

RESOLUTION NO. 2023-17

A RESOLUTION OF THE OKANOGAN COUNTY TRANSIT AUTHORITY AMENDING THE SALARY MATRIX FOR THE EMPLOYEES OF OKANOGAN COUNTY TRANSIT AUTHORITY TO PROVIDE FOR A COST OF LIVING INCREASE.

WHEREAS, the Board of Directors ("Board") of the Okanogan County Transit Authority ("OCTA") have previously adopted a Salary Scale for employees of OCTA; and

WHEREAS, the Board of OCTA has determined that certain adjustments need to be made to the adopted Salary Scale to provide for a cost of living increase.

NOW, THEREFORE, be it resolved by the Board of OCTA as follows:


Section 1 - Adoption of Salary Scale and Effective Date. The Salary Scale attached hereto as Exhibit A and incorporated herein as though fully set forth is hereby adopted as the updated salary matrix for employees of OCTA effective May 28, 2023.

PASSED by the Board of OCTA at its regular meeting on July 19, 2023.

APPROVED:



Cindy Gagne, Chairperson

By: 

Paula Brantner-Thomas, Clerk of the Board

APPROVED AS TO FORM:



W. Scott DeTro; OCTA Attorney

EXHIBIT "A"

Amended/Approved 2023 COLA Increase - July 19, 2023 - Retro back to May 28, 2023

	Scale	A	B	C	D	E	F	G	H	I	J
Exempt Positions											
General Manager - **Contracted Position											
Operations Manager	E8	\$ 42.15	\$ 43.84	\$ 45.59	\$ 47.41	\$ 49.31	\$ 51.28	\$ 53.33	\$ 55.47	\$ 57.69	\$ 59.99
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Non-Exempt Positions											
Finance/HR Director - **Contracted Position	N12										
Driver Supervisor	N11	\$ 29.27	\$ 30.44	\$ 31.65	\$ 32.92	\$ 34.24	\$ 35.61	\$ 37.03	\$ 38.51	\$ 40.05	\$ 41.65
Clerk of the Board/Facility Coordinator	N10	\$ 28.12	\$ 29.25	\$ 30.42	\$ 31.63	\$ 32.90	\$ 34.21	\$ 35.58	\$ 37.01	\$ 38.49	\$ 40.03
Mechanic 1/Journeyman Mechanic/Facilities Specialists	N9	\$ 26.54	\$ 27.60	\$ 28.71	\$ 29.85	\$ 31.05	\$ 32.29	\$ 33.58	\$ 34.93	\$ 36.32	\$ 37.78
Drivers	N5	\$ 20.61	\$ 21.44	\$ 22.29	\$ 23.19	\$ 24.11	\$ 25.08	\$ 26.08	\$ 27.13	\$ 28.21	\$ 29.34
Administrative Assistant/Facilities Maintenance/Custodian	N3	\$ 19.36	\$ 20.14	\$ 20.94	\$ 21.78	\$ 22.65	\$ 23.56	\$ 24.50	\$ 25.48	\$ 26.50	\$ 27.56

Salary Scale Amendment Based on the April 19, 2023 Version

*Board requested the GM wage step and Finance/HR wage step increases not be included on the Salary Matrix; both are contracted employees. Contracted employees are eligible for COLA increases.