

VILLAGE OF OAK LAWN, ILLINOIS
9446 S. Raymond Ave.
FIRE & POLICE COMMISSION
Wednesday, July 5, 2023

REGULAR MEETING MINUTES #23-07

Commissioner Rolence called the meeting to order at 6:30 p.m.

Roll call was taken. PRESENT: Alan Moyzis
Robert Cook
Robert Crosby, Secretary (arrived late)
Thomas Henehan
William Egan
John Rolence, Chairman
Jim Baker

ALSO PRESENT: Karen Borgman, Secretary to the Board
Cary Horvath, Attorney
Janie Vulich, HR Director
Zack Riddle, Fire Chief

The Board reviewed the minutes from their last meeting. Commissioner Moyzis moved, seconded by Commissioner Egan to approve Regular Meeting Minutes 23-06 dated Wednesday, June 7, 2023. Roll call: All voted aye. Passed unanimously.

The Board reviewed the following invoices:

- A. Odelson, Sterk, Murphey, Frazier and McGrath Ltd. Invoice No. 36913 dated June 8, 2023, in the amount of \$4,948.75.
- B. Trans Union LLC Invoice No. 06300258 dated June 25, 2023, in the amount of \$95.00 for our regular monthly fee.
- C. Resource Management Associates Invoice No. 23006-1 dated June 30, 2023, in the amount of \$1,555 for the Fire Engineer orientation and written examination.
- D. CLS Enterprises Invoice No. 12354 dated July 1, 2023, in the amount of \$3,999.50 for pre-employment background checks on multiple fire department candidates.
- E. Stanard & Associates Invoice No. SA000054822 dated June 30, 2023, in the amount of \$450 for pre-employment psychological exam on police candidate D. Capron.

Commissioner Cook moved, seconded by Commissioner Henehan, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

Numerous candidates are currently being processed by CLS to fill the eight (8) firefighter/paramedic openings. Ms. Borgman has reached out to every candidate on the eligibility list to determine who can proceed in the pre-employment process. There are candidates who have not completed some of

the required credentials, some who have declined due to taking other jobs and one who has decided to stay with their current department. It is anticipated that we will be able to fill the eight (8) openings.

The promotional testing process for Fire Engineer is complete. Now that we have an eligibility list posted the four (4) previously requested promotions can be made. Commissioner Baker moved, seconded by Commissioner Cook to promote J. Zelazik, S. Staal, P. Hornung and G. Nusko to the rank of Fire Engineer. Roll call: All voted aye. Passed unanimously.

A proposed reading list was received from Resource Management Associates and sent to Chief Riddle for his review and comments. Chief Riddle made a few revisions and returned the list to Ms. Borgman. Ms. Borgman then shared the list with IAFF Local 3405 on June 23, 2023, and is waiting for any comments from them.

We have a valid Fire Lieutenant Eligibility List and there are no openings to be filled at this time.

The eligibility list for the rank of Battalion Chief is exhausted. There currently are no candidates eligible to test due to not having enough time in rank.

The Board discussed Chief Vittorio's previous request to fill one (1) police patrol officer opening in the police department. Commissioner Egan moved seconded by Commissioner Henehan to ratify the vote to appoint Dominic Capron to the rank of patrol officer. Roll call: All voted aye. Passed unanimously.

The Board reviewed a new request to hire one (1) police patrol officer in the police department. The current eligibility list has become exhausted. Ms. Borgman will work with IT to get the advertisement and online applications finalized.

The Board reviewed a disciplinary agreement in the police department. Commissioner Moyzis moved, seconded by Commissioner Cook to approve the disciplinary agreement between Chief Vittorio and Officer Culhane. Roll call: All voted aye. Passed unanimously.

Before starting public comment Commissioner Rolence reminded members of the audience that the Board cannot act on issues of discipline unless they come before us. Members of the audience spoke regarding an incident that occurred on July 27, 2022, and a fatal accident that occurred on June 5, 2023. When the fourth speaker (Tayser A.) finished speaking he started a chant within the room. The crowd was reminded there were more people waiting to speak. Tayser was reminded that his three minutes were up, and he was asked to move away from the microphone. The crowd continued to chant and were told that they would be asked to leave if they continued to disrupt the meeting. Officers in the room were asked to remove anyone being disruptive. The room became too loud to continue the meeting. Commissioner Baker moved, seconded by Commissioner Henehan to take a ten-minute recess. Roll call: All voted aye. Passed unanimously. A recess was taken at 6:50 p.m.

Commissioner Baker moved, seconded by Commissioner Egan to reconvene the meeting at 7:24 Roll call: All voted aye. Passed unanimously.

When the commissioners returned the final person signed up for public comment took their turn to speak. Jeff Kane from IAFF 3405 inquired as to why the proposal he sent to the Board wasn't read and discussed which pertained to the Battalion Chief promotional exam. Chairman Rolence responded saying that the commission is in the middle of a push and pull between labor and management. If the Board were to entertain IAFF Local 3405's proposal, there would have to be a joint agreement between management and labor. Jeff also inquired as to why he was not allowed to speak outside of public comment. Chairman Rolence responded stating that this is how the Board is going to handle their business. Jeff thanked them for their time.

The next regular meeting of the Board was scheduled for Wednesday, August 2, 2023, at 6:30 p.m. in the Auditorium.

There being no further business to come before the Board, Commissioner Baker moved, seconded by Commissioner Crosby to adjourn meeting. Roll call: All voted aye. Passed unanimously.

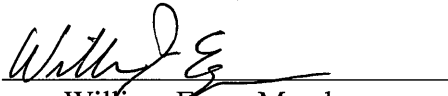
The meeting was adjourned at 7:27 p.m.




Al Moyzis, Member



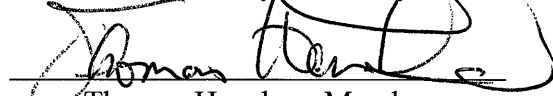
Robert Cook, Member



William Egan, Member




Robert Crosby, Secretary



Thomas Henchan, Member

John Rolence, Chairman



Jim Baker, Member