

VILLAGE OF OAK LAWN, ILLINOIS
9446 S. Raymond Ave.
FIRE & POLICE COMMISSION
Wednesday, June 7, 2023

REGULAR MEETING MINUTES #23-06

Commissioner Rolence called the meeting to order at 6:30 p.m.

Roll call was taken. PRESENT: Alan Moyzis
Robert Cook
Robert Crosby, Secretary
Thomas Henehan
William Egan
John Rolence, Chairman

ALSO PRESENT: Karen Borgman, Secretary to the Board
Cary Horvath, Attorney
Janie Vulich, HR Director
Zack Riddle, Fire Chief

ABSENT: Jim Baker

The Board reviewed the minutes from their last meeting. Commissioner Crosby moved, seconded by Commissioner Moyzis to approve Regular Meeting Minutes 23-05 dated Wednesday, May 3, 2023, and Special Meeting Minutes #23-02 (S) dated May 17, 2023. Roll call: All voted aye. Passed unanimously.

A member of the audience became disruptive, and Chairman Rolence asked the officers in the room to escort him out of the meeting.

The Board reviewed Honorable Mention Certificates for the following members of the Police Department: Officer Dunn, Officer Dominguez, Sgt. Haran, Det. Conroy, Det. Doyle, Det. Rodriguez, Det. Leigh, Officer Yaeger (2), Officer O'Shea, Officer Walsh, Officer Tadla, Officer Bentley (2), Officer Carroll, Officer Olsson, Officer Garrett, Officer Dunn, Officer Mansour, Officer B. Harrison, Officer R Hernandez, Officer Bess, Officer Sikorski, Sgt. Witt, Officer Harland and Officer Flisk. Chairman Rolence asked Ms. Borgman to see that the certificates be placed in each of the officers employee files.

The Board reviewed the following invoices:

- A. Trans Union LLC Invoice No. 05300263 dated May 25, 2023, in the amount of \$122.79 for our regular monthly fee and credit report for a police officer candidate.
- B. FedEx Invoice No. 8-126-44201 dated May 9, 2023, in the amount of \$49.73 for return shipping of entry fire testing materials.

- C. Proven Occupational Health Invoice No. 00040 dated June 7, 2023, in the amount of \$616 for pre-employment physical on police officer applicant D. Capron.

Commissioner Henehan moved, seconded by Commissioner Cook, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

Additional members of the audience became disruptive, and officers were asked to remove those from the meeting who were shouting.

Ms. Borgman updated the Board on the status of entry and promotional testing in the fire department. An initial eligibility list was posted for firefighter/paramedic in the fire department. We allowed ten (10) days to claim preference points. A final list should be posted on June 8th. A written exam for the rank of Fire Engineer will take place on Wednesday, June 14, 2023, and an eligibility list should be posted shortly thereafter. We recently completed testing for Fire Lieutenant and have a new eligibility list that will be good through April 25, 2026. The eligibility list for Fire Captain has two names remaining on it. With promotions that are on this evening's agenda the list will likely become exhausted as will the Battalion Chief eligibility list that has one (1) name remaining on it and with a promotion requested on this evening's agenda will also become exhausted.

The Board discussed that our recent application process for firefighter/paramedic allowed candidates until the date of hire to earn certain credentials. A discussion was held regarding contacting candidates for processing and when they will need to show they have earned these credentials. Process candidates as if they are credentialed but if they are not, they need to be told they will not be hired or considered. Candidates should be notified that we anticipate hiring people in approximately 45 days.

The Board reviewed a request from Chief Riddle to make multiple promotions in the Fire Department.

Commissioner Cook moved, seconded by Commissioner Egan to promote Captain Dan Folliard to the rank of Battalion Chief pending the approval of the Board of Trustees on June 13, 2023. Roll call: All voted aye. Passed unanimously.

Commissioner Crosby moved, seconded by Commissioner Moyzis to promote Michael Loughney and Robert Purtil to the rank of Fire Captain pending the approval of the Board of Trustees on June 13, 2023. Roll call: All voted aye. Passed unanimously.

Commissioner Cook moved, seconded by Commissioner Crosby to promote Gregory Wojak and Christopher Trybula to the rank of Fire Lieutenant pending the approval of the Board of Trustees on June 13, 2023. Roll call: All voted aye. Passed unanimously.

An eligibility list for the rank of Fire Engineer will not be ready until after June 14, 2023. Commissioner Henehan moved, seconded by Commissioner Egan to promote the top five (5) names

on the Fire Engineer list once finalized pending the approval of the Board of Trustees on June 13, 2023. Roll call: All voted aye. Passed unanimously.

With the exhaustion of the current Police Officer Eligibility List the Board is looking to start their next round of testing. Last month, Chief Vittorio submitted a written request to the Board for them to consider raising the maximum age for lateral candidates to thirty-nine (39). The current age is thirty-four (34). Additional discussion was held on this topic. Commissioner Cook moved, seconded by Commissioner Henehan to recommend to the Board of Trustees that the rules for lateral candidates age at time of application to extend the maximum age from age 34 to age 39 at the time of application.

Roll call:

Commissioner Rolence – No
Commissioner Egan – No
Commissioner Henehan – No

Commissioner Cook - Yes
Commissioner Crosby - Yes
Commissioner Moyzis – Yes

Motion Failed 3-3.

Ms. Borgman will begin working on preparing advertising materials for police patrol officers. The Board will offer electronic applications to candidates as they did for the fire department's recent exam.

Cary Horvath asked if he could address the Board before beginning public comments. The minutes from the May 3rd meeting reflected that the Board voted to bar three (3) individuals from the meeting whose names were believed to be Joe, Mark & Mohammad due to their disruptive behavior at the last meeting. Prior to the meeting Cary spoke with Commissioner Rolence and Karen Borgman and asked them to avoid any type of claim that we were somehow retaliating for the filing of an Open Meetings Act complaint that Karen request from Commander Vetter that nobody be barred from the meeting. Attorney Horvath confirmed with Commander Vetter that nobody was indeed barred from the meeting. It was also confirmed that all three (3) were in attendance.

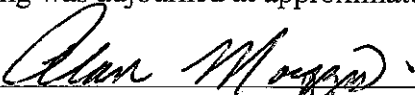
Commissioner Crosby inquired if we would ever execute that rule. Cary advised that you can but felt that the way things were handled at this meeting was a better way. You do not need to have rules for everything. The purpose of the meeting is to conduct the business of the commission and that the public is there to participate as an audience and can then comment on the business discussed at the meeting. The public is not allowed to tell you how to conduct your business.

Public comment was held. One member of the audience spoke commenting on an incident involving three (3) Oak Lawn Police Officers that occurred on Wednesday, July 27, 2022. Chairman Rolence read off the names to speak and the names were either fake or the individual left the meeting before being called.

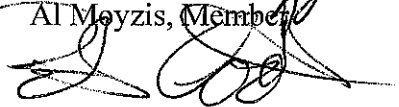
The next regular meeting of the Board was scheduled for Wednesday, July 5, 2023, at 6:30 p.m. in the Auditorium.

There being no further business to come before the Board, Commissioner Egan moved, seconded by Commissioner Henehan to adjourn meeting. Roll call: All voted aye. Passed unanimously.

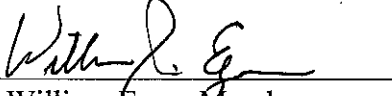
The meeting was adjourned at approximately 7:26 p.m.



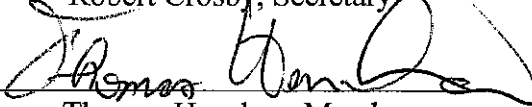
Al Moyzis, Member



Robert Cook, Member




William Egan, Member

Robert Crosby, Secretary


Thomas Henehan, Member



John Rolence, Chairman



Jim Baker, Member