

# Town of Barre

## Department of Public Works

American Federation of State, County, and Municipal Employees AFL-CIO

### HealthCare Cost Share

The Town of Barre will pay 88% of the premium associated with the Standard Platinum health plan based on full-time equivalent. All full-time equivalent employees working on average 30 or more hours per week are eligible for group health coverage.

Health Plan: Standard Platinum	Employer Cost (Based on Full-Time)	Monthly Employee Cost
Through December 31, 2024	Platinum Standard Plan	Platinum Standard Plan
Single	\$996.68	\$135.91
Two-Person	\$1993.36	\$271.82
Parent/Child(ren)	\$1923.59	\$262.31
Family	\$2800.67	\$381.91

In addition, the Town of Barre will contribute to a Health Reimbursement Arrangement (HRA) to assist you with your out-of-pocket medical expenses. The Town will reimburse employees for out-of-pocket expenses, for deductibles, co-payments, office visits and co-insurance, after they have paid a first dollar responsibility. The deductible for prescriptions will not be reimbursed.

HRA	Single	Two-Person	Parent/Child(ren)	Family
Employee will pay <b>First</b> Dollar Responsibility	\$300.00	\$450.00	\$450.00	\$600.00
Employer will reimburse <b>Last</b>	\$1200.00	\$2550.00	\$2550.00	\$2400.00

Employees wishing to change or newly enroll in health insurance on the Town of Barre's health insurance MUST complete a new enrollment/change form. The following document listed below, you may find helpful in determining your health plan benefits.

These additional resources are listed on [Welcome to Town of Barre, Vermont \(barretown.org\)](http://barretown.org)

[Summary of Benefits & Coverage – Standard Platinum Plan](#)

**If you should have any questions about this insurance plan, please visit the Blue Cross Blue Shield Online Member Service Center at [Blue Cross Member Services | BlueCross BlueShield of Vermont \(bluecrossvt.org\)](#)**

**or**

**Call BCBS Customer Service at (800) 247-2583.**