

The General Retirement System of the City of Detroit

GASB Statement Nos. 67 and 68 Accounting and Financial
Reporting for Pension Plans of Component I
June 30, 2022





October 31, 2022

Board of Trustees
The General Retirement System of the City of Detroit

Dear Board Members:

This report provides information required for the General Retirement System of the City of Detroit in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67 "Financial Reporting for Pension Plans" and Statement No. 68 "Employer Reporting for Pension Plans." These calculations have been made on a basis that is consistent with our understanding of these Statements. This information is subject to the System's Auditor's review. Please let us know if the System's Auditor recommends any changes. This report covers the General Retirement System Plan known as Component I (also known as the Hybrid Plan). The Component II information is detailed in a separate report.

Our calculation of the liability associated with the benefits described in this report was performed for the purpose of satisfying the requirements of GASB Statement Nos. 67 and 68. The calculation of the plan's liability for this report is not applicable for the purpose of funding for the plan. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement Nos. 67 and 68 may produce significantly different results. This report may be provided to parties other than the System only in its entirety and only with the permission of the Board. Gabriel, Roeder, Smith & Company is not responsible for unauthorized use of this report.

The Appendix of this report also provides some of the information necessary to complete the reporting requirements for the State of Michigan's Local Government Retirement System Annual Report (Form 5572). This information is not required to be included in your financial statements. The calculations in the Appendix are based on assumptions that satisfy the Uniform Assumptions criteria published by the Michigan Treasury for Fiscal Year 2022 reporting requirements.

This report is based upon information, furnished to us by System staff, concerning retirement and ancillary benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. This report is based on the valuation date of June 30, 2021. The total pension liability was rolled-forward from the valuation date to the plan year ending June 30, 2022 using generally accepted actuarial principles. The asset information as of June 30, 2022 was provided by the System. This information was checked for internal consistency, but it was not audited by Gabriel, Roeder, Smith & Company. A description of certain adjustments that we made to the data is provided in the June 30, 2021 actuarial valuation report issued March 17, 2022. If, in your view, those adjustments are not reasonable, please let us know and do not rely on this report until you are satisfied that the adjustments are reasonable. GRS is not responsible for the accuracy of the data provided by the Retirement System.

At the direction of the System and approval of the System's Auditor, the long-term expected return on assets used to determine the single discount rate was changed to 6.75% as of June 30, 2022, from 6.50% as of June 30, 2021. We have reviewed this assumption based on the System's asset allocation and have determined it does not significantly conflict with what, in our professional judgement, would be reasonable for purposes of the measurement.

The benefit provisions reflected in this valuation for the development of the end of year Total Pension Liability (TPL) are those in effect for Component I as of the end of the plan year on June 30, 2022. There were no changes in benefit provisions between the June 30, 2021 GASB Statement Nos. 67 and 68 valuation and this valuation.

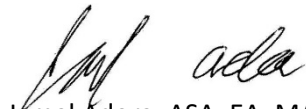
To the best of our knowledge, the information contained within this report is accurate and fairly represents the actuarial position of the System on the measurement date for purposes of GASB Statement Nos. 67 and 68 reporting. All calculations have been made in conformity with generally accepted actuarial principles and practices as well as with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

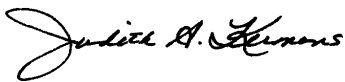
The signing actuaries are independent of the plan sponsor.

Jamal Adora, Judith A. Kermans, and James R. Sparks are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,
Gabriel, Roeder, Smith & Company



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SECTION A



EXECUTIVE SUMMARY

Executive Summary as of June 30, 2022

Actuarial Valuation Date	June 30, 2021
Measurement Date of the Net Pension Liability	June 30, 2022
Employer's Fiscal Year Ending Date (GASB No. 68 Reporting Date)	June 30, 2023

Membership

Number of	
- Retirees and Beneficiaries	479
- Legacy Disabled Members	108
- Inactive, Nonretired Members	886
- Active Members	4,715
- Total	6,188
Covered Payroll	\$ 266,986,666

Net Pension Liability

Total Pension Liability	\$ 208,697,086
Plan Fiduciary Net Position	222,586,344
Net Pension Liability	\$ (13,889,258)
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	106.66%
Net Pension Liability as a Percentage of Covered Payroll	-5.20%

Development of the Single Discount Rate

Single Discount Rate	6.75%
Long-Term Expected Rate of Investment Return	6.75%
Long-Term Municipal Bond Rate*	3.69%
Last year ending June 30 in the 2023 to 2122 projection period for which projected benefit payments are fully funded	2122

Total Pension Expense \$ 15,929,635

Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 6,105,700	\$ 27,231,712
Changes in assumptions	14,580,189	20,910,309
Net difference between projected and actual earnings on pension plan investments	28,877,619	18,034,541
Total	\$ 49,563,508	\$ 66,176,562

**Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.*



Discussion

Changes Compared to Funding Valuation

For purposes of determining the Total Pension Liability (TPL) as of June 30, 2022, we note the following differences from those used in the June 30, 2021 funding valuation:

- Attribution period for normal cost starts at the later of date of hire or July 1, 2014 (plan effective date) for each individual.

All other actuarial assumptions were the same as those used in the June 30, 2021 actuarial valuation (the funding valuation).

Changes Compared to Prior Year's GASB Report

The changes in actuarial assumptions compared to the June 30, 2021 GASB No. 68 reporting was:

- A change in the long-term expected rate of investment return and single discount rate from 6.50% to 6.75%.
- Other assumptions were changed to reflect the 2015-2020 Experience Study.

This decreased the TPL by \$22.7 million resulting in a new deferred inflow for recognition in the pension expense.

There have been no changes in plan provisions.

Funding

Employee contributions are initially set to 4.0% of payroll but can be increased if necessary to maintain funding levels at 100%. Employer contributions are initially set at 5.0% of payroll. Employer contributions are actuarially determined beginning in 2024 to be the amount necessary to fund the plan on an actuarial basis.

Post Retirement COLA

This plan has a post retirement COLA feature known as the Variable Pension Improvement Factor or VPIF of a 2% simple COLA. It can be granted (beginning July 1, 2018) only if a five-year projection shows the plan funded status at 100% based upon a 6.75% future investment return assumption. It is reasonable to assume that there will be years in which a 2% simple COLA will be granted, however, it is unlikely to be granted every year. For purposes of the TPL, we have therefore assumed a 0.50% simple COLA to model the potential average COLA over time. In the Notes section we report the TPL based on 1) 0% VPIF, and 2) 2% simple VPIF.

Data Approximations and Assumptions

A description of the data approximations and assumptions used in completing this report are included in the June 30, 2021 funding valuation report.

Transfers of Assets from Component II

In the event that the rate of interest credited to the Annuity Savings Fund (ASF) of the Component II (Legacy) Plan is less than the rate earned by the Component II portion of the trust, a transfer of the difference (in rates applied to the Component II ASF balance) to the Component I portion of the trust may occur to fund transition liabilities. Amounts transferred into Component I have been allocated by system staff. For purposes of this valuation, future transfers were assumed not to occur. Historic transfers related to this activity are shown below:

- Fiscal Year Ending June 30, 2019: \$9,015,677
 - General: \$4,537,434
 - DOT: \$2,565,553
 - DWSD: \$1,260,469
 - Library: \$652,221
- Fiscal Year Ending June 30, 2020: \$1,178,130
 - General: \$654,730
 - DOT: \$115,215
 - DWSD: \$355,213
 - Library: \$52,972
- Fiscal Year Ending June 30, 2021: None
- Fiscal Year Ending June 30, 2022: None

Development of Employer Proportionate Shares

Consistent with past instructions, we have developed the proportionate employer shares as follows:

- General, DOT, DWSD, and Library have contribution rates assessed on separate relationships and are therefore accounted for separately under Paragraph 49 of GASB No. 68.
- The component units in the General Division were 1) General City; 2) Parking; and 3) Airport.
- Proportionate shares in the General Division were determined by prorating based on total reported payroll.

Plan

The General Retirement System has two components. It is our understanding that Component I and Component II are separate plans and that the assets from one plan cannot be used to satisfy the liabilities of the other, even though assets may be pooled for investment purposes. Therefore, this report only includes the liabilities and reported assets of Component I. The liabilities and reported assets of Component II are detailed in a separate report.

Accounting Standard

For pension plans that are administered through trusts or equivalent arrangements, Governmental Accounting Standards Board (GASB) Statement No. 67 establishes standards of financial reporting for separately issued financial reports and specifies the required approach for measuring the pension liability. Similarly, GASB Statement No. 68 establishes standards for state and local government employers (as well as non-employer contributing entities) to account for and disclose the net pension liability, pension expense, and other information associated with providing retirement benefits to their employees (and former employees) on their basic financial statements.

The following discussion provides a summary of the information that is required to be disclosed under these accounting standards. A number of these disclosure items are provided in this report. However, certain information, such as notes regarding accounting policies and investments, is not included in this report and the retirement system and/or plan sponsor will be responsible for preparing and disclosing that information to comply with these accounting standards.

Financial Statements

GASB Statement No. 68 requires state or local governments to recognize the net pension liability and the pension expense on their financial statements. The net pension liability is the difference between the total pension liability and the plan's fiduciary net position. In traditional actuarial terms, this is analogous to the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

Paragraph 57 of GASB Statement No. 68 states, "Contributions to the pension plan from the employer subsequent to the measurement date of the collective net pension liability and before the end of the employer's reporting period should be reported as a deferred outflow of resources related to pensions." The information contained in this report does not incorporate any contributions made to the General Retirement System of the City of Detroit subsequent to the measurement date of June 30, 2022.

The pension expense recognized each fiscal year is equal to the change in the net pension liability from the beginning of the year to the end of the year, adjusted for deferred recognition of the certain changes in the liability and investment experience.

Pension plans that prepare their own, stand-alone financial statements are required to present two financial statements – a statement of fiduciary net position and a statement of changes in fiduciary net position in accordance with GASB Statement No. 67. The *statement of fiduciary net position* presents the assets and liabilities of the pension plan at the end of the pension plan's reporting period. The *statement of changes in fiduciary net position* presents the additions, such as contributions and investment income, and deductions, such as benefit payments and expenses, and net increase or decrease in the fiduciary net position.



Notes to Financial Statements

GASB Statement No. 68 requires the notes of the employer's financial statements to disclose the total pension expense, the pension plan's liabilities and assets, and deferred outflows and inflows of resources related to pensions.

GASB Statement Nos. 67 and 68 require the notes of the financial statements for the employers and pension plans to include certain additional information. The list of disclosure items should include:

- A description of benefits provided by the plan;
- The type of employees and number of members covered by the pension plan;
- A description of the plan's funding policy, which includes member and employer contribution requirements;
- The pension plan's investment policies;
- The pension plan's fiduciary net position and the net pension liability;
- The net pension liability using a discount rate that is 1% higher and 1% lower than used to calculate the total pension liability and net pension liability for financial reporting purposes;
- Significant assumptions and methods used to calculate the total pension liability;
- Inputs to the discount rates; and
- Certain information about mortality assumptions and the dates of experience studies.

Retirement systems that issue stand-alone financial statements are required to disclose additional information in accordance with GASB Statement No. 67. This information includes:

- The composition of the pension plan's Board and the authority under which benefit terms may be amended;
- A description of how fair value is determined;
- Information regarding certain reserves and investments, which include concentrations of investments greater than or equal to 5%, receivables, and insurance contracts excluded from plan assets; and
- Annual money-weighted rate of return.

Required Supplementary Information

GASB Statement No. 67 requires a 10-year fiscal history of:

- Sources of changes in the net pension liability;
- Information about the components of the net pension liability and related ratios, including the pension plan's fiduciary net position as a percentage of the total pension liability, and the net pension liability as a percent of covered-employee payroll; and
- A comparison of the actual employer contributions to the actuarially determined contributions based on the plan's funding policy.

Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. The net pension liability and pension expense should be measured as of the pension plan's fiscal year end (measurement date) on a date that is within the employer's prior fiscal year. If the actuarial valuation used to determine the total pension liability is not calculated as of the measurement date, the total pension liability is required to be rolled forward from the actuarial valuation date to the measurement date.

The total pension liability shown in this report is based on an actuarial valuation performed as of June 30, 2021, rolled forward to the plan year end of June 30, 2022.

Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate (SDR) that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is 6.75%; the municipal bond rate is 3.69% (based on the daily rate closest to but not later than the measurement date of the Fidelity "20-Year Municipal GO AA Index"); and the resulting Single Discount Rate is 6.75%.

For purposes of calculating the SDR, the following simplifications were made to the projections:

- 1) Voluntary employee contributions were excluded.
- 2) The VPIF was assumed to be a 0.50% simple increase each year.
- 3) Mandatory employee contributions were assumed to be fixed at the current rate of 4%.
- 4) The VPIF reduction under Section 9.5 of the plan was assumed not to occur.
- 5) Employer contributions were determined in a manner to fully fund the liabilities beginning in 2024, in accordance with the plan.

Limitation of Assets as a Percent of Total Pension Liability Measurements

This report includes a measure of the plan fiduciary net position as a percent of total pension liability (106.66% as of June 30, 2022). Unless otherwise indicated, with regard to any such measurements in this report:

- (1) This measurement is not intended to be a funded ratio or a measure of funded progress.
- (2) This measurement is inappropriate for assessing the sufficiency of Plan assets to cover the estimated cost of settling the Plan's benefit obligations.
- (3) The measurement is inappropriate for assessing the need for or amount of future employer contributions.

Limitations of Project Scope

Actuarial Standards do not require the actuary to evaluate the ability of the Plan sponsor or other contributing entities to make required contributions when due. Such an evaluation was not within the scope of this project and is not within our area of expertise.



SECTION B

FINANCIAL STATEMENTS

This information is subject to the System's Auditor's review. Please let us know if the System's Auditor recommends any changes.

Statement of Fiduciary Net Position as of June 30, 2022

Assets

Cash and Cash Equivalents	\$ 58,569,358
Receivables	\$ 2,775,516
Investments at Fair Value	\$ 158,886,943
Cash and Investments held as collateral for securities lending	\$ 8,023,839
Capital Assets - Net	<u>\$ 3,425,327</u>
Total Assets	<u><u>\$ 231,680,983</u></u>

Liabilities

Accounts Payable	<u>\$ 9,094,639</u>
Total Liabilities	<u><u>\$ 9,094,639</u></u>

Total Fund Balances	<u><u>\$ 222,586,344</u></u>
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Accumulated Voluntary Contribution Fund	\$ 34,143,974
Other Reserves	<u>\$ 188,442,370</u>
Plan Fiduciary Net Position	<u><u>\$ 222,586,344</u></u>

Statement of Changes in Fiduciary Net Position for Year Ended June 30, 2022

Additions

Contributions

Employer	\$ 15,689,188
Mandatory Employee	10,418,809
Voluntary Employee	5,691,594
Total Contributions	\$ 31,799,591

Investment Income

Net Appreciation in Fair Value of Investments	\$ (17,355,371)
Interest and Dividends	4,649,052
Less Investment Expense	(1,151,622)
Net Investment Income	\$ (13,857,941)

Other	\$ 40,981
Total Additions	\$ 17,982,631

Deductions

Benefit Payments, including Refunds of Mandatory Employee Contributions	\$ 4,058,032
Pension Plan Administrative Expense	1,894,415
Voluntary Contributions, Benefit Payments and Refunds	3,337,697
Total Deductions	\$ 9,290,144

Net Increase in Net Position	\$ 8,692,487
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Net Position Restricted for Pensions

Total Fund Balances Beginning of Year	\$ 213,893,857
Total Fund Balances End of Year	\$ 222,586,344



Statement of Pension Expense under GASB Statement No. 68 Fiscal Year Ended June 30, 2022*

A. Expense	General	DOT	DWSD	Library	Total
1. Service Cost [#]	\$ 23,323,486	\$ 4,408,436	\$ 3,587,008	\$ 1,413,322	\$ 32,732,252
2. Interest on the Total Pension Liability	9,404,208	2,076,359	1,925,255	645,041	14,050,863
3. Current-Period Benefit Changes	0	0	0	0	0
4. Employee Contributions (made negative for addition here) [#]	(11,834,218)	(2,169,038)	(1,675,696)	(431,451)	(16,110,403)
5. Projected Earnings on Plan Investments (made negative for addition here)	(9,833,033)	(2,258,682)	(1,925,314)	(618,961)	(14,635,990)
6. Pension Plan Administrative Expense	1,257,223	301,776	253,916	81,500	1,894,415
7. Other Changes in Plan Fiduciary Net Position	(27,197)	(6,528)	(5,493)	(1,763)	(40,981)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(2,187,168)	(1,004,830)	(857,816)	(481,750)	(4,531,564)
9. Recognition of Outflow (Inflow) of Resources due to Assets	1,824,860	337,695	294,679	113,809	2,571,043
10. Total Pension Expense	\$ 11,928,161	\$ 1,685,188	\$ 1,596,539	\$ 719,747	\$ 15,929,635

* Totals may not add due to rounding.

Includes voluntary member contributions made during the year.



Statement of Outflows and Inflows Arising from Current Reporting Period Fiscal Year Ended June 30, 2022*

A. Outflows (Inflows) of Resources due to Liabilities	General	DOT	DWSD	Library	Total
1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	\$ (13,363,416)	\$ (1,492,134)	\$ (2,049,181)	\$ (1,233,171)	\$ (18,137,902)
2. Assumption Changes (gains) or losses	\$ (16,168,203)	\$ (2,604,731)	\$ (2,972,590)	\$ (923,046)	\$ (22,668,570)
3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years}	7.3875	5.4106	3.8824	5.8770	N/A
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the difference between expected and actual experience of the Total Pension Liability	\$ (1,808,923)	\$ (275,780)	\$ (527,813)	\$ (209,830)	\$ (2,822,346)
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes	\$ (2,188,589)	\$ (481,413)	\$ (765,658)	\$ (157,061)	\$ (3,592,721)
6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities	\$ (3,997,512)	\$ (757,193)	\$ (1,293,471)	\$ (366,891)	\$ (6,415,067)
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the difference between expected and actual experience of the Total Pension Liability	\$ (11,554,493)	\$ (1,216,354)	\$ (1,521,368)	\$ (1,023,341)	\$ (15,315,556)
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes	\$ (13,979,614)	\$ (2,123,318)	\$ (2,206,932)	\$ (765,985)	\$ (19,075,849)
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities	\$ (25,534,107)	\$ (3,339,672)	\$ (3,728,300)	\$ (1,789,326)	\$ (34,391,405)
B. Outflows (Inflows) of Resources due to Assets					
1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$ 19,029,831	\$ 4,466,216	\$ 3,782,742	\$ 1,215,142	\$ 28,493,931
2. Recognition period for Assets {in years}	5.0000	5.0000	5.0000	5.0000	5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets	\$ 3,805,966	\$ 893,243	\$ 756,548	\$ 243,028	\$ 5,698,785
4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets	\$ 15,223,865	\$ 3,572,973	\$ 3,026,194	\$ 972,114	\$ 22,795,146

* Totals may not add due to rounding.



Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods Fiscal Year Ended June 30, 2022 General

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Due to Liabilities	\$ 3,766,926	\$ 5,954,094	\$ (2,187,168)
2. Due to Assets	6,113,815	4,288,955	1,824,860
3. Total	\$ 9,880,741	\$ 10,243,049	\$ (362,308)

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Differences between expected and actual experience	\$ 1,635,881	\$ 3,242,862	\$ (1,606,981)
2. Assumption Changes	2,131,045	2,711,232	(580,187)
3. Net Difference between projected and actual earnings on pension plan investments	6,113,815	4,288,955	1,824,860
4. Total	\$ 9,880,741	\$ 10,243,049	\$ (362,308)

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows of Resources
1. Differences between expected and actual experience	\$ 5,856,860	\$ 19,256,722	\$ (13,399,862)
2. Assumption Changes	10,975,102	15,464,650	(4,489,548)
3. Net Difference between projected and actual earnings on pension plan investments	19,191,290	11,636,129	7,555,161
4. Total	\$ 36,023,252	\$ 46,357,501	\$ (10,334,249)

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

	Year Ending June 30	Net Deferred Outflows of Resources
2023		\$ 62,927
2024		(656,608)
2025		(2,422,778)
2026		1,115,250
2027		(3,331,396)
Thereafter		(5,101,644)
Total		\$ (10,334,249)



Recognition of Deferred Outflows and Inflows of Resources

Fiscal Year Ended June 30, 2022

General

Year Established	Initial Amount	Initial Recognition Period	Current Year Recognition	Remaining Recognition	Remaining Recognition Period
Deferred Outflow (Inflow) due to Differences between Expected and Actual Experience on Liabilities					
2015	\$ -	8.7829	\$ -	\$ -	0.7829
2016	381,500	8.4005	45,414	63,602	1.4005
2017	(1,199,447)	7.6734	(156,312)	(261,575)	1.6734
2018	6,985,621	8.1547	856,637	2,702,436	3.1547
2019	6,026,142	8.2119	733,830	3,090,822	4.2119
2020	(3,366,651)	8.2365	(408,748)	(2,140,407)	5.2365
2021	(7,038,005)	8.1001	(868,879)	(5,300,247)	6.1001
2022	(13,363,416)	7.3875	(1,808,923)	(11,554,493)	6.3875
Total			\$ (1,606,981)	\$ (13,399,862)	
Deferred Outflow (Inflow) due to Assumption Changes					
2015	\$ (606,362)	8.7829	\$ (69,039)	\$ (54,050)	0.7829
2016	1,144,153	8.4005	136,201	190,746	1.4005
2017	1,585,347	7.6734	206,603	345,729	1.6734
2018	(3,699,006)	8.1547	(453,604)	(1,430,986)	3.1547
2019	-	8.2119	-	-	4.2119
2020	4,480,911	8.2365	544,031	2,848,818	5.2365
2021	10,078,229	8.1001	1,244,210	7,589,809	6.1001
2022	(16,168,203)	7.3875	(2,188,589)	(13,979,614)	6.3875
Total			\$ (580,187)	\$ (4,489,548)	
Deferred Outflow (Inflow) due to Differences between Projected and Actual Earnings on Plan Investments					
2018	\$ (2,051,221)	5.0000	\$ (410,245)	\$ -	0.0000
2019	3,241,366	5.0000	648,273	648,274	1.0000
2020	8,297,879	5.0000	1,659,576	3,319,151	2.0000
2021	(19,393,549)	5.0000	(3,878,710)	(11,636,129)	3.0000
2022	19,029,831	5.0000	3,805,966	15,223,865	4.0000
Total			\$ 1,824,860	\$ 7,555,161	

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods Fiscal Year Ended June 30, 2022 DOT

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Due to Liabilities	\$ 612,178	\$ 1,617,008	\$ (1,004,830)
2. Due to Assets	1,427,159	1,089,464	337,695
3. Total	\$ 2,039,337	\$ 2,706,472	\$ (667,135)

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Differences between expected and actual experience	\$ 69,763	\$ 996,771	\$ (927,008)
2. Assumption Changes	542,415	620,237	(77,822)
3. Net Difference between projected and actual earnings on pension plan investments	1,427,159	1,089,464	337,695
4. Total	\$ 2,039,337	\$ 2,706,472	\$ (667,135)

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows of Resources
1. Differences between expected and actual experience	\$ 163,580	\$ 3,948,849	\$ (3,785,269)
2. Assumption Changes	1,705,006	2,369,393	(664,387)
3. Net Difference between projected and actual earnings on pension plan investments	4,502,383	3,100,075	1,402,308
4. Total	\$ 6,370,969	\$ 9,418,317	\$ (3,047,348)

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

Year Ending June 30	Net Deferred Outflows of Resources
2023	\$ (671,559)
2024	(833,587)
2025	(1,152,148)
2026	(76,343)
2027	(313,711)
Thereafter	-
Total	\$ (3,047,348)



Recognition of Deferred Outflows and Inflows of Resources

Fiscal Year Ended June 30, 2022

DOT

Year Established	Initial Amount	Initial Recognition Period	Current Year Recognition	Remaining Recognition	Remaining Recognition Period
Deferred Outflow (Inflow) due to Differences between Expected and Actual Experience on Liabilities					
2015	\$ -	7.4547	\$ -	\$ -	0.0000
2016	(62,235)	6.9818	(8,751)	-	0.0000
2017	2,441	6.4760	377	179	0.4760
2018	167,430	6.9149	24,213	46,365	1.9149
2019	297,728	6.5909	45,173	117,036	2.5909
2020	(1,932,651)	6.5709	(294,123)	(1,050,282)	3.5709
2021	(2,518,447)	6.0233	(418,117)	(1,682,213)	4.0233
2022	(1,492,134)	5.4106	(275,780)	(1,216,354)	4.4106
Total			\$ (927,008)	\$ (3,785,269)	
Deferred Outflow (Inflow) due to Assumption Changes					
2015	\$ (169,220)	7.4547	\$ (10,320)	\$ -	0.0000
2016	311,819	6.9818	43,847	-	0.0000
2017	439,445	6.4760	67,857	32,303	0.4760
2018	(888,595)	6.9149	(128,504)	(246,075)	1.9149
2019	-	6.5909	-	-	2.5909
2020	874,002	6.5709	133,011	474,969	3.5709
2021	1,793,134	6.0233	297,700	1,197,734	4.0233
2022	(2,604,731)	5.4106	(481,413)	(2,123,318)	4.4106
Total			\$ (77,822)	\$ (664,387)	
Deferred Outflow (Inflow) due to Differences between Projected and Actual Earnings on Plan Investments					
2018	\$ (280,526)	5.0000	\$ (56,106)	\$ -	0.0000
2019	692,108	5.0000	138,422	138,420	1.0000
2020	1,977,472	5.0000	395,494	790,990	2.0000
2021	(5,166,791)	5.0000	(1,033,358)	(3,100,075)	3.0000
2022	4,466,216	5.0000	893,243	3,572,973	4.0000
Total			\$ 337,695	\$ 1,402,308	

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods Fiscal Year Ended June 30, 2022 DWSD

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Due to Liabilities	\$ 1,008,472	\$ 1,866,288	\$ (857,816)
2. Due to Assets	1,266,474	971,795	294,679
3. Total	\$ 2,274,946	\$ 2,838,083	\$ (563,137)

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Differences between expected and actual experience	\$ 261,524	\$ 1,059,359	\$ (797,835)
2. Assumption Changes	746,948	806,929	(59,981)
3. Net Difference between projected and actual earnings on pension plan investments	1,266,474	971,795	294,679
4. Total	\$ 2,274,946	\$ 2,838,083	\$ (563,137)

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows of Resources
1. Differences between expected and actual experience	\$ 18,358	\$ 2,134,544	\$ (2,116,186)
2. Assumption Changes	1,296,322	2,229,450	(933,128)
3. Net Difference between projected and actual earnings on pension plan investments	3,899,497	2,504,959	1,394,538
4. Total	\$ 5,214,177	\$ 6,868,953	\$ (1,654,776)

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

Year Ending June 30	Net Deferred Outflows of Resources
2023	\$ (590,044)
2024	(659,999)
2025	(1,161,283)
2026	756,550
2027	-
Thereafter	-
Total	\$ (1,654,776)



Recognition of Deferred Outflows and Inflows of Resources

Fiscal Year Ended June 30, 2022

DWSD

Year Established	Initial Amount	Initial Recognition Period	Current Year Recognition	Remaining Recognition	Remaining Recognition Period
Deferred Outflow (Inflow) due to Differences between Expected and Actual Experience on Liabilities					
2015	\$ -	8.5457	\$ -	\$ -	0.5457
2016	(1,577,654)	7.5653	(208,538)	(117,888)	0.5653
2017	(3,118,495)	4.3150	-	-	0.0000
2018	(2,555,229)	3.7274	-	-	0.0000
2019	1,064,454	4.0702	261,524	18,358	0.0702
2020	(848,439)	4.1621	(203,849)	(236,892)	1.1621
2021	(496,714)	4.1685	(119,159)	(258,396)	2.1685
2022	(2,049,181)	3.8824	(527,813)	(1,521,368)	2.8824
Total			\$ (797,835)	\$ (2,116,186)	
Deferred Outflow (Inflow) due to Assumption Changes					
2015	\$ (352,686)	8.5457	\$ (41,271)	\$ (22,518)	0.5457
2016	521,263	7.5653	68,902	38,949	0.5653
2017	583,770	4.3150	-	-	0.0000
2018	(855,251)	3.7274	-	-	0.0000
2019	-	4.0702	-	-	0.0702
2020	880,759	4.1621	211,614	245,917	1.1621
2021	1,944,320	4.1685	466,432	1,011,456	2.1685
2022	(2,972,590)	3.8824	(765,658)	(2,206,932)	2.8824
Total			\$ (59,981)	\$ (933,128)	
Deferred Outflow (Inflow) due to Differences between Projected and Actual Earnings on Plan Investments					
2018	\$ (684,045)	5.0000	\$ (136,809)	\$ -	0.0000
2019	732,750	5.0000	146,550	146,550	1.0000
2020	1,816,881	5.0000	363,376	726,753	2.0000
2021	(4,174,931)	5.0000	(834,986)	(2,504,959)	3.0000
2022	3,782,742	5.0000	756,548	3,026,194	4.0000
Total			\$ 294,679	\$ 1,394,538	

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods Fiscal Year Ended June 30, 2022 Library

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Due to Liabilities	\$ 223,589	\$ 705,339	\$ (481,750)
2. Due to Assets	426,974	313,165	113,809
3. Total	\$ 650,563	\$ 1,018,504	\$ (367,941)

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Differences between expected and actual experience	\$ 25,408	\$ 491,954	\$ (466,546)
2. Assumption Changes	198,181	213,385	(15,204)
3. Net Difference between projected and actual earnings on pension plan investments	426,974	313,165	113,809
4. Total	\$ 650,563	\$ 1,018,504	\$ (367,941)

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows of Resources
1. Differences between expected and actual experience	\$ 66,902	\$ 1,891,597	\$ (1,824,695)
2. Assumption Changes	603,759	846,816	(243,057)
3. Net Difference between projected and actual earnings on pension plan investments	1,284,449	793,378	491,071
4. Total	\$ 1,955,110	\$ 3,531,791	\$ (1,576,681)

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

Year Ending June 30	Net Deferred Outflows of Resources
2023	\$ (319,833)
2024	(345,042)
2025	(440,659)
2026	(149,385)
2027	(321,762)
Thereafter	-
Total	\$ (1,576,681)



Recognition of Deferred Outflows and Inflows of Resources

Fiscal Year Ended June 30, 2022

Library

Year Established	Initial Amount	Initial Recognition Period	Current Year Recognition	Remaining Recognition	Remaining Recognition Period
Deferred Outflow (Inflow) due to Differences between Expected and Actual Experience on Liabilities					
2015	\$ -	8.2882	\$ -	\$ -	0.2882
2016	(5,371)	7.5909	(708)	(415)	0.5909
2017	(351,986)	7.2520	(48,536)	(60,770)	1.2520
2018	(50,957)	6.6506	(7,662)	(12,647)	1.6506
2019	168,534	6.6330	25,408	66,902	2.6330
2020	(1,316,683)	6.5162	(202,063)	(710,494)	3.5162
2021	(130,240)	5.6247	(23,155)	(83,930)	3.6247
2022	(1,233,171)	5.8770	(209,830)	(1,023,341)	4.8770
Total			\$ (466,546)	\$ (1,824,695)	
Deferred Outflow (Inflow) due to Assumption Changes					
2015	\$ (73,841)	8.2882	\$ (8,909)	\$ (2,569)	0.2882
2016	134,216	7.5909	17,681	10,449	0.5909
2017	171,900	7.2520	23,704	29,676	1.2520
2018	(315,337)	6.6506	(47,415)	(78,262)	1.6506
2019	-	6.6330	-	-	2.6330
2020	282,528	6.5162	43,358	152,454	3.5162
2021	638,056	5.6247	113,438	411,180	3.6247
2022	(923,046)	5.8770	(157,061)	(765,985)	4.8770
Total			\$ (15,204)	\$ (243,057)	
Deferred Outflow (Inflow) due to Differences between Projected and Actual Earnings on Plan Investments					
2018	\$ (243,530)	5.0000	\$ (48,706)	\$ -	0.0000
2019	277,791	5.0000	55,558	55,559	1.0000
2020	641,940	5.0000	128,388	256,776	2.0000
2021	(1,322,296)	5.0000	(264,459)	(793,378)	3.0000
2022	1,215,142	5.0000	243,028	972,114	4.0000
Total			\$ 113,809	\$ 491,071	

Statement of Outflows and Inflows Arising from Current and Prior Reporting Periods Fiscal Year Ended June 30, 2022 Total

A. Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Due to Liabilities	\$ 5,611,165	\$ 10,142,729	\$ (4,531,564)
2. Due to Assets	9,234,422	6,663,379	2,571,043
3. Total	\$ 14,845,587	\$ 16,806,108	\$ (1,960,521)

B. Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense

	Outflows of Resources	Inflows of Resources	Net Outflows of Resources
1. Differences between expected and actual experience	\$ 1,992,576	\$ 5,790,946	\$ (3,798,370)
2. Assumption Changes	3,618,589	4,351,783	(733,194)
3. Net Difference between projected and actual earnings on pension plan investments	9,234,422	6,663,379	2,571,043
4. Total	\$ 14,845,587	\$ 16,806,108	\$ (1,960,521)

C. Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expenses

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows of Resources
1. Differences between expected and actual experience	\$ 6,105,700	\$ 27,231,712	\$ (21,126,012)
2. Assumption Changes	14,580,189	20,910,309	(6,330,120)
3. Net Difference between projected and actual earnings on pension plan investments	28,877,619	18,034,541	10,843,078
4. Total	\$ 49,563,508	\$ 66,176,562	\$ (16,613,054)

D. Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expenses

Year Ending June 30	Net Deferred Outflows of Resources
2023	\$ (1,518,509)
2024	(2,495,236)
2025	(5,176,868)
2026	1,646,072
2027	(3,966,869)
Thereafter	(5,101,644)
Total	\$ (16,613,054)



Schedule of Proportionate Employer Share for Year Ended June 30, 2022 General Subgroup

Deferred Outflows of Resources								
Salary	Employer	Prop. Share	Net Pension Liability	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assum.	Changes in Proportion and Differences Between Employer Cont. and Share of Cont.	Total Deferred Outflows of Resources
\$ 194,456,480	General City	98.41%	\$ (13,042,231)	\$ 5,763,736	\$ 18,886,149	\$ 10,800,598	\$ 545,438	\$ 35,995,921
2,779,849	Parking	1.41%	(186,867)	82,582	270,597	154,749	-	507,928
352,663	Airport	0.18%	(23,855)	10,542	34,544	19,755	98	64,939
<u>\$ 197,588,992</u>	Total for All Employers	100.00%	<u>\$ (13,252,953)</u>	<u>\$ 5,856,860</u>	<u>\$ 19,191,290</u>	<u>\$ 10,975,102</u>	<u>\$ 545,536</u>	<u>\$ 36,568,788</u>

Deferred Inflows of Resources					Pension Expense			
Employer	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assum.	Changes in Proportion and Differences Between Employer Cont. and Share of Cont.	Total Deferred Inflows of Resources	Prop. Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Cont. and Proportionate Share of Cont.	Total Employer Pension Expense
General City	\$ 18,950,540	\$ 11,451,115	\$ 15,218,762	\$ -	\$ 45,620,417	\$ 11,738,503	\$ 121,709	\$ 11,860,212
Parking	271,520	164,069	218,052	488,993	1,142,634	168,187	(109,918)	58,269
Airport	34,662	20,945	27,836	56,543	139,986	21,471	(11,791)	9,680
Total for All Employers	<u>\$ 19,256,722</u>	<u>\$ 11,636,129</u>	<u>\$ 15,464,650</u>	<u>\$ 545,536</u>	<u>\$ 46,903,037</u>	<u>\$ 11,928,161</u>	<u>\$ -</u>	<u>\$ 11,928,161</u>

Totals may not add due to rounding.



Schedule of Proportionate Employer Share for Year Ended June 30, 2022 General Subgroup

Employer	Employer Allocation Percentage	Schedule of Deferred Inflows and Outflows						
		2023	2024	2025	2026	2027	Thereafter	Total
General City	98.41%	\$ 183,541	\$ (532,182)	\$ (2,277,316)	\$ 1,179,697	\$ (3,214,622)	\$ (4,963,615)	\$ (9,624,496)
Parking	1.41%	(108,913)	(111,974)	(130,392)	(57,698)	(103,911)	(121,818)	(634,706)
Airport	0.18%	(11,702)	(12,452)	(15,070)	(6,749)	(12,864)	(16,211)	(75,047)
TOTAL	100.00%	\$ 62,927	\$ (656,608)	\$ (2,422,778)	\$ 1,115,250	\$ (3,331,396)	\$ (5,101,644)	\$ (10,334,249)

Determination of Employer Contribution Allocation for Year Ended June 30, 2022

Employer	General City	Parking	Airport	General Total	DOT	DWSD	Library	Total
Contributions Before General Breakdown				\$12,422,835	\$1,377,610	\$1,421,133	\$467,610	\$15,689,188
General Employer Allocation Percent	100.00%	0.00%	0.00%	100.00%	N/A	N/A	N/A	N/A
Times General Total	\$12,422,835	\$12,422,835	\$12,422,835	\$12,422,835	N/A	N/A	N/A	N/A
Contribution Allocation Dollar	\$12,422,835	\$ 0	\$ 0	\$12,422,835	\$1,377,610	\$1,421,133	\$467,610	\$15,689,188

We understand that the General contributions should be split between the General Component units (General City, Parking and Airport) according to the above schedule. Please let us know if a different allocation should be used.

Totals may not add due to rounding.



Recognition of Deferred Outflows and Inflows of Resources Due to Employer Specific Change in Proportion Fiscal Year Ended June 30, 2022

Year Established	Initial Amount	Initial Recognition Period	Current Year Recognition	Remaining Recognition	Remaining Recognition Period
General City					
2015	\$ 3,767	8.7829	\$ 429	\$ 335	0.7829
2016	80,472	8.4005	9,579	13,419	1.4005
2017	36,533	7.6734	4,761	7,967	1.6734
2018	238,886	8.1547	29,294	92,415	3.1547
2019	144,280	8.2119	17,569	74,004	4.2119
2020	150,179	8.2365	18,233	95,480	5.2365
2021	153,903	8.1001	19,000	115,903	6.1001
2022	168,759	7.3875	22,844	145,915	6.3875
Total			\$ 121,709	\$ 545,438	
Parking					
2015	\$ (4,841)	8.7829	\$ (551)	\$ (433)	0.7829
2016	(72,760)	8.4005	(8,661)	(12,133)	1.4005
2017	(34,338)	7.6734	(4,475)	(7,488)	1.6734
2018	(220,049)	8.1547	(26,984)	(85,128)	3.1547
2019	(128,280)	8.2119	(15,621)	(65,796)	4.2119
2020	(140,506)	8.2365	(17,059)	(89,329)	5.2365
2021	(137,646)	8.1001	(16,993)	(103,660)	6.1001
2022	(144,600)	7.3875	(19,574)	(125,026)	6.3875
Total			\$ (109,918)	\$ (488,993)	
Airport					
2015	\$ 1,074	8.7829	\$ 122	\$ 98	0.7829
2016	(7,712)	8.4005	(918)	(1,286)	1.4005
2017	(2,195)	7.6734	(286)	(479)	1.6734
2018	(18,837)	8.1547	(2,310)	(7,287)	3.1547
2019	(16,000)	8.2119	(1,948)	(8,208)	4.2119
2020	(9,673)	8.2365	(1,174)	(6,151)	5.2365
2021	(16,257)	8.1001	(2,007)	(12,243)	6.1001
2022	(24,159)	7.3875	(3,270)	(20,889)	6.3875
Total			\$ (11,791)	\$ (56,445)	

SECTION C

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in Net Pension Liability and Related Ratios Current Period Fiscal Year Ended June 30, 2022[^]

A. Total pension liability	General	DOT	DWSO	Library	Total
1. Service cost					
1a. Normal Cost	\$ 19,303,931	\$ 3,335,086	\$ 3,045,880	\$ 1,355,761	\$ 27,040,658
1b. Voluntary Employee Contributions	4,019,555	1,073,350	541,128	57,561	5,691,594
1c. Service Cost (Total)	\$ 23,323,486	\$ 4,408,436	\$ 3,587,008	\$ 1,413,322	\$ 32,732,252
2. Interest on the Total Pension Liability (and Service Cost)	9,404,208	2,076,359	1,925,255	645,041	14,050,863
3. Changes of benefit terms	0	0	0	0	0
4. Difference between expected and actual experience of the Total Pension Liability	(13,363,416)	(1,492,134)	(2,049,181)	(1,233,171)	(18,137,902)
5. Changes of assumptions	(16,168,203)	(2,604,731)	(2,972,590)	(923,046)	(22,668,570)
6. Benefit payments, including refunds of employee contributions	(4,372,284)	(1,899,167)	(946,041)	(178,237)	(7,395,729)
7. Net change in total pension liability	\$ (1,176,209)	\$ 488,763	\$ (455,549)	\$ (276,091)	\$ (1,419,086)
8. Total pension liability – beginning	139,331,255	32,362,707	29,071,331	9,350,879	210,116,172
9. Total pension liability – ending	\$ 138,155,046	\$ 32,851,470	\$ 28,615,782	\$ 9,074,788	\$ 208,697,086
B. Plan fiduciary net position					
1. Contributions – employer	\$ 12,422,835	\$ 1,377,610	\$ 1,421,133	\$ 467,610	\$ 15,689,188
2. Contributions – employee mandatory	7,814,663	1,095,688	1,134,568	373,890	10,418,809
3. Net investment income	(9,196,798)	(2,207,534)	(1,857,428)	(596,181)	(13,857,941)
4. Benefit payments, including refunds of employee contributions	(2,614,418)	(717,334)	(563,332)	(162,948)	(4,058,032)
5. Benefit Payments and Refunds based on Voluntary Contributions	(1,757,866)	(1,181,833)	(382,709)	(15,289)	(3,337,697)
6. Pension Plan Administrative Expense	(1,257,223)	(301,776)	(253,916)	(81,500)	(1,894,415)
7. Voluntary Employee Contributions	4,019,555	1,073,350	541,128	57,561	5,691,594
8. Other	27,197	6,528	5,493	1,763	40,981
9. Net change in plan fiduciary net position	\$ 9,457,945	\$ (855,301)	\$ 44,937	\$ 44,906	\$ 8,692,487
10. Plan fiduciary net position – beginning	141,950,054	34,072,843	28,669,032	9,201,928	213,893,857
11. Plan fiduciary net position – ending	\$ 151,407,999	\$ 33,217,542	\$ 28,713,969	\$ 9,246,834	\$ 222,586,344
C. Net pension liability	\$ (13,252,953)	\$ (366,072)	\$ (98,187)	\$ (172,046)	\$ (13,889,258)
D. Plan fiduciary net position as a percentage of the total pension liability	109.59%	101.11%	100.34%	101.90%	106.66%
E. Covered-employee payroll	\$ 197,588,992	\$ 29,742,918	\$ 28,542,858	\$ 11,111,898	\$ 266,986,666
F. Net pension liability as a percentage of covered-employee payroll	-6.71%	-1.23%	-0.34%	-1.55%	-5.20%

[^] Totals may not add due to rounding.

A Special Funding Situation may occur if a non-city entity has a legal obligation to contribute directly to the Retirement System. The Net Pension Liability shown here has not been adjusted for any potential special funding situation.



Schedules of Required Supplementary Information

Schedule of Changes in Net Pension Liability and Related Ratios Multiyear

Ultimately 10 Fiscal Years Will Be Displayed

Fiscal year ending June 30,	2022	2021	2020	2019	2018	2017	2016	2015
Total Pension Liability								
Service Cost								
1a. Normal Cost	\$ 27,040,658	\$ 25,208,118	\$ 22,532,002	\$ 20,171,596	\$ 17,056,732	\$ 18,417,036	\$ 18,302,706	\$ 19,318,576
1b. Voluntary Employee Contributions	5,691,594	5,183,291	5,723,982	5,804,274	5,302,650	5,043,347	5,213,744	5,775,885
1c. Service Cost (Total)	\$ 32,732,252	\$ 30,391,409	\$ 28,255,984	\$ 25,975,870	\$ 22,359,382	\$ 23,460,383	\$ 23,516,450	\$ 25,094,461
Interest on the Total Pension Liability (and Service Cost)	14,050,863	12,218,431	10,270,622	7,531,400	5,438,061	4,084,390	2,495,896	695,469
Benefit Changes	-	-	-	-	-	-	-	-
Difference between Expected and Actual Experience	(18,137,902)	(10,183,406)	(7,464,424)	7,556,858	4,546,865	(4,667,487)	(1,263,760)	-
Assumption Changes	(22,668,570)	14,453,739	6,518,200	-	(5,758,189)	2,780,462	2,111,451	(1,202,108)
Benefit Payments	(1,463,040)	(986,731)	(731,280)	(518,565)	(399,127)	(288,290)	(40,162)	-
Refunds	(5,932,689)	(4,131,674)	(2,898,553)	(3,020,819)	(1,991,465)	(1,846,519)	(2,247,052)	-
Net Change in Total Pension Liability	(1,419,086)	41,761,768	33,950,549	37,524,744	24,195,527	23,522,939	24,572,823	24,587,822
Total Pension Liability - Beginning	210,116,172	168,354,404	134,403,855	96,879,111	72,683,584	49,160,645	24,587,822	-
Total Pension Liability - Ending (a)	\$ 208,697,086	\$ 210,116,172	\$ 168,354,404	\$ 134,403,855	\$ 96,879,111	\$ 72,683,584	\$ 49,160,645	\$ 24,587,822
Plan Fiduciary Net Position								
Employer Contributions	\$ 15,689,188	\$ 11,690,984	\$ 12,515,861	\$ 12,205,700	\$ 14,673,644	\$ 9,484,992	\$ 9,048,831	\$ 8,811,369
Mandatory Employee Contributions	10,418,809	9,333,976	10,205,770	9,765,911	8,837,967	7,752,057	7,345,515	6,970,544
Pension Plan Net Investment Income	(13,857,941)	41,527,493	(2,216,167)	3,270,861	8,445,590	9,100,741	(76,608)	20,690
Benefit Payments	(1,463,040)	(986,731)	(731,280)	(518,565)	(399,127)	(288,290)	(40,162)	-
Refunds of Mandatory Contributions	(2,594,992)	(1,757,029)	(1,316,918)	(1,401,985)	(909,423)	(733,557)	(990,898)	-
Benefit Payments and Refunds based on Voluntary Contributions	(3,337,697)	(2,374,645)	(1,581,635)	(1,618,834)	(1,082,042)	(1,112,962)	(1,256,154)	(10,603)
Pension Plan Administrative Expense	(1,894,415)	(1,316,432)	(1,540,433)	(1,942,063)	(2,171,693)	(2,639,392)	(3,094,197)	(1,481,589)
Voluntary Employee Contributions	5,691,594	5,183,291	5,723,982	5,804,274	5,302,650	5,043,347	5,213,744	5,786,488
Other	40,981	32,245	1,237,613	9,066,287	12,436	61,833	6,586	-
Net Change in Plan Fiduciary Net Position	8,692,487	61,333,152	22,296,793	34,631,586	32,710,002	26,668,769	16,156,657	20,096,899
Plan Fiduciary Net Position - Beginning	213,893,857	152,560,705	130,263,912	95,632,326	62,922,324	36,253,555	20,096,898	-
Plan Fiduciary Net Position - Ending (b)	\$ 222,586,344	\$ 213,893,857	\$ 152,560,705	\$ 130,263,912	\$ 95,632,326	\$ 62,922,324	\$ 36,253,555	\$ 20,096,899
Net Pension Liability - Ending (a) - (b)	(13,889,258)	(3,777,685)	\$ 15,793,699	\$ 4,139,943	\$ 1,246,785	\$ 9,761,260	\$ 12,907,090	\$ 4,490,923
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	106.66 %	101.80 %	90.62 %	96.92 %	98.71 %	86.57 %	73.75 %	81.74 %
Covered-Employee Payroll	\$ 266,986,666	\$ 271,410,800	\$ 280,105,756	\$ 263,291,986	\$ 229,954,351	\$ 169,014,411	\$ 199,135,119	\$ 203,507,079
Net Pension Liability as a Percentage of Covered-Employee Payroll	(5.20)%	(1.39)%	5.64 %	1.57 %	0.54 %	5.78 %	6.48 %	2.21 %

Notes to Schedule:

N/A

A Special Funding Situation may occur if a non-city entity has a legal obligation to contribute directly to the Retirement System. The Net Pension Liability shown here has not been adjusted for any potential special funding situation.



Schedules of Required Supplementary Information

Schedule of the Net Pension Liability Multiyear

Ultimately 10 Fiscal Years Will Be Displayed

FY Ending June 30,	Total Pension Liability	Plan Net Position	Net Pension Liability	Plan Net Position as a % of Total Pension Liability	Covered Payroll*	Net Pension Liability as a % of Covered Payroll
2015	\$ 24,587,822	\$ 20,096,899	\$ 4,490,923	81.74%	\$ 203,507,079	2.21%
2016	49,160,645	36,253,555	12,907,090	73.75%	199,135,119	6.48%
2017	72,683,584	62,922,324	9,761,260	86.57%	169,014,411	5.78%
2018	96,879,111	95,632,326	1,246,785	98.71%	229,954,351	0.54%
2019	134,403,855	130,263,912	4,139,943	96.92%	263,291,986	1.57%
2020	168,354,404	152,560,705	15,793,699	90.62%	280,105,756	5.64%
2021	210,116,172	213,893,857	(3,777,685)	101.80%	271,410,800	-1.39%
2022	208,697,086	222,586,344	(13,889,258)	106.66%	266,986,666	-5.20%

* Covered payroll shown is the reported payroll from the actuarial valuation date (census date). Actual covered payroll paid during the year was unavailable.

Schedule of Employer Contributions Multiyear

Last 10 Fiscal Years

<u>FY Ending June 30,</u>	<u>Actuarially Determined Contribution[#]</u>	<u>Actual Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll*</u>	<u>Actual Contribution as a % of Covered Payroll</u>
2015	N/A	\$ 8,811,369	N/A	\$ 203,507,079	4.33%
2016	N/A	9,048,831	N/A	199,135,119	4.54%
2017	N/A	9,484,992	N/A	169,014,411	5.61%
2018	N/A	14,673,644	N/A	229,954,351	6.38%
2019	N/A	12,205,700	N/A	263,291,986	4.64%
2020	N/A	12,515,861	N/A	280,105,756	4.47%
2021	N/A	11,690,984	N/A	271,410,800	4.31%
2022	N/A	15,689,188	N/A	266,986,666	5.88%

* Covered payroll shown is the reported payroll from the actuarial valuation date (census date). Actual covered payroll paid during the year was unavailable.

Employer contribution amounts are set in the plan until Fiscal Year 2024.

Notes to Schedule of Contributions

Employers Contribution: 5% of Compensation commencing July 1, 2014 and ending June 30, 2023, to be split between the Pension Accumulation Fund (PAF) and the Rate Stabilization Reserve (RSR). For Plan years 2024 and later, contributions shall be determined by an Actuary using reasonable and appropriate assumptions approved by the Board and the Investment Committee. We understand that 100% of the employer contributions has gone to PAF and 0% to the RSR.

Schedule of Investment Returns

This information should be provided by the Plan's investment consultant.

SECTION D

NOTES TO FINANCIAL STATEMENTS

Single Discount Rate

The projection of contributions used to determine the Single Discount Rate assumed that the Single Discount Rate of 6.75% was used to measure the total pension liability as of June 30, 2022. This Single Discount Rate was based on the expected rate of return on pension plan investments of 6.75% as directed by the System and approved by the System’s Auditor. The projection of cash flows used to determine this Single Discount Rate assumed that plan member contributions will be made at 4.00% of compensation and that employer contributions will be made at 5.00% of compensation through June 30, 2023. Beyond 2023, the employer contributions will be actuarially determined; however, the Board does not have a funding policy at this time. For purposes of the GASB projections only, the employer contribution shown in this report is the rate which, when applied to the closed group payroll, is sufficient to fund the benefits. The rate as determined is 3.33% of the closed group payroll. The actual contributions to this plan will be on open group payroll under different assumptions and methods and are expected to be at a lower rate. The distortion caused by the required GASB projection should not be interpreted as a funding recommendation or requirement. Based on these assumptions, the pension plan’s fiduciary net position was determined to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Regarding the sensitivity of the net pension liability to changes in the Single Discount Rate, the following presents the plan’s net pension liability, calculated using a Single Discount Rate of 6.75%, as well as what the plan’s net pension liability would be if it were calculated using a Single Discount Rate that is one percent lower or one percent higher.

Sensitivity of Net Pension Liability to the Single Discount Rate Assumption

	1% Decrease 5.75%	Current Single Discount Rate Assumption 6.75%	1% Increase 7.75%
Total Pension Liability (TPL)	\$237,413,723	\$208,697,086	\$185,250,161
Net Position Restricted for Pensions	222,586,344	222,586,344	222,586,344
Net Pension Liability (NPL)	\$ 14,827,379	\$ (13,889,258)	\$(37,336,183)

The interest rates shown above (other than the current assumption) are shown for purposes of demonstrating sensitivity. Their inclusion in this report does not imply we believe them to be reasonable estimates of future investment returns.

Expected Real Returns by Asset Class

This information should be provided by the Plan’s investment consultant.

Summary of Population Statistics

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	479
Inactive Plan Members - Legacy Disabled Members	108
Inactive Plan Members Entitled to But Not Yet Receiving Benefits	886
Active Plan Members	4,715
Total Plan Members	6,188

Additional information regarding the plan population may be found in the June 30, 2021 actuarial valuation of the System.

Additional Note

Liabilities and reported assets for Component II are not included in this report and will be detailed in a separate report.

The Total Pension Liability in this report is based on an average assumed VPIF of 0.5% simple increase per year.

The Total Pension Liability is sensitive to the assumption regarding the VPIF. The sensitivity may increase as the plan matures. To illustrate the sensitivity, we are showing the Total Pension Liability below based on two alternate VPIF assumptions: 1) 0%, and 2) 2% (the maximum amount payable).

VPIF Assumption

	Minimum (0%)	Current Assumption (0.5%)	Maximum (2%)
Total Pension Liability (TPL)	\$201,855,961	\$208,697,086	\$229,085,077
Net Position Restricted for Pensions	222,586,344	222,586,344	222,586,344
Net Pension Liability (NPL)	\$(20,730,383)	\$(13,889,258)	\$ 6,498,733



SECTION E

SUMMARY OF BENEFITS

City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Plan Year

The Plan Year is the 12-month period commencing on July 1, and ending on June 30. The first plan year starts July 1, 2014.

Full-Time Employees

Full-Time Employees are individuals who are required to work 600 hours per year. Part-time transit operators working 25 hours per week are not full-time employees. Special Service Operators are required to work 1,440 hours per year. However, once a Special Service Operator meets the requirement in any year, he or she is deemed to meet it in all future years.

Plan Membership

The membership of the Retirement System shall consist of all persons who are full-time employees of the City of Detroit except persons who are members of the Police and Fire Retirement System of the City of Detroit and those individuals who are active members in any other public employee pension plan adopted by either the State of Michigan (other than the Michigan National Guard), or any other political subdivision of the State of Michigan.

Service Credit

Credited Service: A member is credited with one month of Credited Service for each calendar month in which the individual performs 140 hours or more of service for the employer as an employee. Credited Service is recorded from the later of July 1, 2014, or the date of hire, whichever is later.

Prior Service: Refers to service credit awarded to a member prior to July 1, 2014 under the terms of the Retirement System in effect on June 30, 2014.

Vesting Service: A member is credited with a year of vesting service for each Plan Year commencing on or after July 1, 2014 during which the member performs 1,000 or more hours of work for the employer. Prior Service, as defined above, is also Vesting Service.

Military Service: A member who enters the military while employed by the City and returns to employment with the City following military service receives service credit in the Retirement System for the military service time as though there had been no interruption of employment. In order to receive such service credit, the individual must pay contributions to the Retirement System for the military service time upon return to employment.



City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Average Final Compensation

Compensation: Compensation is base salary or wages, excluding bonuses, overtime pay, payment of unused accrued sick leave, longevity pay, payment for unused accrued vacation, the cost or value of fringe benefits, termination or severance pay, reimbursement of expenses or other extra payment of any kind. Compensation includes deferred compensation and “picked up” employee contributions to the Retirement System. Compensation is limited by IRC Section 401(a)(17).

Average Final Compensation: The average of the compensation received during the 10 consecutive years of Credited Service (including Prior Service) immediately preceding the date of the members last termination with the employer. If the member has less than ten years of Credited Service (including Prior Service), the Average Final Compensation is the average of the compensation received during all years of Credited Service.

Normal Retirement

Normal Retirement Age: The Normal Retirement Age is 62. For individuals who were active employees and who had 10 or more years of Vesting Service as of June 30, 2014 the normal retirement age is reduced as follows.

Age as of July 1, 2014	Normal Retirement Age
52 years or younger	62 Years
53 years	61 years and 9 months
54 years	61 years and 6 months
55 years	61 years and 3 months
56 years	61 years
57 years	60 years and 9 months
58 years	60 years and 6 months
59 years	60 years and 3 months
60 years	60 years
61 years	60 years

Normal Retirement Date: The later of 10 years of Vesting Service and attainment of Normal Retirement Age.

Normal Retirement Amount: The retirement allowance payable to a member who retires on or after the normal retirement date is 1.5% times average final compensation times Credited Service (after June 30, 2014) measured to the nearest month.

Early Retirement

Eligibility: Age 55 with 30 or more years of credited service plus prior service.

Early Retirement Amount: *The early retirement amount is the actuarial equivalent of the deferred retirement allowance that would be payable to the member on the Normal Retirement Date, assuming that the member terminated employment on the early retirement date.*



City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Deferred Retirement (Vested Benefit)

Eligibility: 10 years of Vesting Service.

Benefit Commencement: Age 62.

Annual Amount: Same as Normal Retirement but based on Average Final Compensation and Credited Service at the time of termination.

Disability Retirement

Eligibility: The individual must be eligible for long-term disability benefits under a policy or plan of insurance or self-insurance maintained by the employer.

Amount: The Normal Retirement Allowance payable at Age 62. For members disabled in the line of duty, credited service accrues while a member is entitled to receive long-term disability under the employer's plan or policy.

Accidental (Line of Duty) Death before Retirement

Eligibility: Death resulting directly from performance of duty in the service of the employer or as a result of illness contracted or injuries received while in the service of the employer.

Amount: The surviving spouse is eligible to receive a monthly amount equal to the member's Retirement Allowance at time of death (minimum 10% of Average Final Compensation), unreduced for early payment, and payable until the surviving Spouse's death. Amounts payable from Worker's Comp or similar programs are offset against the amount payable to the spouse.

Ordinary (Other than Line of Duty) Death before Retirement

Eligibility: 10 or more years of credited service (or death during disability, but prior to commencement of the retirement allowance). The individual must be employed by the employer at time of death.

Amount: The Surviving Spouse shall receive a retirement allowance computed as though the member had retired the day before death, notwithstanding that the death was prior to the Normal retirement Date, elected the Joint and 100% Option in favor of the spouse, and then died. Amounts payable from Worker's Comp or similar programs are offset against the amount payable to the spouse.



City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Refund of Mandatory Contributions

A member who ceases to be an employee for reasons other than retirement, death, or disability, may elect to receive a refund of mandatory Accumulated Contributions (without interest) in lieu of any other Component I benefit payable. In the case of a member who dies while employed by the City, or following termination of employment with the City, if no Surviving Spouse benefit is payable, the accumulated mandatory Employee Contributions (without interest) are paid to the member's estate.

Variable Pension Improvement Factor (VPIF Escalator)

Eligibility: Attainment of at least Age 62, and in receipt of a retirement allowance for at least 12 months as of the first day of the Plan Year.

Amount: Beginning July 1, 2018 and effective the first date of each Plan year thereafter, the Board may determine that a retiree's Component I Retirement Allowance shall be increased by 2% of the original retirement allowance. The VPIF Escalator may not be awarded in the event that the funding level of Component I of the Retirement System projected over a 5-year period falls below 100%. The VPIF escalator is not compounded.

Contributions

Members: 4% of Compensation. Member contributions are "picked up" in accordance with IRC 414(h).

Employers: 5% of Compensation commencing July 1, 2014 and ending June 30, 2023, to be split between the Pension Accumulation Fund and the Rate Stabilization reserve. For Plan years beginning July 1, 2023 and later, contributions shall be determined by an Actuary using reasonable and appropriate assumptions approved by the Board and the Investment Committee.

Voluntary Employee Contributions

Eligibility: Non-union member, or union member with Coverage by a collective bargaining agreement that permits the member to make Voluntary Employee Contributions to Component I.

Amount: 3%, 5%, or 7% of compensation at the election of the member. All voluntary employee contributions are made on an after-tax basis.

Earnings Crediting: Each Plan Year, accounts are credited with earnings at a rate equal to the net investment rate of return of Retirement System Assets for the second Plan Year immediately preceding the Plan Year in which earnings are to be credited. The earnings rate may not be less than 0% and may not exceed 5.25%.

Distribution: Upon termination of employment, accounts may be distributed in a lump sum, in equal monthly installments for a period not exceeding three years, or, at the option of the member, in the form of an actuarially equivalent life annuity payable in the same form as and added to the member's Retirement Allowance. The determination of actuarial equivalent for this purpose is based upon market rates of investment return and other market related assumptions. In case of a member who dies before receiving a distribution of his or her voluntary account, the value of the account is payable to the nominated beneficiary, or to the estate.



City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Forms of Payment

Normal Form of Payment: The normal form of payment is a straight life allowance with no death benefit, and, in particular, no residual refund of mandatory employee contributions. Until the date the first Retirement Allowance payment check is issued, any Member may elect to receive payment either in the Normal Form or in the Actuarial Equivalent of the Normal Form computed as of the effective date of retirement and payable in one of the forms described below.

Option One. Modified Cash Refund Annuity: If a Retiree who elected a Modified Cash Refund Annuity dies before payment has been received in an aggregate amount equal to, but not exceeding the Retiree's Accumulated Mandatory Employee Contributions at the time of retirement, the difference between said Accumulated Mandatory Employee Contributions and the aggregate amount of annuity payments already received, shall be paid in a single lump sum to a Beneficiary nominated by written designation duly executed by the Member and filed with the Board. If there are no such designated Beneficiaries surviving said Retiree, any such difference shall be paid to the Retiree's estate.

Option Two. Joint and One Hundred Percent Survivor Allowance: Upon the death of a Retiree who elected a Joint and One Hundred Percent Survivor Allowance, one hundred percent of the reduced Retirement Allowance shall be paid to and continued throughout the life of the Beneficiary nominated by written designation duly executed and filed with the Board prior to the date the first payment of the Retirement Allowance becomes due.

Option "A." Joint and Seventy-Five Percent Survivor Allowance: Upon the death of a Retiree who elected a Joint and Seventy-Five Percent Survivor Allowance, seventy-five percent of the reduced Retirement Allowance shall be continued throughout the life of and paid to the Beneficiary nominated by written designation duly executed by the Member and filed with the Board prior to the date the first payment of the Retirement Allowance becomes due.

Option Three. Joint and Fifty Percent Survivor Allowance: Upon the death of a Retiree who elected a Joint and Fifty Percent Survivor Allowance, fifty percent of the reduced Retirement Allowance shall be continued throughout the life of and paid to the Beneficiary nominated by written designation duly executed by the Member and filed with the Board prior to the date the first payment of the Retirement Allowance becomes due.

Option "B." Joint and Twenty-Five Percent Survivor Allowance: Upon the death of a Retiree who elected a Joint and Twenty-Five Percent Survivor Allowance, twenty-five percent of the reduced Retirement Allowance shall be paid throughout the life of the Beneficiary nominated by written designation duly executed and filed with the Board prior to the date the first payment of the Retirement Allowance becomes due.

Joint and Survivor Optional Forms of Payment: The Joint and Survivor Optional Forms of Payment provided under the Retirement System shall be made available in either the standard form or the pop-up form, as follows:

Standard Form: Under the Standard Form, the reduced Retirement Allowance shall be paid throughout the lifetime of the Retiree.



City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Pop-up Form: Under the Pop-up Form, the reduced Retirement Allowance shall be paid throughout the lifetime of the Retiree and the designated Beneficiary. In the event of the death of the designated Beneficiary during the lifetime of the Retiree, the amount of the Retirement Allowance shall be changed to the amount that would have been payable had the Retiree elected the Straight Life Retirement Allowance Form of Payment.

Coordination of Benefits: According to such rules and regulations as the Board shall adopt, until the first payment of a Retirement Allowance becomes due, but not thereafter, a Member under age sixty-five may elect to have the Member's Straight Life Retirement Allowance provided for under Component I equated on an Actuarial Equivalent basis to provide an increased Retirement Allowance payable to age sixty-two or age sixty-five, and to provide a decreased Retirement Allowance thereafter. The increased Retirement Allowance payable to such age shall approximate the total of the decreased Retirement Allowance payable thereafter and the estimated Social Security benefit. If a Member elects to receive increased and then decreased Retirement Allowance payments provided for in this paragraph, he or she may also elect to have such payments reduced by electing one of the optional forms of payment described above.

Disposition of Residue: If under a Joint and One Hundred Percent Survivor allowance, a Joint and Seventy-Five Percent Survivor allowance, a Joint and Fifty Percent Survivor allowance, or a Joint and Twenty-Five Percent Survivor allowance as provided above, both the Retiree and the Beneficiary die before they have received, in Retirement Allowance payments, an aggregate amount equal to the Retiree's Accumulated Mandatory Employee Contributions at the time of retirement, the difference between the said Accumulated Mandatory Employee Contributions and the aggregate amount of Retirement Allowances paid to the Retiree and Beneficiary, shall be paid in a single lump sum to such person or persons nominated by written designation of the Retiree duly executed and filed with the Board. If there are no such person or persons surviving the Retiree and the Beneficiary, any such difference shall be paid to the estate of the second to die of the Retiree or Beneficiary.

City of Detroit General Retirement System

Summary of Component I Benefit Provisions Evaluated

Rehire before or after Retirement

A non-vested former member who is reemployed (except as a part-time transit operator) within six years of termination may repay mandatory contributions. In such case, forfeited Credited Service and Vesting service are restored. If the member is reemployed more than 6 years following separation, mandatory contributions cannot be repaid. Vesting Service and Credited Service start over beginning with the date of reemployment.

A former member who is vested but has not yet begun to receive a Retirement Allowance and who is rehired **prior to being separated for six years** shall have the benefit pertaining to total Credited Service earned on and after July 1, 2014 calculated in accordance with the terms of Component I of the Retirement System in effect at the time of the last separation from service. If the former member has previously withdrawn mandatory accumulated contributions, and such withdrawn contributions are not repaid within two years of the rehire date, only the Credited Service earned on and after the rehire date shall be taken into consideration in determining the retirement allowance.

A former member who is vested but has not begun to receive a Retirement Allowance and **who is rehired after being separated for more than six years** shall be entitled to two separate and distinct pension benefits under Component I, each to be calculated in accordance with the provisions of Component I of the Retirement System in effect at the time of each separation from service. If the former member has previously withdrawn mandatory accumulated contributions, and such withdrawn contributions are not repaid within two years of the rehire date, only the Credited Service earned on and after the rehire date shall be taken into consideration in determining the retirement allowance.

Retirement benefits for a Retiree who returns to active full-time employment with an Employer shall be subject to the following provisions:

- A Retiree who returns to work will have the Retirement Allowance suspended upon re-employment. The variable pension improvement factor (escalator) shall not be added to the amount of the original Retirement Allowance during the Retiree's re-employment period.
- A Retiree who returns to work will be entitled to receive a second Retirement Allowance in accordance with the provisions of the Retirement System in effect during the re-employment period.
- A Retiree's Average Final Compensation for purposes of determining the second Retirement Allowance will be based upon the Compensation earned by the Retiree after the return to work.
- An individual who retires for a second time will not be allowed to change the payment option selected with respect to the original Retirement Allowance. However, the individual may select a separate payment option with respect to the second Retirement Allowance.
- The Coordination of Benefits (Equated Social Security) option will not be available with respect to payment of the second Retirement Allowance.

SECTION F

ACTUARIAL COST METHOD AND ACTUARIAL ASSUMPTIONS

Summary of Assumptions and Methods Used for the GASB Valuation

Funding Methods

The entry age actuarial cost method was used in determining age & service pension liabilities and normal cost, vesting liabilities and normal cost, and casualty pension liabilities and normal cost. Under this method, each individual's normal cost is determined as a level percent of pay from plan entry to retirement. Plan entry is the later of date of hire or plan effective date.

Unfunded Actuarial Accrued Liabilities - Actual employer contributions through June 30, 2023 are set at 5.0% of pay. The amortization period and method after 2023 has not yet been established by the Board. For the purposes of the projection of employer contributions, employer contributions after June 30, 2023 were set at 3.33% of compensation for purposes of illustrating that actuarially determined employer contributions will not result in a crossover date for the GASB Statement No. 67 required projection. This is not a funding recommendation. Recommendations on employer and member funding requirements will be included in actuarial funding reports.

Present assets are set equal to the Market Value.

The data about persons now covered and about present assets were furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the Actuary.

Summary of Assumptions and Methods Used for the GASB Valuation Adopted by Board of Trustees

All demographic assumptions are estimates of future experience except as noted. The rationale for the assumptions is based on experience studies where noted.

Economic Assumptions

Actuarial Assumptions

The assumptions and methods are those adopted by the Board with the exception of the discount rate. For purposes of plan funding, the discount rate is 6.75% as prescribed by Section 1.16(3) of the Combined GRS Plan.

The investment return rate used in making the valuation was 6.75% per year, compounded annually (net after investment expenses) as of June 30, 2021. This is a prescribed assumption set by another party. We determined it to be reasonable when using 2.50% assumed price inflation.

Pay increase assumptions for individual active members are shown on the following pages. Part of the assumption for each age is for a merit and/or seniority increase, and the other recognizes wage inflation. **Wage inflation** is assumed to be 3.0% per year. The rationale is based on the 2015-2020 Experience Study.

Price inflation is not directly used in the valuation. For purposes of assessing the reasonableness of the assumed rate of return, we assumed a price inflation of 2.50% per year. The rationale is based on the 2015-2020 Experience Study.

Administrative expenses are assumed to be 0.59% of payroll. The rationale is based on the 2015-2020 Experience Study.

Non-Economic Assumptions

The mortality table used to measure healthy retiree mortality was the PubG-2010(B) Below-Median General mortality table decreased by 3% for males and increased 26% for females for healthy retirees. For disabled retiree mortality PubNS-2010 Non-Safety Disabled Retiree table increased by 4% for males and decreased 2% for females was used for disabled retiree. Pre-retirement mortality is based on the PubG-2010(B) Below-Median General Employee mortality table with no adjustments. 25% of the pre-retirement mortality was assumed to be duty related. The tables are projected to be fully generational, based on the 2-dimensional, sex distinct mortality improvement scale MP-2021 (which was intended to be used with Pub-2010). The rationale is based on the 2015-2020 Experience Study.

The probabilities of retirement for members eligible to retire are shown on the following pages. The rationale is based on the 2015-2020 Experience Study.

The probabilities of separation from service (excluding *death-in-service* and including *disability*) are shown for sample ages on the following pages. The rationale is based on the 2015-2020 Experience Study.



Sample Salary Adjustment Rates

Sample Ages	Salary Increase Assumptions for an Individual Member		
	Merit & Seniority	Wage (Economic)	Increase Next Year
20	4.9%	3.0%	7.9%
25	4.9%	3.0%	7.9%
30	4.1%	3.0%	7.1%
35	3.0%	3.0%	6.0%
40	2.3%	3.0%	5.3%
45	1.8%	3.0%	4.8%
50	1.0%	3.0%	4.0%
55	0.2%	3.0%	3.2%
60	0.0%	3.0%	3.0%
Ref	572		

The rationale is based on the 2015-2020 Experience Study.

Single Life Retirement Values

Based on PubG-2010(B) Below-Median General
97% of Male Rates / 126% of Female Rates
Using Projection Scale MP-2021

Sample Attained Ages in 2021	Future Life Expectancy (years)	
	Men	Women
	45	37.47
50	32.54	34.89
55	28.16	30.31
60	23.94	25.80
65	19.86	21.37
70	15.90	17.05
75	12.26	13.04
80	9.07	9.51

Probabilities of Age/Service Retirement

Retirement Ages	Percent of Eligible Active Members Retiring Within Next Year with Unreduced Benefits		
	E.M.S.	D.O.T.	Others
62	40%	20%	20%
63	40%	20%	20%
64	40%	20%	20%
65	40%	20%	20%
66	40%	20%	20%
67	40%	30%	20%
68	40%	30%	20%
69	40%	30%	20%
70	100%	100%	20%
71	100%	100%	20%
72	100%	100%	20%
73	100%	100%	20%
74	100%	100%	20%
75	100%	100%	20%
76	100%	100%	20%
77	100%	100%	20%
78	100%	100%	20%
79	100%	100%	20%
80	100%	100%	100%
Ref	2160	3304	3305

All members are assumed to retire while eligible for Component I (Hybrid) retirement only.

The rationale is based on the 2015-2020 Experience Study.

Probabilities of Early Retirement for Members Eligible for Early Retirement

Retirement Ages	Percent of Eligible Active Members Retiring Within Next Year with Reduced Benefits
55	6.5%
56	6.5%
57	6.5%
58	7.5%
59	8.5%
60	9.5%
61	9.5%
62	9.5%
Ref	3303

All members are assumed to retire while eligible for Component I (Hybrid) retirement only.

The rationale is based on the 2015-2020 Experience Study.

Sample Rates of Separation from Active Employment Before Retirement

		<u>% of Active Members Separating Within Next Year</u>			
Sample Ages	Years of Service	<u>Withdrawal</u>		<u>Others</u>	
		E.M.S.	D.O.T.	Men	Women
ALL	0	16.00%	28.00%	28.00%	28.00%
	1	15.00%	19.00%	19.00%	19.00%
	2	15.00%	15.00%	15.00%	15.00%
	3	11.00%	14.00%	14.00%	14.00%
	4	11.00%	14.00%	14.00%	14.00%
25	5 & Over	10.05%	13.00%	13.00%	13.00%
30		8.85%	11.91%	11.91%	11.91%
35		7.80%	9.25%	9.25%	9.25%
40		6.60%	7.19%	7.19%	7.19%
45		5.10%	5.91%	5.91%	5.91%
50		3.60%	5.00%	5.00%	5.00%
55		3.00%	5.00%	5.00%	5.00%
60		3.00%	5.00%	5.00%	5.00%
Ref		1405	1406	1406	1406
		1608	1609	1609 x 1	1609 x 1

		<u>% of Active Members Becoming Disabled Within Next Year</u>			
Sample Ages	<u>D.O.T.</u>		<u>Others</u>		
	Ordinary	Duty	Ordinary	Duty	
25	0.16%	0.24%	0.03%	0.03%	
30	0.19%	0.28%	0.04%	0.04%	
35	0.26%	0.39%	0.05%	0.05%	
40	0.37%	0.56%	0.08%	0.08%	
45	0.56%	0.84%	0.12%	0.12%	
50	0.70%	1.05%	0.15%	0.15%	
55	0.82%	1.23%	0.17%	0.17%	
60	0.94%	1.41%	0.20%	0.20%	
Ref	1238	x 1.20	1238	x 1.80	
	1238	x 0.25	1238	x 0.25	

The rationale is based on the 2015-2020 Experience Study.

Miscellaneous and Technical Assumptions

Benefit Service	Exact fractional service is used to determine the amount of benefit payable.
Decrement Operation	Disability and mortality decrements do not operate during the first 5 years of service. Disability and withdrawal also do not operate during retirement eligibility.
Decrement Timing	Decrements of all types are assumed to occur mid-year.
Eligibility Testing	Eligibility for benefits is determined based upon the age nearest birthday and rounded service on the date the decrement is assumed to occur.
Forfeitures	None.
Marriage Assumption	100% of males and 100% of females are assumed to be married for purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses for active member valuation purposes.
Normal Form of Benefit	Straight life is the normal form of benefit.
Service Credit Accruals	Service accruals for calculating benefits begin as of June 30, 2014 for Component I liabilities. However, service in Component II may be used to satisfy benefit eligibility requirements in Component I.
Sick Leave	None.
Pay Increase Timing	End of (Fiscal) year. This is equivalent to assuming that reported pays represent amounts to be paid to members during the year starting on the valuation date.
Disability Benefits	Duty Disability benefits were increased by 27% to account for the Death While Disabled provision.
Workers Compensation	Workers compensation for duty death-in-service benefits was assumed to equally offset the 10% AFC minimum benefit.
Actuarial Equivalent	No adjustments have been made for Actuarial Equivalent benefits. The Board adopted assumptions for Actuarial Equivalence to be an 80%/20% unisex blend of RP-2014 mortality (Male/Female) with Blue Collar Adjustment, set ahead 1 year for males and females, projected 11 years with MP-2014, an interest rate of 6.75, and a 0.5% simple COLA starting the later of 1 year after retirement or age 62 for optional forms of payment and early retirement reduction. Assumptions for annuitizing member contributions are the same except for using a 60%/40% unisex blend, a 5.25% assumed rate of interest, and no COLA.
IRC Section 415 Limit	No adjustments have been made for 415 limits. The limit is assumed to grow with wage inflation.
IRC Section 401(a)(17) Limit	All of the member salary provided falls below the 401(a)(17) limit. The limit is assumed to grow with wage inflation.
IRC Section 401(h) Limit	We did not test for the 401(h) limit on employer contributions for medical benefits. No employer contributions are anticipated in this valuation.

Miscellaneous and Technical Assumptions (Concluded)

COLA (VPIF)	The valuation assumption is that on average future COLA's will be 0.5%. Unless otherwise stated, all costs shown in this report are based on a 0.5% VPIF. Transition Costs are based on a 0.0% VPIF.
Voluntary Contributions	For the valuation, future voluntary contributions will be reflected in future valuations as they occur. With exception of the Section 9.5 projection, no adjustments have been made to reflect future interest crediting to voluntary contributions. For fiscal responsibility calculation, see the funding valuation report for assumptions.
New Entrant Assumption	New entrants are assumed to replace the current workforce as members separate from service under current valuation assumptions. Total payroll is expected to grow with wage inflation.
Pop-Up Benefits	For current retirees with a pop-up benefit, the value of the pop-up was estimated by valuing a non-pop-up option and increasing the associated liabilities by 2%.
Incidence of Contributions	Employer contributions are assumed to occur quarterly.

SECTION G

CALCULATION OF THE SINGLE DISCOUNT RATE

Calculation of the Single Discount Rate at End of Year

GASB Statement No. 67 includes a specific requirement for the discount rate that is used for the purpose of the measurement of the Total Pension Liability. This rate considers the ability of the fund to meet benefit obligations in the future. To make this determination, employer contributions, employee contributions, benefit payments, expenses and investment returns are projected into the future. The Plan Net Position (assets) in future years can then be determined and compared to its obligation to make benefit payments in those years. As long as assets are projected to be on hand in a future year, the assumed valuation discount rate is used. In years where assets are not projected to be sufficient to meet benefit payments, the use of a municipal bond rate is required, as described in the following paragraph.

The Single Discount Rate (SDR) is equivalent to applying these two rates to the benefits that are projected to be paid during the different time periods. The SDR reflects (1) the long-term expected rate of return on pension plan investments (during the period in which the fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of this valuation, the expected rate of return on pension plan investments is 6.75% net of investment expenses; the municipal bond rate is 3.69%; and the resulting SDR is 6.75% as of June 30, 2022.

The tables in this section provide background for the development of the SDR.

The **Projection of Contributions** table shows the development of expected contributions in future years. Normal Cost contributions for future hires are not included (nor are their benefits). For purposes of determining the discount rate as of June 30, 2022, the employer contributions for the 10-year period ending June 30, 2023 are set at 5.00% of payroll. Subsequent employer contributions were set at 3.33% of payroll including contributions for expenses for the purpose of these projections. The actual employer rate will be determined by future funding valuations. Member contributions were set at 4.00% for the entire period. The voluntary member contributions were excluded for the projections (and assets). The VPIF was assumed to be 0.50% simple each year. The remedial actions under Section 9.5 of the plan were assumed not to occur. Note that contributions shown in this report are strictly for the purpose of projecting for a GASB crossover date. Nothing in this report should be construed as a recommendation for plan funding requirements. For purposes of these projections, voluntary employee contributions are excluded from the plan fiduciary net position and total pension liability.

The **Projection of Plan Fiduciary Net Position** table shows the development of expected asset levels in future years.

The **Present Values of Projected Benefit Payments** table shows the development of the SDR. It breaks down the benefit payments into present values for funded and unfunded portions and shows the equivalent total at the SDR. For purposes of determining the discount rate as of June 30, 2022, the benefit payments reflect the plan provisions in force as of June 30, 2022.

Single Discount Rate Development

Projection of Contributions End of Year

(Excluding Voluntary Employee Contributions)

Fiscal Year Ending June 30,	Payroll for Current Employees	Projected Contributions from Current Employees	Projected Employer Service Cost Contribution	Employer Administrative Expense Contributions	Projected Employer UAL Contributions	Projected Total Contributions
2023	\$ 230,221,918	\$ 9,208,877	\$ 9,584,186	\$ 1,358,309	\$ 568,601	\$ 20,719,973
2024	214,909,229	8,596,369	8,872,582	1,267,964	(2,987,622)	15,749,293
2025	201,997,959	8,079,918	8,245,924	1,191,788	(2,714,519)	14,803,111
2026	190,287,403	7,611,496	7,664,137	1,122,696	(2,453,409)	13,944,920
2027	179,220,364	7,168,815	7,111,238	1,057,400	(2,203,564)	13,133,889
2028	168,246,023	6,729,841	6,566,506	992,652	(1,959,347)	12,329,652
2029	157,244,179	6,289,767	6,027,188	927,741	(1,721,297)	11,523,398
2030	146,404,433	5,856,177	5,504,516	863,786	(1,495,455)	10,729,024
2031	135,677,248	5,427,090	4,999,476	800,496	(1,284,163)	9,942,899
2032	125,421,908	5,016,876	4,520,583	739,989	(1,086,096)	9,191,352
2033	115,760,597	4,630,424	4,071,071	682,988	(901,145)	8,483,338
2034	106,648,810	4,265,952	3,652,812	629,228	(732,398)	7,815,594
2035	98,194,473	3,927,779	3,270,194	579,347	(581,288)	7,196,031
2036	90,363,248	3,614,530	2,920,732	533,143	(446,273)	6,622,132
2037	83,112,438	3,324,498	2,608,297	490,363	(332,390)	6,090,768
2038	76,357,386	3,054,295	2,320,957	450,509	(230,027)	5,595,734
2039	70,135,832	2,805,433	2,062,313	413,801	(141,750)	5,139,797
2040	64,351,674	2,574,067	1,828,805	379,675	(66,633)	4,715,914
2041	58,999,085	2,359,963	1,618,480	348,095	(2,881)	4,323,657
2042	54,094,987	2,163,799	1,434,958	319,160	46,351	3,964,268
2043	49,582,144	1,983,286	1,270,532	292,535	87,199	3,633,551
2044	45,338,407	1,813,536	1,121,097	267,497	120,425	3,322,556
2045	41,321,068	1,652,843	985,253	243,794	146,261	3,028,151
2046	37,568,935	1,502,757	863,465	221,657	165,302	2,753,182
2047	34,030,426	1,361,217	754,006	200,780	177,865	2,493,868
2048	30,652,410	1,226,096	654,820	180,849	184,549	2,246,315
2049	27,412,979	1,096,519	564,663	161,737	185,999	2,008,918
2050	24,286,632	971,465	483,129	143,291	181,923	1,779,809
2051	21,243,806	849,752	408,043	125,338	173,686	1,556,820
2052	18,370,483	734,819	340,578	108,386	162,469	1,346,253
2053	15,749,136	629,965	282,752	92,920	148,514	1,154,151
2054	13,408,520	536,341	233,071	79,110	134,101	982,623
2055	11,328,072	453,123	190,534	66,836	119,668	830,160
2056	9,484,084	379,363	154,632	55,956	105,075	695,027
2057	7,874,008	314,960	124,583	46,457	91,035	577,035
2058	6,473,205	258,928	99,480	38,192	77,779	474,379
2059	5,253,319	210,133	79,015	30,995	64,838	384,981
2060	4,204,055	168,162	61,706	24,804	53,415	308,088
2061	3,347,305	133,892	48,313	19,749	43,348	245,302
2062	2,653,217	106,129	37,545	15,654	35,110	194,437
2063	2,088,145	83,526	29,134	12,320	28,046	153,026
2064	1,636,505	65,460	22,615	9,655	22,198	119,929
2065	1,273,694	50,948	17,094	7,515	17,783	93,341
2066	985,540	39,422	13,057	5,815	13,931	72,224
2067	755,443	30,218	9,657	4,457	11,029	55,361
2068	570,128	22,805	7,019	3,364	8,593	41,781
2069	423,737	16,949	4,935	2,500	6,669	31,053
2070	306,711	12,268	3,209	1,810	5,190	22,477
2071	216,957	8,678	2,108	1,280	3,833	15,899
2072	152,240	6,090	1,297	898	2,872	11,157

Employer contributions as shown may differ substantially from those determined by a funding valuation. Based on 0.5% VPIF.



Single Discount Rate Development Projection of Contributions End of Year (Excluding Voluntary Employee Contributions) (Concluded)

Fiscal Year Ending June 30,	Payroll for Current Employees	Projected Contributions from Current Employees	Projected Employer Service Cost Contribution	Employer Administrative Expense Contributions	Projected Employer UAL Contributions	Projected Total Contributions
2073	\$ 102,831	\$ 4,113	\$ 752	\$ 607	\$ 2,064	\$ 7,536
2074	67,642	2,706	420	399	1,432	4,957
2075	43,807	1,752	255	258	945	3,210
2076	26,778	1,071	100	158	633	1,962
2077	15,912	636	66	94	370	1,166
2078	8,644	346	30	51	207	633
2079	4,152	166	7	24	107	304
2080	1,921	77	0	11	52	141
2081	1,027	41	(3)	6	31	75
2082	403	16	0	2	11	30
2083	-	-	-	-	-	-
2084	-	-	-	-	-	-
2085	-	-	-	-	-	-
2086	-	-	-	-	-	-
2087	-	-	-	-	-	-
2088	-	-	-	-	-	-
2089	-	-	-	-	-	-
2090	-	-	-	-	-	-
2091	-	-	-	-	-	-
2092	-	-	-	-	-	-
2093	-	-	-	-	-	-
2094	-	-	-	-	-	-
2095	-	-	-	-	-	-
2096	-	-	-	-	-	-
2097	-	-	-	-	-	-
2098	-	-	-	-	-	-
2099	-	-	-	-	-	-
2100	-	-	-	-	-	-
2101	-	-	-	-	-	-
2102	-	-	-	-	-	-
2103	-	-	-	-	-	-
2104	-	-	-	-	-	-
2105	-	-	-	-	-	-
2106	-	-	-	-	-	-
2107	-	-	-	-	-	-
2108	-	-	-	-	-	-
2109	-	-	-	-	-	-
2110	-	-	-	-	-	-
2111	-	-	-	-	-	-
2112	-	-	-	-	-	-
2113	-	-	-	-	-	-
2114	-	-	-	-	-	-
2115	-	-	-	-	-	-
2116	-	-	-	-	-	-
2117	-	-	-	-	-	-
2118	-	-	-	-	-	-
2119	-	-	-	-	-	-
2120	-	-	-	-	-	-
2121	-	-	-	-	-	-
2122	-	-	-	-	-	-

Employer contributions as shown may differ substantially from those determined by a funding valuation. Based on 0.5% VPIF.



Single Discount Rate Development

Projection of Plan Fiduciary Net Position End of Year (Excluding Voluntary Employee Contributions)

Fiscal Year Ending	Projected Beginning Plan Net Position	Projected Total Contributions	Projected Benefit Payments	Projected Administrative Expenses	Projected Investment Earnings at 6.75%	Projected Ending Plan Net Position
	(a)	(b)	(c)	(d)	(e)	(f)=(a)+(b)-(c)-(d)+(e)
2023	\$ 188,442,370	\$ 20,719,973	\$ 4,689,748	\$ 1,358,309	\$ 13,206,952	\$ 216,321,237
2024	216,321,237	15,749,293	5,259,816	1,267,964	14,907,828	240,450,579
2025	240,450,579	14,803,111	6,009,619	1,191,788	16,482,782	264,535,065
2026	264,535,065	13,944,920	6,863,927	1,122,696	18,053,926	288,547,288
2027	288,547,288	13,133,889	7,848,398	1,057,400	19,617,310	312,392,689
2028	312,392,689	12,329,652	9,050,654	992,652	21,162,411	335,841,445
2029	335,841,445	11,523,398	10,442,148	927,741	22,674,394	358,669,349
2030	358,669,349	10,729,024	12,047,245	863,786	24,137,741	380,625,083
2031	380,625,083	9,942,899	13,823,537	800,496	25,536,785	401,480,734
2032	401,480,734	9,191,352	15,951,274	739,989	26,850,961	420,831,783
2033	420,831,783	8,483,338	18,132,570	682,988	28,063,127	438,562,690
2034	438,562,690	7,815,594	20,253,773	629,228	29,169,158	454,664,441
2035	454,664,441	7,196,031	22,309,617	579,347	30,168,861	469,140,370
2036	469,140,370	6,622,132	24,310,483	533,143	31,062,041	481,980,917
2037	481,980,917	6,090,768	26,305,581	490,363	31,846,323	493,122,063
2038	493,122,063	5,595,734	28,186,307	450,509	32,520,800	502,601,782
2039	502,601,782	5,139,797	29,944,376	413,801	33,088,397	510,471,799
2040	510,471,799	4,715,914	31,652,004	379,675	33,549,993	516,706,027
2041	516,706,027	4,323,657	33,237,565	348,095	33,906,190	521,350,215
2042	521,350,215	3,964,268	34,727,179	319,160	34,159,248	524,427,392
2043	524,427,392	3,633,551	35,976,777	292,535	34,315,377	526,107,008
2044	526,107,008	3,322,556	37,157,684	267,497	34,380,053	526,384,436
2045	526,384,436	3,028,151	38,314,623	243,794	34,351,383	525,205,553
2046	525,205,553	2,753,182	39,255,625	221,657	34,232,175	522,713,627
2047	522,713,627	2,493,868	40,061,562	200,780	34,029,297	518,974,450
2048	518,974,450	2,246,315	40,841,186	180,849	33,743,464	513,942,193
2049	513,942,193	2,008,918	41,590,945	161,737	33,371,648	507,570,077
2050	507,570,077	1,779,809	42,410,167	143,291	32,907,339	499,703,768
2051	499,703,768	1,556,820	43,275,380	125,338	32,340,832	490,200,701
2052	490,200,701	1,346,253	44,094,236	108,386	31,665,762	479,010,095
2053	479,010,095	1,154,151	44,712,567	92,920	30,884,004	466,242,764
2054	466,242,764	982,623	44,985,536	79,110	30,007,911	452,168,652
2055	452,168,652	830,160	45,073,677	66,836	29,050,328	436,908,627
2056	436,908,627	695,027	44,968,926	55,956	28,019,629	420,598,401
2057	420,598,401	577,035	44,599,026	46,457	26,927,367	403,457,320
2058	403,457,320	474,379	44,034,764	38,192	25,785,944	385,644,687
2059	385,644,687	384,981	43,320,532	30,995	24,604,574	367,282,715
2060	367,282,715	308,088	42,425,258	24,804	23,392,515	348,533,256
2061	348,533,256	245,302	41,308,354	19,749	22,162,090	329,612,546
2062	329,612,546	194,437	40,016,639	15,654	20,926,273	310,700,962
2063	310,700,962	153,026	38,585,860	12,320	19,695,978	291,951,787
2064	291,951,787	119,929	37,085,315	9,655	18,479,214	273,455,960
2065	273,455,960	93,341	35,526,823	7,515	17,281,675	255,296,637
2066	255,296,637	72,224	33,905,342	5,815	16,109,107	237,566,811
2067	237,566,811	55,361	32,265,166	4,457	14,966,281	220,318,831
2068	220,318,831	41,781	30,617,593	3,364	13,856,326	203,595,980
2069	203,595,980	31,053	28,969,160	2,500	12,781,932	187,437,305
2070	187,437,305	22,477	27,328,501	1,810	11,745,428	171,874,899
2071	171,874,899	15,899	25,698,849	1,280	10,748,867	156,939,536
2072	156,939,536	11,157	24,083,548	898	9,794,212	142,660,458

Employer contributions as shown may differ substantially from those determined by a funding valuation. Based on 0.5% VPIF.



Single Discount Rate Development

Projection of Plan Fiduciary Net Position End of Year (Excluding Voluntary Employee Contributions) (Concluded)

Fiscal Year Ending	Projected Beginning Plan Net Position	Projected Total Contributions	Projected Benefit Payments	Projected Administrative Expenses	Projected Investment Earnings at 6.75%	Projected Ending Plan Net Position
	(a)	(b)	(c)	(d)	(e)	(f)=(a)+(b)-(c)-(d)+(e)
2073	\$ 142,660,458	\$ 7,536	\$ 22,490,617	\$ 607	\$ 8,883,147	\$ 129,059,917
2074	129,059,917	4,957	20,922,133	399	8,017,104	116,159,445
2075	116,159,445	3,210	19,381,852	258	7,197,404	103,977,950
2076	103,977,950	1,962	17,874,620	158	6,425,153	92,530,287
2077	92,530,287	1,166	16,403,226	94	5,701,261	81,829,394
2078	81,829,394	633	14,972,304	51	5,026,439	71,884,112
2079	71,884,112	304	13,585,936	24	4,401,149	62,699,605
2080	62,699,605	141	12,248,742	11	3,825,583	54,276,576
2081	54,276,576	75	10,966,224	6	3,299,604	46,610,026
2082	46,610,026	30	9,744,517	2	2,822,670	39,688,207
2083	39,688,207	-	8,589,056	-	2,393,807	33,492,957
2084	33,492,957	-	7,504,972	-	2,011,618	27,999,603
2085	27,999,603	-	6,497,373	-	1,674,267	23,176,498
2086	23,176,498	-	5,570,115	-	1,379,492	18,985,875
2087	18,985,875	-	4,725,856	-	1,124,653	15,384,672
2088	15,384,672	-	3,965,868	-	906,803	12,325,607
2089	12,325,607	-	3,289,920	-	722,757	9,758,444
2090	9,758,444	-	2,696,356	-	569,179	7,631,267
2091	7,631,267	-	2,182,129	-	442,666	5,891,804
2092	5,891,804	-	1,742,870	-	339,835	4,488,770
2093	4,488,770	-	1,373,125	-	257,406	3,373,051
2094	3,373,051	-	1,066,617	-	192,270	2,498,704
2095	2,498,704	-	816,483	-	141,556	1,823,777
2096	1,823,777	-	615,603	-	102,668	1,310,842
2097	1,310,842	-	456,907	-	73,313	927,248
2098	927,248	-	333,627	-	51,513	645,134
2099	645,134	-	239,520	-	35,595	441,209
2100	441,209	-	168,970	-	24,172	296,411
2101	296,411	-	117,051	-	16,122	195,482
2102	195,482	-	79,566	-	10,554	126,470
2103	126,470	-	53,033	-	6,776	80,213
2104	80,213	-	34,633	-	4,265	49,845
2105	49,845	-	22,143	-	2,629	30,332
2106	30,332	-	13,851	-	1,588	18,068
2107	18,068	-	8,471	-	938	10,536
2108	10,536	-	5,064	-	543	6,015
2109	6,015	-	2,959	-	308	3,363
2110	3,363	-	1,691	-	171	1,843
2111	1,843	-	946	-	93	990
2112	990	-	518	-	50	522
2113	522	-	278	-	26	270
2114	270	-	147	-	13	137
2115	137	-	76	-	7	67
2116	67	-	39	-	3	32
2117	32	-	19	-	2	14
2118	14	-	9	-	1	6
2119	6	-	4	-	0	2
2120	2	-	2	-	0	1
2121	1	-	1	-	0	0
2122	0	-	-	-	0	0

Employer contributions as shown may differ substantially from those determined by a funding valuation. Based on 0.5% VPIF.



Single Discount Rate Development

Present Values of Projected Benefits End of Year

Fiscal Year Ending June 30,	Projected Beginning Plan Net Position	Projected Benefit Payments	Funded Portion of Benefit Payments	Unfunded Portion of Benefit Payments	Present Value of Funded Benefit Payments Using Expected Return Rate (v)	Present Value of Unfunded Benefit Payments Using Municipal Bond Rate (vf)	Present Value of Benefit Payments Using Single Discount Rate (sdr)
(a)	(b)	(c)	(d)	(e)	(f)=(d)*v ^{(a)-.5}	(g)=(e)*vf ^{(a)-.5}	(h)=(c)/(1+sdr) ^{(a)-.5}
2023	\$ 188,442,370	\$ 4,689,748	\$ 4,689,748	\$ -	\$ 4,539,056	\$ -	\$ 4,539,056
2024	216,321,237	5,259,816	5,259,816	-	4,768,905	-	4,768,905
2025	240,450,579	6,009,619	6,009,619	-	5,104,195	-	5,104,195
2026	264,535,065	6,863,927	6,863,927	-	5,461,162	-	5,461,162
2027	288,547,288	7,848,398	7,848,398	-	5,849,592	-	5,849,592
2028	312,392,689	9,050,654	9,050,654	-	6,319,120	-	6,319,120
2029	335,841,445	10,442,148	10,442,148	-	6,829,652	-	6,829,652
2030	358,669,349	12,047,245	12,047,245	-	7,381,228	-	7,381,228
2031	380,625,083	13,823,537	13,823,537	-	7,934,000	-	7,934,000
2032	401,480,734	15,951,274	15,951,274	-	8,576,310	-	8,576,310
2033	420,831,783	18,132,570	18,132,570	-	9,132,645	-	9,132,645
2034	438,562,690	20,253,773	20,253,773	-	9,555,981	-	9,555,981
2035	454,664,441	22,309,617	22,309,617	-	9,860,378	-	9,860,378
2036	469,140,370	24,310,483	24,310,483	-	10,065,310	-	10,065,310
2037	481,980,917	26,305,581	26,305,581	-	10,202,664	-	10,202,664
2038	493,122,063	28,186,307	28,186,307	-	10,240,849	-	10,240,849
2039	502,601,782	29,944,376	29,944,376	-	10,191,666	-	10,191,666
2040	510,471,799	31,652,004	31,652,004	-	10,091,675	-	10,091,675
2041	516,706,027	33,237,565	33,237,565	-	9,927,122	-	9,927,122
2042	521,350,215	34,727,179	34,727,179	-	9,716,185	-	9,716,185
2043	524,427,392	35,976,777	35,976,777	-	9,429,326	-	9,429,326
2044	526,107,008	37,157,684	37,157,684	-	9,123,031	-	9,123,031
2045	526,384,436	38,314,623	38,314,623	-	8,812,257	-	8,812,257
2046	525,205,553	39,255,625	39,255,625	-	8,457,785	-	8,457,785
2047	522,713,627	40,061,562	40,061,562	-	8,085,646	-	8,085,646
2048	518,974,450	40,841,186	40,841,186	-	7,721,778	-	7,721,778
2049	513,942,193	41,590,945	41,590,945	-	7,366,308	-	7,366,308
2050	507,570,077	42,410,167	42,410,167	-	7,036,443	-	7,036,443
2051	499,703,768	43,275,380	43,275,380	-	6,725,990	-	6,725,990
2052	490,200,701	44,094,236	44,094,236	-	6,419,915	-	6,419,915
2053	479,010,095	44,712,567	44,712,567	-	6,098,305	-	6,098,305
2054	466,242,764	44,985,536	44,985,536	-	5,747,574	-	5,747,574
2055	452,168,652	45,073,677	45,073,677	-	5,394,693	-	5,394,693
2056	436,908,627	44,968,926	44,968,926	-	5,041,832	-	5,041,832
2057	420,598,401	44,599,026	44,599,026	-	4,684,178	-	4,684,178
2058	403,457,320	44,034,764	44,034,764	-	4,332,472	-	4,332,472
2059	385,644,687	43,320,532	43,320,532	-	3,992,694	-	3,992,694
2060	367,282,715	42,425,258	42,425,258	-	3,662,932	-	3,662,932
2061	348,533,256	41,308,354	41,308,354	-	3,340,984	-	3,340,984
2062	329,612,546	40,016,639	40,016,639	-	3,031,860	-	3,031,860
2063	310,700,962	38,585,860	38,585,860	-	2,738,602	-	2,738,602
2064	291,951,787	37,085,315	37,085,315	-	2,465,669	-	2,465,669
2065	273,455,960	35,526,823	35,526,823	-	2,212,694	-	2,212,694
2066	255,296,637	33,905,342	33,905,342	-	1,978,177	-	1,978,177
2067	237,566,811	32,265,166	32,265,166	-	1,763,450	-	1,763,450
2068	220,318,831	30,617,593	30,617,593	-	1,567,589	-	1,567,589
2069	203,595,980	28,969,160	28,969,160	-	1,389,406	-	1,389,406
2070	187,437,305	27,328,501	27,328,501	-	1,227,839	-	1,227,839
2071	171,874,899	25,698,849	25,698,849	-	1,081,612	-	1,081,612
2072	156,939,536	24,083,548	24,083,548	-	949,533	-	949,533

Based on 0.5% VPIF.



Single Discount Rate Development

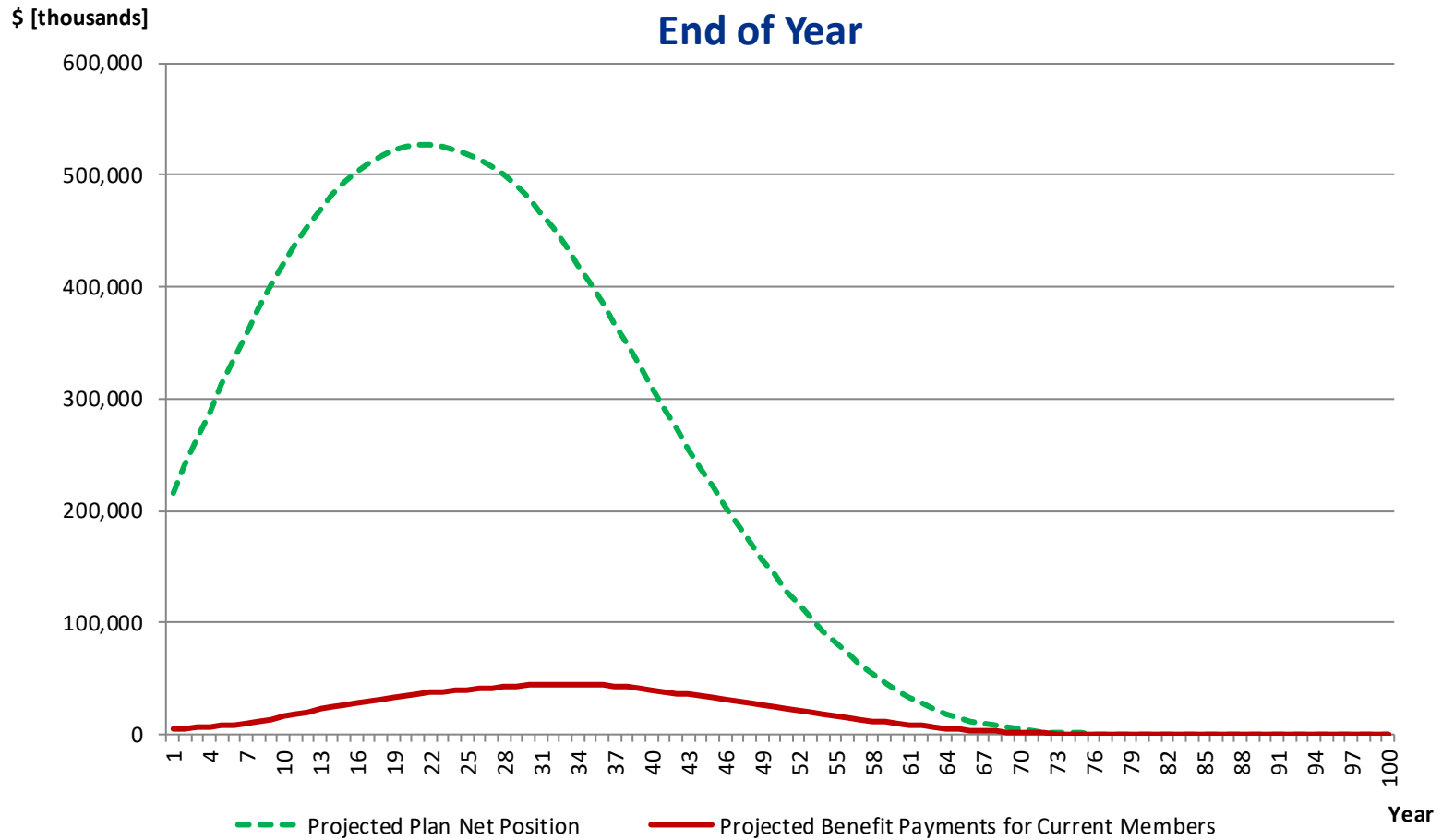
Present Values of Projected Benefits (Concluded)

Fiscal Year Ending June 30,	Projected Beginning Plan Net Position	Projected Benefit Payments	Funded Portion of Benefit Payments	Unfunded Portion of Benefit Payments	Present Value of Funded Benefit Payments Using Expected Return Rate (v)	Present Value of Unfunded Benefit Payments Using Municipal Bond Rate (vf)	Present Value of Benefit Payments Using Single Discount Rate (sdr)
(a)	(b)	(c)	(d)	(e)	(f)=(d)*v ^{-(a)-.5}	(g)=(e)*vf ^{-(a)-.5}	(h)=(c)/(1+sdr) ^{-(a)-.5}
2073	\$ 142,660,458	\$ 22,490,617	\$ 22,490,617	\$ -	\$ 830,660	\$ -	\$ 830,660
2074	129,059,917	20,922,133	20,922,133	-	723,869	-	723,869
2075	116,159,445	19,381,852	19,381,852	-	628,176	-	628,176
2076	103,977,950	17,874,620	17,874,620	-	542,694	-	542,694
2077	92,530,287	16,403,226	16,403,226	-	466,530	-	466,530
2078	81,829,394	14,972,304	14,972,304	-	398,906	-	398,906
2079	71,884,112	13,585,936	13,585,936	-	339,082	-	339,082
2080	62,699,605	12,248,742	12,248,742	-	286,377	-	286,377
2081	54,276,576	10,966,224	10,966,224	-	240,179	-	240,179
2082	46,610,026	9,744,517	9,744,517	-	199,927	-	199,927
2083	39,688,207	8,589,056	8,589,056	-	165,078	-	165,078
2084	33,492,957	7,504,972	7,504,972	-	135,121	-	135,121
2085	27,999,603	6,497,373	6,497,373	-	109,583	-	109,583
2086	23,176,498	5,570,115	5,570,115	-	88,004	-	88,004
2087	18,985,875	4,725,856	4,725,856	-	69,944	-	69,944
2088	15,384,672	3,965,868	3,965,868	-	54,985	-	54,985
2089	12,325,607	3,289,920	3,289,920	-	42,729	-	42,729
2090	9,758,444	2,696,356	2,696,356	-	32,805	-	32,805
2091	7,631,267	2,182,129	2,182,129	-	24,870	-	24,870
2092	5,891,804	1,742,870	1,742,870	-	18,608	-	18,608
2093	4,488,770	1,373,125	1,373,125	-	13,733	-	13,733
2094	3,373,051	1,066,617	1,066,617	-	9,993	-	9,993
2095	2,498,704	816,483	816,483	-	7,166	-	7,166
2096	1,823,777	615,603	615,603	-	5,061	-	5,061
2097	1,310,842	456,907	456,907	-	3,519	-	3,519
2098	927,248	333,627	333,627	-	2,407	-	2,407
2099	645,134	239,520	239,520	-	1,619	-	1,619
2100	441,209	168,970	168,970	-	1,070	-	1,070
2101	296,411	117,051	117,051	-	694	-	694
2102	195,482	79,566	79,566	-	442	-	442
2103	126,470	53,033	53,033	-	276	-	276
2104	80,213	34,633	34,633	-	169	-	169
2105	49,845	22,143	22,143	-	101	-	101
2106	30,332	13,851	13,851	-	59	-	59
2107	18,068	8,471	8,471	-	34	-	34
2108	10,536	5,064	5,064	-	19	-	19
2109	6,015	2,959	2,959	-	10	-	10
2110	3,363	1,691	1,691	-	6	-	6
2111	1,843	946	946	-	3	-	3
2112	990	518	518	-	1	-	1
2113	522	278	278	-	1	-	1
2114	270	147	147	-	0	-	0
2115	137	76	76	-	0	-	0
2116	67	39	39	-	0	-	0
2117	32	19	19	-	0	-	0
2118	14	9	9	-	0	-	0
2119	6	4	4	-	0	-	0
2120	2	2	2	-	0	-	0
2121	1	1	1	-	0	-	0
2122	0	-	-	-	-	-	-
Totals					\$ 309,072,783	\$ -	\$ 309,072,783

Based on 0.5% VPIF.



Projection of Plan Net Position and Benefit Payments End of Year



SECTION H

GLOSSARY OF TERMS

Glossary of Terms

<i>Accrued Service</i>	Service credited under the system which was rendered before the date of the actuarial valuation.
<i>Actuarial Accrued Liability (AAL)</i>	The AAL is the difference between the actuarial present value of all benefits and the actuarial value of future normal costs. The definition comes from the fundamental equation of funding which states that the present value of all benefits is the sum of the Actuarial Accrued Liability and the present value of future normal costs. The AAL may also be referred to as “accrued liability” or “actuarial liability.”
<i>Actuarial Assumptions</i>	These assumptions are estimates of future experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and compensation increases. Actuarial assumptions are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (compensation increases, payroll growth, inflation and investment return) consist of an underlying real rate of return plus an assumption for a long-term average rate of inflation.
<i>Actuarial Cost Method</i>	A mathematical budgeting procedure for allocating the dollar amount of the actuarial present value of the pension trust benefits between future normal cost and actuarial accrued liability. The actuarial cost method may also be referred to as the actuarial funding method.
<i>Actuarial Equivalent</i>	A single amount or series of amounts of equal actuarial value to another single amount or series of amounts, computed on the basis of appropriate actuarial assumptions.
<i>Actuarial Gain (Loss)</i>	The difference in liabilities between actual experience and expected experience during the period between two actuarial valuations is the gain (loss) on the accrued liabilities.
<i>Actuarial Present Value (APV)</i>	The amount of funds currently required to provide a payment or series of payments in the future. The present value is determined by discounting future payments at predetermined rates of interest and probabilities of payment.
<i>Actuarial Valuation</i>	The actuarial valuation report determines, as of the actuarial valuation date, the service cost, total pension liability, and related actuarial present value of projected benefit payments for pensions.
<i>Actuarial Valuation Date</i>	The date as of which an actuarial valuation is performed.
<i>Actuarially Determined Contribution (ADC) or Annual Required Contribution (ARC)</i>	A calculated contribution into a defined benefit pension plan for the reporting period, most often determined based on the funding policy of the plan. Typically, the Actuarially Determined Contribution has a normal cost payment and an amortization payment.
<i>AFC</i>	Average Final Compensation.

Glossary of Terms

<i>Amortization Method</i>	The method used to determine the periodic amortization payment may be a level dollar amount, or a level percent of pay amount. The period will typically be expressed in years, and the method will either be “open” (meaning, reset each year) or “closed” (the number of years remaining will decline each year).
<i>Amortization Payment</i>	The amortization payment is the periodic payment required to pay off an interest-discounted amount with payments of interest and principal.
<i>APTE</i>	Association of Professional and Technical Employees.
<i>ASF</i>	Annuity Savings Fund of the Component II (Legacy) Plan.
<i>Cost-of-Living Adjustments (COLA)</i>	Postemployment benefit changes intended to adjust benefit payments for the effects of inflation.
<i>Cost-Sharing Multiple-Employer Defined Benefit Pension Plan (cost-sharing pension plan)</i>	A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.
<i>Covered-Employee Payroll</i>	The payroll of covered employees, which is typically only the pensionable pay and does not include pay above any pay cap.
<i>Deferred Inflows and Outflows</i>	The deferred inflows and outflows of pension resources are amounts used under GASB Statement No. 68 in developing the annual pension expense. Deferred inflows and outflows arise with differences between expected and actual experiences; changes of assumptions. The portion of these amounts not included in pension expense should be included in the deferred inflows or outflows of resources.
<i>Discount Rate</i>	For GASB purposes, the discount rate is the single rate of return that results in the present value of all projected benefit payments to be equal to the sum of the funded and unfunded projected benefit payments, specifically: <ol style="list-style-type: none">1. The benefit payments to be made while the pension plans’ fiduciary net position is projected to be greater than the benefit payments that are projected to be made in the period; and2. The present value of the benefit payments not in (1) above, discounted using the municipal bond rate.
<i>D.O.T.</i>	Department of Transportation.
<i>E.M.S.</i>	Emergency Medical Service.

Glossary of Terms

<i>Entry Age Actuarial Cost Method (EAN)</i>	The EAN is a funding method for allocating the costs of the plan between the normal cost and the accrued liability. The actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis (either level dollar or level percent of pay) over the earnings or service of the individual between entry age and assumed exit age(s). The portion of the actuarial present value allocated to a valuation year is the normal cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is the actuarial accrued liability. The sum of the accrued liability plus the present value of all future normal costs is the present value of all benefits.
<i>GASB</i>	The Governmental Accounting Standards Board is an organization that exists in order to promulgate accounting standards for governmental entities.
<i>GLWA</i>	Great Lakes Water Authority.
<i>Fiduciary Net Position</i>	The fiduciary net position is the value of the assets of the trust.
<i>Long-Term Expected Rate of Return</i>	The long-term rate of return is the expected return to be earned over the entire trust portfolio based on the asset allocation of the portfolio.
<i>Money-Weighted Rate of Return</i>	The money-weighted rate of return is a method of calculating the returns that adjusts for the changing amounts actually invested. For purposes of GASB Statement No. 67, money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense.
<i>Multiple-Employer Defined Benefit Pension Plan</i>	A multiple-employer plan is a defined benefit pension plan that is used to provide pensions to the employees of more than one employer.
<i>Municipal Bond Rate</i>	The Municipal Bond Rate is the discount rate to be used for those benefit payments that occur after the assets of the trust have been depleted.
<i>Net Pension Liability (NPL)</i>	The NPL is the liability of employers and non-employer contribution entities to plan members for benefits provided through a defined benefit pension plan.
<i>Non-Employer Contribution Entities</i>	Non-employer contribution entities are entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of the GASB Accounting statement plan members are not considered non-employer contribution entities.
<i>Normal Cost</i>	The actuarial present value of the pension trust benefits allocated to the current year by the actuarial cost method. Also known as service cost.

Glossary of Terms

<i>Other Postemployment Benefits (OPEB)</i>	All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits regardless of the manner in which they are provided. Other post-employment benefits do not include termination benefits.
<i>POA</i>	The 8 th Amended Plan for the Adjustment of the Debt of the City of Detroit.
<i>Real Rate of Return</i>	The real rate of return is the rate of return on an investment after adjustment to eliminate inflation.
<i>Reserve Account</i>	An account used to indicate that funds have been set aside for a specific purpose and are not generally available for other uses.
<i>RSF</i>	Rate Stabilization Fund.
<i>Service Cost</i>	The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year. Also known as normal cost.
<i>Total Pension Expense</i>	The total pension expense is the sum of the following items that are recognized at the end of the employer’s fiscal year: <ol style="list-style-type: none">1. Service Cost2. Interest on the Total Pension Liability3. Current-Period Benefit Changes4. Employee Contributions (made negative for addition here)5. Projected Earnings on Plan Investments (made negative for addition here)6. Pension Plan Administrative Expense7. Other Changes in Plan Fiduciary Net Position8. Recognition of Outflow (Inflow) of Resources due to Liabilities9. Recognition of Outflow (Inflow) of Resources due to Assets
<i>Total Pension Liability (TPL)</i>	The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service.
<i>Unfunded Actuarial Accrued Liability (UAAL)</i>	The UAAL is the difference between actuarial accrued liability and valuation assets.
<i>Valuation Assets</i>	The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of the GASB Statement No. 67, the valuation asset is equal to the market value of assets.
<i>VPIF</i>	Variable Pension Improvement Factor. Discussed in Section 6.2 of the Plan Document. This is analogous to a post-retirement Cost-of-Living Adjustment (COLA).

APPENDIX

MICHIGAN PUBLIC ACT 202

State Reporting Assumptions for Fiscal Year 2022 Calculations as of June 30, 2021

The Protecting Local Government Retirement and Benefits Act, Public Act 202 of 2017, was put into law effective December 20, 2017. One outcome of the law is the requirement for the local unit of government to provide select reporting disclosures to the State. Sec. 5(1) of the Act provides the State treasurer with the authority to annually establish uniform actuarial assumptions for purposes of developing the requisite disclosures. Below you will find information which may be used to assist the local unit of government with required reporting.

Uniform Assumptions, as applicable to the measurement and the required disclosures under uniform assumptions, are denoted below. Additional discussion of PA 202 and uniform assumptions may be found on the State website in the *Public Act 202: Selection of the Uniform Assumptions for Fiscal Year 2022* memo dated December 17, 2021.

	PA 202	Assumptions Used for GASB	Uniform Assumptions Used
Investment Rate of Return Discount Rate	Maximum of 6.85%^	6.50%	6.50%^
Salary Increase	Minimum of 3.00% or based on experience study within last 5 years	3.00% + Merit and seniority based on the 2015-2020 Experience Study	3.00% + Merit and seniority based on the 2015-2020 Experience Study
Mortality	Version of Pub-2010 with future mortality improvement projected generationally using Scale MP-2020 or based on experience study within last 5 years	Version of Pub-2010 with future mortality improvement projected generationally using Scale MP-2021 based on the 2015-2020 Experience Study	Version of Pub-2010 with future mortality improvement projected generationally using Scale MP-2021 based on the 2015-2020 Experience Study
Amortization of the Unfunded Accrued Actuarial Liability: Period	Maximum Period of 17 Years	N/A	17 years
Method	Closed Plans: Level Dollar Open Plans: Level Percent of Payroll or Level Dollar	Other	Level Percent

^ A blended rate calculated using GASB Statement No. 68 methodology. For periods in which projected plan assets are sufficient to make projected benefit payments – maximum of 6.85%; for periods in which projected plan assets are NOT sufficient to make projected benefit payments – 2.16%.

With the exception of the assumptions and methods listed above, all other assumptions and methods are the same as those listed in the June 30, 2022 GASB report which has a valuation date of June 30, 2021. In particular, the attribution period for the normal cost was based on the GASB method. The 6.50% Investment Rate of Return was provided to us to be used for calculations performed for GASB reporting purposes with a measurement date of June 30, 2021, the same measurement date as the PA 202 calculations.

State Reporting for Fiscal Year 2022 Calculations as of June 30, 2021

The following information has been prepared to provide some of the information necessary to complete the pension reporting requirements for the State of Michigan's Local Government Retirement System Annual Report (Form 5572). The local unit of government is required to complete/develop all of the remaining reporting requirements necessary for Form 5572. Additional resources are available on the State website.

Line	Descriptive Information	
18	Actuarial Assumptions	
19	Actuarial assumed Rate of Investment Return	6.75%
20	Amortization method utilized for funding the system's unfunded actuarial accrued liability, if any	Other
21	Amortization period utilized for funding the system's unfunded actuarial accrued liability, if any	N/A
22	Is each division within the system closed to new employees? ~	no
23	Uniform Assumptions[^]	
24	Enter retirement pension system's actuarial value of assets using uniform assumptions ⁺	\$ 213,893,857.00
25	Enter retirement pension system's actuarial accrued liabilities using uniform assumptions	\$ 184,906,762.00
26	Funded ratio using uniform assumptions	115.7%
27	Actuarially Determined Contribution (ADC) using uniform assumptions	\$ 11,722,043.00
28	All systems combined ADC/Governmental fund revenues	Auto*

[^] Information on lines 24-28 is based on the Uniform Assumptions used, listed on the prior page, as of the most recent valuation date, June 30, 2021.

⁺ The actuarial value of assets is equal to the market value of assets as of the June 30, 2021.

^{*} Automatically calculated by State of Michigan Form 5572.

[~] This Component I plan is open to new employees. The Component II plan is closed to new employees and its PA 202 information is in the Component II GASB Statement No. 68 report.



October 31, 2022

Mr. David Cetlinski, Executive Director
The General Retirement System of the City of Detroit
One Detroit Center
500 Woodward Avenue, Suite 3000
Detroit, Michigan 48226

Dear Mr. Cetlinski:

Please find enclosed 30 copies of the Component I GASB Statement Nos. 67 and 68 report of the General Retirement System of the City of Detroit.

Sincerely,
Gabriel, Roeder, Smith & Company

A handwritten signature in black ink, appearing to read "Jamal Adora". The signature is fluid and cursive.

Jamal Adora, EA, ASA, MAAA

JA:rmn
Enclosures

Gail Oxendine, City of Detroit
Kelly Tapper, City of Detroit
Judith A. Kermans, GRS
James R. Sparks, GRS