VILLAGE OF OAK LAWN, ILLINOIS 9446 S. Raymond Ave. FIRE & POLICE COMMISSION Wednesday, October 19, 2022

REGULAR MEETING MINUTES #22-10

Commissioner Rolence called the meeting to order at 6:32 p.m.

Roll call was taken. PRESENT: Alan Moyzis (District 1)

Robert Cook (District 3)

Thomas Henehan (District 4)

John Rolence, Chairman (District 6)

Jim Baker (Mayor At-Large)

ALSO PRESENT: Karen Borgman, Secretary to the Board

Cary Horvath, Attorney

ABSENT: Robert Crosby, Secretary (District 2)

The Board reviewed the minutes from their last meeting. Commissioner Cook moved, seconded by Commissioner Baker to approve Regular Meeting Minutes 22-09 dated Wednesday, September 21, 2022. Roll Call: All voted aye. Passed unanimously.

The Board reviewed Commendation Certificates received for the following members of the Oak Lawn Police Department: Detective Haran (2), Detective Wiora, Sgt. M. McNeela, Officer Rehder, Officer Malivuk and Officer Bess. The Board congratulated them on their extraordinary performance and dedication to their profession and directed the Secretary to the Board to place the Commendation Certificates in their personnel folders.

The Board reviewed Honorable Certificates received for the following members of the Oak Lawn Police Department: Sgt. Kumke, Detective Rodriguez, Detective Lutzke, Officer T. Hernandez, Officer R. Hernandez, Officer Dunn, Officer Olsson, Sgt. M. McNeela, Officer Atkinson (2) and Officer Parmigiani. The Board congratulated them on their dedication to duty and directed the Secretary to the Board to place the Honorable Mention Certificates in their personnel folders.

The Board reviewed the following invoices:

- A. Trans Union Invoice No. 09200280 dated September 25, 2022, in the amount of \$95.00 for our regular monthly fee.
- B. CLS Background Investigations Invoice No. 11702 dated October 2, 2022, in the amount of \$76.95 for the updated background investigation on fire department candidate Jeffrey Leppellere.

C. Odelson, Sterk, Murphey, Frazier & McGrath, Ltd Invoice No. 34972 dated October 12, 2022, in the amount of \$786.25 for legal services provided during the month of September 2022.

Commissioner Cook moved, seconded by Commissioner Henehan, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

Ms. Borgman advised the Board that pre-employment testing is wrapping up on the top five (5) lateral patrol officer candidates who will be filling four (4) outstanding vacancies in the police department. Four (4) out of five (5) of the candidates' pre-employment reports have been shared with the commissioners and we are still awaiting the results for one more candidate. Candidate Antonio Nunez removed himself from further consideration in the process prior to his background investigation being started. Commissioner Henehan moved, seconded by Commissioner Baker to appoint the top four (4) pending final approval on their pre-employment testing. Roll call: All voted aye. Passed unanimously.

Chief Vittorio submitted a request to promote one patrol officer to the rank of sergeant. Commissioner Cook moved, seconded by Commissioner Moyzis to appoint Timothy Shanahan to the rank of Police Sergeant effective October 31, 2022. Roll call: All voted aye. Passed unanimously.

The Board reviewed an additional request to hire five (5) additional police patrol officers in the police department due to retirements and resignations. Background investigations have been started and will be shared with the commissioners when they become available.

The Board discussed upcoming entry testing in the fire department. The current eligibility list for firefighter/paramedic became exhausted with the appointment of the last candidate on the eligibility list. The Board reviewed documents provided by Chief Riddle regarding changes to the requirements for the upcoming testing for firefighter/paramedic. Chief Riddle stated that the listed changes were made by the Board of Trustees at their meeting on October 11, 2022. Some of the changes include when certain certifications would have to be achieved by. Most recently some of the requirements needed to be met at the time of application and would now be by the time of hire. Chairman Rolence wanted it noted in the record that none of these changes were brought to the Fire & Police Commission's attention before being passed by the Village Board and felt that Chief Riddle should have done so. Chief Riddle will provide a copy of the ordinance change to the commissioners. Attorney Horvath will prepare the necessary changes to the rules and regulations before the next meeting.

Ms. Borgman advised the Board that a testing process has started for the rank of Fire Engineer and will soon be starting a process for Fire Lieutenant. Chief Riddle had confirmed with Ms. Borgman in an earlier e-mail that those were the only exams that he was anticipating would need to be completed.

The Board reviewed the 2023 Budget Request prepared by Ms. Borgman. Commissioner Henehan moved, seconded by Commissioner Baker to approve the 2023 Budget Request. Roll call: All voted aye. Passed unanimously.

Public comment was conducted. A number of members of the public attended the meeting and some wished to comment on an incident that involved three Oak Lawn police officers on Wednesday, July 27, 2022. Public comment was extended for the members of the public who did not get a chance to sign in but wanted to speak.

The next regular meeting of the Board was scheduled for Wednesday, November 16, 2022, at 6:30 p.m.

There being no further business to come before the Board, Commissioner Henehan moved, seconded by Commissioner Baker, to adjourn the meeting. Roll call: All voted aye. Passed unanimously.

The meeting was adjourned at 7:25 p.m.

Al Moyzis, Member (District 1)

Robert Cook, Member (District 3)

Robert Crosby, Secretary (District 2)

Thomas Henehan, Member (District 4)

(District 5)

John Rolence, Chairman (District 6)

Jim Baker, Member (Mayor At-Large)