City of Somerton
Job Description

Job Title: Firefighter - Cadet
Department: Fire/Ambulance
FLSA: Non-Exempt
Pay Grade: N/A
Salary Range: $19.42 per hour (based on a 40 per week schedule)

SUMMARY: Under close supervision, attends Somerton Fire Department Fire Academy to learn skills and proficiency levels according to the departmental guidelines.

The Fire Fighter Cadet Fire Academy is a 20-week paramilitary training program. It is the fire service equivalent of a police academy and is designed to train firefighters to the level of Firefighter I and II and as an Emergency Medical Technician.

ESSENTIAL FUNCTIONS: -- *Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties which are not listed below; reasonable accommodations will be made as required. The job description does not constitute an employment agreement and is subject to change at any time by the employer. Essential duties and responsibilities may include, but are not limited to, the following:*

- Attends classroom training sessions and takes notes required to complete Fire Academy.
- Completes written, oral and skills proficiency examinations for a wide variety of required Fire Fighter skills and knowledge and maintains required levels of proficiency.
- Participates in physical conditioning training, testing and maintains required levels of physical fitness.
- Participates in practical drills and live fire training.
- Adheres to Fire Academy rules and regulations.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS

Education, Training and Experience Guidelines

- A High School Diploma or G.E.D equivalent
- Must be at least 18 years of age
- Must meet Fire Department standards for medical examinations and physical ability.
- Cadets will have to take a physical fitness and written tests and have an interview.

Additional Education Requirements:

- Must pass the fire academy and get certified in EMT, Firefighter l & ll, as a part of the employment requirements.

Knowledge of:

- City policies and procedures.
- Safe work practices, occupational hazards, and safety precautions.

Skill in:

- Maintaining academic and professional standards in accordance with Department policies.
- Following verbal and written instruction.
- Reading and understanding training materials and completing written, physical, and skills testing.
- Learning and applying training materials and training instructions.

LICENSE AND CERTIFICATION REQUIREMENTS

- A valid Driver's License

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

- Work is performed in a classroom environment, and in the field for training exercises.

- Requires strenuous physical efforts, and Cadets are expected to successfully meet physical and academic demands related to the academy environment.