

VILLAGE OF OAK LAWN, ILLINOIS
9446 South Raymond Avenue
Lower Level Conference Room
FIRE & POLICE COMMISSION
Thursday, December 16, 2021

REGULAR MEETING MINUTES #21-12

Commissioner Houbolt called the meeting to order at 6:30 p.m.

Roll call was taken. PRESENT: Alan Moyzis (District 1)
 Robert Cook, (District 3)
 Thomas Henehan, Member (District 4)
 Kenneth Houbolt, Member (District 5)

 ABSENT: Robert Crosby, Secretary (District 2)
 John Rolence, Chairman (District 6)
 Jim Baker, Member (Mayor At-Large)

 ALSO PRESENT:
 Karen Borgman, Secretary to the Board
 Cary Horvath, Attorney

The Board reviewed the minutes from their last meeting. Commissioner Cook moved, seconded by Commissioner Moyzis to approve Regular Meeting Minutes 21-11 dated Thursday, November 18, 2021. Roll Call: All voted aye. Passed unanimously.

Approval of Invoices:

- A. Stanard & Associates Invoice No. SA000049012 dated November 30, 2021 in the amount of \$450 for the pre-employment psychological exam on fire department candidate Sean Ryan.
- B. CLS Background Investigations Invoice No. 10964 dated December 1, 2021 in the amount of \$626.85 for the pre-employment background investigation for fire department candidates Nicholas James, Christopher Heim and Daniel McAuliffe.
- C. Trans Union Corporation Invoice No. 11100309 dated November 25, 2021 in the amount of \$261.74 for our regular monthly fee and candidate credit reports on Dominic Carrabotta, Vincent Crider, Addison Klausner, Alexandra Malivuk, Brian O'Shea & Anthony Pipitone.
- D. Resource Management Associates Invoice No. 21063 dated October 27, 2021, in the amount of \$7453.60 for the administration of the police lieutenant promotional process.
- E. Odelson, Sterk, Murphey, Frazier & McGrath, Ltd. Invoice No. 32457 dated December 16, 2021 in the amount of \$231.25 for legal services rendered during November 2021.

- F. Illinois State Police invoice in the amount of \$56.50 for fingerprints processed during the month of October 2021.

Commissioner Cook moved, seconded by Commissioner Henehan, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

At the November meeting of the Fire & Police Commission, Ms. Borgman advised the Board that due to a piece of equipment being out of service the candidates for the rank of Fire Engineer were unable to complete the aerial ladder exercise portion of the testing. A discussion was held regarding the grading of this missed portion and it was decided that if IAFF Local 3405 agreed then everyone who participated would receive a zero for this portion and that an aerial exam would not be administered. Chief Riddle advised that he would provide a signed agreement from the Union for the Board. After Chief Riddle spoke to the Union they did not agree and wished to proceed with the aerial portion of the testing. NIPSTA was contacted and an exam is scheduled for December 28, 2021.

The Board discussed the status of Chief Vittorio's November request to hire six (6) police patrol officers in the police department. After a review of the pre-employment report on D. Carrabotta, Commissioner Houbolt moved, seconded by Commissioner Moyzis to accept the recommendation that D. Carrabotta not be hired. Roll call: All voted aye. Passed unanimously.

The Board next reviewed the pre-employment reports for B. O'Shea. After a review of his pre-employment reports Commissioner Houbolt moved, seconded by Commissioner Cook to appoint B. O'Shea to the rank of patrol officer in the Oak Lawn Police Department effective January 10, 2022. Roll call: All voted aye. Passed unanimously.

Candidate J. Frias has decided to stay with his current department and declined proceeding in the pre-employment process.

The Board next reviewed the pre-employment reports for A. Malivuk. After a review of her pre-employment reports Commissioner Moyzis moved, seconded by Commissioner Henehan to appoint A. Malivuk to the rank of patrol officer in the Oak Lawn Police Department effective January 10, 2022. Roll call: All voted aye. Passed unanimously.

The Board next reviewed the pre-employment reports for A. Klausner. After a review of his pre-employment reports Commissioner Cook moved, seconded by Commissioner Henehan to appoint A. Klausner to the rank of patrol officer in the Oak Lawn Police Department effective January 10, 2022. Roll call: All voted aye. Passed unanimously.

The Board next reviewed the pre-employment reports for Thomas Hernandez. After a review of his pre-employment reports Commissioner Cook moved, seconded by Commissioner Henehan to appoint T. Hernandez to the rank of patrol officer in the Oak Lawn Police Department effective

January 10, 2022 pending a final recommendation after his pre-employment medical and psychological reports. Roll call: All voted aye. Passed unanimously.

After a review of the pre-employment report on A. Castro, Commissioner Houbolt moved, seconded by Commissioner Cook to accept the recommendation that A. Castro not be hired. Roll call: All voted aye. Passed unanimously.

The Board next reviewed the pre-employment reports for C. Garrett. After a review of her pre-employment reports Commissioner Moyzis moved, seconded by Commissioner Henehan to appoint C. Garrett to the rank of patrol officer in the Oak Lawn Police Department effective January 10, 2022. Roll call: All voted aye. Passed unanimously.

The Board next reviewed the pre-employment reports for M. Dominguez. After a review of his pre-employment reports Commissioner Henehan moved, seconded by Commissioner Cook to appoint M. Dominguez to the rank of patrol officer in the Oak Lawn Police Department effective January 10, 2022. Roll call: All voted aye. Passed unanimously.

After a review of the pre-employment report on A. Lewis, Commissioner Houbolt moved, seconded by Commissioner Cook to accept the recommendation that A. Lewis not be hired. Roll call: All voted aye. Passed unanimously.

After a review of the pre-employment report on V. Crider, Commissioner Houbolt moved, seconded by Commissioner Moyzis to accept the recommendation that V. Crider not be hired. Roll call: All voted aye. Passed unanimously.

The Board reviewed a request from Chief Vittorio to promote one Patrol Officer to the rank of Sergeant. Commissioner Cook moved, seconded by Commissioner Moyzis to promote Brian Carlson to the rank of Sergeant. Roll call: All voted aye. Passed unanimously.

The Board reviewed a request from Chief Riddle to hire seven (7) additional firefighter paramedics in the fire department. Commissioner Houbolt moved, seconded by Commissioner Cook to ratify the hiring of Sean Ryan and Anthony Pipitone. Roll call: All voted aye. Passed unanimously. Ms. Borgman is processing additional candidates to fill the remaining openings.

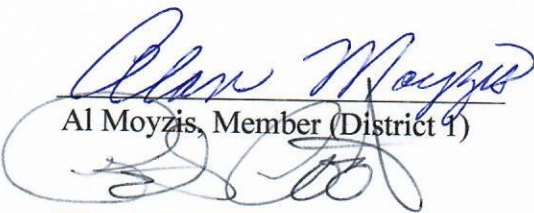
Chief Riddle submitted a request to the Board asking to promote one (1) Battalion Chief, (1) Captain, (1) Lieutenant and (1) Engineer in the Fire Department. Commissioner Cook moved, seconded by Commissioner Henehan to promote Theodore Moran to the rank of Battalion Chief, Daniel Folliard to the rank of Captain and Russel Engel to the rank of Lieutenant effective October 16, 2021. Roll call: All voted aye. Passed unanimously. An Engineer will be announced once an eligibility list has been established.


Ms. Borgman submitted a draft advertisement for the position of Firefighter/Paramedic for the commissioners to review in anticipation of starting the process for a successor eligibility list. The Board discussed Chief Riddle's recent requirement to have new firefighter/paramedics show proof of vaccination. Attorney Horvath confirmed that the department could require proof of vaccination for new hires.

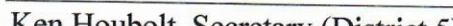
The next regular meeting of the Board was scheduled for Thursday, January 20, 2022, at 6:30 p.m.

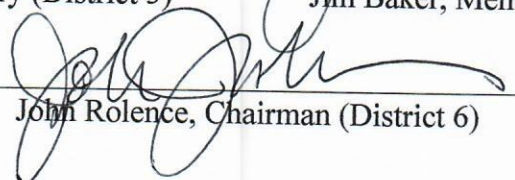
There being no further business to come before the Board, Commissioner Houbolt moved, seconded by Commissioner Cook, to adjourn the meeting. Roll call: All voted aye. Passed unanimously.

The meeting was adjourned at 7:35 p.m.

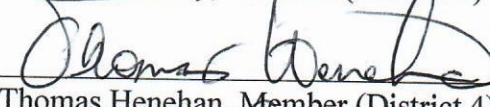

Al Moyzis, Member (District 1)

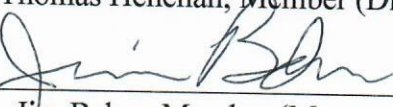

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