

President of Council
MICHAEL KLINE

Vice President of Council
TANYA TAYLOR DRAPER

Council Clerk
NICHOLAS AIELLO

City of Willoughby Hills

Agenda-Amended

Council:

JULIE A. BELICH

JOE JARMUSZKIEWICZ

DANIEL KNECHT

VICKI MILLER

KATHLEEN SIVO

Working Committee of Council and Rules & Legislation

April 23, 2026 | **6:00 p.m.**

Roll Call of Council

Members: Councilwoman Julie A. Belich, Councilman Joe Jarmuszkiewicz, Council President Michael Kline, Councilman Dan Knecht, Councilwoman Vicki Miller, Councilwoman Kathleen Sivo, and Council Vice President Tanya Taylor Draper

Others Invited: Mayor Christopher Hallum, Law Director Michael A. Kenny Jr., City Engineer Pete DiFranco, Finance Director Bruce Scott

Motion to go into Executive Session for the purpose of discussing personnel matter/salary and Collective Bargaining Agreements, inviting all of Council, the Mayor, the Law Director, and the Finance Director.

DISCUSSION ITEMS:

1. **Ordinance 2026-024-First Reading**
An ordinance authorizing and directing the Mayor to execute an agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association, and declaring an emergency.
2. **Ordinance 2026-025-First Reading**
An ordinance authorizing and directing the Mayor to execute an agreement between the City of Willoughby Hills and the Ohio Patrolmen's Benevolent Association (Sergeants), and declaring an emergency.
3. **Ordinance 2026-026-First Reading**
An ordinance authorizing the Mayor to approve amended changes to the current Collective Bargaining Agreement with Teamsters Local Union No. 436 to provide for wage adjustments for the years 2026, 2027, and 2028, and declaring an emergency.
4. **Ordinance 2026-027-First Reading**
An ordinance authorizing the Mayor to approve amended changes to the current Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association-Dispatchers to provide for wage adjustments for the years 2026, 2027, and 2028, and declaring an emergency.

Ordinance 2026-028-First Reading

An ordinance authorizing the Mayor to enter into a memorandum of understanding with the American Federation of State, County, and Municipal Employees Local 3058-2 and Ohio Council 8, AFL-CIO to provide for a wage adjustment for the years 2026, 2027, and 2028 and an increase in the minimum and maximum pay bands in modification of the current Collective Bargaining Agreement, and declaring an emergency.

6. Ordinance 2026-029-First Reading

An ordinance establishing the compensation for Full-Time Non-Union City employees not covered by any Collective Bargaining Agreement with the City; providing for specific increment pay increases and incentives thereafter, are consistent with the majority of signed Collective Bargaining Agreements, and effective on January 1 of the Collective Bargaining year to these employees; repealing conflicting legislation; and declaring an emergency.

7. Ordinance 2026-030-First Reading

An ordinance authorizing the Mayor to adjust the compensation of the Police Captain pursuant to the Ohio Revised Code, and declaring an emergency.

8. Ordinance 2026-031-First Reading

An ordinance authorizing the Mayor to adjust the compensation of the Chief of Police pursuant to the Ohio revised code, and declaring an emergency.

9. Ordinance 2026-032-First Reading

An ordinance establishing the compensation for Part-Time Non-Union City employees not covered by any Collective Bargaining Agreement with the City; providing for specific increment pay increases thereafter, are consistent with the majority of signed Collective Bargaining Agreements, and effective on January 1 of the Collective Bargaining year to these employees; repealing conflicting legislation; and declaring an emergency.

10. Ordinance 2026-033-First Reading

An ordinance amending the City's manning and compensation table to establish salary ranges for full-time Non-Union personnel and authorizing the Mayor to approve up to a 5% pay increase beyond the maximum annual salary; incorporating compensation schedule a for Non-Union employees; repealing conflicting legislation; and declaring an emergency.

11. Ordinance 2026-034-First Reading

An ordinance authorizing the Mayor to enter into an agreement with Penn Care, Inc. 1317 North Road, Niles, OH 44446 to secure the purchase of a Braun Ambulance Model Braun Chief XL Type 1 Door Forward with a Ford F-550 Diesel 4x4 Chassis for a price of \$423,185.00 and declaring an emergency.

12. Discussion of Disc Golf in the City of Willoughby Hills

13. Discussion of Short-Term Rentals in the City of Willoughby Hills

Public Portion #1 – An opportunity for the public to address Council concerning anything pertaining to tonight's agenda

Section 107.08 – Public Meetings of Municipal Bodies of the Codified Ordinances of the City of Willoughby Hills: (A) All meetings of any municipal body are declared to be public meetings open to the public at all times. All meetings shall provide a reasonable opportunity to hear public opinion.

LEGISLATION:

ORDINANCE 2026-024-FIRST READING

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY.

ORDINANCE 2026-025-FIRST READING

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF WILLOUGHBY HILLS AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (SERGEANTS), AND DECLARING AN EMERGENCY.

ORDINANCE 2026-026-FIRST READING

AN ORDINANCE AUTHORIZING THE MAYOR TO APPROVE AMENDED CHANGES TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL UNION NO. 436 TO PROVIDE FOR WAGE ADJUSTMENTS FOR THE YEARS 2026, 2027, AND 2028, AND DECLARING AN EMERGENCY.

ORDINANCE 2026-027-FIRST READING

AN ORDINANCE AUTHORIZING THE MAYOR TO APPROVE AMENDED CHANGES TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION-DISPATCHERS TO PROVIDE FOR WAGE ADJUSTMENTS FOR THE YEARS 2026, 2027, AND 2028, AND DECLARING AN EMERGENCY.

ORDINANCE 2026-028-FIRST READING

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 3058-2 AND OHIO COUNCIL 8, AFL-CIO TO PROVIDE FOR A WAGE ADJUSTMENT FOR THE YEARS 2026, 2027, AND 2028 AND AN INCREASE IN THE MINIMUM AND MAXIMUM PAY BANDS IN MODIFICATION OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT, AND DECLARING AN EMERGENCY.

ORDINANCE 2026-029-FIRST READING

AN ORDINANCE ESTABLISHING THE COMPENSATION FOR FULL-TIME NON-UNION CITY EMPLOYEES NOT COVERED BY ANY COLLECTIVE BARGAINING AGREEMENT WITH THE CITY; PROVIDING FOR SPECIFIC INCREMENT PAY INCREASES AND INCENTIVES THEREAFTER, ARE CONSISTENT WITH THE MAJORITY OF SIGNED COLLECTIVE BARGAINING AGREEMENTS, AND EFFECTIVE ON JANUARY 1 OF THE COLLECTIVE BARGAINING YEAR TO THESE EMPLOYEES; REPEALING CONFLICTING LEGISLATION; AND DECLARING AN EMERGENCY.

ORDINANCE 2026-030-FIRST READING

AN ORDINANCE AUTHORIZING THE MAYOR TO ADJUST THE COMPENSATION OF THE POLICE CAPTAIN PURSUANT TO THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY.

ORDINANCE 2026-031-FIRST READING

AN ORDINANCE AUTHORIZING THE MAYOR TO ADJUST THE COMPENSATION OF THE CHIEF OF POLICE PURSUANT TO THE OHIO REVISED CODE, AND DECLARING AN EMERGENCY.

ORDINANCE 2026-032-FIRST READING

AN ORDINANCE ESTABLISHING THE COMPENSATION FOR PART-TIME NON-UNION CITY EMPLOYEES NOT COVERED BY ANY COLLECTIVE BARGAINING AGREEMENT WITH THE CITY; PROVIDING FOR SPECIFIC INCREMENT PAY INCREASES THEREAFTER, ARE CONSISTENT WITH THE MAJORITY OF SIGNED COLLECTIVE BARGAINING AGREEMENTS, AND EFFECTIVE ON JANUARY 1 OF THE COLLECTIVE BARGAINING YEAR TO THESE EMPLOYEES; REPEALING CONFLICTING LEGISLATION; AND DECLARING AN EMERGENCY.

ORDINANCE 2026-033-FIRST READING

AN ORDINANCE AMENDING THE CITY'S MANNING AND COMPENSATION TABLE TO ESTABLISH SALARY RANGES FOR FULL-TIME NON-UNION PERSONNEL AND AUTHORIZING THE MAYOR TO APPROVE UP TO A 5% PAY INCREASE BEYOND THE MAXIMUM ANNUAL SALARY; INCORPORATING COMPENSATION SCHEDULE A FOR NON-UNION EMPLOYEES; REPEALING CONFLICTING LEGISLATION; AND DECLARING AN EMERGENCY.

ORDINANCE 2026-034-FIRST READING

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH PENN CARE, INC. 1317 NORTH ROAD, NILES, OH 44446 TO SECURE THE PURCHASE OF A BRAUN AMBULANCE MODEL BRAUN CHIEF XL TYPE 1 DOOR FORWARD WITH A FORD F-550 DIESEL 4X4 CHASSIS FOR A PRICE OF \$423,185.00 AND DECLARING AN EMERGENCY.

ADJOURNMENT