



**BOARD OF
SUPERVISORS
SPECIAL
MEETING**

November 1, 2023

6:30pm: Special Meeting

Members present:

Mr. Frey	_____
Mr. Harrison	_____
Mrs. Hollibaugh	_____
Mr. Smullin	_____
Mrs. Jordan	_____

West Deer Township Board of Supervisors
November 1, 2023

6:30pm: Special Meeting

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Comments from the Public
5. Adoption: Resolution No. 2023-8 (Police Union Agreement)
6. Award: Purchase and Financing of 2023 Chevrolet Tahoe Police SUV
7. Other Business
8. Adjournment

1 Call to Order

2 Pledge of Allegiance

3 Roll Call

— Mr. Mator

COMMENTS FROM THE PUBLIC

THE BOARD WILL HEAR COMMENT ON AGENDA AND PUBLIC-RELATED ITEMS AT THIS TIME. PLEASE APPROACH THE MICROPHONE, CLEARLY STATE YOUR NAME AND ADDRESS, AND LIMIT YOUR COMMENTS TO FIVE (5) MINUTES.

5

ADOPTION: RESOLUTION 2023-8 (POLICE UNION AGREEMENT)

RESOLUTION NO. 2023-8

A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE TOWNSHIP OF WEST DEER, COUNTY OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA, RATIFYING AN EXTENSION OF THE CURRENT AGREEMENT BY AND BETWEEN WEST DEER TOWNSHIP AND THE TEAMSTERS LOCAL UNION 249, AND APPROVING AND AUTHORIZING THE EXECUTION OF SAID EXTENSION AS PRESENTED.

ATTACHED IS A COPY OF RESOLUTION NO. 2023-8.

DO I HAVE A MOTION TO ADOPT RESOLUTION NO. 2023-8 APPROVING AND AUTHORIZING THE EXECUTION OF THE TEAMSTERS LOCAL UNION 249 CBA EXTENSION AS PRESENTED?

	MOTION	SECOND	AYES	NAYES
MR. HARRISON	_____	_____	_____	_____
MRS. HOLLIBAUGH	_____	_____	_____	_____
MR. SMULLIN	_____	_____	_____	_____
MR. FREY	_____	_____	_____	_____
MRS. JORDAN	_____	_____	_____	_____

**TOWNSHIP OF WEST DEER
ALLEGHENY COUNTY, PENNSYLVANIA**

RESOLUTION NO. 2023-8

A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE TOWNSHIP OF WEST DEER, COUNTY OF ALLEGHENY, COMMONWEALTH OF PENNSYLVANIA, RATIFYING AN EXTENSION OF THE CURRENT AGREEMENT BY AND BETWEEN WEST DEER TOWNSHIP AND THE TEAMSTERS LOCAL UNION 249, AND APPROVING AND AUTHORIZING THE EXECUTION OF SAID EXTENSION AS PRESENTED.

WHEREAS, the Township of West Deer and the Teamsters Local Union No. 249 (Police Union) have an existing agreement which expires 31 December 2024; and

WHEREAS, the Board of Supervisors of the Township of West Deer has determined that approving and authorizing an extension of the current Collective Bargaining Agreement (CBA) between the Township and the Police Union in substantially the form attached hereto will further the health, safety, and welfare of the current and future residents of the Township; and

WHEREAS, it is the intent of both the Township and the Police Union to extend the current agreement through a successor agreement with a term of 1 January 2025 through 31 December 2027.

NOW THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the Township of West Deer, that the Board hereby approves and authorizes the execution the attached Police CBA as presented.

RESOLVED this 1st day of November 2023 by the Board of Supervisors of the Township of West Deer.

Attest:

Township of West Deer

Daniel J. Mator, Jr., Township Manager

Beverly Jordan, Chairperson,
Board of Supervisors

**AGREEMENT
BETWEEN
TOWNSHIP OF WEST DEER
and
GENERAL TEAMSTERS LOCAL UNION NO. 249**

1 January 2025 through 31 December 2027

AGREEMENT

AND NOW, TO-WIT, this 1st day of November 2023, the following Agreement is hereby made and entered into by and between the Township of West Deer and the Police Department of West Deer Township.

WITNESSTH that the following is hereby agreed:

ARTICLE I

RECOGNITION

The Township recognizes General Teamsters Local Union No. 249 as the sole and exclusive collective bargaining representative for all police officers within the bargaining unit as set forth below with respect to compensation, hours of work, working conditions, and other terms and conditions of employment.

The bargaining unit shall consist of all full-time and regular part-time police officers, including – but not limited to – lieutenants, sergeants, and patrolmen, and excluding the Chief of Police, Deputy Chief of Police and any other managerial level employees.

ARTICLE II

DUES/CHECK OFF

- (A) The Township agrees to withhold monthly union dues of the Local Union from the first pay each month of any police officers from whom written authorization to take such action is received and to send dues to the Secretary-Treasurer of the Local Union on or before the end of the month for which the deduction is made.
- (B) A dues withholding authorization is to be voluntary, but once given it may not be revoked until thirty days prior to the expiration of this Agreement.
- (C) It shall be a condition of continued employment for each police officer who is not a Union member to pay the Union a monthly service charge in an amount equal to its members' regular monthly dues and assessments, as those non-members' contributions towards its administration of these Agreement provisions. It is agreed that this monthly service charge may be paid under a check-off authorization by the employee. This service charge obligation shall be prospective from the date of the arbitration award activating this Paragraph (C) provision.
- (D) The Union shall indemnify and save the Township harmless against any and all claims, demands, suits or other forms of liability, to include reasonable attorneys' fees, in defense thereof, that shall arise out of or by reason of actions reasonably taken by the Township in compliance with any of these Article II provisions.

ARTICLE III

DEFINITIONS

(A) POLICE OFFICERS

For the purpose of this Agreement, the term "police officer" shall be defined as any full-time police officer employed by the West Deer Township Police Department – regardless of rank – with the exception of the Chief of Police and Deputy Chief of Police (who are considered managerial).

(B) TOWNSHIP

The term "Township" as used in this Agreement shall mean the TOWNSHIP OF WEST DEER and the Board of Supervisors duly elected under the laws of the Commonwealth of Pennsylvania.

(C) Nothing contained in this Agreement shall be construed to affect the provisions of the law regarding appointment, suspension, reduction, and discharge of police officers.

ARTICLE IV

PRECEDENCE OF LAWS AND REGULATIONS

- (A) The primary purpose of this contract is to ensure the safety, health, and welfare for the public by providing the most efficient police protection possible.
- (B) In the administration of all matters covered by this Agreement, officials and employees are governed by the provision of any existing and future laws or regulations, including the provisions of the West Deer Township Charter, Second-Class Township Code, and Code of Ordinances of the Township of West Deer, and the policies set forth specifically in the West Deer Township Employee Handbook and Policies and Procedures Manual, said Township Code, Ordinances and Handbook/Manual being incorporated herein by reference to the same extent and in the same manner as if said Township Code, Ordinances, and Handbook/Manual were set forth herein in detail. This Agreement is at all times to be applied subject to such laws, regulations, and policies and the provisions of said handbook/manual as the same now exist or as amended during the term herein.

ARTICLE V

HOURS OF WORK AND SHIFT ASSIGNMENTS

- (A) All regular full-time police officers shall work eight (8) consecutive hours, which shall constitute a workday and forty (40) hours shall constitute a workweek. In the event that any police officer is called upon in an emergency to work continuously beyond the eight (8) hours of the normal workday, they shall be paid compensation at the rate of one and one-half times his or her straight-time hourly rate for each hour worked in excess of the eight (8) hour workday.
- (B) The Township retains the right to institute changes in work schedules if conditions warrant such change, and the Chief of Police and any persons designated by the Board of Supervisors shall have the duty to change work schedules. Should a dispute arise, it is understood that any schedule change will stand pending the outcome of a Hearing, in accordance with the Grievance Procedure set forth hereinafter.
- (C) No police officer shall be required to serve on any particular shift for a period of time in excess of three (3) continuous months.
- (D) In the event of a reduction in force, regular full-time police officers shall be the last laid-off and the first recalled. The order of layoffs amongst the full-time police officers shall be determined by seniority.
- (E) Should the Township decide to utilize classifications of police officers other than regular full-time police officer, it shall continue to assign at least one regular full time police officer to each shift, except where, because of sickness, disability, vacation, leave of absence, or other similar circumstances, the normally assigned regular, full-time police officer has been temporarily replaced by an employee of different classification. In any case, the Township shall schedule two (2) officers for each shift.

- (F) Where a regular, full-time officer normally scheduled to work calls off for any reason – or is off for an approved leave under the collective bargaining agreement – the Township will fill the vacancy with part-time officers first, then if no part-time officers are available, then it, will go to full-time officers.

ARTICLE VI

TIME SPENT IN COURT

- (A) Any police officer who is required to appear during off-duty hours at any Magistrate's Hearing and/or at any proceeding in the Court of Common Pleas of any county and/or any Grand Jury and/or at the District Attorney's Office for required pre-trial conferences shall be paid at the rate of one and one-half times his or her straight time hourly rate for all such off-duty hours.
- (B) Paragraph (A) above will pertain only to those officers appearing in Court on their off-duty time. If court attendance is required during a scheduled workday, the police officer will receive his/her regular, full-time pay.
- (C) All witness fees or mileage reimbursements received for such attendance shall be turned over to the Township.

ARTICLE VII

GRIEVANCES

- (A) A Grievance Committee shall be established with the Police Department consisting of not more than three (3) full-time police officers.
- (B) In the event of any controversy concerning the meaning or application of any provision of this Agreement, there shall be no suspension of work but such controversy shall be treated as a grievance and shall be settled, if possible, by the Union and the Township in the following manner.

STEP ONE: In the event that a police officer covered by this Agreement has a grievance, s/he shall discuss such grievance with the Grievance Committee first. The committee shall file said grievance in writing with the Chief of Police within thirty (30) days from the date of the alleged occurrence. The Grievance Committee and the Chief of Police shall endeavor to adjust the matter within fifteen (15) days from the day the grievance is first presented.

STEP TWO: In the event no agreement is reached in Step One within said fifteen (15) days, the Union and the Township manager or his/her representative shall meet and attempt to settle the grievance. The parties so designated shall meet and attempt to adjust the grievance in fifteen (15) days from the date the grievance is presented to them.

If the Township or the Union has a grievance, said grievance shall be reduced to writing and presented to the other party within thirty (30) days from the date of the alleged occurrence. The parties so designated shall meet and attempt to adjust the grievance in fifteen (15) days from the date the grievance is presented to them.

STEP THREE: In the event that a satisfactory adjustment cannot be reached between the parties as stated above, the matter in dispute may be submitted to binding arbitration. The Union shall notify the Township Manager in writing within thirty (30) days from the Township Manager's answer to Step Two, that it desires to arbitrate the dispute. The parties shall attempt to agree on the selection of an impartial Arbitrator. If the parties are unable to agree on an Arbitrator within five (5) days after arbitration has been requested, either party may then request the American Arbitration Association, or its successor, to furnish a list of five (5) prospective Arbitrators who are residents of the Commonwealth of Pennsylvania from which list the Arbitrator shall be selected. The parties shall then alternately strike names (a flip of a coin shall determine who strikes first) from said list until one (1) name remains, which person shall be designated as the Arbitrator. Each party shall pay the expense of preparing its own case, and the expense of the neutral arbitrator shall be equally divided between the Township and the Union. The decision of the Arbitrator shall be final and binding on the parties to this Agreement and the aggrieved.

- (C) Grievances within the meaning of this grievance procedure and of this arbitration clause shall consist only of disputes about the interpretation and application of a particular clause of this Agreement and about alleged violations of this Agreement. The Arbitrator shall have no power to add to or subtract from or modify any of the terms of this Agreement, nor shall s/he substitute his/her discretion for that of the Township or the Union where such discretion has been retained by the Township or the Union, nor shall s/he exercise any responsibility for the functions of the Township or the Union.

ARTICLE VIII

RETIREMENT AND DISABILITY

(A) RETIREMENT

1. The following four subparagraphs shall apply only to police officers hired on or before 30 December 1998:

(a) A police officer having twenty-five (25) years of service and having attained the age of fifty-two (52) years may retire at three quarter (3/4) salary being computed at the average of his/her W-2 salary of their last twelve (12) months of service. This three quarter (3/4) salary shall be comprised of pension benefits in accordance with existing Pension Policy.

The police officer having twenty (20) years of service and having attained the age of sixty (60) years may retire at three quarter (3/4) salary being computed at the average of his/her salary for the past twelve (12) months of service.

The police officer having reached the age of seventy (70) years shall be required to retire. It shall also be the prerogative of the Township to request retirement of the police officer if they meet the aforementioned years of service and age schedules, or for grounds set forth in Acts of the General Assembly and Ordinances, or Resolutions and Standard Operating Procedures of West Deer Township. If such request is made, the police officer shall be required to retire within sixty (60) days, if permitted by law.

(b) Upon retirement, the police officer will receive cost of living increases from the Pension Fund. The regularity and amounts of these cost-of-living increases will be strictly controlled by State and Federal Law governing the management of pension funds. See 53 P.S. Section 771.

(c) Upon retirement, the Township shall pay, on behalf of the retiree and his/her spouse, premiums of the hospitalization plan provided for the active police force for a maximum period of five (5) years, or until the retiree and his/her spouse are eligible for Medicare or similar program, provided: a) this obligation ceases if the retiree takes another full or part-time job; and b) the retiree submits copies of Federal and Pennsylvania Income Tax Returns and W-2 forms upon request of the Township Manager.

(d) The vesting of Retirement of Pension Benefits in accordance with Act 99, 7 December 1979, or with ordinance 138, as amended now or in the future, is a part of this contract and will remain in full force and effect for the duration of this contract.

2. For police officers hired on or after 31 December 1998, all pension benefits will be consistent with Act 600. Those benefits provided shall include, to the extent permitted by Act 600, a COLA.
3. The lump sum payment for sick leave is a post-retirement payment that is not appropriately included in the measuring period, except as to sick leave earned in the measuring period.
4. For all police officers, contributions will be determined as follows:

The full-time police officers shall contribute to the Plan up to 5% if needed to fund the Plan before the Township can be required to make contributions to the Plan. In determining whether Township contributions or participant contributions are needed, the general municipal pension system state aid related to the Plan received by the Township as a result of the financial requirement of the Police Plan pursuant to Act 205 and the MMO of the Township with respect to the Police Plan shall be considered to have been allocated to the Plan. This shall not require the allocation to the Police Pension Plan of those monies received and the Township may utilize those funds as permitted in accordance with the law. However, in the calculation of participant

contributions, if any, the participants will be given credit for the allocation described in this section as if it were allocated to the Plan.

(B) DISABILITY

In the event that the police officer becomes totally and permanently disabled to the extent that s/he is unable to engage in any substantially gainful occupation for which s/he is qualified or may reasonably become qualified, he will be eligible for disability benefits as set forth below:

1. OCCUPATIONAL DISABILITY

(a) Seventy-five (75%) percent of average salary over the past twelve (12) months integrated with any other benefits payable shall be paid from the police pension after the police officer has been deemed totally and permanently disabled for a period of six (6) consecutive months.

(b) The Killed in Service benefit has been assumed by the Commonwealth by Act 51 amended 7 October 2009 and the Township shall have no further responsibility for this benefit.

2. SICKNESS AND NON-OCCUPATIONAL ACCIDENTS

If a police officer becomes disabled as defined above, s/he will be eligible for payment, subject to the rules and regulations of the insuring carrier at the time of the disability, of fifty (50) percent of salary payable after six (6) months total disability and continuing to age sixty-five (65) for sickness and for life in the event of an accident. This benefit shall be integrated with any other benefit provided by the Township. A copy of the policy in effect shall be made a part of this contract and shall govern the operation of this provision.

ARTICLE IX

FUNDS FROM THE STATE TREASURER

Records for sums received from the State Treasurer by the Municipal Treasurer to be applied to police pensions or police benefits shall be made available to the Chairman of the Grievance Committee of the police officers upon his request.

ARTICLE X

HEALTH INSURANCE

Effective 1 February 2022, the Municipal Benefits Services MBS PPO – 10 C plan, with the plan provision set forth in the Summary plan description attached hereto as Exhibit A, shall be provided by the Township.

During the term of this agreement, police officers shall contribute 8% of the healthcare premium for the level of coverage selected. All insurance premium payments will be deducted pre-tax.

At the Township's expense, the current dental coverage (MetLife PDP Plus) and the current vision coverage through the Vision Benefits of America – consistent with the documents attached hereto as Exhibit B and C – shall remain in effect.

The Township will continue to provide the aforementioned plans of hospitalization, dental, and vision for employees and their dependents. During the term of this Agreement, should the MBS PPO – 10 C plan be discontinued or changed by the carrier from the current benefits offered, the parties agree to immediately meet and negotiate a substitute alternative plan. In the event an agreement cannot be reached on a substitute plan, the parties agree to invoke and follow the dispute resolution process outlined below.

Also during the term of this agreement, the parties may discuss a change to the existing healthcare coverage including, but not limited to, hospitalization, dental, and vision coverage so long as the coverage proposed is comparable to and less costly than the current coverage. In the event that either party proposes comparable coverage, the parties will meet to discuss the healthcare options and if no agreement is reached, either party may invoke expedited arbitration under the American Arbitration Association rules for expedited

arbitration. The arbitrator shall have the authority to continue the current coverage or implement a comparable, less costly alternative. In making his or her decision, the arbitrator shall consider all of the financial implications to the police officers and the Township.

Any police officer who opts out of the health insurance benefit shall receive \$300.00 per month in lieu of benefits.

ARTICLE XI

STRIKES

No strikes, work stoppages, slowdowns, or picketing shall be permitted on the part of the police officers.

ARTICLE XII

LIFE, ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, AND LONG-TERM DISABILITY INSURANCE

- (A) Each police officer shall be covered by life insurance benefits in the amount of Fifty Thousand (\$50,000.00) Dollars.
- (B) Each police officer shall be covered by a Twenty-Five Thousand (\$25,000.00) Dollars accidental death and/or dismemberment policy.
- (C) The Life Insurance, Accidental Death and Dismemberment Insurance, and Long-Term Disability Insurance benefits will remain in effect with Standard Insurance Company, illustrated by the benefit survey attached hereto as Exhibits D and E.

ARTICLE XIII

VACATIONS

- (A) Police officers shall take their vacations between January 1 and December 31 of each calendar year. The number of police officers on vacation at any one time shall be determined by the Chief of Police and shall be based on seniority. Vacation shall be based upon the following schedule.

Employment	0 year to 1 year	None
Employment	1 year to 5 years	2 weeks
Employment	6 years to 10 years	3 weeks
Employment	11 years to 15 years	4 weeks
Employment	16 years to 20 years	5 weeks
Employment	Over 20 years	6 weeks

- (B) For all police officers hired on or after 17 July 2017, the following modified vacation schedule shall apply:

Employment	0-1 Year	None
Employment	1-5 Years	Two (2) Weeks
Employment	6-10 Years	Three (3) Weeks
Employment	11-15 Years	Four (4) Weeks
Employment	16+ Years	Five (5) Weeks

- (C) Payment for vacations shall be computed at the police officer's regular wage and if he/she should resign without a two (2) weeks notice, in writing, will forfeit any vacation. The vacation period for one (1) year shall not accumulate for any other year and may not be postponed beyond the end of any current calendar year.
- (D) At the death of the police officer, his/her personal representative shall be paid that officer's vacation time accrued but not taken for the calendar year in which his/her death occurred.

ARTICLE XIV

SICK LEAVE

(A) Each officer shall be entitled to sick leave or medical leave with pay for physical incapacity, not incurred in the line of duty except for an incapacity while engaged in outside employment. Medical leave will be defined as leave the officer requires when he/she is not ill but requires time off for surgery or hospital admittance. Medical leave shall include but not limited to eye, mouth surgery and any unforeseen surgical procedures or operations.

1. Each police officer hired prior to 1 January 2025 shall be entitled to sick leave in the amount of fourteen (14) days per year. Sick leave may be accumulated from year to year up to a maximum of one hundred (100) days. Any days above (100) at the end of the year, the Township will buy back at fifty percent (50%) of the officer's daily rate. Upon retirement, the Township will buy back – at sixty percent (60%) of the officer's daily rate – any accumulated sick time up to (100) days.
2. Each police officer hired on or after 1 January 2025 shall be entitled to sick leave in the amount of ten (10) days per year. Sick leave may be accumulated from year to year up to a maximum of ninety (90) days. Upon retirement, the Township will buy back – at seventy-five percent (75%) of the officer's daily rate – any accumulated sick time up to ninety (90) days.
3. If there is a sickness or medical leave for three (3) days or more, a doctor's certificate must be presented to the Chief of Police indicating the nature of the illness and the inability of the police officer to work. The Township may require a doctor's certificate any time there is a reasonable basis to believe that an employee is misusing or abusing sick leave

(B) Each police officer shall not be allowed to receive both Workmen's Compensation and sickness wages from the Township, and in the event that he/she did receive workmen's compensation during a period of sick leave, the workers' compensation benefit must be returned to the Township.

ARTICLE XV

BEREAVEMENT PAY

Each police officer shall be entitled to a leave of absence of leave of absence of four (4) days in the event of a death in the officer's immediate family (including grandparents), or in the event of a death in the spouse's immediate family; and two (2) days for the death of the officer's aunts, uncles, or first cousins.

If the leave days include any scheduled day off, no compensation shall be made for those days.

ARTICLE XVI

UNIFORM ALLOWANCE

Police officers shall receive a Uniform allowance of \$1,000.00 per year. Whether a particular expenditure is appropriate under this section shall be decided by the Chief of Police.

ARTICLE XVII

PROMOTIONS

All matters involving promotions shall be within the sole discretion of the Board of Supervisors of the Township of West Deer and the laws duly enacted pertaining thereto. All promotions shall be made in accordance to the merit and promotion policy of the Township.

ARTICLE XVIII

WAGES

- (A) For all officers hired on or before 30 December 1998, the base salary shall increase three percent (3%) effective 1 January 2025, three percent (3%) effective 1 January 2026, and three percent (3%) effective 1 January 2027. The applicable base salary shall be as follows (rounded to the nearest whole dollar):

2025	\$ 86,854
2026	\$ 89,459
2027	\$ 92,143

For all officers hired on or after 31 December 1998, the base salary shall increase ten percent (10%) effective 1 January 2025, six percent (6%) effective 1 January 2026, and five percent (5%) effective 1 January 2027. The applicable base salary shall be as follows (rounded to the nearest whole dollar):

2025	\$ 92,756
2026	\$ 98,322
2027	\$ 103,238

- (B) The sergeant rate shall continue to be five (5%) percent over the base salary.
- (C) The percentage step scale for new hires shall remain at the current percentages of the base rate:

85%	during the first 12 months of service
90%	2 nd year
95%	3 rd year
100%	4 th year

For new hires with prior police service, the Township may, in its discretion, place that hire at any level of the aforementioned scale not to exceed the 4th year rate.

ARTICLE XIX

LONGEVITY PAY

For police officers hired on or before 1 November 2010, longevity will continue to be available under this Article. The police officer shall receive longevity pay in the sum of five dollars (\$5.00) per month for each year of service beginning with the fifth year and continuing thereafter. Said longevity pay shall not exceed the sum of eight hundred (\$800.00) dollars for any one person. No police officer hired on or after 1 November 2010 shall be eligible for longevity.

For the purpose of retirement, a prorated longevity benefit shall be paid and included in the retirement calculation. As an example, if an officer who is eligible for the full \$800 maximum benefit receives a full payment in December of the year preceding their retirement, and retires in March of the year following the payment, the police officer would be entitled to a final longevity payment of \$200 (3/12 of the full benefit).

ARTICLE XX

MANAGEMENT RESPONSIBILITY CLAUSE

- (A) It is agreed that the customary and usual rights, powers, functions, authority of Management are vested in the Board of Supervisors. Included in these rights are: The right to direct the work force, the right to hire, promote, retain, transfer, and assign employees in positions; the right to suspend, discharge, demote, or take other disciplinary action. The Board of Supervisors shall retain the right to maintain efficiency of the Police Department by determining the methods, the means and personnel by which such operations are conducted and shall also have the right to take whatever actions may be necessary to carry out the assigned missions in an emergency situation.
- (B) It is understood that the police officer waives no rights granted him/her by Legislation.

ARTICLE XXI

PAID HOLIDAYS

- (A) The following shall be construed to be holidays and if the police officer is scheduled to work, s/he shall be paid the rate of time and one-half his/her regular wage; said amount to be included in the pay period in which the holiday occurs:

New Years Day	Labor Day
Martin Luther King Day	Thanksgiving
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Eve
Columbus Day	Christmas
Veterans Day	

- (B) By November 15 of each year, every police officer shall receive a day's pay for each of the above holidays. The police officer cannot take a personal day or a vacation day on any of the above holidays if s/he is scheduled to work and remain eligible for the time and one-half holiday pay. In the event an officer discontinues employment, that officer shall be obligated to repay the Township for each such holiday.

ARTICLE XXII

PERSONAL DAYS

- (A) Each police officer shall be entitled to three (3) personal days per calendar year.
- (B) Personal days shall be scheduled at a time mutually agreeable to the police officer and the Township.
- (C) Personal days may not be accumulated and must be taken in the year in which they are granted.
- (D) Payment for personal days shall be computed at the police officer's regular wage, and if he/she should resign – in writing – without a two (2) weeks notice, will forfeit any personal days.
- (E) Upon the death of the police officer, his/her personal representative shall be paid that officer's personal day time accrued but not taken for the calendar year in which his/her death occurred.

ARTICLE XXIII

MISCELLANEOUS

- (F) Police officers required by the Township to attend classes or other training for time actually spent at such classes sessions on their off-duty hours will be compensated at their regular hourly rates.
- (G) If feasible, one police officer shall be appointed to the Police Pension Board.
- (H) Drug Testing – The Township shall have the right to implement post accident and random drug testing. The drug testing may be conducted by a party contracting to provide such services, shall provide for split-sample testing and shall not be implemented in a fashion which would require random testing of employees while on off-duty time. When an officer is required to submit to drug testing, another officer from the prior shift shall be held over if needed to maintain appropriate staffing at the Chief's discretion.

DURATION

EXECUTED THIS 1st day of November 2023, intending to be legally bound hereby.

GENERAL TEAMSTERS LOCAL
UNION NO. 249

Township Manager

SEAL

6

**AWARD: PURCHASE AND FINANCING OF 2023 CHEVROLET TAHOE
POLICE SUV**

THE TOWNSHIP BUDGETED FOR THE PURCHASE OF A 2023 CHEVROLET TAHOE POLICE SUV. THE ATTACHED QUOTE IS FROM WHITMOYER AUTO GROUP FOR ONE 2023 CHEVROLET TAHOE POLICE SUV AT A COST OF \$46,500.00, WITH AN UPFITTING CHARGE FROM TEAM FORCE INC. IN THE AMOUNT OF \$17,604.16.

THE TOTAL IS \$64,104.16.

WHITMOYER AUTO GROUP IS A PARTICIPANT IN THE PA COSTARS PURCHASING PROGRAM.

ALSO ATTACHED ARE THE FINANCING PROPOSALS, WHICH COME IN AS FOLLOW:

<u>NAME</u>	<u>RATE</u>
HUNTINGTON BANK	5.81%
FNB EQUIPMENT FINANCE	6.25%
LAUREL CAPITAL CORPORATION	6.66%
M&T BANK	7.09%
LEASING MANAGEMENT ASSOC. INC.	9.24%

DO I HAVE A MOTION TO AWARD THE PURCHASE OF A NEW 2023 CHEVROLET TAHOE POLICE SUV FROM WHITMOYER AUTO GROUP AS QUOTED IN THE TOTAL AMOUNT OF \$64,104.16, AND TO AWARD THE THREE-YEAR LEASE/PURCHASE FINANCING THROUGH HUNTINGTON BANK AT THE RATE OF 5.81%?

	MOTION	SECOND	AYES	NAYES
MRS. HOLLIBAUGH	___	___	___	___
MR. SMULLIN	___	___	___	___
MR. FREY	___	___	___	___
MR. HARRISON	___	___	___	___
MRS. JORDAN	___	___	___	___

Huntington Bank



TERM SHEET

DATE:	October 27, 2023
TYPE OF TRANSACTION:	Lease-Purchase Agreement (the "Lease")
LESSEE:	West Deer Township
LESSOR:	Huntington Public Capital Corporation
FINANCED AMOUNT:	\$64,104.16
USE OF PROCEEDS:	To finance a new 2023 Chevy Tahoe (the "Equipment")
STRUCTURE/SECURITY:	The Lease shall be payable from legally available revenues of the Lessee, subject to annual appropriation. Pursuant to the Lease documentation, the Lessee shall hold title to the Equipment and grant Lessor a continuing, first prior security interest in any and all right, title and interest of Lessee in the Equipment and in all additions, attachments, accessions, and substitutions thereto.
TAX STATUS:	Tax-Exempt (Bank Qualified)
COMMENCEMENT DATE:	On or around November 15, 2023
TERM:	Two (2) Years
PAYMENT FREQUENCY:	Annual in Advance
INTEREST RATE:	5.81%
RATE ADJUSTMENT:	If the funding of the Lease has not occurred by November 20, 2023, then the Interest Rate and payment will be adjusted to maintain Lessor's economics as of the date of issuing this Term Sheet.
FEES:	Documentation Fee: \$0.00 Per Schedule
PREPAYMENT OPTION:	The Lease may be prepaid at any time (in whole, but not in part) at a price equal to the then outstanding balance ("Balance"), plus accrued interest, plus a prepayment premium calculated as follows: 3% of the Balance if paid in the first 12 months of the Lease Term; 2% of the Balance if paid in the second 12 months of the Lease Term; and 1% of the Balance if paid after the second 12 months of the Lease Term.
INSURANCE:	Lessee, at its own expense, will provide insurance naming Lessor as loss payee and additional insured.
WARRANTIES:	Lessor makes no warranties expressed or implied. Lessee's sole warranty rights are any provided by the Equipment vendors and/or manufacturers.
NET LEASE:	Lessor is not a manufacturer or dealer of equipment. All maintenance, license fees, taxes, insurance, and any other costs related to ownership and operation of the Equipment shall be the responsibility of Lessee.

DOCUMENTATION: Lessor contemplates using standardized documentation and intends to use in-house legal counsel. If this transaction necessitates that the Lessor use outside legal counsel or incur any other extraordinary expenses, such costs shall be borne by Lessee.

CREDIT APPROVAL: The terms set forth herein reflect a proposed, preliminary structure and are subject to final credit approval by Lessor and the negotiation of mutually acceptable documentation. They do not represent all of the terms and conditions that may ultimately be included in a financing between Lessee and Lessor.

PROPOSAL EXPIRATION: This proposal shall expire at Lessor's option if (a) Lessor has not received the Lessee's written acceptance by November 3, 2023, AND (b) if the funding does not occur on or before November 20, 2023.

HUNTINGTON CONTACT:

Jill L. Murphy
Senior Vice President
Huntington Public Capital
Phone: (330) 841-0179
Email: Jill.Murphy@Huntington.com

Joseph E. Miller
Senior Vice President
The Huntington National Bank
Phone: (412) 227-4839
Email: Joseph.Miller@Huntington.com

ACCEPTED BY:
West Deer Township

By _____

Name _____

Title _____

Date _____

Sample Lease Payment Schedules

	Date	Payment	Interest	Principal	Balance
Loan	11/15/2023				64,104.16
1	11/15/2023	22,585.52	0.00	22,585.52	41,518.64
2	11/15/2024	22,585.52	2,412.23	20,173.29	21,345.35
3	11/15/2025	22,585.52	1,240.17	21,345.35	0.00
Grand Totals		67,756.56	3,652.40	64,104.16	

Huntington Public Capital® ("HPC"), a division of The Huntington National Bank (the "Bank"), is providing the information contained in this document for discussion purposes only in connection with an arm's-length transaction under discussion between you and HPC. If you are a "municipal entity" or "obligated person" within the meaning of the municipal advisor rules (the "Rules") of the Securities and Exchange Commission, Rule 15Ba1-1 et seq. this information is provided to you pursuant to and in reliance upon the "bank exemption," and/or other exemptions and/or the "general information" exclusion provided under the Rules. HPC is acting for its own interest and has financial and other interests that differ from yours. HPC is not acting as a municipal advisor or financial advisor, and has no fiduciary duty, to you or any other person pursuant to the Rules. The information provided in this document is not intended to be and should not be construed as "advice" within the meaning of the Rules. HPC is not recommending that you take or refrain from taking any action with respect to the information contained in this document. Before acting on this information, you should discuss it with your own financial and/or municipal, legal, accounting, tax and other advisors as you deem appropriate. As used in this notice, the "Rules" means Section 15B of the Securities Exchange Act of 1934, the Securities and Exchange Commission's Rule 15Ba1-1, et seq., and any related municipal advisor rules of the Municipal Securities Rulemaking Board, all as they may be amended from time to time.

FNB Equipment Finance



12 Federal St
Pittsburgh, PA 15212

F.N.B. Equipment Finance

October 23, 2023

West Deer Township
Mr. Daniel Mator
Township Manager
109 East Union Rd
Cheswick, PA 15024

Re: 2023 Chevrolet Tahoe Police Vehicle

Dear Sir/Madam:

Thank you for allowing us to quote your upcoming Lease purchase of the above equipment. Please see the details below:

Lease Amount:	\$64,104.16	
Rate:	6.25%	
Term:	3 annual	36 months
First Payment Up Front:	\$22,675.77	\$1,957.44
Purchase Option:	\$1.00 Buy Out	
Documentation Fee:	One-time \$650.00 documentation due at signing.	

Additional terms are available.

This letter does not imply credit approval. F.N.B. Equipment Finance will require the following for final approval:

****Meeting Minutes or Resolution approving this purchase and financing through F.N.B. Equipment Finance.**

Thank you for the opportunity to provide you with this lease quotation. Please call me at 570-557-2665 with any questions. Due to the current increasing rate environment, this quote is valid for 30 days from the date of this letter. I look forward to being of service to you.

Sincerely,

Kris Cool

Kris Cool, AVP
Inside Sales Equipment Specialist
570-557-2665
Cool@fnb-corp.com

Voice – (800) 278-6259
Fax – (800) 278-6265
www.FNBEquipmentFinance.com

Laurel Capital Corp.

LAUREL CAPITAL CORPORATION

6600 Brooktree Court
Suite 3000

P.O. Box 839
Wexford, PA 15090-0839

Phone: (724) 933-5200
Fax: (724) 933-5203
Muitter@laurelcapital.net

October 30, 2023

West Deer Township
109 East Union Road
Cheswick, Pa 15024
Daniel Mator, Business Manager

Dear Mr. Mator,

Per our conversation, please find the following equipment lease proposal from Laurel Capital Corporation regarding the purchase of the following equipment.

Lessee: **West Deer Township**

2023 Chevrolet Tahoe

Term:	Rate:	Amount:	Payment:
3 Annual Payments	6.66%	\$64,104.16	\$22,760.00

Buy-out: \$1.00

Advance payment; One (1) payment in advance at closing.

The above payments are based on **current market conditions** and subject to final credit approval.

Please call if you have any questions or need to discuss other terms.

Thank You,


Ray Muiter

M&T Bank



October 27, 2023

Mr. Daniel Mator
Township Manager
West Deer Township
109 East Union Road
Cheswick, PA 15024

Dear Daniel,

Manufacturers and Traders Trust Company (“M&T Bank”) is pleased to outline the following financing proposal for West Deer Township.

LESSOR:	M&T Bank (its nominees, assigns or affiliates)	
LESSEE:	West Deer Township	
EQUIPMENT & FUNDING AMOUNT:	New 2023 Chevrolet Tahoe Police Vehicle	(Approximately) \$64,104.16
FACILITY:	Tax-Exempt Municipal Lease Purchase Agreement	

This will be a non-cancelable, net lease transaction whereby maintenance, insurance, applicable taxes, and all items of a similar nature will be the responsibility of the Lessee. Provisions of the lease will require that Lessor be named Lender/Loss Payee on the insurance coverage.

TERMS & PAYMENT:	Lease Term:	3 Years
	Closing Date:	November 15, 2023 (estimate)
	First Payment Date:	November 15, 2023
	Payment Frequency:	Annual in Advance (other options available)
	Interest Rate:	7.094%
	Payment Schedule:	See attached sample Amortization Schedule. Other structures are available.

BASIS OF RENTAL
FACTORS:

The indicative interest rates in this proposal are based on M&T Bank's five (3) year Cost of Funds (COF) as of October 26, 2023 for a Bank Qualified transaction. Final pricing may change based on fluctuations in Lessor's COF, closing date, tax rates, any changes in tax or other legislation that impact Lessor's pricing and other operating parameters. The actual rate will be fixed three days prior to the closing and may be indexed to this COF at discretion of Lessor.

TAX
INDEMNIFICATION:

Pennsylvania

Lessee will provide to Lessor the appropriate Commonwealth of Pennsylvania Exempt Organization certificate. This proposal assumes that this transaction qualifies as tax exempt Bank Qualified pursuant to Section 265(b)(3) of the Internal Revenue Code of 1986, as amended. Lessor reserves the option to require that Lessee provides bond counsel tax opinion, at Lessee's expense, stating these qualifications. For a financing of this dollar amount and scope, an opinion letter is not expected to be required.

DOCUMENTATION &
APPLICABLE FEES:

All documentation will be provided by Lessor and must be satisfactory to all parties. No documentation fees, acquisition fees, disposition fees or security deposit will be charged to this account.

END OF LEASE
OPTIONS:

Provided the Lessee has met all the terms and conditions of the lease agreement, the Lessee at lease expiration will have clear title of equipment upon payment of all amounts due under the lease.

EARLY TERMINATION:

Pursuant to General Municipal Law the lease will allow for early termination for reasons of non-appropriation.

CONDITIONS:

This proposal is For Discussion Purposes Only. The proposed terms and conditions herein do not constitute an offer, agreement, or commitment to lend and are confidential. Final approval, if any, may only be granted upon receipt of all information deemed appropriate by Lessor and in accordance with Lessor's loan, legal and other applicable policies. Lessor will require a Resolution or other form of authorization showing this financing was approved by Lessee. This proposal is subject to Lessor's final credit and investment approval. Lessor takes a general exception to the application of any contract terms and conditions included in any solicitation for quotations. The terms and conditions applicable to the provision of our products and services will be those reflected in those final signed agreements and documents.

Lessor will make every reasonable attempt to formally secure credit approval and close the lease in an expedited fashion in the time frame indicated. Lessor may require certain additional information to complete the approval, a resolution from Lessee authorizing any financings, etc., the receipt of which may impact the time needed to ultimately document and fund any transaction.

Lessee shall have delivered to M&T Bank, sufficiently in advance of closing, all documentation and other information required by the Bank and bank regulatory authorities generally, under all applicable "know your customer" and "anti-money laundering" rules and regulations in effect from time to time, including, without

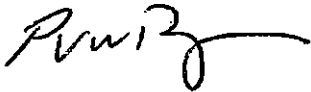
limitation, the USA PATRIOT Act and the Bank Secrecy Act. Any failure by Lessee or any necessary third party to deliver to the Bank, in a timely manner, any material information required under the Bank's applicable regulatory compliance policies, as may be amended from time to time, or any misrepresentation or inaccuracy with respect to any such information received, or if the Bank's due diligence reveals that opening the accounts contemplated herein would potentially violate the Bank's regulatory compliance policies or applicable law, shall entitle the Bank, in its sole discretion, to withdraw and/or cancel this proposal letter and retain all fees.

ACCEPTANCE AND
EXPIRATION:

The Lessee may acknowledge its approval of this lease proposal by signing and returning this letter. This proposal shall expire in thirty (30) days unless extended by Lessor.

Thank you for allowing us the opportunity to present this proposal. Please contact me at (610) 449-3944 if you have any questions in reference to this proposal.

Sincerely,



Paul V.W. Black
Senior Vice President
M&T Bank
Commercial Equipment Finance/Government Banking
Phone: 610-449-3944
Email: pvblack@mtb.com

PROPOSAL ACCEPTED THIS _____ DAY OF _____, 2023

By: _____
West Deer Township

CC: Dave Worthing, M&T Bank

M&T Bank
- Sample Amortization -

West Deer Township

Compound Period: Monthly

Nominal Annual Rate: 7.094 %

CASH FLOW DATA

	Event	Date	Amount	Number	Period	End Date
1	Lease	11/15/2023	64,104.16	1		
2	Lease Payment	11/15/2023	22,895.98	3	Annual	11/15/2025

AMORTIZATION SCHEDULE - Normal Amortization, 360 Day Year

		Date	Lease Payment	Interest	Principal	Balance
	Lease	11/15/2023				64,104.16
	1	11/15/2023	22,895.98	0.00	22,895.98	41,208.18
	2023 Totals		22,895.98	0.00	22,895.98	.
	2	11/15/2024	22,895.98	3,020.26	19,875.72	21,332.46
	2024 Totals		22,895.98	3,020.26	19,875.72	
	3	11/15/2025	22,895.98	1,563.52	21,332.46	0.00
	2025 Totals		22,895.98	1,563.52	21,332.46	
	Grand Totals		68,687.94	4,583.78	64,104.16	

Leasing Management Associates Inc.

October 25, 2023

Daniel Mator
Township Manager
West Deer Township
109 East Union Road
Cheswick, PA 15024

RE: 2023 Chevrolet Tahoe Police Vehicle

Dear Mr. Mator,

Attached is our proposal for the requesting financing. If you accept our proposal, please sign our proposal and also complete the attached application and return along with the last two year's financial statements for the township. Thank you for your consideration.

Sincerely,



Raymond W. Buckman III
President

Leasing Management Associates, Inc.

October 24, 2023

FORMAL PROPOSAL

OBLIGOR: WEST DEER TOWNSHIP

- ✓ This is a finance/ownership contract. No residual value.
- ✓ Fixed interest rate for the three (3) year term.

EQUIPMENT: NEW 2023 CHEVROLET TAHOE POLICE VEHICLE (WITH UPFITTING)

OPTION 1

Acquisition Cost:	\$64,104.16	Term:	Three (3) years	First Payment Due:	At Closing
Down Payment:	\$ 0.00	Payment Mode:	Monthly in Advance	Payment Amount:	\$2,030.03
Trade In:	\$ 0.00	Interest Rate:	9.240%		
Principal Balance:	\$64,104.16	Rate Factor:	0.031668		

- This is a proposal only and is not a commitment to finance. This proposal is subject to credit review and approval and proper execution of mutually acceptable documentation.
- Failure to consummate this transaction once credit approval is granted and the documents are drafted and delivered to Obligor may result in a documentation fee being assessed to the Obligor.
- This transaction must be credit approved, all documents properly executed and returned to Leasing Management Associates, Inc. and the transaction funded on ALL proposals on or before November 7, 2023. If funding does not occur within that time-frame, or there is a change of circumstance which adversely affects the expectations, rights, or security of Obligor or its assignees, then Obligor or its assignees reserve the right to adjust and determine a new interest rate factor and payment amount, or withdraw this proposal in its entirety. Should there be a significant change in market rates at any time prior to funding of the transaction, Baystone Government Finance reserves the right to adjust the Interest Rate quoted above.
- This transaction must be designated as tax-exempt under Section 103 of the Internal Revenue Code of 1986 as amended.
- **OBLIGOR'S TOTAL AMOUNT OF TAX-EXEMPT DEBT TO BE ISSUED IN THIS CALENDAR YEAR WILL NOT EXCEED THE \$10,000,000 LIMIT, OR THE INTEREST RATE IS SUBJECT TO CHANGE.**

LEASING MANAGEMENT ASSOCIATES, INC.

WEST DEER TOWNSHIP

Signature

Title

Signature

Title

Date

Date

SMALL TICKET PROGRAM

Return completed application with required financial information.

Legal Name of Obligor:		Fed. Tax ID #:	
Address:			
City:	County:	State:	Zip:
Contact Person:		Title:	
Phone: ()		Fax: ()	
Email Address:		Alt Contact Email Address:	
Alternative Contact Person:		Title: Phone: ()	
Date municipal entity was established:		Does the obligor self-insure for property & liability insurance?	
Esign Contract Preferred: <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please list Names, Titles and Email of signers below (minimum of 2):	
1:	2:	3:	
Total Cost of Equipment/Project: \$		Term (years):	
*Down Payment: \$		Source of Down Payment :	
Trade In: \$		Payment Amount: \$ Delivery Date:	
Other: \$		Payment Due: <input type="checkbox"/> Advance <input type="checkbox"/> Arrears	
Amount to Finance: \$		Payments: <input type="checkbox"/> Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/> Semi-Annual <input type="checkbox"/> Annual	
<small>*Obligor's down payment should be made before or at delivery. Proof of down payment is required prior to payment of any contract proceeds, unless otherwise negotiated.</small>			
Has the obligor paid, or does obligor intend to pay, a vendor for any portion of the equipment being financed with the intent of being reimbursed with proceeds from this financing? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
How will the contract payments be made? <input type="checkbox"/> P-Card *Add'l Fees Will Apply* <input type="checkbox"/> Check <input type="checkbox"/> ACH <input type="checkbox"/> Other (specify)			
What fund will the remaining contract payments be made from? <input type="checkbox"/> General <input type="checkbox"/> Special (specify)			
Will any federal monies be applied to the contract payments? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain.			
Equipment Description:			
New Equipment:	<input type="checkbox"/> Yes <input type="checkbox"/> No	If no, list age of equipment or date manufactured:	
Refurbished:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Year:	
Replacement:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Age of current equipment: Year purchased:	
If not a replacement, why is the equipment needed?			
Buyout Included:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Amount of buyout included: \$	
Soft Costs Included:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Amount of soft costs included (shipping, software, and sales tax): \$	
Physical location of equipment after delivery:			
Describe the essential use of the equipment:			
Has the obligor ever defaulted or non-appropriated on a lease, bond, or legal obligation? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Will the obligor issue more than \$10,000,000 in tax-exempt debt in this calendar year? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Is the project a building? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who owns the land?			
What is the physical address of the new building/project?			
Financial Information required (for all funds)			
Fiscal Year End:	Current Year (Actual YTD)		Prior Year (Actual Not Budget)
Total Revenue:	\$	\$	
Total Expenditures:	\$	\$	
Net Income:	\$	\$	
Total Fund Balance:	\$	\$	
If the obligor's expenditures exceeded revenues for any one of the last three years, explain why and what measures were taken to correct the shortfall:			
Completed By (signature):		Printed Name and Title:	Date:

- Additional financial information may be requested if deemed necessary during credit review.
- By signing this application Obligor representative agrees to the following statement: "Everything stated in this application is correct to the best of my knowledge. I understand Obligee will retain this application whether or not it is approved. Obligee is authorized to verify any information on this application with an appropriate third party as necessary to complete the credit review process."
- Please note that, depending on circumstances, we reserve the right to charge a reasonable fee to the Obligor/broker, if this transaction is not funded. This fee is for expenses incurred and services performed related to the processing of the transaction. This fee will NOT be charged if the transaction is funded by Obligee.

Whitmoyer Auto Group



Whitmoyer Auto Group

Cody Stewart | 717-653-8183 | whitmoyerautogroup@live.com

Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial



COSTARS™

Pennsylvania Department of General Services



Whitmoyer Auto Group

Cody Stewart | 717-653-8183 | whitmoyerautogroup@live.com

Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Standard Equipment

Mechanical

Engine, 5.3L EcoTec3 V8 with Dynamic Fuel Management, Direct Injection and Variable Valve Timing, includes aluminum block construction (355 hp [265 kW] @ 5600 rpm, 383 lb-ft of torque [518 Nm] @ 4100 rpm) (STD)

Transmission, 10-speed automatic electronically controlled with overdrive, includes Traction Select System including tow/haul (STD)

Rear axle, 3.23 ratio

Suspension Package, Premium Smooth Ride (STD)

GVWR, 7500 lbs. (3402 kg) (4WD models only.) (STD)

Keyless start, push button

Automatic Stop/Start

Engine control, stop/start system disable button, non-latching

Engine air filtration monitor

Fuel, gasoline, E15

Transfer case, active, single-speed, electronic Autotrac does not include neutral. Cannot be dinghy towed (4WD models only. Deleted when (NHT) Max Trailering Package is ordered.)

Differential, mechanical limited-slip

4-wheel drive

Air filter, heavy-duty

Cooling, external engine oil cooler, heavy-duty air-to-oil integral to driver side of radiator

Cooling, auxiliary transmission oil cooler, heavy-duty air-to-oil

Battery, 730 cold-cranking amps with 80 amp hour rating

Alternator, 220 amps

Trailering equipment includes trailering hitch platform, 7-wire harness with independent fused trailering circuits mated to a 7-way connector and 2" trailering receiver

Trailer sway control

Hitch Guidance

Suspension, front coil-over-shock with stabilizer bar

Suspension, rear multi-link with coil springs

Steering, power

Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors

Exhaust, single system, single-outlet

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Data Version: 19975. Data Updated: Oct 18, 2023 6:40:00 PM PDT.



Whitmoyer Auto Group

Cody Stewart | 717-653-8183 | whitmoyerautogroup@live.com

Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Mechanical

Mechanical Jack with tools

Exterior

- Wheels, 18" x 8.5" (45.7 cm x 21.6 cm) Bright Silver painted aluminum (STD)
- Tires, 265/65R18SL all-season, blackwall (Standard with (PZX) 18" Bright Silver painted aluminum wheels only.) (STD)
- Wheel, full-size spare, 17" (43.2 cm)
- Tire, spare P265/70R17 all-season, blackwall
- Tire carrier, lockable outside spare, winch-type mounted under frame at rear
- Active aero shutters, upper
- Fascia, front
- Luggage rack side rails, roof-mounted, Black
- Assist steps, Black with chrome accent strip
- Headlamps, LED
- Lamps, stop and tail, LED
- Mirrors, outside heated power-adjustable, manual-folding, body-color
- Mirror caps, body-color
- Glass, deep-tinted (all windows, except light-tinted glass on windshield and driver- and front passenger-side glass)
- Glass, acoustic, laminated
- Glass, windshield shade band
- Windshield, solar absorbing
- Wipers, front intermittent, Rainsense
- Wiper, rear intermittent with washer
- Door handles, body-color
- Liftgate, rear manual

Entertainment

- Audio system, Chevrolet Infotainment 3 system, 8" diagonal color touchscreen AM/FM stereo. Additional features for compatible phones include: Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Apple CarPlay and Android Auto capable. (STD)
- Audio system feature, 6-speaker system
- SiriusXM Radio delete
- Infotainment display, 8" diagonal touchscreen

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Whitmoyer Auto Group

Cody Stewart | 717-653-8183 | whitmoyerautogroup@live.com

Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Entertainment

Bluetooth for phone personal cell phone connectivity to vehicle audio system

Wireless Apple CarPlay/Wireless Android Auto

Wi-Fi Hotspot capable (Standard with (UE1) OnStar only. Terms and limitations apply. See onstar.com or dealer for details.)

Interior

Seats, front 40/20/40 split-bench (Not available with (D07) center floor console and (USR) USB data ports.) (STD)

Seat trim, cloth

Seat adjusters, 8-way power includes 6-way power front passenger seat with 2-way power lumbar

Seat adjusters, 10-way power includes 8-way power driver seat with 2-way power lumbar

Seats, second row 60/40 split-folding bench, manual

Seats, third row 60/40 split-folding bench, manual (Not available with (9C1) Police Vehicle or (5W4) Special Service Vehicle.)

Floor covering, Black rubberized vinyl (Deleted when (B30) floor covering is ordered.)

Electronic Precision Shift

Steering column lock, electrical (Standard on models built after July 18, 2022.)

Steering column, manual tilt and telescopic

Steering wheel, urethane

Steering wheel controls, mounted audio, Driver Information Center, cruise control and Forward Collision Alert following gap button (if equipped) (left backside Seek/Scan steering wheel radio buttons are inoperable; these 2 buttons can be repurposed for aftermarket emergency equipment)

Driver Information Center, 4.2" diagonal color display includes driver personalization

Rear Seat Reminder

Door locks, power programmable with lockout protection and delayed locking (When ordered with (9C1) Police Vehicle or (5W4) Special Service Vehicle, Auto Lockout is disabled on driver door.)

Keyless Open includes extended range Remote Keyless Entry

Cruise control, electronic with set and resume speed

Theft-deterrent system, content, electrical, unauthorized entry

USB data ports, 2, one type-A and one type-C, located within center console

USB charging-only ports, 4, (2) located on rear of center console and (2) in 3rd row (1 left and 1 right side below quarter glass side window) (When ordered with (9C1) Police Vehicle or (5W4) Special Service Vehicle, (2) type-C ports are moved to the rear of center seat base and (2) type-C are moved to the cargo area. Deleted when (A50) front bucket seats are ordered.)

Window, power with driver Express-Up/Down

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Data Version: 19975. Data Updated: Oct 18, 2023 6:40:00 PM PDT.



Whitmoyer Auto Group

Cody Stewart | 717-653-8183 | whitmoyerautogroup@live.com

Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Interior

Window, power with front passenger Express-Up/Down

Windows, power with rear Express-Down

Air conditioning, tri-zone automatic climate control with individual climate settings for driver, right front passenger and rear seat occupants

Air conditioning, rear

Defogger, rear-window electric

Power outlets, 2, 120-volt, located on the rear of the center seat and rear cargo area

Power outlet, front auxiliary, 12-volt, located in the center stack of instrument panel

Mirror, inside rearview manual day/night

Visors, driver and front passenger illuminated vanity mirrors, sliding

Assist handles, overhead, driver and front passenger, located in headliner

Assist handles, front passenger A-pillar and second row outboard B-pillar (Deleted when SEO (7X2) left- and right-hand spotlamps or SEO (7X3) left-hand spotlamp are ordered.)

Lighting, interior with dome light, driver- and passenger-side door switch with delayed entry feature, cargo lights, door handle or Remote Keyless Entry-activated illuminated entry and map lights in front and second seat positions. On Police/Special Service vehicles, the control switch is located in the roof console in lieu of the driver - and passenger-side door switch with delayed entry feature.

Cargo management system

Chevrolet Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

Safety-Mechanical

Automatic Emergency Braking

Hill Start Assist

StabiliTrak, stability control system with brake assist, includes traction control

Safety-Exterior

Daytime Running Lamps, reduced intensity low beam

Safety-Interior

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Airbags, Frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for all rows in outboard seating positions (Deleted when (A50) front bucket seats are ordered. Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

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Whitmoyer Auto Group

Cody Stewart | 717-653-8183 | whitmoyerautogroup@live.com

Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Safety-Interior

Front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar and Chevrolet connected services capable (Terms and limitations apply. See onstar.com or dealer for details.)

Front and Rear Park Assist

Following Distance Indicator (Deleted when (9C1) Police Vehicle or (5W4) Special Service Vehicle is ordered.)

HD Rear Vision Camera

Front Pedestrian Braking (Deleted when (9C1) Police Vehicle or (5W4) Special Service Vehicle is ordered.)

Lane Keep Assist with Lane Departure Warning (Deleted when (9C1) Police Vehicle or (5W4) Special Service Vehicle is ordered.)

Forward Collision Alert (Deleted when (9C1) Police Vehicle or (5W4) Special Service Vehicle is ordered.)

Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings or Teen Driver menu (When ordered with (9C1) Police Vehicle or (5W4) Special Service Vehicle, defaulted off. Feature can be turned on in the Infotainment menu.)

Door locks, rear child security, manual

LATCH system (Lower Anchors and Tethers for CHildren), for child restraint seats lower anchors and top tethers located in all second-row seating positions (Deleted when (ATZ) second row seat delete is ordered.)

Tire Pressure Monitoring System auto learn, includes Tire Fill Alert (does not apply to spare tire)

Warning tones headlamp on, driver and right-front passenger seat belt unfasten and turn signal on

3 Years of Remote Access. The Remote Access Plan gives you simplified remote control of your properly equipped vehicle and unlocks a variety of great features in your myChevrolet mobile app. See dealer for details. (Deleted when (UDA) vehicle deactivated communication system is ordered. Remote Access Plan does not include emergency or security services. See onstar.com for details and limitations. Available on select Apple and Android devices. Service availability, features and functionality vary by vehicle, device, and the plan you are enrolled in. Terms apply. Device data connection required.)



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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial ( Complete)

WARRANTY

Warranty Note: <<< Preliminary 2023 Warranty >>>

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 60,000

Drivetrain Note: Qualified Fleet Purchases: 5 Years/100,000 Miles

Corrosion Years (Rust-Through): 6

Corrosion Years: 3

Corrosion Miles/km (Rust-Through): 100,000

Corrosion Miles/km: 36,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

Roadside Assistance Note: Qualified Fleet Purchases: 5 Years/100,000 Miles

Maintenance Note: 1 Year/1 Visit

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Selected Model and Options

MODEL		
CODE	MODEL	MSRP
CK10706	2023 Chevrolet Tahoe 4WD 4dr Commercial	\$51,150.00
COLORS		
CODE	DESCRIPTION	
GAZ	Summit White	
SUSPENSION PKG		
CODE	DESCRIPTION	MSRP
Z56	Suspension Package, heavy-duty, police-rated.	Inc.
EMISSIONS		
CODE	DESCRIPTION	MSRP
NE1	Emissions, Connecticut, Delaware, Maine, Maryland, Massachusetts, New Jersey, New York, Oregon, Pennsylvania, Rhode Island, Vermont and Washington state requirements	\$0.00
ENGINE		
CODE	DESCRIPTION	MSRP
L84	Engine, 5.3L EcoTec3 V8	\$0.00
TRANSMISSION		
CODE	DESCRIPTION	MSRP
MHU	Transmission, 10-speed automatic	Inc.
GVWR		
CODE	DESCRIPTION	MSRP
C6G	GVWR, 7600 lbs. (3447 kg)	Inc.
AXLE		
CODE	DESCRIPTION	MSRP
GU5	Rear axle, 3.23 ratio	\$0.00

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	MSRP
1FL	Commercial Preferred Equipment Group	\$0.00

WHEEL TYPE

CODE	DESCRIPTION	MSRP
PXT	Wheels, 20" x 9" (50.8 cm x 22.9 cm) steel	Inc.

TIRES

CODE	DESCRIPTION	MSRP
XCS	Tires, 275/55R20SL all-season, blackwall, Firestone Firehawk Pursuit	Inc.

PAINT

CODE	DESCRIPTION	MSRP
GAZ	Summit White	\$0.00

SEAT TYPE

CODE	DESCRIPTION	MSRP
AZ3	Seats, front 40/20/40 split-bench	\$0.00

SEAT TRIM

CODE	DESCRIPTION	MSRP
H1T	Jet Black, Cloth seat trim	\$0.00

RADIO

CODE	DESCRIPTION	MSRP
IOR	Audio system, Chevrolet Infotainment 3 system, 8" diagonal color touchscreen	\$0.00

ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	MSRP
9C1	Identifier for Police Package Vehicle	\$0.00
AMF	Remote Keyless Entry Package	\$75.00

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

ADDITIONAL EQUIPMENT - MECHANICAL

CODE	DESCRIPTION	MSRP
—	Capless Fuel Fill	Inc.
J55	Brake system, heavy duty	Inc.
K3W	Battery, 850 cold-cranking amps with 95 amp hour rating	Inc.
K6K	Battery, auxiliary, 760 cold-cranking amps with 70 amp hour rating	Inc.
KX4	Alternator, 250 amps	Inc.
RC1	Skid plate, front	Inc.
V03	Cooling system, extra capacity	Inc.
V76	Recovery hooks, 2 front, frame-mounted, Black	\$50.00

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
—	Exterior ornamentation delete	Inc.
RAV	Tire, spare 275/55R20 all-season, blackwall, Firestone Firehawk Pursuit	Inc.
RNQ	Wheel, full-size spare, matching 20" (50.8 cm) steel wheel without center cap	Inc.
V53	Luggage rack side rails, delete	Inc.
VK3	License plate front mounting package	\$0.00
WUA	Fascia, front high-approach angle	Inc.

ADDITIONAL EQUIPMENT - ENTERTAINMENT

CODE	DESCRIPTION	MSRP
UDA	OnStar deactivated (does not delete Bluetooth)	(\$85.00)

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	MSRP
5T5	Seats, front cloth and second row vinyl	\$0.00
—	Instrumentation, analog	Inc.
—	Power supply, 100-amp, auxiliary battery, rear electrical center	Inc.
—	Power supply, 120-amp, (4) 30-amp circuit, Primary battery	Inc.
—	Power supply, 50-amp, power supply, auxiliary battery	Inc.
—	Theft-deterrent system, vehicle, PASS-Key III	Inc.
ATD	Seat delete, third row passenger	Inc.
AU7	Key common, fleet	Inc.
BCV	Lock control, driver side auto door lock disable	Inc.
BTV	Remote start	\$300.00
VZ2	Speedometer calibration	Inc.

ADDITIONAL EQUIPMENT - SAFETY-INTERIOR

CODE	DESCRIPTION	MSRP
—	Seat belts, 3-point, all seating positions	Inc.

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

ADDITIONAL EQUIPMENT - OTHER

CODE	DESCRIPTION	MSRP
5J0	Calibration, Front (only) Park Assist Disable.	\$0.00
5J1	Calibration, keyless remote panic button and exterior lights/horn disable	\$0.00
5J3	Calibration, Surveillance Mode interior lighting	Inc.
5J9	Calibration, taillamp flasher, Red/White	Inc.
5LO	Calibration, taillamp flasher, Red/Red	Inc.
6C7	Lighting, red and white front auxiliary dome	\$170.00
6E2	Fleet Calibration	\$25.00
6J7	Flasher system, headlamp and taillamp, DRL compatible with control wire	Inc.
6N5	Switches, rear window inoperative	\$57.00
6N6	Door locks and handles, inside rear doors inoperative	\$62.00
7X3	Spotlamp, left-hand	\$800.00
9G8	Headlamps, Daytime Running Lamps and automatic headlamp control delete	\$50.00
—	Protected idle	Inc.
T66	Wiring provision, for outside mirrors and cargo side mirrors	Inc.
UN9	Radio Suppression Package, with ground straps	\$95.00
UT7	Ground wires, blunt cut cargo area and blunt cut console area	Inc.
UTQ	Theft-deterrent system	\$50.00
VXT	Incomplete vehicle	Inc.

SHIP THRU CODES

CODE	DESCRIPTION	MSRP
VPV	Ship Thru, Produced in Arlington Assembly and shipped to Kerr Industries and onto Arlington Assembly	\$0.00
Options Total		\$1,649.00

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial ( Complete)

Price Summary

PRICE SUMMARY	
	MSRP
Base Price	\$51,150.00
Total Options	\$1,649.00
Vehicle Subtotal	\$52,799.00
Destination Charge	\$1,895.00
Grand Total	\$54,694.00

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Vehicle: [Fleet] 2023 Chevrolet Tahoe (CK10706) 4WD 4dr Commercial (Complete)

Quote Worksheet

	MSRP
Base Price	\$51,150.00
Dest Charge	\$1,895.00
Total Options	\$1,649.00
Subtotal	\$54,694.00
Discount as per COSTARS 013-E22-264	(\$8,194.00)
Subtotal Pre-Tax Adjustments	(\$8,194.00)
Less Customer Discount	\$0.00
Subtotal Discount	\$0.00
Trade-In	\$0.00
Subtotal Trade-In	\$0.00
Taxable Price	\$46,500.00
Sales Tax	\$0.00
Subtotal Taxes	\$0.00
Subtotal Post-Tax Adjustments	\$0.00
Total Sales Price	\$46,500.00

Comments:

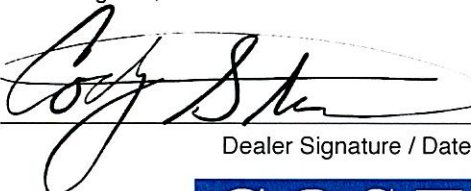
Following is our proposal to furnish and deliver one (1) "new and unused" 2023 Chevrolet Tahoe PPV. Please review and contact our office if you have any questions.

Your total cost to purchase is \$46,500. Vehicle will be filled with fuel, washed and delivered to your location.

*****VEHICLE IS ON GROUND AND WILL BE READY PROMPTLY FOLLOWING PURCHASE APPROVAL*****

Thank you for your time, and the opportunity to earn your business.

Best Regards,


10/19/2023
Dealer Signature / Date

Customer Signature / Date



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Team Force Inc.

Team Force Inc
482 Railroad Street
Windber, PA 15963
+1 8142420439
bill@papublicsafety.com
www.teamforceinc.com



Estimate

ADDRESS

TOWNSHIP OF WEST DEER
POLICE DEPT

ESTIMATE # 3248

DATE 08/29/2023

DATE	ACTIVITY	QTY	RATE	AMOUNT
	WHELEN LEGACY DUO COMBO RBW-ATA WHELEN LEGACY LIGHT BAR COMBO, WITH WHITE FRONT FLOOD AND COLOR CHANGING REAR TRAFFIC TA, ALL RED/BLUE, COMES WITH CENN COMM SIREN AND SWITCHER CONTROLLER AND SIREN SPEAKER AND SIREN MOUNT	1	3,599.00	3,599.00T
	PB400 PB400, Aluminum, Vehicle Specific	1	445.00	445.00T
	I2J ION DUO 2 front bumper, 2 side cargo, 2 upper hatch	6	128.00	768.00T
	TLI2J DUO T-ION RED/BLUE 2 side push bumper, 2 above plate, 2 lower bumper	6	121.00	726.00T
	TLMi2J MINI T ION'S DUO RED,BLUE- 2 FRONT SIDE BELOW HEAD LIGHT 2 REAR BELOW TAIL LIGHT	4	98.54	394.16T
	PK0355TAH21 TAHOE PARTITION WITH RECESSED PANEL DUAL KICK PANELS	1	795.00	795.00T
	QK2023TAH21 REAR CARGO BARRIER AND SEAT COMBO WITH OSB SAFETY SEAT BELT SYSTEM	1	1,380.00	1,380.00T
	WK0514TAH15 TAHOE WINDOW BARS	1	225.00	225.00T
	GK10342UHKSVSCAXL DUAL GUN RACK WITH 2 HAND CUFF STYLE LOCKS	1	445.00	445.00T
	PKG-VSX-1800-TAH-PM-3 Package-Wide VSX Console with Front Printer Mount for Table Docking Stations, 21-	1	1,789.52	1,789.52T

DATE	ACTIVITY	QTY	RATE	AMOUNT
	23 Tahoe (Dash Mount, Pole, Motion Device Included)			
	PKG-KB-201 Havis Rugged Keyboard and Keyboard Mount System	1	505.00	505.00T
	C-ADP-110 BRACKET FOR UN- MOUNT	1	19.95	19.95T
	C-UMM-103 Universal Monitor Mount Assembly	1	92.53	92.53T
	DS-DELL-602 Docking Station for Dell Latitude Rugged 12" Tablets (7212, 7220) with Power Supply	1	635.00	635.00T
	60CREGCS 12 DIODE INTERIOR LIGHT	1	140.00	140.00T
	Installation Supplies Shop parts, Wire, fuse block, circuit breaker, fuses, wire loom, Etc.	1	625.00	625.00T
	FREIGHT ESTIMATED FREIGHT CHARGE	1	525.00	525.00
	Labor Labor to Install All Above	1	3,550.00	3,550.00T
	16498 Brother PJ722 Printer	1	495.00	495.00T
	CAMERA-LABOR INSTALL AND LABOR AND PRICE FOR CAMERA INSTALL	1	450.00	450.00T

Please contact Bill Colosimo with any questions. (814) 242-0439 or
bill@papublicsafety.com.

Thank you for your business!!

SUBTOTAL	17,604.16
TAX (0)	0.00
TOTAL	\$17,604.16

Accepted By

Accepted Date

7

OTHER BUSINESS

8

ADJOURNMENT

DO I HAVE A MOTION TO ADJOURN AT _____ P.M.

	MOTION	SECOND	AYES	NAYES
MR. SMULLIN	_____	_____	_____	_____
MR. FREY	_____	_____	_____	_____
MR. HARRISON	_____	_____	_____	_____
MRS. HOLLIBAUGH	_____	_____	_____	_____
MRS. JORDAN	_____	_____	_____	_____