

**CITY OF SULPHUR SPRINGS, TEXAS
SPECIAL MEETING OF THE
CITY COUNCIL**

**August 14, 2026
1:00 P.M.**

The special meeting of the Sulphur Springs City Council will be held at 1:00 p.m. on Friday August 14, 2026, in the Council Chambers at 201 North Davis Street. The following items will be discussed:

1. Call to order.
2. Pledge of Allegiance to the United States Flag, Texas Flag, and invocation.
3. Convene into closed executive session pursuant to Sections 551.071 and 551.074 of the Texas Government Code to:
 - (a) consultation with legal counsel regarding the proposed separation agreement with City Attorney Nate Smith; and
 - (b) deliberate the employment, duties, and separation of City Attorney Nate Smith, including the financial terms of the proposed separation agreement.
4. Reconvene into open session.
5. Consider, discuss, and take possible action regarding the employment and separation of City Attorney Nate Smith, including approval of a separation agreement and the financial terms of that agreement, and authorization for the City Manager to execute the separation agreement and related documents on behalf of the City.
6. Visitors and Public Forum.
7. Adjourn.

CERTIFICATION

I hereby certify that the above notice of meeting was posted on the bulletin board of City Hall, City of Sulphur Springs, Texas, and the website, places readily accessible to the general public at all times and remained posted for at least three

business days before the scheduled date of said meeting. This notice was posted on August 10, 2026, at 5:00 p.m.



Natalie Burling, City Secretary

The City of Sulphur Springs will provide assistance to the hearing impaired if notice is given to the City Secretary 48 hours prior to the scheduled meeting date so that appropriate arrangements can be made.

The City Council reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code, § 551.071 (Consultation with Attorney) and § 551.074 (Personnel Matters, must be stated specifically with regard to position).