

VILLAGE OF OAK LAWN, ILLINOIS  
9446 S. Raymond Ave.  
FIRE & POLICE COMMISSION  
Wednesday, February 1, 2023

REGULAR MEETING MINUTES #23-02

Commissioner Rolence called the meeting to order at 6:30 p.m.

Roll call was taken. PRESENT: Alan Moyzis  
Robert Crosby, Secretary  
Robert Cook  
William Egan  
Thomas Henehan  
Jim Baker  
John Rolence, Chairman

ALSO PRESENT: Karen Borgman, Secretary to the Board  
Cary Horvath, Attorney  
Janie Vulich, H.R. Director  
Zachary Riddle, Fire Chief  
Jeff Kane, President - IAFF Local 3405

The Board reviewed the minutes from their last meeting. Commissioner Baker moved, seconded by Commissioner Egan to approve Regular Meeting Minutes 23-01 dated Wednesday, January 18, 2023. Roll Call: All voted aye. Passed unanimously.

Honorable Mention Certificates were received for the following members of the Oak Lawn Police Department: Officer O'Shea, Officer Tadla, Officer Dunn, Officer Hernandez, Detective Lutzke, Detective Rodriguez, Officer Malachowski, Officer Atkinson, Officer Hernandez and Officer Robles. The Board congratulated them on their dedication to duty and directed the Secretary to the Board to place the Honorable Mention Certificates in their personnel folders.

The Board reviewed the following invoices:

- A. Resource Management Associates Invoice No. 23006 dated January 18, 2023, in the amount of \$1,502.50 for services provided for the Fire Engineer testing process.
- B. Prism Commerical Print & Digital Services Invoice No. 090490 dated January 16, 2023, in the amount of \$92.00 for commissioner nameplates.

Commissioner Cook moved, seconded by Commissioner Henehan, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

Members of the audience were repeatedly asked to keep noise down. Attorney Horvath advised Chairman Rolence that if they become disorderly, they will be asked to leave.

Ms. Borgman informed the Board that applications would soon be available for firefighter/paramedic both online and in person starting next week. Ms. Borgman inquired if the Board wanted applications returned in person or if candidates could electronically submit their application. The Board confirmed that applications would not be accepted electronically. Applications will need to be dropped off to the Fire & Police Commission or via mail or shipping service.

An Initial Eligibility List consisting of three (3) candidates was posted for Fire Engineer on January 25, 2023. Candidates have ten (10) days to claim military preference points and then a final eligibility list will be posted.

An orientation is scheduled for the rank of Fire Lieutenant on Wednesday, February 8, 2023. The practical exam is scheduled for March 15-17, 2023, and the written exam will be held on April 12, 2023. IAFF 3405 President Jeff Kane attended the meeting. Jeff requested on behalf of the Union to come to a way to not punish those who when by no fault of their own cannot take a test. Jeff added that replacement eligibility lists need to be posted within 30 days of a list expiring. Commissioner Rolence explained that it is not always possible especially since candidates need to have 90 days to read to prepare for the exam and the lists are becoming exhausted as soon as they are posted. The Board would be happy to entertain ideas on how to not have this situation happen. Chief Riddle commented that that he would like to respond in writing and propose a solution to this at the next meeting. Jeff also mentioned wanting to settle the issue of an Unfair Labor Practice. Cary says they should defer to the Village as the Board of Trustees may have a point of view that the commissioners are not aware of.

The eligibility list for Fire Captain is good through September 2024.

An examination had recently been scheduled for the rank of Battalion Chief. An orientation is scheduled for February 8, 2023. The three eligible candidates are all currently off for medical reasons. Commissioner Baker moved, seconded by Commissioner Cook to waive Battalion Chief testing pending joint approval in written form by IAFF 3405 and Chief Riddle. Parties would need to submit the agreement by 5:00 p.m. on February 2, 2023. Roll call: All voted aye. Passed unanimously.

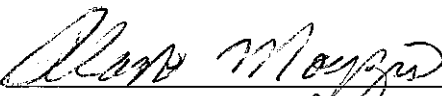
The Board reviewed a request from Chief Vittorio to hire one (1) police patrol officer due to an upcoming retirement. The Board has received and reviewed background reports on the next two candidates. The Board had directed Ms. Borgman to move forward with pre-employment testing for Candidate No. 14. Commissioner Egan moved, seconded by Commissioner Cook to remove Candidate No. 16 from further consideration. Roll call: All voted aye. Passed unanimously.

Public comment was held. A number of members of the public attended the meeting and some commented on an incident involving three (3) Oak Lawn Police Officers on Wednesday, July 27, 2022.

The next regular meeting of the Board was scheduled for Wednesday, March 1, 2023, at 6:30 p.m. in the Auditorium.

There being no further business to come before the Board, Commissioner Baker moved, seconded by Commissioner Henehan, to adjourn the meeting. Roll call: All voted aye. Passed unanimously.

The meeting was adjourned at 7:26 p.m.




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Al Moyzis, Member



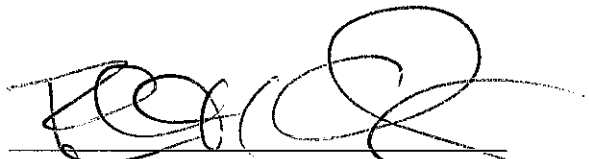
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Robert Cook, Member



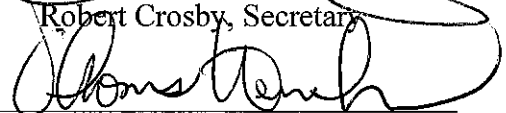
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William Egan, Member



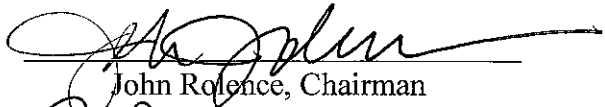
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Robert Crosby, Secretary



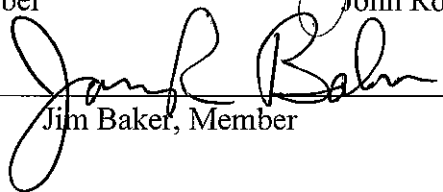
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Thomas Henehan, Member



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John Rolence, Chairman



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Jim Baker, Member