

GENERAL SALARY SCHEDULE - Revised: 06/26/2022 for FYE 6/2023

Subject to City Council Approval with FY23 Budget Process

STEPS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
1 HOURLY	11.48	12.11	12.29	12.48	12.66	12.85	13.05	13.24	13.44	13.64	13.85											1	
2 HOURLY	12.12	12.79	12.98	13.17	13.37	13.57	13.77	13.98	14.19	14.40	14.62												2
3 HOURLY	12.63	13.32	13.52	13.73	13.93	14.14	14.35	14.57	14.79	15.01	15.24												3
4 HOURLY	13.38	14.12	14.33	14.54	14.76	14.98	15.21	15.43	15.67	15.90	16.14												4
5 HOURLY	14.14	14.92	15.14	15.37	15.60	15.83	16.07	16.31	16.56	16.80	17.06												5
6 HOURLY	14.83	15.65	15.91	16.18	16.46	16.74	17.02	17.31	17.61	17.90	18.21	18.52	18.83	19.15	19.48	19.81	20.15	20.49	20.84	21.19	21.55		6
7 HOURLY	15.56	16.42	16.69	16.98	17.27	17.56	17.86	18.16	18.47	18.79	19.11	19.43	19.76	20.10	20.44	20.79	21.14	21.50	21.86	22.24	22.61		7
8 HOURLY	16.35	17.25	17.54	17.84	18.14	18.45	18.77	19.09	19.41	19.74	20.08	20.42	20.76	21.12	21.48	21.84	22.21	22.59	22.97	23.36	23.76		8
9 HOURLY	17.17	18.11	18.42	18.74	19.05	19.38	19.71	20.04	20.38	20.73	21.08	21.44	21.80	22.18	22.55	22.94	23.33	23.72	24.13	24.54	24.95		9
10 HOURLY	18.06	19.05	19.38	19.71	20.04	20.38	20.73	21.08	21.44	21.80	22.17	22.55	22.94	23.32	23.72	24.12	24.53	24.95	25.38	25.81	26.25		10
11 HOURLY	19.09	20.14	20.48	20.83	21.18	21.54	21.91	22.28	22.66	23.05	23.44	23.84	24.24	24.66	25.07	25.50	25.93	26.38	26.82	27.28	27.74		11
12 HOURLY	20.29	21.41	21.77	22.14	22.52	22.90	23.29	23.68	24.09	24.50	24.91	25.34	25.77	26.21	26.65	27.10	27.56	28.03	28.51	28.99	29.49		12
13 HOURLY	21.07	22.23	22.61	22.99	23.38	23.78	24.18	24.59	25.01	25.44	25.87	26.31	26.76	27.21	27.68	28.15	28.62	29.11	29.61	30.11	30.62		13
14 HOURLY	22.34	23.57	23.97	24.38	24.79	25.21	25.64	26.08	26.52	26.97	27.43	27.90	28.37	28.85	29.34	29.84	30.35	30.87	31.39	31.92	32.47		14
15 ANNUAL	49,234	51,941	52,824	53,722	54,636	55,565	56,509	57,470	58,447	59,440	60,451	61,479	62,524	63,587	64,668	65,767	66,885	68,022	69,178	70,354	71,550		15
15 HOURLY	23.67	24.97	25.40	25.83	26.27	26.71	27.17	27.63	28.10	28.58	29.06	29.56	30.06	30.57	31.09	31.62	32.16	32.70	33.26	33.82	34.40		15
16 ANNUAL	52,208	55,079	56,016	56,968	57,937	58,921	59,923	60,942	61,978	63,031	64,103	65,193	66,301	67,428	68,574	69,740	70,926	72,131	73,358	74,605	75,873		16
16 HOURLY	25.10	26.48	26.93	27.39	27.85	28.33	28.81	29.30	29.80	30.30	30.82	31.34	31.88	32.42	32.97	33.53	34.10	34.68	35.27	35.87	36.48		16
17 ANNUAL	55,328	58,371	59,363	60,373	61,399	62,443	63,504	64,584	65,682	66,798	67,934	69,089	70,263	71,458	72,672	73,908	75,164	76,442	77,742	79,063	80,407		17
17 HOURLY	26.60	28.06	28.54	29.03	29.52	30.02	30.53	31.05	31.58	32.11	32.66	33.22	33.78	34.35	34.94	35.53	36.14	36.75	37.38	38.01	38.66		17
18 ANNUAL	58,656	61,882	62,934	64,004	65,092	66,199	67,324	68,468	69,632	70,816	72,020	73,244	74,490	75,756	77,044	78,353	79,685	81,040	82,418	83,819	85,244		18
18 HOURLY	28.20	29.75	30.26	30.77	31.29	31.83	32.37	32.92	33.48	34.05	34.63	35.21	35.81	36.42	37.04	37.67	38.31	38.96	39.62	40.30	40.98		18
19 ANNUAL	62,192	65,613	66,728	67,862	69,016	70,189	71,382	72,596	73,830	75,085	76,362	77,660	78,980	80,323	81,688	83,077	84,489	85,926	87,386	88,872	90,383		19
19 HOURLY	29.90	31.54	32.08	32.63	33.18	33.74	34.32	34.90	35.50	36.10	36.71	37.34	37.97	38.62	39.27	39.94	40.62	41.31	42.01	42.73	43.45		19
20 ANNUAL	65,894	69,519	70,700	71,902	73,125	74,368	75,632	76,918	78,225	79,555	80,908	82,283	83,682	85,104	86,551	88,023	89,519	91,041	92,589	94,163	95,763		20
20 HOURLY	31.68	33.42	33.99	34.57	35.16	35.75	36.36	36.98	37.61	38.25	38.90	39.56	40.23	40.92	41.61	42.32	43.04	43.77	44.51	45.27	46.04		20
21 ANNUAL	71,178	75,092	76,369	77,667	78,988	80,330	81,696	83,085	84,497	85,934	87,395	88,880	90,391	91,928	93,491	95,080	96,696	98,340	100,012	101,712	103,441		21
21 HOURLY	34.22	36.10	36.72	37.34	37.97	38.62	39.28	39.94	40.62	41.31	42.02	42.73	43.46	44.20	44.95	45.71	46.49	47.28	48.08	48.90	49.73		21



STEPS		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
22	ANNUAL	76,877	81,105	82,484	83,886	85,312	86,762	88,237	89,737	91,263	92,814	94,392	95,997	97,629	99,289	100,976	102,693	104,439	106,214	108,020	109,856	111,724	22
22	HOURLY	36.96	38.99	39.66	40.33	41.02	41.71	42.42	43.14	43.88	44.62	45.38	46.15	46.94	47.73	48.55	49.37	50.21	51.06	51.93	52.82	53.71	22
23	ANNUAL	83,034	87,600	89,090	90,604	92,144	93,711	95,304	96,924	98,572	100,248	101,952	103,685	105,448	107,240	109,063	110,917	112,803	114,721	116,671	118,654	120,671	23
23	HOURLY	39.92	42.12	42.83	43.56	44.30	45.05	45.82	46.60	47.39	48.20	49.02	49.85	50.70	51.56	52.43	53.33	54.23	55.15	56.09	57.05	58.02	23
24	ANNUAL	89,669	94,601	96,209	97,844	99,508	101,199	102,920	104,669	106,449	108,258	110,099	111,970	113,874	115,810	117,779	119,781	121,817	123,888	125,994	128,136	130,314	24
24	HOURLY	43.11	45.48	46.25	47.04	47.84	48.65	49.48	50.32	51.18	52.05	52.93	53.83	54.75	55.68	56.62	57.59	58.57	59.56	60.57	61.60	62.65	24
25	ANNUAL	103,106	108,776	110,626	112,506	114,419	116,364	118,342	120,354	122,400	124,481	126,597	128,749	130,938	133,164	135,428	137,730	140,071	142,452	144,874	147,337	149,842	25
25	HOURLY	49.57	52.30	53.19	54.09	55.01	55.94	56.90	57.86	58.85	59.85	60.86	61.90	62.95	64.02	65.11	66.22	67.34	68.49	69.65	70.84	72.04	25
NOS	SALARIED	Salary TBD with FY Budget Process																				NOS	

Note: This schedule rounds to the nearest penny. Due to rounding, some rates will be +/- the stated %. Due to rounding stated annual may be slightly off.
Annual is Calculated by multiplying the number of hours worked per week X 52 X hourly rate of pay.

POLICE OFFICER SALARY SCHEDULE - Revised: 06/26/2022 for FYE 6/2023

Subject to City Council Approval with FY23 Budget Process

STEPS		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
PO50	Cadet	20.56																					PO50
	ANNUAL	44,903																					
PO51	PO I	25.33	25.84																				PO51
	ANNUAL	55,321	56,427																				
PO52	PO II			28.77	29.35	29.93	30.38																PO52
	ANNUAL			62,834	64,090	65,372	66,353	67,680	68,695	69,725													
PO53	Corporal/ PO III				34.28	34.79	35.32	35.85	36.38	36.93	37.48	38.05	38.62	39.20	39.78	40.38							PO53
	ANNUAL				74,868	75,991	77,130	78,287	79,462	80,654	81,863	83,091	84,338	85,603	86,887	88,190							
PO54	Sergeant									39.81	40.41	41.01	41.63	42.25	42.89	43.53	44.18	44.62	45.07	45.52	45.98		PO54
	ANNUAL									86,945	88,249	89,573	90,917	92,280	93,665	95,069	96,496	97,460	98,435	99,419	100,414		
PO55	Lieutenant											46.16	46.85	47.56	48.27	48.99	49.73	50.22	50.73	51.23	51.75		PO55
	ANNUAL											100,813	102,326	103,861	105,418	107,000	108,605	109,691	110,788	111,896	113,014		
PO56	Captain													51.20	51.97	52.75	53.54	54.07	54.61	55.16	55.71		PO56
	ANNUAL													111,821	113,498	115,201	116,929	118,098	119,279	120,472	121,676		
PO57	Chief*														56.80	57.65	58.52	59.39	59.99	60.59	61.19	61.81	PO57
	ANNUAL														124,051	125,912	127,801	129,718	131,015	132,325	133,648	134,985	



Note: This schedule rounds to the nearest penny. Due to rounding, some rates will be +/- the stated %. Due to rounding stated annual may be slightly off.
Annual is calculated by multiplying hourly rate of pay X 2184 hours per year.