

**Finance / Personnel Committee Meeting  
City Hall, Viroqua, Wisconsin  
Tuesday, May 12, 2026  
5:30 P.M.**

The meeting of the Finance / Personnel Committee was called to order at 5:30 p.m. by Todd Spaeth at City Hall and via Zoom.

1. **Roll Call**  
Committee members present were Cyndy Hubbard, Todd Kirking, Todd Spaeth, John Thompson, and Tanja Birke. Also present were Krista Browne, Nate Torres, Lori Polhamus, Trina Erickson, Kale Proksch, and Chad Buros.
2. **First period for public comment** – None
3. **Approval of committee minutes from 04/28/2026** – Motion by Todd Kirking/second by John Thompson to approve the committee minutes from 04/28/2026. Voice vote all in favor. Motion carried.
4. **Discussion with possible action on brokerage change for Globe Life policies** – Our current representative for Globe Life is no longer with the company but can sell the same policies through her brokerage firm Axios Group with Chubb Combined which can offer additional benefits to employees for the same or lower cost. They can also work with our current brokers at the Insurance Center. Our current policy had additional wellness benefits that were taken away on 3/1/2026, however if we switch, we would be able to offer them again retroactive for those that had policies. The free accidental life policies would increase from \$3000 to \$12,000 along with the health discount cards and ID theft protection. These are offered even if employees don't take the coverage. All current policies would be re-quoted and any new employees would be added during open enrollment. Motion by Cyndy Hubbard/second by Todd Kirking to approve the change for the Globe Life policies to the new brokerage group. Voice vote all in favor. Motion carried.
5. **Payment of bills** – Motion by Todd Kirking/second by Tanja Birke to recommend approval of bills in the amount of \$203,376.92 and additional bills of \$80,140.02. Roll call vote all in favor. Motion carried.
6. **First quarter 2026 financial review** – Torres reviewed the power point and answered questions for the committee
7. **Second period for public comment** – None
8. **Adjournment** – Motion by Todd Kirking/second by John Thompson to adjourn the meeting at 6:18 p.m. Voice vote all in favor. Motion carried.

Minutes respectively submitted by Lori Polhamus, City Clerk/Treasurer