

ANNUAL REPORT
TOWN OF PANTON, VERMONT
CHARTERED 1761



YEAR ENDING DECEMBER 31, 2023

FISCAL YEAR ENDING JUNE 30, 2023

Panton Informational Town Meeting, March 4, 2024, 7:00 p.m.

Via Zoom: <http://tinyurl.com/Panton-Town-Meeting>

By phone dial: (929) 205-6099, Meeting ID 830 1147 3788, no passcode required.

Voting March 5, 2024

7:00 a.m. - 7:00 p.m. Town Hall 2nd Floor

Report available at
https://www.pantonvt.us/governance/town_meeting/current_year_town_report.php

Printed reports available at the Town Clerk's office.

TOWN OF PANTON WEBSITE

www.pantonvt.us

TOWN OFFICE HOURS

Monday - Thursday 8:00 am – 5:00 pm

(Closed for lunch daily 12:30 – 1:30)

Closed Friday

(Any change in hours can be found at pantonvt.us.)

TELEPHONE NUMBERS

Town Office (802) 475-2333

Town Garage (802) 475-2085

OFFICE CLOSED ON THE FOLLOWING HOLIDAYS

New Year's Day Presidents Day Memorial Day Fourth of July Labor Day

Columbus Day Veterans Day Thanksgiving Day Christmas Day

SELECTBOARD MEETING

2nd & 4th Monday each month at 5:30 p.m.

DEVELOPMENT REVIEW BOARD/PLANNING COMMISSION MEETING

2nd Thursday at 6:00 p.m. (Every other month starting with January)

EMERGENCY NUMBERS

Fire, Rescue and Police – **911***

*** Tell the dispatcher you are in Vermont.**

NON-EMERGENCY NUMBERS

Addison County Sheriff Department (802) 388-2981

Vergennes Area Rescue Squad (802) 877-3683

Vergennes Fire Department (802) 877-3201

Vergennes Police Department (802) 877-2201

Vermont State Police (802) 388-4919

DEDICATION TO BOB GROFF

Panton's Selectboard dedicates the 2023 Town Report to Bob Groff for his tireless work as Panton's Emergency Management Coordinator (EMC), a role he's filled for the Town since 2019.

Bob's preparation for the role of EMC began in St. Louis, Missouri, where he spent his childhood afternoons exploring the woods near his house. After high school, Bob joined the military and served for six years as a radar technician. Following his tour of duty, he worked in a tech company, then went back to school on the GI bill, leading to a job with Hewlett-Packard in Palo Alto, CA. While at HP, Bob earned master's degrees in engineering and in business. He joined the volunteer Medical Emergency Response Team (MERT) and participated in many medical trainings. He also served as a volunteer with the town of Campbell, CA on the Community Emergency Response Team (CERT) where he became a mentor in the program.



Bob joined the Sierra Club in 1992 and led Sierra Club service trips to state and national parks to work on improvement projects. After taking a Wilderness First Aid class, he became a Wilderness First Responder in 2001.

Bob and his wife, Liz Haenel, moved to Panton in 2015.

When he's not involved with Emergency Management, Bob likes to enjoy his morning coffee, watch the wildlife, go for walks in the neighborhood, and take train trips.

As Panton's EMC, Bob's Front Porch Forum posts are a testament to his dedication to the safety and well-being of the community. In addition to timely information about potential weather hazards, Bob updates Panton's Local Emergency Management Plan each year. This year, Bob tackled the Local Hazard Management Plan (LHMP) update. Filing an updated LHMP with the state of Vermont and the Federal Emergency Management Agency (FEMA) ensures Panton is eligible to receive the highest level of relief funding available should there be a disaster. To get Panton's LHMP updated, Bob requested and evaluated bids for the job, reviewed the existing LHMP, gathered community input, and evaluated the revised LHMP, which is 76 pages long!

Thank you for keeping us safe, Bob!

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Town Officers

<u>Elected Officers</u>	<u>Name</u>	<u>Term Expires</u>
Moderator	Martha DeGraaf	2024
Selectboard	Howard Hall - Chair	2025
(3-year term)	Teresa Boucher – Vice Chair	2024
	Zachary Weaver	2026

Board of Listers– Article 2, 2023 – Elimination of elected listers approved by voters.

Board of Auditors – Article 3, 2022 – Elimination of elected auditor approved by voters.

Constable		
(1-year term)	Jill Harter	2024
Dog Warden	Vacant	2024
(1-year term)		

Town Grand Juror – Eliminated by State of Vermont in 2022.

Water Commissioners	Chris Cook	2025
Panton Water District	Meddie Perry	2024
(3-year term)	John DeGraaf	2026
Justice of the Peace	Gretchen Bailey	2025
Elected at General Election	Eileen Brennan	2025
(2-year term)	James Dayton	2025
	Paula Moore	2025
	Diane Raphael	2025

Addison Northwest School		
District Board Representative	Martha DeGraaf	2026
(3-year term)		

<u>Appointed Officers</u>	<u>Name</u>	<u>Term Expires</u>
Design Review Board/	Mary Rudd - Chair	2025
Planning Commission	Bethanie Brady Farrell - Secretary	2025
(3-year term)	Gretchen Bailey	2026
	Catharine Hays	2026
	Anna Hopper	2026

<u>Appointed Officers</u> (1-year term unless noted)	<u>Name</u>	<u>Term Expires</u>
Addison County Regional Planning Representative	James Dayton Vacant (Alternate)	2024
Addison County Solid Waste Rep	J Paul Sokal Todd Presson (Alternate)	2024 2024
Town Advisor	Alexandra 'Sandy' Fogg	2024
Town Fence Viewer	Vacant	
Tree Warden	Diana Raphael	2024
Emergency Management Coordinator	Bob Groff	2024
Civil Defense	Select Board	
Town 911 Coordinator	J Paul Sokol	2024
Green-Up Day Chair Co-Chair	Louise Giovanella Paula Moore	2024 2024
Town Health Officer (3-year term)	Geoffrey Nelson	2026
Transportation Advisory Committee Delegate	Howard Hall Vacant (Alternate)	2024

<u>Appointed be the State</u>	<u>Name</u>	<u>Term Expires</u>
Town Fire Warden (5-year term)	Matt Fraley	2026

Town Officials

Town Clerk/Treasurer	Maggie McCormick
Assistant Town Clerk/Treasurer	Suzanne Snyder
Delinquent Tax Collector	Barbara Fleming
Zoning Administrator	David Martini
Road Foreman	Rick Cloutier
Road Crew	Jeff Stone

**WARNING
TOWN OF PANTON ANNUAL MEETING**

**INFORMATIONAL MEETING MONDAY, MARCH 4, 2024
VOTING TUESDAY, MARCH 5, 2024**

The legal voters of the Town of Panton are hereby notified and warned to meet on **Monday, March 4, 2024, at 7:00 p.m.** to discuss and transact business and to vote on **Tuesday, March 5, 2024 at the Panton Town Hall, second floor.** The polls will be open from 7:00 a.m. to 7:00 p.m. for voting by Australian ballot.

ANNUAL TOWN MEETING ARTICLES

ARTICLE 1: To hear the reports of the Town Officers.

Articles 2 – 5 are for discussion only on Monday night. VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 5, 2024, BETWEEN 7:00 A.M. AND 7:00 P.M. AT PANTON TOWN HALL, SECOND FLOOR:

ARTICLE 2: To elect the following officers by Australian Ballot:

- Moderator (1 year term)
- Selectboard Member (3-year term)
- Constable (1-year term)
- Dog Warden (1-year term)
- Vergennes-Panton Water District Representative (3-year term)

ARTICLE 3: Shall the voters appropriate the following sums which shall be raised by taxes, to be placed in the Town Reserve Fund accounts as noted:

Reserve Funds	Amount
Digitization/IT Fund	\$2,000.00
Highway Equipment Fund	\$30,000.00
Highway Project Fund	\$20,000.00
Reappraisal Fund	\$2,000.00
Tire Fund	\$12,000.00
Town Building Maintenance Fund	\$5,000.00
Emergency Fund	\$4,500.00
Restoration and Preservation	<u>\$1,000.00</u>
TOTAL	\$76,500.00

ARTICLE 4: Shall the voters adopt the proposed Fiscal Year 2025 (July 1, 2024 to June 30, 2025) General Fund Operating Budget in the amount of \$1,219,693 of which \$1,039,943 shall be raised by taxes and \$179,750 by non-tax revenue?


ARTICLE 5: Shall the voters appropriate \$13,401 of Town Funds to the following organizations in the amounts listed?

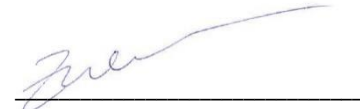
Organization	Amount
Adams-Kent Cemetery Association	\$2,500.00
Addison County Court Diversion	\$210.00
Addison County Home Health Hospice	\$800.00
Addison County Parent Child Center	\$800.00
Addison County Readers	\$250.00
Agewell (CV Agency on Aging)	\$650.00
Boys & Girls Club of Vergennes	\$1,000.00
Charter House	\$1,000.00
Counseling Service of Addison	\$500.00
Elderly Services	\$850.00
Homeward Bound	\$500.00
HOPE	\$500.00
John Graham Shelter	\$450.00
Open Door Clinic	\$500.00
RSVP	\$350.00
Tri-Valley Transit	\$691.00
Turning Point Center	\$1,000.00
Vermont Family Network	\$250.00
WomenSafe	\$600.00
<hr/>	
TOTAL	\$13,401.00


ARTICLE 6: To transact any other non-binding business.

Dated at Panton, County of Addison, and State of Vermont, this 24th day of January 2024.


Howard Hall
Selectboard Chair


Teresa Boucher
Selectboard Vice-Chair


Zachary Weaver
Selectboard Member

Attest: 
Maggie McCormick
Town Clerk & Treasurer

TOWN OF PANTON ANNUAL MEETING
INFORMATIONAL MEETING MONDAY, MARCH 6, 2023

MINUTES

In attendance: Selectboard Member Zach Weaver, Town Moderator Martha DeGraaf, Town Advisor Sandy Fogg, Emergency Management Coordinator Bob Groff, Justice of the Peace Eileen Brennan, Justice of the Peace Diana Raphael, Town clerk & Treasurer Maggie McCormick, Town Assistant clerk & Treasurer Suzanne Snyder, Road Crew Mike Danyow, Seasonal Road Crew David Rheaume, Delinquent Tax Collector Barbara Fleming, Audio-Visual Expert David Sullivan, Ed Brennan, Paulette Bogan, Joe Bogan, Tom Morgan, Amaya Morgan

Via zoom: Selectboard Chair Howard Hall, Justice of the Peace Paula Moore, Sharon Ashcraft, Robin Herbick, Skip Masback, Beth Tarallo

Zach Weaver called the meeting to order at 7:02 p.m., introduced Town Moderator Martha Degraaf, and turned the meeting over to her.

Martha led the group in the Pledge of Allegiance. Martha acknowledged the Town Report dedication to Town Advisor Sandy Fogg, then directed the group to page 31 of the report, added David Raphael to the list of Panton residents who passed in 2022, and asked for a moment of silence in remembrance.

Martha introduced Town staff: clerk Maggie McCormick, Assistant clerk Suzanne Snyder, Road Crew Mike Danyow, Seasonal Road Crew David Rheaume.

Martha asked any new residents to introduce themselves. There were none.

ARTICLE 1: To hear the reports of the Town Officers. Martha asked for a motion to hear the reports of the officers. Sandy Fogg moved to hear the report of the Town Officers. Ed Brennan seconded. All in favor; the motion passed.

Zach directed participants to page 20 for the Selectboard report and noted:

- a. ARPA funds received of \$211,340
 - i. Meetings held to discuss how to use the funds
 - ii. Solar panels at garage which will reduce the Town's carbon footprint and save on energy costs
 - iii. Radiant heating at garage
 - iv. Town Hall meeting room painting and floor refinishing
 - v. Digitization of town land records.

The proceedings were halted and the floor was given to Senator Ruth Hardy.

Senator Hardy gave out comic books on how government works.

She is on the Health and Welfare Committee and is chair for the Government Operations Committee.

Working on bills:

- to protect reproductive health care practitioners

- address the shortage of childcare in the state
- protect adults with disabilities and guardianship issues
- address food scarcity
- extend remote meeting provisions due to Covid
- expanding access to voting and pilot project for ranked choice voting
- Oversight of sheriffs
- Improve statewide emergency services dispatch
- Affordable heat act
- Create more affordable housing

Paulette Bogan asked about the Affordable Heating Act (S 5)

- Sen. Hardy replied that the bill seeks to address climate change by transitioning from fossil fuels to biofuels and electricity for heating, since that and vehicle emissions are the main sources of CO2 emissions in Vermont.
- Individuals would not be required to change anything. Instead, fuel dealers and distributors would be required to reduce their sales of fossil fuels, incentivized by credits for transitioning customers to biofuels or electricity.

Ed Brennan pointed out that Vermonters will pay higher fuel prices to cover the fuel dealers' expenses for these conversions and that fuel from cows is methane, which is a greenhouse gas.

- Sen. Hardy replied that biofuels were controversial but added to make the interim/immediate transition to cleaner energy more affordable. She also noted that wood chips and other natural fuels are Vermont and/or New England products, rather than imported, creating a local economy boost.

Joe Bogan asked about a statewide real estate appraisal system.

- Sen. Hardy replied that the Ways and Means Committee is looking at ways to increase the number of certified appraisers since so many Vermont municipalities have CLAs and CODs that make reappraisal mandatory.

Martha resumed the meeting with Zach continuing with the highlights from the Selectboard report:

- i. Working with Maple Broadband: 25% of Panton residents still without broadband internet access
- ii. Real Capital Consulting has been hired to conduct a town-wide reappraisal
- iii. Protecting Panton's interest in the Vergennes bypass
- iv. Recognized Bob Groff's excellent work as Emergency Management Coordinator
- v. Recognized Town employees

Martha read Article 2:

ARTICLE 2: Elimination of elected Listers

Shall the voters authorize the elimination of the office of Town Lister in accordance with 17 V.S.A. §2651c(b)(1) and replace it with a professionally qualified assessor who shall have the same powers, discharge the same duties, proceed in the discharge thereof in the same manner, and be subject to the same liabilities as are prescribed for listers or the board of listers under the provisions of Title 32?

- Diana Raphael asked if this was because the Town can't find people to fill the lister position. Zach answered yes and explained that the increasing complexity of the job is another deterrent to volunteers.
- Ed Brennan asked how much this would cost the Town. Town clerk responded that the number is in the budget and the town is billed \$65/hour for the regular lister work of updating values based on permits issued.
- Dave Sullivan asked about the town-wide reappraisal process. Town clerk answered that she didn't know the exact timing and process, but that communication would come from Town Hall to residents on what, when, and how the assessment would proceed.
- Ed Brennan asked if taxpayers could expect substantially higher tax bills following the reappraisal. clerk answered that the Town only needs a certain amount of money to operate, so that even if the property value went from \$100, 000 to \$200,000, the Town doesn't need an additional \$100, 000 in revenue, so that just because your property value goes up doesn't mean your property tax bill goes up. Dave Sullivan added that with all property values going up, the individual taxpayer's piece of the pie stays the same. Ed also noted that if previously undervalued properties are brought to appropriate amounts, the overall tax rate could go down.

Dave Sullivan noted that Zoom participants were having trouble hearing questions and answers. Skip Masback stated that the proceedings were very hard to follow when the person speaking wasn't at the microphone. Howard also asked that people come to the microphone to speak.

Martha invited anyone running for an office to speak if they would like to and read Article 3.

ARTICLE 3: To elect the following officers by Australian Ballot:

Moderator (1 year term)

Selectboard Member (3-year term)

Zach noted he is up for reelection.

Lister (3-year term)

Martha noted these offices would be obsolete if Article 2 passed.

Lister (two years of a 3-year term)

Lister (one year of a 3-year term)

Constable (1-year term)

Dog Warden (1-year term)

Vergennes-Panton Water District Representative (3-year term)

Vergennes-Panton Water District Representative (one year of a 3-year term)

Addison Northwest School District Representative (3-year term)

Martha let participants know that she is on the ballot for moderator and ANWSD representative. Noted that her mother, Ann, was moderator in Panton for many years and she grew up in Town Hall and she would be honored to be Panton's moderator. For ANSWD, she stated she and both her parents graduated from Vergennes Union HS and she had been the Vergennes ANSWD representative until moving back to Panton in 2021. Would love to return to continue the work of the school board.

Beth Tarallo informed the group that her husband, Meddie Perry, has been on the Vergennes Panton Water District as a write-in for the three-year term and has been on the VPWD since 2009 and is the current chair.

Martha noted that her husband is also a candidate for the VPWD board and had been on the board for Vergennes when they lived there.

ARTICLE 4: Shall the voters appropriate the following sums which shall be raised by taxes, to be placed in the Town Reserve Fund accounts as noted:

<u>Fund</u>	<u>Amount</u>
Digitization Fund	\$2,000
Highway Capital Equipment Fund	\$20,000
Highway Capital Project Fund	\$20,000
Reappraisal Fund	\$2,000
Tire Fund	\$12,000
Emergency Reserve	\$4,500
Town Building Maintenance Fund	\$5,000
Total	\$65,500

Martha noted that the reserve fund information was on page 18.

Robin Herbick asked if someone's term expired in 2023, they were automatically put on the ballot. The clerk answered no. She also asked if a single write-in vote would make someone the winner. The clerk answered no, to win, a write-in candidate needs a number of votes equal to a percentage of all Panton voters, and that she would have to look up that percentage.

Martha read the funds and amounts requested.

Diana Raphael asked if someone could speak to the Tire Fund. The clerk answered that the Tire Fund is used to buy tires for all the Town equipment, such as the grader and the plow trucks. A single tire for the graders is \$1200, so putting only \$2000/year in the tire fund doesn't cover costs. Tire Fund currently has a negative balance because we needed two grader tires last year.

Martha noted that the proposed budget starts on page 12 of the report and read Article 5:

ARTICLE 5: Shall the voters adopt the proposed Fiscal Year 2024 (July 1, 2023, to June 30, 2024) General Fund Operating Budget in the amount of \$842,441 of which \$703,672 shall be raised by taxes and \$138,770 by non-tax revenue?

There were no questions. Bob Groff stated he has attended most of the budget meetings and that the Selectboard works hard and has done a good job and noted that his was the perspective of a former Town auditor.

Sharon Ashcraft had a question on Article 4. She referred to page 20, where ARPA funds were used to digitize the town records. She wanted to know what the Digitization fund was used for. The clerk answered that the fund was established by ballot article in 2011 for digitization and was modified

by ballot article in 2016 to include IT expenses such as firewalls and computers. There was a one-time fee to scan and index the Town records to Cott Systems and there are ongoing monthly fees to have the system in place.

Sharon asked how it was determined to digitize back to 1972. Town clerk answered that 1972 is the last book with removable page binding and that unbinding books is very expensive and that 1972 exceeds the typical 40-year title search required for most property transfers.

Martha asked if there were questions on Article 5.

Martha read Article 6.

ARTICLE 6: Shall the voters authorize the Selectboard to acquire a loan to obtain a new international dump/plow truck not to exceed \$250,000 and for a term of five (5) years or less?

No questions or comments. Martha thanked the road crew for their great job.

Martha read Article 7.

ARTICLE 7: Shall the voters appropriate \$13,501 of Town Funds to the following organizations in the amounts listed?

Adams-Kent Cemetery Association	\$2,500.00
Addison County Home Health & Hospice	\$800.00
Addison County Parent/Child Center	\$800.00
Addison County Readers, Inc.	\$250.00
Addison County Restorative Justice Services	\$210.00
Agewell (CV Agency on Aging)	\$650.00
Boys & Girls Club of Greater Vergennes	\$1,000.00
Charter House	\$1,000.00
Counseling Service of Addison County, Inc.	\$500.00
Elderly Services, Inc.	\$850.00
Homeward Bound, AC Humane Society	\$500.00
HOPE (Helping Overcome Poverty's Effects)	\$500.00
John Graham Housing & Services	\$450.00
Open Door Clinic	\$500.00
RSVP	\$350.00
Tri-Valley Transit	\$691.00
Turning Point Center	\$1,000.00
VACD Rural Fire Protection Program	\$100.00
Vermont Family Network	\$250.00
WomenSafe, Inc.	\$600.00

Martha noted that these were previously 20 separate ballot articles but were combined to save voters time filling out the ballot. She invited supporters to speak for any of these organizations.

Beth Tarallo, Development and Outreach Director for CSAC. Thanked Pantton voters for their prior support. CSAC is the area's state-designated mental health facility. CSAC serves about 2000 individuals in the county and Pantton had about 15,000 service hours. Asking for \$500.

Diana Raphael spoke in support of Addison County Readers, which provides a free book to participants every month. The books are free, but Addison County Readers must pay postage, which is approximately \$30/year/child.

Paulette Bogan asked if the Adams-Kent Cemetery was a new appropriation request this year. The clerk answered that cemetery care has been discussed in Pantton and that the Town is ultimately responsible for cemeteries within the Town, but that the Adams-Kent Cemetery Association (AKCA) is long-established as the caretakers for the Adams Cemetery on Arnold Bay Road and the Kent Cemetery on Pease Road. At times in the past, money for cemetery landscape maintenance has been a line item in the budget. AKCA wants to maintain control of the cemeteries, so adding them as an appropriation as a non-profit operating providing a service to Pantton residents was a way forward. Barb Fleming, of the AKCA board, stated that, in the beginning, endowment money to support the cemeteries earned enough interest to cover the landscape maintenance, but it no longer earns enough interest.

Paulette asked why Hawley is separate and the Town is funding the same "problem" in two different ways.

ARTICLE 8: To transact any other non-binding business.

Martha called for any other business. The clerk thanked all the people who volunteer for the town, specifically Bob Groff, Barb Fleming, Diana Raphael, Martha DeGraaf, Zach Weaver, Dave Sullivan, Eileen Brennan and the everyone coming to help with the election. She called out the excellent work or assistant clerk Suzanne Snyder and the road crew for always stepping up. Noted that Howard called numerous contractors to get the meeting room restored to its glory and also put in a lot of time to take care of the details like changing out switch plates and putting padding on the feel of all the tables and chairs.

Zach noted no further business and closed the meeting at 8:14 p.m.

There was discussion of whether a motion was needed to adjourn and determined it was not necessary.

Respectfully submitted,

Maggie McCormick
Town Clerk and Treasurer

Attest: 

Date 3/13/2023

Attest: 

Date 3/13/2023

TOWN OF PANTON
FY25 PROPOSED BUDGET
JULY 1, 2024 TO JUNE 30, 2025

FY25 Budget

REVENUE		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-6-00-20 FEES LICENSES FINES									
10-6-00-20.00	Copies/Vault Time	\$ 1,500	\$ 789	52.58	\$ 1,200	\$ 299	24.94	\$ 500	\$ (700)
10-6-00-20.05	Dog Licenses	\$ 800	\$ 556	69.50	\$ 800	-	0	\$ 600	\$ (200)
10-6-00-20.10	DRB Hearing Fees	\$ 300	\$ 600	200.00	\$ 300	-	0	\$ 300	-
10-6-00-20.15	Hunting/Fishing Licenses	\$ 300	\$ 2	0.50	\$ 300	-	0	-	\$ (300)
10-6-00-20.20	Marriage Licenses	\$ 30	\$ 80	266.67	\$ 30	20	66.67	\$ 30	-
10-6-00-20.25	Recording Fees	\$ 7,000	\$ 3,855	55.07	\$ 7,000	1,735	24.79	\$ 4,000	\$ (3,000)
10-6-00-20.30	Traffic/Civil Fines	\$ 3,000	\$ 2,618	87.26	\$ 1,300	973	74.84	\$ 1,300	-
10-6-00-20.35	Weight Permits	\$ 1,000	\$ 920	92.00	\$ 1,000	10	0.96	\$ 1,000	-
10-6-00-20.40	Zoning/Bldg. Permit Fees	\$ 900	\$ 1,360	151.11	\$ 900	800	88.89	\$ 1,200	\$ 300
10-6-00-20.45	Zoning Fines	\$-	\$-	0.00	\$-	400	100	-	-
10-6-00-20.50	Other Fees Fines Lic.	\$ 800	\$ 153	19.13	\$ 800	129	16.13	\$ 300	\$ (500)
10-6-00-20.60	Cott User Fees	\$	\$ 77	100.00	\$-	40	100	\$ 100	100
Total FEES LICENSES FINES		\$ 15,630	\$ 10,932	69.94	\$ 13,630	\$ 4,406	32.32	\$ 9,330	\$ (4,300)
10-6-00-30 STATE OF VERMONT									
10-6-00-30.00	Current Use	\$ 55,000	\$ 57,503	104.55	\$ 55,000	\$ 59,306	107.83	\$ 55,000	\$ -
10-6-00-30.05	Lister Education Aid	\$-	\$-	0.00	\$-	-	0.00	-	-
10-6-00-30.10	State Aid to Highways	\$ 50,000	\$ 64,748	129.50	\$ 65,000	66,682	102.59	\$ 65,000	\$ -
10-6-00-30.15	State PILOT payments	\$ 1,583	\$ 1,826	115.33	\$ 1,600	1,826	114.10	\$ 1,600	\$ -
10-6-00-30.16	State Reappraisal Payment	\$	\$ 2,924	100.00	\$ 2,800	-	0.00	\$ 2,900	\$ 100
10-6-00-30.17	State Equalization Pmt	\$ 335	\$ 344	102.69	\$ 320	-	0.00	\$ 320	-
Total STATE OF VERMONT		\$ 106,918	\$ 127,345	119.10	\$ 124,720	\$ 127,814	102.48	\$ 124,820	\$ 100
10-6-00-40 OTHER REVENUE									
10-6-00-40.00	Fireman Hours Reimb.	\$ 480	\$ 1,296	270.00	\$ 320	\$ 160	50.00	\$-	\$ (320)
10-6-00-40.01	Grant Revenue-BR Category	\$-	\$-	0.00	\$-	-		\$-	
10-6-00-40.03	Grant Revenue Mitigation				\$-	13,831			
10-6-00-40.04	Grant Revenue: Paving	\$-	\$-	0.00	\$-	-			In HWY section
10-6-00-40.05	Grant Revenue-Planning	\$-	\$-	0.00	\$-	-		\$-	
10-6-00-40.10	Interest Income	\$ 150	\$-	0.00	\$ 100	837	836.51	\$ 600	\$ 500
10-6-00-40.85	Miscellaneous Office Reim	\$-	\$ 1,305	100.00	\$-	-			
10-6-00-40.90	Misc. Highway Reimburse	\$-	\$-	0.00	\$-	2,937			
10-6-00-40.99	Miscellaneous Income	\$-	\$-	0.00	\$-	35			
Total OTHER REVENUE		\$ 630	\$ 2,601	0.00	\$ 420	\$ 17,799	4237.93	\$ 600	\$ 180
10-6-00-80.00	Sale of Equipment	\$-	\$ 1,259	839.24		-	0.00	\$ 45,000	\$ 45,000
10-6-00-99.00	Trans. in HWY Equip.	\$-	\$ 44			-	0.00	\$-	\$-
Total SALE OF EQUIPMENT								\$ 45,000	
NON TAX REVENUE		\$ 123,178	\$ 140,878	114.37	\$ 138,770	\$ 150,019	108.11	\$ 179,750	\$ 40,980

FY25 Budget

GENERAL FUND EXPENSES		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-7-50 STAFF SALARIES									
10-7-50-00.05	Town Treasurer/Clerk								
10-7-50-00.10	Assistant Town Clerk								
10-7-50-00.40	Zoning Administrator								
10-7-50-00.50	Road Foreman								
10-7-50-00.60	Highway Crew								
Total STAFF SALARIES		\$ 207,065	\$ 191,593	92.53	\$ 225,274	\$ 101,943	45.25	\$ 260,120	\$ 34,846
10-7-50-00.75	Overtime Wages	\$ 10,000	\$ 11,861	118.61	\$ 10,644	\$ 2,690	25.27	\$ 10,000	\$ (644)
10-8-05-00.15	Seasonal Highway Help	\$ 750	\$ 11,016	1468.83	\$ 1,800	\$ 1,611	89.51	\$ 2,500	\$ 700
10-7-05-00.15	Office Cleaning				\$ 1,560	\$ 638	40.87	\$ 1,560	\$ -
10-7-50-00.01	SB Discretionary							\$ 7,500	\$ 7,500
Total PERSONNEL SALARIES		\$ 217,815	\$ 214,470	98.46	\$ 239,278	\$ 106,881	44.67	\$ 281,680	\$ 42,402
10-7-60 STAFF BENEFITS									
10-7-60-00.05	FICA/Medicare	\$ 4,900	\$ 5,876	119.91	\$ 16,738	\$ 8,982	53.67	\$ 21,832	\$ 5,094
10-7-60-00.06	Retirement	\$ 5,443	\$ 5,544	101.85	\$ 16,618	\$ 8,125	48.89	\$ 28,307	\$ 11,689
10-7-60-00.07	Life & Disability	\$ 330	\$ 371	112.38	\$ 957	\$ 301	31.50	\$ 1,000	\$ 43
10-7-60-00.08	Health Insurance	\$ 8,900	\$ 10,357	116.38	\$ 39,912	\$ 21,621	54.17	\$ 69,455	\$ 29,543
10-7-60-00.09	Dental Insurance	\$ 625	\$ 598	95.71	\$ 2,324	\$ 1,107	47.61	\$ 2,854	\$ 530
10-7-60-00.10	Vision Insurance	\$ 75	\$ 147	195.84	\$ 526	\$ 286	54.41	\$ 617	\$ 90
10-7-60-00.11	Unemployment Ins.	\$ 160	\$ 146	91.09	\$ 412	\$ 246	59.71	\$ 500	\$ 88
10-7-60-00.12	Workers Comp.	\$ 248	\$ 384	154.79	\$ 7,882	\$ 4,551	57.74	\$ 8,000	\$ 118
10-7-60-00.99	Child Care Tax							\$ 1,256	
Total STAFF BENEFITS		\$ 20,681	\$ 23,422	113.26	\$ 85,370	\$ 45,219	52.97	\$ 133,820	\$ 48,450
10-7-10 STIPENDS									
10-7-10-00.00	Dog Warden	\$-	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -
10-7-10-00.01	Constable				\$ -	\$ 300	300.00	\$ -	\$ -
10-7-10-00.05	Health Officer	\$-	\$ -	0.00	\$ -	\$ -	0.00	\$ -	\$ -
10-7-10-00.07	Emergency Management Coordinator							\$ 500	\$ 500
10-7-10-00.20	Planning/DRB	\$ 800	\$ 300	37.50	\$ 800	\$ -	0.00	\$ 800	\$ -
10-7-10-00.25	Selectboard	\$ 2,400	\$ 2,400	100.00	\$ 2,400	\$ -	0.00	\$ 2,400	\$ -
Total STIPENDS		\$ 3,200	\$ 2,700	84.38	\$ 3,200	\$ 300	9.38	\$ 3,700	\$ 500

FY25 Budget

GENERAL FUND EXPENSES		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-7-20 TOWN OFFICE EXPENSE									
10-7-20-00.00	Bank Fees	\$ 150	\$ 176	117.47	\$ 192	\$ 60	31.25	\$ 100	\$ (92)
10-7-20-00.01	Finance Charges	\$ 100	\$ -	0.00	\$ 100	\$ -	-	\$ -	\$ (100)
10-7-20-00.05	Book Restoration	\$ -	\$ -	0.00	\$ -	\$ -	-	\$ -	\$ -
10-7-20-00.10	Copier Expense	\$ 1,700	\$ 1,739	102.31	\$ 1,600	\$ 600	37.50	\$ 1,815	\$ 215
10-7-20-00.15	Education - Office	\$ 1,000	\$ 602	60.17	\$ 750	\$ 994	132.53	\$ 1,500	\$ 750
10-7-20-00.19	Electricity - Park & Ride	\$ 163	\$ 161	99.06	\$ 175	\$ 84	47.75	\$ 180	\$ 5
10-7-20-00.20	Electricity - Office	\$ 2,625	\$ 5,818	221.63	\$ 3,000	\$ 3,351	111.70	\$ 900	\$ (2,100)
10-7-20-00.21	GMP-e Volve Project	\$ -	\$ -	0.00	\$ -	\$ -	-	\$ 7,560	\$ 7,560
10-7-20-00.25	Heating Fuel - Office	\$ 468	\$ -	0.00	\$ 450	\$ -	0.00	\$ -	\$ (450)
10-7-20-00.30	Legal Notices	\$ 300	\$ 36	12.00	\$ 250	\$ -	0.00	\$ 150	\$ (100)
10-7-20-00.36	TAN Principal Payment			100.00	\$ 4,734	\$ -	0.00	\$ -	\$ (4,734)
10-7-20-00.37	TAN Interest Payment	\$ 1,700		296.07	\$ -	\$ -	-	\$ -	\$ -
10-7-20-00.40	Mileage - Office	\$ 100	\$ 548	548.13	\$ 350	\$ 363	103.64	\$ 500	\$ 150
10-7-20-00.45	Office Supplies	\$ 1,300	\$ 1,236	95.05	\$ 1,700	\$ 725	42.62	\$ 1,400	\$ (300)
10-7-20-00.46	Cleaning Supplies	\$ 200	\$ 430	214.97	\$ 250	\$ -	0.00	\$ 250	\$ -
10-7-20-00.47	Electron Supplies	\$ 1,500	\$ 1,607	107.15	\$ 2,000	\$ -	0.00	\$ 2,000	\$ -
10-7-20-00.50	Postage	\$ 1,500	\$ 2,683	178.84	\$ 1,400	\$ 301	21.50	\$ 1,200	\$ (200)
10-7-20-00.55	Property & Casualty Ins.	\$ 5,500	\$ 6,525	118.63	\$ 6,500	\$ 3,801	58.48	\$ 7,500	\$ 1,000
10-7-20-00.60	Public Use Areas	\$ 1,500	\$ 1,063	70.87	\$ 2,600	\$ 945	36.34	\$ 2,000	\$ (600)
10-7-20-00.65	Recording Supplies	\$ 150	\$ 237	158.15	\$ 200	\$ -	0.00	\$ 200	\$ -
10-7-20-00.70	Records Preservation	\$ 100	\$ 200	200.00	\$ -	\$ 1,192	-	\$ -	\$ -
10-7-20-00.75	Small Equipment Purchases	\$ 400	\$ 347	86.71	\$ 200	\$ -	0.00	\$ 200	\$ -
10-7-20-00.80	Telephone & Internet	\$ 3,708	\$ 4,231	114.10	\$ 3,500	\$ 2,032	58.06	\$ 3,500	\$ -
10-7-20-00.83	Trash Collection - Office	\$ -	\$ 276	100.00	\$ 572	\$ 144	25.17	\$ 1,500	\$ 928
10-7-20-00.85	Town Hall Repairs & Maint	\$ 2,500	\$ 5,043	201.72	\$ 750	\$ 556	74.17	\$ 750	\$ -
10-7-20-00.86	Cupola Payment	\$ 4,000	\$ 4,000	100.00	\$ 4,400	\$ -	0.00	\$ 4,000	\$ (400)
10-7-20-00.88	Cupola Interest	\$ 600	\$ 239	39.91	\$ 600	\$ -	0.00	\$ 600	\$ -
10-7-20-00.95	Town Report Printing	\$ 400	\$ -	-	\$ 350	\$ 861	246.07	\$ 400	\$ 50
10-7-20-00.99	Town Office Miscellaneous	\$ 250	\$ 573	229.18	\$ 250	\$ 1,096	438.32	\$ 250	\$ -
Total TOWN OFFICE EXPENSE		\$ 31,914	\$ 37,770	118.35	\$ 36,873	\$ 17,105	46.39	\$ 38,455	\$ 1,582
10-7-25 PUBLIC SAFETY									
10-7-25-00.00	Addison County Sheriff	\$ 7,000	\$ 7,490	107.00	\$ 7,500	\$ 3,529	47.05	\$ 7,500	\$ -
10-7-25-00.05	Fireman Hours Billed	\$ 640	\$ 1,424	222.50	\$ 500	\$ 448	89.60	\$ -	\$ (500)
10-7-25-00.10	Fire Protection Contract	\$ 41,500	\$ 41,024	98.85	\$ 38,100	\$ 15,989	41.96	\$ 50,000	\$ 11,900
10-7-25-00.15	Vergennes Rescue Contract	\$ 5,779	\$ 5,504	95.24	\$ 5,700	\$ 5,504	96.56	\$ 9,900	\$ 4,200
10-7-25-00.20	Emergency Management	\$ 1,000	\$ 266	26.58	\$ 750	\$ -	0.00	\$ 500	\$ (250)
Total PUBLIC SAFETY		\$ 55,919	\$ 55,708	99.62	\$ 52,550	\$ 25,469	48.47	\$ 67,900	\$ 15,350

FY25 Budget

GENERAL FUND EXPENSES		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-7-30 PROFESSIONAL SERVICES									
10-7-30-00.00	Accounting Services	\$ 2,400	\$ 2,936	122.34	\$ 1,740	\$ 200	8.62	\$ 600	\$ (1,140)
10-7-30-00.05	Assessor Contracted Svcs.	\$ 6,000	\$ 7,161	119.34	\$ 13,000	\$ 1,439	9.37	\$ 13,000	\$ -
10-7-30-00.10	Attorney/Legal Services	\$ 6,500	\$ 753	11.58	\$ 4,000	\$ -	0.00	\$ 4,000	\$ -
10-7-30-00.15	Audit Services - External	\$ 8,715	\$ 9,000	103.27	\$ 8,715	\$ 7,100	0.00	\$ 9,800	\$ 1,085
10-7-30-00.20	Reappraisal Services	\$-	\$ 10,000	100.00	\$ 1,000	\$ 11,040	1104.00	\$ 250	\$ (750)
10-7-30-00.25	Other Professional Svc	\$ 1,120	\$ 2,219	198.14	\$ 1,000	\$ 1,800	180.00	\$ 1,000	\$ -
Total PROFESSIONAL SERVICES		\$ 24,735	\$ 32,069	129.65	\$ 29,455	\$ 21,579	73.26	\$ 28,650	\$ (805)
10-7-35 PLANNING & ZONING									
10-7-35-00.00	DRB/Planning Notices	\$ 225	\$ 236	105.06	\$ 150	\$ 54	36.00	\$ 150	\$ -
10-7-35-00.05	DRB/Planning Expenses	\$ 50	\$ -	0.00	\$ 50	\$ -	0.00	\$ 50	\$ -
10-7-35-00.10	DRB/Planning Legal Exp.	\$ 250	\$ -	0.00	\$ 100	\$ -	0.00	\$ 500	\$ 400
10-7-35-00.15	Planning Grant Expense			94.51	\$ -	\$ -	0.00	\$ -	\$ -
10-7-35-00.20	Zoning Admin Mileage	\$ 250	\$ 301	120.55	\$ 275	\$ 284	87.89	\$ 300	\$ 25
10-7-35-00.25	Education-Zoning	\$-	\$ 28	100.00	\$ -	\$ -	0.00	\$ 150	\$ 150
10-7-35-00.30	Education-DRB	\$-	\$ 20	100.00	\$ -	\$ -	0.00	\$ 150	\$ 150
Total PLANNING & ZONING		\$ 775	\$ 586	75.58	\$ 575	\$ 338	58.83	\$ 1,300	\$ 725
10-7-40 DUES & ASSESSMENTS									
10-7-40-00.00	Addison County Court	\$ 5,800	\$ 5,999	103.43	\$ 6,257	\$ 5,787	92.49	\$ 6,500	\$ 243
10-7-40-00.05	AC Humane/Dog Control	\$ 450	\$ 450	100.00	\$ 450	\$ -	0.00	\$ 450	\$ -
10-7-40-00.10	Addison County Reg PC	\$ 925	\$ 872	94.27	\$ 900	\$ 891	99.05	\$ 900	\$ -
10-7-40-00.15	Bixby Library	\$ 14,894	\$ 14,894	100.00	\$ 14,894	\$ 14,894	100.00	\$ 14,894	\$ -
10-7-40-00.20	Cemetery Association Fees	\$ 1,200	\$ 750	62.50	\$ -	\$ -	-	\$ -	\$ -
10-7-40-00.25	Green-Up Day	\$ 50	\$ -	0.00	\$ 50	\$ 150	300.00	\$ 50	\$ -
10-7-40-00.30	Vergennes Recy Contract	\$-	\$ -	0.00	\$ -	\$ -	-	\$ -	\$ -
10-7-40-00.35	VLCT Dues	\$ 1,890	\$ 1,890	100.00	\$ 1,900	\$ 1,948	102.53	\$ 2,000	\$ 100
10-7-40-00.45	Other Dues/Assessments	\$ 100	\$ 555	554.64	\$ 100	\$ 207	206.95	\$ 350	\$ 250
10-7-40-00.50	Reserve Fund Account	\$ 2,500	\$ -	0.00	\$ 2,500	\$ -	0.00	\$ 2,500	\$ -
10-7-40-00.99	School Tax Expense	\$-	\$ 6	100.00	\$ -	\$ -	-	\$ -	\$ -
Total DUES & ASSESSMENTS		\$ 27,809	\$ 25,416	91.39	\$ 27,051	\$ 23,877	88.27	\$ 27,644	\$ 593
10-7-45 IT/SOFTWARE EXPENSES									
10-7-45-00.00	Lister Software	\$ 1,000	\$ 331	33.06	\$ 375	\$ 362	96.49	\$ 400	\$ 25
10-7-45-00.10	Managed IT	\$ 1,500	\$ 7,113	474.20	\$ 5,700	\$ 5,280	92.63	\$ 6,480	\$ 780
10-7-45-00.11	Software licenses	\$ -	\$ 2,013	100.00	\$ 2,496	\$ 2,670	106.97	\$ 4,128	\$ 1,632
10-7-45-00.12	IT security	\$ -	\$ 1,564	100.00	\$ 2,496	\$ 1,145	45.87	\$ 1,950	\$ (546)
10-7-45-00.13	Website & Newsletter				\$ -	\$ 2,850		\$ 3,000	\$ 3,000
10-7-45-00.20	NEMRC Support	\$ 2,000	\$ 4,384	219.19	\$ 5,425	\$ 5,715	105.35	\$ 5,715	\$ 290
10-7-45-00.21	NEMRC Back-Up/DRA	\$ 3,000	\$ 648	21.59	\$ 648	\$ -	0.00	\$ 650	\$ 2
10-7-45-00.22	NEMRC Cloud		\$ 521	100.00	\$ 521	\$ -	0.00	\$ 550	\$ 29
10-7-45-00.30	Other Computer Expense	\$ 5,196	\$ 77	1.47	\$ 500	\$ -	0.00	\$ 500	\$ -
Total IT/SOFTWARE EXPENSES		\$ 12,696	\$ 16,650	131.14	\$ 18,161	\$ 18,021	99.23	\$ 23,373	\$ 5,212
Total GENERAL FUND EXPENSES		\$ 395,544	\$ 408,790	103.35	\$ 492,512	\$ 258,790	52.54	\$ 606,522	\$ 114,010

FY25 Budget

HIGHWAY EXPENSES		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-8-20 HWY ADMIN/GARAGE EXP									
10-8-20-00.00	Hwy Building Maintenance	\$ 2,600	\$ 4,650	178.85	\$ 2,200	\$ 245	11.15	\$ 2,000	\$ (200)
10-8-20-00.03	SS & PB Loan Principal	\$ 31,200	\$ 27,000	100.00	\$ 27,000	\$ -	0.00	\$ 27,000	\$ -
10-8-20-00.04	SS & PB Loan Interest	\$ 98	\$ 7,259	98.20	\$ 7,391	\$ -	0.00	\$ 6,500	\$ (891)
10-8-20-00.05	Highway Education	\$ 100	\$ 30	30.00	\$ 300	\$ -	0.00	\$ 300	\$ -
10-8-20-00.10	Highway Electricity	\$ 2,210	\$ 1,705	77.14	\$ 1,000	\$ 158	15.78	\$ 480	\$ (520)
	Grant in Aid					\$ 5,908		\$ -	grading
10-8-20-00.20	Highway Heating Fuel	\$ 5,200	\$ 5,895	100.00	\$ 5,200	\$ 2,010	38.65	\$ 5,720	\$ 520
10-8-20-00.35	Highway Prop & Casualty I	\$ 8,200	\$ 9,330	113.78	\$ 11,000	\$ 5,183	47.12	\$ 12,000	\$ 1,000
10-8-20-00.40	Highway Supplies	\$ 6,000	\$ 6,462	107.70	\$ 6,000	\$ 1,321	22.02	\$ 5,000	\$ (1,000)
10-8-20-00.45	Highway Telephone/Interne	\$ 2,328	\$ 3,082	132.37	\$ 2,600	\$ 1,417	54.50	\$ 2,600	\$ -
10-8-20-00.50	Tools & Small Equipment	\$ 3,500	\$ 365	10.42	\$ 2,000	\$ 377	18.87	\$ 1,800	\$ (200)
10-8-20-00.55	Highway Trash Collection	\$ 1,080	\$ 1,032	95.56	\$ 2,288	\$ 540	23.60	\$ 2,300	\$ 12
10-8-20-00.65	Uniforms	\$ 800	\$ 632	78.95	\$ 800	\$ 230	28.78	\$ 800	\$ -
10-8-20-00.70	Excavator Loan				\$ -	\$ 5,240		\$ 10,480	\$ 10,480
10-8-20-00-PU	2024 Pickup							\$ 60,200	\$ 60,200
10-8-20-00-DU	2023 Dump Truck							\$ 90,000	\$ 90,000
10-8-20-00.98	Resident Highway Expense	\$ 650	\$ -	0.00	\$ 600	\$ -	0.00	\$ 300	\$ (300)
10-8-20-00.99	Highway Miscellaneous	\$ 500	\$ 493	98.62	\$ 350	\$ 92	26.40	\$ 250	\$ (100)
Total HWY ADMIN/GARAGE EXP		\$ 64,466	\$ 67,934	105.38	\$ 68,729	\$ 22,722	33.06	\$ 227,730	\$ 159,001
10-8-25 EQUIPMENT MAINT/REPAIR									
10-8-25-00.00	Backhoe	\$ 2,500	\$ 1,517	60.67	\$ 2,000	\$ -	0.00	\$ 2,000	\$ -
10-8-25-00.05	Grader	\$ 7,000	\$ 5,346	76.37	\$ 7,000	\$ 991	14.15	\$ 7,000	\$ -
10-8-25-00.10	Hydroseeder	\$ 1,000	\$ 860	86.01	\$ 800	\$ -	0.00	\$ 800	\$ -
10-8-25-00.15	Loader	\$ 6,500	\$ 1,290	19.85	\$ 4,000	\$ 366	9.15	\$ 4,000	\$ -
10-8-25-00.20	Misc. Equipment Repair	\$ 1,000	\$ 275	27.48	\$ 1,200	\$ 1,059	88.27	\$ 1,200	\$ -
10-8-25-00.25	Mower	\$ 800	\$ 1,219	152.32	\$ 650	\$ 377	58.02	\$ 650	\$ -
10-8-25-00.30	Pick-up - 2017	\$ 1,300	\$ 1,742	134.02	\$ 2,000	\$ 1,435	71.75	\$ 2,000	\$ -
10-8-25-00.35	Plows	\$ 9,000	\$ 5,703	63.36	\$ 7,000	\$ 4,547	64.96	\$ 10,000	\$ 3,000
10-8-25-00.40	Tractor	\$ 1,300	\$ 1,547	119.03	\$ 1,500	\$ 972	64.80	\$ 1,500	\$ -
10-8-25-00.50	Truck - 2015	\$ 3,900	\$ 3,151	80.81	\$ 3,700	\$ 894	24.15	\$ 3,700	\$ -
10-8-25-00.55	2019 Mack Truck	\$ 3,500	\$ 1,358	38.79	\$ 3,000	\$ 458	15.28	\$ 3,000	\$ -
10-8-25-00.60	Excavator	\$ -	\$ 535	100.00	\$ 1,000	\$ 235	23.53	\$ 1,000	\$ -
10-8-25-00.65	Crack Sealer	\$ -	\$ 2,060	100.00	\$ 350	\$ -	0.00	\$ 350	\$ -
Total EQUIPMENT MAINT/REPAIR		\$ 37,800	\$ 26,603	70.38	\$ 34,200	\$ 11,335	33.14	\$ 37,200	\$ 3,000

FY25 Budget

HIGHWAY EXPENSES		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-8-30 ROAD CONSTRUCTION & MAINTENANCE									
10-8-30-00.00	Bridge Repair	\$ 260	\$ 121	46.38	\$ 200	\$ 22	0.00	\$ 200	\$ -
10-8-30-00.05	Contracted Services	\$ 10,000	\$ 9,570	95.70	\$ 6,000	\$ 3,449	57.49	\$ 6,000	\$ -
10-8-30-00.10	Culverts	\$ 5,850	\$ -	0.00	\$ 10,000	\$ -	0.00	\$ 10,000	\$ -
10-8-30-00.15	Fuels & Oils	\$ 30,000	\$ 21,568	71.89	\$ 31,000	\$ 8,604	23.51	\$ 34,100	\$ 3,100
10-8-30-00.20	Guardrails	\$ 2,000	\$ -	0.00	\$ 500	\$ -	0.00	\$ 100	\$ (400)
10-8-30-00.25	Retreatment	\$ 115,000	\$ 133,461	116.05	\$ 100,000	\$ 90,029	90.03	\$ 300,000	\$ 200,000
10-6-00-40.04	Grant Revenue: Paving	\$ -	\$ -	0.00	\$ -	\$ -	0.00	\$ (200,000)	\$ (200,000)
10-8-30-00.30	Road Signs	\$ 1,000	\$ 939	100.00	\$ 1,000	\$ 303	30.33	\$ 750	\$ (250)
10-8-30-00.35	Summer Road Materials	\$ 10,000	\$ -	0.00	\$ 45,000	\$ 16,159	47.58	\$ 55,000	\$ 10,000
10-8-30-00.40	Winter Road Materials	\$ 60,000	\$ -	0.00	\$ 50,000	\$ 10,178	20.36	\$ 50,000	\$ -
10-8-30-00.41	Cold Patch	\$ 500	\$ 133,461	116.05	\$ 800	\$ 396	49.49	\$ 650	\$ (150)
10-8-30-00.45	Lubricants	\$ 2,200	\$ -	0.00	\$ 1,400	\$ 720	51.43	\$ 1,540	\$ 140
Total ROAD CONSTRUCTION & MAINTENANCE		\$ 236,810	\$ 299,121	126.31	\$ 245,900	\$ 129,861	52.81	\$ 258,340	\$ 12,440
Total HIGHWAY DEPARTMENT		\$ 339,076	\$ 393,657	116.10	\$ 348,829	\$ 163,918	46.99	\$ 523,270	\$ 174,441
TOTAL OPERATING BUDGET		\$ 734,620	\$ 802,447	109.23	\$ 841,341	\$ 422,707	50.24	\$ 1,129,792	\$ 288,451
RESERVE FUNDS									
20-3-00-00.00	Reappraisal Fund	\$ 2,000	\$ 2,000		\$ 2,000			\$ 2,000	\$ -
30-3-00-00.00	Digitization/IT Fund	\$ 2,000	\$ 2,000		\$ 2,000			\$ 2,000	\$ -
40-3-00-00.00	Highway Equipment Fund	\$ 20,000	\$ 20,000		\$ 20,000			\$ 30,000	\$ 10,000
50-3-00-00.00	Highway Project Fund	\$ 20,000	\$ 20,000		\$ 20,000			\$ 20,000	\$ -
60-3-00-00.00	Emergency Fund	\$ 4,500	\$ 4,500		\$ 4,500			\$ 4,500	\$ -
70-3-00-00.00	Tire Fund	\$ 12,000	\$ 12,000		\$ 12,000			\$ 12,000	\$ -
80-3-00-00.00	Town Building Maintenance Fund	\$ 5,000	\$ 5,000		\$ 5,000			\$ 5,000	\$ -
90-3-00-00.00	Restoration and Preservation	\$ -	\$ -		\$ -			\$ 1,000	\$ 1,000
Total RESERVE FUNDS		\$ 65,500	\$ 65,500		\$ 65,500			\$ 76,500	\$ 11,000
TOTAL OP with RESERVE FUNDS		\$ 800,120	\$ 867,947		\$ 906,841			\$ 1,206,292	\$ 299,451

FY25 Budget

GENERAL FUND EXPENSES		FY23 Budget	FY23 Actual	% of Budget	FY24 Budget	FY24 Actual on 12/31/2023	% Budget	FY25	FY24 - FY25 Change
10-9-50 COMMUNITY SERVICE APPROPRIATIONS									
10-9-50-10.05	Addison County Court Diversion	\$ 210	\$ 210	100.00	\$ 210			\$ 210	\$ -
10-9-50-10.10	Addison County Home Health & Hospice	\$ 800	\$ 800	100.00	\$ 800			\$ 800	\$ -
10-9-50-10.15	Addison County Parent Child Ctr.	\$ 800	\$ 800	100.00	\$ 800			\$ 800	\$ -
10-9-50-10.01	Adams-Kent Cemetery Association	\$ -	\$ -	0.00	\$ 2,500			\$ 2,500	\$ -
10-9-50-10.80	Addison County Readers	\$ 250	\$ 250	100.00	\$ 250			\$ 250	\$ -
10-9-50-10.30	Agewell (CV Agency on Aging)	\$ 650	\$ 650	100.00	\$ 650			\$ 650	\$ -
10-9-50-10.25	Boys & Girls Club	\$ 1,000	\$ 1,000	100.00	\$ 1,000			\$ 1,000	\$ -
10-9-50-10.95	Charter House	\$ 1,000	\$ 1,000	100.00	\$ 1,000			\$ 1,000	\$ -
10-9-50-10.35	Counseling Service of Addison	\$ 500	\$ 500	100.00	\$ 500			\$ 500	\$ -
10-9-50-10.40	Elderly Services	\$ 850	\$ 850	100.00	\$ 850			\$ 850	\$ -
10-9-50-10.45	Homeward Bound	\$ 500	\$ 500	100.00	\$ 500			\$ 500	\$ -
10-9-50-10.50	HOPE	\$ 500	\$ 500	100.00	\$ 500			\$ 500	\$ -
10-9-50-10.60	John Graham Shelter	\$ 450	\$ 450	100.00	\$ 450			\$ 450	\$ -
10-9-50-10.65	Open Door Clinic	\$ 500	\$ 500	100.00	\$ 500			\$ 500	\$ -
10-9-50-10.70	RSVP	\$ 350	\$ 350	100.00	\$ 350			\$ 350	\$ -
10-9-50-10.20	Tri-Valley Transit (AC Transit Resources)	\$ 691	\$ 691	100.00	\$ 691			\$ 691	\$ -
10-9-50-10.85	Turning Point Center	\$ 1,000	\$ 1,000	100.00	\$ 1,000			\$ 1,000	\$ -
10-9-50-10.90	Vermont Family Network	\$ 250	\$ 250	100.00	\$ 250			\$ 250	\$ -
10-9-50-10.75	WomenSafe	\$ 600	\$ 600	100.00	\$ 600			\$ 600	\$ -
Total COMMUNITY SERVICE APPROPRIATIONS		\$ 10,901	\$ 10,901	100.00	\$ 13,401			\$ 13,401	\$ -
TOTAL OP with COMMUNITY SERVICE APPROPRIATIONS									
		\$ 745,521	\$ 813,348	109.10	\$ 854,742			\$ 1,143,193	\$ 288,451
TOTAL OP with RESERVES and Social Services									
		\$ 811,021	\$ 878,848	108.36	\$ 920,242			\$ 1,219,693	\$ 299,451
TOTAL TOWN OPERATING BUDGET TO BE SUPPORTED BY TAXES									
		\$ 645,673			703671.00			\$ 950,042	\$ 246,371
* Grand List Factor subject to change on 4/1/2024.	Grand List Factor *	\$ 1,124,864	*		1136514.00	*		\$ 1,139,481	*
Projected Tax Rate		0.5740			0.6191			0.8337	
TOTAL EXPENSES with RESERVE FUNDS & SOCIAL SERVICES		\$ 722,474			782672.19			\$ 1,039,943	\$ 257,271
Projected Tax Rate		0.6423			0.6887	*		0.9126	
Actual Tax Rate		0.6357			0.6869				

Panton Selectboard Report 2023

2023 was yet another a busy and productive year for our town. The selectboard:

- Hosted an important meeting on emergency services in November for our five-town area, which includes Addison, Ferrisburgh, Panton, Vergennes, and Waltham. Members of the five selectboards, three fire departments and the Vergennes Area Rescue Squad (VARS) attended. The result was the formation of two task forces, one for fire service and the other for VARS, to identify ways to provide better and more cost-effective services. Participating on those two task forces and making progress will be a top priority for the selectboard in 2024.
- Accepted the bid of Vermont Exterior Painting to paint the exterior of the town hall. The painting was done in July, which completes all the building refurbishing. The American Rescue Plan Act (ARPA) funds paid for this expense.
- Introduced a redesigned town website that went live in May. This was also covered by ARPA funds.
- Received the report that the inspection phase of the town-wide appraisal was completed in the fall by Real Capital Consulting, Inc. The last town-wide appraisal was done in 2012.
- Revised and adopted an updated employee personnel policy in October to reflect current labor law.
- Worked with the new county sheriff Michael Elmore, directing him to focus on patrolling in the town in addition to speed enforcement.
- Continued to participate in meetings about the Planning & Environment Linkage Study (PEL) regarding a truck bypass route around Vergennes that could significantly impact Panton.
- Learned that the emerald ash borer has the potential for having a devastating effect on hundreds of ash trees in the town's rights-of-way. Tree Warden Diana Raphael is writing a grant to cover some of the removal costs.

In addition to those who serve on Panton's boards, committees and in elected positions, many residents stepped up to work on behalf of the town in 2023. We are very grateful for their commitment to improving Panton. Their dedication is phenomenal.

Bob Groff is the town's emergency services coordinator. He briefs the selectboard at every meeting on emergency situations and preparedness issues. His postings on Front Porch Forum about weather conditions and emergencies give us excellent and timely information for Panton and the surrounding communities. He's a true leader.

Eileen Brennan, Maggie Catillaz, Sandy Fogg, Paula Moore, and Jane Rice kept the town's gardens weed-free and beautiful throughout the summer. Their weekly efforts resulted in well-tended and thriving gardens.

Dave Chase mowed the grass at the town park and the town hall. His volunteer efforts save the town the mowing expenses and enhance the appearance of the town hall and the park 'n' ride lot. The Vorsteveld Family continued to allow the use of their land for the town park.

Louise Giovanella and Paula Moore, Green Up Day Coordinators, worked with volunteers collecting trash along the roads of Panton, beginning weeks before the actual May Green Up Saturday.

Diana Raphael kindly stepped up to serve as the Panton Tree Warden. Our sincere thanks to each of you. If your name is missing from this list, please let us know. We do not want to overlook anyone. Want to get involved? Contact Town Clerk Maggie McCormick to learn how you can help our town.

The selectboard also recognizes the work of our dedicated town employees: Maggie McCormick, Clerk-Treasurer and Suzanne Snyder, Assistant Town Clerk, who keep the town humming. The Panton Road Crew, Rick Cloutier, and newly hired Jeff Stone, work long hours to maintain our roads and keep them safe year-round.

Respectfully submitted,

TOWN OF PANTON SELECTBOARD

Howard Hall, Chair (H: 802-475-2699/C: 802-377-1821) howardhall@pantonvt.us
Teresa Boucher (H: 802-759-3303/C: 802-345-5360) teresaboucher@pantonvt.us
Zachary Weaver (H: 802-475-2720 /C: 802-578-0099) zacharyweaver@pantonvt.us

Town of Panton Planning Commission and Development Review Board Annual Report 2023

The Town of Panton Planning Commission and Development Review Board (PC/DRB) meets regularly on the second Thursday of every other month at 6 p.m. at the Town Hall, unless an alternate date is necessary and publicized. Planning Commission and Development Review Board meetings are open to the public. We welcome all those who would like to attend or wish to bring a question, concern, or application to the attention of the PC/DRB. This past year, with the COVID Pandemic ongoing, the PC/DRB has been meeting in “hybrid” fashion using online meeting software while also hosting an in-person meeting at Town Hall.

The Town of Panton Planning Commission and Development Review Board is a 5-member board chaired by Mary Rudd. Bethanie Brady Farrell serves as secretary. Gretchen Bailey, Catharine Findiesen Hayes, and Anna Hopper complete the board. The Chair wants to acknowledge and express gratitude to all the PC/DRB members for their efforts and volunteer service in 2023 as well as the Assistant Clerk, Suzanne Snyder and Clerk, Maggie McCormick for their support of our work. The board is also grateful to Bob Hartenstein, who previously served as Vice Chair, and David Martini, the town’s Zoning Administrator, for their work with the PC/DRB.

During 2023, the PC completed a Municipal Planning Grant to develop a master plan and enhancements for the Arnold Bay Boat Launch and Beach Area. This work was incorporated into a preliminary site plan in 2022 and the grant work was completed with help from the Addison County Regional Planning Commission. The results are available on the town of Panton website. (<https://www.pantonvt.us/arnold-bay-project.html>)

The Planning Commission with support from the Addison County Regional Planning Commission applied for and was awarded a grant from the Lake Champlain South Basin Clean Water Service Provider (CWSP) for the Arnold Bay area to develop a preliminary plan (Phase 1) and final plan (Phase 2) to reduce Phosphorus runoff into Lake Champlain. This will be a multi-year process to complete. After completion of this grant, the town will be positioned to apply for available grant money to perform the work.

The Planning Commission has been actively participating in the Vergennes PELS study ongoing process and encourages any interested parties to participate in future public meetings. The Planning Commission board members have been attending the public meetings and the board Chair is a member of the Policy Committee.

The DRB continued to review and approve resident requests for land use development permits and to address various zoning and permit issues and requests. The DRB is convened to review permit applications that require subdivision, site plan or conditional use approval, and to grant variances or waivers from current zoning regulations.

Note: Zoning Permits are required in Panton for any new construction, changes in use, land development—including excavation for structures, drainage structures and underground utilities—building additions, and accessory buildings or structures with a footprint greater than 64 sq. ft. and/or a height of 8 ft. or more. For those who are planning land development, building, or construction projects in town, or want information regarding local permitting, please contact David Martini, the Town’s Zoning Administrator, via email at pantonzoning@pantonvt.us, or by phone at 802-475-3715.

Respectfully submitted, Mary Rudd, PC/DRB Chair

Town of Panton
Annual Zoning Administrator Report
1/1/2023 - 12/31/2023

9 BUILDING PERMITS

PERMIT #	DATE	PARCEL #	APPLICANT	ADDRESS	STRUCTURE REQUEST	RESULT
23-07	4-Apr	091400000	Susan Bessette	1907 Lake Rd	12' x 16' 3-Season Room	Approved
23-08	31-May	055600000	Kevin Sullivan	4990 Jersey St	Barn	Approved
24-01	17-Jul	096400000	Brian Blacklock	145 Fisher Lane	30' x 40' Addition to Shop	Approved by DRB
24-02	1-Aug	073300000	David Richard	1403 VT Rte 22A	10' x10' Mudroom	Approved
24-03	25-Aug	032600000	Whispering Pines Campground	1072 Panton Rd	30' x30' Cabin	Approved
24-04	14-Sep	071120000	Adam Pereira	1050 Hopkins Rd.	16' x 12' Shed	Approved
24-05	12-Oct	095000000	Ed & Eileen Brennan	209 Russell La.	10' x 70' Ground Solar Array	Approved
24-06	3-Nov	062150000	Michael & Lori Redmond	2515 Panton Rd.	Covered Porch	Approved
24-07	1-Nov	055200000	Roi Santa Maria	455 Ruffed Grouse	Replace 3-Season Room with Porch	Approved

2 CONDITIONAL USE PERMITS

PERMIT #	DATE	PARCEL #	APPLICANT	ADDRESS	STRUCTURE REQUEST	RESULT
23-301	31-Jan	072000200	Charles Chushman	165 Vt Rte 22A	Change for Home Occupation II to III	Denied
24-301	25-Jul	051600000	David Clevensine	1502 Arnold Bay Rd	Application for Home Occupation	Granted

4 CERTIFICATES OF OCCUPANCY

PERMIT #	DATE	PARCEL #	APPLICANT	ADDRESS	STRUCTURE REQUEST	RESULT
23-03	25-May	072713000	Terry Pelletier	1573 Hopkins Rd.	12'18' shed	Approved
23-07	14-Jun	091400000	Susan Bessette	1907 Lake Rd.	Prior to Regulation	Approved
	27-Jul	056500100	Sullivan/DiBlasio	1508 Lake Rd.	Barn	Approved
24-06	20-Nov	062150000	Michael & Lori Redmond	2515 Panton Rd.	Covered porch	Approved

Highway Paving Plan

The Road Foreman drives the roads of Panton every day and generates a paving plan based on the condition of road surfaces in expectation of annual grant awards. Completion of this highway plan is dependent on these grants and state aid.

2024	Replace culvert on West Road (Class 3). Dependent on State Wetlands permit.
2024	Pave Button Bay Road to Pease Road 2.2 miles - Crack sealing will hold the road for 2 years.
2024	Re-gravel Hopkins Road 2.9 miles, Adam's Ferry Road 1.75 miles, and part of Slang Road .5 miles.
2024	Pave Panton Corners to Pease Road, and Pease Road to Lake Road 0.87 miles.
2025/2026	Replace three culverts on Panton Road.
2027	Pave Arnold Bay Road – Due to heavy traffic, this will be done using 1/5" shim then rubber chip seal.
2027/2028	Pave Jersey Street from Pease Road to Addison town line.
2027/2028	Pave Lake Road from Pease Corner to Addison town line.

Highway Capital Equipment Schedule

Equipment	Model Year	Age	Years to Replacement	Estimated Cost in 2023 Dollars	Estimated Cost in 2024 Dollars*	Comments
CAT Loader with Coupler Bucket	2006	17	0	\$191,730	\$210,903	Purchased used in 2013/2014. Plan to replace in FY24.
John Deere Motor Grader	1994	29	1	\$390,390	\$429,429	Purchased used.
John Deere Tractor	2009	14	6	\$160,545	\$176,600	
Chevy 1 Ton Pick-up Truck with Snow Plow	2017	7	1	\$78,540	\$86,394	Purchased in 2017. Under warranty until 2024.
Mack Salt Truck *	2019	5	2	\$199,815	\$227,789	Purchased in 2018.
International Salt Truck *	2015	8	0	\$166,457	\$189,761	Will be replaced in 2023 if Article 6 passes.
Chloride Sprayer/Trailer *	2020	3	> 4	\$108,500	\$108,500	Constructed in-house. In very good condition.
Hitachi Excavator	2019	5	17	\$169,208	\$186,128	Purchased in 2020.
20-Ton Tag Equipment Trailer	2000	23	5	\$207,900	\$228,690	Purchased used in 2020.
Cimline Crack Sealer M1 (shared)	2022	2	9	\$55,500	\$61,050	7-Town Mutual Aid Purchase. Each town paid \$7,500.
Fisher Poly-Caster Salt & Sand Spreader 1.8 cu yd	2022	1	9	\$7,033.00	\$7,736	Purchased in October 2022.
John Deere 6120R Premium Cab Tractor (shared)	2015	8	15	\$102,270	\$145,000	50/50 Mutual Aid purchase with Town of Addison.
Buffalo Turbine Cyclone PTO Blower	2023	< 1	10	\$5,895	\$5,895	Purchased in 2023.
* 10% adjustment added for all vehicles except the salt trucks (14%) and sprayer/trailer (0%). Present age calculated for calendar year 2023.						

Town of Panton Ordinances, Procedures & Standards

Panton has very few Ordinances, Procedures & Standards. These are available in detail at the Town Hall or on the web site: www.pantonvt.us

They are listed below with a summary of their content:

1. Traffic Ordinance – Regulates speed traveled on all Panton roads.
2. Parking Ordinance – Regulates parking at Arnold Bay Beach.
3. Street Naming/Address Ordinance – Develops uniform road/street naming for emergency services and deliveries.
4. Road Bridge Standards – Standards for road and bridge construction within the Town of Panton.
5. Sewage Disposal Ordinance – Preserve public health, prevent pollution and to secure the sanitary protection of surface and ground waters in the Town of Panton. Intended to ensure that all sewage is discharged into approved sewage treatment systems.
6. Road Debris Ordinance – Makes it illegal to track or bring debris onto the road.
7. Dog & Wolf Hybrid Ordinance – Regulates the Licensing, Vaccinations, Fees, and Control of dogs in Panton. Also includes the actions taken when un-licensed dogs are taken by the Panton Dog Warden.
8. Junk Ordinance – Regulates outdoor storage of junk and junk vehicles.
9. Use of the Public Right-of-Way Ordinance – Protects and preserves the safety of the public traveling on Town Highways.

Vermont State Statutes regarding snow plowing onto roadways:

Depositing snow by blowing or plowing onto the traveled way, shoulder, or sidewalk of a class 1, 2 or 3 town highway violates the Vermont Statutes Annotated – Title 19, Section 1105 and Title 23, Section 1126a. Depositing snow onto any highway results in increased maintenance costs and may result in a highway accident. When snow is blown or plowed across the highway, it may cause slippery conditions or snow berms that in turn could cause an accident. Private parties who violate this statute should be given a warning by letter from municipalities (for town-maintained roads). Further violations may result in the issuance of a traffic ticket which carries a \$50 waiver penalty, or a civil action may be brought under Section 1105, which carries a fine not to exceed \$1,000 plus costs.

Town of Panton Property Tax Payment Information

Property taxes are due in two installments, November 1, and May 1. Tax payments are considered late if not received or postmarked on or before the due dates. Interest will be assessed at 1% per month, not prorated, for the first 3 months, then at 1.5% thereafter. All taxes outstanding after May 1 are considered delinquent, subject to an additional 8% penalty, and turned over for collection by the Panton Delinquent Tax Collector.

Town of Panton Buildings and Land

Description	Year Acquired
Town Hall & .32-acre	1931
School House and 4.13 acres	1963 Contact the clerk if you want this building.
Salt Shed (Heavily damaged 10/31/19)	1974 To be removed once lean-to is constructed. on the Equipment Barn
Town Garage	2004
Jersey Street Park & Ride and .50-acre	2005
Fabric Salt Shed	2021
Equipment Barn	2021

Panton Emergency Management Report

Hi Folks. Your Panton Emergency Management team wants to make sure you get the information you need about local conditions. Please check out this document for helpful information.

Special assistance is available to those who face unique challenges during evacuations, power outages, or extended periods of isolation. For those who have registered, CARE allows local emergency responders access to needed information so they can better help these individuals during an evacuation, power outage or similar event. For more information and to register, use the following link:

<https://e911.vermont.gov/care>

If you haven't signed up for VT Alert, please consider doing so at the following link:

VT-Alert: <https://vem.vermont.gov/vtalert>

There is a lot of information from Vermont Emergency Management on how to be prepared for different events. Please have a look at the following link:

<https://vem.vermont.gov/preparedness>

Weather conditions change a lot so please check your favorite local weather source or visit the National Weather Service website at:

<https://www.weather.gov/btv/>

Here are some other helpful links:

VTrans website: <https://vtrans.vermont.gov>

Plow Finder: <http://plowtrucks.vtrans.vermont.gov/>

Highway Webcams: <https://vtrans.vermont.gov/operations/rwis>

New England 511: <http://newengland511.org/Home/Index>

VT-Alert: <https://vem.vermont.gov/vtalert>

VTrans Facebook: <https://www.facebook.com/VTransontheroad/>

VTrans Twitter: <https://twitter.com/AOTVermont>

Also, if you haven't yet, please consider signing up for Front Porch Forum. Local information is posted there that can be helpful in being prepared and staying safe. And it is free. Here is the link to sign up:

<https://frontporchforum.com/registrations>

Keep well, stay safe, be kind.

Bob Groff, Panton EMC

Tree Warden Report

Tree Wardens and trees in the public highway ROW or on municipal property are governed by the Tree Warden Statutes, H.673, which went into effect on November 1st, 2020.

Each year it is important to identify the tree warden's role and responsibilities. The tree warden is responsible for all **shade trees** within a municipality –on public lands and along town highway Right of Ways and trails. The tree warden makes determinations about shade tree removals, enforces all laws relating to shade trees, may develop a community tree planting and care program, and may choose to work with the legislative body of the municipality to adopt a shade tree preservation plan. A shade tree is defined as a shade or ornamental tree located in whole or in part on within the limits of a public way or public place, provided that the tree is either: (a) planted by the municipality or (b) is designated as a shade tree pursuant to a municipal shade tree preservation plan.

With regard to trees within Rights of Way (ROWs), the abutting landowner typically owns the land underlying the road or trail easement. The landowner does have the right to remove healthy trees in these ROWs with a request to and approval from the town to do so. Removing dead trees or danger trees (trees which are a danger to highway or pedestrian safety) can be undertaken by an abutting landowner without approval – although a review with the tree warden is recommended. However, the town has the authority to plant, maintain, and remove trees in this area, even those that are not officially designated as shade trees. This process can be overseen by the tree warden, and is within the tree warden's authority, as designated by the municipality.

Currently, the largest issue for Panton's Tree Warden is determining how to deal with the emerald ash borer threat. She attended a workshop organized by the Vermont Urban and Community Forestry Program that outlined the dangers of infested ash trees. Once infested the trees will die within 5 years. At last count we have over 800 ash trees growing in our Town rights of way (ROW). These trees destabilize and become a danger to power lines as well as passing cars and pedestrians. Inoculating ash trees every two or three years is an option. One landowner has taken on that task at considerable personal expense, in order to preserve their roadside trees.

The Town has applied for a grant to remove ash trees in the Town's ROW on Lake Road, Arnold Bay Road, and Allen Road. This will be a first step. If the grant is awarded there is a stipulation to replant some trees of a different variety. The Tree Warden will organize a tree committee to make decisions about replanting as well as to organize a "tree planting" event soliciting citizens to help.

Panton residents are encouraged to request the review of the tree warden for any proposed tree removals within the town's road and trail rights of way. Please also contact the tree warden with any questions regarding trees, tree planting, the tree statutes, or the role of the tree warden.

Respectfully Submitted,

Diana Morris Raphael

Contact me @802 475-2411 or TreeWarden@pantonvt.us

Town of Panton

Vital Records Report 2023

Births

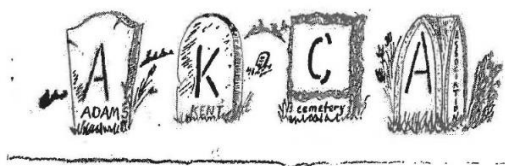
Baby	Date	Parents
William Robert DeGraaf	January 13	Mikayla Ann DeGraaf & Robert Todd DeGraaf
Phoebe Aurora Caniyo-Smith	February 12	Michelle Lee Caniyo & Brett Albert Smith
Hazel Reid Morris	February 23	Juliana Starr Saehrig & Christopher Thurstone Morris
Rory Ann LaBerge	March 23	Ashley Elizabeth LaBerge & Reilly Alric LaBerge
Mariam Joan Pereira	June 8	Carolyn Marie Pereira & Adam Noble Pereira
Murphy Florence Flynn	July 28	Madison Ruth Russett & Simon Coty Flynn
Myra Elisabeth Gaukler	August 4	Emily Elisabeth Gaukler

Deaths

Date	Name	Age
August 20	Karen June Spear	66

Marriages

Name	Date
Meghan Lee Ann Strevig & Andrew Hunter Dixon	January 6
Melissa Joy Sullivan & Elroy Edward Aunchman	July 1
Fiona Tippet O'Brien & Ariel Hugo Rosso	July 1
Brittany Esther Warner & Albert Joseph Lewis	August 5
Lisa Gaye Ryan & Willem Jaring	September 2
Jacqueline Lee June & Tyler Joseph Silva	October 8
Kareena Antje Vorsteveld & Luke Byers Freidin	December 30



Adams-Kent Cemetery Association 2023 Financial Report January 1, 2023, thru December 31, 2023

Money Market Account National Bank of Middlebury

Perpetual Care Money Market Account

Beginning balance as Jan. 1, 2023	\$19,780.09
Sale of four Cemetery Lots	\$2,000.00
Town of Panton Appropriation	\$2,500.00
Annual interest earned	\$11.46
Dec. 31, 2023, Ending Balance	\$24,291.55

Money Market Account available for checking

Beginning balance as Jan. 1, 2023	\$354.17
Sale of Cemetery Lot (40% of \$2000)	\$800.00
Town of Panton Appropriation	\$2,500.00
Dec. 31, 2023, Ending Balance	\$3,654.17

Total Ending Balance for Perpetual Care Money Market **\$20,637.38**

The Adams-Kent Cemetery Association Thank you to the voters of Panton that are supporting the care of our cemeteries.

Mowing and trimming is a growing expense! This year we will continue to straighten and repair the monuments. There are trees that need trimming and a few larger trees to be removed.

Please contact an association member if you are interested in volunteering! There is so much to do, and it takes many hands.

Our annual meeting will be warned in the Addison Independent in April 2024.
To the people of Panton, Thank You for supporting the care of our cemeteries!

Officers

President	Barbara Fleming	475-2346
Treasurer	Claudia Allen	475-2583
Secretary	Rebecca Allen	
Trustees	Joseph Allen, James McBride, Barbara Fleming	

Taphophile – A person who is interested in cemeteries and gravestones.

DOG AND WOLF-HYBRID INFORMATION

Dog licensing is an ANNUAL event and required by Vermont State Law. Dogs more than 6 months of age may be licensed any time after January 1st of a calendar year, however, must be licensed no later than April 1st of the same year to avoid the additional 50% fee assessment. If a dog reaches 6 months of age after April 1st the owner has within 30 days to apply for a license; after October 1st, the fee is reduced by half.

Before obtaining a license for a dog or wolf-hybrid six months of age or older, a current rabies vaccination certificate must be filed with the Town Clerk. A current vaccination means:

- * Within 12 months on dogs under two years of age
- * Within 36 months on dogs over two years of age

No person shall allow a dog to run at large in an “uncontrolled manner” within the limits of the Town of Panton. An “uncontrolled manner” shall mean a dog, which is not (1) on a leash, (2) on or within a vehicle, (3) on the property of the owner.

All dogs within the town limits of Panton shall be **registered** and have valid tags attached by a collar indicating such.

Any dog or wolf-hybrid causing a disturbance such as excessive barking as to disturb the public peace will be considered a public nuisance, and the owner will be liable for prosecution under the penalties prescribed in the Panton Dog Ordinance (copy on file in Town Clerk’s office).

Any dog or wolf-hybrid found to be running at large shall be delivered to the pound. The pound will notify the dog or wolf-hybrid owner if the dog is licensed. The dog or wolf-hybrid shall be held for three (3) days after the owner is notified. If the dog is unlicensed, the pound will still hold the dog or wolf-hybrid for three (3) days. If the owner does not claim the dog or wolf-hybrid, it shall be given to whoever pays the fees, the rabies shots and licensing fees. If no one shall desire the dog or wolf-hybrid it shall be humanely destroyed and the owner, if known, shall pay the fees.

No dog or wolf-hybrid will be released from the pound until it is properly licensed, and all charges paid. Each person claiming a dog or wolf-hybrid from the pound shall pay to the Town of Panton the sum of \$50.00 for the first offense, \$100.00 for the second offense and \$200.00 for each offense thereafter to a maximum of \$500.00. In addition to the fines, the owner shall also pay all pound keepers’ charges before the dog is released.

IS YOUR PET DUE FOR A RABIES VACCINATION?
Check the Addison Independent in March for local rabies clinics.
They’re quick and much less expensive than an office visit!

Dog Licensing Fees:

Neutered/Spayed: \$11.00
Un-neutered/Un-spayed \$19.00

50% Late Fee After April 1st
You can mail in your License Fee

TIME TO SPAY & NEUTER CATS & DOGS and LICENSE!

The VT Spay Neuter Incentive Program (VSNIP), under VT Economic Services is administered by VT Volunteer Services for Animals Humane Society (VWSA). Funded by a \$4.00 fee added to the licensing of dogs, resources are limited by the number of dogs licensed as required by law by 6 months of age. A rabies vaccination is required to license. The first vaccination can be given at 12 weeks of age. If unable to schedule an appointment with a vet office, Community Animal Aid (free to those on public assistance: 734-0259 at the E. Barre Fire Station) & Tractor Supply host monthly clinics. After vaccinating, contact your Town Clerk to license your dog. By statute, unlicensed dogs can be seized. Rabies is in Vermont, and it is deadly.

Licensing identifies your dog and is proof the dog is protected in the event of being bitten by an animal but would still need immediate medical attention. Vaccinations and licensing protect if they bite another animal or person, which could result in the quarantine of the animal or euthanized. If not proven by being licensed to be currently vaccinated, testing for rabies requires the brain to be examined.

For an Application for VSNIP send a Self-Addressed Stamped Envelope to: VSNIP, PO Box 104, Bridgewater, VT 05034. To print out, go to: VSNIP.Vermont.Gov. VSNIP helps income challenged Vermonters with neutering and vaccinations. If approved, you'll receive a Voucher and instructions. If not, a list of low-cost resources will be sent. Several humane societies host spay neuter clinics open to the public. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. **Veterinarians and their staff are the backbone of this important program. Thanks to their generosity and altruistic vision, Vermont no longer uses routine euthanasia as a means of population control. Sincerely thank your veterinarian for their participation in VSNIP. If you are not currently a participating office, please ask them to join and help make a difference in your community. They are very needed.**

Facts: Female cats as young as 4 months can become pregnant. The "mom" cat can/will become pregnant when nursing is finished. Males travel for miles to find a female in heat, often not returning. Cats and dogs (naturally) mark their territory if not neutered. Resolve Carpet Cleaner and a single moth ball in its place will help deter repeat markings. (Do not use moth balls with young children in the house.) 70% of cats and 15% of dogs using VSNIP are reported as strays or abandoned, which is cruel and illegal. Please do promote VSNIP, helping those that cannot afford to neuter, that will otherwise reproduce over and over. Repeat litters can cause uterine infection, mammary tumors, kidney failure, etc., leading to death. "Farm" cats are especially at risk. Be wary of any seller of animals that won't allow you to see how they are kept before acquiring them and want to meet in a parking lot. Animals are often used as a means of making money, and their life may be inside a room or cage. Please be the voice for those that cannot speak. Purchasing does not 'save' one, it 'enables' those to continue to misuse animals for money. Thank you for promoting this time proven program.

Thanks to now retired Lynn Murrell, DVM, who first agreed to extend reduced rates for animals in need, and all the Veterinarians and Clinics that served for the last forty years plus. A sincere thank you to Bernard "Snook" Downing for helping support many animals in need over the years with his hard work, contributions, and the donors we are unable to thank in print – but you know who you are! ***Together We Truly Do Make a Difference!*** 800 HI VSNIP (1-800-448-7647)

Sue Skaskiw, Administrator: VSNIP Executive Director: VWSA

VSNIP is funded by \$4.00 added to the licensing of dogs. Dogs are required by law to be licensed in the town in which you live by six months of age. Proof of a rabies vaccination within the last year is required to be able to

license a dog. Puppies and kittens can have a rabies vaccination after 12 weeks of age. Tractor Supply stores offer monthly rabies clinics as do some humane society shelters.

Below is a list of places that offer low cost spay & neuter clinic options to the public. Animals usually come home on the day of surgery. If you must travel, enjoy the day in the area! You may want to call your local humane society to see if they've added a spay day to their schedule open to the public.

LOW COST SPAY NEUTER OPTIONS: LOOK UP THEIR WEB SITES 😊

Cat Crusaders of Franklin CTY: Franklin CTY residents considered first. 802-782-9968

Community Pet Clinic: Humane Society of Chittenden CTY, **3 clinics a week!** 802-923-9023

Feline & Friends Foundation: 802-323-4793 Cats ONLY in Caledonia, Orleans & Essex Counties considered first. The outside area will be considered as space allows AND Barn & Feral (frightened) Cats in the Northeast Kingdom are welcome. If possible: [Schedule on FFFVT.org](http://Schedule.on.FFFVT.org)

Franklin County Humane Society, St. Albans, 802-524-9650 X 707

Homeward Bound: Addison CTY Humane Society, VT "Taxi Cat" 802-388-1100

Humane Society of Chittenden County's Community Pet Clinic, So. Burlington 802-923-9028

Lucy Mackenzie Humane Society: 802-484-5829 West Windsor, VT

Pope Memorial Frontier Animal Shelter: 802-754-2228 Orleans, VT Cats ONLY

Riverside Rescue: 802-892-5300 Lunenburg, VT 524-9650 X

Rutland County Humane Society: 802-483-6700 Rutland, VT Only "Spay the mom for free" – kittens will be adopted into good homes by the shelter.

Second Chance Animal Center: 802-375-2898 Shaftsbury, VT

Second Chance Animal Rescue Inc.: 603-259-3244 Littleton, NH

Springfield Humane Society: 802-885-3997 Springfield, VT

Sullivan CTY Humane Society: 603-542-3277 Claremont, NH

The Feline Connection: Rutland County: thefelineconnection.vt@gmail.com

Upper Valley Humane Society: 603-448-6888 Enfield, NH

Windham County Humane Society: 802-254-2232 Brattleboro, VT

VT- CAN: 802-223-0034: Middlesex, VT

N.E. Kingdom Spay-Neuter Program: 802-334-7393 Orleans, Essex County

Addison County Regional Planning Commission

14 Seminary Street Middlebury, VT 05753 • www.acrpc.org • Phone: 802.388.3141

Annual Report –Year End June 30, 2023

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2023 fiscal year:

Regional and Municipal Planning and Mapping

- Worked with Orwell, Waltham, Ferrisburgh and Vergennes on Municipal Planning Grants.
- Worked with Bristol, Lincoln and Shoreham on Bylaw Modernization projects focused on housing.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation: Cornwall, Ferrisburgh.
- Designed and conducted a Regional Housing Survey.

Educational Meetings and Grants

- Hosted educational workshops on planning topics, including housing, planning essentials and flood resiliency bylaws..
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County's Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Helped communities create Local Emergency Management Plans (LEMPs) & Local Hazard Mitigation Plans (LHMPs)
- Updated Mutual Aid agreements for Public Works Departments.
- Administered two Flood Resilient Communities Fund (FRCF) grants.
- Administered one Building Resilient Infrastructure and Communities (BRIC) grant.
- Assisted Vermont Emergency Management and FEMA with summer flooding response.

Energy Planning:

- Helped all towns access capacity grants and energy assessments through the Municipal Energy Resilience Program.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Provided energy scorecards for municipalities to track progress on state and local energy efficiency goals.
- Developed an online map of renewable energy resources and siting.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee's regional priorities and studies.
- Supported Tri-Valley Transit by providing leadership and technical support.
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for projects in Middlebury, Vergennes and New Haven.
- Sponsored town transportation planning studies.
- Conducted traffic and pedestrian studies and hosted the regional Walk/bike council meetings.
- Provided local oversight for Planning and Environmental Linkages Study for Vergennes and surrounding communities

Natural Resources Planning

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Served as the Clean Water Service Provider for the Otter Creek Basin
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

Brownfields Planning

- Administered EPA-funded Community Wide Assessment grant for brownfield sites

Addison	Bridport	Bristol	Cornwall	Ferrisburgh	Goshen	Leicester
Lincoln	Middlebury	Monkton	New Haven	Orwell	Panton	Ripton
Salisbury	Shoreham	Starksboro	Vergennes	Waltham	Weybridge	Whiting





BIXBY MEMORIAL FREE LIBRARY

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January 2024

Hello, Panton Friends and Neighbors!

It's hard not to notice that the Bixby is making things happen these days. With a growing list of offerings for all ages in our five towns, the Bixby continues to create opportunities for social connections, civic engagement, personal growth, arts & culture, volunteerism, local history, and, of course, reading!

I am so proud to be a part of this. More books are getting checked out, and we are ordering new titles faster than ever. At the same time, **more people are coming to the library** to use the free public Wi-Fi, computers, and printer, warm up or cool down as needed, be inspired by our local history exhibits, and participate in programs like senior tai chi, bridge, book and writer's clubs, fiber arts circle, storytime, family movie nights, LEGO robotics clubs, nature and author talks, local history presentations, and more.

Even without coming to the library, you are enjoying more of the library's free ebooks, audiobooks, movies, online courses, and other digital resources **at home, on a tractor, or during your commute.**

Here are some highlights from 2023:

- Total Visitors: 21,664, up 45%
- Total Checkouts: 22,286, up 23%
- Total Cardholders: 2,476
- Volunteer Hours: 1860
- Number of Programs: 140
- Program Attendance: Adults: 508, Children: 1041, up 79%
- 623 weekly take-and-make crafts distributed
- 220 meeting room reservations by community members with a total of 2113 attendees

If you haven't been to the Bixby in a while, I hope you'll take a moment to stop by. I highly recommend looking up at the dome and the hot air balloon that floats above the circulation desk, browsing the latest historical exhibits in the Kerr Room, contributing to the ever-present jigsaw puzzle, and checking out an item from the Library of Things - from a telescope to knitting needles, snowshoes to a home repair tool kit, a GoPro or record player to indoor and outdoor games and more.

All of this takes time, effort, vision, and money. The support from each of our five towns is our rock and foundation. ANWSD, the Rotary, and the Lions Club are among our valued local partners. We have also cultivated additional funding to bring in even more support for programming and library operations with grants from the United Way of Addison County, the Hoehl Foundation, the Vermont Arts Council, the Vermont Community Foundation, RTX/Collins, and the Champlain Valley National Heritage Partnership. Our full and part-time staff team, along with many dedicated volunteers, make it all happen.

People turn to libraries for help when times are challenging. With Panton's contribution, we uphold a 111-year tradition of providing a welcoming place for everyone in our five-town community, regardless of age or stage of life. I hope you are as supportive as I am of the beautiful, resourceful, and reliable presence the Bixby continues to be for our community - I know great things are ahead for 2024.

On behalf of the Bixby Library Board of Trustees, the Bixby Staff, and our volunteers, **thank you for continuing to support, be proud of, and enjoy all the Bixby has to offer!**

Erin Roche, President, Bixby Board of Trustees

Vergennes Area Rescue Squad, Inc. Report 2023

Greeting to all,

Vergennes Area Rescue Squad has relied heavily on the support of volunteer EMS providers since 1969 to provide 24/7 coverage to our 7 town communities and beyond, stretching from Lake Champlain and the dairy lands to the Green Mountains. Currently across the entire country volunteerism is down to an all-time low and VARS is no stranger to this phenomenon. Did you know that 90% of the pre-hospital emergency care is provided by organizations such as ours? We continue to have a critical need for volunteers.

Over the last several years Vergennes Area Rescue Squad has had to adapt to our changing environment and is increasingly having to rely on a paid staffing model communities of providing high quality critical emergency care. These changes were internal and as such many new faces have joined our ranks over this period. We continued to face staffing shortages in 2023 so we acted swiftly by making significant changes in employee pay and benefits as well as creating renewed incentive program for our volunteers. What has not changed is our dedicated commitment to serve our community.

As president I am very proud to report that VARS has some of the warmest, dedicated, and highly trained professionals I have had the pleasure of working with in my 38 years in the emergency services. If you are interested in becoming part of such a rewarding field, serving your community, and joining our family, now is the time to act. While our organization is comprised of 14 paid and 14 volunteer professionals, we are ALWAYS seeking more. Please reach out online at: www.Vergennesrescue.org. No experience is necessary as we will train. Please consider being part of something bigger and give back to your communities. Your help is needed in whatever capacity you can offer.

Continued thanks to all that have supported us in the past and continue to do so in the future. Through your support over the years, we have been able to maintain and update crucial lifesaving equipment. Looking ahead we will continue our focus on maintaining our excellent emergency care but also hope to begin steps for much needed improvements or rebuilding of our cramped and dated station at 106 Pantou Road. In addition, we continue the build process of our next ambulance. This will be a replacement of an existing and dated 2013 model.



Our call volume is ever increasing, and we will again set new records in 2024. 2023 brought a new record of calls with over 1100 calls for service. Increasing too are supplies and equipment costs. The anticipated cost of our new ambulance is expected to reach \$350,000. Large or small contributions will make a difference and will always help us help you, your family, friends, and neighbors. Thank you for your support and I wish you all a happy, healthy, and safe 2024.

Warm Regards,

John Weber, President
Vergennes Area Rescue Squad



VERMONT 2-1-1

VERMONT 2-1-1 is a free, 3-digit number to dial for information about community, health, and human services in your community, state, or region. With 2-1-1, a trained knowledgeable call specialist will problem-solve and refer the caller to applicable government programs, community-based organizations, support groups, health agencies, and other resources in a locality as close to the caller as possible. Dialing 2-1-1...

- is a free, confidential, local call from anywhere in Vermont, 24/7/365.
- will provide accurate, updated information about available resources.
- utilizes a statewide, geo coded, database.
- provides live translation services for over 170 languages.
- provides access to information for callers with special needs.
- has capability to transfer emergency calls to 9-1-1 or specialized hotlines.
- will provide call-back follow-up if needed and requested.
- text your zip code to 898211 Monday-Friday: 8:00am-8:00pm
- (by request, a customized report on the top needs in your community)





GREEN UP VERMONT

www.greenupvermont.org

Green Up Day

May 4, 2024



Green Up Day continued to grow with 23,500 volunteers statewide who cleaned up nearly 348 tons of litter and 15,000 tires. We saw 23% more volunteers lend a hand and heard in many cases there was less litter (30%) to be cleaned up. Tire collection saw a 4.8% increase. The statistics show that the hard work to beautify Vermont is still needed but also that our efforts for awareness are paying off. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding for 2024.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives.

Green Up Vermont is a private nonprofit organization that relies on your support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and community engagement. **Thank you for supporting this crucial program that takes care of all our cities and towns.**

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 802-522-7245



ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

2023 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board holds hybrid meetings on the 3rd Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board at 4:30 PM. All meetings are open to the public.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website: www.AddisonCountyRecycles.org

E-mail: acswmd@acswmd.org

Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District's website.

2023 Highlights

New Regional Residential Drop-off. The ACSWMD is developing a new regional residential solid waste transfer station at 65 Campground Road in New Haven, Addison County, VT. This regional facility will serve all 21 member towns of the District. District surveys and experience over the past 30 years have demonstrated that the hub and spoke system of town drop-offs feeding into the District Transfer Station in Middlebury, VT lacks a substantive depot, open some weekdays and on Sats., that can accept a variety of recyclables along with residential bagged Municipal Solid Waste (MSW). This new facility, while not intended to replace the small-town drop-offs, is intended to offer a sustainable system to provide more comprehensive and accessible service for residents. All relevant environmental and solid waste permits have been obtained by the District. The District contracted with Champlain Construction for Phase 1 construction. The scope of the work in Phase I, to be completed in early 2024, includes some site work: erosion control, concrete pads, paving, storm drain, buried retaining wall, driveway, landscaping, gate, and two concrete bunkers. The District will arrange for a private vehicle to park during Phase 1. In Phase 2, with a goal toward CY2025 construction, the new regional residential transfer station will be constructed and fully staffed, and will accept residential single stream recyclables, food scraps, leaf & yard debris, scrap metal, electronics (E-Waste), MSW, fluorescent light bulbs, tires, books, plastic film/bags, and confidential documents for shredding/recycling. A new regional HazWaste (HHW) Center is planned for Phase 3 in CY2026.

HHW Extended Producer Responsibility Law. In 2023, Vermont enacted the first-in-the nation Household Hazardous Waste (HHW) Extended Producer Responsibility Law. H.67 requires producers of hazardous household products to safely collect and dispose of them. It is the eighth Extended Producer Responsibility (EPR) law enacted in Vermont, second only to California with its number of successful EPR programs. EPR is a legislative tool that extends a manufacturer's responsibility for its product throughout all lifecycle stages. Under an EPR program, financial and management responsibility for products is shifted away from local governments and back to the manufacturer. The District has been participating in numerous planning sessions to obtain an EPR law for HHW since 2017 and will continue these efforts in the coming years along with the VT Department of Environmental Conservation and other solid waste planning entities to ensure successful implementation of this critical program. The program goals include a reduction in public sector costs for managing HHW, increased education and outreach about safe management and reduction in generation of HHW, and incentives for producers to design products that are less toxic in the future.

2024 Annual Budget

The ACSWMD Board of Supervisors adopted its 2024 Annual Budget, including the Rate Schedule for CY2024, on Nov. 16, 2023. The new rates will take effect on Jan. 1, 2024. As with prior years, the 2024 Annual Budget will be funded by a combination of: (1) tip fees collected at the Transfer Station; (2) a per-ton District Fee on all waste generated within the District and destined for disposal; (3) donations or fees at special events sponsored by the District; (4) the sale of items such as compost bins; (5) grants, if available; (6) profit sharing of scrap metal; and (7) manufacturer EPR reimbursements. **There will be no assessments to member municipalities in CY2024.** The new tip fee for Municipal Solid Waste (MSW) & Construction/Demo Debris (C&D) at the District Transfer Station in Middlebury will be \$148/ton, a \$3/ton increase. Rates on a few other items will have nominal changes. For a copy of the 2023 Annual Report and/or adopted CY2024 Rate Sheet, please call the District at 802-388-2333, or e-mail the office at acswmd@acswmd.org. Both are also available on the District's website at www.AddisonCountyRecycles.org.

Community Service Agencies Serving Town of Panton

Adams-Kent Cemetery Association

Originally established by the Enock Kent Family, oversees the maintenance of the Adams Cemetery on Arnold Bay Road and the Kent Cemetery on Pease Road. The Association oversees stone restoration, mapping, updating forms and the sale of cemetery lots.

Addison County Home Health & Hospice www.achhh.org

A community-focused non-profit home health and hospice care agency that has been providing skilled nursing, medical, social work; and rehabilitative therapies including occupational, speech, and physical therapy for Addison County residents regardless of a person's ability to pay.

Addison County Parent/Child Center www.addisoncountypcc.org

The PCC helps families to assess their children's physical and cognitive development and provides support services when needed. Offering consultation and support around young children's social, emotional, and behavioral development. Playgroups are offered around the county to promote social interaction.

Addison County Readers, Inc. www.addisoncountyreaders.org

A not-for-profit organization affiliated with United Way of Addison County. Funds are used towards the Dolly Parton's Imagination Library. Preschoolers who participate receive a free children's book, mailed to their home each month. Any Addison County child, birth to five years of age, can register regardless of family income.

Addison County Restorative Justice Services www.acrjs.org

Provides community restorative justice responses focusing on the 'balanced approach' in meeting the needs of the victim, the community, and the program participant. The goal is to help the program participant develop empathy and accept responsibility while providing compensation of loss for the victims and compensation of resources for the community.

Age Well www.agewellyt.org

Committed to serving all older Vermonters, their families, and caregivers, by reducing barriers, providing access to healthy meals, in-home care, and community resources. Offering an 800Helpline, as an aging resource for information and assistance with transportation, housing, long-term care and much more.

Boys & Girls Club of Greater Vergennes www.bgcvergenne.org

Focus is on providing teen and youth programs, ranging from grades 4 through 12th, to enable each child through a safe, nurturing, and inclusive place to reach their full potential as a productive, caring, and responsible citizen.

Charter House www.chcvt.org

For neighbors in need, Charter House provides a 24hr emergency shelter for those experiencing homelessness. They offer free nutritious meals each day of the year to anyone in the community in need. Their mission is to identify and overcome barriers that end homelessness. They work with area hotels to provide temporary shelters.

Counseling Service of Addison County, Inc. www.csac-vt.org

Providing help for people of all ages, income, and abilities, who are seeking mental health, substance use, and developmental and 24/7 emergency services.

Elderly Services, Inc. www.elderlyservices.org Offering elders and their families an award-winning adult day care center to help delay or prevent nursing home placement. Providing creative high-quality programs to help elders live safe and satisfying lives in their own homes and communities.

Homeward Bound, Addison County Humane Society www.homewardboundanimals.org

A private open-admission animal shelter serving an average of 1,200 animals per year. Designed to combat pet overpopulation, provide support to low-income pet owners, and enhance human-animal bond through education and outreach.

HOPE, Helping Overcome Poverty's Effects www.helpwhenyouneedit.org

HOPE operates one of the largest food shelves in the state and has a thriving partnership with area farmers. They assist families in identifying and obtaining resources that will help them meet basic needs and assist in developing new skills. HOPE provides food, clothing, housing, and heating fuel, medical items, job-related needs and more.

John Graham Housing & Services www.johngrahamshelter.org

JGHS maintains a 24/7 Emergency Shelter at 69 Main Street, Vergennes. A food shelf service, accessible to anyone in need in the community, is located on the 2nd floor of the Shelter. A playground for resident's children JGHS also maintains nineteen apartment units spread throughout Addison County towns.

Open Door Clinic www.opendoormidd.org

A free clinic for chronic and acute care, providing access to quality health care services to those who are uninsured or under-insured until a permanent healthcare provider can be established. Volunteers include physicians, nurses, EMT, PTs, nutritionist, pharmacists, and medical interpreters.

RSVP, Retired Senior Volunteer Program www.volunteersinvt.org

A local non-profit helping older Vermonters connect with the perfect volunteer opportunities. Providing services, such as free income tax service and free health/osteoporosis prevention classes, as well as warm clothing items for some 600 Addison County community members in 2021.

Tri-Valley Transit www.trivalleytransit.org

In the past four years Tri-Valley Transit has provided an annual average of 551 Dial-a-Ride trips for Panton residents either by volunteer drivers or wheelchair accessible vehicles. The Dial-a-Ride and Shuttle Bus systems provided a total of 158,302 rides in 2022.

Turning Point Center of Addison County www.turningpointaddisonvt.org

Serving Addison County, the center is peer-run, offering a safe and substance-free environment for recovery support for all families, friends, and allies. They seek to enhance spiritual, mental, and physical growth and foster social connection to those affected by substance use disorders and addictive behaviors.

Vermont Association of Conservation Districts, Rural Fire Protection Program www.vacd.org

The mission of the Vermont Rural Fire Protection Task Force is to improve the safety and welfare of Vermont communities by assisting local fire departments in reducing risk of injury, loss of life and damage to property and natural resources.

Vermont Family Network www.vermontfamilynetwork.org

Empower and support all Vermont children, especially those with disabilities, or special health needs. A combination of Vermont Parent Information Center (VPIC) and Parent to Parent (P2P), providing a one-stop-shop regarding expert information, referrals, and assistance services. Home to Puppets in Education, an educational puppetry team that teaches awareness of anxiety, bullying, child abuse, and disability.

WomenSafe, Inc. www.womensafe.net

A non-profit assisting people across the gender spectrum, who experience sexual violence, domestic violence, dating violence and stalking throughout Addison County. An active member of the Vermont Network Against Domestic Violence and Sexual Assault, The Addison County Council Against Domestic and Sexual Violence and the Sexual Assault Response Team of Addison County.

2024 BUDGET - VERGENNES-PANTON WATER DISTRICT

Income 2024	\$ 1,500,396.81
Estimated 2024 Carry-over	-0-
<hr/>	
Total 2024 Budget	\$1,459,528.00

2024 Operating Expense	\$1,162,559.11(*)
Debt Service	337,837.70
<hr/>	
2024Budget	\$1,500,396.81

Money Retained for reduction	
Of debt (set aside in 2023)	\$ 337,837.70

2024

Operating Budget

Water Sales:	\$1,419,528.00
Other Income:	40,000.00

TOTAL REVENUE:	\$1,459,528.00
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Operating Revenue (Salaries):	\$333,261.37
Plant Expenses:	134,930.00
Treatment:	78,000.00
Trans &Dist. Expense	259,900.00
Payroll Benefits	200,302.74
Office Expense	41,610.00
Office Utilities	16,620.00
Outside Services	72,000.00
Auto Expense	25,935.00
<hr/>	
	\$1,162,559.11 (*)

59th Annual Meeting of the Vergennes-Panton Water District, Inc

Held on December 12, 2023

**In Person at 63 School Street Conference Room, Vergennes,
Vermont**

The meeting was called to order at 7:04pm. by Ameddia Perry.

Pat Ganson made a motion to waive the reading of the warning. The motion was seconded by Chris Cook to not read the warning. All in favor.

ARTICLE I: ELECTION OF OFFICERS:

- a) **Moderator:** David Philbrook was nominated by Chris Cook for Moderator. This was seconded by Thelma Oxholm. A motion that nominations cease was made by Pat Ganson and seconded by Chris Cook. The clerk cast one ballot for David Philbrook.
All in Favor
- b) **Clerk:** Maria Brown was nominated by Pat Ganson for the Clerk position. The motion was seconded by Bruce MacIntire. A motion that nominations cease was made by Chris Cook and seconded by Ameddia Perry. The moderator cast one ballot for Maria Brown.
All in Favor.
- c) **Treasurer:** Maria Brown was nominated Thelma Oxholm for the Treasurer position. The motion was seconded by Pat Ganson. A motion that nominations cease was made by Thelma Oxholm and seconded by P. Ganson. The moderator cast one ballot for Maria Brown. All in favor.

ARTICLE II: TO HEAR AND ACT UPON THE REPORTS FROM THE OFFICERS OF THE VERGENNES- PANTON WATER DISTRICT:

Motion was made by Pat Ganson and seconded by Bruce MacIntire to not read the minutes from the prior year. All in Favor.

ARTICLE III: APPROPRIATION OF FUNDS FOR 2023:

Chris Cook moved that the voters of Vergennes-Panton Water District appropriate the sum of **\$1,500,396.81** deemed necessary for expenses within the next budget year of 2024. This was seconded by Pat Ganson. All in Favor.

ARTICLE IV: TO ESTABLISH SALARIES FOR THE COMMISSIONERS AND OTHER ELECTED OFFICERS OF THE WATER DISTRICT:

Motion was made by Thelma Oxholm to have the salaries be raised to \$50 per meeting for 6 Commissioners with an additional increase to \$75 per meeting for the Board Chairman, for the upcoming year. This was seconded by Bruce MacIntire. All in Favor.

ARTICLE V: AUTHORIZATION TO BORROW MONEY:

A motion was made by Chris Cook and seconded by Thelma Oxholm that the Vergennes-Panton Water District be authorized to borrow money during the coming year should the need arise. All in Favor.

ARTICLE VI: Establish Week Duty rates for the Operators of VPWD:

A motion was made by Bruce MacIntire to set a rate of **\$200.00** per Week Duty for operators of VPWD. This motion was seconded by Chris Cook. All in Favor.

ARTICLE VII: Other Business:

Being no further business, the meeting was adjourned at 7:09pm on a motion by Chris Cook and seconded by John DeGraaf. All in favor.

Respectfully Submitted,



Maria Brown, Clerk/Treasurer



Maple Broadband 2023 Annual Report

Maple Broadband is one of ten Communications Union Districts in Vermont. Our mission is to enhance the economic, educational, and medical well-being of our 20 Addison County member towns, by ensuring that EVERY on-grid address has access to affordable, high-speed, fiber-optic, broadband. Maple Broadband has partnered with Waitsfield and Champlain Valley Telecom (WCVT) whereby both organizations are building fiber-optic networks concurrently, ensuring that all member towns receive service as rapidly as possible. As a local not-for-profit, unlike the big, commercial internet providers, we don't have shareholders; we have stakeholders: the residents and businesses of Addison County. All members of the Maple Broadband Governing Board are appointed annually by their respective member towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting.

2023 Accomplishments and Plans for 2024

- After several years of planning, and since breaking ground in October 2022, we officially launched service in February 2023.
- Demand for Maple Broadband's services is strong with early subscriptions exceeding the estimates in the business plan.
- The Vermont Community Broadband Board (VCBB) approved a total of \$3.39 million in new grant funding for Maple Broadband this year.
- Maple Broadband is on target to offer services across over 125 miles by early 2024, finishing our Phase 1 build.
- As a result of Maple Broadband's support of its application to the VCBB, partner WCVT is on target to offer services across 225 new miles by the end of 2023, following its 2022 construction grant award.
- WCVT has funding in place for its 2024 build, including underserved portions of Bristol, Monkton, New Haven and Starksboro.
- Maple Broadband has funding in place to bring service to portions of Vergennes, Ferrisburgh, Waltham, Monkton, New Haven, and additional portions of Orwell in 2024, and is seeking up to \$3M in funding to bring service to additional areas.

The rollout of service to every home and business in Maple Broadband's service area takes time and money. We know that reliable access to the internet is key to meeting the current and future needs of all our communities. We SO appreciate the support, encouragement, and donations we've received from towns and individual community members across Addison County. Additional contributions are always welcome.

For additional information, including a map of current and future build plans; information on availability by specific address, internet package options, and more, please visit our website: maplebroadband.net OR call 877-49-MAPLE (877-496-2753).



MAPLE
BROADBAND

2023 Annual Report

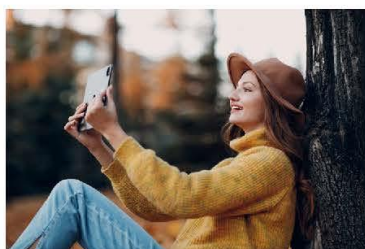
DRAFT - October 18, 2023

Maple Broadband is one of ten Communications Union Districts in Vermont. Our mission is to enhance the economic, educational, and medical well-being of our 20 Addison County member towns, by ensuring that EVERY on-grid address has access to high-speed fiber-optic broadband.

Maple Broadband has partnered with Waitsfield and Champlain Valley Telecom (WCVT) whereby both organizations are building fiber-optic networks concurrently, ensuring that all member towns receive service as rapidly as possible.

As a local not-for-profit, we've been working hard behind-the-scenes to bring fast, dependable, and locally-managed internet to our service areas.

We don't have shareholders; we have stakeholders: the residents and businesses of our member towns.



Maple Broadband Members

Addison | Bridport | Bristol | Cornwall | Ferrisburgh | Leicester | Lincoln
Middlebury | Monkton | New Haven | Orwell | Pantton | Ripton | Salisbury
Shoreham | Starksboro | Vergennes | Waltham | Weybridge | Whiting



PLANS FOR 2024 AND BEYOND

Currently, we have funding in place for our Phase 2 build, including portions of Vergennes, Ferrisburgh, Waltham, Monkton, and New Haven.

The map on the next page illustrates the collective progress of Maple Broadband and WCVT in 2023 and currently funded commitments for 2024.

Our experience over the last year has helped us understand what approaches are most successful at minimizing cost and maximizing build speed, and we plan to use this to our full advantage as we plan the continuation of our build.

Our 2024 budget anticipates a Phase 3 of approximately 40 miles starting in the second half of the year. More details will be announced when the scope is finalized, and funding secured.



Maple Broadband Members

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Middlebury | Monkton | New Haven | Orwell | Panton | Ripton | Salisbury
Shoreham | Starksboro | Vergennes | Waltham | Weybridge | Whiting



FUNDING

The rollout of service to every home and business in Maple Broadband's service area takes time and money.

We have received a total of \$10.9 million in construction grant funding, which is enabling us to build a substantial portion of our service territory. The rules governing this funding require that we build exclusively to underserved areas of Addison County, or routes necessary to reach those areas, and exclude areas that are served by another provider.

We anticipate additional federal funding for broadband arriving in early 2025 as part of the Broadband Equity, Access, and Deployment (BEAD) Program. This will help us reach the remaining underserved.

However, a substantial gap remains. Our 2024 budget anticipates obtaining approximately \$3 million in financing to cover the funding gap and to allow us to build areas ineligible under either grant program.

2023 ACCOMPLISHMENTS

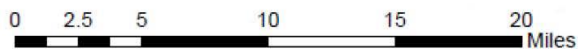
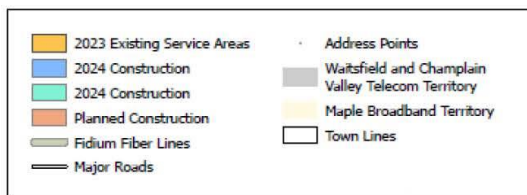
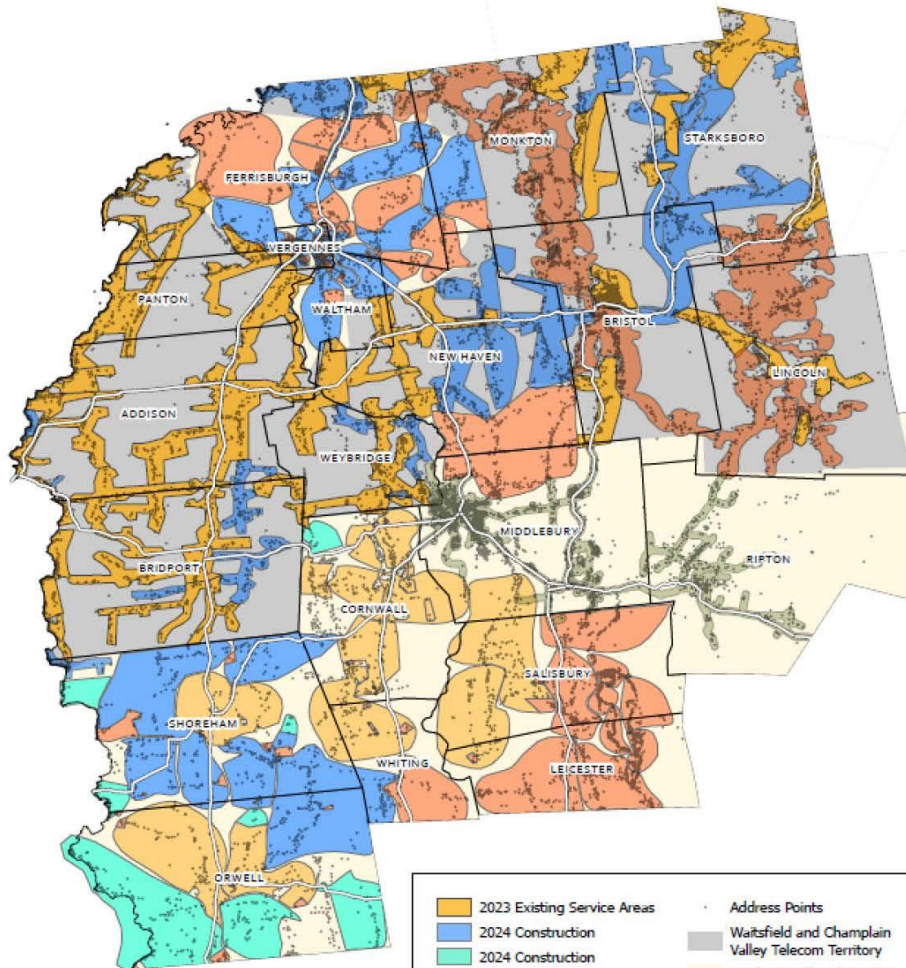
- After several years of planning, and since breaking ground in October 2022, service was officially launched in February.
- Demand for Maple Broadband's services is strong with early subscriptions exceeding the estimates in the business plan.
- The Vermont Community Broadband Board (VCBB) approved a total of \$3.39 million in new grant funding for Maple Broadband.
- Maple Broadband is on target to offer services across over 125 miles by early 2024, finishing our Phase 1 build.
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2023 Progress Report



ACRPC 12/2023

Maple Broadband Members

Addison | Bridport | Bristol | Cornwall | Ferrisburgh | Leicester | Lincoln
Middlebury | Monkton | New Haven | Orwell | Pantan | Ripton | Salisbury
Shoreham | Starksboro | Vergennes | Waltham | Weybridge | Whiting





MAPLE BROADBAND

Submitted by the Maple Broadband Governing Board:

Executive Committee: Steve Huffaker (Chair), Carl Siebecker (Vice Chair), Nancy Cornell, Shannon Haggett, Dan Sonneborn

Executive Director: Ellie de Villiers (ex officio)

Treasurer: Cy Tall (ex officio)

Clerk: Adam Lougee (ex officio)

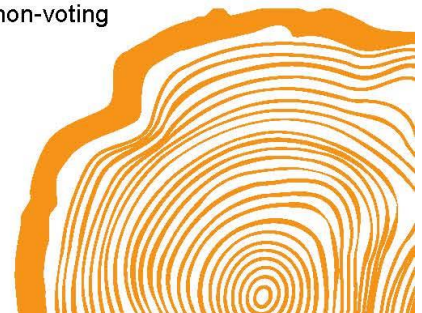
Governing Board Delegates: Addison (Paul Nikolich), Bridport (Rick Scott), Bristol (Dan Sonneborn), Cornwall (Magna Dodge), Ferrisburgh (Steve Huffaker), Leicester (vacant), Lincoln (vacant), Middlebury (Ross Conrad), Monkton (Mark Boltz-Robinson), New Haven (Ellie de Villiers), Orwell (Bill Goddard), Panton (Howard Hall), Ripton (Billy Sneed), Salisbury (Justin Boyer), Shoreham (Carl Siebecker), Starksboro (Nancy Cornell), Vergennes (Shannon Haggett), Waltham (Lesley Huston), Weybridge (Spencer Putnam), Whiting (vacant)

Maple Broadband is composed of 20 member towns in Addison County, forming one of ten tax-exempt Communications Union Districts (CUDs) serving the state of Vermont. CUDs are non-profit, municipal entities formed with the single goal of delivering high-speed fiber broadband service to every unserved and underserved address in their member towns. CUDs cannot tax their member towns or the residents of those towns. A CUD must fund its operations by grants, debt, and donations.

Maple Broadband's Governing Board is comprised of one Delegate from each member town. Representatives are appointed by the town Selectboard and serve for one-year terms. The Executive Committee consists of five voting members and three non-voting ex officio members. Meeting times, agendas and minutes are posted on the <https://www.maplebroadband.net/meetings>.

Maple Broadband Members

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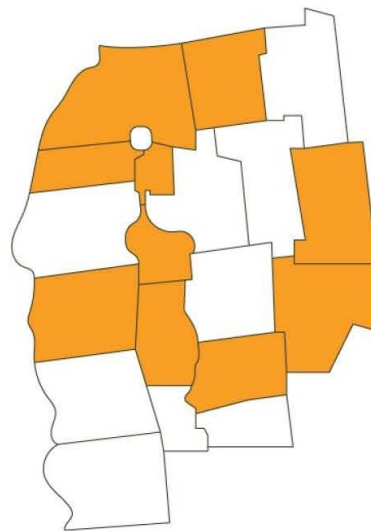
SPECIAL THANKS

We know that reliable access to the internet will help every home and business grow to meet the current and future needs of all our community, and we SO appreciate the support and encouragement we've received from community members across Addison County.

Fully half our member towns have generously contributed portions of their ARPA funds to Maple Broadband.

Maple Broadband Total Match To-Date: \$415,000

Bridport	\$40,000
Cornwall	\$50,000
Ferrisburgh	\$50,000
Lincoln	\$35,000
Monkton	\$50,000
Panton	\$50,000
Ripton	\$25,000
Salisbury	\$30,000
Waltham	\$45,000
Weybridge	\$40,000



100% of these contributions are eligible for a 100% match from the Vermont Community Broadband Board, doubling the impact of these dollars. We understand that all towns have many competing needs for these funds, and are so grateful for the funding that has been made available to us.

Additional ARPA contributions and other donations are most welcome and will help us meet our goal sooner.



Town of Pantan Road Names

FERRISBURGH

VERGENNES

WALTHAM

ADDISON

Lake Champlain

- Road Class**
- == US Highway
 - == State Route or Class 1
 - == Town Class 2
 - == Town Class 3
 - == Town Class 4
 - Legal Trail
 - Forest Rd
 - Private Rd

