

AGENDA

1. Open Meeting
2. Pledge of Allegiance
3. Roll Call
4. Minutes – November 19, 2025
5. Communications
6. Communications from the Audience (*Five minutes each speaker, Springdale Code §30.05*)
7. Ordinances and Resolutions

Ordinance No. 47-2025 (First Reading)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH PLATTENBURG & ASSOCIATES INC. FOR PROFESSIONAL ACCOUNTING SERVICES FOR THE AUDIT OF THE CITY OF SPRINGDALE FOR THE YEARS ENDING 2025 THROUGH 2029

Ordinance No. 48-2025 (First Reading with Emergency)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH MORTON SALT, INC. FOR THE PURCHASE OF SNOW AND ICE CONTROL ROCK SALT ANDDECLARING AN EMERGENCY

Ordinance No. 49-2025 (First Reading)

AN ORDINANCE AMENDING ORDINANCE NO. 69-2024 TO PROVIDE FOR WAGE INCREASES FOR CERTAIN CITY EMPLOYEES

Ordinance No. 50-2025 (First Reading)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) LOCAL #4127

Resolution No. R20-2025

A RESOLUTION OF THE CITY OF SPRINGDALE, OHIO SUPPORTING ACTION TO BE TAKEN BY THE OHIO LEGISLATURE TO ADDRESS AND LIMIT OVEROCCUPANCY IN SINGLE FAMILY ZONED NEIGHBORHOODS AND REMOVING REGULATIONS PREVENTING ENFORCEMENT OF LOCAL ZONING CODE FOR OWNER OCCUPIED AND COMMERICALLY MANAGED RENTAL HOMES

Resolution No. R21-2025

RESOLUTION COMMENDING MEGHAN SULLIVAN-WISECUP FOR HER DEDICATION AND SERVICE TO THE CITY OF SPRINGDALE

Resolution No. R22-2025

RESOLUTION COMMENDING TOM VANOVER FOR HIS DEDICATION AND SERVICE TO THE CITY OF SPRINGDALE

Resolution No. R23-2025

RESOLUTION APPOINTING _____ TO SERVE AS A MEMBER OF THE CITY OF SPRINGDALE CHARTER REVISION COMMITTEE FOR THE TERM ENDING DECEMBER 31, 2030

Resolution No. R24-2025

RESOLUTION APPOINTING _____ TO SERVE AS A MEMBER OF THE CITY OF SPRINGDALE CIVIL SERVICE COMMISSION FOR THE TERM ENDING DECEMBER 31, 2028

Resolution No. R25-2025

RESOLUTION APPOINTING _____ TO SERVE AS A MEMBER OF THE CITY OF SPRINGDALE TAX REVIEW BOARD FOR THE TERM ENDING DECEMBER 31, 2027

Resolution No. R26-2025

RESOLUTION APPOINTING _____ TO SERVE AS A MEMBER OF THE CITY OF SPRINGDALE BOARD OF ZONING APPEALS FOR THE TERM ENDING NOVEMBER 30, 2029

8. Old Business

9. New Business

- Council Committee Appointments:
 - America 250 Committee
 - Chairperson
 - Member
 - Planning Commission
 - Board of Zoning Appeals
 - OKI Board Representative
 - Springdale CRA Housing Council
 - Member
 - Member
 - Civil Service Review Board
 - Chairperson
 - Member
 - Volunteer Firefighters Dependents Board
 - Member
 - Member

10. Meetings and Announcements

11. Communications from the Audience (*Five minutes each speaker, Springdale Code §30.05*)

12. Recap of Legislative Items

13. Legislation in Development

14. Adjournment

City of Springdale Council

November 19, 2025

President of Council Anderson called Council to order on November 19, 2025.

The governmental body and those in attendance recited the Pledge of Allegiance.

Ms. Sullivan-Wisecup provided the Invocation.

Ms. Browder took roll call. Council members Anderson, Gleaves, Jacobs, Sullivan-Wisecup, Vanover and Webster were present. Ms. McFarland was absent.

President Anderson: Ms. McFarland notified us that they've got a number of illnesses running through their household, so we wish her and her family health quickly.

The minutes of the November 5, 2025, meeting were considered. Mr. Vanover made a motion to accept the minutes as submitted; Ms. Sullivan-Wisecup seconded. The minutes were approved with six affirmative votes. (Ms. McFarland was absent)

Committee and Official Reports

Civil Service Commission

Mr. Coleman: Good evening. The Springdale Civil Service Commission met on November 6th in the Springdale Municipal Building and the meeting was called to order by myself. Members of the Commission were all in attendance. Also were Assistant City Administrator, Stephanie Morgan, along with Human Resources Administrator, Renetta Edwards. There were a few items on the agenda that we wanted to have discussion on and complete and first of all was the Finance Account Clerk I hiring process. And, that process, at this point was 28 applicants had applied for the Finance Account Clerk I position prior to the October 31st closing date of the posting, so that particular position is moving forward and may very well be looking to fill it shortly. Is that right Stephanie? Okay. The Public Works Maintenance Worker position; the candidates are in the background process there, so, again, that position is moving forward as well. Lastly, the Police Clerk Hiring position, there were 87 total applicants for the Police Clerk Hiring position. Elimination of the applicants will occur based on the qualifications prior to determining applicants for interviews. In other words, not 87 people are going to get interviewed, so, again, due to waiving the testing, we will be looking at qualifications within the process. That completes my report. Any questions? (None)

Rules and Laws

Mr. Jacobs - No report

Finance Committee

Mr. Vanover: The General Fund beginning balance for October 1, 2025, was \$7,872,913.00. Our revenues for October were \$1,798,081.00. Expenditures totaled \$2,520,012.00, giving us an ending balance on the General Fund of \$7,150,982.00. That would conclude my report.

City of Springdale Council

November 19, 2025

Planning Commission

Ms. Sullivan-Wisecup: Planning Commission met on November 11th and we had all members in attendance. Our first person was Full Throttle. It was for a Minor Modification at 11725 Commons Drive. What they were asking for was to have black accents on the side of the building that would actually blend with other area and they also wanted an awning that had red underlighting so that the awning would look like a lit up red, and so that was approved 7-0 with saying that they needed to work with the City to make sure that the colors were approved. And then we had SCP Building 4 at 1125 Strategic Parkway. It's the old GE Park for those of you who know. It was a Minor Modification. The building is south of Sleep Number. It's in the bottom corner and they wanted to request a Minor Modification to allow fencing. It would not be visible because where it was it was lower and it's not visible from the right-of-way, so it was voted "yes" 7-0. Kroger came with Wastewater Treatment Tanks at 11801 Chesterdale Road. They had already been through BZA as we heard last month's report, and so what they were wanting when they came to us for was relief from Section 153.253(E)(20) of the Zoning Code which requires materials of accessory structures to be complementary with the main building and the tanks will be painted to match the building and staff will work with Kroger to make sure that it is good. That passed with a 7-0 vote. That is everything that I have unless you have any questions.

Board of Zoning Appeals

Mr. Gleaves: I want to make clear I did not give this report last meeting, so I'm going to give it now.

Ms. Sullivan-Wisecup: Sorry. I knew it happened last meeting. I'm so sorry.

Mr. Gleaves: Okay. The Board of Zoning Appeals met on October 28th. Training was conducted by our Law Director, Joe Braun, at 6:00 p.m. and the meeting started at 7:00 p.m. There was one absence. Kroger had four variances at 11801 Chesterdale Road. The property owner was requesting the following four variances from the Springdale Zoning code in conjunction with the installation of a wastewater treatment system. Variance number one was to allow detached accessory buildings in the front yard where they are only permitted in the rear yard per Section 153.253(E)(20)(b). Variance number two was to allow for more than one accessory structure where there is only one permitted per Section 153.253(E). Variance number three was to allow for an accessory structure to be 5,000 square feet where 750 square feet is the maximum permitted per Section 153.253(E)(20)(c). Variance number four was to allow an accessory building to be 40' in height where 16' is the maximum height permitted per Table 253-2. All four variances were approved by 6-0 vote with two conditions. Condition number one; vertical landscaping to be surrounding the structure along the east, west, and north side. The plans should be submitted to Staff for review and approval. Number two; all lots owned by Kroger are to be consolidated. That's my report. If there's any questions, please feel free.

City of Springdale Council

November 19, 2025

Board of Health

President Anderson: Ms. McFarland is out, so I believe Mayor Hawkins has the report.

Mayor Hawkins: Pinch hitting for Ms. McFarland. Board of Health met on November 13th. We did have a quorum despite having two members absent. We had three resolutions that were approved. Board of Health Regulation R1-2025; A Regulation of the Springdale Board of Health Amending Board of Health Regulation R1-2024 Which Established Fees for Food Service Operations, Retail Food Establishments, Vending Machine Locations, Temporary Food Operations, and Mobile Food Operations Within the City of Springdale; and Established Fees for Food Service Operation and Retail Food Establishment Plan Reviews and that passed unanimously. We also had Board of Health Regulation R2-2025; A Regulation of the Springdale Board of Health Amending Board of Health Regulation R2-2024 to Establish Fees for Individual Public Swimming Pools, Individual Public Spas, Individual Special Use Pools, Additional Individual Public Swimming Pools at the Same Location, and Government/Tax Supported Swimming Pools. That also passed with a unanimous vote. And third, we had Springdale Board of Health Regulation R3-2025; A Regulation of the Springdale Board of Health Establishing Fees for Hotels and Motels Within the City of Springdale, Amending Section 4.0 of the Springdale BOH Regulation R3-2024. We also had a report with regard to some things that are in the works. QuikTrip at 55 Progress Place; plans have been approved and construction is pending. Smoothie King at 80 West Kemper; plans approved, construction pending. Firehouse Subs, Princeton Plaza coming back to us; plans approved, construction pending. And Family Diaz Butcher Shop in Princeton Plaza; plans approved and pending payment. We also recognized Rosie Davis as the Employee of the Month for November who is one of our student interns. That concludes my report, unless there are any questions, which, if you ask any, I'm going to hold those over for Ms. McFarland.

President Anderson: I will say, "Thank you" for filling in so admirably. It sounds like there's a lot going on in the City and the Board of Health is pitching in, so thank you. I don't see any other questions, so I think you're off the hook.

Capital Improvements Ms. Sullivan-Wisecup - No report

O-K-I

President Anderson: OKI Executive Board did meet on November 13th. Just two updates from that meeting that might be interesting to people on Council and to the public. In case you start hearing about House Bill 445, it's being worked on through committees right now and it's aimed to change the way that MPO's (Metropolitan Planning Organization) operate. MPO's, if you may recall, are things like OKI, these special purpose multiple jurisdiction planning organizations. This is how money gets down to the local level. Columbus is looking at making changes to how MPO's can work in Ohio. Just note that as it's currently written, there's no effect expected for how

City of Springdale Council

November 19, 2025

President Anderson (continued): our MPO will work, which is good because OKI is one of those boards that just gets things done around here. The work that they're doing is primarily targeted at Cleveland and Columbus' MPO's that are struggling to work as effectively as ours does. The other update we got was we got updates on transportation needs assessments that were done for elderly and disabled in our region. I thought it was interesting because they were able to get over 3,300 surveys; 2,000 from Hamilton County alone where people were describing their preferences. These are households that rely largely on public transportation and services like, and services related to that. So, it was good to get that feedback from the community directly so as we do planning for grants, it's going to be things that people actually want and would use. But I thought the number of surveys was admirable and worth mentioning. The last thing we talked about that is worth mentioning is the climate pollution reduction grant that was given to OKI a year and a half ago, I think. We got results from that survey. It's the first time that emissions inventory was done for our region. So, we talked about greenhouse gases and where they come from, so rather than guessing, there was a full inventory done and it was interesting to learn that industrial store; number one polluter; nine to 11 million metric tons per year. Second only is residential emissions, so this is like HVAC, heating, things like that. That came in at about eight million tons a year. The reason I mention it is because one of the other stats they included on that was tree canopy, which negates carbon and these greenhouse gases. In our region, our tree canopies account for about 3.1 million in reduction and negative for greenhouse gases. So, it's still a small percentage of the work, but if you think about things that Springdale does for like being a tree city and our tree planting programs, these things have a measurable impact, and we should continue to encourage them as they make a difference in our Community. That's it for the OKI update, unless there's any questions.

Mayor's Report

Mayor Hawkins: A few things going on in the City since the October report, so, first off, we had Slick City Ribbon Cutting on October 28th. I tried out the slides; they were wonderful. They have food, basketball, dodge ball, video games, the ability to host parties. They also are a great Community Partner as they made a donation to the Princeton Closet right off the rip. We had the Wawa Ribbon Cutting on November 7th. Much anticipated opening. Great crowd. There was a line around the building before they even opened up. That's what free coffee will get you, right? There was a hoagie sub making contest between our Police Department and our Fire Department. The Police Department did win. There was a lot of lettuce flying during that contest. We also had the Princeton High School cheerleaders present and participating in that. So that was a wonderful event. We had the Spooky Boo Bash at the Rec Center on October 25th. Elizabeth Johnson did an amazing job on this event. Also, a big thank you to Princeton Key Club who came out, and they were the volunteers for most of the booths that were set up. There were around a dozen or so booths. They were very creative. They had "pin the spider on the web", a spooky ring toss. Skeleton plinko. Ghost bowling, and a pumpkin launcher to name a few. There was a costume contest. Incredible costumes. My favorite was probably the escaped patient from the mental asylum with bandages and oozing sores. Very, very cool. We also had the Sam's Fuel Station Grand

City of Springdale Council

November 19, 2025

Mayor Hawkins (continued): Opening event on November 11th as well. Again, a very generous Community Partner as they made donations of \$2,500 to our Police Department, Fire Department, as well as for our Veteran's Memorial and it was very, very kind of them. In terms of the Veteran's Memorial, we had on Veteran's Day our normal celebration and Major David Mast was present. He was our guest speaker and assisted in laying the wreath. We had the third graders from Springdale Elementary come out and sing and they braved the cold weather and hung in there for that as well. There have been increasing concerns, not just in our Community, but around the State, around the country regarding people that are in need, specifically with regard to food with some things that have gone on, and higher government. There was a portable food pantry containing a box of food placed on City property that had been removed by the City. The thought was very generous and kind, good intentions and thoughtful, but the item did have to be removed. There are a number of reasons; I'm not going to go into all of them, but some of it goes into we can't have anything placed on City property without permission, and then from a liability standpoint in speaking with Mr. Braun, confirming that the City can't directly or indirectly endorse anything like that because the City then puts itself in a position of liability. That said, the act was kind, but not something that we can go forward with. We're fortunate to have a Health Department and we have a number of different resources that folks can come and access, either in person, or via telephone, you can call up, and we can set folks up with resources regarding food, clothing, shelter, mental health, medical health, whatever. We've got a wide range that we can assist folks with. So, we've got our Health Department staff ready and waiting to help and we suggest if people have issues or concerns, please come in or call in and they will take care of you. That's it. I want to announce and commend our City Administrator, Brian Uhl, who recently had a new accomplishment as he received the International City/County Management Association Credentialed Manager Candidate designation. So, congratulations for that. And, last but not least, we have received our Certificate stating that we, Springdale, are an official America 250 Ohio Community Partner. And complete with a flag as well that we will be able to display. So, with that, that concludes my report, unless there's any questions.

President Anderson: Just one minor housekeeping question. The container that was removed. If the person that put it out there wanted to reclaim it, do you know if it was stored somewhere or if it was destroyed?

Mr. Uhl: Our Parks Department has that. Just reach out to Administration tomorrow and then we can make sure it gets back.

President Anderson: Understand the reasons. It's unfortunate, but just in case they want it. I remember seeing a picture of it somewhere and it looked like a nice container. I'd hate to see it destroyed.

City of Springdale Council

November 19, 2025

Administrator's Report

Mr. Uhl: I have a couple of things, as does Ms. Morgan. Just a quick update on our Finance Officer/Tax Commissioner position. We are still looking for a potential candidate. The person that we had in our background stage we decided to move on from that individual. Our HVAC controls and LED lighting project continues with a few minor things that need to be done still this month, and then a couple of punch list items, but we're hoping this project and lifts, etc., can move on here sooner than later. Not to steal Mr. Riggs' thunder if he has this on his agenda, but speaking with Mr. McKinney the other day with Public Works, the Northland Boulevard project, if they haven't already, I know they're going to be opening both lanes of travel, so that should be happening soon if it hasn't yet. They're not quite done with it, but they're done with it for the season for now, and we'll hopefully be wrapping up sometime the first half of next year. Lastly, we're currently involved in union negotiations with the Police Department. The two unions right down there, and we hope to have contracts here settled in the next couple of weeks and we'll be bringing legislation before Council to get those situated. And Ms. Morgan.

Ms. Morgan: Thank you, sir. I just wanted to pass along an update regarding the Tax Department partnership with RITA. We have been having weekly meetings with the RITA team and remain on target for January 2026 start. We've had two extracts of data from our existing software so far with one pending, and our database with RITA is currently under construction. Welcome letters will be going out to all taxpayers, all residents and businesses. Those will be in the mail in early December coming from RITA, and we will also be posting information to the City's website here in the very near future. We also had a newsletter article in the most recent addition that went out into the homes last week. So, much has been happening in the background, but happy to report that all is progressing well and according to schedule. Thank you.

Law Director's Report

Mr. Braun: Tonight, I just wanted to report to Council that on November 12th, I met with Councilmember-elect Thompson and Councilmember-elect Hall, along with other members of City Administration and we have conducted their new Councilmember training, and I can report I think they are ready to serve. Subject to them reaching back out to us, which we would expect some, we're ready to go, so we will be able to be on time for your organizational meeting. That concludes my report.

President Anderson: Great. Thank you for that and I will say again also thank you to Administration. I sat in on most of that meeting. It's very informative and if anyone needs a refresher, I know the Law Director has some documents with updates on our rules and just nicely done binders of rules and conduct and things like that if you're interested. I encourage you to reach out and get a copy if you don't have one. They look something like that. But they are handy references.

City of Springdale Council

November 19, 2025

Engineer's Report

Mr. Riggs: Thank you. So, the Northland Boulevard Project is close to wrapping up as Brian mentioned. The contractor did put out the final asphalt surface and pavement markings down. They're working on a few things like the traffic signal stuff, but that hopefully will be completed in the next few weeks. So, the full lane closures will be removed. So, all lanes will be reopened, but there will be some spot closures for the contractor to continue work inside the median and that will probably continue through the spring. But it's close to wrapping up. So, the headache is about to go away. The East Kemper Improvement Phase I Project. We had 90% Plan Review meeting with Public Works on October 23rd. We're in the process of finalizing the plans. And we're looking to bid on that in January. The Kemper/Northland Intersection Realignment-Kemper Road Shared Use Path Project, which I just refer to as Northland Phase II; we performed a feasibility study and ODOT just approved that on Tuesday this week, on the 17th. The Stage III Design Fee Proposal, basically, the final engineering proposal that's going to be discussed later on this evening, and the project, the schedule is tentatively scheduled to be bid in April 2027 with construction completed in July 2028. Last but not least is the Springdale Industrial Park Concrete Repairs and Catch Basins Reconstruction Project. The contractor finished removing the railroad crossing. They're going to continue work in the spring and hopefully be completed early in the spring with the rest of the remaining concrete work. That's all I had.

Zoning Code Revision Committee

Mr. Gleaves: The Zoning Code Revision Committee convened on November 17th with participation from City staff, representatives from McBride Dale Clarion, and members of the Board of Zoning Appeals and Planning Commission. The committee continued to review the potential zoning code amendments focusing on areas such as accessory structures, lighting and signage. McBride Dale Clarion will now incorporate the committee's feedback and begin drafting proposed code updates. That's all I have. Are there any questions?

President Anderson: I don't see any, although I will say it is timely. I'm seeing other communities are starting to get in on this as well. A nearby community just recently had a township had a bulk of their zoning code thrown out by the electorate and they have to start from scratch. So, I'm glad that we're being proactive and getting updates done the way that we are. So, thank you for your work.

Mr. Gleaves: It's helped a lot that we've gone every week. But we're going to take a break, but I'll report that break later.

President Anderson: Alright.

Communications

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None

City of Springdale Council

November 19, 2025

Communications from the Audience

Ms. Demus: Frieda Demus, 595 Observatory Drive. Mayor, Council, I wanted to thank you for the help you gave me. I came to the Council last month with a concern and you were very generous in explaining to me what the parameters were, and that the problem would be looked at and it pretty much has been resolved. I was a little concerned about the relationship factor, but it has not been an issue. Keenan (Riordan) also responded like within the very next day. He came out with a representative from the Maintenance Department, Housing, maybe I've got my departments wrong, and then also an interpreter and that was taken care of, but I especially wanted to thank Mr. Gleaves and Mr. Jacobs because they responded so very quickly, and I appreciate your help and to be quite frank, I was extremely satisfied with the quick response and the way that you handled it, so I do appreciate it. Thank you.

President Anderson: Thank you for coming in.

Ordinances and Resolutions

Ordinance No. 44-2025 (Second Reading)

AUTHORIZING A PRELIMINARY ORDINANCE WITH THE STATE OF OHIO DEPARTMENT OF TRANSPORTATION FOR BRIDGE SIZE CULVERT IMPROVEMENTS AT STATE ROUTE 747 AND INTERSTATE 275 WITHIN THE CITY OF SPRINGDALE

Ms. Sullivan-Wisecup made a motion to adopt Ordinance No. 44-2025; Mr. Gleaves seconded.

Ordinance No. 44-2025 passes with six affirmative votes. (Ms. McFarland absent)

Ordinance No. 45-2025 (Second Reading)

AN ORDINANCE AMENDING CHAPTER 94 OF THE SPRINGDALE CODE OF ORDINANCES REGULATING TAXATION

Ms. Sullivan-Wisecup made a motion to adopt Ordinance No. 45-2025; Mr. Gleaves seconded.

Ordinance No. 45-2025 passes with six affirmative votes. (Ms. McFarland absent)

Ordinance No. 46-2025 (First Reading with Emergency)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH VERDANTAS FOR FINAL DESIGN ENGINEERING FOR THE NORTHLAND BOULEVARD AND KEMPER ROAD INTERSECTION MODIFICATIONS AND SHARED USE PATH PROJECT AND DECLARING AN EMERGENCY

Ms. Sullivan-Wisecup made a motion to adopt Ordinance No. 46-2025; Mr. Gleaves seconded.

City of Springdale Council

November 19, 2025

Ordinance No. 46-2025 passes with six affirmative votes. (Ms. McFarland absent)

Resolution No. R19-2025

A RESOLUTION ADOPTING A CYBERSECURITY PROGRAM FOR THE CITY OF SPRINGDALE, OHIO PURSUANT TO SECTION 9.64 OF THE OHIO REVISED CODE

Ms. Sullivan-Wisecup made a motion to adopt Resolution No. R19-2025; Mr. Gleaves seconded.

President Anderson: I presume this means we'll start getting even more emails about the cybersecurity training in our City mailbox?

Resolution No. R19-2025 passes with six affirmative votes. (Ms. McFarland absent)

Old Business - None

President Anderson: Before I get to other people in Old Business, I just wanted to mention that I meant to put on the agenda we had an item that was carried over from our last meeting. The resolution of a letter to send up the chain regarding occupancy limits and the challenges we have doing that. We had talked about having that tonight. It's still under development, which is why you didn't see it on the agenda, but it should have had a placeholder here, which is why I'm bringing it up now, so just know that we will still see that resolution probably at our next meeting.

New Business - None

Meetings and Announcements

Ms. Sullivan-Wisecup: Planning Commission will meet in these chambers at 7:00 p.m. on Tuesday, December 9th.

Mr. Gleaves: Board of Zoning Appeals, November 18th meeting was cancelled. The next meeting is scheduled for December 16th, and the Zoning Code Revision Committee will be meeting on December 8th.

Mayor Hawkins: We will have the time capsule sealing on December 1st here at the Municipal Building in the atrium. We will be joined by the fifth graders from Springdale Elementary, and we'll have the tree lighting on December 2nd here at the Municipal Building at 7:00 p.m.

City of Springdale Council

November 19, 2025

Recap of Legislative Items

Mr. Jacobs: Council, as you review your Legislative Summary, Item I; Authorizing a Preliminary Ordinance with the State of Ohio Department of Transportation for Bridge Size Culvert Improvements at State Route 747 and Interstate 275 within the City of Springdale was addressed by Ordinance No. 44-2025 receiving a second reading and six affirmative votes. Item II; An Ordinance Amending Chapter 94 of the Springdale Code of Ordinances Regulating Taxation was addressed by Ordinance No. 45-2025 receiving six affirmative votes. Item III; A Resolution Adopting a Cybersecurity Program for the City of Springdale, Ohio Pursuant to Section 9.64 of the Ohio Revised Code was addressed by Resolution No. R19-2025 also receiving six affirmative votes. Item IV; An Ordinance Authorizing the Mayor and City Administrator to Enter Into an Agreement with Verdantas for Final Design Engineering for the Northland Boulevard and Kemper Road Intersection Modifications and Shared Use Path Project and Declaring an Emergency was addressed by Ordinance No. 46-2025 also receiving six affirmative votes.

Legislation in Development

Mr. Jacobs: Item V; A Resolution of the City of Springdale, Ohio Supporting Action to be Taken by the Ohio Legislature to Address and Limit the Overpopulation of Commercial Rental Properties Locating in Single Family Zoned Neighborhoods will come before Council at our next meeting on December 3rd. Item VI; An Ordinance Authorizing the Mayor and City Administrator to Enter Into an Agreement with Plattenburg & Associates Inc. for Professional Accounting Services for the Audit of the City of Springdale for the Years Ending 2025 Through 2029 will also receive a first reading at our next meeting on December 3rd. That's all I have unless there's anything else from the Administration.

President Anderson: I will add to, Council you did have a memo that was left in your mailboxes that outlines a number of committee appointments that will be coming up in our December 3rd meeting, so, just know that we'll probably have some additional resolutions on December 3rd, including four of them for resident appointments; one for charter, one for Civil Service, one for Tax Review Board, one for BZA, and then there's 11 Council appointments that require Council appointments and our votes that will also be on our agenda for December 3rd. So, not our special meeting, but in the December 3rd meeting. And you can refer to your memo on the details for those. Any other business that anyone else would like to bring forward related to legislation?

Outgoing Officials Recognition

President Anderson: The last thing that we have on our agenda before adjournment is something that we haven't done in the past, that I think is a good thing for us to do, and that's recognizing outgoing officials. The results of elections can be hard or exciting depending on who you are and where you are on the ballots, but we

City of Springdale Council

November 19, 2025

President Anderson (continued): should take a moment to pause and recognize the officials either by choice or by the election are leaving dais after years of service, so, we added this as our last meeting with some of these representatives on the dais to officially recognize them while they're here with us to receive the commendations. Council, we will still have our normal resolutions that we do officially commending them in our December meeting with the new Council, but as an outgoing Council of peers, both Administration and I thought it was important that we do this to recognize their work. So, tonight, we want to recognize Ms. Sullivan-Wisecup and Mr. Vanover for their years of service and I believe Mayor Hawkins has some comments that he wants to make related to that and there will be an opportunity for anyone else on Council that wants to say anything, you'll have that opportunity as well.

Mayor Hawkins: What about the second Communication?

President Anderson: Yes. Before we do that. Thank you for catching me on that. And thank you for letting me know. I skipped right past that. I had my sheet over it. Let's go back to Communications from the Audience. There was an opportunity that you still have to speak to Council on any matter that you would like. Simply come forward to the podium, state your name and address and you have up to five minutes to address Council. Sorry, Ms. Vanover, I should have caught that. Thank you for speaking up.

Communications from the Audience

Mrs. Vanover: My name is Donna Vanover. I'm at 11982 Tavel Court in Heritage Hill. I would like to thank Councilwoman McFarland, and Councilwoman Webster on their respect given to my husband, Tom Vanover, during the recent election process. Tom has served these last 32 years with honesty and respect of our neighbors, contrary to other sitting Councilmembers, when it was stated that their goal was to remove him during this election, which was very disheartening to both of us. There's no shame in losing a seat on Council when all is above board. But, when that is not what went on, it will be discouraging others in running for seats in the future. I pray that our neighborhoods will continue with the improvements that my husband has already started.

Mrs. Webster: Excuse me, are we allowed to do our proclamations now, or do we have to wait for Lawrence (Hawkins)?

President Anderson: If you're referring to outgoing recognition, let's save that until after we finish Communications from the Audience.

Mrs. Webster: So, I wait for awhile?

President Anderson: Unless you wanted to address Ms. Vanover's comments.

City of Springdale Council

November 19, 2025

Mrs. Webster: I'll do it from here.

President Anderson: Okay, we'll come back to you.

Outgoing Officials Recognition

President Anderson: As I mentioned before, it is no small feat to spend time on this dais. There's a lot of work that goes on behind the scenes that people don't see, and I truly, for myself, appreciate Mr. Vanover's and Ms. Sullivan-Wisecup's time and attention throughout the Community and on all the committees that they've worked on. I believe Mayor Hawkins had some comments to make, so I'll turn to him first.

Proclamation – Meghan Sullivan-Wisecup

Mayor Hawkins: As indicated, it's important to make sure we give flowers to folks while they're here. So, first off, with regard to Ms. Meghan Marie Sullivan-Wisecup, I have a proclamation.

Mayor Hawkins read the proclamation and presented it to Ms. Sullivan-Wisecup. (applause and standing ovation followed)

Mayor Hawkins: In addition to that just briefly, you served the City well and the City is better for your time and service. We've sat through a number of years on Planning Commission, BZA, City Council, and we've seen some "sheddy" things together in meetings. It will be odd to look down the dais and not see your face there. Over the years, we have shared many a look and have been able to communicate with one another without saying a word on the dais. You are responsible for the one time when I completely lost my composure on the dais and laughed uncontrollably like an eight-year-old child. We were in a meeting; I can't remember if it was Planning Commission or BZA.

Ms. Sullivan-Wisecup: Planning.

Mayor Hawkins: Planning, and Meghan was commenting on something and she said, "That looks like "shed". S-H-E-D. And, I thought she said something else, and I laughed uncontrollably for about five to eight minutes until Liz, who was taking our minutes, leaned over and said, "She said "shed". I said, "Oh, okay." Because I'm looking at everyone else thinking, "What is wrong with you? Did you hear what she just said?" On behalf of the City, we thank you and you'll be missed and it will not be the same not seeing you on the dais.

President Anderson: Thank you Ms. Sullivan-Wisecup for your time here. I believe Mayor Hawkins, you still have the floor.

City of Springdale Council

November 19, 2025

Proclamation – Thomas Vanover

Mayor Hawkins read the proclamation and presented it to Mr. Vanover. (Applause and standing ovation)

Mayor Hawkins: Now there's one other thing on behalf of this Council and prior Councils, Administration and myself. (Mayor Hawkins presented Mr. Vanover with a plaque which included a gavel) (applause)

Ms. Webster: We have been friends of the Vanover family for 40 years. In fact, I think I'm the one responsible for him being here a long time ago. I'm very sorry to have him leave this dais, but I feel the sorriest for the City of Springdale. Tom is very knowledgeable about the workings of the City. Having served on the Board of Health, some of this will be repetition Mayor Hawkins. I didn't know you were going to do it all. The Board of Health, Planning Commission, Board of Zoning Appeals, Finance Committee, Rules and Laws, Rental Committee, President of Council and a couple of others I'm sure I've missed. Tom Vanover is the ultimate professional. Even when a member of this dais had an issue with a member of Council, Tom handled the matter with dignity and professionalism. Best of luck in the future, Tom and Donna. Thank you for your service and dedication to the City of Springdale. Thank you.

Ms. Sullivan-Wisecup: Tom, I talked to you before the meeting, you already know. I've known Tom since I was about six years old. He lived right next to my best friend and when I got to be on Council, he was absolutely invaluable to me. Especially those first few years, I called on a daily basis, "What am I doing? What do I do? How do I look like I know what I'm doing?", and thank you. Your honesty, your integrity; it's always been number one with me, and you know that. I appreciate you.

Mayor Hawkins: You left the City better than when you found it. Which is the goal for all of us, right? We go back 22 years to 2003 when I was first on Planning Commission and so you literally have been on the dais with me since the first time, I sat up here in some capacity. You've always conducted yourself professionally in your duties. When I started on Planning Commission, you, along with two other people, Steve Galster and Dave Okum, were role models for me. And, no one said, "Watch these guys", but you sit and you watch and you learn what to do and what not to do and so you three were folks that I watched and you figure out how to make a motion, you figure out how to do reports on Council, how to do reports on Planning, you figure out what is pertinent information to ask about and look for and so I appreciate that personally for the role that you played for me going through that. You will be missed, and, as you would say, "A tip of the cap".

Mr. Uhl: To both of you, thank you very, very much for welcoming me in 2020 when I joined the City and I have very much appreciated the conversations, and, more importantly, the friendships we've established over the years, and I appreciate the time that we spent together up here on the dais, but also in various committees and you guys have been fantastic for the City and, again, continue to provide a great

City of Springdale Council

November 19, 2025

Mr. Uhl (continued): foundation for the City to continue move forward. So, thank you very much for your service. You will be missed and please stop in and see us.

Ms. Browder (speaking on behalf of Ms. McFarland): Mr. President, we did have some comments from Ms. McFarland that she wanted us to read. I don't know if you received that note. I do have it here. She had preferred that I take care of that for her this evening if that's okay.

President Anderson: Sorry, there's no light for you on here, so we're still in Item 16.

Ms. Browder: Her intent was to have a message for each of you, Ms. Sullivan-Wisecup and Mr. Vanover, so I'll read that for you now and this is written from Ms. McFarland, Councilmember, who was ill this evening and unable to attend.

I am so sorry I am not able to be there tonight to serve with you both one more time.

For Mr. Vanover: You have served on Council since I was a kid. As kids, we looked up to the leaders who were taking care of our City. I never imagined I would have the opportunity to sit on the dais and serve with you. Thank you for your support as I began my term two years ago. Thank you for offering continued support as you step away into a well-deserved full retirement. And, of course, thank you for your service to the City.

I also need to say a quick "thank you" to your wife Donna who always checked in on my kids during some of those long meetings and to one of the ones who always made sure my kids had candy.

For Ms. Sullivan-Wisecup: Meghan, I have known you since I was a kid too, Chris' little sister. As one of the big kids, I always looked up to you. I can't begin to thank you for your support over the last several years. Both personal and professionally, you have rallied with me through some of the best and worst times. I am honored to have had the opportunity to serve with you. It won't be quite the same without you. I hope this new found time will allow you to focus on yourself and get some much-deserved rest. Don't forget, you will always be known as the Honorable Megan Sullivan-Wisecup.

To everyone else: cover your coughs, wash your hands and stay healthy.

President Anderson: Thank you for those comments, Ms. McFarland and Ms. Browder for passing them along.

City of Springdale Council

November 19, 2025

Adjournment

President Anderson: And with that, we have Item 17.

Ms. Sullivan-Wisecup: Move to adjourn.

President Anderson: We're adjourned. Thank you everyone.

Council adjourned at 7:59 p.m.

Respectfully submitted,

Nicole Browder
Clerk of Council

Minutes Approved:
Jeffrey Anderson, President of Council

_____, 2025

ORDINANCE NO. 47-2025

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH PLATTENBURG & ASSOCIATES INC. FOR PROFESSIONAL ACCOUNTING SERVICES FOR THE AUDIT OF THE CITY OF SPRINGDALE FOR THE YEARS ENDING 2025 THROUGH 2029

WHEREAS, the Office of the Ohio Auditor of State (the “Auditor”) issued a request for proposals for professional accounting services for the audit of the City of Springdale (the “City”), to include the Springdale Health Department, for the years ending 2025 through 2029; and

WHEREAS, Plattenburg & Associates, Inc., submitted a proposal for engagement services to complete a financial audit for the City, to include the Springdale Health Department, with the following professional fees and expenses:

Year-end 2025	\$27,100
Year-end 2026	\$27,100
Year-end 2027	\$27,100
Year-end 2028	\$27,100
<u>Year-end 2029</u>	<u>\$27,100</u>
Contract Total	\$135,500

WHEREAS, the Ohio Auditor of State, in consultation with the City, has determined that Plattenburg & Associates, Inc. has submitted the proposal most beneficial to the Auditor and the City.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. That the proposal of Plattenburg & Associates, Inc. as chosen by the Office of the Ohio Auditor of State in the amount of \$135,500 for professional accounting services for the audit of the City of Springdale, to include the Springdale Health Department, for the years ending 2025 through 2029 is hereby accepted.

Section 2. That the Mayor and City Administrator are hereby authorized to execute a Memorandum of Agreement with Plattenburg & Associates, Inc. for professional accounting services for the audit of the City of Springdale, to include the Springdale Health Department, for the years ending 2025 through 2029 (the “Agreement”). A copy of the Agreement is attached as Exhibit A and incorporated herein by reference.

Section 3. That the Finance Officer/Tax Commissioner is hereby authorized to pay Plattenburg & Associates, Inc. an amount not to exceed \$135,500 for professional accounting services for the audit of the City of Springdale, to include the Springdale Health Department, for the years ending 2025 through 2029 as outlined in the Agreement.

Section 4. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5. This Ordinance shall take effect on the earliest date allowed by law.

Passed this _____ day of _____, 2025.

Attest:

Clerk of Council

President of Council

Approved:

Mayor

Date

OHIO AUDITOR OF STATE KEITH FABER



EXHIBIT A ORDINANCE NO. 47-2025

65 East State Street
Columbus, Ohio 43215
IPACorrespondence@ohioauditor.gov
(800) 282-0370

MEMORANDUM OF AGREEMENT

This agreement is entered into as of the 3rd day of November, 2025, by and between Plattenburg & Associates, Inc. an independent public accountant (IPA), **KEITH FABER**, Auditor of State of Ohio (Auditor) and City of Springdale, Hamilton County (Public Office) WITNESSETH:

Whereas, the Auditor of State on September 22, 2025, issued a Request for Proposals for an engagement related to City of Springdale, including any components and other requirements stated in the Request for Proposal, pursuant to Sections 117.11 and 117.115 Revised Code, for fiscal periods January 1, 2025, through December 31, 2029.

Whereas, IPA responded to the Request for Proposals with a formal proposal wherein they indicated their willingness to perform the engagement related to the Public Office in accordance with the items and conditions set forth in the Request for Proposals; and

Whereas, the Auditor of State, in consultation with the Public Office, has determined the IPA has submitted the proposal most advantageous to the Auditor and Public Office;

NOW, THEREFORE, IPA and Public Office do mutually agree as follows:

1. This Memorandum of Agreement, the Request for Proposals, the Proposal of the IPA and any written documents supplementing, amending, or incorporating the Request for Proposal, the Proposal of the IPA, and the Memorandum of Agreement constitute the integrated written agreement of the parties, to be known as the "Contract";
2. The IPA shall, in consideration of the payments specified in the Proposal, and subject to the requirements of the Contract, perform the specified engagement related to the Public Office;
3. Public Office will provide the IPA with such payments, services, and support as are specified in the Request for Proposals; and
4. The Auditor will provide the IPA with such services and support as are specified in the Request for Proposals; and
5. If applicable, pursuant to the agreement of the parties a subcontractor with respect to the Contract will be as stated below. Further, pursuant to the RFP Terms of Engagement and this Contract, the IPA shall be and remain solely responsible to the Public Office and Auditor for the acts the IPA performs or faults of any subcontractor and of any subcontractor's officers, agents or employees, who are deemed to be agents or employees of the IPA to the extent of the subcontract. Each subcontractor shall jointly and severally agree that neither the Public Office nor the Auditor is obligated to pay or to be liable for the payment of any sums due the subcontractor.

Subcontractor Name NOT APPLICABLE

Address _____

Number of Hours	Rate Per Hour	Total Subcontract
		\$0.00

IN WITNESS WHEREOF, Auditor, Public Office and IPA have executed this agreement.

Legislative Authority or Designee for
City of Springdale

Date

David C. Minich, CPA
Digitally signed by David C. Minich,
CPA
Date: 2025.11.04 08:34:01 -05'00'
Plattenburg & Associates, Inc.

Date

APPROVAL:

Compliance, Auditor of State
Office of **KEITH FABER, Auditor of State of Ohio**
In Accordance with Sections 117.11 & 117.115 Revised Code
(Not valid unless approved by AOS Representative)

Date

OHIO AUDITOR OF STATE
KEITH FABER



65 East State Street
Columbus, Ohio 43215
IPACorrespondence@ohioauditor.gov
(800) 282-0370

Certification of Compliance with Procurement Requirements

This is to certify that, to the best of my knowledge and belief as the appropriate official of the City of Springdale, Hamilton County, we have complied with all applicable federal, state and local procurement requirements in the selection of the firm Plattenburg & Associates, Inc. to perform the audit of the City of Springdale which is the subject of the accompanying contract.

City of Springdale

Date

Print/Type Name

Title

ORDINANCE NO. 48-2025

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH MORTON SALT, INC. FOR THE PURCHASE OF SNOW AND ICE CONTROL ROCK SALT AND DECLARING AN EMERGENCY

WHEREAS, the City of Springdale (the “City”) needs to purchase rock salt to use to treat City roads during cold weather incidents; and

WHEREAS, the City participated in a joint bidding process with the City of Cincinnati to purchase rock salt in an amount totaling 1,500 tons; and

WHEREAS, As a result of the joint bidding process it has been determined that the lowest and best bid was submitted by Morton Salt, Inc. for the bulk purchase of rock salt.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. The City of Springdale determines that the lowest and best bid for the purchase of bulk rock salt was submitted by Morton Salt, Inc. and the Mayor and City Administrator are authorized to enter into an agreement for the purchase of rock salt consistent with the specifications and purchase requirements submitted by the City as part of the bidding process.

Section 2. The Finance Officer/Tax Commissioner is hereby authorized to pay Morton Salt, Inc. for the purchase of 1,500 tons of rock salt consistent with the bid price.

Section 3. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance shall take effect on the earliest date allowed by law.

Section 5. This Ordinance shall be an emergency measure necessary for the preservation of the public peace, health, safety, and general welfare and shall, subject to the terms of Article II(D)(3)(d) of the Charter, be effective immediately. The reason for the declaration of emergency is the need to be able to purchase the rock salt at the earliest possible date it is needed in order to treat roads and bridges within the City to ensure safe travel.

Passed this _____ day of December, 2025.

Attest:

Clerk of Council

President of Council

Approved:

Mayor

Date

Expiration Date _____
Optional Renewals _____
Insurance Required ___ Y ___ N
Maximum Amt. of Contract
\$ _____
Terms _____

DISTRIBUTION:

- Finance
- Contractor
- Purchasing
- Requisitioning Department
- Buyer

**EXHIBIT A
ORDINANCE NO. 48-2025**



**OFFICE OF PROCUREMENT
Two Centennial Plaza
805 Central Avenue, Suite 234
Cincinnati, Ohio 45202-1947**

CONTRACT

BETWEEN

**THE CITY OF CINCINNATI
PARTY OF THE FIRST PART**

MORTON SALT, INC.

**Party of the Second Part
444 West Lake Street, Suite 2900
Chicago, IL 60606
Phone No. (855) 665-4540
Vendor Contact: Anthony T. Patton**

START DATE July 22, 2025

CONTRACT No. 251R005135

BID No. 255X901051

COMMODITY CLASS No. 775-45

MATERIAL OR SERVICES

Road Salt Bulk Delivery and Pickup

REQUIRED FOR

Department of Public Services

BUYER Jennifer Sherman

Jennifer.sherman@cincinnati-oh.gov

INSTRUCTIONS FOR EXECUTING CONTRACT

CONTRACT: The contract must be signed in full by the Contractor, as specified below, and returned to the City Purchasing Agent, Two Centennial Plaza, 805 Central Ave., Suite 234, Cincinnati, Ohio 45202-1947. A copy will be returned to the Contractor when fully executed by the City.

CORPORATION: If a corporation, the contract must be signed with full name of the corporation, followed by the **signature of the President, Vice-President, or persons authorized to bind it in the matter. Should other than the President or Vice-President sign the contract, authorization to bind the company must be evidenced by attaching a certified copy of the extracts of the minutes of this corporation.**

BOND OR CERTIFIED CHECK: A bond or certified check must be submitted by the Contractor to guarantee the faithful performance of the contract on the form provided on the final sheet hereof.

INSTRUCTIONS FOR EXECUTING PERFORMANCE BOND

SURETY REQUIRED: The performance bond must be executed by an authorized surety, guaranty or trust company. The surety required must be in the amount specified on the final page. The City shall determine the amount and sufficiency of all sureties.

CORPORATE SURETY: If corporate surety is furnished, the surety or guaranty company must indicate in the bond the State in which it is incorporated. It is necessary that a certificate of authority authorizing the "attorney-in-fact" to sign the bond accompany the same, unless the certificate is on file in the office of the City Purchasing Agent, Cincinnati, Ohio.

MISCELLANEOUS REQUIREMENTS: If the principal is a "partnership", the names of all of the partners composing the same must be given, and the bond signed by one or more of the partners in the following manner: "John Jones and James Smith, d.b.a. Smith-Jones Company, by John Jones, a partner". All signatures must be in full. The bond must be witnessed. A certified check may be submitted in lieu of the bond, made payable to the Treasurer of the City of Cincinnati and drawn on a solvent bank.

GENERAL CONDITIONS AND TERMS OF AGREEMENT

- 1) **General:** The Legal Advertisement, General Conditions, Special Conditions, Instructions to Bidders, Specifications, Plans, Profiles or Drawings applying to the original proposal are made a part of the contract.
- 2) **Definitions:** The term "City" wherever used in the contract shall mean the City of Cincinnati, the party of the first part, acting through its City Manager or his properly authorized agent.

In the event that the contract is entered into in behalf of an independent board or commission, such as the Board of Park Commissioners, Recreation Commission, Board of Health, etc., wherever the term "City" or "City Manager" is used in the contract, conditions, specifications, or bond, it shall mean whatever independent board is concerned, acting through its president or his properly authorized agent.

The term "Contractor" wherever used in the contract shall mean the party of the second part entering into a contract with the City for furnishing materials, supplies, or equipment, or for the performance of the work set forth herein.
- 3) **Infringements and Indemnification:** The Contractor agrees to protect, defend, and save the City harmless against any demand for payment for the use of any patented material, process, article, or device that may enter into the manufacture, construction, or form a part of the work covered by the contract; and the Contractor further agrees to indemnify and save the City harmless from suits or actions of every nature and description brought against it for or on account of any injuries or damages received or sustained by any party or parties, by or from the acts of the Contractor, his servants, or agents.

To this extent the contractor agrees to furnish adequate Public Liability and Property Damage Insurance, the amount of which will be determined by the City, whenever such insurance is deemed necessary. When so required the types and amounts of insurance to be provided shall be set forth in the bid document.
- 4) **Default Provisions:** In case of default by the Contractor, the City of Cincinnati may procure the articles or services from other sources and hold the Contractor responsible for any excess costs occasioned thereby.
- 5) **Applicable Laws:** The Revised Code of the State of Ohio, the Charter of the City of Cincinnati, and all City ordinances, insofar as they apply to the laws of competitive bidding, contracts, and purchases are made a part hereof. All laws of the United States of America, the State of Ohio and the City of Cincinnati applicable to the products or services covered herein are made a part hereof.
- 6) **Workers' Compensation:** Insofar as Workers' Compensation Act is concerned, the Contractor agrees to furnish an official certificate or receipt of the Industrial Commission of Ohio, showing that he has paid into the State Insurance Fund the necessary premiums, whenever such certificates are required by the bid document.
- 7) **Delivery:** Unless otherwise stated in the proposal or contract, prices include delivery to the destination designated in the contract and include all charges for delivery, packing, crating, containers, etc.
- 8) **Taxes:** State and local governments no longer need to be certified under the Internal Revenue code but are automatically exempt from excise tax, therefore, the City's Certificate of Registry Number is no longer needed.

The Office of Procurement will continue to issue the exemption certificates upon request.
- 9) **Cash Discounts:** Time in connection with cash discounts offered, will be computed from date of delivery and acceptance at final destination or from date properly executed invoice is received, if the latter date is later than the date of delivery and acceptance.
- 10) **Invoices:** Must be prepared upon the standard invoice of the Contractor.
- 11) **Payments:** Partial payments may be made upon presentation of a properly executed invoice unless otherwise stated in the contract. The final payment will be made by the City when the materials, supplies, equipment or the work performed has been fully delivered or completed to the full satisfaction of the City.
- 12) **Policy of Non-Discrimination:**
 - a) **Disability:** The City of Cincinnati does not discriminate on the basis of disability in the admission or access to, or treatment or employment in its programs or activities. The Director of Personnel has been designated to coordinate compliance with the non-discrimination requirements contained in Section 35.107 of the Department of Justice regulations. Information concerning the provisions of the Americans with Disabilities Act (ADA), and the rights provided thereunder, are available from the ADA coordinator, at (513)352-2411.
 - b) **SBE Non-Discrimination Policy:** The City of Cincinnati is committed to a policy of non-discrimination pursuant to Section 1 of the Fourteenth Amendment to the United States Constitution and as outlined in the Offeror's Covenant of Non-Discrimination clause of the bid document, which guarantees equal protection of the laws to all citizens. It is further the policy of the City of Cincinnati that its purchasing and contracting practices not implicate the City as a passive participant in discriminatory practices engaged in by private contractors or vendors who seek to obtain business with the City. In furtherance of these policy objectives, the City seeks to afford to its citizens equal opportunities to do business on City contracts and to ensure that all bidders, proposers, vendors and contractors (collectively referred to herein as "bidders") doing business with the City provide to businesses owned and controlled by racial minorities and ethnic minorities and women, opportunities to participate on contracts which are paid, in whole or in part, with monetary appropriations from the city of Cincinnati.
- 13) **Ineligible Person(s):** Per City of Cincinnati Municipal Code Section 301-20 (Ordinance No. 366-1996), any person or affiliate who is on the City of Cincinnati's Financial Obligation Ineligibility List due to being delinquent in the payment of any financial obligation to the City, any of its Departments, Boards or Commissions, shall not be eligible for any City award. **This includes any person or affiliate who is delinquent in paying City of Cincinnati income taxes.**
- 14) **Amendment:** This Agreement may be modified or amended only by a written agreement duly executed by the parties hereto or their representatives.
- 15) **Entirety:** This Agreement and the Exhibits attached hereto contain the entire Agreement between the parties as to the matters contained herein. Any oral representations or modifications concerning this Agreement shall be of no force and effect.
- 16) **Cooperative Purchasing:** The City of Cincinnati and other governmental entities may purchase the commodities indicated contract. Each Entity will issue its own purchasing document based on the contract's pricing.

ARTICLES OF AGREEMENT

This contract made and entered into by and between the party of the first part and the party of the second part.

WITNESSETH. That the said party of the second part has agreed and by these presents does agree, with the party of the said first part, for the consideration hereinafter named, to furnish all the materials, supplies, equipment, or to do the work necessary to complete in good, substantial and workman-like manner, ready for use in strict accordance with the proposal, specifications, plans, profiles or drawings of the items hereinafter set forth and in accordance with the foregoing terms and general conditions, all of which are made a part hereof.

SCOPE OF SERVICES/SPECIFICATIONS

For furnishing during the period of this Contract the commodity and/or service listed herein as required by the departments listed herein from time to time.

Salt shall meet the specifications of Exhibit A - City of Cincinnati Standard Specification number 42-133-01 revised September 3, 2008.

Because salt is an item that is used to maintain roadways in a safe and passable manner during winter months, the Contractor must maintain a sufficient stockpile of salt to provide constant, on-time, deliveries. The City requires a minimum of 32,000 tons of road salt be available for our use at the vendors storage location on December 1 of the Winter Operations Season and will maintain a sufficient quantity thereafter to meet the needs of the City.

INITIAL CONTRACT PERIOD

The materials/services shall be delivered, as ordered during the period beginning on the effective date of the Contract and ending twelve (12) months on the last day of the month from the effective date of the Contract.

OPTIONAL RENEWAL PERIOD(S)

At the sole discretion of the City the Contract may be renewed for four (4) additional (12) twelve-month periods ending sixty (60) months on the last day of the month from the effective date of the Contract.

These options shall be automatically exercised unless written notice to the contrary is filed with either party not later than thirty days prior to the expiration of the current Contract period. Such notice shall be provided in writing.

It is understood and agreed that the Contract may be renewed only under the same conditions governing the original Contract.

TERMINATION FOR CONVENIENCE

If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner the Contractor's obligations under this Agreement or if the Contractor violates any of the terms and conditions, covenants or agreements of the Agreement, if no attempt is made to cure the failure within a period of ten (10) days or a longer period specified in writing, the City of Cincinnati shall have the right to terminate this Agreement by giving written notice to the Contractor specifying the effective date of the termination, at least five (5) days before such effective date. Notwithstanding the above, the Contractor shall not be relieved of liability to the City of Cincinnati for damages sustained by the City of Cincinnati by virtue of any breach of this Agreement by the Contractor, and the City of Cincinnati may withhold any payments to the Contractor for the purposes of set-off until such time as the exact amount of damages due the City of Cincinnati from the Contractor is determined. Exceptions may be made with respect to the defaults of subcontractors.

TERMINATION FOR CAUSE

The City may terminate this Agreement at any time for any reason upon thirty (30) days written notice to Contractor.

QUANTITIES AND DURATION

The quantities listed herein are the City Department(s) or Division(s) listed herein estimated requirements for a twelve (12) month period; however, they shall not govern the actual quantities purchased during the Contract period.

It is estimated that on a time proportionate basis the quantities for an optional renewal period will approximate the quantities listed herein; however, they shall not govern the actual quantities purchased during the optional renewal period(s).

PARTNERING ORGANIZATIONS

Partnering Organizations, including those listed in Exhibit B – Annual Estimates, Delivery Locations, and Partnering Organizations, will each make their own delivery and payment arrangements accordingly.

The City assumes no responsibility for any delivery, payment, or any other issues that may occur between the Contractor and any partnering organizations.

PRICING FOR THE INITIAL CONTRACT PERIOD

Pricing for the initial Contract period shall be firm, not subject to change, for up to 110% of the annual estimate.

- 22-ton minimum dump truck delivery - \$86.70 per ton
- 10-ton minimum pick-up by City vehicles - \$86 per ton
- Overtime Deliveries at the request of the City - \$101.70 per ton
- Emergency Deliveries at the request of the City - \$106.70 per ton

The City and other participating municipalities guarantee the purchase of at least 90% of the estimated quantity for each Contract year, provided that the Contractor maintains the required minimum stockpile levels.

If the City does not purchase 90% of the annual estimate by the end of the applicable Contract year, the Contractor agrees to carry forward the shortfall into the following Contract year at the same price. The City will fulfill this carryover quantity before placing orders against the new season's estimates and pricing.

Each year, the City will provide the Contractor with revised usage estimates no later than July 1. These revised estimates will reflect the City's anticipated needs for the upcoming season and will be adjusted to account for any carryover quantity from the prior season. The City's standard estimate is approximately 40,000 tons per season, and the City's total ordering expectation (carryover + new estimate) will not normally exceed this amount.

For example, if the prior year's estimate was 40,000 tons and the City only ordered 20,000 tons, the resulting carryover obligation would be 16,000 tons (i.e., 90% of 40,000 minus 20,000 ordered). The City would then typically reduce the upcoming year's estimate to approximately 24,000 tons, so that the combined ordering potential for the new season remains at or below 40,000 tons.

However, the City expressly reserves the right to reduce the new season's estimate below the remaining balance if conditions warrant — including, but not limited to, consecutive years of low salt usage, changes in operational practices, or budgetary constraints.

If the Contract is not renewed for any reason, the City will make a good faith effort to purchase

any remaining shortfall prior to the Contract's expiration date but shall not be liable for any carryover quantity after expiration.

The Contractor shall not charge any storage, holding, or administrative fees for any carried-over quantity.

PRICING FOR QUANTITIES OVER 110% OF THE ESTIMATE

If required, the City will request a quote from the Contractor for quantities that exceed 110% of the annual estimate. If the quoted price is acceptable to the City, the new pricing will be added via formal Change Order. If the quoted price is not acceptable, the City reserves the right to obtain salt elsewhere after ordering 110% of the estimate from the Contractor.

PRICING FOR THE OPTIONAL RENEWAL PERIODS

Pricing for the optional renewal periods will follow the same terms as those listed above for the initial period; however annual estimates and prices may change.

Each year by July 1st, the City will provide revised estimates to the Contractor for the following season. The Contractor shall provide a quote for the revised estimates (or notify the City of its intent not to enter the optional renewal period) within fourteen (14) calendar days after receipt of the revised estimates.

The Contractor's quoted prices shall be based on the annual percentage change in the Consumer Price Index (CPI-U) as published by the Department of Labor, Bureau of Labor Statistics for the Midwest Region for the month of July (or most recent month for which the price index is available). Price increases or decreases shall be equal to this percentage change, whichever is less.

If acceptable to the City, the revised estimates and new pricing shall be added to the Contract via a formal Change Order. The City will order any remaining tons from the previous season(s), at the prices set for the previous season(s), prior to ordering the revised estimates at the new pricing.

If the quote provided is not acceptable to the City, the City reserves the right to obtain salt elsewhere for the following season after purchasing any remaining tons to minimum at the prior year's pricing.

SEND INVOICE TO

Invoices for the City of Cincinnati Traffic and Road Operations must be submitted on the Contractor's standard invoice and sent to dpsdotrod.payable@cincinnati-oh.gov.

Invoices for other municipalities shall be submitted to the address requested by those municipalities.

Invoices shall contain at minimum the following information:

1. Truck Ticket Number(s)
2. City's Delivery Order Number(s)
3. Location that the delivery was made to
4. Quantity of the Delivery (in tons)
5. Date of delivery(ies)

Truck Tickets shall contain the following information:

1. City's Delivery Order Number
2. Location that the delivery was made to
3. Date of Delivery
4. License weigher's stamp
5. Gross, tare, and net weight expressed in pounds

DELIVERY

The material shall be delivered as needed and ordered to the locations listed in Attachment 4 – Annual Estimates, Delivery Addresses, and Partnering Organizations.

Normal deliveries, defined as 1,500-2,000 tons per day or 7,500-10,000 tons per week, shall be completed within five (5) calendar days after receipt of the order.

If the City orders quantities that are greater than the amounts and frequencies listed above, the Contractor shall work with the City to create a mutually agreed upon delivery schedule.

TIME OF DELIVERY

- **Normal deliveries:** Shall be made Monday through Friday, between the hours of 7:30 a.m. to 2:30 p.m. ET. In addition, if conditions demand, the following deviations from normal delivery procedures may be required.
- **Overtime:** If so requested by the City, the Contractor shall make deliveries seven (7) days a week, 24 hours per day.
- **Emergency Deliveries:** Within twelve (12) hours of receiving a request for an "Emergency Delivery" from the City, the Contractor shall deliver no less than seven hundred fifty (750) tons per day, for a minimum period of five (5) consecutive days. "Emergency Deliveries" may be required to be provided to the City whenever:
 - I. The City anticipates more than two (2) inches of snowfall within a twelve-hour period;
 - II. Other hazardous winter weather conditions are predicted to impact the City or
 - III. The City's stockpile is less than ten thousand (10,000) tons.
- All emergency and overtime deliveries are contingent on immediate trucker availability and capability

CITY'S OPTION WHEN DELIVERY TIME BECOMES EXCESSIVE

When, in the City's opinion, delivery time of any item becomes excessive resulting in inconvenience and affecting work, such items may be cancelled and obtained elsewhere.

If it is necessary to use this procedure more than once and such measures have caused serious hardship, the Contract may be cancelled.

It is agreed that both options may be taken with no liability to the City.

ISSUANCE OF DELIVERY ORDERS

1. **Authorization and Execution**

Delivery orders under this Contract shall be issued by the Chief Procurement Officer. Each delivery order shall refer to this Contract, clearly specifying the goods or services to be procured, quantities, unit prices, and the total contractual price as agreed upon in this Contract. The City asserts the absence of any liability without the issuance of a delivery order or in excess amounts so certified.

2. Certification of Funds

Prior to the issuance of any delivery order, the Finance Director shall certify the availability of funds to ensure that the obligations under the delivery order are financially supported. No delivery order shall be deemed valid or enforceable unless accompanied by such certification.

3. Compliance of Contractual Terms

All delivery orders shall be consistent with the terms and conditions of this Contract, including price schedules, delivery requirements, and performance obligations. Any modifications to quantities or pricing shall require prior written approval and shall be reflected in an amended delivery order executed by the Chief Procurement Officer.

4. Binding Effect

Upon execution by the Chief Procurement Officer, a delivery order shall constitute a binding obligation on the part of the Contractor to deliver the specified goods or services in accordance with the terms set forth in the delivery order and this Contract.

RETENTION OF PERFORMANCE SURETY

The Contractor will be required to provide performance surety in the amount of \$7,500,000.00.

A performance bond surety shall be kept fully in effect for one year following the acceptance of the final statement of costs by the City Manager.

If the surety is a cashier's check or certified check, then such surety will be refunded to the Contractor one (1) year following the acceptance of the final statement of cost by the City Manager.

CHANGE ORDERS

If, by mutual agreement, both parties desire to modify the scope, schedule, budget, or unit pricing of this Contract and the modification is not otherwise described in this Contract, a Change Order must be fully executed prior to any of the modifications taking effect or work commencing. In no event shall the City pay any costs above the agreed-upon and prior certified amounts, and the Contractor shall not proceed with any work which has not been authorized in the absence of such a Change Order.

ADMINISTRATIVE FEES

The Contractor will remit to the City an administrative fee in the amount of one percent (1%) of the total sales from this Contract. The City will bill an amount equal to one percent (1%) of all expenditure paid to the Contractor each quarter. Payment will be due no later than forty-five (45) days after the invoice is sent to the Contractor by the City.

PROMPT PAY

This Agreement is subject to, and Contractor shall comply with, the provisions of Chapter 319 of

the Cincinnati Municipal Code that provide for a Prompt Payment System. Upon receipt of a complete and responsive invoice the City shall endeavor to issue payment within thirty (30) days or as provided in the terms or conditions of the Contract, provided that, if it is not practicable to do so in the city's sole discretion, payment shall be rendered as soon thereafter as is practicable.

ASSIGNMENT OF CONTRACT

The Contractor shall not assign any interest in this Contract and shall not transfer any interest in the same, whether by assignment, innovation, takeover or pursuant to any other action, without prior written consent of the City Purchasing Agent. In the event the Contractor's business interests are sold, taken over, or ceases to do business in the ordinary course of business under the conditions of this Contract, the City shall be entitled to receive sixty (60) days prior notice of such actions and equitable compensation for any increase in cost or damage sustained as a result of such action.

ASSIGNMENTS AND SUBCONTRACTING REQUIREMENTS

The Contractor agrees to constantly supervise and monitor personnel to ensure faithful prosecution of the work. The Contractor shall not assign or subcontract the work or any part thereof unless there is prior approval from the City's Chief Procurement Officer using the Supplies and Services Subcontractor Approval and Substitution Request Form contained herein.

CONFLICT OF INTEREST

- A. No officer, employee, or agent of the City who exercises any functions or responsibilities in connection with the planning and carrying out of the program, nor any immediate family member, close business associate of such officer, employee or agent, or organization which is about to employ any such person, shall have any personal financial interest, direct or indirect, in the Contractor or in this Agreement, and the Contractor shall take appropriate steps to assure compliance with this provision.
- B. The Contractor agrees that it will not contract with any subcontractor in which it has any personal financial interest, direct or indirect. The Contractor further covenants that no person having any conflicting interest shall be employed in the performance of this Agreement.
- C. The Contractor agrees not to engage in activities on behalf of the City that produce a direct or indirect financial gain for the Contractor other than the agreed-upon compensation, without the City's informed, prior, written consent.

CERTIFICATION AS TO NON-DEBARMENT

Contractor certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in the transaction covered by this Agreement. Contractor acknowledges and agrees that if it or its principals is/are presently debarred then it shall promptly return to the City any funds received pursuant to this Agreement. In such an event, any materials received by the City pursuant to this agreement shall be retained as liquidated damages.

AMERICANS WITH DISABILITIES ACT

The City of Cincinnati is committed to supporting the Americans with Disabilities Act. Please contact the City's Office of Aging and Accessibility if you require any special accommodation.

EEO PROGRAM

The Contractor shall be subject to the provisions of the City of Cincinnati Municipal Code Chapter 325, regarding Equal Employment Opportunity (EEO). The EEO Program requires the vendor awarded the Contract to complete and submit a DEI 147 form. The DEI 147 form is designed to provide an evaluation of the vendor's policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex, sexual orientation, gender identification, national or ethnic origin, age, handicap, or Vietnam military service.

CONTRACTOR'S COVENANT OF NON-DISCRIMINATION

Pursuant to the City of Cincinnati's policy of non-discrimination, specifically in its purchasing and contracting practices, we covenant, represent and warrant that:

- We will not discriminate against small business enterprises on the basis of race, ethnicity, gender or disability in the process of contracting, subcontracting and purchasing;
- We will use good faith efforts to promote opportunities for small business enterprises to participate in and compete for opportunities to the extent of their availability and capacity;
- We will submit to ongoing monitoring by and submittal of reports to the City's Department of Economic Inclusion;
- We will submit to investigations and/or audits by the Department of Economic Inclusion in connection with routine monitoring or as a result of specific allegations of discrimination.

CONTRACTORS INSURANCE

1. ALL INSURANCE

1.1 General

It shall be the responsibility of the contractor to protect all life and property, and to protect himself, subcontractors, and the City from operations carried out in the performance of this contract.

The contractor shall secure Workers' Compensation insurance, General Liability, Automobile Liability, and other insurance as described below and on the reverse side hereof, as well as any other insurance which the City feels is necessary.

The insurance carrier shall be licensed to write insurance in the State of Ohio and the policies(s) shall be in full force as of the date of the contract and shall not be changed or canceled unless the insured and the City Purchasing Agent are notified in writing not less than thirty days prior to such change or cancellation. If any part of the contract is sublet, the contractor is responsible for the part sublet being adequately covered by insurance as specified herein.

1.2 Proof of Carriage

The policies or certificates of proof shall be delivered in triplicate to the City Purchasing Agent, 805 Central Avenue, Suite 234, Cincinnati, Ohio 45202-1972.

2. STATE OF OHIO WORKERS COMPENSATION INSURANCE

2.1 Coverage Required

State of Ohio Workers' Compensation insurance for all employees employed at the site of the project, and in case any work is sublet, the Contractor shall require the subcontractor similarly to provide State of Ohio Workers' Compensation insurance for all the latter's employees unless such employees are covered by the protection afforded by the contractor.

2.2 Proof of Carriage

Certificate or Policy

3. GENERAL LIABILITY INSURANCE

3.1 Coverage Required

At least the types of Liability Insurance and in the amounts specified on the reverse of the form. This insurance shall protect the contractor and any subcontractor performing work covered by the contract and the City of Cincinnati from all claims for personal injury and property damage, which may arise from operations under this contract, whether such operations be by the contractor or by any subcontractor or by anyone directly or indirectly employed by either of them.

3.2 Proof of Carriage

(a) A policy or policies naming the contractor, subcontractors, and the City of Cincinnati as an additional insured or,

(b) A Certificate of Insurance executed by the insuring company or its authorized agent indicating that the contractor and subcontractors have the specified coverage and endorsed to include the City of Cincinnati as an additional insured. In addition, a copy of the additional insured endorsement to the actual policy is required.

4. OTHER INSURANCE

4.1 Coverage Required

At least the types and in the amounts specified on the reverse of this form. When hazards exist which are not normally covered by general liability insurance they shall be covered by a rider to the general liability policy or by a separate policy.

4.2.1 Demolition Coverage

When demolition work is performed, demolition coverage is required by a rider to the general liability policy or by a separate policy.

4.3 Proof of Carriage

Unless otherwise specified, proof shall be in the form stated in section 3.2.

5. FAILURE TO KEEP INSURANCE IN EFFECT

If insurance is permitted to lapse, payment for work done or commodity furnished during the period when the insurance is not in effect will be withheld by the City. Reinstatement of insurance effective to the date when it lapsed will be required before payment by the City will be made for the withheld amount.

BASIC INSURANCE COVERAGE

General Liability

Combined Single Limit-	BI & PD	\$1,000,000 Per Occurrence
	Personal Injury	\$1,000,000 Per Occurrence
	Aggregate	\$2,000,000

Automobile Liability

Combined Single Limit-	BI & PD	\$1,000,000 Per Occurrence
	Aggregate	\$1,000,000

Note: Coverage should include all owned vehicles, all non-owned vehicles, and all hired vehicles.

Builders Risk

"All Risk" Builders Risk policy which shall provide Fire and Extended Coverage, Vandalism and Malicious Mischief coverage for an amount equal to one hundred percent (100%) of the completed value of the project and shall be written in the Owner's and Contractors name.



CERTIFICATE OF LIABILITY INSURANCE

4/30/2026

DATE (MM/DD/YYYY)

7/1/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies, LLC Three City Place Dr., Ste. 900 St. Louis MO 63141-7081 (314) 432-0500 midwestcertificates@lockton.com	CONTACT NAME: _____	
	PHONE (A/C, No, Ext): _____	FAX (A/C, No): _____
E-MAIL ADDRESS: _____		
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A : HDI Global Insurance Company		41343
INSURER B : Starr Indemnity & Liability Company		38318
INSURER C :		
INSURER D :		
INSURER E :		
INSURER F :		


COVERAGES **CERTIFICATE NUMBER:** 17554677 **REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER: _____	Y	N	GLCD5717704S	4/30/2025	4/30/2026	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000
							MED EXP (Any one person)	\$ 10,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
								\$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY	N	N	1000679547251	4/30/2025	4/30/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 2,000,000
							BODILY INJURY (Per person)	\$ XXXXXXXX
							BODILY INJURY (Per accident)	\$ XXXXXXXX
							PROPERTY DAMAGE (Per accident)	\$ XXXXXXXX
								\$ XXXXXXXX
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$			NOT APPLICABLE			EACH OCCURRENCE	\$ XXXXXXXX
							AGGREGATE	\$ XXXXXXXX
								\$ XXXXXXXX
B B B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	1000005331 (AOS) 1000005332 (Retro) 1000014082241 (OH Excess)	4/30/2025 4/30/2025 4/30/2025	4/30/2026 4/30/2026 4/30/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT	\$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 THIS CERTIFICATE SUPERSEDES ALL PREVIOUSLY ISSUED CERTIFICATES FOR THIS HOLDER, APPLICABLE TO THE CARRIERS LISTED AND THE POLICY TERM(S) REFERENCED.
 City of Cincinnati and all assigned subcontractors are included as additional insureds if required by written contract with respect to General Liability per the terms and conditions of the policy.

CERTIFICATE HOLDER **CANCELLATION** See Attachment

17554677 City of Cincinnati City Purchasing Agent 805 Central Avenue, Suite 234, Cincinnati OH 45202-1972	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--

POLICY NUMBER: GLCD5717704S

COMMERCIAL GENERAL LIABILITY
CG 20 37 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operations
AS REQUIRED BY WRITTEN CONTRACT	AS BY WRITTEN CONTRACT
Information required to complete this Schedule, if not shown above, will be shown in the	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard". However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**
If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.
This endorsement shall not increase the applicable limits of insurance.



**Bureau of Workers'
Compensation**

30 West Spring Street
Columbus, Ohio 43215-2256

1-800-644-6292 BWC.Ohio.gov

Mike DeWine, Governor Jon Husted, Lt. Governor John Logue, Administrator/CEO

09/30/2024
Date Mailed

#BWNFVSQ

MORTON SALT INC
10955 LOWELL AVE STE 500
OVERLAND PARK KS 66210-2363

RE: Policy number: 20005653

Dear Self-Insuring Employer,

Attached is the *Certificate of Coverage and Finding of Facts* authorizing your company to continue operations under sections of Ohio law covering self-insured risks.

Please provide a copy of the *Certificate of Coverage* to each of your Ohio locations, and post it for all employees to view.

Thank you for your cooperation.

Sincerely,

David E. Boyd
Director, Self-Insured Department



**Bureau of Workers'
Compensation**

30 West Spring Street
Columbus, Ohio 43215-2256

1-800-644-6292 BWC.Ohio.gov

Mike DeWine, Governor Jon Husted, Lt. Governor John Logue, Administrator/CEO

CERTIFICATE OF EMPLOYER'S RIGHT TO PAY COMPENSATION DIRECTLY

To be posted in employer's place or places of employment in compliance with Section 4123.83 of the Ohio Revised Code. Any employer requiring more than one copy of this certificate, may reproduce as many copies (without any alterations or changes) as required.

Policy Number and Employer Name 20005653 MORTON SALT INC 10955 LOWELL AVE STE 500 OVERLAND PARK KS 66210-2363	Period Specified Below October 1, 2024 to October 1, 2025
--	--

This certifies that on date hereof the above named employer having met the requirements provided in Section 4123.35 of the Ohio Revised Code has been granted authority by the administrator to pay compensation directly to its injured or dependents of killed employees as provided in said Section for the period above set forth.

Sincerely,

John Logue
Administrator/CEO

BWC-7201

SI-1



**Bureau of Workers'
Compensation**

30 West Spring Street
Columbus, Ohio 43215-2256

1-800-644-6292 BWC.Ohio.gov

Mike DeWine, Governor Jon Husted, Lt. Governor John Logue, Administrator/CEO

FINDING OF FACTS

In matter of the renewal application of
20005653
(hereinafter referred to as employer)

MORTON SALT INC

10955 LOWELL AVE STE 500

OVERLAND PARK KS 66210-2363

of

The above employer, having filed its desire to continue the privilege of self-insurance pursuant to the Ohio Workers' Compensation Law and Section 35. Article II Constitution of Ohio, and such renewal application and its contents having been carefully examined by the Ohio Bureau of Workers' Compensation, the administrator hereby grants the privilege of self-insurance to above the employer from:

October 1, 2024 to October 1, 2025

or until further action of the Ohio Bureau of Workers' Compensation

Sincerely,

John Logue

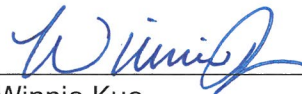
CERTIFICATION

The undersigned, being the Assistant Secretary of Morton Salt, Inc., a Delaware corporation (the "Company"), hereby certifies that:

- i. As of the date hereof, Mitchell Dascher is President, Highway & Chemical of the Company;
- ii. Pursuant to the bylaws of the Company and the corporate resolutions adopted by Board of Directors of the Company on August 13, 2021 appointing Mr. Dascher as an officer of the Company, Mr. Dascher is authorized to approve and execute (and to delegate his authority to execute) all bids, sales contracts and related documents for the sale of bulk deicing or ice control products by the Company, and the bylaws and said resolutions remain in full force and effect as of the date hereof; and
- iii. Mr. Dascher has delegated to Anthony Patton, Director, Bulk Deicing U.S. Government Sales of the Company, Mr. Dascher's authority to execute all bids, sales contracts and related documents for the sale of bulk deicing or ice control products by the Company, and a true and correct copy of the delegation of authority to Mr. Patton dated September 1, 2021 is attached as Exhibit A hereto and remains in full force and effect as of the date hereof.

DATED:

7-8-2025



Winnie Kuo
Assistant Secretary
Morton Salt, Inc.

EXHIBIT A

DELEGATION OF AUTHORITY

TO: Anthony Patton
Director, Bulk Deicing U.S. Government Sales

Pursuant to the authority granted to me as an officer of Morton Salt, Inc. (the "Company") per the Bylaws of the Company and by the resolutions adopted by the Board of Directors of the Company on August 13, 2021;

You are hereby designated as a person authorized to execute all bids, sales contracts and related documents for the sale of bulk deicing or ice control products by the Company; being subject to any applicable limitations set forth in Company policies; and being in effect only for so long as you continue to hold your current title noted above, unless earlier superseded, withdrawn, amended or terminated.

Effective Date: September 1, 2021

Signed:



Mitchell Dascher
President, Highway & Chemical
Morton Salt, Inc.

NOTE: Performance surety in the amount of not less than \$7,500,000.00 is required.

PERFORMANCE SURETY AND SIGNATURE FORM

PERFORMANCE BOND (REQUIRED BY LAW)

KNOW ALL MEN BY THESE PRESENTS that we, the undersigned, are held and firmly bound unto the City of Cincinnati, State of Ohio, in the sum of **Seven Million Five Hundred Thousand** Dollars to be paid on demand to said City of Cincinnati, its successors or assigns, for which payment well and truly to be made, we hereby bind ourselves, our heirs, successors, executors and administrators, jointly and severally, firmly by these presents.

If the said Contractor shall honestly and faithfully commence, proceed with, perform and complete all and singular the terms and obligations of the contract and furnish the materials or perform the services in accordance with the terms of said contract and specifications as it now is and as may at any time hereafter be changed by any and all modifications or alterations; and shall hold said City harmless from any and all loss or damage in any manner resulting from any failure of the Contractor to comply with said contract and specifications, or resulting in any way from the performance thereof; and shall further protect and defend said City against and hold said City harmless from any and all claims of any kind that may be filed or asserted against said City at any time for the use of any patented articles or for infringement of any patents, and shall further pay all lawful claims of sub-contractors, material men and laborers, for labor performed and material furnished in the carrying forward, performing or completing of said contract; we, the undersigned, agreeing and assenting that this understanding shall be for the benefit of any sub-contractor, material man or laborer having a just claim, as well as for the obligee herein, then this obligation shall be void; otherwise the same shall remain in full force and virtue.

And the said surety hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or the work or to the specifications.

Further, the surety hereby agrees that in the event of a default of the contract by the Contractor and an election by said surety to complete the contract, by its own work force or by the work force of another, the contract shall be completed in accordance with each and every, all and singular, term and condition of the contract, including, but not limited to Equal Employment Opportunity Program provisions, Small Business Enterprise Program provisions and Prevailing Wage provisions.

ALTERNATE FORM OF SURETY (CERTIFIED CHECK)

A Certified Check in the sum of _____

_____ Dollars on _____ Bank of _____
_____ Check No. _____ is herewith submitted and deposited in lieu of bond under the same terms and conditions as set forth in the above bond.

SIGNATURES AND APPROVALS

Signed and sealed in the presence of:

Nancy Singleton
Nancy Singleton Signature of Witness as to Surety
Complete address of executing office of Surety Company
Lockton Companies
3 Cityplace Drive, Suite 900, St. Louis, MO 63141
Telephone No. 314-432-0500

SURETY

Liberty Mutual Insurance Company
By Meredith McMillen Surety
Signature of Surety
Name in Print Meredith McMillen
Incorporated in the state of MA
Address: 175 Berkeley Street
Boston, MA 02116

PRINCIPAL AND CONTRACTOR

Morton Salt, Inc.
Name of Principal
By Anthony T. Patton
Signature of person authorized to sign for Principal
Name in Print Anthony T. Patton

Title Director, Bulk Deicing US Government Sales

THE CITY OF CINCINNATI

By [Signature]
City Purchasing Agent

APPROVED AS TO FORM AND SURETY

Byrne Rhoades
Assistant City Solicitor

Date 7/22/25



POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint Meredith McMillen all of the city of St. Louis state of MO its true and lawful attorney-in-fact, with full power and authority hereby conferred to sign, execute and acknowledge the following surety bonds, undertakings, recognizances, contracts of indemnity, and all other surety obligations related thereto, the execution of which shall be binding upon the Companies as if it had been duly signed and executed by its own officers:

Principal Name: Morton Salt, Inc.
Obligee Name: City of Cincinnati
Surety Bond Number: 674225935

Bond Amount: See Bond Form

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 17th day of July, 2025.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: Nathan J. Zangerle
Nathan J. Zangerle, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

STATE OF PENNSYLVANIA ss
COUNTY OF MONTGOMERY

On this 17th day of July, 2025, before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, of Liberty Mutual Insurance Company, The Ohio Casualty Insurance Company, and West American Insurance Company do hereby certify that this power of attorney executed by said Companies is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 17th day of July, 2025.



By: Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

Effective Date: April 24, 1924

Expiration Date: April 1, 2026

State of Ohio
Department of Insurance
Certificate of Authority

This is to Certify, that

LIBERTY MUTUAL INSURANCE COMPANY

NAIC No. 23043

is authorized in Ohio to transact the business of insurance as defined in the following section(s) of the Ohio Revised Code:

Section 3929.01 (A)

Aircraft	Accident & Health
Allied Lines	Inland Marine
Boiler & Machinery	Medical Malpractice
Burglary & Theft	Multiple Peril - Commercial
Collectively Renewable A & H	Multiple Peril - Farmowners
Commercial Auto - Liability	Multiple Peril - Homeowners
Commercial Auto - No Fault	Noncancellable A & H
Commercial Auto - Physical Damage	Nonrenew-Stated Reasons (A&H)
Credit	Ocean Marine
Credit Accident & Health	Other Accident only
Earthquake	Other Liability
Fidelity	Private Passenger Auto - Liability
Financial Guaranty	Private Passenger Auto - No Fault
Fire	Private Passenger Auto - Physical Damage
Glass	Surety
Group Accident & Health	Workers Compensation
Guaranteed Renewable A & H	

This Certificate of Authority is subject to the laws of the State of Ohio



Mike DeWine, Governor

Judith L. French

Judith French, Director

Office of Risk Assessment
50 West Town Street
Third Floor - Suite 300
Columbus, Ohio 43215
(614)644-2658
Fax(614)644-3256
www.insurance.ohio.gov

Ohio Department of Insurance

Mike DeWine - Governor

Judith French - Director



Certificate of Compliance

Issued 03/11/2025

Effective 04/02/2025

Expires 04/01/2026

I, Judith French, hereby certify that I am the Director of Insurance in the State of Ohio and have supervision of insurance business in said State and as such I hereby certify that

LIBERTY MUTUAL INSURANCE COMPANY

of Massachusetts is duly organized under the laws of this State and is authorized to transact the business of insurance under the following section(s) of the Ohio Revised Code:

Section 3929.01 (A)

Accident & Health	Guaranteed Renewable A & H
Aircraft	Inland Marine
Allied Lines	Medical Malpractice
Boiler & Machinery	Multiple Peril - Commercial
Burglary & Theft	Multiple Peril - Farmowners
Collectively Renewable A & H	Multiple Peril - Homeowners
Commercial Auto - Liability	Noncancellable A & H
Commercial Auto - No Fault	Nonrenew-Stated Reasons (A&H)
Commercial Auto - Physical Damage	Ocean Marine
Credit	Other Accident only
Credit Accident & Health	Other Liability
Earthquake	Private Passenger Auto - Liability
Fidelity	Private Passenger Auto - No Fault
Financial Guaranty	Private Passenger Auto - Physical Damage
Fire	Surety
Glass	Workers Compensation
Group Accident & Health	

LIBERTY MUTUAL INSURANCE COMPANY certified in its annual statement to this Department as of December 31, 2024 that it has admitted assets in the amount of \$74,539,483,661, liabilities in the amount of \$47,104,416,171, and surplus of at least \$27,435,067,490.

IN WITNESS WHEREOF, I have hereunto subscribed my name and caused my seal to be affixed at Columbus, Ohio, this day and date.

Judith L. French

Judith French, Director





LIBERTY MUTUAL INSURANCE COMPANY
FINANCIAL STATEMENT – DECEMBER 31, 2024

Assets	Liabilities
Cash and Bank Deposits.....\$4,608,826,756.00	Unearned Premiums..... \$9,890,896,878.00
*Bonds – U.S Government.....\$4,281,375,446.74	Reserve for Claims and Claims Expense..... \$29,467,071,865.00
*Other Bonds.....\$21,566,489,527.26	Funds Held Under Reinsurance Treaties..... \$341,948,172.00
*Stocks.....\$15,589,644,012.00	Reserve for Dividends to Policyholders \$954,025.00
Real Estate.....\$86,497,925.00	Additional Statutory Reserve \$150,547,865.00
Agents' Balances or Uncollected Premiums...\$7,512,975,129.00	Reserve for Commissions, Taxes and Other Liabilities \$5,049,906,410.00
Accrued Interest and Rents.....\$225,249,712.00	Total..... \$47,104,416,171.00
Other Admitted Assets.....\$19,367,663,200.00	Special Surplus Funds \$174,153,086.00
Total Admitted Assets \$74,539,483,661.00	Capital Stock..... \$10,000,075.00
	Paid in Surplus..... \$13,209,595,772.00
	Unassigned Surplus..... \$13,415,980,561.00
	Surplus to Policyholders \$27,435,067,490.00
	Total Liabilities and Surplus..... \$74,539,483,661.00

* Bonds are stated at amortized or investment value; Stocks at Association Market Values.
The foregoing financial information is taken from Liberty Mutual Insurance Company's financial statement filed with the Massachusetts Department of Insurance.

I, TIM MIKOLAJEWSKI, Assistant Secretary of Liberty Mutual Insurance Company, do hereby certify that the foregoing is a true, and correct statement of the Assets and Liabilities of said Corporation, as of December 31, 2024, to the best of my knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Corporation at Seattle, Washington, this 8th day of March, 2025.



Timothy A. Mikolajewski

Timothy A. Mikolajewski, Assistant Secretary

1. GENERAL REQUIREMENTS

1.1 SCOPE

This specification covers sodium chloride, or approved equal, intended for use as a deicer and for road construction or maintenance purposes.

1.2 SPECIFIED

“Specified” herein means “Specified in the invitation to bid and/or order or contract”.

1.3 REFERENCE

Reference herein to any other specification or standard means the latest revision thereof in effect on the day of closing of bidding.

Where a reference specification and this specification disagree, this specification shall govern.

ASTM numbers refer to the designation numbers of the Standards issued by the American Society for Testing and Materials. Philadelphia, Pa. 19103.

1.4 MANDATORY REQUIREMENT TERMS

The terms “shall”, “must”, etc., which have been omitted for conciseness from the following paragraphs, shall apply to all requirements of this specification unless otherwise modified.

2. DETAILED REQUIREMENTS

2.1 REFERENCE SPECIFICATION

In accordance with ASTM Designation D632, Type I, Grade 1, with any exceptions indicated herein.

2. DETAILED REQUIREMENTS (Continue)

2.2 ANTI-CAKING AGENT

Spray bulk salt with solution of Prussian blue, sodium ferrocyanide, yellow prussiate of soda, or approved equal, to assure uniformly free flowing condition when used with mechanical spreading equipment.

Materials sampled at time of delivery shall contain a minimum of 20 ppm of anti-caking agent.

If a sample contains less than 20 ppm, two check samples shall be taken from different locations in the shipment. If the check tests fail to meet the 20 ppm minimum, this will be cause for rejection, and the material shall be replaced with salt meeting specifications.

3. TESTING

3.1 PROCEDURE

As per ASTM Designation D632.

4. PACKING & DELIVERY

4.1 PACKING

Sack or bulk as specified.

4.2 SACKS

New, two or more ply kraft, with polyethylene or approved equal inner liner or outer coating, or heavy gauge all plastic.

Net weight 40 or 50 pounds.

Ends of sack tightly closed to provide moisture proof protection to contents.

Contents and net weight printed.

4.3 BULK

Transporting vehicle to be clean, free from foreign material such as cinders, coal, etc.

Covered type barges and rail cars.

On trucks furnish covers of sufficient weight, size, and condition to protect the load from moisture and loss of material in transit and shall be in accordance with State of Ohio Environmental Protection Agency Regulation No. 3745-17-08, Paragraph 4.

4.3.1 DELIVERY TICKETS

Truck driver to present to City representative as delivery ticket with following information:

- a. Ticket number
- b. Name of contractor
- c. Date of delivery
- d. License weigher's stamp
- e. Gross, tare, and net weight expressed in pounds

5. SUPPLEMENTAL DATA

(For use by City Requisitioning Department Only)

The following Supplemental Data must be specified by the Requisitioning Department.

5.1 PACKAGING

Sack
Bulk

Annual Estimates, Delivery Locations and Partnering Municipalities

City of Cincinnati Dome Location	Estimated Annual Tons	Delivery Address	Contact	Email	Phone Number
City of Cincinnati - Dumber Yard	10,000	4635 Red Bank Road, Cincinnati, OH 45227	Tim Doran	tim.doran@cincinnati-oh.gov	(513) 352-5416
City of Cincinnati - Crookshank Yard	10,000	5150 Crookshank Road, OH 45238	Tim Doran	tim.doran@cincinnati-oh.gov	(513) 352-5416
City of Cincinnati - North Central Yard	10,000	4610 Reading Road, Cincinnati, OH 45229	Tim Doran	tim.doran@cincinnati-oh.gov	(513) 352-5416
City of Cincinnati - Valley View Yard	10,000	3300 Coterath Avenue, Cincinnati, OH 45225	Tim Doran	tim.doran@cincinnati-oh.gov	(513) 352-5416
Partnering Municipality	Estimated Annual Tons	Delivery Address	Contact	Email	Phone Number
Eventdale	500	2792 Glendale Millford Road, Cincinnati, OH 45241	Kara Frazier, James Jeffers	kara.frazier@eventdaleohio.org, james.jeffers@eventdaleohio.org	(513) 563-4338
Cheviot	600	3729 Robb Avenue, Cheviot, OH 45211	Steve Braun	sbraun@cheviot.org	(513) 661-2700
Reading	1,000	1 Incinerator Drive, Reading, OH 45215	Darrell Courtney, Jon Vance	dcourtney@readingohio.org, jvance@readingohio.org	(513) 615-9496, (513) 917-2548
Arlington Heights	75	37 Orchard Avenue, Cincinnati, OH 45215	Jeff McLemore	jeffservice@ahohio.org	(513) 363-7913
Delhi Township	700	665 Neab Road, Cincinnati, OH 45233	Ronald Ripperger	ripperger@delhi.oh.us	(513) 532-7000
Symmes Township	500	9323 Union Cemetery Road, Loveland, OH 45140 9425 Loveland Madeira Road, Cincinnati, OH 45249	William Burns	wburns@symmestownship.org	(513) 260-2155
Sycamore Township	1,000	8540 Kenwood Road, Cincinnati, OH 45236	Steve Reuteishofer	sreuteishofer@sycamoretownship.org	(513) 792-7258
Green Township	1,200	11580 Deerfield Road, Cincinnati, OH 45242	Joe Lambing	joe.lambing@greentwp.org	(513) 574-8632
Springfield Township	2,000	6303 Harrison Ave., Cincinnati, OH 45247	Scott Schardine	sschardine@springfieldtwp.org	(513) 678-4508
Village of Silverton	200	3869 Alva Avenue, Cincinnati, OH 45236	Jason Webber	j.webber@silvertonohio.us	(513) 200-0107
Springdale	1,500	335 Northland Blvd., Springdale, OH 45246	Chris Miller	cmiller2@springdale.org	(513) 346-5520
Columbia Township	500	9425 Loveland Madeira Road, Cincinnati, OH 45242	Dustin Frazier	dustin@columbiatwp.org	(513) 678-7070
City of Montgomery	200	7315 Cornell Road, Cincinnati, OH 45242	Mike Rogers	mrogers@montgomeryohio.gov	(513) 792-8618
Anderson Township	2,500	7954 Beechmont Avenue, Cincinnati, OH 45230	Eric Luginbuhl	eluginbuhl@andersontownshipohio.gov	(513) 688-8400, (513) 276-8848
Amberly Village	500	8605 Ridge Road, Cincinnati, OH 45237	Ryan Monahan	rmonahan@amberlyvillage.org	(513) 531-8675
Deer Park	200	4250 Matson Avenue, Deer Park, OH 45236	Jacob Preston	jpreston@deerpark-oh.gov	(513) 798-8678

ORDINANCE NO. 49-2025

AN ORDINANCE AMENDING ORDINANCE NO. 69-2024 TO PROVIDE FOR WAGE INCREASES FOR CERTAIN CITY EMPLOYEES

WHEREAS, the City of Springdale (the “City”) periodically adjusts compensation paid to City employees; and

WHEREAS, Ordinance 69-2024 is the most recent ordinance which established compensation rates for certain City employees; and

WHEREAS, the City seeks to amend the most recent wage ordinance to make adjustments to the compensation of certain City employees.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Springdale, Ohio, ____ members elected thereto concurring:

Section 1. That Ordinance No. 69-2024 is hereby amended to reflect wage increases for certain City employees as set forth in the attached Exhibit A which is incorporated herein by reference.

Section 2. The revised compensation to be paid to City employees contained in the attached Exhibit A shall be effective December 28, 2025.

Section 3. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. That this Ordinance shall take effect from and after the earliest time allowed by law.

Passed this _____ day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date

ORDINANCE NO. 49-2025
EXHIBIT A
PAY TABLE I
EMPLOYEE CLASSIFICATIONS
ASSIGNED TO PAY TABLE I

Classification	Grade	Steps
Facilities Maintenance I	7	A-H
Office Manager	9	A-H
Account Clerk I	9	A-H
Police Clerk	9	A-H
Account Clerk II	10	A-H
Administrative Assistant	10	A-H
Administrative Supervisor	11	A-H
Facilities Maintenance II	11	A-H
Maintenance Worker	11	A-H
Fleet Mechanic I	11	A-H
Building Inspector I	11	A-H
Technical Service Administrator	13	A-H
Fleet Mechanic II	13	A-H
Parks Maintenance Supervisor	13	A-H
Crew Leader	13	A-H
Building Inspector II	14	A-H
Public Works Inspector	14	A-H
Building Inspector III	15	A-H
Building Inspector IV	16	A-H

ORDINANCE NO. 49-2025

EXHIBIT A

PAY TABLE I

HOURLY RATES

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Merit I	Merit II
1	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92
2	16.19	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12
3	17.00	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37
4	17.85	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69
5	18.74	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08
6	19.68	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53
7	20.66	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06
8	21.70	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66
9	22.78	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34
10	23.92	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11
11	25.12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97
12	26.37	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91
13	27.69	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96
14	29.08	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11
15	30.53	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36
16	32.06	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73
17	33.66	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22
18	35.34	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83
19	37.11	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57
20	38.97	40.91	42.96	45.11	47.36	49.73	52.22	54.83	57.57	60.45

ORDINANCE NO. 49-2025
EXHIBIT A
EMPLOYEE CLASSIFICATIONS
ASSIGNED TO PAY TABLE II

Classification	Grade
Fitness Center Manager	1E
Recreation Programmer	1E
Facilities & Grounds Superintendent	1E
Director of Environmental Health	1E
Assistant Recreation Director	2E
Assistant to the City Administrator	2E
Fire Marshal	2E
Human Resources Administrator	2E
Director of Nursing	2E
Assistant Director of Public Works	3E
Assistant Fire Chief	5E
Assistant Police Chief	5E
Public Health Commissioner	5E
Recreation Director	5E
Director of Public Works	5E
Finance Officer/Tax Commissioner	6E
Economic Development Director	6E
Chief Building Official	6E
Director of Planning and Building	6E
Fire Chief	7E
Police Chief	7E
Assistant City Administrator	7E - 8E
City Administrator	9E - 10E

ORDINANCE NO. 49-2025

EXHIBIT A

PAY TABLE II

Grade	2026	2026
	Minimum	Maximum
	Annual/Bi-Weekly	Annual/Bi-Weekly
	59,314.23	92,530.21
1E	2,281.32	3,558.85
	65,245.72	101,783.34
2E	2,509.45	3,914.74
	71,414.70	111,406.94
3E	2,746.72	4,284.88
	78,948.05	123,158.95
4E	3,036.46	4,736.88
	86,842.43	135,474.19
5E	3,340.09	5,210.55
	95,526.35	149,021.10
6E	3,674.09	5,731.58
	105,079.32	163,923.76
7E	4,041.51	6,304.76
	115,587.16	180,315.96
8E	4,445.66	6,935.23
	152,574.65	198,347.04
9E	5,868.26	7,628.73
	167,832.33	218,182.04
10E	6,455.09	8,391.62

ORDINANCE NO. 49-2025

EXHIBIT A

PART-TIME PAY TABLES

	2026	2026
	Minimum	Maximum
Account Clerk		Grade 9
Administrative Assistant		Grade 10
Adult / Senior Programmer	\$15.31	\$24.84
Building Inspector I		Grade 11
Building Inspector II		Grade 14
Building Inspector III		Grade 15
Building Inspector IV		Grade 16
Concession Worker	\$11.02	\$14.72
Customer Service Assistant	\$12.96	\$16.49
Facilities Maintenance I	\$16.16	\$20.20
Facility Supervisor	\$15.31	\$18.84
Finance Officer/Tax Commissioner		Grade 6E
Firefighter/EMT-B	\$21.31	\$23.72
Firefighter/EMT-Paramedic	\$23.72	\$26.16

ORDINANCE NO. 49-2025

EXHIBIT A

PART-TIME PAY TABLES

Fire Inspector	\$21.31	\$26.16
Fitness Center Manager	\$21.19	\$31.79
Fitness Center Attendant	\$11.02	\$14.72
Fleet Mechanic	\$19.55	\$29.84
Intern	\$14.35	\$22.00
Nurse	\$24.40	\$35.50
Parks/Public Works Maintenance Worker	\$15.31	\$24.73
Plan Reviewer/Building Official	\$90.00	\$110.00
Police Clerk		Grade 9
Public Works Inspector	\$21.19	\$31.79
Recreation Attendant	\$12.96	\$16.49
Recreation Clerk	\$12.96	\$16.49
Reserve Police Officer	\$31.80	\$33.39
Sanitarian	\$17.66	\$28.25
Seasonal Maintenance Worker	\$14.72	\$19.67
Teen Advisor	\$11.78	\$16.49

ORDINANCE NO. 50-2025

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF) LOCAL #4127

WHEREAS, the City of Springdale (“City”) and the International Association of Firefighters (IAFF) Local #4127 (IAFF Local #4127) are parties to a collective bargaining agreement that governs wages, hours, and other conditions of employment for members of the bargaining unit; and

WHEREAS, the City and IAFF Local #4127 have engaged in discussions and reached mutual understanding on certain matters that clarify, interpret, or modify existing terms within the current collective bargaining agreement; and

WHEREAS, the City Council finds it to be in the best interest of the City and its residents to formalize these understandings in a Memorandum of Understanding (MOU) between the City and IAFF Local #4127;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. That the Mayor and City Administrator are hereby authorized and directed to enter into a Memorandum of Understanding with the International Association of Firefighters (IAFF) Local #4127, in substantially the same form as approved by the City Law Director, to clarify, supplement, or modify terms of the current collective bargaining agreement as mutually agreed upon by the parties.

Section 2. That the Mayor and City Administrator are further authorized to execute any and all documents, and to take all necessary actions, to carry out the terms, spirit, and intent of the Memorandum of Understanding negotiated by the parties.

Section 3. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance shall take effect on the earliest date allowed by law.

Passed this _____ day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the City of Springdale (“City”) and the International Association of Fire Fighters (IAFF) Local #4127 (“Union”), the union representing a bargaining unit of City Employees in the classifications of Fire Fighters, Fire Lieutenants and Fire Captains certified by the Ohio State Employment Relations Board. The Parties agree Articles 9, 10, and 11, of the current agreement set to expire December 31, 2027 will be amended to read as follows. The terms of this MOU are enforceable through the grievance procedure. All other Articles of the Agreement shall remain unchanged.

Article 9 – Holidays

Section 9.1 The following holidays will be recognized by the City:

- A. New Year’s Day
- B. Martin Luther King Day
- C. President’s Day
- D. Memorial Day
- E. Independence Day
- F. Labor Day
- G. Thanksgiving Day
- H. Christmas Eve (1/2 day)
- I. Christmas Day
- J. New Year’s Eve (1/2 day)

Article 10 – Hours of Work and Overtime

Section 10.1 Unless assigned to a forty-hour workweek, the regular work period of a bargaining unit member shall be comprised of a tour of twenty-four consecutive hours of work followed by forty-eight hours off duty. The sequence of tours shall include a “Kelly day” on which a member is not scheduled to work his/her regular tour. Effective January 1, 2026, a Kelly day shall occur every 14th tour.

ARTICLE II – Wages

Section 11.4 The rates for these various pay steps will be as follows:

		2025	2026	2027
Recruit		\$20.25	\$21.21	\$21.79
Firefighter/ EMT-B	Step 1	\$25.32	\$26.51	\$27.24
	Step 2	\$26.59	\$27.85	\$28.62
	Step 3	\$27.91	\$29.23	\$30.03
	Step 4	\$29.30	\$30.69	\$31.53
	Step 5	\$30.77	\$32.23	\$33.12
	Merit I	\$32.31	\$33.84	\$34.77
	Merit II	\$33.92	\$35.52	\$36.50
Firefighter/ Paramedic	Step 1	\$26.62	\$27.88	\$28.65
	Step 2	\$27.93	\$29.25	\$30.05
	Step 3	\$29.35	\$30.73	\$31.58
	Step 4	\$30.81	\$32.27	\$33.16
	Step 5	\$32.37	\$33.90	\$34.83
	Merit I	\$33.98	\$35.58	\$36.56
	Merit II	\$35.70	\$37.39	\$38.42
Fire Lieutenant	Step 1	\$33.99	\$35.59	\$36.57
	Step 2	\$35.69	\$37.38	\$38.41
	Merit I	\$37.50	\$39.28	\$40.36
	Merit II	\$39.36	\$41.22	\$42.35
Fire Captain	Step 1	\$37.50	\$39.28	\$40.36
	Step 2	\$39.36	\$41.22	\$42.35
	Merit I	\$41.35	\$43.31	\$44.50
	Merit II	\$43.40	\$45.46	\$46.71

Approved this _____ day of _____, 20_____.

City of Springdale

IAFF Local #4027

RESOLUTION NO. R20-2025

A RESOLUTION OF THE CITY OF SPRINGDALE, OHIO SUPPORTING ACTION TO BE TAKEN BY THE OHIO LEGISLATURE TO ADDRESS AND LIMIT OVEROCCUPANCY IN SINGLE FAMILY ZONED NEIGHBORHOODS AND REMOVING REGULATIONS PREVENTING ENFORCEMENT OF LOCAL ZONING CODE FOR OWNER OCCUPIED AND COMMERICALLY MANAGED RENTAL HOMES

WHEREAS, the Ohio legislature and the Governor need to take action to address a growing problem within local communities whereby commercial rental agencies are purchasing single family zoned properties to use for commercial rental properties while at the same time restricting enforcement of local zoning code related to occupancy limits; and

WHEREAS, Charter Cities like Springdale and similar jurisdictions have the right to enact local zoning codes, which grants municipalities the authority to create land-use regulations for public health, safety, and welfare; and

WHEREAS, the Ohio legislature recently passed legislation to address Owner Occupancy Credits including House Bill 186 to increase the Owner Occupancy Credit and phase out the Non-Business Credit for most properties over the next four years, directing property tax relief primarily to primary residences which encourages owner occupied residential property; and

WHEREAS, local jurisdictions incur higher costs and have higher incidents of public health, welfare, and public safety calls for service when occupancy in residential neighborhoods where occupancy exceeds the home and surrounding streets design; and

WHEREAS, local jurisdictions are unable to effectively enforce existing zoning requirements related to occupancy limits, zoning and safety requirements due to State and Federal regulations that limit the ability of local governments which require renters to register with the local taxing authority to enforce their codes and conduct inspections of rental properties to ensure compliance with the regulations; and

WHEREAS, ensuring that commercial rental properties located within single family neighborhoods are maintained creates a burden on local governments as they seek to ensure these properties are cared for and maintained consistent with local property maintenance, zoning, and building requirements and other similarly situated communities across the State of Ohio that needs to be addressed.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. That the Council hereby asks that the Ohio legislature and the Governor take action to study and address the growing problem within local communities across the State of Ohio whereby commercial rental agencies are purchasing single family zoned properties to use for commercial rental properties while preventing local jurisdictions from creating related zoning requirements for these business ventures which exist aside owner occupied homes in residential districts.

Section 2. That the City Administrator is hereby directed to transmit a copy of this Resolution to the Governor and the City's State legislative delegation to make them aware of this growing problem in the City and across the State of Ohio.

Section 3. That Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. That this Resolution shall take effect on the earliest date allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date



RESOLUTION NO. R21-2025

A RESOLUTION COMMENDING MEGHAN SULLIVAN-WISECUP FOR HER DEDICATION AND SERVICE TO THE CITY OF SPRINGDALE

WHEREAS, Meghan Sullivan-Wisecup has been a life-long resident of Springdale. She was elected to the Springdale City Council in 2017, and has represented the residents as the District 3 Council Member from December 1, 2017 to November 30, 2025; and

WHEREAS, Meghan Sullivan-Wisecup served on the Springdale Board of Zoning Appeals and the Springdale Parks and Recreation Committee from 2016-2019; and

WHEREAS, Meghan Sullivan-Wisecup has served on the following Boards, Commissions, and Committees while being a Member of Council: Public Utilities Committee, Public Relations Committee, Capital Improvements Committee, Rental Program Committee, Public Welfare & Safety Committee and the Public Works Committee; and

WHEREAS, over the years Meghan has participated in community endeavors such as the Springdale Youth Boosters, the Princeton City School District youth sports and the Princeton City School Elementary and Middle School PTAs; and

WHEREAS, by said service, Meghan Sullivan-Wisecup has shown her interest in and dedication to making the city of Springdale a better place to live.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. That Meghan Sullivan-Wisecup is hereby given the commendation of the Council of the City of Springdale for her outstanding and distinguished service to the City.

Section 2. That the Clerk of Council is hereby directed to certify a copy of this Resolution to Meghan Sullivan-Wisecup.

Section 3. This Resolution shall take effect on the earliest date allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date



RESOLUTION NO. R22-2025

A RESOLUTION COMMENDING TOM VANOVER FOR HIS DEDICATION AND SERVICE TO THE CITY OF SPRINGDALE

WHEREAS, Tom Vanover has been a Springdale resident since 1982. Tom was elected to the Springdale City Council in 1993 and has represented residents as a District 4 Council Member from December 1, 1993 to November 30, 2025; and

WHEREAS, Tom Vanover has served as the President of Council from 2013-2023, the Vice President of Council from 1999-2012, and on the following Boards, Commissions, and Committees while being a Member of Council: Finance Committee, Rental Committee, Civil Service Review Board, Public Utilities Committee, Capital Improvements Committee, Rules and Laws Committee, Public Health, Safety & Welfare Committee, Public Works Committee, Public Relations Committee, Board of Health, and Community Reinvestment Area Housing Council, and

WHEREAS, Tom Vanover served from 1991–1993 on the Springdale Board of Zoning Appeals, and

WHEREAS, Tom Vanover, over the years, was active in coaching youth sports in Springdale.

WHEREAS, by said service, Tom Vanover has shown his interest in and dedication to making the City of Springdale a better place to live.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. That Tom Vanover is hereby given the commendation of the Council of the City of Springdale for his outstanding and distinguished service to the City.

Section 2. That the Clerk of Council is hereby directed to certify a copy of this Resolution to Tom Vanover.

Section 3. This Resolution shall take effect on the earliest date allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date

RESOLUTION NO. R23-2025

**A RESOLUTION APPOINTING _____ TO SERVE
AS A MEMBER OF THE CITY OF SPRINGDALE CHARTER REVISION
COMMITTEE FOR THE TERM ENDING DECEMBER 31, 2030**

WHEREAS, a vacancy will occur on the City of Springdale Charter Revision Committee as a result of the expiration of a current member's term which expires December 31, 2025; and

WHEREAS, the Council of the City of Springdale, Ohio, has determined that _____ shall be appointed to fill the vacancy and serve as a member of the City of Springdale Charter Revision Committee for the term ending December 31, 2030.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, with _____ members elected thereto concurring:

Section 1. That _____ be and is hereby appointed to serve as a member of the City of Springdale Charter Revision Committee for the term ending December 31, 2030.

Section 2. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date

RESOLUTION NO. R24-2025

**A RESOLUTION APPOINTING _____ TO SERVE
AS A MEMBER OF THE CITY OF SPRINGDALE CIVIL SERVICE
COMMISSION FOR THE TERM ENDING DECEMBER 31, 2028**

WHEREAS, a vacancy will occur on the City of Springdale Civil Service Commission as a result of the expiration of a current member's term which expires December 31, 2025; and

WHEREAS, the Council of the City of Springdale, Ohio, has determined that _____ shall be appointed to fill the vacancy and serve as a member of the City of Springdale Civil Service Commission for the term ending December 31, 2028.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, _____ members elected thereto concurring:

Section 1. That _____ be and is hereby appointed to serve as a member of the City of Springdale Civil Service Commission for the term ending December 31, 2028.

Section 2. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date

RESOLUTION NO. R25-2025

**A RESOLUTION APPOINTING _____ TO SERVE
AS A MEMBER OF THE CITY OF SPRINGDALE TAX REVIEW BOARD
FOR THE TERM ENDING DECEMBER 31, 2027**

WHEREAS, a vacancy will occur on the City of Springdale Tax Review Board as a result of the expiration of a current member's term which expires December 31, 2025; and

WHEREAS, the Council of the City of Springdale, Ohio, has determined that _____ shall be appointed to fill the vacancy and serve as a member of the City of Springdale Tax Review Board for the term ending December 31, 2027.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, with _____ members elected thereto concurring:

Section 1. That _____ be and is hereby appointed to serve as a member of the City of Springdale Tax Review Board for the term ending December 31, 2027.

Section 2. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date

RESOLUTION NO. R26-2025

**A RESOLUTION APPOINTING _____ TO
SERVE AS A MEMBER OF THE CITY OF SPRINGDALE BOARD OF
ZONING APPEALS FOR THE TERM ENDING NOVEMBER 30, 2029**

WHEREAS, a vacancy will occur on the City of Springdale Board of Zoning Appeals as a result of the expiration of a current member's term which expires November 30, 2025; and

WHEREAS, the Council of the City of Springdale, Ohio, has determined that _____ shall be appointed to fill the vacancy and serve as a member of the City of Springdale Board of Zoning Appeals for the term ending November 30, 2029.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Springdale, Ohio, with _____ members elected thereto concurring:

Section 1. That _____ be and is hereby appointed to serve as a member of the City of Springdale Board of Zoning Appeals for the term ending November 30, 2029.

Section 2. Council hereby finds and determines that all formal actions relative to the passage of this legislation were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this 3rd day of December, 2025.

President of Council

Attest:

Clerk of Council

Approved:

Mayor

Date