

City of Willoughby Hills

Special Council Meeting Minutes of May 30, 2023

Policy No. 2: All Council meetings shall be recorded by audio recording device and will be held in perpetuity and shall be part of the official records and minutes. Written minutes of Council shall be shortened whenever possible.

The Special Council Meeting was called to order on Tuesday, May 30, 2023 at 6:00 p.m. in Council Chambers. Council President Hallum presided.

Call to Order 6:00 p.m. (Audio: 0:03)

Cell Phone Reminder to Turn off Devices

Pledge of Allegiance (Audio: 0:17)

ROLL CALL (Audio: 0:33)

Members Present: Councilman Dan Knecht, Councilwoman Vicki Miller, Councilwoman Tanya Taylor Draper, Councilwoman Belich, Council President Christopher Hallum, Councilman Joe Jarmuszkiewicz, Council Vice President Michael Kline.

Also Present: Mayor Andy Gardner, Law Director Michael C. Lucas.

Absent: Councilman Dan Knecht

Motion was made by **Councilwoman Belich**, seconded by **Councilwoman Taylor Draper** to excuse **Councilman Knecht** from tonight's meeting.

Discussion on the Motion:

Council President Hallum stated **Councilman Knecht** followed correct protocol.

Roll Call: **AYES:** Miller, Taylor Draper, Belich, Hallum, Jarmuszkiewicz, and Kline

NAYS: None

Vote: 6/0

Motion carries to excuse **Councilman Knecht** from tonight's meeting.

PUBLIC PORTION #1 (Audio: 1:27)

PUBLIC PORTION #1 – An opportunity for the public to address Council concerning anything pertaining to tonight's agenda

Section 107.08 – Public Meetings of Municipal Bodies of the Codified Ordinances of the City of Willoughby Hills:
(a) All meetings of any municipal body are declared to be public meetings open to the public at all times. **All meetings shall provide a reasonable opportunity to hear public opinion.**

Public Portion #1 opened at 6:01 pm.

Public Portion #1 closed at 6:01 pm.

LEGISLATION (Audio: 1:47)

ORDINANCE 2023-023 – AMENDED

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE TEAMSTERS LOCAL 436, AND DECLARING AN EMERGENCY.

Motion was made by **Councilwoman Taylor Draper**, seconded by **Councilwoman Miller** to adopt Ordinance 2023-023.

Discussion on the Motion:

Councilwoman Belich questioned Wages 35.01(a); if an employee quits and decides to leave after they have received their training, and it has been paid, is there any refund that comes back to the city?

Mayor Gardner stated the city is not refunded.

Councilwoman Belich questioned 35.03 and the \$500.00 bonus for a Class A Commercial Driver's License: Do we have vehicles that would need that certification?

Mayor Gardner stated the city does maintain vehicles which require that CDL.

Councilwoman Belich questioned if an employee were to quit immediately after receiving the bonus for acquiring the license, would there be any refund?

Mayor Gardner stated the city would not be able to request any pay be returned.

Councilwoman Belich questioned 35.06 and the contract signing bonus of \$1,500.00: Would there be any way to deter an employee from leaving after receiving?

Mayor Gardner stated no, and that it is an incentive to enter into the agreement.

Councilwoman Belich questioned hourly rates on page 25, and for clarity, could this be expanded upon?

Mayor Gardner explained that the market adjustment came into play when the foreman was not making much more than a road worker, and quality mechanics were difficult to find and retain.

Law Director Lucas explained further.

Councilwoman Belich lastly questioned the policy for random drug testing?

Mayor Gardner stated it has not changed in the contract.

Councilwoman Taylor Draper stated she feels the ordinance shows faith and respect for the service employees, and thanked Law Director Lucas for the time he put into the negotiations.

Council Vice President Kline agreed that the contract is fair and reasonable. **Councilwoman Miller** agreed as well.

Roll Call: **AYES:** Miller, Taylor Draper, Belich, Hallum, Jarmuskiewicz, and Kline
 NAYS: None
 Vote: 6/0

Motion carries to adopt Ordinance 2023-023.

