

City of Springdale Council

January 7, 2026

President of Council Anderson called Council to order on January 7, 2026.

The governmental body and those in attendance recited the Pledge of Allegiance.

Ms. Browder took roll call. Council members Anderson, Gleaves, Hall, Jacobs, McFarland, Thompson, and Webster were present.

The minutes of the December 17, 2025, meeting were considered. Mr. Jacobs made a motion to accept the minutes; Mr. Gleaves seconded. The minutes were unanimously approved.

Communications	-	None
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Communications from the Audience	-	None
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Executive Session

Ms. McFarland made a motion to go into executive session under Ohio Revised Code 121.22 to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee or official, as well as preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms of conditions of their employment, and under Article II(D)1 of the Springdale Charter to discuss economic development issues, seconded by Mr. Gleaves.

President Anderson: Moved and seconded. Questions or discussion about going into Executive Session? (none) Seeing none.

The motion to go into executive session passed with seven affirmative votes.

President Anderson noted that Economic Development Director Andy Kuchta was invited to the executive session.

All council members exited Council Chambers at 7:03 pm and met in the Council Caucus Room.

Executive session concluded at 7:23 pm, and the council meeting was reconvened with all council members present.

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Ordinances and Resolutions

Vice President Jacobs conducted the reading of the following ordinance in full:

Ordinance No. 01-2026

AN ORDINANCE ADOPTING THE ANNUAL APPROPRIATION/ESTIMATED RECEIPTS  
ORDINANCE FOR FISCAL YEAR ENDING DECEMBER 31, 2026

President Anderson: You heard the reading of Ordinance No. 01-2026, as read in the ordinance. And because it is a financial ordinance, we can act on it tonight. What is your pleasure?

Mr. Jacobs made a motion to adopt Ordinance No. 01-2026; seconded by Mr. Hall.

President Anderson: Moved and seconded; questions or discussion? I will point out, just for the record, I think when we're reading the table, you might, I might have heard \$2,000 for the first Capital Improvements, the General Fund number, and it's \$2 million, in case that was, in case I misheard it. Just so you know what is written is correct. Any other questions or discussion? (none) Alright. Seeing none.

Ordinance 01-2026 passed with six affirmative votes and one abstention (McFarland).

Vice President Jacobs conducted the reading of the following ordinance in full:

ORDINANCE NO. 02-2026 (First Reading with Emergency)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION REPRESENTING THE FULL-TIME PATROL OFFICERS IN THE SPRINGDALE POLICE DEPARTMENT AND DECLARING AN EMERGENCY

President Anderson: You've heard the reading of Ordinance No. 02-2026, it does have the emergency clause. What is your pleasure to adopt?

Mrs. Webster made a motion to adopt Ordinance 02-2026, seconded by Mr. Gleaves.

President Anderson: Moved and seconded. Questions or discussion before we get to the vote? I just want to say that I truly appreciate the City Administration's and the Police Department's efforts going through this contract negotiation again. I'm always impressed by the way that the City is able to work together on these contracts collaboratively, and I think that's unusual, and it's worth calling out. I appreciate it, and I'm sure Council does as a whole.

Ordinance 02-2026 passed with seven affirmative votes.

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Vice President Jacobs conducted the reading of the following ordinance in full:

ORDINANCE NO. 03-2026 (First Reading with Emergency)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL REPRESENTING THE FULL-TIME CORPORALS, SERGEANTS, AND LIEUTENANTS IN THE SPRINGDALE POLICE DEPARTMENT AND DECLARING AN EMERGENCY

President Anderson: Council, you've heard the reading of Ordinance No. 03-2026. It does have the emergency clause. What is your pleasure?

President Anderson: I heard Mr. Gleaves with the motion, and I believe Mrs. Webster with the second. I assume your motion's okay to second (asked to Mrs. Webster)? Mrs. Webster affirmed her second to the motion.

Mr. Gleaves made a motion to adopt Ordinance 03-2026, seconded by Mrs. Webster.

President Anderson: Questions or discussion? (none).

Ordinance 03-2026 passed with seven affirmative votes.

Vice President Jacobs conducted the reading of the following ordinance in full:

ORDINANCE NO. 04-2026 (First Reading with Emergency)

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH ULTIMATE TOYS, INC. RELATED TO A JOB CREATION AND RETENTION PROGRAM AGREEMENT AND DECLARING AN EMERGENCY

President Anderson: Council, you've heard the reading of Ordinance No. 04-2026. It does have the emergency clause. What is your pleasure?

Mr. Jacobs made a motion to adopt Ordinance 04-2026, seconded by Mr. Hall.

President Anderson: Moved and seconded. Question or discussion? I do just want to call for the record. I believe we have the CEO for Ultimate Toys in the audience, Mr. Green. Thank you for attending. Any other questions or discussion? (None) Seeing none.

Ordinance 04-2026 passed with seven affirmative votes.

President Anderson: Ordinance No. 04-2026 passes with seven of our votes. And I just want to say, welcome to Ultimate Toys, Mr. Green. Thank you for choosing Springdale. We hope you'll be successful and happy here for a long time.

Vice President Jacobs conducted the reading of the following resolution in full:

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## RESOLUTION NO. R01-2026

A RESOLUTION REQUESTING ADVANCE PAYMENT FROM THE HAMILTON COUNTY AUDITOR

President Anderson: You've heard the reading of Resolution R01-2026. What is your pleasure?

Mr. Gleaves made a motion to adopt Resolution No. R01-2026, seconded by Mr. Jacobs.

President Anderson: Moved and seconded. Questions or discussion? (none) Seeing none.

Resolution R01-2026 passed with seven affirmative votes.

Vice President Jacobs conducted the reading of the following resolution in full:

## RESOLUTION NO. R02-2026

A RESOLUTION AUTHORIZING THE INVESTMENT OF MUNICIPAL FUNDS

President Anderson: Council, you've heard the reading of Resolution R02-2026. What is your pleasure?

Mr. Jacobs made a motion to adopt Resolution No. R02-2026, seconded by Mr. Gleaves.

President Anderson: Moved and seconded. Questions or discussion? (None) Seeing none.

Resolution R02-2026 passed with seven affirmative votes.

## Old Business

President Anderson: Resolution R02-2026 passes with seven affirmative votes. That's the end of Ordinances and Resolutions. Next, we're going to move on to Old Business. We have two items of old business that were listed on the agenda, and they were both related to the ICRC Board appointment and alternate that we discussed in past years. Looking into this a little bit more for background, the previous terms didn't have a term assigned, and you'll notice on the agenda, what we're doing is a council appointment. So, we're going to, what I'm proposing doing is what's written here is that we're going to keep the appointment for a two-year term that corresponds to our current election process for council members. It just fits better with the rest of our committees. So, we've never done one of these appointments before for this board, so this is a new process for us. So, we're going to use the same process that we use for like CRA boards, housing boards, things like that, or it's an outside board that's

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President Anderson (continued): where the Council makes that recommendation. So, the first item is for ICRC Board appointment for term ending December 31, 2027, just like in those ICRC or CRA appointments, there'll be a nomination process. If there's more than one, we'll do a vote. Otherwise, it'll be by acclamation, and then we'll vote to approve that commitment or that appointment. So, with that, are there any nominations for the ICRC Board appointment for the term ending December 31, 2027?

Mr. Gleaves: Thank you, Mr. President, I'd like to nominate Amy Thompson for the ICRC Board.

President Anderson: Any other nominations?

Mrs. Webster: Do they have to be on the dais? Or can we,

President Anderson: I'm sorry-Mrs. Webster?

Mrs. Webster: Do they have to be up here on the dais, our nominees?

President Anderson: No, the nominee can be any member, any resident of Springdale.

Mrs. Webster: I nominate Tom Van over because he's had all that experience doing it.

President Anderson: Okay, floor still open for nominations. Any other nominations? Alright, seeing none. Since there are two people nominated for the same post, what we'll do is we'll go down the line. Mrs. Browder will call on you. When you are called on, you simply need to say Thompson or Vanover, and whoever has the most votes will be the appointment that we'll then vote on. Alright, so Mrs. Browder, if you could poll Council on the two nominees.

Council members were polled, as follows:

Ms. McFarland	Vanover
Mrs. Thompson	Thompson
Mr. Gleaves	Thompson
Mrs. Webster	Vanover
Mr. Jacobs	Thompson
Mr. Hall	Vanover
Mr. Anderson	Thompson

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President Anderson: Four votes to three. Amy Thompson is the nominee that's been appointed or being requested to be added. So, with that name appointed, it'll be a vote now to confirm that appointment. So, we can just do this by voice vote. We don't have to roll call vote for it. So, all those in favor of approving Amy Thompson to the ICRC Board appointment for the term ending December 31, 2027, signify by saying "aye". Opposed? (none), abstentions? (none).

By acclamation Amy Thompson has been appointed to the ICRC Board for a term ending December 31, 2027: I believe there is some information that has been sent to administration recently that can get you up to speed on what's going on. And you're welcome to reach out to Mr. Vanover if you'd like to who I think filled that role for some period of time. Alright, next up is the ICRC Board Alternate for the term ending December 31, 2027. At this point, the floor is now open for nominees for the alternate.

Mrs. Webster: Tom Vanover.

Mrs. Thompson: Mr. Gleaves.

President Anderson: Any other nominees? (none). At this point, I'm closing the floor for nominations. And again, we have two names listed as being proposed for the alternate, Vanover and Gleaves. It'll be the same process we just went through. So when you're ready, Mrs. Browder, if you go down the line or whatever sheet you're using, and then you simply respond with either Vanover or Gleaves.

Council members were polled, as follows:

Ms. McFarland	Vanover
Mrs. Thompson	Gleaves
Mr. Gleaves	Gleaves
Mrs. Webster	Vanover
Mr. Jacobs	Gleaves
Mr. Hall	Vanover
Mr. Anderson	Gleaves

President Anderson: Again, four votes to three. Mr. Gleaves has been nominated to fill the role of ICRC Board Alternate for the term ending December 31, 2027 again, by voice vote; now we'll be able to confirm that nomination as our appointment from Council. So, all those in favor of appointing Mr. Gleaves to ICRC as the Board Alternate for the term ending December 31, 2027, signify by saying "aye". Opposed? (none). Abstentions? (none).

President Anderson: By acclamation, Mr. Gleaves has been appointed as the Alternate for the ICRC Board ending December 31, 2027. Congratulations to our new nominees, our new appointments. Alright, is there any other old business anyone on Council would like to bring forward?

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Mr. Jacobs: Thank you, Mr. President. As we head towards tax season, I just had a clarification. I did receive my letter from RITA that had come up at our last Council meeting. Just to confirm when we discussed it, because there were some very well-informed residents who had some concerns about RITA. I'm glad they came out and talked to us when we first discussed it, but I wanted to make sure, based on some of the things I've read on the website, is it a true statement to say a resident can pay their taxes in-person using paper only without going through RITA? Okay, I just want to make sure there was a little bit of language on the website that made it sound like you had to and then I would see something else that was a little more of the other area. I just wanted to confirm that. So I appreciate it.

President Anderson: Thank you. And just for the record, so we have it on the recording. When that question was asked, I saw all the entirety of the administrative wing and Mr. Braun nodding in the affirmative. With that, Mayor Hawkins?

Mayor Hawkins: Thank you, Mr. President. Yes, there's absolutely nothing that changes from what people have been able to do in the past. You can come up to the City, go get help at the windows; with the folks in the Tax Department, and they'll help you go through the process. They've got a process to be able to log in and get you squared away. The biggest difference is you can do it on your own if you want to online. But we're not changing anything. There's going to be people here, I assume, just like every, you know, April 15 or whatever, I assume the atrium is going to be packed with folks, you know, that whole week; we'll be helping them as best we can.

President Anderson: We're still in old business. Any other old business? Alright, seeing none, we'll move on to New Business. Is there anyone on council that would like to bring forward new business?

Mrs. Thompson: Thank you, Mr. President. So, the Parks Commission was working on a new project to bring a soccer field to Chamberlain Park, and we're excited about this possibility in Heritage Hill, and I would want to make a motion to have it moved to our oversight through the Public Relations Committee.

President Anderson: Alright, so we will get to the motion in a moment. For people who aren't up to speed on what's been going on, there has been, there was a resident that reached out some time ago, generously offering to work with the City Administration to spearhead, or spend a lot of time working with Parks and Rec and the school boards to help bring soccer to maybe some groups that are underserved in our community. That's how I understand it. That initiative has been worked on by a number of people on council, independently, and Mrs. Thompson brought it forward to me, asking, is there something more formal we can do to make sure this moves forward? To help it.

Administration has been very positive and supportive going through this process. They would have to be a partner and agree to a lot of these changes of work.

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President Anderson (continued): So what I understand, the motion, which I'm now ready to take up, is in order for what the ask is, is that council wants to stay involved with that process, to work with the community during that work. So, Mrs. Thompson was asking if the public relations group would be the right committee, standing subcommittee, to be assigned to do that work, rather than just be independent efforts from like Mr. Gleaves or myself or Mrs. Thompson or other people working with Administration. So to focus that work, they're requesting that Council send that to Public Relations. So, I did hear a motion from Mrs. Thompson that Council agree to send this assignment, this work to the Public Relations Committee to continue to work on with Administration, and then they would be able then to report back to Council the progress that's been made on it as part of our regular committee updates in our second meetings. Does that make sense for people who haven't been on the inside for all this? So in short, it's a good, it's a good project. There's a lot of excitement about it, and we just want to make sure that we do our part to support it. So, a motion has been made to submit it to Public Relations. Is there a second?

Ms. McFarland seconded the motion.

President Anderson: Moved and seconded. Questions or discussion about the motion or the activity?

Mayor Hawkins: Thank you. I'm not sure exactly; Council can do whatever it wants to do with regard to it. I'm not sure exactly the connection between Public Relations necessarily, with our operations of our Parks and Rec. I'm happy to answer questions with regard to the process that we do with regard to operations. Obviously, Council can do whatever it wants to do with regard to that, but I want to be clear that it's two different things that is going on. So we're going through looking at an initiative. We talked about this some in our Rec Commission meeting here, what last night, we're going through that process and making some inroads and connections administratively; we've been going through some things with regard to getting stuff set up to make that process potentially easier for people in terms of signing up specifically for spring soccer, which means they have to go get registered with the Tax Department as well as become members of the Rec Center. Part of that is going to be trying to get a meeting set up. I spoke with the principal over at Heritage Hill today. We're going to get some things set up along those lines. I plan to reach out to the two council people that are on Public Relations with regard to inviting them to come to that meeting to participate. But I do want to be clear, operations are operations, and that's not with regard to Council, so in terms of the Public Relations, and, as I said, I want to invite folks to come out to the meeting, specifically, Mrs. Thompson, Mr. Gleaves, I'd like you guys to be a part of that. But in terms of Council getting into the operations of what fields we operate, I'm not interested in that at all. So, I just want to be clear. Thank you.

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President Anderson: Thank you for that update. I don't think I was clear when I was communicating what Council's role in that would be. So the reason that we had talked about it being Public Relations is that we feel or what was being described, or the thought was that Council's role might be to help or support Administration's work with this initiative in any way that we can, because of all the connections that we have in the community as well. This is an administrative, Administration is doing operations, public, Public Relations being a part of it is more just as a placeholder for us to stay up to date on it because they're excited and they want to share their work that they're doing with it. So, it is absolutely not; the ask is absolutely not to take over the project or run any form of operations, but to be a resource, and then a way for Council to get updates through Public Relations about the work that they did in support of it. So, I hope that helps.

Alright, any other questions or discussion about it? (none). Alright, in that case, there is a motion and a second to assign at least the liaison work to Public Relations to work with administration, in whichever way would be most effective. With that, Mrs. Browder, if you could poll Council on assigning this task of liaison to Public Relations?

The motion to assign the task of liaison to the soccer sign-up initiative to the Public Relations Committee passed with seven affirmative votes.

President Anderson: So, the motion to have Public Relations act as liaison for this initiative has been sent to Public Relations to work with and then give updates back to Council, or even if the updates were coming through the Mayor's Report, all that can be fine, just to make sure that we're involved. Alright, any other new business? Seeing none, we'll move on to Meetings and Announcements.

Mayor Hawkins: Thank you, Mr. President. Just a reminder, this Friday, January the ninth, we'll have our Springdale Pep Rally and Coaches Memorial Hall of Fame induction ceremony at the Springdale Rec Center in the new gym from 6:30 to 7:30 pm, all are welcome.

Ms. McFarland: Thank you, Mr. President. Board of Health will meet tomorrow, Thursday, January 8, at 6:30 pm in these Chambers, and Planning Commission will meet Tuesday January 13 at 7pm in these Chambers.

Mr. Gleaves: Thank you, Mr. President. The Zoning Code Revision Committee will be meeting Monday the 12th at 2:30 pm in the conference room. And, the Board of Zoning Appeals is scheduled to meet the 27th at 7 pm in these Chambers. That's all I have.

Ms. Morgan: Thank you, Mr. President. The Civil Service Commission will be meeting tomorrow, January 8 at 2 pm.

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## Communications from the Audience

President Anderson: That's all for meetings and announcements. Now we'll move on to communications. Anyone in the audience that would like to address Council for any reason, this is your second and final opportunity this evening to do so. Simply come to the podium, state your name and address, and you have up to five minutes to address Council. At this point, the floor is open for communications from the audience. Second call. Third and final call (none). I'm closing communications from the audience, and we're going to move on to a recap of legislative items and legislation still in development.

## Legislation in Development

Mr. Jacobs: Council, as you review your legislative summary, Item I, an Ordinance Adopting the Annual Appropriation Estimated Receipts for Fiscal Year Ending December 31, 2026 was addressed by Ordinance 01-2026, receiving six affirmative votes. Item II, an Ordinance Authorizing the Mayor and City Administrator to Enter into a Collective Bargaining Agreement with the Ohio Patrolman's Benevolent Association, OPBA, Representing the Full-Time Patrol Officers in the Springdale Police Department, and Declaring an Emergency was addressed by Ordinance No 02-2026 receiving seven affirmative votes. Item III was an Ordinance Authorizing the Mayor and City Administrator to Enter into a Collective Bargaining Agreement with the Fraternal Order of Police Ohio Labor Council the Full-Time Corporals, Sergeants and Lieutenants in the Springdale Police Department, and Declaring an Emergency that was addressed by Ordinance No. 03-2026 receiving seven affirmative votes. Item IV, an Ordinance Authorizing the Mayor and City Administrator to Enter into a Job Creation and Retention Incentive Program Agreement with Ultimate Toys Inc. and Declaring an Emergency was addressed by Ordinance No. 04-2026 and receiving seven affirmative votes. Item V, a Resolution Authorizing the Investment of Municipal Funds was addressed by Resolution R02-2026 receiving seven affirmative votes. And Item VI, a Resolution Requesting Advance Payment from the Hamilton County Auditor, was addressed by Resolution R01-2026 receiving seven affirmative votes.

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Adjournment

President Anderson: That's everything, unless Council or Administration have any other legislation we need to put on our radar. (none) Alright, seeing none, then all that's left is item 15.

Mr. Jacobs: Move to adjourn.

President Anderson: Alright, we're adjourned. Thank you everyone.

Council adjourned at 7:45 p.m.

Respectfully submitted,

Nicole Browder  
Clerk of Council

Minutes Approved:  
Jeffrey Anderson, President of Council

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