

WEST DEER
TOWNSHIP
SUPERVISORS
REORGANIZATION
MEETING

Tuesday
January 2, 2024
7:00 p.m.

Members present:	
Mr. Frey	
Mr. Hollibaugh	
Mr. Smullin	
Mr. Wiegand	
Mrs. Jordan	

West Deer Township Board of Supervisors REORGANIZATION MEETING January 2, 2024 – 7:00 p.m.

#### MAGISTRATE SWAN – SWEAR-IN NEWLY ELECTED SUPERVISOR JOHN HOLLIBAUGH

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Comments from the Public
- 5. Nominate and Elect Chairperson for the Year 2024
- 6. Nominate and Elect Vice Chairperson for the Year 2024
- 7. Approval: Township Manager Employment Agreement
- 8. Appointment: Township Auditor
- 9. Appointment: Delegate and Alternate (NHCOG)
- 10. Appointment: Delegate and Alternate (ACATO)
- 11. Appointment: Delegate and Alternate (ANTCC Committee)
- 12. Furnish Bonds
- 13. Depository for Funds
- 14. Facsimile Signature
- 15. Set Monthly Meeting Date and Time
- 16. Conferences
- 17. Applicant Interviews: Board/Commission Vacancies
- 18. Adjournment

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. ROLL CALL

# **COMMENTS FROM THE PUBLIC**

THE BOARD WILL HEAR COMMENT ON AGENDA AND PUBLIC-RELATED ITEMS AT THIS TIME. PLEASE APPROACH THE MICROPHONE, CLEARLY STATE YOUR NAME AND ADDRESS, AND LIMIT YOUR COMMENTS TO FIVE (5) MINUTES.

# **NOMINATE AND ELECT CHAIRPERSON FOR THE YEAR 2024**

OPEN NOMINATI	ONS			
	NOMINATES NOMINATES NOMINATES		OPTIONAL) OPTIONAL)	
CLOSE NOMINATI	ONS			
WE WILL NOW TA APPOINT A NOMI SUPERVISORS FO THEMSELVES.		SON OF THE W	EST DEER TOWNS	HIP BOARD OF
MR. FREY MR. HOLLIBAUGH MRS. JORDAN MR. SMULLIN MR. WIFGAND				



# **NOMINATE AND ELECT VICE CHAIRPERSON FOR THE YEAR 2024**

OPEN NOMINATIO	NS		
	NOMINATES NOMINATES NOMINATES	 (OPTIONAL) (OPTIONAL)	
CLOSE NOMINATIO	NS		
WE WILL NOW TA CHAIRPERSON OF 1 YEAR 2024.			
MR. FREY MR. HOLLIBAUGH MRS. JORDAN MR. SMULLIN MR. WIEGAND			



### APPROVAL: TOWNSHIP MANAGER EMPLOYMENT AGREEMENT

ATTACHED IS A DRAFT EMPLOYMENT AGREEMENT WITH CURRENT TOWNSHIP MANAGER DANIEL MATOR.

DO I HAVE A MOTION TO APPROVE THE EMPLOYMENT AGREEMENT WITH TOWNSHIP MANAGER DANIEL MATOR AS PRESENTED — EFFECTIVE IMMEDIATELY — AND TO AUTHORIZE ITS EXECUTION BY THE CHAIRPERSON OF THE BOARD OF SUPERVISORS?

	MOTION	SECOND	AYES	NAYES
MR. HOLLIBAUGH				
MRS. JORDAN				
MR. SMULLIN				
MR. WIEGAND				
MR. FREY				

# EMPLOYMENT AGREEMENT Township Manager, West Deer Township

THIS EMPLOYMENT AGREEMENT (hereinafter "Agreement") made and entered into this 2<sup>nd</sup> day of January 2024, by and between THE TOWNSHIP OF WEST DEER, Allegheny County, Pennsylvania, a municipal corporation organized and existing under the laws of the Commonwealth of Pennsylvania, hereinafter referred to as "Township,"

AND

Daniel J. Mator, hereinafter referred to as "Employee."

#### WITNESSETH

WHEREAS, the Township desires to retain the services of Employee as Township Manager,
Township Secretary, and Township Treasurer in accordance with the Home Rule Charter of West Deer
Township, Township Ordinances, and the Second Class Township Code; and

WHEREAS, Employee is willing to serve in the employ of the Township as Township Manager,
Township Secretary, and Township Treasurer; and

WHEREAS, Employee and the Township mutually desire to enter into an agreement providing certain terms and conditions of Employee's employment by the Township which:

- (1) secures and maintains the services of the Employee and provides inducement to remain in such employment; and
- (2) reduces to writing the terms of its agreement with the Employee and delineates the exchange of consideration; and
- (3) makes possible full work productivity by assuring Employee's morale and peace of mind with respect to future security; and
- (4) provides a just means for terminating Employee's services at such time as he may be unable fully to discharge his duties or when the Township may desire to

NOW THEREFORE, in consideration of the mutual covenants herein contained and the exchange of consideration referenced below – the receipt and sufficiency of which is hereby acknowledged – the parties agree to and intend to be bound by the following:

#### SECTION I - DUTIES

The Township agrees to employ Employee as Township Manager to perform the functions and duties of the Township Manager, Township Secretary, and Township Treasurer as more fully specified in the Township's Home Rule Charter, Township Code, the Township Personnel Policy and Procedure Manual, and the laws of the Commonwealth of Pennsylvania, and to perform such legally permissible and proper duties and functions as the Township Board of Supervisors ("Board of Supervisors") may from time to time assign.

#### SECTION II - TERM

- A. The term of this Agreement shall be from 2 January 2024 to 6 January 2026.
- B. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Township Board of Supervisors to terminate the services of the Employee at any time.
- C. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from his position with the Township, provided, however, Employee shall give the Township thirty (30) days advance notice thereof to the Township.
- D. In the event of a termination, resignation, or retirement, the Employee shall be fully compensated for all accrued vacation, personal, and sick days in accordance with the terms of this Agreement.

#### SECTION III - SALARY AND REIMBURSABLES

#### A. Base Salary

- For services rendered by Employee during his employment under this Agreement, the Township shall pay Employee an annual Base Salary before deductions or taxes of \$135,042.00 for the 2024 calendar year.
- 2. The Base Salary shall be paid at such intervals as salaries and wages are paid generally to employees of the Township.
- 3. Any and all increases to the Base Salary shall be within the sole discretion of the Board of Supervisors and adopted as part of the respective year's General Fund Budget, but in no event shall the Employee be paid less than the salary set forth in Section 3.A.1. of the Agreement except by mutual written agreement between Employee and the Township.
- 4. Except as otherwise provided in this Agreement, the Employee shall be entitled, at a minimum, to the highest level of salary increase enjoyed by and/or available to other employees, department heads, or general employees of the Township as provided by its policies, Charter, ordinances, and/or personnel rules and regulations.

#### B. Vehicle Reimbursement

- In lieu of providing a Township vehicle, the Township agrees to reimburse Employee
  a lump sum of three-hundred dollars (\$300.00) per month for his use of his personal
  vehicle in the performance of his duties set forth herein including, but not limited to,
  the attendance of required meetings, seminars, and conferences.
- 2. Any reimbursement payable under this Section shall be paid at such intervals as reimbursements are generally paid to employees of the Township.
- 3. Employee shall be solely responsible for the cost of insuring his vehicle and for any expenses related to the vehicle's maintenance and/or repairs.
- 4. The Township shall reimburse the Employee at the IRS standard mileage rate for any business use of the vehicle beyond the greater West Deer Township area. For the purposes of this section, use of the car within the greater West Deer Township area is defined as travel to locations within a fifty (50) mile radius of the local government limits.

5. Any and all increases to the Vehicle Reimbursement shall be within the sole discretion of the Board of Supervisors and adopted as part of the respective year's General Fund Budget.

#### C. Wireless Smartphone Reimbursement

- 1. Employee shall obtain and provide a "smart" cellular phone at his own expense which shall be used in the performance of his duties set forth herein.
- 2. In lieu of providing Employee a smartphone, the Township agrees to reimburse the Employee for business use of his personal smartphone a lump sum amount of seventy-five dollars (\$75.00) per month.
- 3. Employee's cellular phone number shall be provided to the Township and the cell phone shall at all times be available and accessible for Township business.
- 4. Any and all increases to the Wireless Smartphone Reimbursement shall be within the sole discretion of the Board of Supervisors and adopted as part of the respective year's General Fund Budget.

#### <u>SECTION IV – BENEFITS</u>

A. General: Employee shall be entitled to participate in the benefit plans as are generally provided by the Township to its non-union employees subject to any applicable eligibility and/or employee contribution requirements. Employee shall be entitled to the benefits set forth below.

#### B. Health Insurance

- 1. Health Insurance benefits shall be provided to the Employee and his family by the Township.
- 2. Employee's contribution rate shall be eight percent (8%) of the Health Insurance premium, and shall be payable at such intervals as contributions are generally paid by employees of the Township.
- 3. Employee shall be entitled to receive a payment from the Township of three-hundred dollars (\$300.00) per month should Employee "opt-out" of the health insurance benefit plan provided by the Township.
- 4. Any and all increases to the Employee's health insurance contribution rate shall be within the sole discretion of the Board of Supervisors and adopted as part of the respective year's General Fund Budget, but shall not exceed the contribution rate of the majority of other employees, department heads, or general employees of the Township as provided by its policies, Charter, ordinances, and/or personnel rules and regulations.
- C. Dental and Vision Insurance: Dental and Vision Insurance shall be provided to the Employee and his family by the Township, and the Township shall pay 100% of the premiums.
- D. Life Insurance: The Township shall purchase for the benefit of the Employee a fifty-thousand dollar (\$50,000) life insurance policy while the Employee is employed by the Township.

#### E. Pension Benefit

- 1. The Employee shall be enrolled in the Municipal Employees' Pension Plan established by the Township.
- 2. The Employee's contribution rate shall be five-percent (5%) as defined therein.

#### F. Deferred Contribution Plan

- 1. In addition to the Township's payment to the local pension plan referenced above, the Township agrees to execute and keep in force all necessary agreements provided by the MissionSquare (formerly ICMA-RC) 457 deferred compensation plan for the Employee's participation in said supplementary retirement plan.
- 2. In addition to the base salary paid by the Township to the Employee, the Board of Supervisors may agree to contribute a percentage of the Employee's base salary into the MissionSquare 457 deferred compensation plan on the Employee's behalf in equal proportionate amounts each pay period as part of the adopted General Fund Budget.
- 3. The Township and the Employee shall fully disclose to each other the financial impact of any amendment to the terms of Employee's retirement benefit.

#### G. Vacation Days

- 1. The Employee shall be entitled to twenty-one (24) vacation days during the 2024 calendar year.
- 2. Manager shall be entitled to one (1) additional vacation day each calendar year of employment until the total annual vacation day total reaches a maximum of twenty-five (25) days.
- 3. No more than ten (10) consecutive vacation days may be taken at one time.
- 4. All vacation days shall be non-cumulative.

#### H. Personal Days

- 1. Employee shall be eligible to take three (3) personal days per calendar year.
- 2. All personal days shall be non-cumulative.

I. Holidays: The Employee shall be awarded paid holidays consistent with those provided in the Township's Personnel Policy and Procedures Manual.

#### J. Sick Days

- 1. Employee shall be entitled to take ten (10) sick days per calendar year.
- 2. Employee may accumulate a maximum of ninety (90) unused sick days over the course of his employment with the Township for use as paid disability leave.
- 3. The Township reserves the right to require medical documentation or verification of any illness or other reason for Employee's use of any sick days permitted by this Section IV(J).
- K. Bereavement Leave: The Employee shall be awarded bereavement leave consistent with that provided in the Township's Personnel Policy and Procedures Manual.
- L. Termination and Severance Pay:
  - 1. In the event Employee is terminated by the Board of Supervisors and during or at such time as Employee is willing and able to perform the duties of the Township Manager – then in that event the Township agrees to pay Employee a lump-sum cash payment equal to six (6) months aggregate salary, or the balance of salary that would be owed if employment continued to the end of the agreement's term, whichever is less, plus all accrued vacation, personal, and sick leave benefits, in addition to continuing to pay for Employee's health insurance, life insurance, and disability coverage for six (6) months or the balance of the agreement's term, whichever is less; provided, however, that in the event Employee is terminated because of just cause including, but not limited to, his conviction of any illegal act involving moral turpitude, fraud or dishonesty, or a violation of the Controlled and Dangerous Substance Act, any wrongful use of Township funds or misappropriation of the same, because of any drug or alcoholic dependency rendering him unable to complete his duties under this agreement, or Employee's failure or refusal to perform the duties set forth in this Agreement, then the aforesaid severance pay and benefits shall not be payable by the Township to Employee.

- 2. In the event the Employee is terminated by the Board of Supervisors within three (3) months of any Supervisor being sworn into office, the termination and severance pay listed above in Section IV(L)(1) shall be increased to twelve (12) months of salary and benefits, or the balance of salary and benefits that would be owed if employment continued to the end of the agreement's term, whichever is less.
- 3. In the event that the Board of Supervisors at any time reduces the salary or other benefits of Employee, except as part of an across-the-board reduction for all Township Employees or in the event that the Township refuses, following written notice, to comply with any other provisions benefiting Employee herein Employee shall be deemed to be terminated at the date of such reduction or refusal to comply, and said termination shall be deemed to be within the meaning and context of the severance pay provision stated herein in Subsection (L)(1) of this Section.
- 4. As set forth in Section II(C), Employee may voluntarily terminate his employment by giving thirty (30) days advance notice thereof to the Board of Supervisors. In the event of such resignation, Employee's salary and benefits shall not continue beyond his final date of employment by the Township, nor shall Employee be entitled to any termination or severance pay payable under the terms of this Section IV(L).

# SECTION V - CONTINGENCY MATTERS

The appointment, employment, and any continued employment with the Township is contingent and/or conditional upon the availability of and compliance with any bonding requirements for the Township Manager, Township Treasurer, and Township Secretary.

#### SECTION VI - PROFESSIONAL DEVELOPMENT AND EXPENSES

- A. The Township agrees to budget and pay for all approved Employee professional membership dues including the International City Managers Association (ICMA), the Association for Municipal Managers, the Allegheny League of Municipalities, and such other approved national, regional, state, or local government organizations and committees thereof, which Employee serves as a member.
- B. The Township shall pay all approved, ordinary, and necessary expenses incurred by Employee in furtherance of his education, or in connection with his attendance at any conferences or meetings associated with his membership in any approved professional organization. The Board of Supervisors may request that the Employee provide justification and/or reason for any membership dues or expenses incurred under this Section VI. If the Board of Supervisors determines that said expenses or membership dues are not reasonable, they may refuse to allow all or part of them. No expenses or membership dues shall be reimbursed or paid to the Employee without appropriate documentation and receipts provided by Employee to the Township.

#### SECTION VII - OTHER TERMS AND CONDITIONS OF EMPLOYMENT

A. To the extent the Township is covered by insurance the Township shall defend, save harmless and indemnify Employee against any tort, professional liability claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Employee's duties as Township Manager, Township Secretary, or Township Treasurer, or resulting from the exercise of judgment or discretion in connection with the performance of his duties or responsibilities, unless the act or omission involved unlawful, willful, or wanton conduct and/or gross negligence. This indemnification provision shall cover any and all losses, damages, judgments, interest, settlements, fines, court costs and other reasonable costs and expenses of legal proceedings including attorney fees, and any other liabilities incurred by, imposed upon, or suffered by such Employee in connection with or resulting from any claim, action, suit, or proceeding, actual or threatened, arising out of or in connection with all matters

- covered by this provision. Any settlement of any claim must be made with prior approval of the Township in order for indemnification, as provided in this Section, to be available.
- B. Employee shall not engage in any other business or occupation which interferes in any way with the Employee's Township position without the express written consent of the Board of Supervisors.
- C. The Employee is an exempt employee under the Federal Fair Labor Standards Act. Accordingly, while the Township maintains a policy of accountability for paid time off and an expectation of availability during normal work hours, the Employee does not have a fixed schedule and may be required to devote time outside the normal office hours to the business of the Township including, but not limited to, attendance at meetings of the Board of Supervisors or other Township boards, committees, or organizations.

#### **SECTION VIII - GENERAL PROVISIONS**

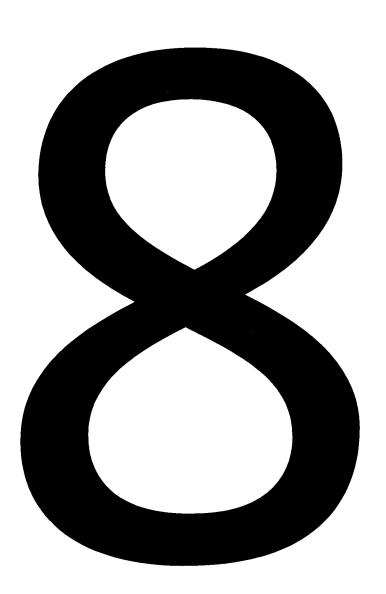
- A. This Agreement shall become effective only upon the approval of the Board of Supervisors and execution by the parties hereto, and it shall encompass the entire agreement between the parties hereto.
- B. If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid, or unenforceable and deemed severable, the remainder of this Agreement shall not be affected and shall remain in full force and effect.
- C. The waiver by the Township of any breach of any provision of this Agreement by the Employee shall not operate or be construed as a waiver of any subsequent breach by Employee.
- D. The headings to articles have been used only for convenience and constitute no part of this Agreement and shall not be used to construe or interpret this Agreement in any manner.
- E. The Employee may not assign his rights and obligations under this Agreement.
- F. This Agreement may be executed in one or more counterparts each of which shall be deemed as an original, but all of which together shall constitute one and the same instrument.
- G. This Agreement embodies the entire understanding of the parties. No amendment or

modification of this Agreement shall be valid or binding upon the Township unless made in writing and signed by a duly authorized officer of the Township or upon the Employee unless made in writing and signed by him.

- H. This Agreement shall be governed and interpreted in accordance with the laws of the Commonwealth of Pennsylvania.
- I. This Agreement shall inure to the benefit of the Employee, his heirs, executors or administrators.

This Agreement is approved by the Township of West Deer by the Board of Supervisors at a duly assembled meeting of the Board on the 2<sup>nd</sup> day of January 2024.

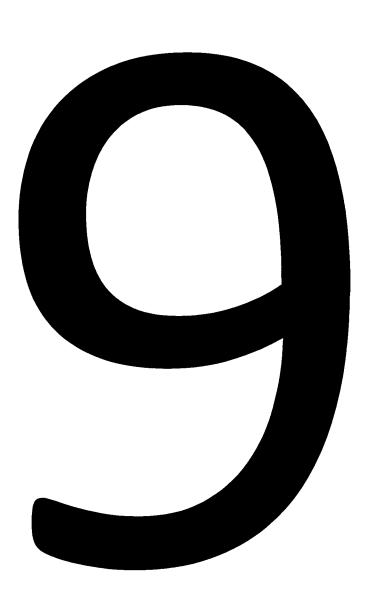
Accepted By		Township of West Deer
Daniel J. Mator		Beverly Jordan, Chairperson
		Board of Supervisors
		<b>)</b>
WITNESS	승.	WITNESS
VVIIIVESS		WITHESS



# **APPOINTMENT: APPOINTED TOWNSHIP AUDITOR**

DO I HAVE A MOTION TO APPOINT THE CERTIFIED AND COMPETENT PUBLIC ACCOUNTANCY FIRM OF MARK C. TURNLEY, CPA TO EXAMINE ALL OF THE ACCOUNTS OF THE TOWNSHIP FOR THE 2023 FISCAL YEAR?

	MOTION	SECOND	AYES	NAYES
MR. HOLLIBAUGH				
MRS. JORDAN				
MR. SMULLIN				
MR. WIEGAND				
MR. FREY				



# APPOINTMENT: DELEGATE AND ALTERNATE TO THE NORTH HILLS COUNCIL OF GOVERNMENTS FOR THE YEAR 2024

DELEGATE		
	N TO APPOINTORTH HILLS COUNCIL OF GOVERNMENTS FO	
MRS. JORDAN MR. SMULLIN MR. WIEGAND MR. FREY MR. HOLLIBAUGH	MOTION SECOND AYES NAYES  ———————————————————————————————————	
	N TO APPOINT TE TO THE NORTH HILLS COUNCIL OF GOVERI	
MR. SMULLIN MR. WIEGAND MR. FREY MR. HOLLIBAUGH MRS. JORDAN	MOTION SECOND AYES NAYES  ———————————————————————————————————	

# APPOINTMENT: DELEGATE & ALTERNATE TO THE ALLEGHENY COUNTY ASSOCIATION OF TOWNSHIP OFFICIALS

DELEGATE				
	ALLEGHENY COU			AS THE VOTING TOWNSHIP OFFICIALS
	MOTION SECO	ND AYES	NAYES	
MR. WIEGAND MR. FREY				
MR. HOLLIBAUGH				
MRS. JORDAN			*****	
MR. SMULLIN				
<u>ALTERNATE</u>				
	TE TO THE ALLEG			AS THE VOTING
	MOTION SECO	ND AYES	NAYES	
MR. FREY				
MR. HOLLIBAUGH				
MRS. JORDAN MR. SMULLIN				
MR. WIEGAND		·		

# APPOINTMENT: DELEGATE AND ALTERNATE TO THE ALLEGHENY NORTH TAX COLLECTION COMMITTEE

# **DELEGATE**

DO I HAVE A MOTION TO APPOINT TOWNSHIP MANAGER DANIEL MATOR AS DELEGATE TO THE ALLEGHENY NORTH TAX COLLECTION COMMITTEE FOR THE YEAR 2024?

	MOTION	SECOND	AYES	NAYES	
MR. HOLLIBAUGH MRS. JORDAN MR. SMULLIN MR. WIEGAND MR. FREY					
<u>ALTERNATE</u>					
DO I HAVE A MOTION ALTERNATE TO THE ALYEAR 2024?					
	MOTION	SECOND	AVEC	NAVEC	
MRS. JORDAN	MOHON	SECOND	ATES	NATES	
MR. SMULLIN				<del></del>	
MR. WIEGAND					
MR. FREY					
MR. HOLLIBAUGH					

# **FURNISH BONDS**

DO I HAVE A MOTION TO FURNISH BONDS FOR THE TOWNSHIP MANAGER AND THE ADMINISTRATIVE PERSONNEL FOR THE YEAR 2024? THE BONDS WILL BE PAID FROM THE GENERAL FUND?

	MOTION	SECOND	AYES	NAYES
MR. SMULLIN				
MR. WIEGAND				
MR. FREY				
MR. HOLLIBAUGH			-	
MRS. JORDAN				

# **DEPOSITORY FOR FUNDS**

DO I HAVE A MOTION TO DESIGNATE PNC BANK AND PLGIT (PA LOCAL GOVERNMENT INVESTMENT TRUST) AS DEPOSITORIES FOR THE TOWNSHIP FUNDS FOR THE YEAR 2024?

	MOTION	SECOND	AYES	NAYES
MR. WIEGAND				
MR. FREY				
MR. HOLLIBAUGH				
MRS. JORDAN				
MR. SMULLIN				

# **FACSIMILE SIGNATURE**

DO I HAVE A MOTION TO AUTHORIZE THE USE OF THE FACSIMILE STAMP SIGNATURE ON ALL OF THE WEST DEER TOWNSHIP ACCOUNTS?

	MOTION	SECOND	AYES	NAYES
MR. FREY				
MR. HOLLIBAUGH	<del></del>			
MRS. JORDAN		<del></del>		
MR. SMULLIN				
MR. WIEGAND				

# **SET MONTHLY MEETING DATE AND TIME**

DO I HAVE A MOTION TO SET THE TOWNSHIP MEETING ON THE THIRD WEDNESDAY OF EACH MONTH AT 7:00 P.M. FOR THE YEAR 2024 AND TO ADVERTISE IN ACCORDANCE WITH APPLICABLE LAWS?

	MOTION	SECOND	AYES	NAYES
MR. HOLLIBAUGH				
MRS. JORDAN				
MR. SMULLIN				
MR. WIEGAND				
MR. FREY				

# **CONFERENCES**

THE ALLEGHENY COUNTY ASSOCIATION OF TOWNSHIP OFFICIALS 2024 CONFERENCES ARE HELD IN THE SPRING AND FALL.

DO I HAVE A MOTION TO AUTHORIZE THE BOARD MEMBERS TO ATTEND THE SPRING AND FALL CONFERENCES OF THE ALLEGHENY COUNTY ASSOCIATION OF TOWNSHIP OFFICIALS AND EXPENSES TO BE REIMBURSED FOR THE BOARD MEMBERS?

	MOTION	SECOND	AYES	NAYES
MRS. JORDAN				
MR. SMULLIN				
MR. WIEGAND				
MR. FREY				
MR. HOLLIBAUGH				

### **APPLICANT INTERVIEWS: BOARD VACANCIES**

AS OF DECEMBER 31, 2023, THERE ARE VACANCIES ON THE PLANNING COMMISSION, ZONING HEARING BOARD, AND THE PARKS AND RECREATION BOARD. ALL APPLICANTS WERE INVITED TO ATTEND THE BOARD'S MEETING THIS EVENING.

THE TOWNSHIP ADVERTISED FOR ALL OF THE VACANCIES.

#### PLANNING COMMISSION – 2 APPOINTMENTS

ONE MEMBERS' TERM EXPIRED ON DECEMBER 31, 2023 – ALAN BANKS.

MR. BANKS REQUESTED REAPPOINTMENT.

THE BOARD IS IN RECEIPT OF THE ATTACHED LETTER FROM MARK SCHIMDT STATING THAT HE HAS RESIGNED FROM THE PLANNING COMMISSION EFFECTIVE DECEMBER 31, 2023.

MR. SCHMIDT'S TERM EXPIRES DECEMBER 31, 2025, SO THERE IS A VACANCY TO FILL HIS UNEXPIRED TERM.

THE BOARD RECEIVED TWO LETTERS OF INTEREST FROM DAVID HARRISON AND WILL HILINSKI, AND THEIR LETTERS OF INTEREST ARE ATTACHED.

ARE MESSRS. BANKS, HARRISON, AND HILINSKI PRESENT?

Continued on the next page....

#### **ZONING HEARING BOARD – 1 APPOINTMENT**

ONE MEMBERS' TERM EXPIRED ON DECEMBER 31, 2023 – SEAN PARKINSON.

MR. PARKINSON REQUESTED REAPPOINTMENT.

IS MR. PARKINSON PRESENT?

### PARKS & RECREATION BOARD ~ 2 APPOINTMENTS

THE BOARD IS IN RECEIPT OF THE ATTACHED EMAILS FROM TAITE HOPWOOD AND DAVE KINNIBURGH STATING THAT THEY HAVE RESIGNED FROM THE PARKS & RECREATION BOARD EFFECTIVE JUNE 2023.

MR. HOPWOOD'S TERM EXPIRES DECEMBER 31, 2024 AND MR. KINNIBURGH'S TERM EXPIRES DECEMBER 31, 2027, SO THERE ARE VACANCIES TO FILL THEIR UNEXPIRED TERMS.

THE TOWNSHIP DID NOT RECEIVE ANY LETTERS OF INTEREST.

THANK YOU FOR COMING THIS EVENING. THE BOARD WILL MAKE ITS APPOINTMENTS AT THE JANUARY 17<sup>TH</sup> MEETING.

# **ADJOURNMENT**

DO I HAVE A MOTION	JOLDA OT I	JRN THE R	EORGA	ANIZATIO	N MEETING
AT P.M.?					
•					
	MOTION	SECOND	AYES	NAYES	
MR. SMULLIN					
MR. WIEGAND					
		<del></del>			
MR. FREY					
MR. HOLLIBAUGH					
MRS. JORDAN					