

Elected and Appointed Positions		
Class Title	Monthly Salary	Effective Date
City Attorney	\$24,033.33*	Ordinance 3276-24 - 4/1/2026
City Clerk	\$11,540.35	Ordinance 3246-22 - 4/1/2026
Council Member-District 3 & 5	\$1,669.16	Ordinance 3245-22 - 4/1/2023
Council Member-District 1, 2, & 4	\$1,669.16	Ordinance 3245-22 - 4/1/2025
City Manager	\$25,833.33	Expressed as annual rate of \$310,000 by contract** - 1/1/2026
City Treasurer	\$2,083.33	Ordinance 3123-14 - 4/1/2015
Mayor	\$1,669.16	Ordinance 3244-22 – 4/1/2025

*Expressed as annual rate of \$288,400

**Contract amended 1/6/2026

Exempt Classifications with Salary Ranges	Group/BU	Effective Date	Monthly Salary	
			Minimum	Maximum
Fire Division Chief	Fire-FMU	7/1/2026	\$11,815	\$18,371
Assistant City Attorney (U)	Mgmt/Confid	1/10/2026	\$12,094	\$20,874
Assistant City Clerk	Mgmt/Confid	1/10/2026	\$7,465	\$10,521
Assistant City Manager (U)	Mgmt/Confid	1/10/2026	\$13,171	\$23,701
Assistant Financial Services Director (U)	Mgmt/Confid	1/10/2026	\$8,528	\$15,418
Assistant Fire Chief	Mgmt/Confid	1/10/2026	\$12,171	\$20,321
Assistant to the City Manager (U)	Mgmt/Confid	1/10/2026	\$9,639	\$16,334
Chief Building Official (U)	Mgmt/Confid	1/10/2026	\$8,446	\$15,271
Chief Deputy City Treasurer	Mgmt/Confid	1/10/2026	\$8,528	\$14,256
Chief of Police (U)	Mgmt/Confid	1/10/2026	\$12,852	\$23,269
City Engineer (U)	Mgmt/Confid	1/10/2026	\$9,400	\$16,960
Community Development Director (U)	Mgmt/Confid	1/10/2026	\$11,296	\$21,189
Waterfront and Community Services Director (U)	Mgmt/Confid	1/10/2026	\$11,737	\$22,013
Deputy City Attorney (U)	Mgmt/Confid	1/10/2026	\$7,559	\$15,393
Deputy Community Services Director (U)	Mgmt/Confid	1/10/2026	\$8,616	\$14,684
Deputy Public Works Director (U)	Mgmt/Confid	1/10/2026	\$8,694	\$14,973
Executive Assistant to the City Manager	Mgmt/Confid	1/10/2026	\$5,400	\$8,716
Finance Director (U)	Mgmt/Confid	1/10/2026	\$10,758	\$19,592
Fire Chief (U)	Mgmt/Confid	1/10/2026	\$12,852	\$22,591
Human Resources Analyst	Mgmt/Confid	1/10/2026	\$6,291	\$10,774
Human Resources Director (U)	Mgmt/Confid	1/10/2026	\$9,781	\$19,262
Human Resources Manager (U)	Mgmt/Confid	1/10/2026	\$7,964	\$12,817
Information Technology Director (U)	Mgmt/Confid	1/10/2026	\$10,758	\$20,180
Library Director (U)	Mgmt/Confid	1/10/2026	\$9,781	\$18,344
Payroll & Finance Manager	Mgmt/Confid	1/10/2026	\$7,472	\$13,444
Public Works Director (U)	Mgmt/Confid	1/10/2026	\$9,781	\$19,262
Risk Manager	Mgmt/Confid	1/10/2026	\$7,115	\$11,840
Senior Deputy City Attorney (U)	Mgmt/Confid	1/10/2026	\$9,638	\$17,728
Senior Human Resources Analyst	Mgmt/Confid	1/10/2026	\$6,917	\$11,509
Social Media Content Creator	Mgmt/Confid	1/10/2026	\$4,736	\$5,861
Waterfront and Economic Director (U)	Mgmt/Confid	1/10/2026	\$9,781	\$19,262
Police Captain	POA-PMU	12/27/2025	\$21,970	
Police Lieutenant	POA-PMU	12/27/2025	\$19,442	
Administrative Analyst	Prof & Supv	1/10/2026	\$6,404	\$8,923
Administrative Manager	Prof & Supv	1/10/2026	\$7,360	\$10,274
Analyst	Prof & Supv	1/10/2026	\$5,535	\$7,275
Assistant Civil Engineer	Prof & Supv	1/10/2026	\$6,188	\$8,635
Assistant Planner	Prof & Supv	1/10/2026	\$6,188	\$8,635
Associate Civil Engineer	Prof & Supv	1/10/2026	\$7,849	\$10,964
Associate Planner	Prof & Supv	1/10/2026	\$7,138	\$9,956
Building Regulations Manager	Prof & Supv	1/10/2026	\$7,360	\$10,274
Business Systems Analyst	Prof & Supv	1/10/2026	\$7,465	\$10,419
Capital Projects Construction Manager (U)	Prof & Supv	1/10/2026	\$7,647	\$10,671
Capital Projects Program Manager	Prof & Supv	1/10/2026	\$8,406	\$11,786
Chief Deputy City Clerk	Prof & Supv	1/10/2026	\$7,465	\$10,419
Civil Engineer	Prof & Supv	1/10/2026	\$8,406	\$11,786
Communications Supervisor	Prof & Supv	1/10/2026	\$6,807	\$9,499
Community Program Manager	Prof & Supv	1/10/2026	\$6,839	\$9,537
Community Resources Supervisor	Prof & Supv	1/10/2026	\$6,188	\$8,635
Community Services Analyst	Prof & Supv	1/10/2026	\$6,278	\$8,748
Computer & Telecommunications Specialist	Prof & Supv	1/10/2026	\$5,619	\$7,837
Crime Analyst	Prof & Supv	1/10/2026	\$6,404	\$9,369
Cultural Arts Manager	Prof & Supv	1/10/2026	\$7,647	\$10,671
Economic Development Associate (U)	Prof & Supv	1/10/2026	\$6,404	\$8,923
Economic Development Manager	Prof & Supv	1/10/2026	\$7,849	\$10,964
Executive Assistant	Prof & Supv	1/10/2026	\$5,535	\$7,275
Executive Assistant to the City Prosecutor	Prof & Supv	1/10/2026	\$5,535	\$7,275
Executive Assistant to the Police Chief	Prof & Supv	1/10/2026	\$5,535	\$7,275
Facilities Maintenance Manager (U)	Prof & Supv	1/10/2026	\$7,138	\$9,956
Fire Prevention Hazardous Materials Specialist (U)	Prof & Supv	1/10/2026	\$7,683	\$10,740

Exempt Classifications with Salary Ranges	Group/BU	Effective Date	Monthly Salary	
			Minimum	Maximum
Fire Prevention Officer	Prof & Supv	1/10/2026	\$6,188	\$8,635
Fire Prevention Plan Checker	Prof & Supv	1/10/2026	\$6,188	\$8,635
GIS Analyst	Prof & Supv	1/10/2026	\$6,404	\$8,923
Grants Financial Administrator (U)	Prof & Supv	1/10/2026	\$7,138	\$9,956
Harbor Projects Analyst	Prof & Supv	1/10/2026	\$6,598	\$9,209
Harbor Properties Associate	Prof & Supv	1/10/2026	\$6,598	\$9,209
Hazardous Materials Specialist (U)	Prof & Supv	1/10/2026	\$7,683	\$10,740
Homeless Housing Supervisor	Prof & Supv	1/10/2026	\$6,302	\$8,457
Housing Manager	Prof & Supv	1/10/2026	\$7,360	\$10,274
Housing Supervisor	Prof & Supv	1/10/2026	\$5,535	\$7,275
Information Systems Specialist	Prof & Supv	1/10/2026	\$6,465	\$9,082
Information Technology Analyst	Prof & Supv	1/10/2026	\$7,138	\$9,956
Information Technology Operations Supervisor	Prof & Supv	1/10/2026	\$7,849	\$10,964
Intake Supervisor (U)	Prof & Supv	1/10/2026	\$5,619	\$7,837
Law Office Manager	Prof & Supv	1/10/2026	\$7,138	\$9,956
Legal Secretary	Prof & Supv	1/10/2026	\$5,535	\$7,275
Librarian*	Prof & Supv	1/10/2026	\$5,619	\$7,837
Library Circulation Supervisor	Prof & Supv	1/10/2026	\$5,535	\$7,275
Library Manager	Prof & Supv	1/10/2026	\$6,839	\$9,537
Litigation Paralegal	Prof & Supv	1/10/2026	\$7,138	\$9,956
Municipal Enforcement Manager	Prof & Supv	1/10/2026	\$6,839	\$9,537
Municipal Enforcement Supervisor	Prof & Supv	1/10/2026	\$5,619	\$7,837
Municipal Services Supervisor	Prof & Supv	1/10/2026	\$6,188	\$8,635
Plan Check Engineer	Prof & Supv	1/10/2026	\$7,849	\$10,964
Planning Analyst	Prof & Supv	1/10/2026	\$6,188	\$8,635
Planning Manager	Prof & Supv	1/10/2026	\$9,353	\$13,122
Plans Examiner	Prof & Supv	1/10/2026	\$6,188	\$8,635
Police Records Manager	Prof & Supv	1/10/2026	\$6,839	\$10,491
Principal Civil Engineer	Prof & Supv	1/10/2026	\$9,353	\$13,122
Principal Transportation Engineer	Prof & Supv	1/10/2026	\$9,353	\$13,122
Printing & Graphics Supervisor	Prof & Supv	1/10/2026	\$5,535	\$7,275
Program Manager - WIA & CDBG (U)	Prof & Supv	1/10/2026	\$7,647	\$10,671
Public Safety Communications Manager (U)	Prof & Supv	1/10/2026	\$7,852	\$10,952
Public Works Maintenance Supervisor	Prof & Supv	1/10/2026	\$6,724	\$9,369
Public Works Manager-Building/Facilities & Pier/Harbor	Prof & Supv	1/10/2026	\$8,029	\$11,205
Public Works Manager-Parks and Urban Forestry	Prof & Supv	1/10/2026	\$8,029	\$11,205
Public Works Manager-Streets/Sewers	Prof & Supv	1/10/2026	\$8,029	\$11,205
Public Works Superintendent (U)	Prof & Supv	1/10/2026	\$8,029	\$11,205
Records Management Supervisor (U)	Prof & Supv	1/10/2026	\$6,404	\$8,923
Recreation Facilities Manager (U)	Prof & Supv	1/10/2026	\$7,360	\$10,274
Recreation Supervisor	Prof & Supv	1/10/2026	\$6,188	\$8,635
Recreation, Youth, Senior and Family Services Manager (U)	Prof & Supv	1/10/2026	\$7,647	\$10,671
Rehabilitation Inspector/Estimator (U)	Prof & Supv	1/10/2026	\$6,404	\$8,923
Senior Accountant	Prof & Supv	1/10/2026	\$7,465	\$10,419
Senior Assistant Civil Engineer	Prof & Supv	1/10/2026	\$6,939	\$9,758
Senior Librarian	Prof & Supv	1/10/2026	\$6,404	\$8,923
Senior Management Analyst	Prof & Supv	1/10/2026	\$6,839	\$9,537
Senior Plan Check Engineer	Prof & Supv	1/10/2026	\$8,406	\$11,786
Senior Planner	Prof & Supv	1/10/2026	\$7,465	\$10,419
Technical Theater Specialist	Prof & Supv	1/10/2026	\$5,596	\$7,857
Technical Theater Supervisor	Prof & Supv	1/10/2026	\$6,188	\$8,636
Transit Operations & Transportation Facilities Manager (U)	Prof & Supv	1/10/2026	\$7,465	\$10,419
Transportation Engineer	Prof & Supv	1/10/2026	\$8,406	\$11,786
Waterfront and Economic Development Manager (U)	Prof & Supv	1/10/2026	\$9,353	\$13,122

**When part-time, this classification is paid on an hourly basis calculated by the annual salary divided by 2,080 hours.*

Group/BU:

Mgmt/Confidential: Management & Confidential Employees

POA-PMU: Police Officers Association Police Management Unit

Exempt Classifications with Salary Ranges	Group/BU	Effective Date	Monthly Salary	
			Minimum	Maximum

Prof & Supv: Professional & Supervisory Association

Non-Exempt Classifications with Salary Steps	Group/BU	Effective Date	Monthly Salary					
			A	B	C	D	E	F
Deputy Harbor Master/Boat Captain	Fire	7/12/2026	\$10,779				\$11,303	
Fire Captain	Fire	7/12/2026	\$10,779				\$11,303	
Fire Engineer	Fire	7/12/2026	\$9,062				\$9,510	
Firefighter	Fire	7/12/2026	\$6,698	\$7,017	\$7,353	\$7,711	\$8,082	
Firefighter/Paramedic	Fire	7/12/2026	\$9,062				\$9,510	
Police Officer	POA	12/27/2025	\$8,416	\$8,834	\$9,274	\$9,737	\$10,219	
Police Sergeant	POA	12/27/2025	\$10,728	\$11,306	\$11,884	\$12,466	\$13,044	
Account Clerk	RBCEA	1/10/2026	\$3,819	\$3,990	\$4,165	\$4,354	\$4,573	\$4,802
Accountant	RBCEA	1/10/2026	\$5,586	\$5,840	\$6,100	\$6,378	\$6,697	\$7,032
Accounting Technician	RBCEA	1/10/2026	\$4,807	\$5,024	\$5,267	\$5,500	\$5,775	\$6,064
Administrative Coordinator	RBCEA	1/10/2026	\$4,807	\$5,024	\$5,267	\$5,500	\$5,775	\$6,064
Administrative Specialist	RBCEA	1/10/2026	\$4,485	\$4,679	\$4,896	\$5,114	\$5,369	\$5,637
Building and Engineering Technician*	RBCEA	1/10/2026	\$5,848	\$6,119	\$6,396	\$6,717	\$7,053	\$7,406
Building Inspector	RBCEA	1/10/2026	\$6,242	\$6,523	\$6,815	\$7,153	\$7,510	\$7,886
Code Enforcement Officer	RBCEA	1/10/2026	\$5,848	\$6,119	\$6,396	\$6,717	\$7,053	\$7,406
Communications Dispatcher	RBCEA	1/10/2026	\$6,039	\$6,294	\$6,587	\$6,900	\$7,245	\$7,607
Communications Dispatcher Trainee	RBCEA	1/10/2026	\$4,938					
Community Program Coordinator	RBCEA	1/10/2026	\$5,166	\$5,400	\$5,661	\$5,913	\$6,209	\$6,519
Community Services Officer I	RBCEA	1/10/2026	\$4,225	\$4,421	\$4,614	\$4,830	\$5,072	\$5,326
Community Services Officer II	RBCEA	1/10/2026	\$5,435	\$5,688	\$5,957	\$6,219	\$6,529	\$6,855
Community Services Officer III	RBCEA	1/10/2026	\$6,118	\$6,393	\$6,681	\$6,980	\$7,329	\$7,695
Computer Support Specialist	RBCEA	1/10/2026	\$6,674	\$6,999	\$7,343	\$7,704	\$8,090	\$8,495
Crime Prevention Specialist	RBCEA	1/10/2026	\$4,353	\$4,552	\$4,751	\$4,975	\$5,223	\$5,484
Employment Coordinator	RBCEA	1/10/2026	\$5,166	\$5,400	\$5,661	\$5,913	\$6,209	\$6,519
GIS Technician	RBCEA	1/10/2026	\$5,848	\$6,119	\$6,396	\$6,717	\$7,053	\$7,406
Graphics and Printing Technician	RBCEA	1/10/2026	\$4,604	\$4,807	\$5,024	\$5,267	\$5,530	\$5,807
Homeless Housing Navigator	RBCEA	1/10/2026	\$5,617	\$5,999	\$6,406	\$6,837	\$7,179	\$7,538
Housing Specialist	RBCEA	1/10/2026	\$5,047	\$5,276	\$5,531	\$5,775	\$6,065	\$6,368
Human Resources Technician	RBCEA	1/10/2026	\$5,261	\$5,486	\$5,740	\$5,992	\$6,291	\$6,606
Information Technology Technician	RBCEA	1/10/2026	\$4,816	\$5,038	\$5,279	\$5,510	\$5,786	\$6,075
Lead Police Services Specialist	RBCEA	1/10/2026	\$5,285	\$5,522	\$5,783	\$6,048	\$6,351	\$6,669
Library Clerk*	RBCEA	1/10/2026	\$3,819	\$3,990	\$4,165	\$4,354	\$4,573	\$4,802
Library Page*	RBCEA	1/10/2026	\$3,156	\$3,284	\$3,434	\$3,626	\$3,807	\$3,997
Library Technician*	RBCEA	1/10/2026	\$4,201	\$4,387	\$4,584	\$4,789	\$5,028	\$5,279
License and Collections Clerk	RBCEA	1/10/2026	\$4,665	\$4,878	\$5,093	\$5,328	\$5,594	\$5,874
Municipal Services Officer*	RBCEA	1/10/2026	\$4,437	\$4,644	\$4,846	\$5,072	\$5,326	\$5,592
Office Coordinator	RBCEA	1/10/2026	\$5,166	\$5,400	\$5,661	\$5,913	\$6,209	\$6,519
Office Specialist I	RBCEA	1/10/2026	\$3,462	\$3,588	\$3,741	\$3,911	\$4,107	\$4,312
Office Specialist II	RBCEA	1/10/2026	\$3,819	\$3,990	\$4,165	\$4,354	\$4,573	\$4,802
Office Specialist III*	RBCEA	1/10/2026	\$4,165	\$4,354	\$4,546	\$4,751	\$4,989	\$5,238
Parking Meter Technician	RBCEA	1/10/2026	\$4,807	\$5,024	\$5,267	\$5,500	\$5,775	\$6,064
Payroll Technician	RBCEA	1/10/2026	\$5,193	\$5,425	\$5,672	\$5,920	\$6,217	\$6,528
Planning Technician*	RBCEA	1/10/2026	\$5,586	\$5,840	\$6,100	\$6,378	\$6,697	\$7,032
Police Identification Technician	RBCEA	1/10/2026	\$6,227	\$6,511	\$6,804	\$7,114	\$7,469	\$7,842
Police Services Specialist	RBCEA	1/10/2026	\$4,446	\$4,644	\$4,852	\$5,066	\$5,320	\$5,586
Printing and Duplicating Specialist	RBCEA	1/10/2026	\$4,084	\$4,251	\$4,449	\$4,646	\$4,878	\$5,122
Public Works Inspector	RBCEA	1/10/2026	\$6,023	\$6,304	\$6,590	\$6,917	\$7,263	\$7,626
Records Management Coordinator	RBCEA	1/10/2026	\$4,604	\$4,807	\$5,024	\$5,267	\$5,530	\$5,807
Recreation Coordinator	RBCEA	1/10/2026	\$4,353	\$4,552	\$4,751	\$4,975	\$5,223	\$5,484
Recycling Ranger	RBCEA	1/10/2026	\$3,156	\$3,284	\$3,434	\$3,626	\$3,807	\$3,997
Recycling Specialist	RBCEA	1/10/2026	\$5,010	\$5,224	\$5,467	\$5,706	\$5,992	\$6,292
Senior Account Clerk	RBCEA	1/10/2026	\$4,278	\$4,474	\$4,673	\$4,884	\$5,129	\$5,385
Senior Administrative Specialist	RBCEA	1/10/2026	\$4,792	\$5,007	\$5,224	\$5,465	\$5,738	\$6,025
Senior Auditor	RBCEA	1/10/2026	\$6,674	\$6,999	\$7,343	\$7,704	\$8,090	\$8,495
Senior Building Inspector	RBCEA	1/10/2026	\$7,218	\$7,567	\$7,942	\$8,331	\$8,747	\$9,184
Senior Code Enforcement Officer	RBCEA	1/10/2026	\$6,262	\$6,575	\$6,903	\$7,248	\$7,610	\$7,991
Senior Recreation Coordinator	RBCEA	1/10/2026	\$4,789	\$5,008	\$5,226	\$5,473	\$5,747	\$6,034
Traffic Senior Clerk	RBCEA	1/10/2026	\$4,374	\$4,575	\$4,776	\$4,990	\$5,239	\$5,501
Transportation Assistant	RBCEA	1/10/2026	\$5,166	\$5,400	\$5,661	\$5,913	\$6,209	\$6,519
Building Maintenance Leadworker	Teamsters	1/10/2026	\$5,598	\$5,838	\$6,096	\$6,395	\$6,716	\$7,052
Building Maintenance Worker	Teamsters	1/10/2026	\$4,814	\$5,025	\$5,239	\$5,465	\$5,739	\$6,026
Electrician	Teamsters	1/10/2026	\$6,018	\$6,348	\$6,648	\$6,959	\$7,307	\$7,672
Electrician Leadworker	Teamsters	1/10/2026	\$6,482	\$6,784	\$7,105	\$7,425	\$7,796	\$8,186
Equipment Operator	Teamsters	1/10/2026	\$4,919	\$5,128	\$5,336	\$5,570	\$5,849	\$6,141
Equipment Service Worker	Teamsters	1/10/2026	\$4,442	\$4,695	\$4,905	\$5,116	\$5,372	\$5,641
Fleet Leadworker	Teamsters	1/10/2026	\$6,482	\$6,784	\$7,105	\$7,425	\$7,796	\$8,186
Irrigation Technician	Teamsters	1/10/2026	\$5,391	\$5,627	\$5,867	\$6,126	\$6,432	\$6,754

Non-Exempt Classifications with Salary Steps	Group/BU	Effective Date	Monthly Salary					
			A	B	C	D	E	F
Maintenance Worker I*	Teamsters	1/10/2026	\$4,175	\$4,353	\$4,550	\$4,755	\$4,993	\$5,243
Maintenance Worker II	Teamsters	1/10/2026	\$4,545	\$4,797	\$5,002	\$5,217	\$5,478	\$5,752
Mechanic	Teamsters	1/10/2026	\$5,116	\$5,351	\$5,598	\$5,855	\$6,148	\$6,455
Painter	Teamsters	1/10/2026	\$4,978	\$5,205	\$5,444	\$5,692	\$5,976	\$6,275
Park Caretaker	Teamsters	1/10/2026	\$4,383	\$4,588	\$4,782	\$4,992	\$5,242	\$5,504
Park Maintenance Leadworker	Teamsters	1/10/2026	\$5,598	\$5,838	\$6,096	\$6,395	\$6,716	\$7,052
Pier Maintenance Leadworker	Teamsters	1/10/2026	\$5,598	\$5,838	\$6,096	\$6,395	\$6,716	\$7,052
Public Services Leadworker	Teamsters	1/10/2026	\$5,598	\$5,838	\$6,096	\$6,395	\$6,716	\$7,052
Pump Station Operator	Teamsters	1/10/2026	\$5,054	\$5,287	\$5,568	\$5,778	\$6,067	\$6,370
Senior Mechanic	Teamsters	1/10/2026	\$5,553	\$5,797	\$6,046	\$6,347	\$6,665	\$6,998
Senior Park Caretaker	Teamsters	1/10/2026	\$4,814	\$5,025	\$5,239	\$5,465	\$5,739	\$6,026
Traffic Painter	Teamsters	1/10/2026	\$4,978	\$5,205	\$5,444	\$5,692	\$5,976	\$6,275

**When part-time, these classifications are paid on an hourly basis calculated by the annual salary divided by 2,080 hours.*

Group/BU:

Fire: Redondo Beach Firefighters Association

POA: Redondo Beach Police Officers Association

RBCEA: Redondo Beach City Employees Association

Teamsters: Teamsters Local 911

Non-Exempt Part-Time Classifications	Effective Date	Hourly Salary	
		Minimum	Maximum
Administrative Intern	1/1/2026	\$16.90	
Aide	1/1/2026	\$16.90	
Assistant Recreation Coordinator	1/1/2026	\$17.00	
Crossing Guard	1/1/2026	\$20.00	\$25.00
Instructor	1/1/2026	\$20.00	\$30.00
Lifeguard	1/1/2026	\$20.00	\$22.00
Maintenance Trainee	1/1/2026	\$16.90	
Office Assistant	1/1/2026	\$19.00	\$22.00
Police Cadet	1/1/2026	\$20.00	\$25.00
Program Coordinator	1/1/2026	\$19.50	\$50.00
Project Manager	1/1/2026	\$40.00	\$130.00
Recreation Leader	1/1/2026	\$17.00	\$20.00
Recycle Ranger	1/1/2026	\$16.90	
Senior Lifeguard	1/1/2026	\$23.00	\$25.00
Theater Technician	1/1/2026	\$16.90	\$50.00