

VILLAGE OF OAK LAWN, ILLINOIS
9446 South Raymond Avenue
FIRE & POLICE COMMISSION
Wednesday, January 13, 2021

REGULAR MEETING MINUTES #21-01

Commissioner Rolence called the meeting to order at 6:30 p.m.

Roll call was taken. PRESENT: Al Moyzis, Member (District 1)
Robert Crosby, Secretary (District 2)
Robert Cook, Member (District 3)
Thomas Henehan, Member (District 4)
Philip Griffin, Member (District 6)
John Rolence, Chairman (District 6)

ALSO PRESENT: Karen Borgman, Secretary to the Board
Cary Horvath, Attorney
Zack Riddle, Fire Chief
Daniel Vittorio, Police Chief

ABSENT: Kenneth Houbolt, Member (District 5)

The Board reviewed the minutes from their December meeting. Commissioner Crosby moved, seconded by Commissioner Henehan, to approve Regular Meeting Minutes 21-01 dated Wednesday, December 9, 2020. Roll Call: All voted aye. Passed unanimously.

Approval of Invoices:

- A. Trans Union LLC Invoice No. 12000325 dated December 25, 2020 in the amount of \$150.58 for our regular monthly fee and reports on fire department candidates James Neuman and James Jachymiak.
- B. Illinois State Police invoice in the amount of \$56.50 for pre-employment reports on Robinson & Murphy.
- C. Resource Management Associates invoice No. 20122 dated December 30, 2020 in the amount of \$11,412 for the police sergeant oral interview process.
- D. The Blue line Invoice No. 40981 dated December 23, 2020 in the amount of \$397 for advertising for firefighter paramedic on their website.
- E. Stanard & Associates Invoice No. SA00004510 dated October 30, 2020 in the amount of \$395 for the pre-employment psychological exam on Brendan Murphy and Invoice No. SA000045410 dated December 30, 2020 in the amount of \$1,185 for pre-employment psychological exams on Joe LaPorta, Scott Hanson and James Jachymiak.
- F. Grasso Graphics Invoice No. 31081 dated December 22, 2020 in the amount of \$1,199.66 for the printing of employment applications.

- G. Chicago Tribune Invoice No. 31081 dated December 22, 2020 in the amount of \$652 for the printing of the Firefighter/Paramedic ad on Sunday, December 24, 2020.
- H. Odelson, Sterk, Murphey, Frazier & McGrath, Ltd. Invoice No. 29468 dated December 16, 2020 in the amount of \$1,156.25 for services rendered during November 2020.
- I. Illinois Fire & Police Commissioners Association invoice dated December 1, 2020 in the amount of \$375 for our 2021 membership dues.

Commissioner Cook moved, seconded by Commissioner Henehan, to approve the above listed invoices. Roll call: All voted aye. Passed unanimously.

Chief Riddle has a request before the Board of Trustees on Tuesday, January 26, 2021 to hire two firefighter paramedics due to the retirements of William Felmon and Terry Murphy. Ms. Borgman started reaching out to the top candidates to begin the background investigation portion. Candidate Ryan McNicholas has not responded to her attempts to reach him. Attorney Horvath directed Ms. Borgman to give Mr. McNicholas 48 hours to respond and if he does not to move on to the next candidate.

Chief Vittorio attended a prior meeting to discuss the possibility of amending the lateral policy for future entry exams. Chief Vittorio suggested reducing the required amount of time with their current department as well as waiving the P.O.W.E.R. Card requirement for lateral candidates in an effort to attract more candidates to Oak Lawn. The Board revisited Chief Vittorio's request and decided to amend the current lateral policy. Commissioner Griffin moved, seconded by Commissioner Cook to reduce the amount of time lateral candidates need to be with their current IL department down to two years and also waive the P.O.W.E.R Card requirement for lateral transfer candidates. Roll call: All voted aye. Passed unanimously.

The Board discussed the status of the current promotional process for the rank of police sergeant. The written exam was moved to the old McGugan Jr. High School building to allow candidates to socially distance while taking the exam. Four candidates who were eligible did not participate in the exam. Ms. Borgman was notified by two of the candidates that they were being quarantined due to Covid-19. Chief Vittorio confirmed that there was an additional candidate who was also being quarantined. The Board held a discussion to determine if these candidates would be allowed to make-up their exam when they were out of quarantine. At the conclusion of the discussion a poll was conducted asking if an exception should be made to allow the three (3) officers who were in quarantine to make up the exam. Commissioner Moyzis – No, Commissioner Crosby – Yes, Commissioner Cook – No, Commissioner Henehan – No, Commissioner Houbolt – Absent, Commissioner Griffin – Yes, Commissioner Rolence – No. It was concluded that no exception will be made to allow them to make up the written exam.

Chief Vittorio was contacted by Metropolitan Alliance of Police Chapter #309 regarding the Fire & Police Commission's decision not to award seniority points to a Sergeant's Exam candidate. The candidate was a patrol officer with the Village and resigned. The candidate later tested again and after going through the entry-level testing and hiring process he once again became an Oak Lawn patrol officer. Said candidate was seeking points for his first period of employment as well as his current. The candidate wrote to the Board pointing out that there was a retiree who had a similar situation where points were awarded. The Board's response to the candidate was that they were following the collective bargaining agreement and stand by their decision to only award points for his current stretch of employment. The current collective bargaining agreement language is different than it was at the time the retiree's points were calculated. After discussing the issue again with Chief Vittorio the Board maintains their earlier decision.

Applications for Firefighter/Paramedic are currently being distributed and are due by Friday, January 22, 2021.


In lieu of doing an election of officers, Commissioner Cook moved, seconded by Commissioner Griffin, for the Board members to remain in the same positions for 2021 Roll call: All voted aye. Passed unanimously.

The next regular meeting of the Board was scheduled for Wednesday, February 10, 2021, 6:30p.m.

There being no further business to come before the Board, Commissioner Henehan moved, seconded by Commissioner Cook, to adjourn the meeting. Roll call: All voted aye. Passed unanimously.

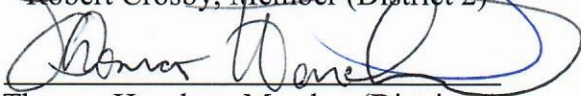
The meeting was adjourned at 7:51 p.m.


Al Moyzis, Member (District 1)


Robert Cook, Member (District 3)


Ken Houbolt, Secretary (District 5)


Robert Crosby, Member (District 2)


Thomas Henehan, Member (District 4)


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