

RESOLUTION NO. 2024-02

**A RESOLUTION OF THE OKANOGAN COUNTY TRANSIT AUTHORITY
AMENDING RESOLUTION 2023-26 TO CORRECT THE SALARY
MATRIX IN SUCH RESOLUTION.**

WHEREAS, the Board of Directors ("Board") of the Okanogan County Transit Authority ("OCTA") adopted Resolution 2023-26 on November 15, 2023 which amended the Salary Scale for the employees of OCTA to provide for a cost of living increase; and

WHEREAS, it has been determined that the Salary Scale attached to Resolution 2023-26 as Exhibit A was inaccurate; and

WHEREAS, by motion duly passed at its January 17, 2024, Board meeting did correct the inaccurate Salary Scale; and

WHEREAS, this Resolution memorializes the Board's passage of the corrected Salary Scale.

NOW, THEREFORE, be it resolved by the Board of OCTA as follows:

Section 1 - Amendment of Resolution 2023-26. Resolution 2023-~~23~~²⁶ is hereby amended to replace the Salary Scale attached to such Resolution with the Salary Scale attached hereto as Exhibit A and incorporated herein as though fully set forth. All other terms and conditions of Resolution 2023-26 shall remain in full force and effect.

PASSED by the Board of OCTA at its regular meeting on January 17, 2024.

APPROVED:


Cindy Gagne, Chairperson

By: 
Crystal Hawley, Clerk of the Board

APPROVED AS TO FORM:


W. Scott DeTro, OCTA Attorney

EXHIBIT A

2024 COLA Increase - effective 01/01/24												
Salary Scale Amendment Based on the July 19, 2023 Version												
Exempt Positions	Scale	A	B	C	D	E	F	G	H	I	J	
General Manager **Contracted Position	E8	\$ 44.26	\$ 46.03	\$ 47.87	\$ 49.78	\$ 51.78	\$ 53.85	\$ 56.00	\$ 58.24	\$ 60.57	\$ 62.99	
Non-Exempt Positions												
Finance/HR Director **Contracted Position	N12											
Driver Supervisor	N11	\$ 30.73	\$ 31.96	\$ 33.24	\$ 34.57	\$ 35.95	\$ 37.39	\$ 38.89	\$ 40.44	\$ 42.06	\$ 43.74	
Clerk of the Board/Facility Coordinator	N10	\$ 29.53	\$ 30.71	\$ 31.94	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.36	\$ 38.85	\$ 40.41	\$ 42.02	
Mechanic 1/Journeyman Mechanic/Facilities Specialists	N9	\$ 27.87	\$ 28.98	\$ 30.14	\$ 31.35	\$ 32.60	\$ 33.90	\$ 35.26	\$ 36.67	\$ 38.14	\$ 39.66	
Drivers	N5	\$ 21.64	\$ 22.51	\$ 23.41	\$ 24.34	\$ 25.32	\$ 26.33	\$ 27.38	\$ 28.48	\$ 29.62	\$ 30.80	
Administrative Assistant & Facilities Maintenance/Custodian	N3	\$ 20.33	\$ 21.14	\$ 21.99	\$ 22.87	\$ 23.78	\$ 24.73	\$ 25.72	\$ 26.75	\$ 27.82	\$ 28.93	

*Board requested the GM wage step and Finance/HR wage step increases not be included on the Salary Matrix; both are contracted employees. Contracted employees are eligible for COLA increases.

Disclaimer - The actual hourly wage will be calculated by Tyler Tech Software and may differ about +/- \$.01