

VILLAGE OF OAK LAWN, ILLINOIS
9446 S. Raymond Ave.
FIRE & POLICE COMMISSION
Wednesday, May 3, 2023

REGULAR MEETING MINUTES #23-05

Commissioner Rolence called the meeting to order at 6:30 p.m.

Roll call was taken. PRESENT: Robert Cook
Robert Crosby, Secretary
William Egan
Jim Baker
John Rolence, Chairman

ALSO PRESENT: Karen Borgman, Secretary to the Board
Cary Horvath, Attorney
Janie Vulich, HR Director

ABSENT: Alan Moyzis
Thomas Henehan

The Board reviewed the minutes from their last meeting. Commissioner Crosby pointed out a clerical error in the minutes. Commissioner Baker moved, seconded by Commissioner Egan to approve Regular Meeting Minutes 23-05 dated Wednesday, April 5, 2023, with amendments. Roll call: All voted aye. Passed unanimously.

The Board reviewed the following invoices:

- A. Trans Union LLC Invoice No. 04300265 dated April 25, 2023, in the amount of \$95.00 for our regular month fee.
- B. Odelson, Sterk, Murphey, Frazier & McGrath, Ltd. Invoice No. 36433 dated April 7, 2023, in the amount of \$3,515 for services rendered during March 2023.
- C. Northeastern IL Public Safety Training Academy (NIPSTA) Invoice No. 51529755 dated April 6, 2023, in the amount of \$3,300 for the administration of the practical portion of the Fire Engineer's exam on May 9, 2023.
- D. Proven Invoice No. 00035 dated April 10, 2023, in the amount of \$506 for the pre-employment physical for police candidate Ian Simpson.
- E. Resource Management Associates Invoice No. 23020 dated April 25, 2023, in the amount of \$10,582.59 for the promotional examination process for fire lieutenant.

Commissioner Cook moved, seconded by Commissioner Crosby, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

Chairman Rolence announced that the Firefighter/Paramedic written exam was held on Thursday, April 27, 2023, in the Auditorium of the Municipal Center. Eighteen (18) Candidates attended the exam. Oral interviews will be scheduled for either Wednesday, May 17, 2023, or Thursday, May 18, 2023, depending on room availability. Commissioner Baker commented that Wednesday would be preferable.

Commissioner Rolence then shared that an orientation for Fire Engineer promotional exam was held on April 12, 2023. The practical exam is scheduled for Tuesday, May 9, 2023, with a rain date of Friday, May 12, 2023. The practical exam will be held at the Tinley Park Fire Department.

A written exam for Fire Lieutenant was held on Wednesday, April 12, 2023. An Initial Fire Lieutenant Eligibility List was posted on April 13, 2023. Candidates were then allowed 10 days to claim military preference points and the Final Fire Lieutenant Eligibility List was posted on April 24, 2023, with an expiration date of April 25, 2026.

At the March meeting, Chief Riddle had requested multiple promotions in the Fire Department. Due to the current eligibility list for Fire Lieutenant becoming exhausted the Board was unable to make one of the necessary promotions to the Fire Lieutenant rank. A new list was published on April 24th. Commissioner Crosby moved, seconded by Commissioner Baker to appoint Todd Stanford to the rank of Lieutenant effective April 24, 2023. Roll call: All voted aye. Passed unanimously.

Commissioner Egan moved, seconded by Commissioner Baker to disqualify Candidate No. 14 from the current Police Patrol Officer Eligibility List. Roll call: All voted aye. Passed unanimously. The Board instructed Ms. Borgman to move forward with the last candidate on the list.

With the exhaustion of the current Police Officer Eligibility List the Board will need to discuss the next round of testing. Chief Vittorio submitted a written request to the Board for them to consider raising the maximum age for lateral candidates to thirty-nine (39). The current age is thirty-four (34). Commissioner Baker commented that he felt it was a strong move and that it makes sense to broaden the candidate pool and would give us good history. Commissioner Egan commented that it would attract more experienced officers. Commissioner Crosby agreed. Discussion was held as to how this could affect pensions. Since the commission needs to research on some of their concerns, they will table this request until their next meeting. Attorney Horvath will also reach out to the Police Pension Board for further clarification on how it would affect pensions.

Commissioner Baker asked to say a few words before the Board opened the meeting for public comments. Commissioner Baker thanked Chairman Rolence for his patience in allowing public comment to stray from some of the rules that were established by the Board to maintain order. The public has been allowed to make comments on matters important to them that may not have been relevant to the business of the Board. He also thanked him for being firm and not allowing comments to be destructive or allow behavior that's sole purpose is to disrupt business of the Board.

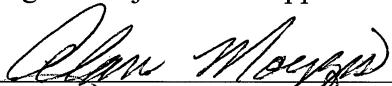
Public comment was held. Several members of the public attended the meeting, and some commented on an incident involving three (3) Oak Lawn Police Officers on Wednesday, July 27, 2022. During public comment one of the speakers was repeatedly asked to stay on track with her comments. Commissioner Baker commented that she needed to stop making personal attacks against Board members. When she continued to not follow Chairman Rolence's request he ended her speaking time. Members of the audience became disruptive and started shouting out of turn. The Board asked one member of the audience to leave. The audience began chanting and the majority of them left the meeting.

Commissioner Baker moved, seconded by Commissioner Crosby to bar three (3) individuals whose first names are believed to be Joe, Mark & Mohammad from our next meeting due to their disruptive behavior during this meeting.


The next regular meeting of the Board was scheduled for Wednesday, June 7, 2023, at 6:30 p.m. in the Auditorium.

There being no further business to come before the Board, Commissioner Baker moved, seconded by Commissioner Egan to adjourn meeting. Roll call: All voted aye. Passed unanimously.


The meeting was adjourned at approximately 7:13 p.m.



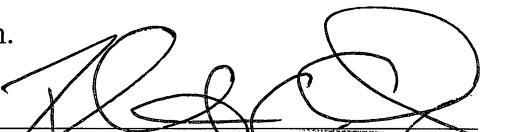
Al Moyzis, Member



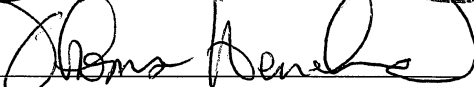
Robert Cook, Member



William Egan, Member



Robert Crosby, Secretary



Thomas Henehan, Member



John Rolence, Chairman

Jim Baker, Member