



Village of Bayside
9075 N Regent Road
Board of Trustees Meeting
February 10, 2026
Village Board Room, 6:00pm

MEETING AGENDA

PLEASE TAKE NOTICE that a meeting of the Bayside Village Board will be held at the Village Hall of the Village of Bayside, 9075 N. Regent Road, Bayside, Wisconsin in addition to virtually. Public can access this meeting of the Village Board by phone or by computer. The phone number is: **+1 312 626 6799**. The Zoom Meeting code is: **849 8658 1686** and the Passcode is: **044044**. Persons desiring to speak in the remote format during Agenda Item III, Citizens, and Delegations, should register twenty-four hours in advance by calling (414) 206-3915. The following items of business will be discussed and possibly acted upon:

I. CALL TO ORDER AND ROLL CALL

II. PLEDGE OF ALLEGIANCE

III. CITIZENS AND DELEGATIONS

Open to any citizen who wishes to speak. Please note there may be limited discussion on the information received, however, no action will be taken. Please state your name and address for the record.

- A. Proclamation Recognizing the Excellence in the Fox Point-Bayside School District and Bayside Middle School.

IV. CONSENT AGENDA

Upon request of any Trustee, any item may be removed from the Consent Agenda for separate consideration.

Approval of:

- A. Board of Trustees meeting minutes for January 13, 2026.
- B. January 2026 Financial Statement.
- C. Summary of Disbursements.
- D. Resolution 26-07, A Resolution to Amend the 2026 Budget.
- E. Resolution 26-08, A Resolution to Amend the Police Department Bond Schedule.
- F. Trick or Treat hours on Saturday, October 31, 2026 from 1-4 pm.
- G. Information Technology Services Agreement with Village of Shorewood.

Acceptance of:

- H. 2025 North Shore Fire Department Annual Report.
- I. 2025 Police Department Annual Report.
- J. 2025 Communications Center Annual Report.

V. BUSINESS AGENDA

A. COMMITTEE AND COMMISSION REPORTS

1) Public Safety Committee

- a. Discussion/action on Master Services Agreement with Aurelian for AI Public Safety Non-Emergency Answering Platform.

2) Finance & Administration Committee

- a. Discussion/action on January 2026 Bayside Brief Monthly Report.

3) Public Works Committee

- a. Discussion/action on Engineering Services Retainer Agreement and Road/Stormwater Project Agreement.

4) Library Board

- a. Discussion on Capital Project Update.

VI. VILLAGE PRESIDENT'S REPORT

VII. VILLAGE MANAGER'S REPORT

VIII. VILLAGE ATTORNEY'S REPORT

IX. MOTION TO ADJOURN TO CLOSED SESSION

- A. Pursuant to Section 19.85 (1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Village Manager Evaluation).

X. MOTION TO RECONVENE IN OPEN SESSION Pursuant to Section 19.85 (2)

XI. ADJOURNMENT

Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. Contact Village Hall at 414-206-3915. It is possible that members of and possibly a quorum of members of other Boards, Commissions, or Committees of the Village may be in attendance in the above stated meeting to gather information; no action will be taken by any other Boards, Commissions, or Committees of the Village except by the Board, Commission, or Committee noticed above. Agendas and minutes are available on the Village website (www.baysidewi.gov)



Village of Bayside
9075 N Regent Road
Board of Trustees Meeting
February 10, 2026
Village Board Room, 6:00pm

SUPPLEMENTAL

I. CALL TO ORDER AND ROLL CALL

II. PLEDGE OF ALLEGIANCE

III. CITIZENS AND DELEGATIONS

Open to any citizen who wishes to speak. Please note there may be limited discussion on the information received, however, no action will be taken. Please state your name and address for the record.

A. Proclamation Recognizing the Excellence in the Fox Point-Bayside School District and Bayside Middle School.

A formal proclamation honoring the outstanding achievements, dedication, and educational excellence of the Fox Point-Bayside School District, with special recognition of Bayside Middle School's students, staff, and leadership.

IV. CONSENT AGENDA

Upon request of any Trustee, any item may be removed from the Consent Agenda for separate consideration.

Approval of:

A. Board of Trustees meeting minutes for January 13, 2026.

Consideration of approval of the official minutes from the January 13, 2026 Village Board meeting.

B. January 2026 Financial Statement.

The Village's monthly financial report reflecting revenues, expenditures, and overall fiscal status are included. **Approval is recommended.**

C. Summary of Disbursements.

The Village's payments and expenditures made by the Village since the last reporting period. **Approval is recommended.**

D. Resolution 26-07, A Resolution to Amend the 2026 Budget

The 2026 Budget Amendment addresses 2025 carryover items related to capital expenditures and necessary adjustments to the adopted 2026 municipal budget. **Approval is recommended.**

E. Resolution 26-08, A Resolution to Amend the Police Department Bond Schedule

This amendment updates the Police Department's bond schedule to reflect updated municipal violations. **Approval is recommended.**

F. Trick or Treat hours on Saturday, October 31, 2026 from 1-4 pm

This item officially establishes Village trick-or-treat hours for Saturday, October 31, 2026 from 1:00 to 4:00 p.m., in alignment with the adopted Intergovernmental Cooperation Council schedule. **Approval is recommended.**

G. Information Technology Services Agreement with Village of Shorewood

The attached agreement is consideration of a technology services agreement to extend the existing contract to provide IT services with the Village of Shorewood. The agreement is in alignment with recently approved agreements between the village and both Brown Deer and Whitefish Bay. **Approval is recommended.**

Acceptance of:

H. 2025 North Shore Fire Department Annual Report

Chief Whitaker is scheduled to present the 2025 NSFR Annual Report to the Public Safety Committee at 5 pm before the Village Board meeting. The annual report summarizes Fire Department operations, service metrics, and accomplishments for 2025. **Acceptance is recommended.**

I. 2025 Police Department Annual Report

Chief Kleebea is scheduled to present the 2025 Police Department Annual Report to the Public Safety Committee at 5 pm before the Village Board meeting. The annual report summarizes the Police Department's public safety activity, staffing, and key initiatives from 2025. **Acceptance is recommended.**

J. 2025 Communications center Annual Report

Director Scharnott is scheduled to present the 2025 BCC Annual Report to the Public Safety Committee at 5 pm before the Village Board meeting. The annual report summarizes the Communications Center's dispatch operations, call volume, and regional service performance. **Acceptance is recommended.**

V. BUSINESS AGENDA

A. COMMITTEE AND COMMISSION REPORTS

1) Public Safety Committee

a. Discussion/action on Master Services Agreement with Aurelian for AI Public Safety Non-Emergency Answering Platform

This Master Services Agreement with Aurelian would provide for an AI-assisted call handling platform to support non-emergency public safety calls at the Bayside Communications Center (BCC). This initiative is supported through a Wisconsin Department of Military Affairs state grant award.

This platform is intended solely for non-emergency calls, helping prioritize true emergencies and improve dispatcher workload efficiency. The system is anticipated to address up to 75% of routine informational calls, potentially saving up to three hours of dispatcher time per day, eliminating hold times, and allowing the system to answer up to 300 calls simultaneously.

The software is CJIS-compliant and immediately transfers any emergency-related calls to a live dispatcher. As an example, La Crosse County, which began use in May 2025 and reduced call volume by approximately 40,000 calls through year-end. Waukesha County implemented similar software in 2025.

This solution is being presented as an AI-assisted support tool, not a replacement for dispatchers, allowing staff to focus more time on emergency medical dispatching (EMD) and critical response calls. Staff have demoed multiple products and are conducting field visits to other dispatch centers currently using AI software in live operations.

Approval is recommended.

2) Finance & Administration Committee

a. Discussion/action on January 2026 Bayside Brief Monthly Report

The monthly management report summarizes key operational updates, projects, and administrative activities. The Police Department will be highlighted this month and provide a brief overview. **Approval is recommended.**

3) Public Works Committee

a. Discussion/action on Engineering Services Retainer Agreement and Road/Stormwater Project Agreement

Staff is currently finalizing the annual engineering retainer agreement and specific annual road/stormwater agreement supporting ongoing engineering services and the 2026 road and stormwater infrastructure projects. Materials will be distributed as soon as they are received.

4) Library Board

a. Discussion on Capital Project Update

After more than 20 years of planning, partnership, and community conversation, the new North Shore Library officially opened its doors on Monday, February 2. This marks a historic milestone for Bayside and the entire North Shore region. The formal grand opening and ribbon cutting celebration is scheduled for March 14 at 2:00 p.m. **No action is required.**

VI. VILLAGE PRESIDENT'S REPORT

VII. VILLAGE MANAGER'S REPORT

VIII. VILLAGE ATTORNEY'S REPORT

IX. MOTION TO ADJOURN TO CLOSED SESSION

- A. Pursuant to Section 19.85 (1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Village Manager Evaluation).

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XI. ADJOURNMENT

Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. Contact Village Hall at 414-206-3915. It is possible that members of and possibly a quorum of members of other Boards, Commissions, or Committees of the Village may be in attendance in the above stated meeting to gather information; no action will be taken by any other Boards, Commissions, or Committees of the Village except by the Board, Commission, or Committee noticed above. Agendas and minutes are available on the Village website (www.baysidewi.gov)

**STATE OF WISCONSIN
MILWAUKEE AND OZAUKEE COUNTIES
VILLAGE OF BAYSIDE**

Proclamation Recognizing Excellence in the Fox Point-Bayside School District and Bayside Middle School

WHEREAS, the Village of Bayside places the highest value on educational excellence, innovation, and opportunity for every learner; and

WHEREAS, the Fox Point–Bayside School District has again demonstrated extraordinary achievement in the 2024-2025 academic year, continuing a long-standing tradition of exceptional performance that reflects the dedication of its students, educators, families, and community partners; and

WHEREAS, Bayside Middle School was named a 2026 Top 5 Best Wisconsin Middle School by *U.S. News & World Report*, and Stormonth Elementary was named a 2026 Top 15 Best Wisconsin Elementary School, recognizing outstanding student achievement and instructional excellence; and

WHEREAS, Niche ranked Bayside Middle School as the Best Public Middle School in Wisconsin and Stormonth Elementary as the 4th Best Public Elementary School in Wisconsin for 2026, further affirming the district’s leadership in high-quality, student-centered education; and

WHEREAS, the District, along with both Stormonth Elementary and Bayside Middle School individually, once again earned the rating of “Significantly Exceeds Expectations” on the Wisconsin State Report Card, underscoring its steadfast commitment to excellence and continuous improvement; and

WHEREAS, Bayside Middle School continues to cultivate leaders, innovators, and scholars, evidenced by:

Teacher Brandon Blahnik’s nomination for the 2025 National History Day Teacher of the Year Award;

Multiple Bayside teams earning first place, second place, and the Team Challenge Award of Excellence in the 2025 MSOE Fluid Power Challenge;

Bayside Middle School’s recognition as a finalist in the Milwaukee Business Journal’s 2025 Real Estate Awards for its state-of-the-art new school facility; and

The school’s national recognition as a Best Communities in Music Education Award recipient by the NAMM Foundation, one of only 122 schools in the country to receive this honor; and

WHEREAS, these achievements collectively represent the District’s unwavering dedication to preparing students for bright futures and reflect the essential partnership between educators, families, community members, and the Village of Bayside;

NOW, THEREFORE, BE IT PROCLAIMED, that I, Eido M. Walny, Village President, and the Board of Trustees of the Village of Bayside do hereby recognize and commend the Fox Point–Bayside School District and Bayside Middle School for their remarkable accomplishments, steadfast commitment to educational excellence, and meaningful contributions to the success and vibrancy of our community.

BE IT FURTHER PROCLAIMED, that the Village expresses its deep appreciation to the students, teachers, administrators, staff, families, and school board whose collective efforts continue to make Bayside a place where education thrives and futures are built.

PASSED AND ADOPTED by the Village Board of Trustees of the Village of Bayside this tenth day of February 2026.

VILLAGE OF BAYSIDE

Eido M. Walny, Village President

Rachel A. Safstrom, Administrative Services Director



Village of Bayside
9075 N Regent Road
Board of Trustees Meeting
January 13, 2026
Village Board Room, 6:00pm

**BOARD OF TRUSTEES
Meeting Minutes**

A. CALL TO ORDER AND ROLL CALL

Chairperson Barth called the meeting to order at 6:00pm.

ROLL CALL

President: Eido Walny - Excused

Trustees: Mike Barth
Kelly Marrazza
Ben Minkin
Bob Rudman
Kavin Tedamrongwanish
Margaret Zitzer

Also Present: Village Manager Andy Pederson
Administrative Services Director Rachel Safstrom
Assistant to the Village Manager Emma Artreche
Communications Center Director Liane Scharnott
Director of Public Works Shane Albers
Village Attorney Chris Jaekels
Administrative Assistant Aralyn Yang
3 members of the public

II. PLEDGE OF ALLEGIANCE

III. CITIZENS AND DELEGATIONS

A. Proclamation Recognizing the Community Service and Leadership of Louie and Beckett Wahl.

Chairperson Barth presented the Proclamation Recognizing the Community Service and Leadership of Louie and Beckett Wahl

I. CONSENT AGENDA

Upon request of any Trustee, any item may be removed from the Consent Agenda for separate consideration.

Approval of:

- A. Board of Trustees meeting minutes for December 18, 2025.
- B. December 2025 Financial Statement.
- C. Summary of Disbursements.
- D. 2025 Administrative Services Annual Report.
- E. Resolution 26-01, a Resolution Authorizing the Village of Bayside to file the Urban Forestry Grant Application.
- F. Resolution 26-02, a Resolution Proclaiming the Celebration of Arbor Day in the Village of Bayside.

- G. Resolution 26-03, a Resolution Proclaiming the Celebration of World Migratory Bird Day in the Village of Bayside.
- H. Resolution 26-04, a Resolution to Encourage Bayside Residents to Support the Monarch Butterfly Population within the Village of Bayside.
- I. Resolution 26-05, a Resolution Recognizing International Holocaust Remembrance Day in the Village of Bayside.
- J. Resolution 26-06, a Resolution to Amend the 2025 Budget.

Motion by Trustee Tedamrongwanish, seconded by Trustee Zitzer, to approve: Board of Trustees meeting minutes for December 18, 2025; December 2025 Financial Statement; Summary of Disbursements; 2025 Administrative Services Annual Report; Resolution 26-01, a Resolution Authorizing the Village of Bayside to file the Urban Forestry Grant Application; Resolution 26-02, a Resolution Proclaiming the Celebration of Arbor Day in the Village of Bayside; Resolution 26-03, a Resolution Proclaiming the Celebration of World Migratory Bird Day in the Village of Bayside; Resolution 26-04, a Resolution to Encourage Bayside Residents to Support the Monarch Butterfly Population within the Village of Bayside; Resolution 26-05, a Resolution Recognizing International Holocaust Remembrance Day in the Village of Bayside; and Resolution 26-06, a Resolution to Amend the 2025 Budget. Motion carried unanimously.

II. BUSINESS AGENDA

A. COMMITTEE AND COMMISSION REPORTS

1) Public Safety Committee

- a. Discussion/action on Ordinance 26-763, An Ordinance to Repeal and Recreate Sections A0-4, 1-13, 11-33, 35-5, 35-86, 35-123, 35-240, 47-4, and 107-57 of the Municipal Code with regard to penalties under the Adopted Bond Schedule.

Manager Pederson stated this ordinance updates the references of fees for citations to be addressed with the bond schedule approved late last year.

Motion by Trustee Zitzer, seconded by Trustee Barth, to approve Ordinance 26-763, An Ordinance to Repeal and Recreate Sections A0-4, 1-13, 11-33, 35-5, 35-86, 35-123, 35-240, 47-4, and 107-57 of the Municipal Code with regard to penalties under the Adopted Bond Schedule as presented. Motion carried unanimously.

2) Finance & Administration Committee

- a. December 2025 Bayside Brief Monthly Report.

Administrative Services Director Safstrom gave a brief overview of the Clerk, Treasurer and Human Resource functions for the Village.

Motion by Trustee Zitzer, seconded by Trustee Minkin, to accept the December 2025 Bayside Brief Monthly Report. Motion carried unanimously.

3) Public Works Committee

- a. Ordinance 26-764, an Ordinance Amending § 47-32 of the Village of Bayside Municipal Code Relating to Intersections Posted to Designate Which Vehicular Traffic Must Yield.

Manager Pederson briefly reviewed the ordinance proposal. Currently, there is inconsistency within the subdivision utilizing yield signs, a stop sign, or no signage at intersections. The changes impact the various intersections on Pelham, Fielding and Greenvale from a north/south perspective and Wahner, Wabash and Buttles from an east/west perspective. The changes are intended to provide consistency throughout the subdivision.

Trustee Minkin questioned if there were additional intersections that may need signage. Mr. Pederson identified there are a few that may need to be reviewed in the future.

Motion by Trustee Minkin, seconded by Trustee Tadamrongwanish, to approve Ordinance 26-764, an Ordinance Amending § 47-32 of the Village of Bayside Municipal Code Relating to Intersections Posted to Designate Which Vehicular Traffic Must Yield. Motion carried unanimously.

II. VILLAGE PRESIDENT'S REPORT

Chair Barth took a moment to recognize Administrative Services Director Safstrom for four years of service and Manager Pederson for 21 years of service.

III. VILLAGE MANAGER'S REPORT

Manager Pederson introduced Administrative Assistant Aralyn Yang who began employment on December 1, 2025.

Mr. Pederson identified that in the next two days, the Village crews will be pick up what they can curbside for yard waste. This will hopefully assist with the reduction of potential obstacles for spring flooding.

The North Shore Library is on target to open February 2, 2026. The Official grand opening March 14, 2026.

The traffic signals at the intersection of Grace St/North Glencoe and Port Washington Road are being installed.

IV. VILLAGE ATTORNEY'S REPORT

Village Attorney Jaekels gave a brief update on the No Bayside TID Case. It is now in the court of appeals and briefs are due January 23, 2026.

V. ADJOURNMENT

Motion by Trustee Rudman, seconded by Trustee Zitzer, to adjourn the meeting at 6:18 pm. Motion carried unanimously.

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 10 GENERAL FUND						
Account Category: Revenues						
TAXES						
10-00000-41100	PROPERTY TAXES	3,583,799.00	963,479.70	963,479.70	2,620,319.30	26.88
10-00000-41300	INTEREST ON DELINQUENT TAXES	14,000.00	0.00	0.00	14,000.00	0.00
10-00000-41500	PAYMENT IN LIEU OF TAXES	52,638.00	16,114.46	16,114.46	36,523.54	30.61
	TAXES	3,650,437.00	979,594.16	979,594.16	2,670,842.84	26.83
INTERGOVERNMENTAL						
10-00000-43210	COMMUNITY DEVELOPMENT BLOCK GR	5,598.00	0.00	0.00	5,598.00	0.00
10-00000-43225	PUBLIC SAFETY COMMUNICATION AD	114,258.00	0.00	0.00	114,258.00	0.00
10-00000-43235	NORTH SHORE LIBRARY REVENUE	21,037.00	0.00	0.00	21,037.00	0.00
10-00000-43240	TID ADMINISTRATION	16,236.00	0.00	0.00	16,236.00	0.00
10-00000-43410	STATE SHARED REVENUES	174,658.00	0.00	0.00	174,658.00	0.00
10-00000-43415	VIDEO SERVICE PROVIDER AID	14,470.00	0.00	0.00	14,470.00	0.00
10-00000-43510	RECYCLING GRANT	25,790.00	0.00	0.00	25,790.00	0.00
10-00000-43523	PUBLIC SAFETY GRANT	7,000.00	0.00	0.00	7,000.00	0.00
10-00000-43530	EXEMPT COMPUTER AID	15,160.00	0.00	0.00	15,160.00	0.00
10-00000-43535	PERSONAL PROPERTY AID	39,476.00	0.00	0.00	39,476.00	0.00
10-00000-43540	STATE TRANSPORTATION AIDS	352,860.00	93,120.38	93,120.38	259,739.62	26.39
10-00000-43545	ST 32 HIGHWAY AIDS	24,272.00	6,079.59	6,079.59	18,192.41	25.05
10-00000-43555	INTERGOVERNMENTAL GRANT	3,372.00	0.00	0.00	3,372.00	0.00
10-00000-43600	EXPENDITURE RESTRAINT	20,941.00	0.00	0.00	20,941.00	0.00
10-00000-48215	INTERGOVERNMENTAL REVENUE	33,369.00	0.00	0.00	33,369.00	0.00
	INTERGOVERNMENTAL	868,497.00	99,199.97	99,199.97	769,297.03	11.42
LICENSES & PERMITS						
10-00000-44100	OPERATORS LICENSE	1,500.00	0.00	0.00	1,500.00	0.00
10-00000-44120	LIQUOR LICENSE	2,500.00	0.00	0.00	2,500.00	0.00
10-00000-44140	CIGARETTE LICENSE	300.00	0.00	0.00	300.00	0.00
10-00000-44220	ANIMAL LICENSES	1,600.00	238.76	238.76	1,361.24	14.92
10-00000-44300	CABLE FRANCHISE FEES	45,000.00	0.00	0.00	45,000.00	0.00
10-00000-44415	ARC APPLICATION FEES	3,500.00	75.00	75.00	3,425.00	2.14
10-00000-44420	OCCUPANCY PERMITS	1,600.00	200.00	200.00	1,400.00	12.50
10-00000-44435	TRANSIENT MERCHANT PERMIT	500.00	225.00	225.00	275.00	45.00
10-00000-44460	BUILDING PERMITS	75,000.00	6,045.38	6,045.38	68,954.62	8.06
10-00000-44480	VACANT PROPERTY FEE	500.00	500.00	500.00	0.00	100.00
10-00000-44495	EXCAVATION/RIGHT OF WAY/PRIVLE	15,000.00	1,700.00	1,700.00	13,300.00	11.33
10-00000-44530	RUMMAGE SALE PERMITS	150.00	0.00	0.00	150.00	0.00
10-00000-44535	DUMPSTER PERMITS	3,500.00	100.00	100.00	3,400.00	2.86
10-00000-44540	SIGN PERMITS	750.00	0.00	0.00	750.00	0.00
10-00000-44550	CONDITIONAL USE APPLICATION	600.00	0.00	0.00	600.00	0.00
10-00000-44555	BOARD OF ZONING APPEALS FEES	500.00	0.00	0.00	500.00	0.00
10-00000-44570	SPECIAL EVENT PERMITS	150.00	0.00	0.00	150.00	0.00
	LICENSES & PERMITS	152,650.00	9,084.14	9,084.14	143,565.86	5.95
FINES & FORFEITURES						
10-00000-45100	FINES & FORFEITURES-NSMC	35,000.00	0.00	0.00	35,000.00	0.00
10-00000-45110	PARKING CITATIONS	4,000.00	459.00	459.00	3,541.00	11.48
10-00000-45125	NOTARY/FINGER	300.00	0.00	0.00	300.00	0.00
	FINES & FORFEITURES	39,300.00	459.00	459.00	38,841.00	1.17

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdg Used
Fund: 10 GENERAL FUND						
Account Category: Revenues						
PUBLIC CHARGES FOR SERVIC						
10-00000-46110	PROPERTY STATUS REVENUE	1,500.00	85.00	85.00	1,415.00	5.67
10-00000-46120	PUBLICATION FEES	200.00	0.00	0.00	200.00	0.00
10-00000-46130	DATA SALES	150.00	25.00	25.00	125.00	16.67
10-00000-46310	SPECIAL PICKUPS	8,500.00	412.00	412.00	8,088.00	4.85
10-00000-46315	MULCH DELIVERIES	4,500.00	0.00	0.00	4,500.00	0.00
10-00000-46330	WELL PERMIT/ABANDONMENT FEES	14,000.00	400.00	400.00	13,600.00	2.86
10-00000-46400	EQUIPMENT RENTAL- SEWER FUND	22,896.00	0.00	0.00	22,896.00	0.00
10-00000-46415	EQUIPMENT RENTAL- STORMWATER F	22,896.00	0.00	0.00	22,896.00	0.00
10-00000-46710	PARK FACILITY RENTAL & PROGRAM	3,000.00	0.00	0.00	3,000.00	0.00
10-00000-46715	PUBLIC WORKS SERVICE REVENUE	4,500.00	175.00	175.00	4,325.00	3.89
10-00000-46725	MAILBOX REPLACEMENT	4,000.00	100.00	100.00	3,900.00	2.50
PUBLIC CHARGES FOR SERVIC		86,142.00	1,197.00	1,197.00	84,945.00	1.39
MISC REVENUE						
10-00000-48100	INTEREST	122,743.00	0.00	0.00	122,743.00	0.00
10-00000-48200	MISCELLANEOUS REVENUE	1,000.00	50.00	50.00	950.00	5.00
10-00000-48210	COPIES	1,000.00	132.50	132.50	867.50	13.25
10-00000-48220	FALSE ALARM FEES	2,000.00	50.00	50.00	1,950.00	2.50
10-00000-48230	RECYCLING PROCEEDS	1,500.00	0.00	0.00	1,500.00	0.00
10-00000-48240	CREDIT CARD REVENUE	7,000.00	0.00	0.00	7,000.00	0.00
10-00000-48500	DONATIONS	10,000.00	0.00	0.00	10,000.00	0.00
MISC REVENUE		145,243.00	232.50	232.50	145,010.50	0.16
Revenues		4,942,269.00	1,089,766.77	1,089,766.77	3,852,502.23	22.05
Account Category: Expenditures						
GENERAL GOVERNMENT						
10-51000-51100	WAGES FT	357,953.00	14,975.70	14,975.70	342,977.30	4.18
10-51000-51170	HEALTH INSURANCE BUYOUT	8,505.00	0.00	0.00	8,505.00	0.00
10-51000-51190	DENTAL INSURANCE BUYOUT	74.00	0.00	0.00	74.00	0.00
10-51000-51200	TRUSTEE WAGES	8,400.00	700.00	700.00	7,700.00	8.33
10-51000-51250	ELECTION WAGES	11,475.00	0.00	0.00	11,475.00	0.00
10-51000-51300	ELECTIONS SUPPLIES	4,988.00	157.25	157.25	4,830.75	3.15
10-51000-51500	WISCONSIN RETIREMENT SYSTEM	24,333.00	1,073.78	1,073.78	23,259.22	4.41
10-51000-51510	SOCIAL SECURITY	27,152.00	1,165.09	1,165.09	25,986.91	4.29
10-51000-51520	LIFE INSURANCE	733.00	121.16	121.16	611.84	16.53
10-51000-51530	HEALTH INSURANCE	58,965.00	5,402.24	5,402.24	53,562.76	9.16
10-51000-51540	DENTAL INSURANCE	1,374.00	102.16	102.16	1,271.84	7.44
10-51000-51800	RECRUITMENT	150.00	0.00	0.00	150.00	0.00
10-51000-52100	CONTRACTUAL SERVICES	21,644.00	1,693.00	1,693.00	19,951.00	7.82
10-51000-52110	LEGAL COUNSEL - CONTRACTED	64,207.00	0.00	0.00	64,207.00	0.00
10-51000-52130	LEGAL COUNSEL-PERSONNEL	2,000.00	0.00	0.00	2,000.00	0.00
10-51000-52140	AUDIT SERVICES	25,631.00	2,082.61	2,082.61	23,548.39	8.13
10-51000-52170	PUBLIC HEALTH SERVICES	36,365.00	9,091.00	9,091.00	27,274.00	25.00
10-51000-52190	ASSESSOR SERVICES	27,600.00	2,300.00	2,300.00	25,300.00	8.33
10-51000-52210	TELECOMMUNICATIONS	2,600.00	0.00	0.00	2,600.00	0.00
10-51000-52250	COMPUTER SUPPORT	1,000.00	0.00	0.00	1,000.00	0.00
10-51000-52260	ADMINISTRATIVE FEES	2,400.00	2,331.00	2,331.00	69.00	97.13
10-51000-52290	BANKING FEES	1,800.00	0.00	0.00	1,800.00	0.00

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdg't Used
Fund: 10 GENERAL FUND						
Account Category: Expenditures						
GENERAL GOVERNMENT						
10-51000-52300	MATERIALS & SUPPLIES	9,000.00	42.96	42.96	8,957.04	0.48
10-51000-53000	ADMINISTRATIVE	1,000.00	0.00	0.00	1,000.00	0.00
10-51000-53110	POSTAGE	8,000.00	0.00	0.00	8,000.00	0.00
10-51000-53210	DUES & SUBSCRIPTIONS	6,829.00	3,877.30	3,877.30	2,951.70	56.78
10-51000-53220	TRAINING, SAFETY & CERTS	10,350.00	260.00	260.00	10,090.00	2.51
10-51000-53225	PROFESSIONAL DEVELOPMENT	15,000.00	0.00	0.00	15,000.00	0.00
10-51000-53235	EMPLOYEE RECOGNITION	100.00	0.00	0.00	100.00	0.00
10-51000-53240	PUBLICATIONS/PRINTING	150.00	0.00	0.00	150.00	0.00
10-51000-55000	CONTINGENCY	39,971.00	0.00	0.00	39,971.00	0.00
10-51000-55100	GENERAL LIABILITY	26,909.00	38,097.18	38,097.18	(11,188.18)	141.58
10-51000-55110	AUTO LIABILITY	7,907.00	0.00	0.00	7,907.00	0.00
10-51000-55120	BOILER INSURANCE	670.00	0.00	0.00	670.00	0.00
10-51000-55130	WORKERS COMPENSATION	35,124.00	27,232.32	27,232.32	7,891.68	77.53
10-51000-55150	COMMERCIAL CRIME POLICY	355.00	355.25	355.25	(0.25)	100.07
10-51000-55160	PROPERTY INSURANCE	10,329.00	10,329.00	10,329.00	0.00	100.00
GENERAL GOVERNMENT		861,043.00	121,389.00	121,389.00	739,654.00	14.10
POLICE						
10-52100-51100	WAGES FT	1,249,566.00	49,393.28	49,393.28	1,200,172.72	3.95
10-52100-51110	OVERTIME	33,541.00	1,619.26	1,619.26	31,921.74	4.83
10-52100-51150	GRANT OVERTIME	7,000.00	0.00	0.00	7,000.00	0.00
10-52100-51160	HOLIDAY PAY	41,237.00	4,549.86	4,549.86	36,687.14	11.03
10-52100-51170	HEALTH INSURANCE BUYOUT	15,600.00	314.59	314.59	15,285.41	2.02
10-52100-51180	SHIFT DIFFERENTIAL PAY	4,800.00	131.48	131.48	4,668.52	2.74
10-52100-51190	DENTAL INSURANCE BUYOUT	0.00	1.61	1.61	(1.61)	100.00
10-52100-51500	WISCONSIN RETIREMENT SYSTEM	195,868.00	8,176.92	8,176.92	187,691.08	4.17
10-52100-51510	SOCIAL SECURITY	103,850.00	4,742.43	4,742.43	99,107.57	4.57
10-52100-51520	LIFE INSURANCE	1,269.00	203.06	203.06	1,065.94	16.00
10-52100-51530	HEALTH INSURANCE	193,155.00	29,549.84	29,549.84	163,605.16	15.30
10-52100-51540	DENTAL INSURANCE	3,675.00	594.76	594.76	3,080.24	16.18
10-52100-52100	CONTRACTUAL SERVICES	33,498.00	2,693.00	2,693.00	30,805.00	8.04
10-52100-52110	LEGAL COUNSEL-CONTRACTED	25,668.00	0.00	0.00	25,668.00	0.00
10-52100-52150	MADACC	1,000.00	242.00	242.00	758.00	24.20
10-52100-52210	TELECOMMUNICATIONS	7,830.00	0.00	0.00	7,830.00	0.00
10-52100-52250	COMPUTER SUPPORT SERVICES	5,000.00	0.00	0.00	5,000.00	0.00
10-52100-52300	MATERIALS & SUPPLIES	8,000.00	170.56	170.56	7,829.44	2.13
10-52100-52310	FLEET MAINTENANCE	7,700.00	1,070.12	1,070.12	6,629.88	13.90
10-52100-53110	POSTAGE	900.00	0.00	0.00	900.00	0.00
10-52100-53210	DUES & SUBSCRIPTIONS	1,480.00	0.00	0.00	1,480.00	0.00
10-52100-53220	TRAINING, SAFETY & CERTIFICATI	7,000.00	196.00	196.00	6,804.00	2.80
10-52100-53230	AMMUNITION	5,050.00	0.00	0.00	5,050.00	0.00
10-52100-53235	EMPLOYEE RECOGNITION	280.00	0.00	0.00	280.00	0.00
10-52100-53300	UNIFORM SUPPLIES	8,450.00	7,800.00	7,800.00	650.00	92.31
10-52100-53400	FUEL MAINTENANCE	17,000.00	0.00	0.00	17,000.00	0.00
POLICE		1,978,417.00	111,448.77	111,448.77	1,866,968.23	5.63
NORTH SHORE FIRE DEPT						
10-52200-52240	NORTH SHORE FIRE DEPARTMENT	935,697.00	233,924.00	233,924.00	701,773.00	25.00
10-52200-53760	FIRE INSURANCE DUES	33,369.00	0.00	0.00	33,369.00	0.00

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdg't Used
Fund: 10 GENERAL FUND						
Account Category: Expenditures						
NORTH SHORE FIRE DEPT						
NORTH SHORE FIRE DEPT		969,066.00	233,924.00	233,924.00	735,142.00	24.14
BUILDING INSPECTION						
10-52400-51100	WAGES FT	20,000.00	0.00	0.00	20,000.00	0.00
10-52400-52500	BUILDING INSPECTIONS	41,250.00	0.00	0.00	41,250.00	0.00
BUILDING INSPECTION		61,250.00	0.00	0.00	61,250.00	0.00
DEPT OF PUBLIC WORKS						
10-53000-51100	WAGES FT	330,160.00	15,330.23	15,330.23	314,829.77	4.64
10-53000-51110	OVERTIME	3,726.00	550.25	550.25	3,175.75	14.77
10-53000-51120	WAGES PT	16,315.00	605.85	605.85	15,709.15	3.71
10-53000-51170	HEALTH INSURANCE BUYOUT	6,015.00	110.84	110.84	5,904.16	1.84
10-53000-51190	DENTAL INSURANCE BUYOUT	202.00	3.79	3.79	198.21	1.88
10-53000-51500	WISCONSIN RETIREMENT SYSTEM	24,539.00	1,142.84	1,142.84	23,396.16	4.66
10-53000-51510	SOCIAL SECURITY	27,020.00	1,195.33	1,195.33	25,824.67	4.42
10-53000-51520	LIFE INSURANCE	402.00	85.67	85.67	316.33	21.31
10-53000-51530	HEALTH INSURANCE	85,510.00	16,277.39	16,277.39	69,232.61	19.04
10-53000-51540	DENTAL INSURANCE	1,571.00	309.57	309.57	1,261.43	19.71
10-53000-51800	RECRUITMENT	300.00	0.00	0.00	300.00	0.00
10-53000-52000	FACILITY MAINTENANCE & SUPPLIE	38,340.00	463.73	463.73	37,876.27	1.21
10-53000-52010	CLEANING & JANITORIAL SERVICES	11,535.00	676.28	676.28	10,858.72	5.86
10-53000-52020	HVAC MAINTENANCE	13,820.00	0.00	0.00	13,820.00	0.00
10-53000-52100	CONTRACTUAL SERVICES	4,054.00	0.00	0.00	4,054.00	0.00
10-53000-52160	ENGINEERING	12,800.00	0.00	0.00	12,800.00	0.00
10-53000-52200	UTILITIES	37,534.00	0.00	0.00	37,534.00	0.00
10-53000-52210	TELECOMMUNICATIONS	1,200.00	0.00	0.00	1,200.00	0.00
10-53000-52300	MATERIALS & SUPPLIES	6,150.00	153.30	153.30	5,996.70	2.49
10-53000-52310	FLEET MAINTENANCE	45,500.00	10,221.57	10,221.57	35,278.43	22.46
10-53000-52330	TOOLS	3,400.00	0.00	0.00	3,400.00	0.00
10-53000-53210	DUES & SUBSCRIPTIONS	625.00	200.00	200.00	425.00	32.00
10-53000-53220	TRAINING, SAFETY & CERTIFICATI	3,050.00	113.27	113.27	2,936.73	3.71
10-53000-53235	EMPLOYEE RECOGNITION	180.00	0.00	0.00	180.00	0.00
10-53000-53300	UNIFORM SUPPLIES	2,225.00	0.00	0.00	2,225.00	0.00
10-53000-53340	WINTER OPERATIONS	32,492.00	0.00	0.00	32,492.00	0.00
10-53000-53400	FUEL MAINTENANCE	32,000.00	3,252.97	3,252.97	28,747.03	10.17
10-53000-53600	EQUIPMENT RENTAL	5,930.00	0.00	0.00	5,930.00	0.00
10-53000-53700	TIPPING FEES	86,000.00	0.00	0.00	86,000.00	0.00
10-53000-53770	YARD WASTE TUB GRINDING	15,000.00	0.00	0.00	15,000.00	0.00
10-53000-54000	STREET MAINTENANCE	10,510.00	0.00	0.00	10,510.00	0.00
10-53000-54500	SIGNAGE	6,500.00	1,069.90	1,069.90	5,430.10	16.46
10-53000-54600	FORESTRY & LANDSCAPING	3,250.00	0.00	0.00	3,250.00	0.00
DEPT OF PUBLIC WORKS		867,855.00	51,762.78	51,762.78	816,092.22	5.96
NORTH SHORE LIBRARY						
10-55100-52270	NORTH SHORE LIBRARY	178,640.00	0.00	0.00	178,640.00	0.00
NORTH SHORE LIBRARY		178,640.00	0.00	0.00	178,640.00	0.00
PARKS						
10-55200-51100	WAGES FT	5,600.00	228.59	228.59	5,371.41	4.08

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 10 GENERAL FUND						
Account Category: Expenditures						
PARKS						
10-55200-51510	SOCIAL SECURITY	398.00	17.48	17.48	380.52	4.39
10-55200-52350	COMMUNITY EVENTS	20,000.00	0.00	0.00	20,000.00	0.00
PARKS		25,998.00	246.07	246.07	25,751.93	0.95
Expenditures		4,942,269.00	518,770.62	518,770.62	4,423,498.38	10.50
Fund 10 - GENERAL FUND:						
TOTAL REVENUES		4,942,269.00	1,089,766.77	1,089,766.77	3,852,502.23	22.05
TOTAL EXPENDITURES		4,942,269.00	518,770.62	518,770.62	4,423,498.38	10.50
NET OF REVENUES & EXPENDITURES:		0.00	570,996.15	570,996.15	(570,996.15)	
BEG. FUND BALANCE		2,411,032.33	2,411,032.33			
NET OF REVENUES/EXPENDITURES - 2025		262,053.02	262,053.02			
END FUND BALANCE		2,673,085.35	3,244,081.50			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 20 SANITARY SEWER FUND						
Account Category: Revenues						
INTERGOVERNMENTAL						
20-00000-43210	INTERGOVERNMENTAL GRANTS	3,967.00	0.00	0.00	3,967.00	0.00
	INTERGOVERNMENTAL	3,967.00	0.00	0.00	3,967.00	0.00
PUBLIC CHARGES FOR SERVIC						
20-00000-46410	RESIDENTIAL SEWER	922,347.00	0.00	0.00	922,347.00	0.00
20-00000-46420	COMMERCIAL SEWER	220,000.00	0.00	0.00	220,000.00	0.00
	PUBLIC CHARGES FOR SERVIC	1,142,347.00	0.00	0.00	1,142,347.00	0.00
	Revenues	1,146,314.00	0.00	0.00	1,146,314.00	0.00
Account Category: Expenditures						
GENERAL SEWER						
20-51000-51100	WAGES FT	140,571.00	5,690.05	5,690.05	134,880.95	4.05
20-51000-51110	OVERTIME	864.00	23.52	23.52	840.48	2.72
20-51000-51170	HEALTH INSURANCE BUYOUT	3,780.00	0.00	0.00	3,780.00	0.00
20-51000-51190	DENTAL INSURANCE BUYOUT	92.00	0.00	0.00	92.00	0.00
20-51000-51500	WISCONSIN RETIREMENT SYSTEM	9,353.00	409.50	409.50	8,943.50	4.38
20-51000-51510	SOCIAL SECURITY	11,009.00	424.65	424.65	10,584.35	3.86
20-51000-51520	LIFE INSURANCE	290.00	26.59	26.59	263.41	9.17
20-51000-51530	HEALTH INSURANCE	25,386.00	737.35	737.35	24,648.65	2.90
20-51000-51540	DENTAL INSURANCE	564.00	14.03	14.03	549.97	2.49
20-51000-52100	CONTRACTUAL SERVICES	391,722.00	116.00	116.00	391,606.00	0.03
20-51000-52140	AUDIT SERVICES	4,776.00	388.08	388.08	4,387.92	8.13
20-51000-52160	ENGINEERING	84,800.00	0.00	0.00	84,800.00	0.00
20-51000-52200	UTILITIES	6,500.00	0.00	0.00	6,500.00	0.00
20-51000-52210	TELECOMMUNICATIONS	480.00	0.00	0.00	480.00	0.00
20-51000-52260	ADMINISTRATIVE FEES	75.00	75.00	75.00	0.00	100.00
20-51000-52300	MATERIALS & SUPPLIES	8,900.00	37.00	37.00	8,863.00	0.42
20-51000-52310	FLEET MAINTENANCE	2,500.00	0.00	0.00	2,500.00	0.00
20-51000-52320	LIFT STATION MAINTENANCE	25,756.00	(4,667.25)	(4,667.25)	30,423.25	(18.12)
20-51000-52330	TOOLS	1,750.00	0.00	0.00	1,750.00	0.00
20-51000-52340	DIGGERS HOTLINE	2,500.00	2,078.10	2,078.10	421.90	83.12
20-51000-53110	POSTAGE	400.00	0.00	0.00	400.00	0.00
20-51000-53220	TRAINING, SAFETY & CERTIFICATI	300.00	0.00	0.00	300.00	0.00
20-51000-53400	FUEL MAINTENANCE	4,000.00	0.00	0.00	4,000.00	0.00
20-51000-53600	EQUIPMENT RENTAL-GENERAL FUND	22,896.00	0.00	0.00	22,896.00	0.00
20-51000-55100	GENERAL LIABILITY INSURANCE	3,299.00	1,731.69	1,731.69	1,567.31	52.49
20-51000-55130	WORKERS COMPENSATION	2,670.00	2,986.00	2,986.00	(316.00)	111.84
20-51000-55150	COMMERCIAL CRIME POLICY	137.00	137.03	137.03	(0.03)	100.02
20-51000-55160	PROPERTY INSURANCE	4,102.00	4,102.00	4,102.00	0.00	100.00
20-51000-55300	AUTO LIABILITY	1,412.00	0.00	0.00	1,412.00	0.00
20-51000-58010	CAPITAL PROJECTS	520,500.00	0.00	0.00	520,500.00	0.00
20-51000-58030	CAPITAL EQUIPMENT	48,000.00	16,500.00	16,500.00	31,500.00	34.38
	GENERAL SEWER	1,329,384.00	30,809.34	30,809.34	1,298,574.66	2.32
DEPRECIATION						
20-53000-57000	DEPRECIATION	80,000.00	0.00	0.00	80,000.00	0.00
	DEPRECIATION	80,000.00	0.00	0.00	80,000.00	0.00
DEBT						

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 20 SANITARY SEWER FUND						
Account Category: Expenditures						
DEBT						
20-58100-56180	PRINCIPAL REDEMPTION - BOND	260,000.00	0.00	0.00	260,000.00	0.00
20-58100-56210	INTEREST - BOND	101,084.00	0.00	0.00	101,084.00	0.00
DEBT		361,084.00	0.00	0.00	361,084.00	0.00
Expenditures		1,770,468.00	30,809.34	30,809.34	1,739,658.66	1.74
Fund 20 - SANITARY SEWER FUND:						
TOTAL REVENUES		1,146,314.00	0.00	0.00	1,146,314.00	0.00
TOTAL EXPENDITURES		1,770,468.00	30,809.34	30,809.34	1,739,658.66	1.74
NET OF REVENUES & EXPENDITURES:		(624,154.00)	(30,809.34)	(30,809.34)	(593,344.66)	
BEG. FUND BALANCE		2,729,850.93	2,729,850.93			
NET OF REVENUES/EXPENDITURES - 2025		351,798.35	351,798.35			
END FUND BALANCE		2,457,495.28	3,050,839.94			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 22 STORMWATER UTILITY FUND						
Account Category: Revenues						
INTERGOVERNMENTAL						
22-00000-43210	INTERGOVERNMENTAL GRANTS	1,000,000.00	0.00	0.00	1,000,000.00	0.00
	INTERGOVERNMENTAL	1,000,000.00	0.00	0.00	1,000,000.00	0.00
PUBLIC CHARGES FOR SERVIC						
22-00000-44545	RAIN BARREL	300.00	0.00	0.00	300.00	0.00
22-00000-44560	TREE PROGRAM	2,405.00	0.00	0.00	2,405.00	0.00
22-00000-46405	RESIDENTIAL STORMWATER	445,356.00	0.00	0.00	445,356.00	0.00
22-00000-46425	COMMERCIAL STORMWATER	186,063.00	0.00	0.00	186,063.00	0.00
22-00000-46430	RIGHT-OF-WAY MANAGEMENT	40,000.00	100.00	100.00	39,900.00	0.25
	PUBLIC CHARGES FOR SERVIC	674,124.00	100.00	100.00	674,024.00	0.01
	Revenues	1,674,124.00	100.00	100.00	1,674,024.00	0.01
Account Category: Expenditures						
DEPT OF PUBLIC WORKS						
22-53000-51100	WAGES FT	194,521.00	5,519.99	5,519.99	189,001.01	2.84
22-53000-51110	OVERTIME	1,351.00	0.00	0.00	1,351.00	0.00
22-53000-51120	WAGES PT	2,040.00	148.50	148.50	1,891.50	7.28
22-53000-51170	HEALTH INSURANCE BUYOUT	3,601.00	0.00	0.00	3,601.00	0.00
22-53000-51190	DENTAL INSURANCE BUYOUT	62.00	0.00	0.00	62.00	0.00
22-53000-51500	WISCONSIN RETIREMENT SYSTEM	13,859.00	396.11	396.11	13,462.89	2.86
22-53000-51510	SOCIAL SECURITY	15,161.00	418.98	418.98	14,742.02	2.76
22-53000-51520	LIFE INSURANCE	292.00	30.34	30.34	261.66	10.39
22-53000-51530	HEALTH INSURANCE	49,435.00	1,662.14	1,662.14	47,772.86	3.36
22-53000-51540	DENTAL INSURANCE	1,006.00	31.62	31.62	974.38	3.14
22-53000-52100	CONTRACTUAL SERVICES	11,603.00	77.00	77.00	11,526.00	0.66
22-53000-52140	AUDIT SERVICES	2,242.00	182.15	182.15	2,059.85	8.12
22-53000-52160	ENGINEERING	17,800.00	0.00	0.00	17,800.00	0.00
22-53000-52200	UTILITY EXPENSES	2,070.00	0.00	0.00	2,070.00	0.00
22-53000-52260	ADMINISTRATIVE FEES	75.00	75.00	75.00	0.00	100.00
22-53000-52300	MATERIALS & SUPPLIES	8,593.00	0.00	0.00	8,593.00	0.00
22-53000-52320	LIFT STATION MAINTENANCE	2,200.00	0.00	0.00	2,200.00	0.00
22-53000-53220	TRAINING, SAFETY & CERTIFICATI	500.00	0.00	0.00	500.00	0.00
22-53000-53270	CULVERT MATERIALS	65,000.00	0.00	0.00	65,000.00	0.00
22-53000-53280	LANDSCAPING MATERIALS	30,500.00	0.00	0.00	30,500.00	0.00
22-53000-53290	EXCAVATION AND DISPOSAL	5,100.00	0.00	0.00	5,100.00	0.00
22-53000-53400	FUEL MAINTENANCE	5,000.00	0.00	0.00	5,000.00	0.00
22-53000-53600	EQUIPMENT RENTAL	22,896.00	0.00	0.00	22,896.00	0.00
22-53000-55100	GENERAL LIABILITY INSURANCE	3,787.00	4,040.61	4,040.61	(253.61)	106.70
22-53000-55110	AUTO LIABILITY	1,412.00	0.00	0.00	1,412.00	0.00
22-53000-55130	WORKERS COMPENSATION	2,670.00	2,986.00	2,986.00	(316.00)	111.84
22-53000-55150	COMMERCIAL CRIME POLICY	137.00	137.03	137.03	(0.03)	100.02
22-53000-55160	PROPERTY INSURANCE	3,867.00	3,867.00	3,867.00	0.00	100.00
	DEPT OF PUBLIC WORKS	466,780.00	19,572.47	19,572.47	447,207.53	4.19
TRANS TO OTHER FUND						
22-59200-59000	ADMINISTRATIVE/TRANSFER TO	73,947.00	0.00	0.00	73,947.00	0.00
	TRANS TO OTHER FUND	73,947.00	0.00	0.00	73,947.00	0.00
CAPITAL PROJECTS						

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 22 STORMWATER UTILITY FUND						
Account Category: Expenditures						
CAPITAL PROJECTS						
22-53000-53500	EQUIPMENT REPLACEMENT	98,700.00	0.00	0.00	98,700.00	0.00
22-53000-58010	CAPITAL PROJECTS	1,124,650.00	16,500.00	16,500.00	1,108,150.00	1.47
	CAPITAL PROJECTS	1,223,350.00	16,500.00	16,500.00	1,206,850.00	1.35
	Expenditures	1,764,077.00	36,072.47	36,072.47	1,728,004.53	2.04
Fund 22 - STORMWATER UTILITY FUND:						
	TOTAL REVENUES	1,674,124.00	100.00	100.00	1,674,024.00	0.01
	TOTAL EXPENDITURES	1,764,077.00	36,072.47	36,072.47	1,728,004.53	2.04
	NET OF REVENUES & EXPENDITURES:	(89,953.00)	(35,972.47)	(35,972.47)	(53,980.53)	
	BEG. FUND BALANCE	1,152,565.09	1,152,565.09			
	NET OF REVENUES/EXPENDITURES - 2025	(27,793.51)	(27,793.51)			
	END FUND BALANCE	1,034,818.58	1,088,799.11			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 23 TAX INCREMENTAL FINANCING DISTRICT 1						
Account Category: Revenues						
TAXES						
23-00000-41101	TAX INCREMENT	520,557.00	0.00	0.00	520,557.00	0.00
	TAXES	520,557.00	0.00	0.00	520,557.00	0.00
MISC REVENUE						
23-00000-48200	MISCELLANEOUS REVENUE	30,000.00	0.00	0.00	30,000.00	0.00
	MISC REVENUE	30,000.00	0.00	0.00	30,000.00	0.00
OTHER FINANCING SOURCES						
23-00000-49226	TRANSFER FROM PW CAPITAL	500,000.00	0.00	0.00	500,000.00	0.00
	OTHER FINANCING SOURCES	500,000.00	0.00	0.00	500,000.00	0.00
	Revenues	1,050,557.00	0.00	0.00	1,050,557.00	0.00
Account Category: Expenditures						
GENERAL GOVERNMENT						
23-51000-52100	CONTRACTUAL SERVICES	468,502.00	0.00	0.00	468,502.00	0.00
23-51000-52300	PROFESSIONAL SERVICES	30,000.00	0.00	0.00	30,000.00	0.00
	GENERAL GOVERNMENT	498,502.00	0.00	0.00	498,502.00	0.00
DEPT OF PUBLIC WORKS						
23-53000-58010	CAPITAL PROJECTS	500,000.00	0.00	0.00	500,000.00	0.00
	DEPT OF PUBLIC WORKS	500,000.00	0.00	0.00	500,000.00	0.00
TRANS TO OTHER FUND						
23-59210-59000	TRANSFER OUT	16,236.00	0.00	0.00	16,236.00	0.00
	TRANS TO OTHER FUND	16,236.00	0.00	0.00	16,236.00	0.00
	Expenditures	1,014,738.00	0.00	0.00	1,014,738.00	0.00
Fund 23 - TAX INCREMENTAL FINANCING DISTRICT 1:						
	TOTAL REVENUES	1,050,557.00	0.00	0.00	1,050,557.00	0.00
	TOTAL EXPENDITURES	1,014,738.00	0.00	0.00	1,014,738.00	0.00
	NET OF REVENUES & EXPENDITURES:	35,819.00	0.00	0.00	35,819.00	
	BEG. FUND BALANCE	(188,835.74)	(188,835.74)			
	NET OF REVENUES/EXPENDITURES - 2025	(506,908.19)	(506,908.19)			
	END FUND BALANCE	(659,924.93)	(695,743.93)			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 26 PUBLIC SAFETY COMMUNICATIONS						
Account Category: Revenues						
TAXES						
26-00000-41100	PROPERTY TAXES	340,510.00	340,510.00	340,510.00	0.00	100.00
	TAXES	340,510.00	340,510.00	340,510.00	0.00	100.00
INTERGOVERNMENTAL						
26-00000-46220	INTERGOVERNMENTAL REVENUE	491,444.00	166,330.88	166,330.88	325,113.12	33.85
26-00000-47130	CONTRACT REVENUE	2,383,576.00	595,894.00	595,894.00	1,787,682.00	25.00
	INTERGOVERNMENTAL	2,875,020.00	762,224.88	762,224.88	2,112,795.12	26.51
MISC REVENUE						
26-00000-48100	CONSOLIDATED SERVICE BILLINGS	88,391.00	0.00	0.00	88,391.00	0.00
	MISC REVENUE	88,391.00	0.00	0.00	88,391.00	0.00
	Revenues	3,303,921.00	1,102,734.88	1,102,734.88	2,201,186.12	33.38
Account Category: Expenditures						
PUBLIC SAFETY COMM						
26-51000-51100	WAGES FT	1,903,445.00	78,038.55	78,038.55	1,825,406.45	4.10
26-51000-51110	OVERTIME	44,193.00	4,112.46	4,112.46	40,080.54	9.31
26-51000-51160	HOLIDAY PAY	37,226.00	2,355.87	2,355.87	34,870.13	6.33
26-51000-51170	HEALTH INSURANCE BUYOUT	32,400.00	403.98	403.98	31,996.02	1.25
26-51000-51190	DENTAL INSURANCE BUYOUT	997.00	9.70	9.70	987.30	0.97
26-51000-51500	WISCONSIN RETIREMENT SYSTEM	142,910.00	6,084.48	6,084.48	136,825.52	4.26
26-51000-51510	SOCIAL SECURITY	154,603.00	6,170.02	6,170.02	148,432.98	3.99
26-51000-51520	LIFE INSURANCE	3,476.00	574.22	574.22	2,901.78	16.52
26-51000-51530	HEALTH INSURANCE	391,730.00	58,191.96	58,191.96	333,538.04	14.86
26-51000-51540	DENTAL INSURANCE	7,951.00	1,168.86	1,168.86	6,782.14	14.70
26-51000-51800	RECRUITMENT	750.00	0.00	0.00	750.00	0.00
26-51000-52000	FACILITY MAINTENANCE & SUPPLIE	18,833.00	375.23	375.23	18,457.77	1.99
26-51000-52010	CLEANING & JANITORIAL SERVICES	14,477.00	976.78	976.78	13,500.22	6.75
26-51000-52100	CONTRACTUAL SERVICES	11,487.00	2,810.73	2,810.73	8,676.27	24.47
26-51000-52140	AUDIT SERVICES	2,242.00	182.16	182.16	2,059.84	8.12
26-51000-52200	UTILITIES	22,300.00	0.00	0.00	22,300.00	0.00
26-51000-52210	TELECOMMUNICATIONS	31,595.00	242.36	242.36	31,352.64	0.77
26-51000-52250	COMPUTER SUPPORT SERVICES	750.00	0.00	0.00	750.00	0.00
26-51000-52260	ADMINISTRATIVE FEES	875.00	625.00	625.00	250.00	71.43
26-51000-52300	MATERIALS & SUPPLIES	8,500.00	15.59	15.59	8,484.41	0.18
26-51000-52310	FLEET MAINTENANCE	500.00	0.00	0.00	500.00	0.00
26-51000-52360	LICENSING & MAINTENANCE	319,002.00	14,880.00	14,880.00	304,122.00	4.66
26-51000-53110	POSTAGE	500.00	0.00	0.00	500.00	0.00
26-51000-53210	DUES & SUBSCRIPTIONS	2,000.00	0.00	0.00	2,000.00	0.00
26-51000-53220	TRAINING, SAFETY & CERTIFICATI	9,880.00	675.00	675.00	9,205.00	6.83
26-51000-53225	PROFESSIONAL DEVELOPMENT	5,000.00	0.00	0.00	5,000.00	0.00
26-51000-53235	EMPLOYEE RECOGNITION	500.00	0.00	0.00	500.00	0.00
26-51000-53300	CLOTHING/EMPLOYEE EXPENSES	500.00	0.00	0.00	500.00	0.00
26-51000-53400	FUEL MAINTENANCE	400.00	0.00	0.00	400.00	0.00
26-51000-55000	CONTINGENCY	2,501.00	0.00	0.00	2,501.00	0.00
26-51000-55100	GENERAL LIABILITY	8,173.00	6,349.53	6,349.53	1,823.47	77.69
26-51000-55110	AUTO LIABILITY	564.00	0.00	0.00	564.00	0.00
26-51000-55120	BOILER INSURANCE	894.00	0.00	0.00	894.00	0.00

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 26 PUBLIC SAFETY COMMUNICATIONS						
Account Category: Expenditures						
PUBLIC SAFETY COMM						
26-51000-55130	WORKERS COMPENSATION	3,000.00	3,146.50	3,146.50	(146.50)	104.88
26-51000-55150	COMMERCIAL CRIME POLICY	263.00	263.90	263.90	(0.90)	100.34
26-51000-55160	PROPERTY INSURANCE	5,399.00	5,399.00	5,399.00	0.00	100.00
	PUBLIC SAFETY COMM	3,189,816.00	193,051.88	193,051.88	2,996,764.12	6.05
TRANS TO OTHER FUND						
26-59217-59000	ADMINISTRATIVE/TRANSFER TO	114,105.00	0.00	0.00	114,105.00	0.00
	TRANS TO OTHER FUND	114,105.00	0.00	0.00	114,105.00	0.00
	Expenditures	3,303,921.00	193,051.88	193,051.88	3,110,869.12	5.84
Fund 26 - PUBLIC SAFETY COMMUNICATIONS:						
	TOTAL REVENUES	3,303,921.00	1,102,734.88	1,102,734.88	2,201,186.12	33.38
	TOTAL EXPENDITURES	3,303,921.00	193,051.88	193,051.88	3,110,869.12	5.84
	NET OF REVENUES & EXPENDITURES:	0.00	909,683.00	909,683.00	(909,683.00)	
	BEG. FUND BALANCE	394,035.82	394,035.82			
	NET OF REVENUES/EXPENDITURES - 2025	28,350.52	28,350.52			
	END FUND BALANCE	422,386.34	1,332,069.34			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 30 LONG TERM FINANCIAL FUND						
Account Category: Revenues						
TAXES						
30-00000-41100	PROPERTY TAXES	884,760.00	884,760.00	884,760.00	0.00	100.00
	TAXES	884,760.00	884,760.00	884,760.00	0.00	100.00
INTERGOVERNMENTAL						
30-00000-47115	B SERIES ADMIN FEE	7,221.00	0.00	0.00	7,221.00	0.00
	INTERGOVERNMENTAL	7,221.00	0.00	0.00	7,221.00	0.00
OTHER FINANCING SOURCES						
30-00000-49250	TRANSFER FROM STORMWATER FUND	73,947.00	0.00	0.00	73,947.00	0.00
	OTHER FINANCING SOURCES	73,947.00	0.00	0.00	73,947.00	0.00
	Revenues	965,928.00	884,760.00	884,760.00	81,168.00	91.60
Account Category: Expenditures						
DEBT						
30-58100-52150	MADACC	2,029.00	0.00	0.00	2,029.00	0.00
30-58100-55950	PAYMENT TO ESCROW AGENT	4,900.00	0.00	0.00	4,900.00	0.00
30-58100-56100	2021A GENERAL OBLIGATION	160,000.00	0.00	0.00	160,000.00	0.00
30-58100-56110	NSFD STATION	56,597.00	14,149.00	14,149.00	42,448.00	25.00
30-58100-56160	2025 GENERAL OBLIGATION NOTES	105,000.00	0.00	0.00	105,000.00	0.00
30-58100-56190	2016 GENERAL OBLIGATION	135,000.00	0.00	0.00	135,000.00	0.00
30-58100-56200	2018 GENERAL OBLIGATION	105,000.00	0.00	0.00	105,000.00	0.00
30-58100-56210	INTEREST ON BOND	163,246.00	0.00	0.00	163,246.00	0.00
30-58100-56240	2021 B GO DEBT	315,000.00	0.00	0.00	315,000.00	0.00
	DEBT	1,046,772.00	14,149.00	14,149.00	1,032,623.00	1.35
	Expenditures	1,046,772.00	14,149.00	14,149.00	1,032,623.00	1.35
Fund 30 - LONG TERM FINANCIAL FUND:						
	TOTAL REVENUES	965,928.00	884,760.00	884,760.00	81,168.00	91.60
	TOTAL EXPENDITURES	1,046,772.00	14,149.00	14,149.00	1,032,623.00	1.35
	NET OF REVENUES & EXPENDITURES:	(80,844.00)	870,611.00	870,611.00	(951,455.00)	
	BEG. FUND BALANCE	182,699.84	182,699.84			
	NET OF REVENUES/EXPENDITURES - 2025	84,156.80	84,156.80			
	END FUND BALANCE	186,012.64	1,137,467.64			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 40 POLICE CAPITAL						
Account Category: Revenues						
TAXES						
40-00000-41100	PROPERTY TAXES	31,736.00	31,736.00	31,736.00	0.00	100.00
40-00000-41130	FIRE & RESCUE PROPERTY TAXES	68,509.00	68,509.00	68,509.00	0.00	100.00
	TAXES	100,245.00	100,245.00	100,245.00	0.00	100.00
MISC REVENUE						
40-00000-48310	EQUIPMENT SALE PROCEEDS	0.00	3,905.66	3,905.66	(3,905.66)	100.00
	MISC REVENUE	0.00	3,905.66	3,905.66	(3,905.66)	100.00
	Revenues	100,245.00	104,150.66	104,150.66	(3,905.66)	103.90
Account Category: Expenditures						
CAPITAL PROJECTS						
40-91000-58010	CAPITAL PROJECTS	68,509.00	2,997.00	2,997.00	65,512.00	4.37
40-91000-58030	CAPITAL EQUIPMENT	74,753.00	19,610.40	19,610.40	55,142.60	26.23
	CAPITAL PROJECTS	143,262.00	22,607.40	22,607.40	120,654.60	15.78
	Expenditures	143,262.00	22,607.40	22,607.40	120,654.60	15.78
Fund 40 - POLICE CAPITAL:						
	TOTAL REVENUES	100,245.00	104,150.66	104,150.66	(3,905.66)	103.90
	TOTAL EXPENDITURES	143,262.00	22,607.40	22,607.40	120,654.60	15.78
	NET OF REVENUES & EXPENDITURES:	(43,017.00)	81,543.26	81,543.26	(124,560.26)	
	BEG. FUND BALANCE	348,191.59	348,191.59			
	NET OF REVENUES/EXPENDITURES - 2025	112,854.29	112,854.29			
	END FUND BALANCE	418,028.88	542,589.14			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 41 DEPARTMENT OF PUBLIC WORKS						
Account Category: Revenues						
TAXES						
41-00000-41100	PROPERTY TAXES	184,500.00	184,500.00	184,500.00	0.00	100.00
	TAXES	184,500.00	184,500.00	184,500.00	0.00	100.00
PUBLIC CHARGES FOR SERVICE						
41-00000-44350	CELL TOWER FEES	127,971.00	0.00	0.00	127,971.00	0.00
41-00000-46320	GARBAGE CONTAINER & FEES	8,500.00	305.50	305.50	8,194.50	3.59
	PUBLIC CHARGES FOR SERVICE	136,471.00	305.50	305.50	136,165.50	0.22
MISC REVENUE						
41-00000-48200	MISCELLANEOUS REVENUE	0.00	7,000.00	7,000.00	(7,000.00)	100.00
41-00000-48310	EQUIPMENT SALES	0.00	9,000.00	9,000.00	(9,000.00)	100.00
	MISC REVENUE	0.00	16,000.00	16,000.00	(16,000.00)	100.00
	Revenues	320,971.00	200,805.50	200,805.50	120,165.50	62.56
Account Category: Expenditures						
OTHER FINANCING SOURCES						
41-59210-59000	TRANSFER OUT	500,000.00	0.00	0.00	500,000.00	0.00
	OTHER FINANCING SOURCES	500,000.00	0.00	0.00	500,000.00	0.00
CAPITAL PROJECTS						
41-91000-58010	CAPITAL PROJECTS	597,000.00	0.00	0.00	597,000.00	0.00
41-91000-58030	CAPITAL EQUIPMENT	34,753.00	112,528.60	112,528.60	(77,775.60)	323.80
	CAPITAL PROJECTS	631,753.00	112,528.60	112,528.60	519,224.40	17.81
	Expenditures	1,131,753.00	112,528.60	112,528.60	1,019,224.40	9.94
Fund 41 - DEPARTMENT OF PUBLIC WORKS:						
	TOTAL REVENUES	320,971.00	200,805.50	200,805.50	120,165.50	62.56
	TOTAL EXPENDITURES	1,131,753.00	112,528.60	112,528.60	1,019,224.40	9.94
	NET OF REVENUES & EXPENDITURES:	(810,782.00)	88,276.90	88,276.90	(899,058.90)	
	BEG. FUND BALANCE	1,964,297.38	1,964,297.38			
	NET OF REVENUES/EXPENDITURES - 2025	1,423,555.06	1,423,555.06			
	END FUND BALANCE	2,577,070.44	3,476,129.34			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 42 ADMIN SERVICES CAPITAL						
Account Category: Revenues						
TAXES						
42-00000-41100	PROPERTY TAXES	57,833.00	57,833.00	57,833.00	0.00	100.00
	TAXES	57,833.00	57,833.00	57,833.00	0.00	100.00
	Revenues	57,833.00	57,833.00	57,833.00	0.00	100.00
Account Category: Expenditures						
CAPITAL PROJECTS						
42-91000-55190	GASB 45/ACCRUED BENEFIT OBLIGATIONS	62,434.00	1,375.00	1,375.00	61,059.00	2.20
42-91000-58010	CAPITAL PROJECTS	11,745.00	8,626.00	8,626.00	3,119.00	73.44
42-91000-58030	CAPITAL EQUIPMENT	8,962.00	0.00	0.00	8,962.00	0.00
	CAPITAL PROJECTS	83,141.00	10,001.00	10,001.00	73,140.00	12.03
	Expenditures	83,141.00	10,001.00	10,001.00	73,140.00	12.03
Fund 42 - ADMIN SERVICES CAPITAL:						
	TOTAL REVENUES	57,833.00	57,833.00	57,833.00	0.00	100.00
	TOTAL EXPENDITURES	83,141.00	10,001.00	10,001.00	73,140.00	12.03
	NET OF REVENUES & EXPENDITURES:	(25,308.00)	47,832.00	47,832.00	(73,140.00)	
	BEG. FUND BALANCE	1,395,791.61	1,395,791.61			
	NET OF REVENUES/EXPENDITURES - 2025	30,201.73	30,201.73			
	END FUND BALANCE	1,400,685.34	1,473,825.34			

REVENUE AND EXPENDITURE REPORT FOR VILLAGE OF BAYSIDE

Balance As of 01/31/2026

GL Number	Description	2026 Amended Budget	YTD Balance 01/31/2026	Activity For 01/31/2026	Available Balance 01/31/2026	% Bdgt Used
Fund: 46 PUBLIC SAFETY COMM CAPITAL						
Account Category: Revenues						
TAXES						
46-00000-41100	PROPERTY TAXES	23,644.00	23,644.00	23,644.00	0.00	100.00
	TAXES	23,644.00	23,644.00	23,644.00	0.00	100.00
INTERGOVERNMENTAL						
46-00000-43210	INTERGOVERNMENTAL GRANTS	833,742.00	0.00	0.00	833,742.00	0.00
46-00000-47110	CONTRACT REVENUE	165,507.00	165,507.00	165,507.00	0.00	100.00
	INTERGOVERNMENTAL	999,249.00	165,507.00	165,507.00	833,742.00	16.56
	Revenues	1,022,893.00	189,151.00	189,151.00	833,742.00	18.49
Account Category: Expenditures						
CAPITAL PROJECTS						
46-91000-58010	CAPITAL PROJECTS	221,273.00	0.00	0.00	221,273.00	0.00
46-91000-58030	CAPITAL EQUIPMENT	705,107.00	9,771.00	9,771.00	695,336.00	1.39
	CAPITAL PROJECTS	926,380.00	9,771.00	9,771.00	916,609.00	1.05
	Expenditures	926,380.00	9,771.00	9,771.00	916,609.00	1.05
Fund 46 - PUBLIC SAFETY COMM CAPITAL:						
	TOTAL REVENUES	1,022,893.00	189,151.00	189,151.00	833,742.00	18.49
	TOTAL EXPENDITURES	926,380.00	9,771.00	9,771.00	916,609.00	1.05
	NET OF REVENUES & EXPENDITURES:	96,513.00	179,380.00	179,380.00	(82,867.00)	
	BEG. FUND BALANCE	937,096.77	937,096.77			
	NET OF REVENUES/EXPENDITURES - 2025	(520,368.47)	(520,368.47)			
	END FUND BALANCE	513,241.30	596,108.30			

CHECK REGISTER FOR VILLAGE OF BAYSIDE

CHECK DATE 01/09/2026 - 01/30/2026

Check Date	Check	Vendor Name	Amount
Bank GEN GENERAL POOLED CHECKING			
01/09/2026	1101(A)	BAKER TILLY VIRCHOW KRAUSE LL	2,835.00
01/09/2026	1102(A)	Clark Dietz	383.75
01/09/2026	1103(A)	ROTE OIL	408.80
Total 01/09/2026:			3,627.55
01/15/2026	41355	AMY L GERMUNDSEN	234.24
01/15/2026	41356	CERTAPRO PAINTERS	2,546.94
01/15/2026	41357	DIGGERS HOTLINE INC	45.90
01/15/2026	41358	DIVERSIFIED BENEFIT SERVICES	1,375.00
01/15/2026	41359	FEI BEHAVIORAL HEALTH INC	3,123.00
01/15/2026	41360	ICC OF MILWAUKEE COUNTY	350.00
01/15/2026	41361	KRUEGER LUMBER CO, INC	216.60
01/15/2026	41362	LANGE ENTERPRISES INC	470.97
01/15/2026	41364	POMP'S TIRE SERVICE INC	310.00
01/15/2026	41365	R.N.O.W. INC	54.96
01/15/2026	41366	SAFEBUILT LLC Lockbox #88135	60,706.41
01/15/2026	41367	SECURIAN FINANCIAL GROUP	1,371.76
01/15/2026	41368	SERVICEMASTER RECOVERY SERVIC	198.78
01/15/2026	41369	TOTAL ENERGY SYSTEMS LLC	2,130.00
01/15/2026	41370	TOTAL MECHANICAL	3,256.00
01/15/2026	41371	UniFirst Corporation	31.99
01/15/2026	41372	US Alliance Fire Protection I	508.00
01/15/2026	41373	WAUKESHA COUNTY TECH COLLEGE	20.29
Total 01/15/2026:			76,950.84
01/16/2026	7(S)	TRUCK COUNTRY	0.00
01/16/2026	1104(A)	AMUNDSEN DAVIS	7,564.64
01/16/2026	1105(A)	Clark Dietz	8,425.00
01/16/2026	1106(A)	METLIFE	253.74
01/16/2026	1107(A)	Milwaukee Metropolitan Sewera	92,223.18
01/16/2026	1108(A)	MUNICIPAL PROPERTY INSURANCE	33,153.00
01/16/2026	1109(A)	NORTH SHORE FIRE DEPT-4401	251,070.00
01/16/2026	1110(A)	POWER DMS INC	10,628.32
01/16/2026	1111(A)	RINGCENTRAL, INC.	1,085.30
01/16/2026	1112(A)	ROTE OIL	753.26
01/16/2026	1113(A)	SPECTRUM BUSINESS	242.36
01/16/2026	1114(A)	TOTAL ENERGY SYSTEMS LLC	3,382.50
01/16/2026	1115(A)	WASTE MANAGEMENT OF WI	7,668.50
01/16/2026	1116(A)	WISCONSIN STEAM CLEANER	3,542.62
Total 01/16/2026:			419,992.42
01/22/2026	41374	CITY OF MEQUON	1,299.74
01/22/2026	41375	COREY J SHAMAH & SHARI L SHAM	361.99
01/22/2026	41376	COREY OIL LTD	792.68
01/22/2026	41377	EGELHOFF LAWN SERVICE	1,930.43
01/22/2026	41378	FORWARD SPACE LLC	1,167.00
01/22/2026	41379	FRIENDS OF THE NORTH SHORE LI	9,181.86
01/22/2026	41380	LANDMARK CREDIT UNION	9,122.58
01/22/2026	41381	PHILIP F TROIANO & AARIA B TR	90.00
01/22/2026	41382	R.N.O.W. INC	5,145.00
01/22/2026	41383	RICHARD & BARBARA FISCHER LIV	30.00
01/22/2026	41384	SCRUB-A-DUB	12.00
01/22/2026	41385	STREICHER'S	773.96
01/22/2026	41386	VILLAGE OF BROWN DEER	9,591.00
01/22/2026	41387	WE ENERGIES	4,288.14
01/22/2026	41388	WI CHILD SUPPORT	3,795.55
01/22/2026	41389	WI DEPT OF JUSTICE - TIME	2,193.00
Total 01/22/2026:			49,774.93
01/23/2026	1117(A)	ACP CREATIVIT, LLC	14,880.00
01/23/2026	1118(A)	AMAZON/SYNCB	3,239.33
01/23/2026	1120(A)	ENVISIONWARE, INC	28,358.68
01/23/2026	1121(A)	FORWARD TS, LTD	51.51
01/23/2026	1122(A)	GREATAMERICA FINANCIAL SERVIC	183.21
01/23/2026	1123(A)	INGRAM LIBRARY SERVICES LLC	500.62
01/23/2026	1124(A)	MANNEDGE CONSULTING LLC	4,500.00
01/23/2026	1125(A)	OFFICE FURNITURE RESOURCES, I	12,175.00
01/23/2026	1126(A)	PACKERLAND RENT-A-MAT INC.	84.61
01/23/2026	1127(A)	PAYMENTUS CORP	183.04
01/23/2026	1128(A)	ROTE OIL	392.63
01/23/2026	1129(A)	THOMSON REUTERS - WEST	338.00
Total 01/23/2026:			64,886.63

CHECK REGISTER FOR VILLAGE OF BAYSIDE

CHECK DATE 01/09/2026 - 01/30/2026

Check Date	Check	Vendor Name	Amount
Bank GEN GENERAL POOLED CHECKING			
01/27/2026	1130(E)	CARTER, JULIE	1,653.06
01/27/2026	1131(E)	DELTA DENTAL	873.82
01/27/2026	1132(E)	DEPT OF EMPLOYEE TRUST FUND	128,006.61
01/27/2026	1133(E)	DIVERSIFIED BENEFIT SERVICES	49.27
01/27/2026	1134(E)	EFTPS	82,532.42
01/27/2026	1135(E)	EMPOWER-GREATWEST	10,463.43
01/27/2026	1136(E)	MISSION SQUARE	1,512.00
01/27/2026	1137(E)	NORTH SHORE BANK	120.00
01/27/2026	1138(E)	US BANK	32,590.03
01/27/2026	1141(E)	WE ENERGIES	6,060.69
01/27/2026	1142(E)	WI DEPARTMENT OF REVENUE	15,876.24
01/27/2026	41390	LV ENTERPRISES LLC	3,784.17
01/27/2026	41391	ONENORTH BUILDING C, LLC	12,316.00
Total 01/27/2026:			295,837.74
01/28/2026	41392	CITY OF GLENDALE	440.90
01/28/2026	41393	DIGGERS HOTLINE INC	2,078.10
01/28/2026	41394	DIVERSIFIED BENEFIT SERVICES	1,531.00
01/28/2026	41395	GORDIE BOUCHER FORD	1,035.34
01/28/2026	41396	Homers Towing	650.00
01/28/2026	41397	KAPUR & ASSOCIATES	8,235.00
01/28/2026	41398	LANGE ENTERPRISES INC	1,069.90
01/28/2026	41399	NORTH LAKESHORE PUBLIC WORKS	125.00
01/28/2026	41400	REGISTRATION FEE TRUST	6.00
01/28/2026	41401	STEVENS CONSTRUCTION CORP	878,890.98
01/28/2026	41402	TOTAL MECHANICAL	9,135.00
01/28/2026	41403	UNIVERSAL TRUCK EQUIPMENT INC	142,454.00
01/28/2026	41404	WI DEPT OF JUSTICE - 2688	14.00
Total 01/28/2026:			1,045,665.22
01/30/2026	1143(A)	ACP CREATIVIT, LLC	1,998.00
01/30/2026	1144(A)	AMAZON/SYNCB	2,439.90
01/30/2026	1145(A)	AMUNDSEN DAVIS	8,117.64
01/30/2026	1146(A)	BATZNER PEST CONTROL	111.75
01/30/2026	1147(A)	Clark Dietz	1,873.75
01/30/2026	1148(A)	CLEAN SOURCE LLC	1,600.00
01/30/2026	1149(A)	COAKLEY BROTHERS COMPANY	47,697.00
01/30/2026	1150(A)	ENVISIONWARE, INC	2,543.21
01/30/2026	1151(A)	Five Star Telecom Inc	39,084.00
01/30/2026	1152(A)	FORWARD TS, LTD	31.88
01/30/2026	1153(A)	GOVERNMENT FORMS AND SUPPLIES	157.25
01/30/2026	1154(A)	HUMPHREY SERVICE PARTS INC	78.74
01/30/2026	1155(A)	INGRAM LIBRARY SERVICES LLC	1,563.85
01/30/2026	1156(A)	Kanopy Inc	238.85
01/30/2026	1157(A)	PREMIUM WATERS INC.	29.55
01/30/2026	1158(A)	ROTE OIL	2,107.08
01/30/2026	1159(A)	TOTAL ENERGY SYSTEMS LLC	295.00
01/30/2026	1160(A)	TRUCK COUNTRY	3,025.15
Total 01/30/2026:			112,992.60
GEN TOTALS:			
Total of 107 checks:			2,069,727.93
Less 0 Void Checks:			0.00
Total of 107 Disbursements:			2,069,727.93

**STATE OF WISCONSIN
MILWAUKEE AND OZAUKEE COUNTIES
VILLAGE OF BAYSIDE**

**RESOLUTION NO: 26-07
A Resolution to amend the 2026 Annual Program Budget.**

WHEREAS, Resolution 25-24, a resolution adopting the 2026 Annual Program Budget and establishing the 2025 tax levy, was adopted on November 20, 2025;

WHEREAS, the Village of Bayside finds it necessary to amend the Annual Program Budget due 2025 capital equipment purchases/projects including, Police Department electric bicycles, Police morphotrack finger print scanner, Public Works patrol truck garbage truck upfit and Public Works entry way planter beds being delayed to 2026; and

WHEREAS, this equipment and project had funding allocated in 2025 but was unable to fully attain until 2026; and

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TRUSTEES, that it hereby amends the 2026 Annual Program Budget as indicated below;

Account Number	Description	Increase	Decrease
20-51000-58030	Capital Equipment	\$ 16,500	
	Fund Balance		\$ 16,500
22-53000-58030	Capital Equipment	\$ 16,500	
22-53000-58010	Capital Projects	\$ 18,000	
	Fund Balance		\$ 34,500
40-91000-58010	Capital Equipment	\$ 3,360	
	Fund Balance		\$ 3,360
41-91000-58030	Capital Equipment	\$ 110,330	
	Fund Balance		\$ 110,330
42-91000-58030	Capital Equipment	\$ 8,000	
	Fund Balance		\$ 8,000

PASSED AND ADOPTED by the Village Board of the Village of Bayside this tenth day of February, 2026.

VILLAGE OF BAYSIDE

Eido M. Walny, Village President

Rachel Safstrom
Director of Administrative Services

Village of Bayside

Police Department Bond Schedule

Resolution 26-08

Offense	Current Fine Amount	Fine Amount
** LANGUAGE TO BE ADDED 2ND AND SUBSEQUENT TICKETS	\$565.00	\$565.00
**LANGUAGE TO BE ADDED - ANY ADOPTED STATE FELONY	\$1,006.00	\$1,006.00
ABANDONED MOTOR VEHICLE HIGHWAY OR PUBLIC PROPERTY	\$124.00	\$124.00
ABANDONED MOTOR VEHICLE PRIVATE PROPERTY	\$124.00	\$124.00
ACCESS FOR FIREFIGHTING	\$313.00	\$313.00
AIDING AND ABETTING	\$313.00	\$313.00
ALARM SOUNDING >10 MINUTES	\$313.00	\$313.00
ANIMAL AT LARGE	\$313.00	\$313.00
ATTEMPTED RETAIL THEFT	\$1,006.00	\$1,006.00
BARKING/YELPING/HOWLING ANIMALS	\$313.00	\$313.00
BATTERY	\$1,006.00	\$1,006.00
BICYCLE - FAILURE TO LOCK	\$187.00	\$187.00
BICYCLE- NON-REGISTRATION	\$187.00	\$187.00
BICYCLE-DAMAGE REGISTRATION STICKER/TAG	\$187.00	\$187.00
CARRYING CONCEALED WEAPONS (firearm)	\$691.00	\$691.00
CRIMINAL TRESPASS TO DWELLING	\$691.00	\$691.00
CURFEW- UNDER 17 YEARS OLD	\$313.00	\$313.00
DANGEROUS WEAPONS	\$691.00	\$691.00
DELIVERY OF DRUG PARAPHERNALIA TO A MINOR	\$691.00	\$691.00
DESTROY POLICE DEPARTMENT PROPERTY	\$691.00	\$691.00
DESTROY PROPERTY OF A POLICE OFFICER	\$691.00	\$691.00
DESTRUCTION OF PROPERTY - VANDALISM	\$691.00	\$691.00
DISCHARGING FIREARMS OR OTHER WEAPONS	\$691.00	\$691.00
DISORDERLY CONDUCT	\$1,006.00	\$1,006.00
DISORDERLY CONDUCT - DOMESTIC VIOLENCE RELEATED	\$1,006.00	\$1,006.00
DISORDERLY CONDUCT MOTOR VEHICLE	\$1,006.00	\$1,006.00
DISPENSE LIQUOR TO A MINOR	\$1,006.00	\$1,006.00
DISTURBING THE PEACE - ASSAULT	\$1,006.00	\$1,006.00
DOCTORS PARK- DRIVE PROHIBITED AREAS- CO ORD 47-4	\$313.00	\$313.00
DOCTORS PARK- LIQUOR VIOLATONS - CO ORD 47-17	\$313.00	\$313.00
DOCTORS PARK- TRESPASSING IN PARK	\$313.00	\$313.00
DOCTORS PARK VIOLATION- ADOPT CO ORD CH 47	\$313.00	\$313.00
DOG/CAT LITTER ON PROPERTY	\$313.00	\$313.00
DOG/CAT NUISANCE ATTACKS	\$313.00	\$313.00
DOOR-TO-DOOR SOLICITATION	\$313.00	\$313.00
ENDANGERING SAFETY BY USE OF A DANGEROUS WEAPON	\$691.00	\$691.00
ENTERING AND STAYING UPON PUBLIC STREETS- PANHANDLING PROHIBITED	\$313.00	\$313.00
ENTRY INTO LOCKED VEHICLE	\$691.00	\$691.00
FAIL TO OBTAIN PERMIT- RUMMAGE SALE	\$187.00	\$187.00
FAIL TO REGISTER VACANT PREMISES	\$187.00	\$187.00
FAILURE TO ABANDON PRIVATELY OWNED WELL	\$187.00	\$187.00
FAILURE TO OBTAIN A WELL PERMIT	\$313.00	\$313.00
FAILURE TO OBTAIN ALARM PERMIT	\$313.00	\$313.00
FAILURE TO OBTAIN A FENCE PERMIT	\$313.00	\$313.00

Village of Bayside

Police Department Bond Schedule

Resolution 26-08

Offense	Current Fine Amount	Fine Amount
FAILURE TO OBTAIN PERMIT- PARADES	\$313.00	\$313.00
FAILURE TO POST ADDRESS	\$187.00	\$187.00
FINANCIAL TRANSACTION CARD CRIME THEFT BY ACQUISITION	\$1,006.00	\$1,006.00
FIREWORKS- USE KEEP OR SELL	\$313.00	\$313.00
FORNICATION	\$691.00	\$691.00
FRAUD ON HOTEL OR RESTAURANT KEEPER	\$1,006.00	\$1,006.00
GAMBLING AND FRAUDLENT DEVICES	\$691.00	\$691.00
HARASSMENT	\$691.00	\$691.00
Human Health Hazards and Public Health Nuisance	\$313.00	\$313.00
IGNITION KEY LEFT IN VEHICLE	\$187.00	\$187.00
INTERFERENCE- ASSAULT OFFICER	\$1,006.00	\$1,006.00
INTERFERENCE- RESIST OFFICER	\$1,006.00	\$1,006.00
INVASION OF PRIVACY	\$691.00	\$691.00
ISSUANCE OF WORTHLESS CHECKS	\$1,006.00	\$1,006.00
JUVENILE POSSESSION OR PURCHASE OF TOBACCO	\$313.00	\$313.00
KNOWINGLY PERMIT MINOR TO DRINK ALCOHOL	\$313.00	\$313.00
LEWD AND LASCIVIOUS BEHAVIOR	\$691.00	\$691.00
LITTERING	\$187.00	\$187.00
LOITERING IN VILLAGE PARKS OR SCHOOL DISTRICT PROPERTY	\$691.00	\$691.00
LOITERING PROHIBITED	\$691.00	\$691.00
MANUFACTURE OR DELIVERY OF DRUG PARAPHERNALIA	\$1,006.00	\$1,006.00
MINOR POSSESS OR CONSUME LIQUOR (14-16)	\$313.00	\$313.00
MINOR POSSESS OR CONSUME LIQUOR (17-20)	\$313.00	\$313.00
MISUSE OF THE EMERGENCY 911 SYSTEM	\$313.00	\$313.00
MORE THAN THREE CATS OR DOGS PER RESIDENCE	\$313.00	\$313.00
NOISE RESTRICTION VIOLATION	\$313.00	\$313.00
Obstruct an Officer	\$691.00	\$691.00
OBSTRUCT OFFICER- FALSE NAME	\$1,006.00	\$1,006.00
OBSTRUCTION- FALSE REPORT TO POLICE	\$691.00	\$691.00
OBSTRUCTION OF STREETS OR SIDEWALKS	\$124.00	\$124.00
OBSTRUCTION OFFICER	\$1,006.00	\$1,006.00
OPEN BURNING/BONFIRES/BURNING OF RUBBISH/ETC	\$313.00	\$313.00
PLOW SNOW ACROSS ROADWAY OR DEPOSIT SNOW ON ROADWAY	\$187.00	\$187.00
POSSESS DRUG PARAPHERNALIA	\$313.00	\$313.00
POSSESSION OF MARIJUANA/THC	\$313.00	\$313.00
PROHIBITED ACTS W/REGARD TO CONTROLLED SUBSTANCES	\$313.00	\$313.00
PROPERTY MAINTENANCE VIOLATION	\$187.00	\$187.00
PROPERTY MAINTENANCE VIOLATION (2ND OR GREATER)	\$565.00	\$565.00
RAILROAD AND WATER CARRIER REGULATION ADOPTS CH 195	\$313.00	\$313.00
RECEIVE STOLEN PROPERTY <\$2500.00	\$691.00	\$691.00
RETAIL THEFT	\$1,006.00	\$1,006.00
SELL OR GIFT CIGARETTES NICOTINE OR TOBACCO TO A MINOR	\$691.00	\$691.00
SELL OR GIFT ELECTRONIC CIGARETTES TO A MINOR	\$691.00	\$691.00
SETTING ANIMAL AT LARGE	\$313.00	\$313.00

Village of Bayside

Police Department Bond Schedule

Resolution 26-08

Offense	Current Fine Amount	Fine Amount
SEXUAL GRATIFICATION	\$691.00	\$691.00
<u>SEXUAL OFFENDER OF RESIDENCY RESTRICTIONS</u>		<u>\$1,006.00</u>
SIGN VIOLATION- RUMMAGE SALE	\$187.00	\$187.00
STOPPING WITHIN 25 FT OF RAILROAD CROSSING	\$124.00	\$124.00
STOPPING/STANDING IN CROSSWALK	\$124.00	\$124.00
STOPPING/STANDING ON SIDEWALK	\$124.00	\$124.00
STOPPING/STANDING W/IN INTERSECTION	\$124.00	\$124.00
STOPPING/STANDING-DOUBLE PARKING	\$124.00	\$124.00
SWIMMING POOL- NUISANCE	\$187.00	\$187.00
TEMPORARY SIGN VIOLATION	\$313.00	\$313.00
THEFT	\$1,006.00	\$1,006.00
THEFT FROM AUTOMOBILE	\$1,006.00	\$1,006.00
THROWING OF SHOOTING OF ARROWS STONES OR OTHER MISSLES	\$1,006.00	\$1,006.00
TRESPASSING UPON PRIVATE PROPERTY	\$691.00	\$691.00
TRESPASSING UPON PUBLIC PROPERTY	\$691.00	\$691.00
TRUANCY	\$313.00	\$313.00
TRUCK/TRAILER >25 FEET WITHOUT CONES AND LIGHTS (1ST)	\$124.00	\$124.00
TRUCK/TRAILER >25 FEET WITHOUT CONES AND LIGHTS (2ND)	\$124.00	\$124.00
UNDERAGE POSSESSION OF ELECTRONIC SMOKING DEVICES	\$313.00	\$313.00
UNENCLOSED PLACEMENT OF PORTABLE TOILET FACILITES	\$187.00	\$187.00
UNENCLOSED STORAGE- BOAT/CAMPER/ETC	\$187.00	\$187.00
UNENCLOSED STORAGE- BOAT/CAMPER/ETC (2ND OFFENSE)	\$313.00	\$313.00
UNENCLOSED STORAGE/STORAGE VIOLATIONS	\$187.00	\$187.00
UNLAWFUL DRAINAGE	\$187.00	\$187.00
UNLAWFUL USE OF TELEPHONE	\$691.00	\$691.00
VACANT PREMISE REGISTRATION	\$313.00	\$313.00
VIOLATION OF 24 HOUR BUSINESS REGULATIONS	\$313.00	\$313.00
YARD REFUSE- CONTRACTOR WASTE	\$187.00	\$187.00

INFORMATION TECHNOLOGY SERVICE AGREEMENT
BETWEEN
VILLAGE OF SHOREWOOD AND VILLAGE OF BAYSIDE

This Information Technology Services Agreement (the “Agreement”) is made and entered into by and between the Village of Shorewood, Milwaukee County, Wisconsin (hereinafter referred to as “Village”), and the Village of Bayside, Milwaukee County, Wisconsin (hereinafter referred to as “Service Provider”).

1. Purpose

The purpose of this Agreement is to establish the terms and conditions under which the Village of Bayside will provide professional Information Technology (IT) services to the Village of Shorewood. The Service Provider will furnish qualified staff, resources, and support to ensure the secure, efficient, and effective operation of the Village’s technology infrastructure and related systems.

2. Scope of Services

The Service Provider shall furnish comprehensive information technology (IT) support and consulting services to the Village designed to ensure the efficient, secure, and reliable operation of all Village information systems, infrastructure, and related technology assets. Services shall include, but not be limited to, the following:

a. Core IT Operations and Support

- a. Perform all IT services as requested by the Village, including but not limited to:
 - i. Help Desk Services: Provide Tier 1–3 support directly to Village personnel for hardware, software, and system-related issues, including ticket management, troubleshooting, escalation, and resolution. Tier 4 support will be managed by the Service Provider with all 3rd Party technology providers.
 1. Tier.7.Basic.help.desk.resolution.and.service.desk.delivery.(including.general.PCs?phone?email.support)
 2. Tier.8.In_depth.technical.support.(including.systems.and.servers)
 3. Tier.9.Expert.product.and.service.support.(including.advanced.issues.like.local.and.wide.area.networking)
 4. Tier.0.Outside.support.for.problems.not.supported.by.the.organization.(including.cloud.hosted.systems.and.services)
 - ii. Onsite and Remote Support: Deliver both onsite and remote technical assistance for routine maintenance, troubleshooting, and emergency response 24x7x365 based on operational needs.
 1. High: A business-critical issue which is preventing the requestor from performing their daily tasks (e.g. application/phone outage). Should be addressed, as soon as possible and practical, within one hour.

2. Medium: An issue where service is degraded but for which there is a workaround (e.g. can't access a drive, Outlook authentication popup window). These tickets can have a due date of a week out from their creation.
 3. Low: Feature requests and general questions. These tickets can have a due date of a month out from their creation.
- iii. Server Integration and Migration: Install, configure, and maintain physical and virtual servers, ensuring data integrity, redundancy, and scalability.
 - iv. Network Management: Design, install, and optimize network infrastructure, including switches, routers, firewalls, VPNs, and wireless access points.
 - v. Network and Endpoint Security: Manage firewall policies, intrusion detection systems, multifactor authentication, antivirus protection, and endpoint management tools.
 - vi. Backup and Disaster Recovery: Develop and maintain comprehensive backup and recovery systems to ensure data preservation and business continuity. The Service Provider shall maintain redundant data backups in separate secure locations and conduct annual disaster recovery testing. The Service Provider shall implement controls for core municipal systems can operate within 24 hours and data restoration can be completed within 48 hours, unless extenuating circumstances exist.
 - vii. Phone System and Communications Management: Support, administer, and troubleshoot the IP telephony systems.
 - viii. Microsoft 365 Administration: Manage Microsoft 365 (M365) environment, including user accounts, licensing, Exchange, SharePoint, Teams, OneDrive, and security settings.
 - ix. Video Systems and Facility Infrastructure: Maintain video surveillance and access control systems to support Village facilities, unless otherwise supported by a third-party vendor.
 - x. Long-Range Planning: Provide ongoing recommendations to ensure technology infrastructure supports future operational and strategic needs.

b. Staffing, Hours, and Availability

- i. The Service Provider shall provide up to forty (40) hours per week of onsite and remote IT support, in a manner that is mutually agreed upon by the Parties.
- ii. The balance between onsite and remote hours shall be determined by operational needs, project timelines, and service priorities.
- iii. The Service Provider shall maintain sufficient staffing and scheduling flexibility to provide timely support, including after-hours emergency response when required.

c. Consulting and Vendor Management

- i. Serve as the Village's consultative interface with third-party vendors, including application providers, software developers, Internet Service Providers (ISPs), and telecommunications carriers.
- ii. Evaluate proposals, coordinate installations, and provide technical recommendations to ensure vendor services integrate seamlessly with the Village's IT infrastructure.

d. Cybersecurity and Compliance

- i. Cybersecurity Oversight: Manage and monitor cybersecurity tools, incident response, and overall risk posture for all Village departments.
- ii. Cybersecurity Training: Implement and manage cybersecurity awareness training platforms for all Village staff, ensuring compliance with Criminal Justice Information Systems (CJIS), municipal, and insurance standards.
- iii. Cybersecurity and Compliance Audits: Conduct regular cyber audits to meet the standards of:
 - 1. CJIS for law enforcement and dispatch systems.
 - 2. Public Safety systems, ensuring secure handling of sensitive data.
 - 3. General Government and Financial systems, aligning with audit and insurance compliance requirements.
 - 4. Provide written reports summarizing findings, recommendations, and corrective actions following each audit or cybersecurity review.
- iv. The Village will fund and participate in cyber security awareness and training programs, as mutually agreed upon by the Parties.

e. Communication and Reporting

- i. Provide written reports summarizing current project status, open service requests, completed work, and system health metrics in a manner to be determined by the Parties.
- ii. Maintain proactive communication with the Village Manager and relevant department heads regarding IT operations, support tickets, and strategic initiatives.
- iii. Meet with Village Manager as needed to review expectations, project timelines, and technology improvement opportunities.

f. Documentation and Knowledge Management

- i. Document all IT procedures, network configurations, credentials, and licenses, ensuring this information is securely stored and accessible to authorized Village staff.
- ii. Maintain and regularly update IT documentation, including troubleshooting guides, recovery plans, and Standard Operating Procedures (SOPs), to ensure continuity of operations.
- iii. The Village shall provide any current IT documentation and capital asset lists to the Service Provider so that such information can be updated as changes are approved and implemented.

g. Asset Management

- i. Maintain and annually update the Village IT Asset Inventory detailing all technology-related capital assets, software, and licenses.
- ii. Track lifecycle data, warranty coverage, and replacement schedules.
- iii. Reflect all approved capital changes and additions in the inventory following Village Manager approval.

h. Strategic IT Planning and Budgeting

- i. Develop and present an Annual IT Plan and Five-Year Technology Forecast each June, in coordination with the Village Manager, Finance Director, and department heads.
- ii. Identify and recommend IT projects aligned with organizational priorities, risk management, and best practices.
- iii. Review the proposed annual budget to confirm inclusion of all approved IT projects and capital improvements.

i. Daily Operations and Request Management

- i. Village employee shall utilize a ticketing software platform provided by the Service Provider to identify, track, and manage all daily IT tasks, service requests, and projects.
- ii. The Service Provider shall prioritize and assign tickets according to urgency, impact, and available resources, ensuring efficient response and resolution.
- iii. The Village shall locate and provide a general working space for Service Provider personnel when performing onsite services.

j. Best Practices and Innovation

- i. Provide strategic guidance on technology trends and best practices in cybersecurity, cloud computing, communications, and infrastructure management.
- ii. Proactively recommend cost-effective, secure, and scalable solutions to enhance operational efficiency and compliance.
- iii. Ensure all systems comply with applicable federal, state, and local regulations, as well as industry standards such as CJIS, data retention and ADA accessibility, and cyber insurance policies.

k. 11. Additional Services

- i. The Village may request additional IT or consulting services outside this scope. Such work shall be approved in writing and compensated at the agreed hourly rate or mutually negotiated fee.

l. Data Management, Hosting, and Security

- i. Data Ownership. All data, files, databases, configurations, and information created, collected, processed, or stored by the Service Provider on behalf of the Village remain the exclusive property of the

Village. No ownership or proprietary interest shall transfer to the Service Provider or any third party.

- ii. **Hosting and Access.** The Service Provider shall host and maintain Village data and systems as part of the annual fee outlined in this Agreement. No additional costs shall be charged for such hosting unless mutually agreed to in writing by both parties. The Service Provider shall ensure that hosting environments comply with applicable federal, state, and local data protection and cybersecurity standards, including CJIS, Family Educational Rights and Privacy Act (FERPA), Health Insurance Portability and Accountability Act (HIPAA) (if applicable), and Wisconsin open records and data privacy laws. The Village shall always retain full access to its data.
- iii. **Data Security and Safeguards.** The Service Provider shall maintain appropriate administrative, technical, and physical safeguards to protect Village data from unauthorized access, alteration, loss, disclosure, or destruction. Such safeguards shall include, but are not limited to, multifactor authentication, encryption (in transit and at rest), access logging, and regular vulnerability assessments.
- iv. **Data Breach Notification.** In the event of any actual or suspected data breach or cybersecurity incident affecting Village data, the Service Provider shall immediately notify the Village Manager (or designee) and provide details regarding the nature, scope, impact, and mitigation steps. The Service Provider shall cooperate fully with the Village in responding to and remediating such incidents. Service Provider shall create, maintain and publish a Protected Information Incident Response and Procedure document annually.
- v. **Return or Destruction of Data.** Upon termination or expiration of this Agreement, or upon the Village's written request, the Service Provider shall promptly return all Village data and certify in writing that no copies, backups, or derivative materials remain in its possession or under its control, unless retention is required by law.
- vi. **Third-Party Subprocessors.** Any third-party hosting provider utilized by the Service Provider must meet the same data protection and cybersecurity standards required under this Agreement.

3. Communication and Coordination

The Service Provider shall, at minimum, meet quarterly, or as mutually desired, with the Village Manager and relevant department heads to review service performance, projects, anticipated needs, and technology planning. Monthly reports summarizing open tickets, project status, and upcoming initiatives shall be provided.

4. Documentation and Asset Management

The Service Provider shall document all procedures and operations related to IT general maintenance and provide access to these documents for Village staff. The Service Provider shall maintain an annual IT asset list outlining all technology-related capital assets and

expenditures. This document shall be updated each year and include a review of the Village's disaster recovery and business continuity plans.

5. Duration and Term

The initial term of this Agreement shall begin on January 1, 2026, and continue for a period of five (5) years. Thereafter, the Agreement shall automatically renew for successive three (3) year periods unless either party provides written notice of its intent not to renew or to withdraw from the Agreement at least three (3) months prior to the expiration of the current term, at least nine (9) months of advance notice during a term, or as mutually agreed upon by the parties.

6. Financial Terms and Compensation

The Village shall pay the Service Provider \$95,000 in 2026. This annual fee covers up to forty (40) hours per week of combined onsite and remote IT support, including all standard IT support, hosting, monitoring, and maintenance necessary for daily Village operations. Hours exceeding forty (40) hours per week shall be billed at a rate of \$150 per hour. Additional billing beyond the annual fee must receive prior written approval from the Village Manager. Invoices shall be sent in advance and paid quarterly on January 1, April 1, July 1, and October 1 of each year.

Annual increases to the Operating Cost Budget in 2027 and beyond shall not exceed the average percentage wage increase of the collective bargaining agreements for the seven member communities that comprise the North Shore Fire Department, plus one percent (1%). This calculation shall use the most recent Police and Fire collective bargaining settlements available at the time of budget development. By mutual written consent, the Village and the Service Provider may approve an increase that exceeds this annual limit.

7. Independent Contractor

It is understood and agreed that the Service Provider is an independent contractor for the performance of all services described within this Agreement. Nothing herein shall be construed as creating an employer-employee relationship.

8. Assignment

This Agreement and the interests hereunder shall not be assigned or transferred by either party without the prior written consent of the other.

9. Liability and Insurance

Each party agrees to release, defend, indemnify and hold harmless the other party from all actions, suits, claims, demands and proceedings and any judgments, damages, losses, debts, liabilities, penalties, fines, costs and expenses (including reasonable attorney's fees), whether brought or commenced by the other party or a third party arising out of or alleged to have arisen out of the services, work, or operations outlined under this agreement, including but not limited to those activities and work identified within and whether caused by in whole or in part by negligence, reckless or intentional misconduct of Either party. Nothing in this agreement is intended to abrogate the immunities or limitations

of liability as enumerated in Wis. Stat. § 893.80 that may be asserted by either the Village or the Service Provider.

10. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin.

11. Complete Agreement

This Agreement represents the entire understanding between the parties and supersedes all prior discussions, negotiations, or agreements, whether written or oral. This Agreement may be amended only by written consent of both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the dates shown below.

Village of Shorewood	Village of Bayside
By: _____	By: _____
Rebecca Ewald, Village Manager	Andrew Pederson, Village Manager
Date: _____	Date: _____

Bayside Police Department 2025 Annual Report

GINA KLEEBBA, CHIEF OF POLICE



Police Department

Mission – Vision - Values

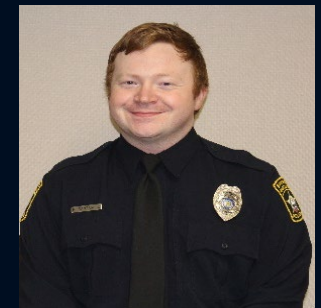
- Mission: To serve all persons within our community. Our service shall be rooted in professionalism, respect, courtesy, integrity, dignity, and accountability. The members of the Bayside Police Department are men and women of character and compassion. We value ethical behavior, competency, and a strong work ethic among our members.
- Vision: For the Village to be an oasis of peace and security in the decade to come.
- Values: To respect people; to do the right thing; to be excellent.

Bayside Police Department 2025



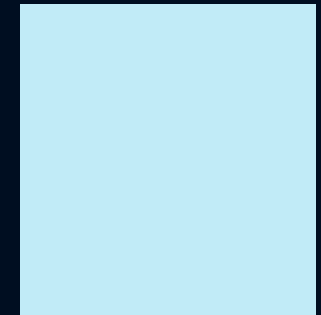
Chief Gina Kleeba

DAYSHIFT
Lt Michael Klawitter
Ofc Chris Janssen
Ofc Sarah Kadulski



Capt Robert Wenger

SECOND SHIFT
Lt. David Bunting
Ofc Jeremy Franke
Ofc Jon Mueller
VACANT



Karen Frailing

THIRD SHIFT
Lt James Dills
Ofc Michael Budziszewski
Ofc Frankie Russell
Lt Michael Klawitter Split



2025 Police Department Dashboard

Metric	Measurement	2025 Totals	2024	2023	5 Year Average
Calls for Service	Calls	5314	8064	8666	5963
Community Engagement / myBlue Sector Activity	Contacts	23	1245	862	800
Traffic Stops	Stops	1517	1,119	2,020	1838
Citations- ELCIs &NTC	Citations	688	630	848	800
Warnings	Warnings	944	589	1157	1092
Arrests	Arrests	68	41	81	85
Ordinance Enforcement- NTCs only	Tickets Issued	45	39	34	42
Crimes Against Persons	Count	6	5	4	6
Crimes Against Property	Count	28	42	29	47
Crimes Against Society	Count	5	7	21	21
Group B Arrests	Count	26	23	26	31
Reports Written	# Written	418	523	742	762
Patrol Miles Driven	# Miles	80951	78345	71,750	93693
Code Enforcement	Calls Taken	79	294	256	
Business/Vacation Checks	# Performed	1531	1787	1,793	1742
Crime Prevention	Notices Given	262	264	248	235
False Alarms- *Police and Fire	Count	92*	58	64	
Accidents Investigated	Count	51	53	61	56
Outside Agency Assists	Count	144	177	246	241
Field Interviews Conducted	Contacts	59	41	83	76
Speed Sign/Trailer Deployment	Location Count	24	24	42	28
Rx Drugs Collected	Pounds	794	524	536	487

Call Types Taken 2025

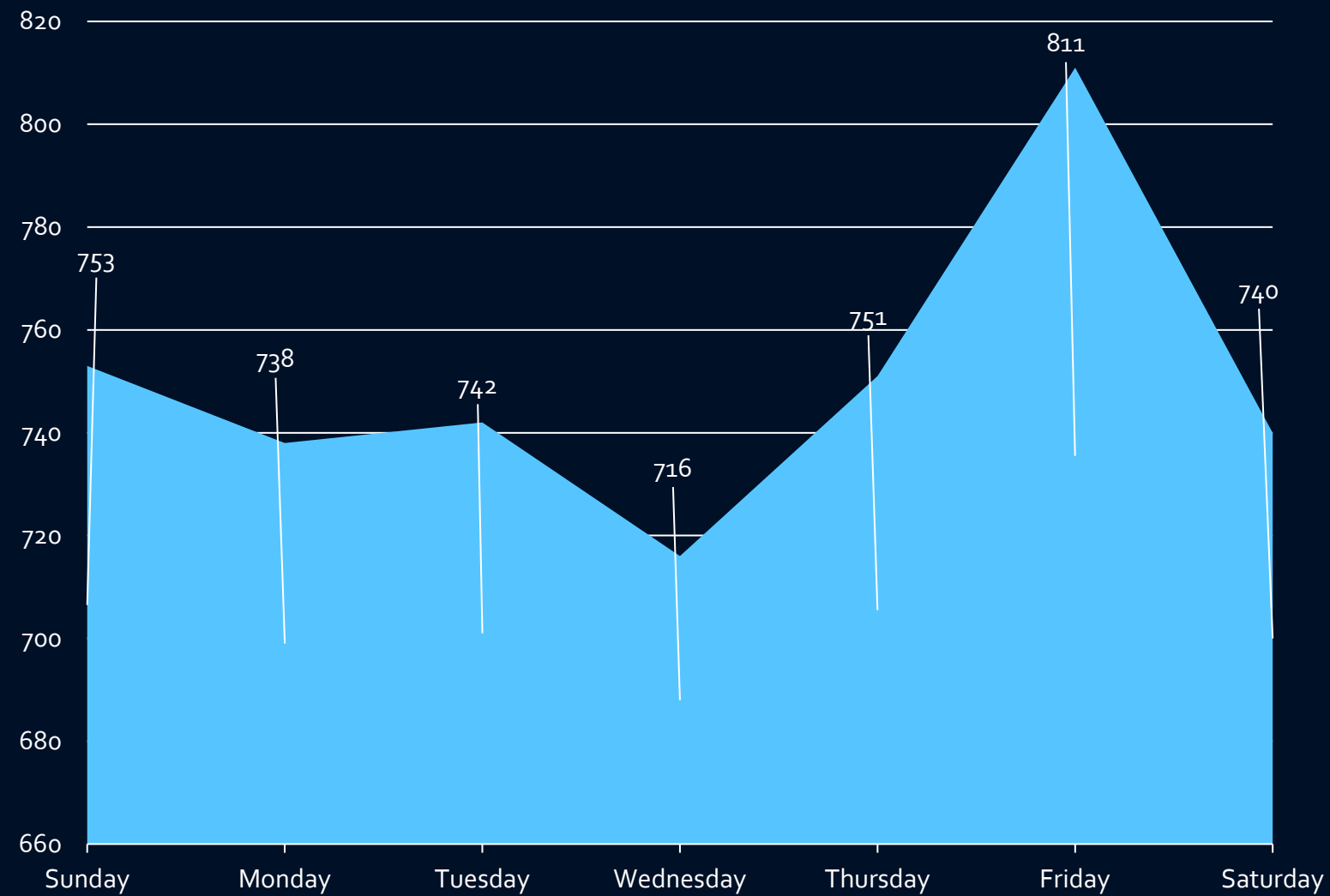
Vacation/Business Checks	1,534	Community Engagement	23	Flock Camera Safety System	4
Traffic Stop	1,517	Solicitor Complaint	22	Property Damage	4
Crime Prevention	262	Fingerprinting	16	Burning Permit	3
Parking Complaint	182	Neighbor Trouble	16	Chapter 51 Commitment	3
Special Assignment	170	Consensual Encounters	14	Controlled Substance 3	
Request for Police	167	Auto Lockout	13	Lock Out	3
Assist Other Agency	144	Theft Complaint	13	Restraining Order	3
Suspicious Activity	96	Juvenile Complaint	12	Sex Offense / Assault 3	
Welfare Check	93	Telephone Complaint 11		Domestic Violence	2
Animal Complaints	88	Hold Up Alarm	10	Entry to Vehicle	2
Fire Call - PD	87	Missing Person	9	Fight	2
Code Violations	79	Park Check	9	Operating While Intoxicated	2
Open Door	70	Repossess A Vehicle	9	Property Damage	2
Road Hazard - PD	61	Trespassing	9	Shots Fired	2
Subject Stop for FI	59	Test Call	8	Weapons Complaint	2
Driving Complaint	49	Abandoned Vehicle	7	Burglary	1
Disabled Vehicle	47	Accident/PI	7	Conveyance	1
Burglar Alarm	43	Escort	7	Disturbance	1
Utilities	43	Family Trouble	7	Fireworks	1
Found Property	40	Hit and Run	6	Indecent Exposure	1
Accident - PDO	38	Lost Property	6	Medication Collection 1	
Fraud	36	Retail Theft	6	STAT Alert	1
Disorderly Conduct	26	Death Investigation	5		
Noise Complaint	24	Assault/Battery	4		

2025 NUMBER OF CALLS BY MONTH & RESPONSE TIME

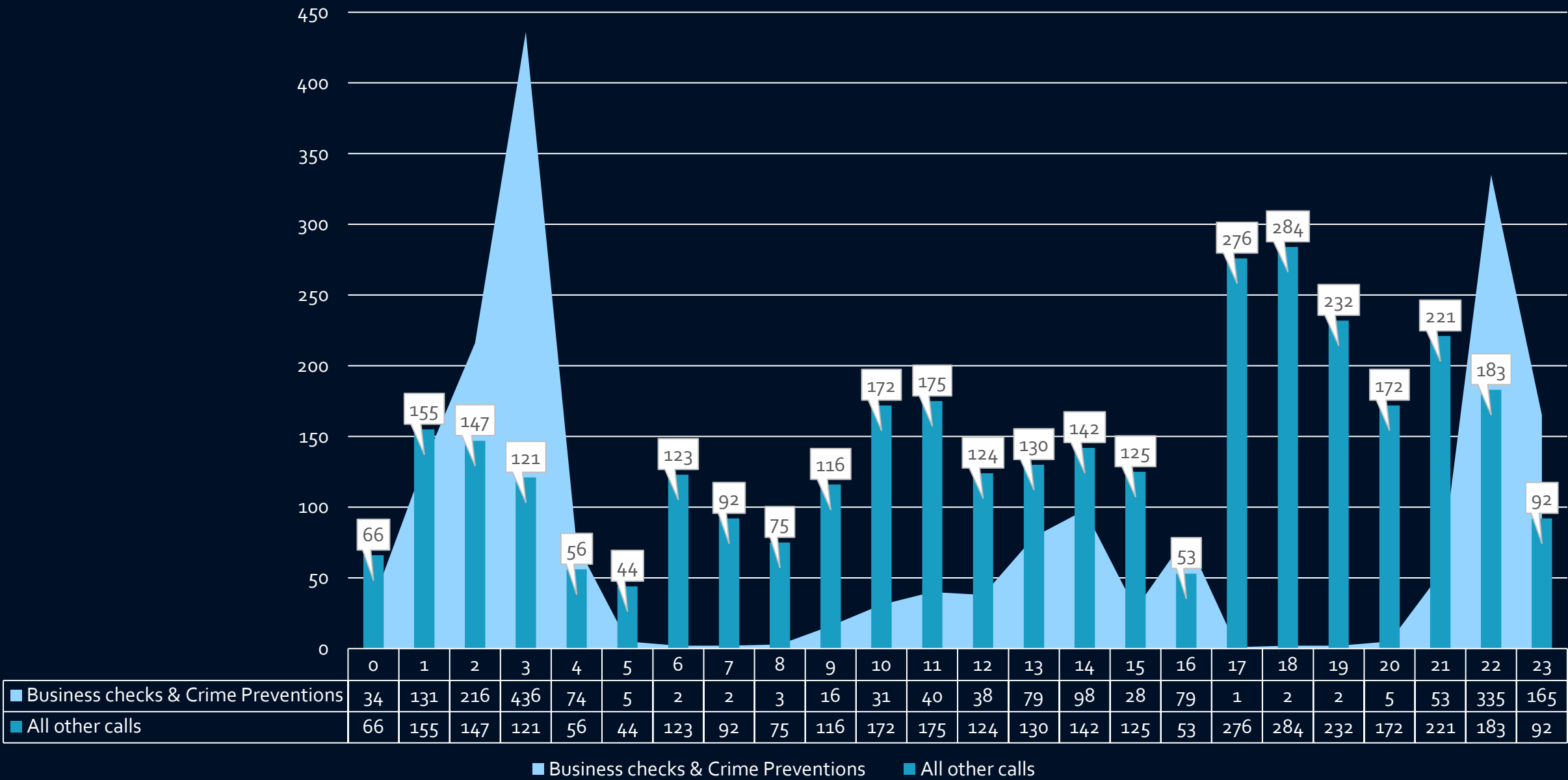
Jan 25	358	0:00:57
Feb 25	295	0:01:06
Mar 25	316	0:01:22
Apr 25	330	0:01:20
May 25	496	0:01:14
Jun 25	614	0:01:14
Jul 25	570	0:01:17
Aug 25	622	0:01:22
Sep 25	447	0:00:52
Oct 25	422	0:01:44
Nov 25	429	0:01:16
Dec 25	352	0:01:28
Total for the year	5251	0:01:16

2025 CALLS BY DAY OF THE WEEK

	CALLS	PERCENTAGE
Sunday	753	14.42%
Monday	738	14.14%
Tuesday	742	14.21%
Wednesday	716	13.71%
Thursday	751	14.38%
Friday	811	14.96%
Saturday	740	14.17%
TOTAL	5251	



2025 NUMBER OF CALLS BY HOUR OF THE DAY

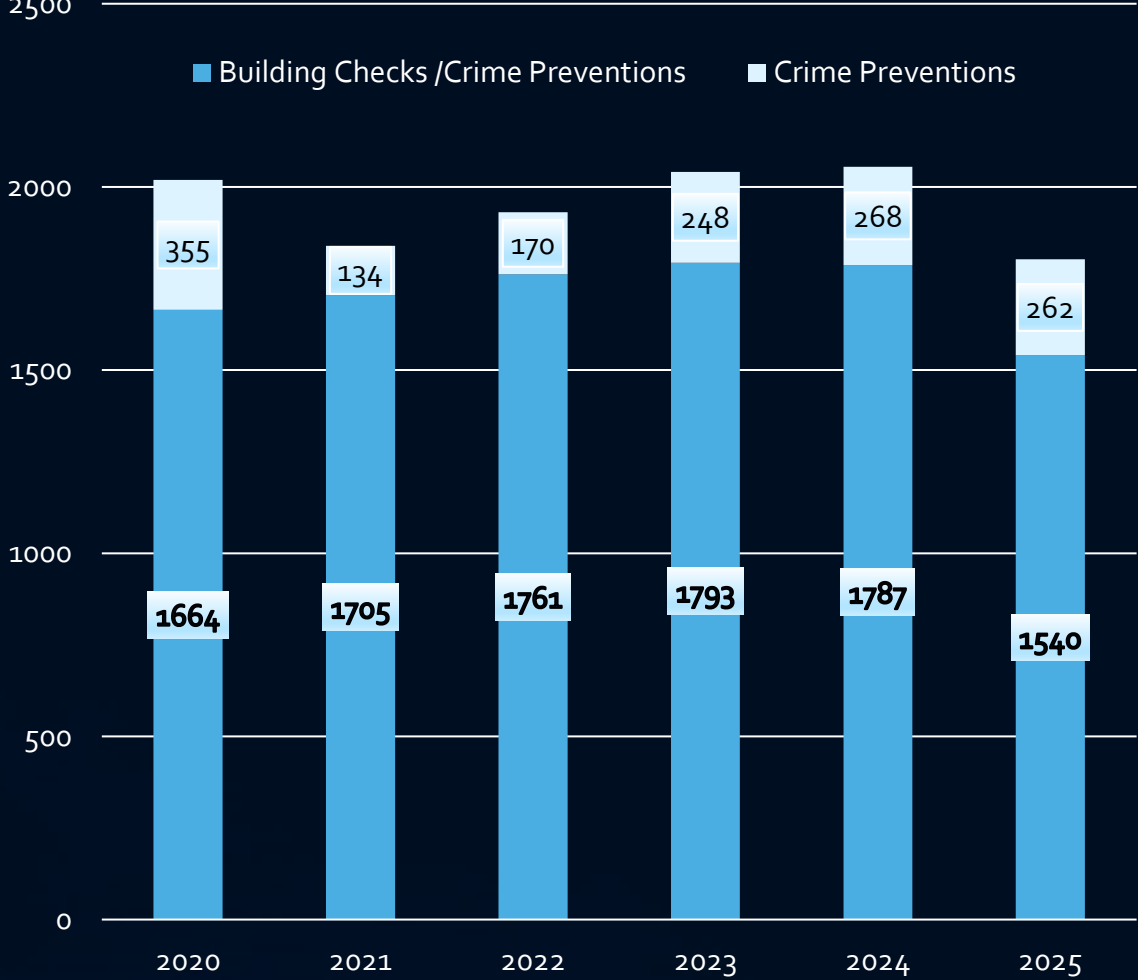


Service Results

TRAFFIC STOPS



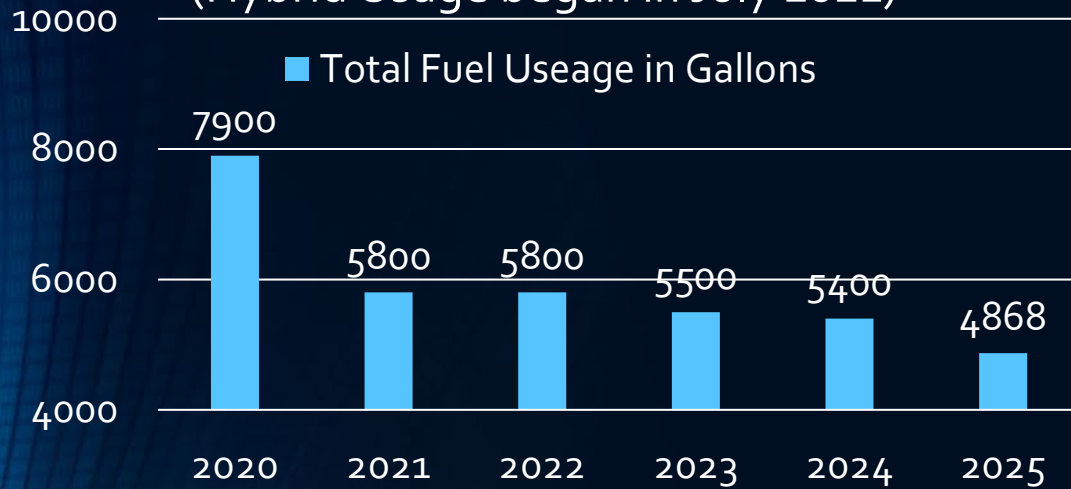
Security Checks



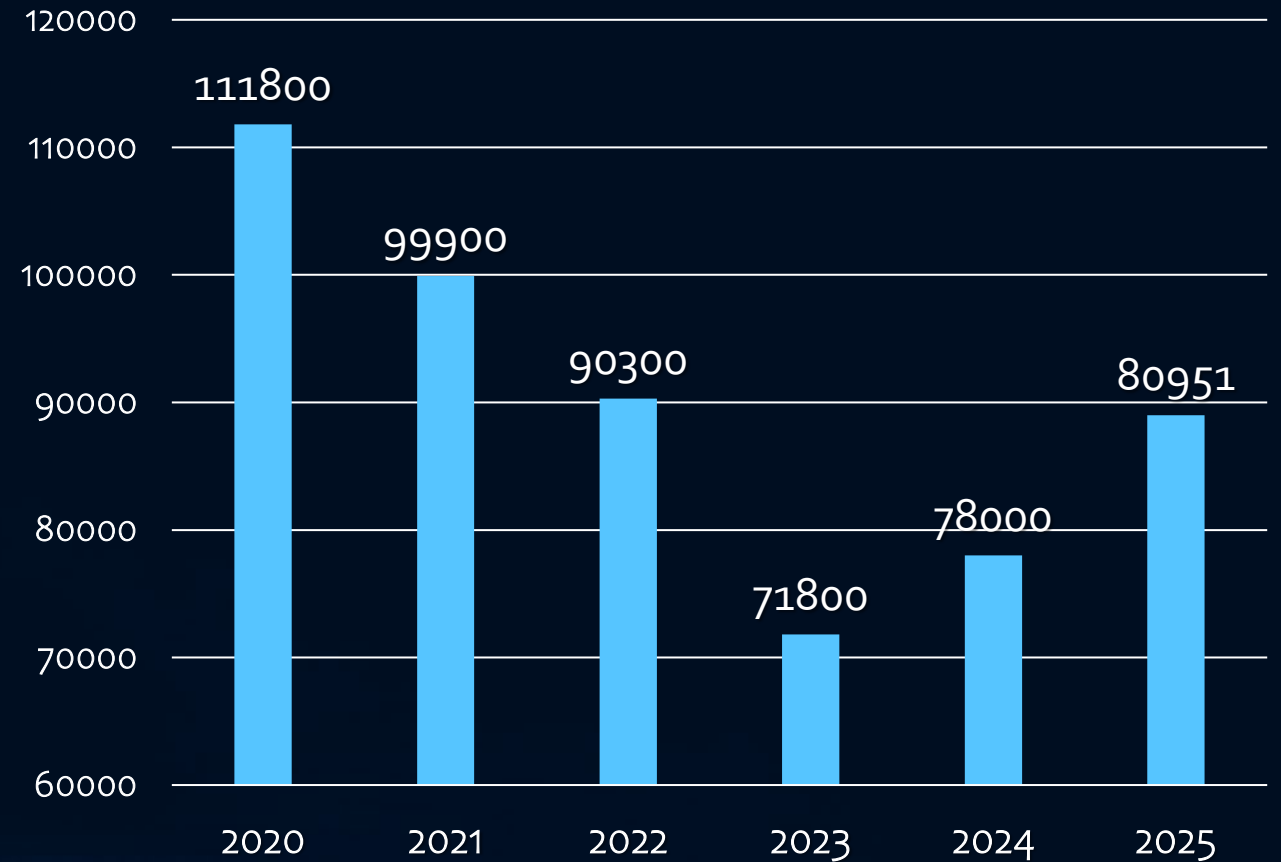
Department Fleet

Fuel Report

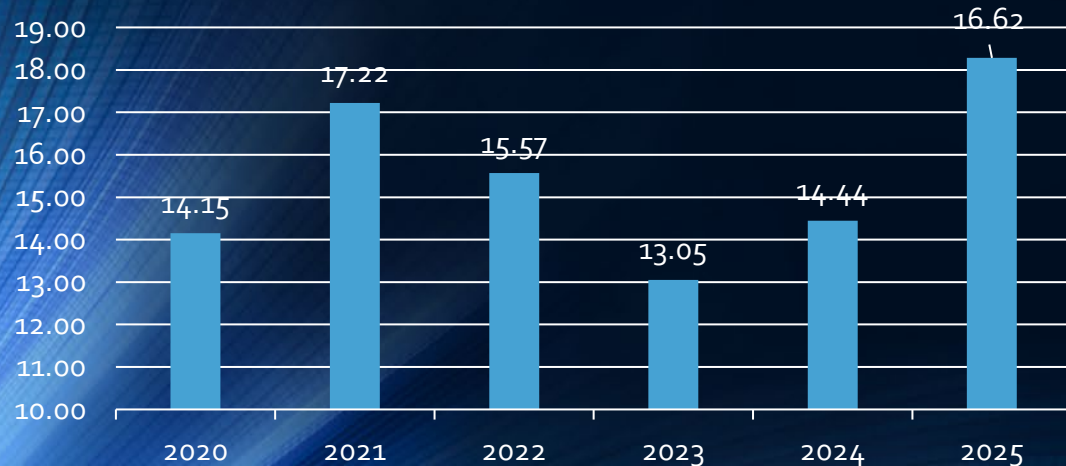
(Hybrid Usage began in July 2021)



Patrol Miles Driven



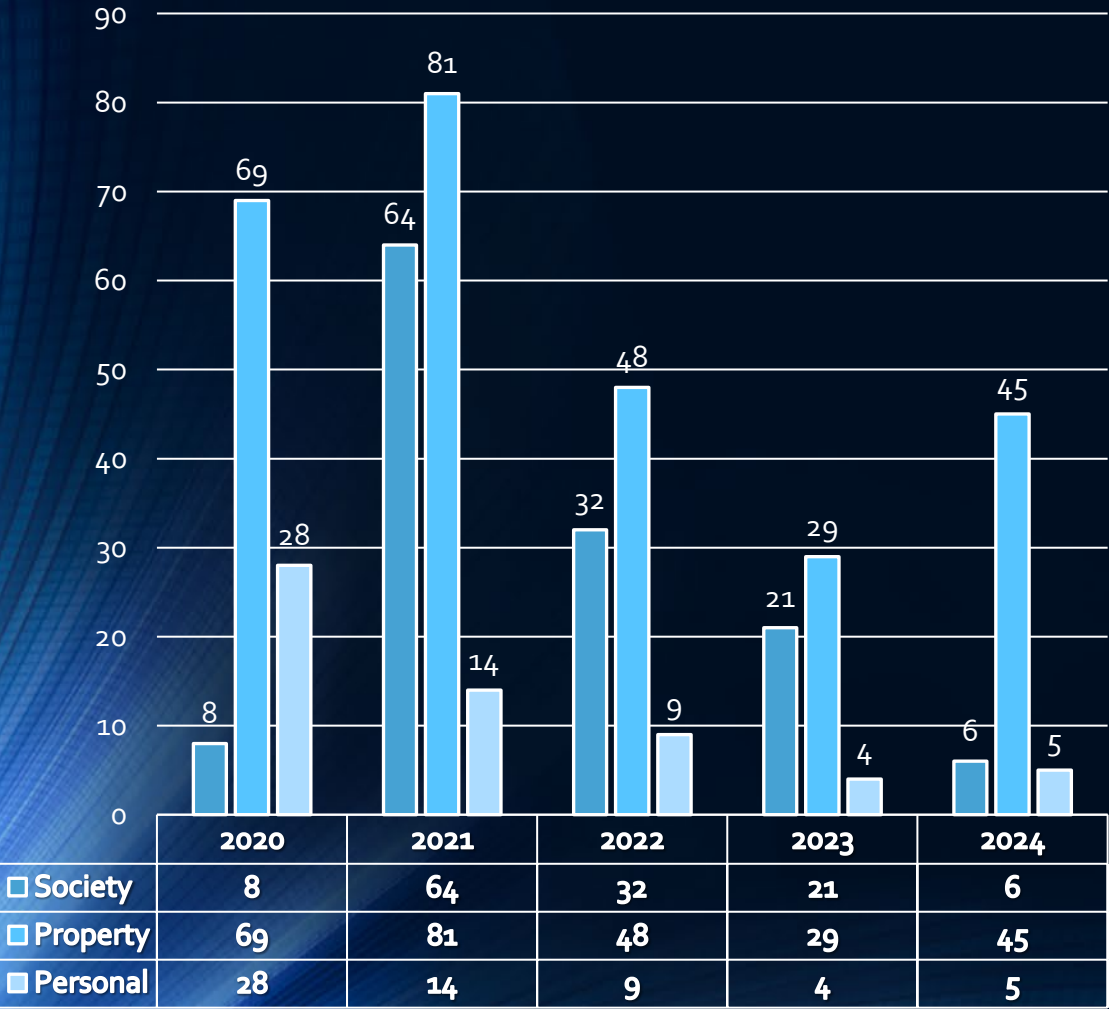
Miles Per Gallon



Crime Types & Property Stolen/Recovered

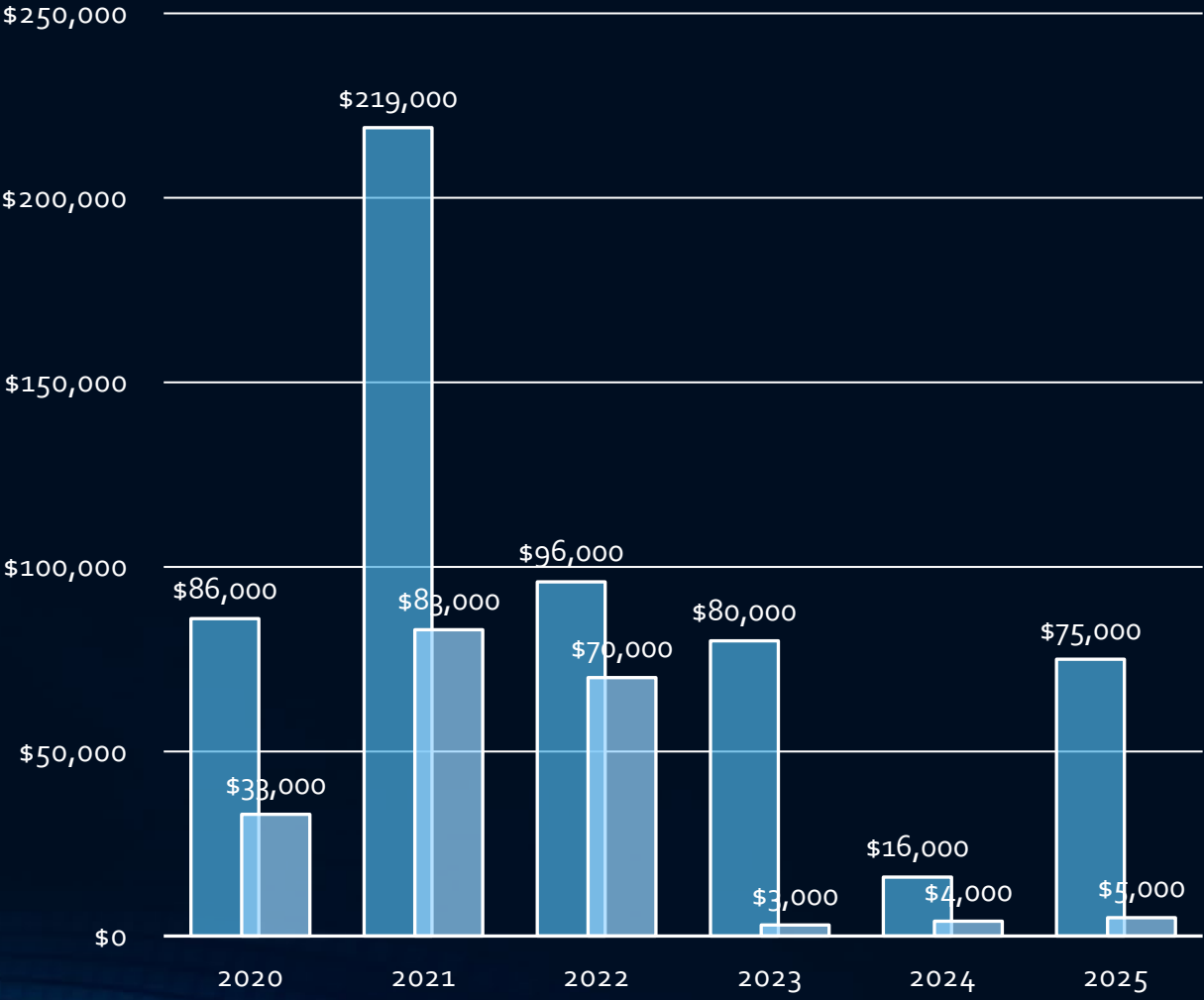
Crimes

Society Property Personal



Property Stolen / Recovered

Loss Recovery

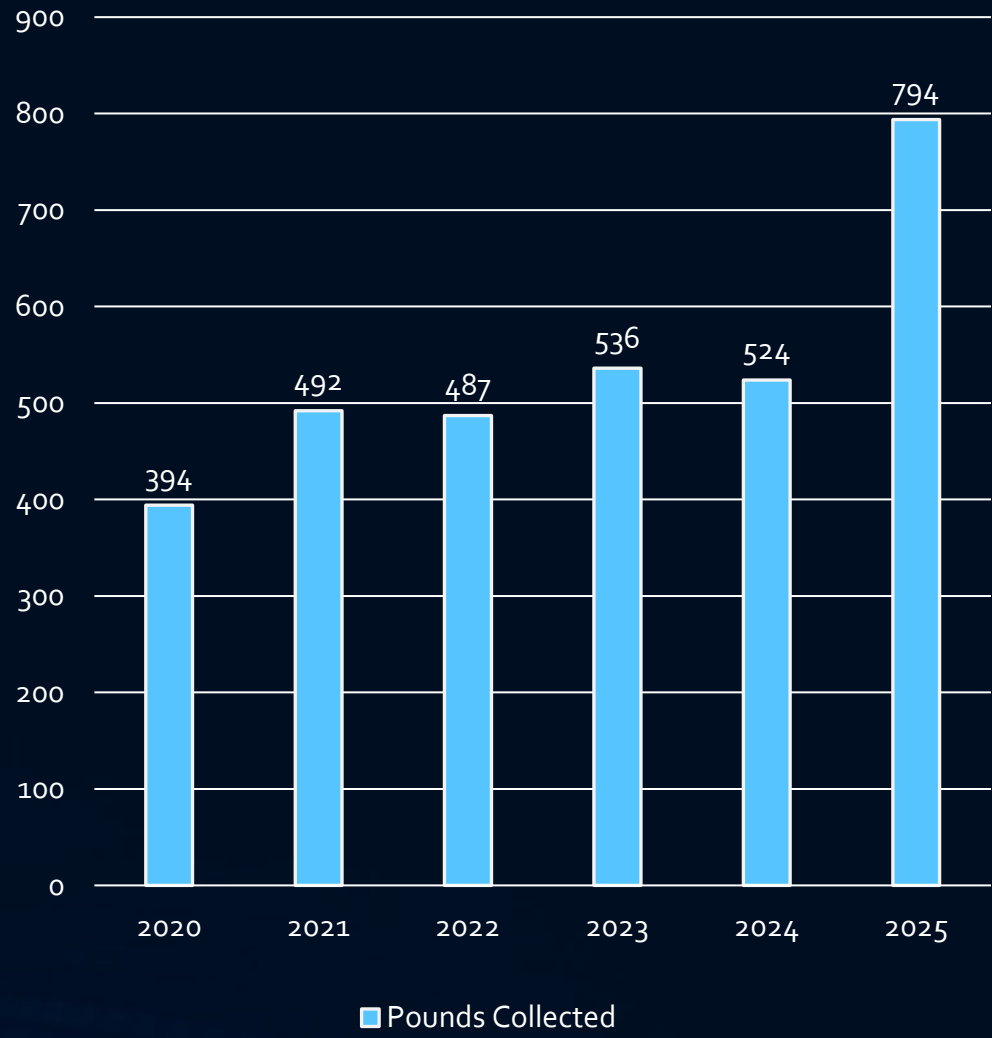


Use of Force & Prescription Drugs Surrendered

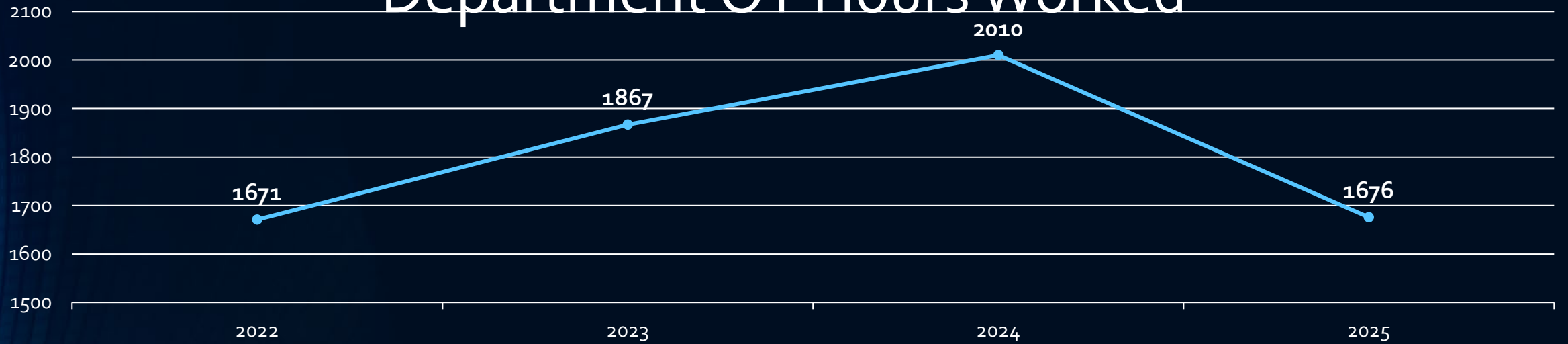
Use of Force Incidents



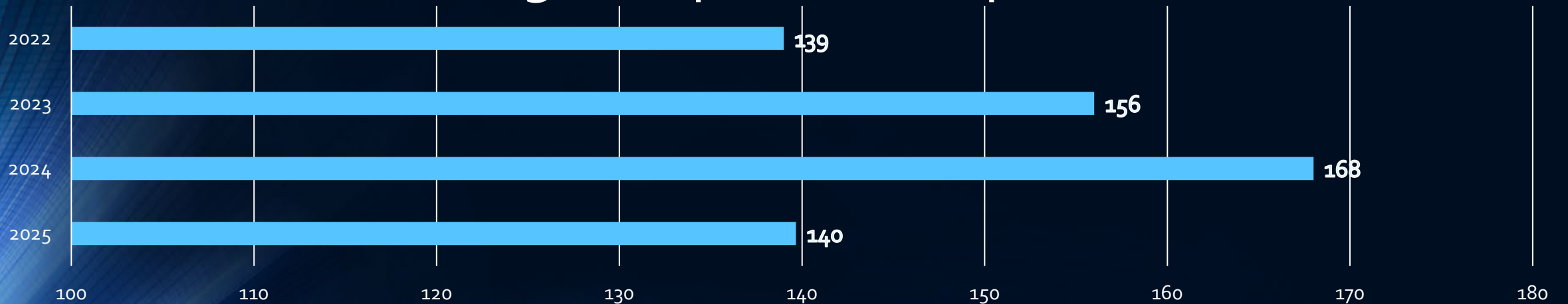
Prescription Drugs Collected



Department OT Hours Worked



Average OT per Officer per Year



OT Reporting

Court/Incident Holdover =161.75

Court 35.5

Incident Holdover 126.25

Manpower Shortage=1123

Manpower Shortage- Court 10.50

Manpower Shortage- Sick 169.25

Manpower Shortage- Training 210.25

Manpower Shortage- Vacation 427.00

Manpower Shortage- light Duty 7.50

Training =206.75

Training 155.25

Training Instructor 46.50

Training- Firearms 5

Meetings/Assignments/Events = 185

Meetings 39.5

Special Assignment 34.75

Village Event 46.50

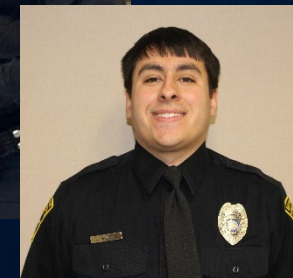
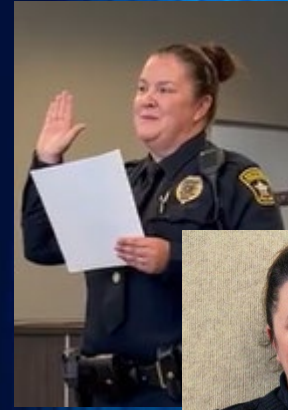
Grant OT 20.00

Holiday Double Time 44.25



2025 PERSONNEL CHANGES

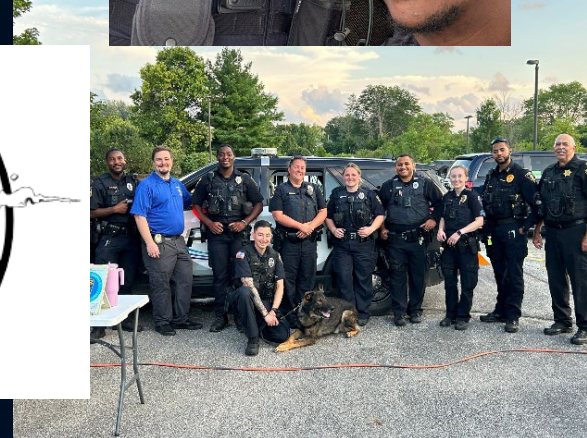
- OFFICER NICOALLE ZEMANOVIC WAS HIRED IN JANUARY 2025
- OFFICER MICHAEL BUDZISZEWSKI AND OFFICER DIEDRIK HELLENBRAND WERE HIRED IN APRIL 2025
- INTERIM CHIEF JAMES GAGE WAS OFFBOARDED JUNE 2025
- CAPTAIN GINA KLEEBBA PROMOTED TO CHIEF, AND LIEUTENANT WENGER PROMOTED TO CAPTAIN
- IN JUNE
- OFFICERS BUNTING AND DILLS PROMOTED TO LIEUTENANT IN JULY
- OFFICER HELLENBRAND LEFT THE DEPARTMENT TO BE CLOSER TO FAMILY IN SEPTEMBER
- OFFICER ZEMANOVIC LEFT THE DEPARTMENT SEEKING OTHER OPPORTUNITIES IN OCTOBER
- OFFICER FRANKIE RUSSELL RE-JOINED THE DEPARTMENT IN OCTOBER 2025



2025 HIGHLIGHTS

MYBLUE COMMUNITY POLICING INITIATIVE

- ✓ Hosted a birthday party at the PD February
- ✓ Safety Week – Bike Rodeo and Safety Village with Fox Point at Stormonth School May
- ✓ Boy Scout Tours May
- ✓ Cupcake Run May
- ✓ Girls Scout Tour June
- ✓ Crime Prevention talk at Great Midwest Bank June
- ✓ 5th annual Myblue Night/MyWheels Car Show- August
- ✓ Multiple Block Parties throughout the summer–Wakefield Ct, Greenvale, Pelham, Rexleigh
- ✓ National Night Out- Brown Deer August
- ✓ Bayside Middle School Safety Talk with Staff -August
- ✓ PD Potluck -September
- ✓ Elizabeth Residence Family Fun Day September
- ✓ Fall Fest September
- ✓ Drug Takebacks – April and October
- ✓ Coffee With a Cop at Elizabeth Residence November
- ✓ Elizabeth Residence "Happy Hour" November
- ✓ Coffee with a Cop- Friendship Circle



2025 OFFICER ACCOMPLISHMENTS



- OFFICER MUELLER COMPLETED 720 HOURS OF ENFORCEMENT CERTIFICATION TRAINING AT FOX VALLEY TECH
- OFFICER MUELLER AND BUDZISZEWSKI ATTENDED INTOXIMETER CERTIFICATION
- OFFICER JANSSEN ATTENDED SHIELD INSTRUCTOR TRAINING
- OFFICER SANTARELLI ATTENDED INSTRUCTOR DEVELOPMENT
- OFFICER KADULSKI COMPLETED 5 DAY FIRE INVESTIGATIONS TRAINING
- OFFICERS FRANKE AND SANTARELLI ATTENDED SFST INSTRUCTOR TRAINING
- CHIEF ATTENDED FBI LEEDA EXECUTIVE LEADERSHIP TRAINING





2025 DEPARTMENT HIGHLIGHTS

- NEW POLICE ADMINISTRATION
- NEW BODY CAMERAS
- NEW VIDEO SYSTEMS IN SQUADS
- NEW SQUAD COMPUTERS
- 2 NEW SQUADS UP AND RUNNING SINCE FALL- NEW LIGHT BARS, INTERNAL CAGE EQUIPMENT





Looking back on 2025



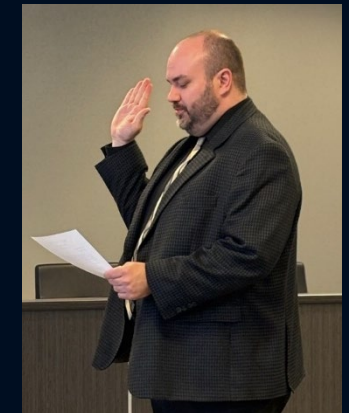
- ✓ Recruitment/Visibility
- ✓ Recruitment
- ✓ Squad upfitting and technology upgrades



✓ RECRUITMENT

- 2025 started with the department down 31% of the staff = one entire shift of officers
 - 5 officers hired
 - 3 certified officers
 - 2 recruit officers
- Filled the Chief Position that has been vacant since August 2024, a Captain vacancy, and 2 Lieutenant openings with internal candidates

Despite recent hiring efforts, the department will end the year one officer below authorized staffing levels (7%), due to the loss of two officers within their first year of service.



✓ VISIBILITY ENHANCEMENT

Regent Road Speed Sign Data Example

Speed statistics October 2025

Regent Road speed summary Oct 1st to October 10th

Total number of vehicles recorded: 14,780 vehicles (8834 incoming 5946 outgoing)

Average speed incoming: 24.26 MPH incoming

Average speed outgoing: 25.77 MPH outgoing

Vehicles going under 25 MPH: 8,606 (65.30% incoming 47.41% outgoing)

Vehicles going 26-30 MPH: 5,119 (30.22% incoming 41.19% outgoing)

Vehicles going 31- 35 MPH: 974 (4.12% incoming, 10.22% outgoing)

Vehicles going 36-40 MPH: 76 (.34% incoming .77% outgoing)

Strategic staffing increases have improved overall police visibility.
Department processes and goals were simplified to ensure clear expectations and operational focus.

These efforts have contributed to measurable increases in patrol miles, traffic stops, and citations compared to the previous year.

Sample Complaint entry as a result of speed sign data or citizen complaints

Address 8665 N Lake Dr;BA ☐

City/State/Zip Bayside WI 53217

Complaint Information

Complaint Details For the first month of the year we will continue our directed patrol assignments. for January we will focus on speed enforcement on Lake Drive South of Brown Deer Road towards the end of the Village. Please remember to log in the complaint when you complete a directed patrol and to log any stops that you make during your directed patrol.

Is Vehicle Involved? ☐ License Plate -- Vin#

Vehicle Type Color

Offender Description

(Name, Address, Business name etc)

Times to be Checked Shift 1 ☒ Shift 2 ☒ Shift 3 ☒ Shift 4 ☐ Shift 5 ☐





SQUAD UPFITTING AND TECHNOLOGY UPGRADES



- 2 New Ford Explorers on the road
- Utilized a new upfitter for lighting and cage
- Upgraded the in-car camera system
- Upgraded the body worn cameras
- Retro fitted the 2 existing squads with the new technology

ONGOING FOCUS IN 2026 RETENTION

- Look for opportunities for growth and development
- Vision 5 investing in our staff through Employee Development
- Officer Wellness
- Updating the FTO process to align with tracks for new hires and lateral applicants
- Strategic Planning, preparedness, and employee engagement



ONGOING FOCUS IN 2026 STRATEGIC PLANNING

- Focus on succession planning and department structure
- Develop and utilize a comprehensive Strategic Plan to provide officers with expectations and a direction for the future



Looking Ahead to 2026

- **Strategic Direction:** Develop a comprehensive Police Department Strategic Plan that establishes an updated mission, vision, core values, and measurable performance indicators aligned with the Village's Strategic Values and Plan.
 - **Fleet and Equipment Management:** Develop updated vehicle and equipment replacement schedules.
 - **Standardization and Readiness:** Create a Standard Operating Procedure (SOP) template and master list to ensure consistent departmental practices and develop a formal Incident Action Plan (IAP) template.
 - **Operational Evaluation:** Conduct an operational assessment of roll call effectiveness to improve shift communication, coordination, and readiness, ensuring clear daily objectives and situational awareness among Officers.
 - **Training Coordination:** Produce a formalized Firearms training program for implementation into a Strategic Plan

Traffic Safety Initiative: Administer Active Directed Patrol Program that combines targeted enforcement, data analysis, and community outreach to reduce speeding and



Community Involvement: Host community outreach events such as "Coffee with a Cop," "MyBlue Day Out," and neighborhood safety forums.

2025 Annual Report

Bayside Communications Center



2025 Overview

Staff

- Director
- Assistant to Director
- 2 Supervisors
- 14 Telecommunicators
- 2 New Hires

Provide Communications for:

- 7 Police Departments (Bayside, Fox Point, River Hills, Brown Deer, Glendale, Whitefish Bay, Shorewood)
- North Shore Fire Department

Handled 73,321 Total Inbound Phone Calls

- 21,957 - 911 calls
 - 97% of Emergency Calls Answered in ≤ 10 Seconds
 - 99% in ≤ 15 Seconds
- 51,364 - Non-emergency/Administrative calls

Dispatched 84,709 Calls For Service

- 71,981 - Police requests for service
- 12,728 - Fire requests for service



Liane Scharnott

**Director of
Communications**



Hannah Ritger

**Assistant to the
Director**



Taylor Reed

**Dispatch
Supervisor**

Lonnie Gannett

**Dispatch
Supervisor**



Our Dispatchers



Troy Kasten



Stacy Perez



Yulonda Horton



Paige Moss



Ruben Pieper



Jordan Trevisan



Dion Peregoy



Christine Burton



Eric Poulsen



Michael
Hamilton



Theresa Mae
Reiss-Ortiz



Brian Gass



Yeshaya
Feigenbaum

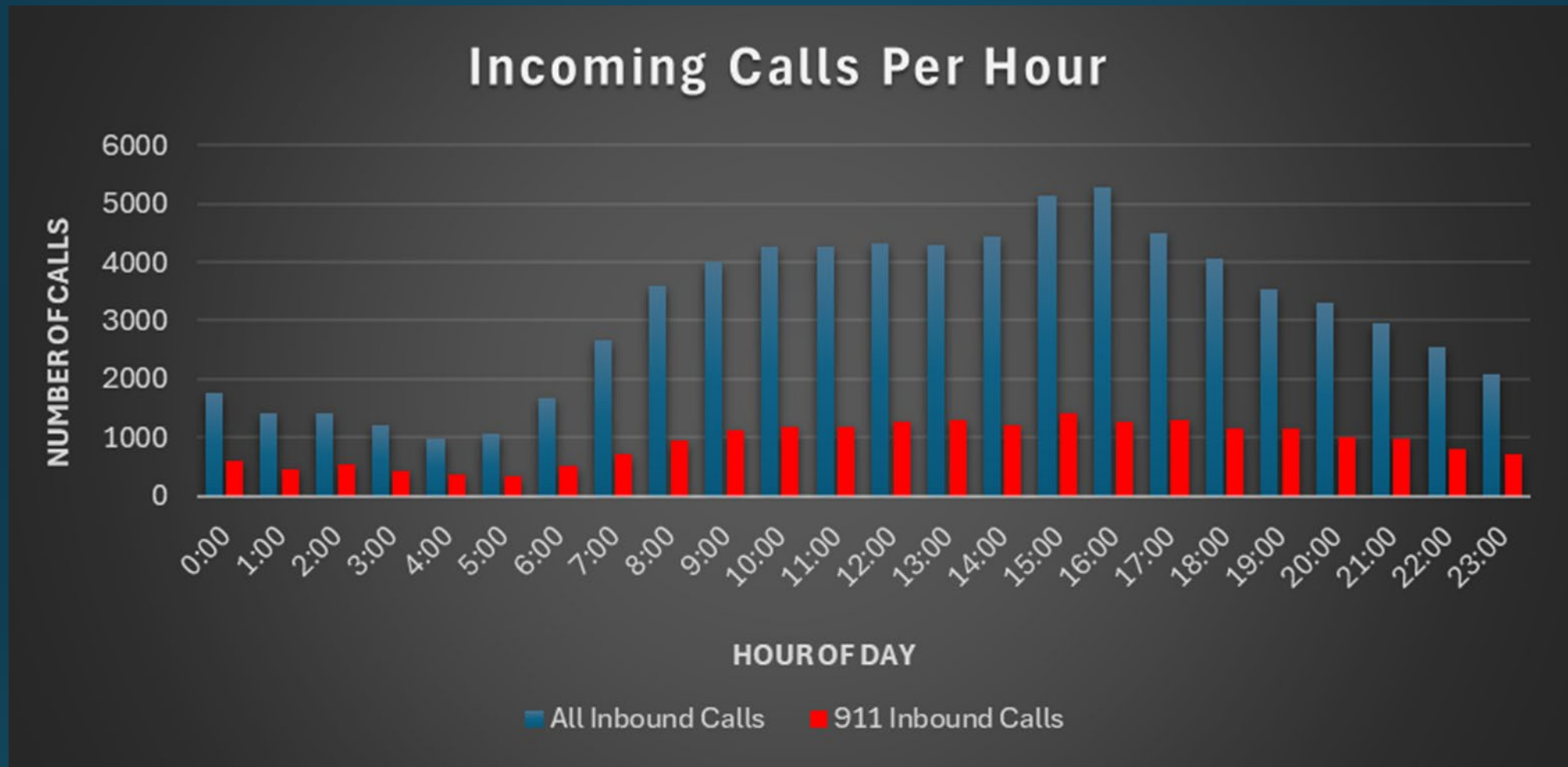


Who We Serve



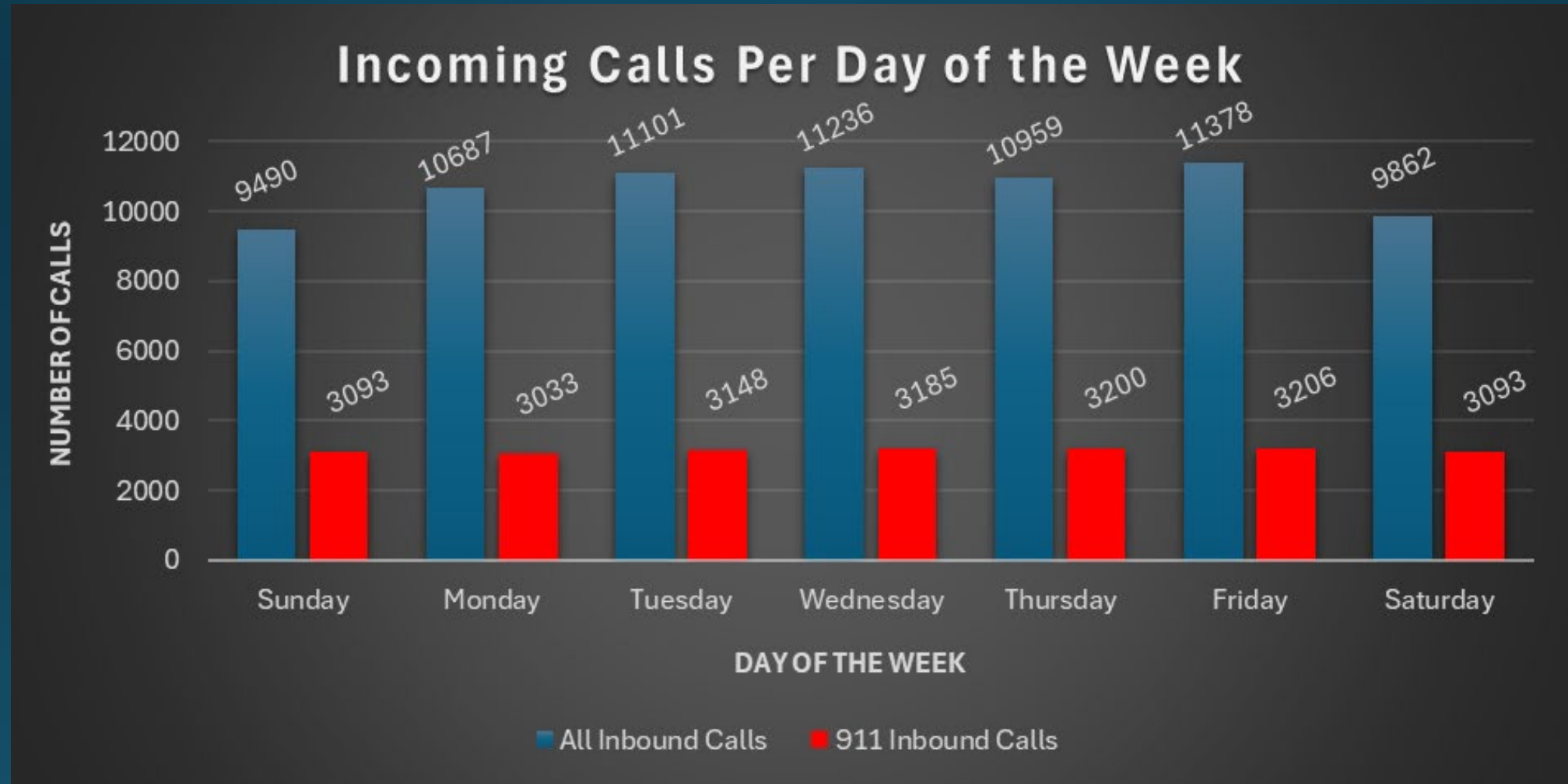
Mission Statement

Bayside Communications Center is committed to providing the utmost **care** to the citizens, visitors and first responders in the North Shore with 24/7, emergency call services. We honor **professionalism, compassion, initiative**, and **integrity** and strive to **enhance the quality of life for all**. As lifelong learners, we openly **accept challenges** and **embrace necessary change**. Our Dispatchers are a part of the many, “heroes you don’t see”.

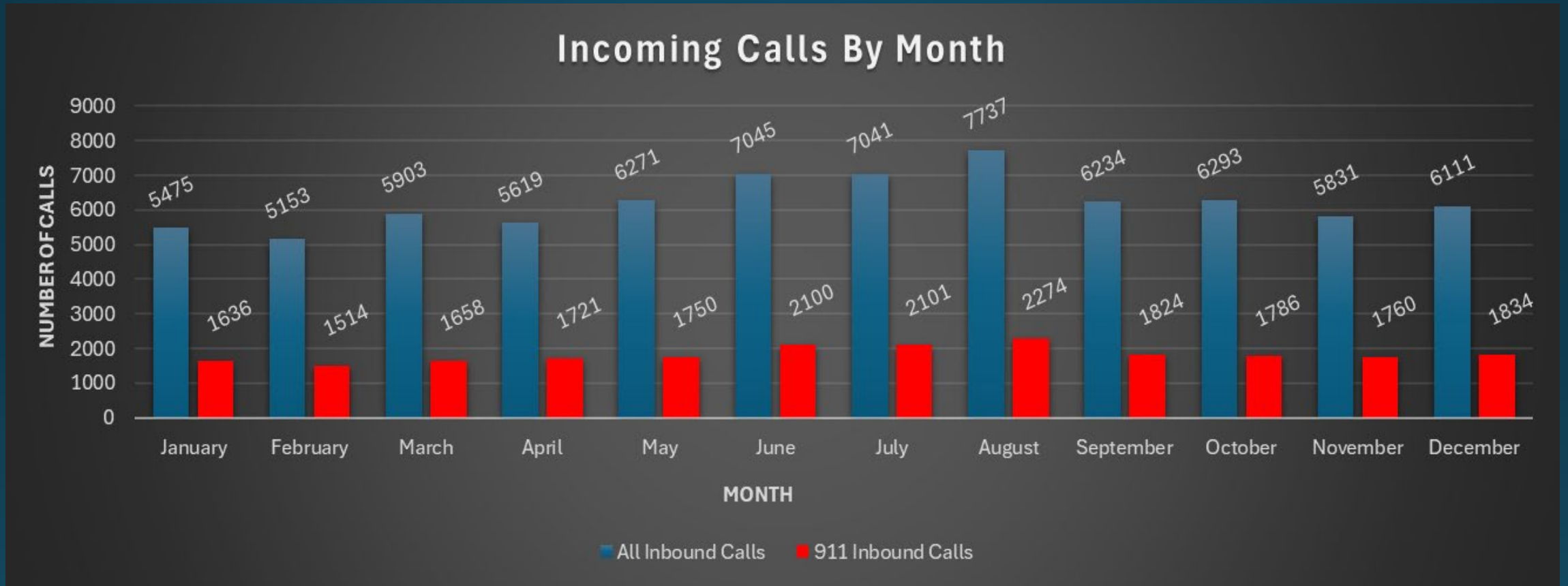


Incoming Calls By Hour

Incoming Calls By Day of the Week



Incoming Calls By Month



Calls For Service By Agency



Text To 911

- Beneficial for those who are
 - Deaf or hard of hearing
 - Speech disabled
 - In a dangerous situation where it may not be safe to speak
- Alarm companies also utilize text to 911 to provide large amounts of information at once
- 640 text sessions in 2025
 - Down from 668 text sessions in 2024



Emergency Medical Dispatch (EMD)

- EMD is a triage/call taking system that recommends specific NSFD units for medical events
 - Based on symptoms and severity
- Dispatchers can give medical instructions for
 - CPR
 - Use of AED
 - Childbirth
 - Administering Narcan
 - Administering Epinephrine (Epi-Pen)
 - And more!

Paramount for Medical (5.1.1.46 - 4/24/2023 2:37:28 PM) - CAD not connected!

File View Spec Logs Options Go to Language Tabs Version About ProQA Release Notes

:48

Entry KQ PDI/CEI DLS Summary

Case Entry Additional Information CC Selection Rules

Location is: 9075 N Regent Rd

Phone number is: 414-351-9900

Caller's problem description is: I am experiencing Chest Pain

With patient now: First (1st) party alone

Number of hurt/sick is: 1

Patient's age is: 56 year(s)

Patient's gender is: Male

Is the caller awake (conscious)? Yes

Is the caller breathing? Yes

Chief Complaint Code? 10

Chest Pain / Chest Discomfort (Non-Traumatic)

Enter the Chief Complaint code that **most closely describes** the **foremost** symptom or incident.
Or enter **Sub-Chief** Complaint **letters**, or letters <space> more letters to refine search.
(1st party) If breathing **appears** to be **INEFFECTIVE**, back up to **change** the Breathing **auto-answer** from "Yes."

Critical Caller Danger Instructions

pdcc
MPDS 14.0.22 3/14/2023
OCM-13227

O: NAE
C: NAE
P: STD

1st party alone, 56-year-old, Male, Conscious, Breathing.

9075 N Regent Rd, 414-351-9900



EMD Compliance

- Dispatchers attend a 24-hour course for certification through the International Academies of Emergency Dispatch (IAED)
 - Valid for 2 years
 - 24 hours of continuing education hours needed for recertification
- Random call reviews are done every week using standards established by IAED
- BCC met the 90% compliance threshold per IAED Standards, and is moving forward with Accreditation

Grant

- BCC Selected as Designated PSAP in Milwaukee County in 2024
 - 2024 Grant- \$611,842.01
 - 2025 Grant- \$831,735.99
 - 2026 Grant- \$972,491.01
- Projects to be completed in 2026
 - Motorola radio updates to all positions in BCC to allow for encryption
 - AI Call handling software, technology updates
 - BCC will continue to be a regional training facility providing training to area dispatch centers tactical dispatching and dispatcher wellness
- Radio updates for back up channels

2026 Goals

- Update BCC Radio control Bases for back up radios
- Implement AI call handling for non-emergency calls
- Host training classes for area dispatch centers
- Deploy radio encryption at BCC Consoles
- Evaluate and update BCC Strategic Plan
- Continue Vision 5 development in BCC
- Continue Community Partnership with National Center for Missing and Exploited Children provide awareness training at area schools
- Continue expanding on BCC wellness room

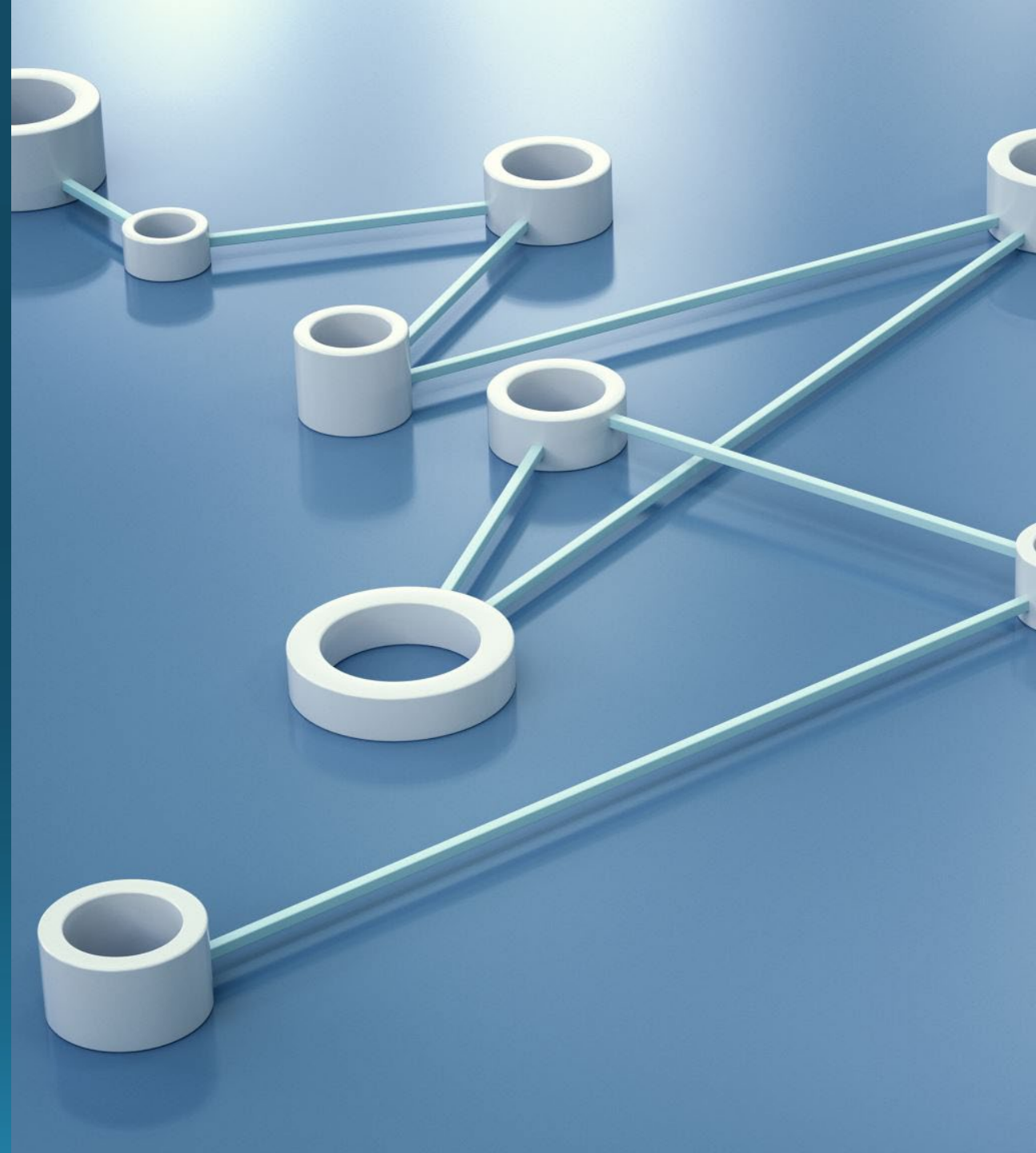


VISION MISSION STRATEGY

Our vision is to enhance sustainability, supportability, simplification, and standardization in partnership with stakeholders.

Our mission is to assist in introducing technological change that enhances governmental services and overall business continuity.

Our strategy for the north shore information technology collaboration is to focus the enterprise upon modernizing core technologies and information technology services.





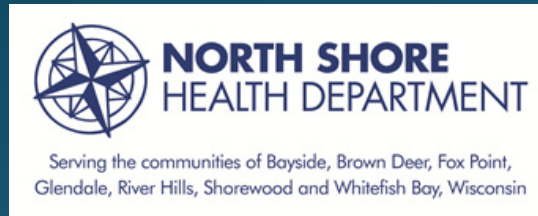
WHO



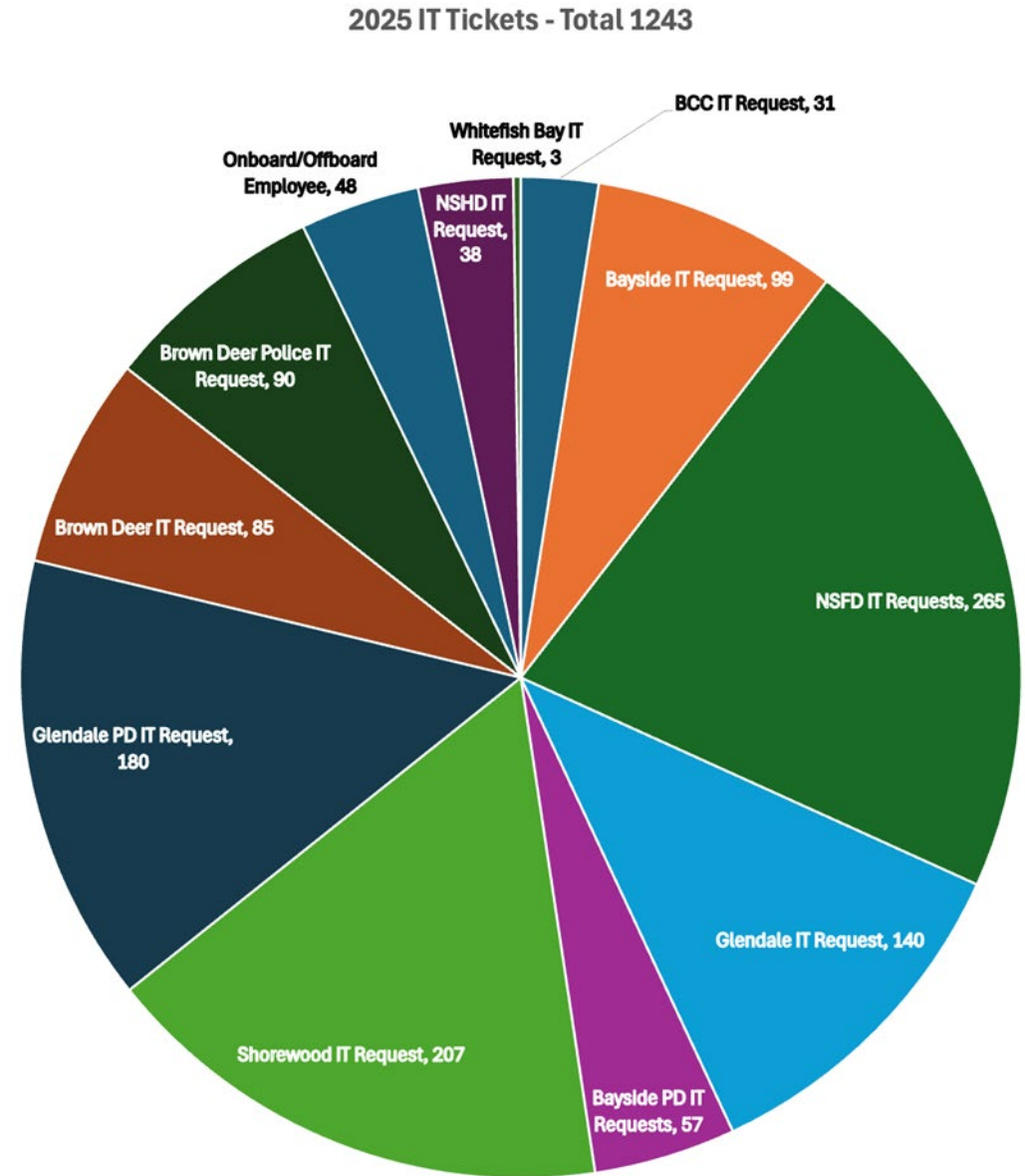
WHITEFISH BAY
WISCONSIN



WE SERVE



2025 IT STATS



A close-up, artistic photograph of a film reel and its associated mechanical parts, including a metal frame and a strip of film with sprocket holes. The image is in black and white, with a soft focus on the background.

2025 IT PROJECT HIGHLIGHTS

- Negotiated Whitefish Bay into the full IT support model and completed 2027 IT budget
- Replaced aging printers at Bayside with more cost-effective solution
- NICE dispatch recording system and feature upgrades for BCC
- Replaced Brown Deer's entire local area network
- Deployed SSL certificates for ProPhoenix
- Deployed Advanced Endpoint to the North Shore
- Deployed global MFA solution to the North Shore
- Migrated NSFR's Laserfiche to Sharepoint
- Migrated all Shorewood servers to BCC
- Migrated all Glendale servers to BCC

2026 IT GOALS

- Migrate Whitefish Bay into the shared governmental O365 tenant and align the technologies to North Shore standards
- Establish the ProPhoenix to NICE recording system interface for enhanced features for dispatch
- Manage PSAP Grant updates to the BCC data center host servers, network cores and edge switches
- Migrate Brown Deer's servers to BCC
- Complete the technology upgrades and moved for the new Glendale Police Dept. building
- Go live with new technologies and systems at the new North Shore Library



MASTER SERVICES AGREEMENT (SAAS)

This **MASTER SERVICES AGREEMENT** (“**Agreement**”) is dated _____ (“**Effective Date**”) and entered into between Needl, Inc. dba Aurelian, a Delaware corporation (“**Aurelian**”) and the Bayside Communications (“**Customer**”). Customer desires to use Aurelian’s AI public safety non-emergency answering platform, pursuant to the terms and conditions of this Agreement. The parties agree as follows:

1. DEFINITIONS.

1.1 “Affiliate” means, with respect to a party, any other entity that directly or indirectly controls, is controlled by or is under common control with such entity, where “control” means the possession, direct or indirect, of the power to direct or cause the direction of the management and policies of such entity through the ownership of 50% or more of the outstanding voting securities (but only for as long as such entity meets these requirements).

1.2 “Caller” means any caller that calls into Customer’s non-emergency number that utilizes the Platform.

1.3 “Caller Data” means any data and information made available by a Caller to Aurelian in connection with Aurelian’s performance of the Services.

1.4 “Content” means content, data, and information that is owned by Aurelian or any of its licensors that is provided or made available by Aurelian through use of the Platform or as part of or in connection with Aurelian’s provision of Services. Content does not include Customer Data.

1.5 “Customer Data” means the electronic data and information input into the Platform by or on behalf of Customer. Customer Data includes Caller Data but does not include Usage Data or Aggregated Data.

1.6 “Documentation” means any user materials, instructions, and specifications made available by Aurelian to Customer for the Services.

1.7 “Implementation Services” means Aurelian’s standard implementation and set up services for the Platform.

1.8 “Order” means any written order document executed by Aurelian and Customer setting forth the terms and conditions relating to the Services. Each Order is incorporated by reference into this Agreement.

1.9 “Platform” means the Aurelian’s proprietary platform utilized by Aurelian to provide the Software to Customer under this Agreement. The Platform does not include Customer’s connectivity equipment, internet and network connections, hardware, software and other equipment as may be necessary for Customer and its Users to connect to and obtain access to the Platform or to utilize the Services.

1.10 “Services” means, collectively, Implementation Services, access to the Platform, Support Services, and the other services made available on, by, or through the Platform by Aurelian under this Agreement.

1.11 “Software” means Aurelian’s proprietary software as a service offering as set forth in the applicable Order and made available through remote access by Aurelian to Customer and Users as part of the Platform, including any modifications, updates, improvements, configurations, and enhancements thereto.

1.12 “Support Services” means Aurelian’s standard technical support and Software maintenance.

1.13 “Usage Data” means any content, data, or information that is collected or produced by the Platform in connection with use of the Services that does not identify Customer, its Users, or Callers, and may include, but is not limited to, usage patterns, traffic logs, and user conduct associated with the Platform.

1.14 “Users” means Customer’s employees, independent contractors, and other individuals who are authorized by Customer to use the Services on behalf of Customer.

2. SERVICES.

2.1 Provision of Services. Subject to the terms and conditions of this Agreement, Aurelian shall provide the Services to Customer and its Users. Aurelian has valid and effective agreements with all vendors and providers of technology (including AI platforms) (“Vendor Systems”) sufficient to allow Aurelian to use the Vendor Systems as part of the Services.

2.2 Cooperation. Customer shall supply to Aurelian the Customer Data along with access and personnel resources that Aurelian reasonably requests in order for Aurelian to provide the Services.

2.3 Resources. Customer is solely responsible for, at its own expense, acquiring, installing, and maintaining all connectivity equipment, internet and network connections, hardware, software, and other equipment as may be necessary for its Users to connect to and access the Platform.

2.4 Third Party Offerings. Aurelian may make access to or use of third-party software services, applications, or functionality that link to, interoperate with, or are incorporated into the Platform available to Customer (collectively, “**Third-Party Offerings**”). Customer acknowledges that Aurelian does not own or control such Third-Party Offerings, they are made available as a convenience only, and are not part of the Platform or subject to any of the warranties, service commitments, or other obligations with respect to Platform under

this Agreement and that such Third-Party Offerings are subject to their own terms and conditions. Any acquisition by Customer of Third-Party Offerings, and any exchange of data between Customer and its Users and any Third-Party Offering is solely between Customer and its Users and the applicable Third-Party Offering provider. Access to and use of any Third-Party Offering is at Customer's own risk and is solely determined by the relevant third-party provider and is subject to such additional terms and conditions applicable to such Third-Party Offering. Aurelian may disable or restrict access to any Third-Party Offerings on the Platform at any time without notice. Aurelian is not liable for Third-Party Offerings or any Customer Data provided to a third party via a Third-Party Offering.

3. GRANT OF RIGHTS.

3.1 Access Rights; Customer's Use of the Platform. Subject to the terms and conditions of this Agreement, Aurelian hereby grants to Customer, during the Term (as defined below), a non-exclusive, non-transferable (except as permitted by Section 11.3), non-sublicensable right to access and use the Platform for Customer's and its Affiliates' internal business purposes in accordance with the Documentation and the terms and conditions of this Agreement and subject to the usage limitations set forth in the applicable Order (the "**Usage Limitations**"). Aurelian and its licensors reserve all rights in and to the Platform and the Services not expressly granted to Customer under this Agreement.

3.2 Restrictions on Use. Customer shall not knowingly (a) reproduce, display, download, modify, create derivative works of or distribute the Platform, or attempt to reverse engineer, decompile, disassemble or access the source code for the Platform or any component thereof; (b) use the Platform, or any component thereof, in the operation of a service bureau to support or process any content, data, or information of any party other than Customer or Customer Affiliates; (c) permit any party, other than the then-currently authorized Users to independently access the Platform; (d) use the Platform in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right or other right of any third-party, or that violates any applicable law; (e) exceed the Usage Limitations; or (f) use the Platform to store or transmit any code, files, scripts, agents, or programs intended to do harm, including, for example, viruses, worms, time bombs and Trojan horses.

3.3 Users. Under the rights granted to Customer under this Agreement, Customer may permit its and its Affiliates' independent contractors and employees to become Users in order to access and use the Platform in accordance with this Agreement; provided that Customer will be liable for the acts and omissions of all Customer Affiliates and Users to the extent any of such acts or omissions, if performed by Customer, would constitute a breach of, or otherwise give rise to liability to Customer under, this Agreement. Customer shall not, and shall not permit any User to, use the Platform, Software or Documentation except as expressly permitted under this Agreement. Customer is responsible for Users' compliance with this Agreement.

3.4 Callers. Customer is responsible for: (a) giving adequate notice and making any required disclosures to Callers regarding Aurelian's processing of Caller Data as contemplated under this Agreement; and (b) obtaining all necessary rights, permissions, and valid consents, which may be required in order to permit: (i) Aurelian's performance of its obligations and exercise of its rights under this Agreement; and (ii) Customer's and its Users' access to and use of any Caller Data.

3.5 Prohibited Data. Notwithstanding anything to the contrary in this Agreement, Customer shall not, and shall take commercially reasonable efforts to ensure that its Users and Callers do not, upload or provide to the Platform or otherwise submit or make accessible to Aurelian any financial account or government issued identifiers (e.g., social security numbers, credit card information, or bank information), protected health information, or other types of sensitive data that is subject to specific or elevated data protection requirements (other than personal data) (collectively, "**Prohibited Data**"). Notwithstanding anything to the contrary in this Agreement, Customer acknowledges that: (i) the Software and Platform are not intended for the management or protection of Prohibited Data and may not provide adequate or legally required security for Prohibited Data; and (ii) Aurelian will have no liability for any failure to provide protections set forth in any laws, rules, regulations, or standards applicable to such Prohibited Data or to otherwise protect the Prohibited Data. If Customer, any Users, or any Callers upload or provided any Prohibited Data to the Platform in violation of this Section 3.5, Aurelian may, without limiting any of its other rights and remedies, delete such Prohibited Data.

4. FEES AND PAYMENT TERMS.

4.1 Price. Customer shall pay Aurelian the fees set forth in the applicable Order ("**Fees**") in accordance with the terms of this Agreement. Fees are exclusive of, and Customer shall pay all taxes, fees, duties, and other governmental charges arising from the payment of any Fees or any amounts owed to Aurelian under this Agreement (excluding any taxes arising from Aurelian's income or any employment taxes). Fees for any Services requested by Customer that are not set forth in Exhibit A or an Order will be charged as mutually agreed to by the parties in writing.

4.2 Payment. Customer shall pay to Aurelian all Fees within 30 days after Customer's receipt of the applicable invoice for such Services. If Customer disagrees with any Fees set forth in an invoice, Customer must notify Aurelian of the dispute within 30 days after receipt of such invoice. If Aurelian does not receive notice of a dispute during such 30 day period, Customer will be deemed to have accepted the Fees set forth in the invoice. All payments received by Aurelian are non-refundable except as otherwise expressly provided in this Agreement. Customer shall make all payments in United States dollars.

5. TERM AND TERMINATION.

5.1 Term. Unless otherwise provided in an Order, this Agreement commences on the Effective Date and, unless terminated earlier in accordance with this Agreement, continues until all Orders have terminated ("**Term**").

5.2 Order Term. The initial term of an Order begins on the date set forth in the Order (“**Initial Term**”) unless otherwise terminated as provided for in the Agreement or applicable Order. The term of each Order will automatically extend for successive one-year periods at fees 7% higher than the immediately preceding year (each, a “**Renewal Term**”), unless either party provides written notice to the other party of its intent not to extend such Order at least thirty (30) days prior to the end of the Initial Term or then-current Renewal Term.

5.3 Termination.

A party may terminate this Agreement or an Order upon notice if the other party breaches any material provision of this Agreement and (provided that such breach is capable of cure) does not cure such breach within 30 days after being provided with written notice of such breach. Customer may terminate any Order for convenience upon 30 days written notice to Aurelian until the first anniversary of an Order’s effective date and be given a pro-rated refund for the remaining contract value.

5.4 Effects of Termination. Upon termination of this Agreement and all Orders: (a) all amounts owed to Aurelian under this Agreement before such termination will be due and payable in accordance with Section 4; (b) Customer’s rights granted in this Agreement will immediately cease; (c) Customer shall promptly discontinue all access and use of the Platform and Documentation ; and (d) Aurelian shall promptly return or erase all Customer Data, except that Aurelian may retain Customer Data in Aurelian’s archived backup files. Sections 4, 5.4, 6, 7.3, 8, 9, 10, and 11 survive expiration or termination of this Agreement.

5.5 Suspension. To the extent not prohibited under the Wisconsin Public Records Law, and notwithstanding anything to the contrary in this Agreement, Aurelian may suspend Customer’s access to the Platform if Aurelian determines that: (a) there is an attack on the Platform; (b) Customer’s or any of its Users’ use of the Platform poses a reasonable risk of harm or liability to Aurelian and, if capable of being cured, Customer is not taking appropriate action to cure such risk; (c) Customer has breached Sections 3.2 or 10; (d) Customer’s or its Users’ use of the Platform violates applicable law; or (e) Customer has failed to pay any undisputed amounts owed under this Agreement when due and has failed to cure such late payment within 15 days after Aurelian has provided Customer with written notice of such late payment. Aurelian shall use commercially reasonable efforts to provide Customer with notice of such suspension. Aurelian may suspend Customer’s access to the Platform until the situation giving rise to the suspension has been remedied to Aurelian’s reasonable satisfaction. Aurelian’s suspension of Customer’s access to the Platform will not relieve Customer of its payment obligations under this Agreement.

6. PROPRIETARY RIGHTS.

6.1 Customer Data. As between the parties, Customer owns all right, title, and interest in Customer Data, including all intellectual property rights therein.

6.2 Customer Data License Grant. Customer hereby grants to Aurelian and its authorized representatives and contractors, during the Term, a limited, non-exclusive, non-transferable (except as permitted by Section 11.3) license to use the Customer Data solely for the limited purpose of performing the Services for Customer and fulfilling its other obligations and exercising its rights under this Agreement.

6.3 The Services. All proprietary technology utilized by Aurelian to perform its obligations under this Agreement, and all intellectual property rights in and to the foregoing, as between the parties, are the exclusive property of Aurelian. Aurelian or its third party licensors retain ownership of all right, title, and interest to all copyrights, patents, trademarks, trade secrets, and other intellectual property rights in and to the Content and the Platform, including without limitation the Software, Documentation, customizations, and enhancements, and all processes, know-how, and the like utilized by or created by Aurelian in performing under this Agreement. Any rights not expressly granted to Customer hereunder are reserved by Aurelian.

6.4 Aggregated Data. Notwithstanding anything in this Agreement to the contrary, Aurelian may analyze Customer Data to create a de-identified or aggregated data set that does not identify Customer, its Users, or Callers (collectively, “**Aggregated Data**”). Aurelian retains ownership of all right, title, and interest in and to Aggregated Data. Aurelian may use Aggregated Data for any lawful purpose, including, but not limited to, to improve, market, and provide the Services.

6.5 Usage Data. Aurelian retains ownership of all right, title, and interest in and to the Usage Data. Aurelian may use Usage Data in connection with its performance of its obligations in this Agreement and for any other lawful business purpose, including, but not limited to, benchmarking, data analysis, and to improve Aurelian’s services, systems, and algorithms.

7. WARRANTY; DISCLAIMERS.

7.1 Access to the Platform. Aurelian warrants that the Platform will perform materially in accordance with the Documentation and this Agreement. Aurelian does not warrant that the Platform will be completely error-free or uninterrupted. If Customer notifies Aurelian of a reproducible error in the Platform that indicates a breach of the foregoing warranty (each, an “**Error**”) within 30 days after Customer experiences such Error, Aurelian shall, at its own expense and as its sole obligation and Customer’s exclusive remedy for breach of the foregoing warranty : (a) use commercially reasonable efforts to correct or provide a workaround for such Error; or (b) if Aurelian is unable to correct or provide a workaround for such Error within 60 days after receiving notice of such Error from Customer, Customer may terminate this Agreement upon notice to Aurelian and, Aurelian shall refund the amounts paid by Customer for access to the Platform for the period during which the Platform was not usable by Customer. The warranties set forth in this Section 7.1 do not apply to any Third Party Offerings or cover any Error caused by: (i) Customer or its Users; (ii) use of the Platform in

any manner or in any environment inconsistent with its intended purpose; (iii) Customer's hardware or software if modified or repaired in any manner which materially adversely affects the operation or reliability of the Platform, or (iv) any equipment, software, or other material utilized by Customer in connection with the Platform contrary to the provider's instructions.

7.2 Right to Customer Data. Customer represents and warrants that it has the right to: (a) use the Customer Data as contemplated by this Agreement; and (b) grant Aurelian the license in Section 6.2.

7.3 Disclaimer. EXCEPT AS EXPRESSLY PROVIDED IN THIS SECTION 7, NEITHER PARTY MAKES ANY WARRANTIES OF ANY KIND AND EACH PARTY SPECIFICALLY DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING, WITHOUT LIMITATION, ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT, AND ANY WARRANTIES ARISING FROM COURSE OF DEALING OR COURSE OF PERFORMANCE. WITHOUT LIMITING THE FOREGOING, CUSTOMER ACKNOWLEDGES THAT THE SERVICES ARE NOT INTENDED FOR USE FOR EMERGENCIES. NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THIS AGREEMENT, AURELIAN MAKES NO WARRANTIES OF ANY KIND REGARDING THE SERVICES' ABILITY TO PROPERLY REROUTE CALLERS TO EMERGENCY SERVICES, AND CUSTOMER ACKNOWLEDGES THAT THE SERVICES MAY NOT PROPERLY IDENTIFY CALLS AS EMERGENCIES AND MAY NOT PROPERLY REROUTE EMERGENCY CALLS TO EMERGENCY SERVICES. NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THIS AGREEMENT, IN NO EVENT WILL AURELIAN BE LIABLE TO CUSTOMER FOR ANY DAMAGES OR LIABILITY THAT CUSTOMER MAY INCUR THAT ARISE OUT OF THE USE OF THE SERVICES IN CONNECTION WITH EMERGENCIES.

8. Indemnification / Hold Harmless

Aurelian shall defend, indemnify and hold the Customer, its officers, officials, employees and volunteers harmless from any and all third party claims, injuries, damages, losses or suits including attorney fees (each a "Claim") to the extent arising out of or resulting from: (a) the gross negligence or willful misconduct of Aurelian in performance of this Agreement; (b) violation of applicable law; and (c) an allegation that the Software used in accordance with this Agreement infringes any intellectual property rights, including copyright, of such third party (an "Infringement Claim"). The foregoing obligations are conditioned on Customer: (A) promptly notifying Aurelian in writing of such Claim; (B) giving Aurelian sole control of the defense thereof and any related settlement negotiations; and (C) cooperating and, at Aurelian's request and expense, assisting in such defense. In the event that the use of the Platform is enjoined as a result of an Infringement Claim, Aurelian shall, at Customer's option and at Aurelian's expense either: (i) procure for Customer the right to continue using the Platform; (ii) replace the Software with a non-infringing but functionally equivalent product; (iii) modify the Software so it becomes non-infringing; or (iv) terminate this Agreement and refund the amounts Customer paid for access to the Platform that relate to the period during which Customer was not able to use the Platform. Notwithstanding the foregoing, Aurelian will have no obligation under this Section 8 to the extent an Infringement Claim is based upon: (1) any use of the Platform not in accordance with this Agreement; (2) any use of the Platform in combination with products, equipment, software, or data that is not contemplated by the Documentation or Aurelian did not supply or approve of if such infringement would have been avoided without the combination with such other products, equipment, software or data; (3) any modification of the Platform by any person other than Aurelian or its authorized agents or subcontractors; or (4) any Third-Party Offering. This Section 8 states Aurelian's entire liability and Customer's sole and exclusive remedy for Infringement Claims

To the extent permitted under applicable law and without waiving any statutory or common law immunities or limitations on liability, customer shall defend, indemnify and hold the Aurelian harmless from any Claim brought by a third party (including Callers) to the extent that such claim, suit, or action is based upon: (a) Aurelian's use of any Customer Data in accordance with this Agreement; (b) Customer's use of any Customer Data; or (c) Customer's use of the Services, including, but not limited to, a claim that the Services failed to reroute a Caller to emergency services. The foregoing obligations are conditioned on Aurelian: (a) promptly notifying Customer in writing of such Aurelian Claim; (b) giving Customer sole control of the defense thereof and any related settlement negotiations; and (c) cooperating and, at Customer's request and expense, assisting in such defense.

A. Insurance Term

Aurelian shall procure and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by Aurelian, its agents, representatives, or employees.

B. No Limitation

Aurelian's maintenance of insurance as required by the Agreement shall not be construed to limit the liability of Aurelian to the coverage provided by such insurance, or otherwise limit the Customer's recourse to any remedy available at law or in equity.

C. Minimum Scope of Insurance

Aurelian shall obtain insurance of the types and coverage described below:

1. Automobile Liability insurance covering all owned, non-owned, hired and leased vehicles. Coverage shall be written at least as broad as Insurance Services Office (ISO) form CA 00 01.

2. Commercial General Liability insurance shall be at least as broad as ISO occurrence form CG 00 01 and shall cover liability arising from premises, operations, stop-gap, independent contractors and personal injury and advertising injury. The Customer shall be named as an additional insured under Aurelian's Commercial General Liability insurance policy with respect to the work performed for the Customer using an additional insured endorsement at least as broad as ISO endorsement form CG 20 26.

3. Workers' Compensation coverage as required by the Industrial Insurance laws of the State of Washington.

4. Technology Errors & Omissions (E&O)

5. Network Security (Cyber) and Privacy Insurance shall include, but not be limited to, coverage, including defense, for the following losses or services:

Liability arising from theft, dissemination, and/or use of Customer confidential and personally identifiable information, including but not limited to, any information about an individual maintained by the Customer, including (i) any information that can be used to distinguish or trace an individual's identity, such as name, social security number, date and place of birth, mother's maiden name, or biometric records; and (ii) any other information that is linked or linkable to an individual, such as medical, educational, financial, and employment information regardless of how or where the information is stored or transmitted.

Network security liability arising from (i) the unauthorized access to, use of, or tampering with computer systems, including hacker attacks; or (ii) the inability of an authorized third party to gain access to supplier systems and/or Customer data, including denial of service, unless caused by a mechanical or electrical failure; (iii) introduction of any unauthorized software computer code or virus causing damage to the Customer or any other third party data.

Lawfully insurable fines and penalties resulting or alleging from a data breach.

Event management services and first-party loss expenses for a data breach response including crisis management services, credit monitoring for individuals, public relations, legal service advice, notification of affected parties, independent information security forensics firm, and costs to re-secure, re-create and restore data or systems.

D. Minimum Amounts of Insurance

Aurelian shall maintain the following insurance limits:

1. Automobile Liability insurance with a minimum combined single limit for bodily injury and property damage of \$1,000,000 per accident.

2. Commercial General Liability insurance shall be written with limits no less than \$2,000,000 each occurrence, \$2,000,000 general aggregate.

3. Technology Errors & Omissions (E&O) shall be written with limits no less than \$1,000,000 per claim and \$1,000,000 policy aggregate limit.

4. Network Security (Cyber) and Privacy Insurance shall be written with limits no less than \$2,000,000 per claim \$2,000,000 policy aggregate for network security and privacy coverage, \$100,000 per claim for regulatory action (fines and penalties), and \$100,000 per claim for event management services.

E. Other Insurance Provision

Aurelian's Automobile Liability and Commercial General Liability insurance policies are to contain, or be endorsed to contain that they shall be primary insurance as respect the Customer. Any insurance, self-insurance, or self-insured pool coverage maintained by the Customer shall be excess of the Contractor's insurance and shall not contribute with it.

F. Acceptability of Insurers

Insurance is to be placed with insurers with a current A.M. Best rating of not less than A:VII.

G. Verification of Coverage

Aurelian shall furnish the Customer with original certificates and a copy of the amendatory endorsements, including but not necessarily limited to the additional insured endorsement, evidencing the insurance requirements of the Agreement before commencement of the work.

H. Notice of Cancellation

Aurelian shall provide the Customer with written notice of any policy cancellation within two business days of their receipt of such notice.

I. Failure to Maintain Insurance

Failure on the part of Aurelian to maintain the insurance as required shall constitute a material breach of contract.

K. Safeguarding of Personal Information

Aurelian shall not use or disclose Personal Information (or the similar term defined in applicable state law), in any manner that would constitute a violation of federal law or applicable provisions of state law. Aurelian agrees to comply with all federal and state laws and regulations, as currently enacted or revised, regarding data security and electronic data interchange of Personal Information. Aurelian shall ensure its directors, officers, employees, subcontractors or agents use Personal Information solely for the purposes of accomplishing the services set forth in the Agreement.

Aurelian shall have in place information security infrastructure in keeping with industry standard to protect Personal Information collected, used, or acquired in connection with the Agreement, against unauthorized use, disclosure, modification or loss.

Aurelian and its sub-consultants agree not to release, divulge, publish, transfer, sell or otherwise make Personal Information known to unauthorized persons without the express written consent of Customer or as otherwise authorized by law.

Aurelian agrees to implement physical, electronic, and managerial policies, procedures, and safeguards to prevent unauthorized access, use, or disclosure of Personal Information.

Aurelian shall make the Personal Information available to amend as directed by Customer and incorporate any amendments into all the copies maintained by Aurelian or its subcontractors. Aurelian shall certify its return or destruction upon expiration or termination of the Agreement and Aurelian shall retain no copies. If Aurelian and Customer mutually determine that return or destruction is not feasible, Aurelian shall not use the Personal Information in a manner other than those permitted or authorized by state and federal laws. Aurelian shall notify Customer in writing immediately upon becoming aware of any unauthorized access, use or disclosure of Personal Information. Aurelian shall take necessary steps to mitigate the harmful effects of such use or disclosure. Aurelian is financially responsible for notification of any unauthorized access, use or disclosure to the extent attributable to Aurelian. The details of the notification must be approved by Customer. Any breach of this clause may result in termination of the Agreement and the demand for return of all Personal Information.

9. LIMITATIONS OF LIABILITY. IN NO EVENT WILL EITHER PARTY BE LIABLE FOR ANY CONSEQUENTIAL, INDIRECT, EXEMPLARY, SPECIAL, OR INCIDENTAL DAMAGES, OR FOR ANY LOST DATA, LOST PROFITS OR COSTS OF PROCUREMENT OF SUBSTITUTE GOODS OR SERVICES, ARISING FROM OR RELATING TO THIS AGREEMENT., HOWEVER CAUSED AND UNDER ANY THEORY OF LIABILITY (INCLUDING NEGLIGENCE), EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. EACH PARTY'S TOTAL CUMULATIVE LIABILITY IN CONNECTION WITH THIS AGREEMENT, WHETHER IN CONTRACT OR TORT OR OTHERWISE, WILL NOT EXCEED THE AMOUNT OF FEES PAID OR OWED BY CUSTOMER TO AURELIAN UNDER THIS AGREEMENT DURING THE TWELVE MONTH PERIOD PRECEDING THE CLAIM, AS THE CASE MAY BE, DURING WHICH THE EVENTS GIVING RISE TO SUCH LIABILITY OCCURRED. THE EXCLUSIONS AND LIMITATION OF LIABILITIES SET FORTH IN THIS SECTION 9 DO NOT APPLY TO A PARTY'S OBLIGATIONS UNDER SECTION 8, TO LIABILITY ARISING FROM A PARTY'S BREACH OF SECTION 10, OR TO LIABILITY ARISING FROM CUSTOMER'S BREACH OF ANY ONE OR MORE OF THE FOLLOWING: SECTIONS 3.2, 5, OR 7.2.

10. CONFIDENTIALITY.

10.1 Definitions. "Confidential Information" means all information disclosed by one party ("**Discloser**") to the other party ("**Recipient**") under this Agreement during the Term. Confidential Information includes information that is marked or identified as confidential and, if not marked or identified as confidential, information that should reasonably have been understood by Recipient to be proprietary and confidential to Discloser or to a third party. Aurelian's Confidential Information includes Software and Documentation. Customer's Confidential Information includes Customer Data.

10.2 Protection. Recipient shall not use any Confidential Information for any purpose not expressly permitted by this Agreement and shall not disclose Confidential Information to anyone other than Recipient's employees and independent contractors who have a need to know such Confidential Information for purposes of this Agreement and who are subject to confidentiality obligations no less restrictive than Recipient's obligations under this Section 10. Recipient will be liable to the Discloser for any of its employees' and independent contractors' acts or omissions, which, if performed by Recipient, would constitute a breach of this Section 10. Recipient shall protect Confidential Information from unauthorized use, access, and disclosure in the same manner as Recipient protects its own confidential or proprietary information of a similar nature and with no less than reasonable care.

10.3 Exceptions. Recipient will have no confidentiality obligations under Section 10.2 above with respect to any information of Discloser that Recipient can document: (a) was already known to Recipient prior to Discloser's disclosure; (b) is disclosed to Recipient by a third party who had the right to make such disclosure without violating any confidentiality agreement with or other obligation to the party who disclosed the information; (c) is, or through no fault of Recipient has become, generally available to the public; (d) is independently developed by Recipient without access to or use of Confidential Information; or (e) is subject to disclosure under the Wisconsin Public Records Law. Recipient may disclose Confidential Information if required to as part of a judicial process, government investigation, legal proceeding, response to a public records request, or other similar process on the condition that, to the extent permitted by applicable law, Recipient gives prior written notice of such requirement to Discloser. Recipient shall take reasonable efforts to provide

this notice in sufficient time to allow Discloser to seek an appropriate confidentiality agreement, protective order, or modification of any disclosure.

11. GENERAL.

11.1 Independent Contractor. The relationship of the parties established under this Agreement is that of independent contractors and neither party is a partner, employee, agent, or joint venture partner of or with the other, and neither party has the right or authority to assume or create any obligation on behalf of the other party.

11.2 Subcontractors. Aurelian may utilize subcontractors, subprocessors, and other third-party service providers (collectively, “Subcontractors”) in the performance of its obligations, provided that Aurelian will remain liable and responsible for the Subcontractors’ acts and omissions to the extent any of such acts or omissions, if performed by Aurelian, would constitute a breach of, or otherwise give rise to liability to Aurelian under, this Agreement when they are performing for or on behalf of Aurelian.

11.3 Assignment. Neither party may assign this Agreement or any of its rights under this Agreement to any third party without the other party’s prior written consent; except that a party may assign this Agreement without consent from the other party to (a) an Affiliate; or (b) any successor to its business or assets to which this Agreement relates, whether by merger, acquisition, or sale of all or substantially all of its assets, or otherwise. Any attempted assignment in violation of the foregoing will be void and of no force or effect.

11.4 Use by Other Government Agencies. The parties acknowledge that this Agreement has been negotiated by and entered into between Customer and Aurelian for the provision of Services described herein. Subject to Aurelian’s approval, which shall not be unreasonably withheld, other government entities, including, but not limited to, other municipalities, counties, special districts, school districts, federal/state/local agencies, and other political subdivisions (“Participating Agencies”), may, to the extent permitted by law, procure the same Services and related services under the terms and conditions of this Agreement by entering into a fully-executed written order form with Contractor that references this Agreement (each, an “Order Form”), through a process commonly referred to as “piggybacking”. Each Participating Agency that enters into such an Order Form shall be deemed a separate and independent licensee and party to this Agreement solely for the purposes of its use of the Services, and Contractor shall contract directly with each Participating Agency. Nothing herein shall obligate any Participating Agency to utilize this Agreement, nor shall it obligate Aurelian to provide goods or services beyond the scope of this Agreement, except to the extent agreed in an Order Form between Aurelian and such Participating Agency. The Customer shall have no liability or responsibility for the actions, obligations, or payments of any Participating Agency. Any dispute, obligation, or enforcement action arising from a Participating Agency’s use of this Agreement shall be handled solely between Aurelian and the relevant Participating Agency.

11.5 Force Majeure. Except for payment obligations, neither party will be liable for delays in performing its obligations under this Agreement to the extent that the delay is caused by Force Majeure; provided, however, that within ten (10) business days of the Force Majeure event, the party whose performance is delayed provides the other party with written notice explaining the cause and extent thereof, as well as a request for a reasonable time extension equal to the estimated duration of the Force Majeure event

11.6 Notices. To be effective, notices under this Agreement must be delivered in writing by courier, or certified or registered mail (postage prepaid and return receipt requested) to the other party at the address for each party first set forth on the signature page and will be effective upon receipt, except that e-mail may be used for routine communications and to obtain operational approvals and consents but may not be used for any other notices.

11.7 Governing Law; Venue. The laws of the State of Washington govern this Agreement and any matters related to this Agreement, without regard to any conflicts of laws principles that would require the application of the laws of a different jurisdiction. The parties hereby submit to the exclusive jurisdiction of, and waive any venue objections against, state or federal courts sitting in wauke in any litigation arising out of this Agreement or the Services.

11.8 Remedies. Each party acknowledges that any actual or threatened breach of Sections 3.2 or 10 will constitute immediate, irreparable harm to the non-breaching party for which monetary damages would be an inadequate remedy, that injunctive relief is an appropriate remedy for such breach. If any legal action is brought by a party to enforce this Agreement, the prevailing party will be entitled to receive its attorneys’ fees, court costs, and other legal expenses, in addition to any other relief it may receive from the non-prevailing party.

11.9 Compliance with Laws. Each party shall comply with all laws, rules, and regulations, applicable to that party in connection with this Agreement.

11.10 Binding Effect; No Assignment. This Agreement shall be binding on, and shall be for the benefit of, either your or our successor(s) or permitted assign(s).

11.11 No Intended Third Party Beneficiaries. This Agreement is entered into solely for the benefit of you and us. No third party will be deemed a beneficiary of this Agreement, and no third party will have the right to make any claim or assert any right under this Agreement.

11.12 Waivers. To be effective, any waivers must be in writing and signed by the party to be charged. Any waiver or failure to enforce any provision of this Agreement on one occasion will not be deemed a waiver of any other provision or of such provision on any other occasion.

11.13 Dispute Resolution. You agree to provide us with written notice within thirty (30) days of becoming aware of a dispute. You agree to cooperate with us in trying to reasonably resolve all disputes, including, if requested by either party, appointing a senior representative to meet and engage in good faith negotiations with our appointed senior representative. Senior representatives will convene within thirty (30) days of the written dispute notice, unless otherwise agreed. All meetings and discussions between senior representatives will be deemed confidential settlement discussions not subject to disclosure under Federal Rule of Evidence 408 or any similar applicable state rule. If we fail to resolve the dispute, then the parties shall participate in non-binding mediation in an effort to resolve the dispute. If the dispute remains unresolved after mediation, then either of us may assert our respective rights and remedies in a court of competent jurisdiction. Nothing in this section shall prevent you or us from seeking necessary injunctive relief during the dispute resolution procedures. The venue of any action shall lie in the State or Federal Courts serving Milwaukee County, Wisconsin.

11.14 Notices. All notices or communications required or permitted as a part of this Agreement, such as notice of an alleged material breach for a termination for cause or a dispute that must be submitted to dispute resolution, must be in writing and will be deemed delivered upon the earlier of the following: (a) actual receipt by the receiving party; (b) upon receipt by sender of a certified mail, return receipt signed by an employee or agent of the receiving party; (c) upon receipt by sender of proof of email delivery; or (d) if not actually received, five (5) days after deposit with the United States Postal Service authorized mail center with proper postage (certified mail, return receipt requested) affixed and addressed to the other party at the address set forth on the signature page hereto or such other address as the party may have designated by proper notice. The consequences for the failure to receive a notice due to improper notification by the intended receiving party of a change in address will be borne by the intended receiving party.

11.15 Severability. If any provision of this Agreement is unenforceable, the other provisions of this Agreement will be unimpaired, and the unenforceable provision will be deemed modified so that it is enforceable to the maximum extent permitted by law (unless such modification is not permitted by law, in which case such provision will be disregarded).

11.16 Counterparts. This Agreement may be executed in counterparts, each of which will be considered an original, but all of which together will constitute the same instrument.

11.17 Entire Agreement. This Agreement, including any Order and any exhibits or attachments thereto (including any Executive Summary), constitutes the final and entire agreement between the parties regarding the subject hereof and supersedes all other agreements, whether written or oral, between the parties concerning such subject matter. No modifications to this Agreement will be binding on the other party unless accepted in writing by both parties. To the extent of any conflict between the provisions of this Agreement and the provisions of any Order, the provisions of the Agreement will govern unless the Order specifically overrides this Agreement. No amendment to this Agreement will be effective unless in writing and signed by the party to be charged.

The parties by their authorized representatives have entered into this Master Services Agreement as of the Effective Date.

Bayside Communications

Needl, INC.

Signature: _____

Signature: _____

Printed: _____

Printed: _____

Title: _____

Title: _____

**AURELIAN
ORDER #78**

This **ORDER** (“**Order**”) is dated _____ (the “**Order Effective Date**”) and is between **Needl, Inc.**, a Delaware corporation (“**Aurelian**”) and the customer identified below (“**Customer**”) and governs Customer’s access to and use of the Platform and Aurelian’s provision of the Services under the Master Services Agreement between the parties dated _____ (the “**MSA**”). Capitalized terms used in this Order but not defined have the meanings given to them in the MSA.

CUSTOMER INFORMATION					
Name:	Bayside Communications	Address:			
City		State:		Zip Code:	
CUSTOMER PRIMARY CONTACT INFORMATION					
Full Name:		Title:			
Phone Number:		Email:			
TERM					
The Initial Term of this Order begins on the Order Effective Date and continues for 3 years, subject to autorenewal as set forth in the MSA.					
SOFTWARE PURCHASED					
Standard hosted software service offering of Aurelian, inclusive of all call routing and call automation services (referred to as the “Service” in the MSA.					
FEES					
Customer’s use of the Services under this Order will be subject to the following fees: Term 1: \$91,000 due on the Order Effective Date Term 2: \$51,000 due 24 months after the due Order Effective Date Fees include implementation, support, and CAD integration services (excluding any charges your CAD provider may apply). The contract may be canceled with 30 days’ notice for a pro-rated refund within the first year or as otherwise provided by the MSA.					
USAGE LIMITS					
The Services may be accessed and used by the Customer only. The Customer shall not permit any other affiliates, subsidiaries, agencies, or parties to access or use the Services under this Order.					

This Order is governed by, and subject to, the MSA. This Order may be executed in counterparts, each of which will be considered an original, but all of which together will constitute the same instrument.

Bayside Communications

NEEDL, INC.

Signed: _____

Signed: _____

Name: _____

Name: _____

Title: _____

Title: _____



Village of Bayside, WI
2026 – January

Bayside Brief

Monthly Operational Snapshot



CONTENTS

Report Introduction -	2
Administrative Services -	3
Human Resources -	4
Communications & Engagement -	5
Building Services -	6
Public Works -	7
Bayside Communications Center -	9
Informational Technology -	10
Police -	11
Library -	12

REPORT INTRODUCTION

The purpose of this report is to provide insight into the Village's daily operations, as well as monitor data and performance trends.

Contact Us

📍 9075 N Regent Road 53217

📞 (414) 206-3915

🌐 www.baysidewi.gov



Manager's Memo

Village Manager Andy Pederson

The Village of Bayside prides itself on the seamless and efficient daily operations across all departments, each contributing to the community's well-being and quality of life. This report provides an overview of the daily functions and achievement of key departments. All of the data in the report will be year-to-date information.

The Village's strategic values focus on fostering a connected, resilient, and forward-thinking community. Through Connected Communication, the Village ensures transparency and reliability in public outreach and customer service. Fiscal Integrity guarantees financial stability through sound management and collaborative service enhancements. Operational Excellence prioritizes innovative, solution-based services to enhance safety, performance, and efficiency.

Employee Development supports a thriving workforce through professional growth and well-being initiatives, while Sustainable Resilience ensures environmental stewardship through infrastructure improvements and green initiatives.

Bayside's core values serve as the foundation of its mission and culture. Integrity upholds accountability and fiscal responsibility, while Innovation promotes creativity and continuous improvement. Collaboration fosters teamwork and open communication, ensuring unity in decision-making. Respect is a guiding principle, honoring diverse perspectives and empowering individuals. Excellence drives high-quality service and professional leadership, and Celebration recognizes achievements while promoting work-life balance. These values collectively create an inclusive and progressive environment, ensuring Bayside remains a premier community for all.



Administrative Services Department

Administrative Services Director Rachel Safstrom

The Administrative Services Department oversees many aspects of Village operations including Clerk/Treasurer, Human Resources, Communications/Engagement, and Building Services.

HIGHLIGHTS

- Submitted WI Sales Tax report to the Wisconsin Department of Revenue.
- Mailed notices to tax exempt properties for biannual filing with the State of WI.
- Onboarded new dispatcher.
- Finalized Wisconsin Retirement reporting requirements for 2025.
- Distributed W-2, Qualified Overtime Statements and 1095's to employees for 2025.
- Sent out 4th quarter commercial sewer/stormwater invoices.

Important Dates

Assessments

- Notices Sent Out: Week of May 4, 2026
- Open Book: May 11 - June 12, 2026
- Open Book In-Person Meeting: May 20, 2026
- Meet to Adjourn
- Board of Review: June 24, 2026

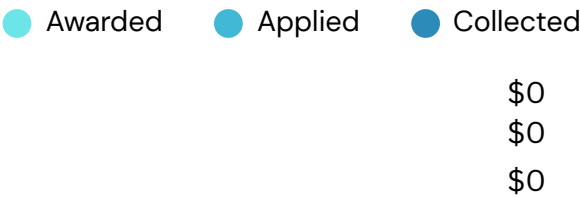
Property Taxes

- Full Payment or First Installment Due: January 31, 2026
- Second Installment Due: March 31, 2026
- Third Installment Due: May 31, 2026

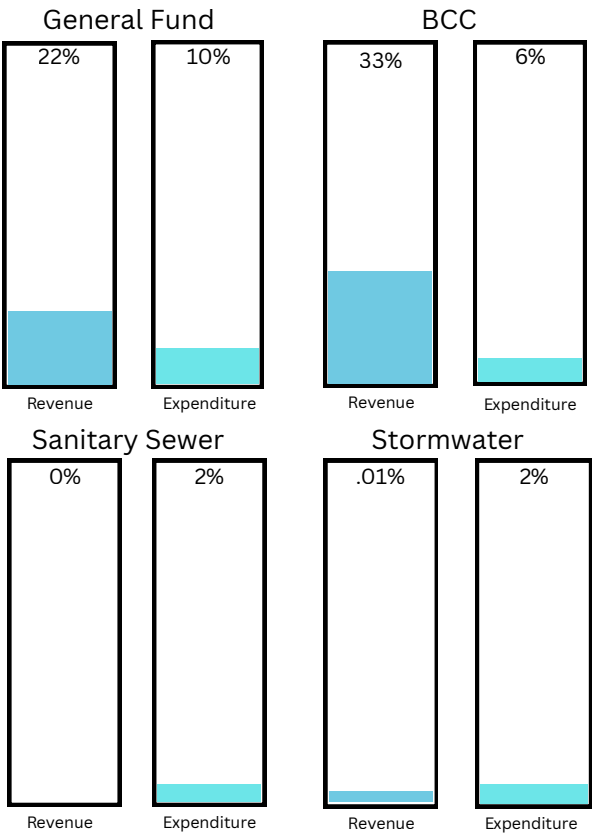
Elections

- April 7, 2026
- August 10, 2026
- November 3, 2026

Grant Dollars



Revenue vs Expenditure





Human Resources

BELONG Employee of the Month Lonnie Gannett



Integrity

- Uphold the highest work ethic
- Be open, honest, and accountable
- Demonstrate fiscal responsibility

Respect

- Treat everyone fairly
- Honor diverse views and backgrounds
- Empower people to do their best

Innovation

- Build on successes and failures
- Encourage creativity
- Promote continuous improvement

Excellence

- Provide outstanding service
- Support professional development
- Lead by example

Collaboration

- Foster teamwork
- Seek consensus
- Communicate openly and positively

Celebration

- Recognize accomplishments
- Create an enjoyable workplace
- Balance family and work

Collaboration

In January, we recognized Lonnie Gannett for a simple but meaningful gesture that brought teams together across shifts. By bringing in gingerbread house kits for each shift to build and enjoy, Lonnie created a shared experience that encouraged creativity, teamwork, and connection.

This thoughtful effort exemplifies the BELONG values, particularly teamwork and collaboration, by giving employees a fun opportunity to engage with one another, strengthen relationships, and enjoy time together during a busy season. Moments like these help reinforce a positive workplace culture and remind us that small actions can have a big impact.

Thank you, Lonnie, for helping make our workplace more connected and engaging for everyone.

2025-26 Awards

- Government Finance Officers Association (GFOA)
 - Popular Annual Finance Report
 - Distinguished Budget Presentation
- Tree City USA
- Bird City USA
- Monarch City USA
- Bee City USA
- SolSmart Community, Gold
- Wisconsin Healthy Communities, Bronze
- NOAA StormReady Community

Communications & Engagement

Upcoming Meetings & Events

- Joint Plan Commission and Architectural Review Committee: March 3, 2026 | 5pm
- Public Works Committee: March 10, 2026 | 5pm
- Architectural Review Committee: March 10, 2026 | 5pm
- Board of Trustees: March 10, 2026 | 6pm
- North Shore Library Grand Opening: March 14, 2026 | 2pm
- Architectural Review Committee: March 31, 2026 | 5pm



Website Stats

2,554 Visits

9,926 Page Views

Access Bayside Service Requests

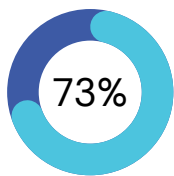


147 Access Bayside Requests

Days to Acknowledge: 0.1

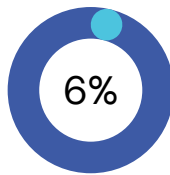
Days to Complete: 1.6

Bayside Buzz & Social Media Stats



Open Rate

5 Bayside Buzz newsletter were sent to **2,196** subscribers with an average open rate of **73%**.



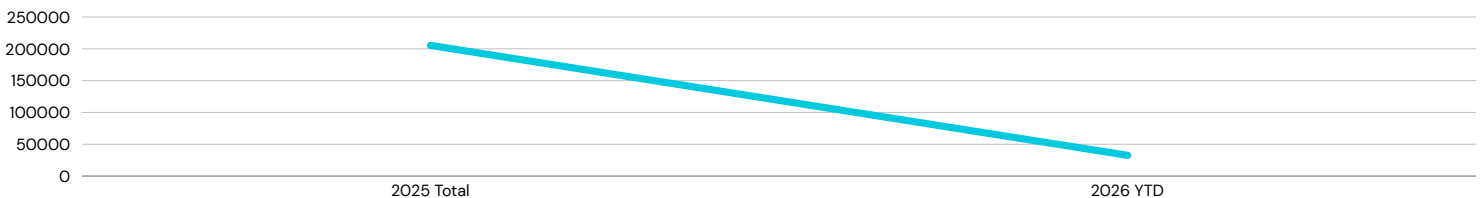
Click Rate

Of the percentage who opened the Buzz, 6% clicked a link to learn more information.



Sign Up for the **Bayside Buzz**

Social Media Reach



SUBSCRIBERS & FOLLOWERS TO DATE


Bayside Buzz

2025
2,255

2026
2,196


Facebook

2025
1,872

2026
1,877


Instagram

2025
339

2026
346

Building Services



Permits Issued

35



Value of Permits Issued

\$591,544



Inspections Completed

31



Property Status Requests

4

Architectural Review Committee Project Reviews

Project Type	2023	2024	2025	2026 YTD
Fence	27	14	24	
Shed	7	9	6	
Addition/New Home	11	12	10	2
Windows/Doors	8	6	2	
Other	20	26	11	
ARC Project Totals	73	67	53	2

Department of Public Works

Director Shane Albers

The Department of Public Works is responsible for public services such as refuse and recycling collection and disposal, snow and ice removal, forestry, maintenance and cleaning of Village facilities, storm and sanitary sewer infrastructure maintenance, and the upkeep of three sanitary lift stations.

HIGHLIGHTS

- Took delivery of our new patrol truck and of the backup packer truck.
- Crew members started the tree trimming project with Tree ID for trees that need maintenance.
- Crews assisted the NSL with some technology installs at the new location and tear down at the old location.
- Brine became fully operation in the Village.
- Holiday tree collection was completed



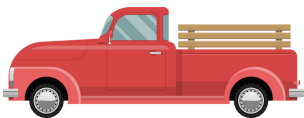
Collections

87 Garbage Tons
29 Recycling Tons
25% Diversion Rate
496 Yard Waste Piles
7 Special Pick-Ups



Events

Recycling Day Participants
Clean Up Day Participants



Sustainability

Trees Removed
Trees Planted
14 Trees Trimmed
Mulch Deliveries



Sanitary Sewer

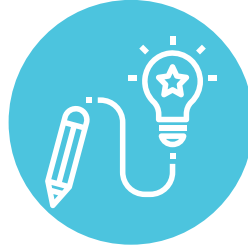
Sewer Jetting Feet
Sewer Manholes Inspected

Stormwater

Feet of Ditch Line
Culvert Replacements



CIP DASHBOARD



DESIGN



BID



BUILD

Port Washington Road and
Glencoe Place Traffic Signal

2025

2025

February
2026

Port Washington Road
Sidewalk Project

April
2026

May
2026

September
2026

Shared Water, Shared Future
Stormwater Project

April
2026

June
2026

August
2026

Lake Drive Entry Way Planter
Bed Rehab

2025

2025

May
2026

Road Construction and
Stormwater Management
Project

March
2026

March
2026

August
2026

Regent Road Stormwater
Outfall

2025

2025

March
2026

Jonathan Lane Stormwater
Outfall

2025

2025

March
2026

Port Washington Road
Sidewalk Project

April
2026

May
2026

September
2026

Sanitary Sewer CIPP

February
2026

March
2026

April
2026

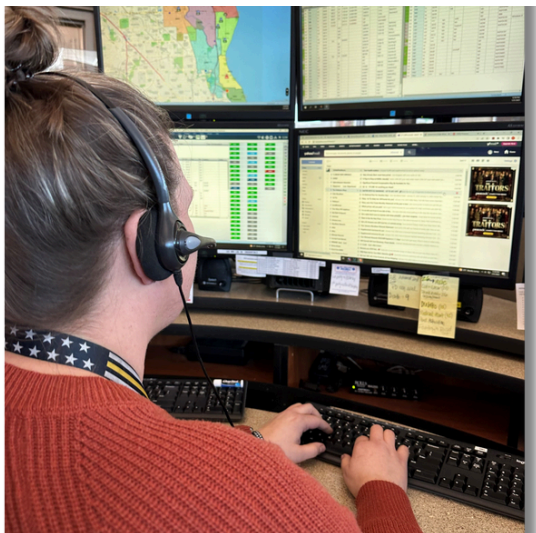
Bayside Communications Center

Director Liane Scharnott

Opened in May 2011, the Bayside Communications Center provides emergency dispatch/911 services for Bayside, Brown Deer, Fox Point, Glendale, River Hills, Shorewood, Whitefish Bay, and North Shore Fire Rescue.

HIGHLIGHTS

- New hire, Allison Romine started on January 12th and is just about to finish phase 1 of training.
- Several dispatchers attended ALERRT active shooter training alongside officers.
- BCC is continuing to explore Aurelian AI as a way to assist with non-emergency calls.



Calls by Agency

353	Bayside
647	River Hills
582	Fox Point
636	Whitefish Bay
800	Shorewood
1,163	Glendale
1,702	Brown Deer
1,020	NSFR

YEAR-TO-DATE IN NUMBERS

6,823	Total Phone Calls	4	Sec. Answer Time
1,640	911 Calls	N/A	Call Reviews
632	EMD Protocol Use	43	Sec. Call Processing Time

Information Technology

Director Rich Foscato

The IT Department provides support for Bayside, Brown Deer, Glendale, Shorewood, North Shore Fire Rescue, and Whitefish Bay.

HIGHLIGHTS

- The IT team moved the North Shore Library's technology to the new location in Bayside.
- Renewed licensing for the North Shore O365.
- Migrated Whitefish Bay from on-premises Exchange to O365.



Attempted Cyber
Intrusions **940,265**



Staff Reported Phishing
86

41.9% threats, 40.7% clean, 17.4% spam

Cyber Security Training of the Month

All Staff: Don't Be Like Rick: Two-Factor Authentication

Supervisors: The AI Evolution in Phishing Attacks Demo

IT Service Requests

Total: 26

Days to Acknowledge: 0.1

Days to Complete: 1.0

Police Department

Chief Gina Kleeba

The Bayside Police Department is rooted in professionalism, respect, courtesy, integrity, dignity, and accountability. The men and women of the Department serve all who live, work, and visit our community

HIGHLIGHTS

- Capt Wenger attended the yearly Milwaukee Area Critical Incident Team meeting.
- Lt Dills conducted Roll Call Refresher training on Active Shooter Incident Management.
- Lt Klawitter utilized Roll Call to train officers on the new parking ticket system.
- Officer Russell and Ofc Mueller attended Active Shooter training at Lake Drive Baptist Church.



YEAR-TO-DATE STATS

449 Calls for Service

95 Traffic Stops

6,601 Patrol Miles Driven

131 Business/Vacation Checks

49 Citations

46 Warnings

Lbs. RX Drugs Collected

North Shore Library

Director Rhonda Gould

The North Shore Library provides services and programming to the residents of Bayside, Fox Point, Glendale, and River Hills.

HIGHLIGHTS

- Staff spent the month of January getting the new library space ready for its doors to open on February 2, 2026.



0

Total Checkouts

0

Library Visits

0

Total Uses of a NSL Library Card

17% Bayside

32% Fox Point

47% Glendale

4% River Hills

K
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0 Programs Offered

0 Programs

0 Attendees

0 Programs

0 Attendees

0 Programs

0 Attendees

North Shore Fire/Rescue

Chief Robert Whitaker

The North Shore Fire/Rescue protects the communities of Bayside, Brown Deer, Fox Point, Glendale, River Hills, Shorewood, and Whitefish Bay

HIGHLIGHTS

- The Departments 2026 Strategic Plan can be viewed [here](#).
- The Department conducted initial screening interviews of applicants for the position of Firefighter/EMT. Approximately 80 candidates participated in the first round of interviews. A second and third round of interviews will be held in February. The Department will utilize this group of applicants to fill four vacant positions in early Spring.
- A fire caused damage to a home on Fairfield Ct. in the City of Glendale on January 24. The cause of the fire was accidental. No injuries were reported.



YEAR-TO-DATE STATS

1,035	Calls for Service
45	Bayside Calls for Service
6 minutes 16 seconds	Call Response Time

VISION:

Dynamic balance of progressive ideas and traditional values that provides an inviting and premiere community for all.



MISSION:

To be a leader in accountable and innovative public service, striving for the continual enhancement in the quality of the Village.

STRATEGIC values

connected communication

Provide proactive, reliable, and transparent communications.

FISCAL INTEGRITY

Provide sound financial management and future stability.

OPERATIONAL excellence

Provide solution-based innovative services.

EMPLOYEE DEVELOPMENT

Empower workforce through growth, well-being, and development.

SUSTAINABLE resilience

Provide environmental stewardship and promote future resilience.

core values

INTEGRITY

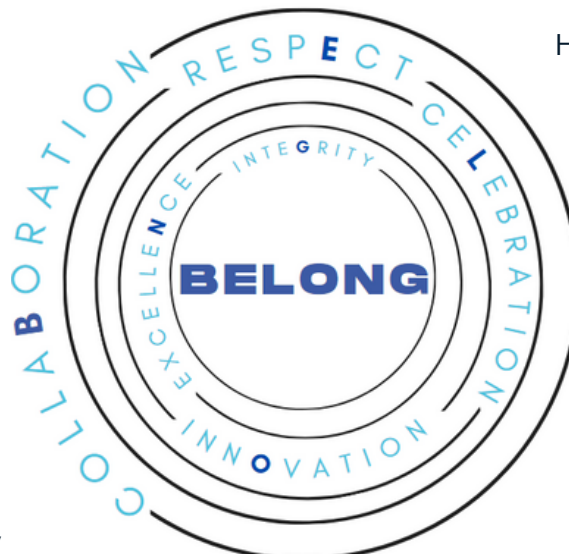
Uphold the highest work ethic
Be open, honest, and accountable
Demonstrate fiscal responsibility

INNOVATION

Encourage creativity
Promote continuous improvement
Build on successes and failures

COLLABORATION

Foster teamwork
Seek consensus
Communicate openly and positively



RESPECT

Honor diverse views and backgrounds
Empower people to do their best
Treat everyone fairly

EXCELLENCE

Provide outstanding service
Lead by example
Support professional development

CELEBRATION

Recognize accomplishments
Create an enjoyable workplace
Balance family and work