CITY OF NORTH POLE
Regular City Council Meeting
November 16, 2026
6:30 PM
City Hall Chambers
125 Snowman Lane, North Pole, Alaska
www.northpolealaska.com

MAYOR
Larry Terch III
907-488-8584

CITY CLERK
Derrick Ball
907-488-8583

COUNCIL MEMBERS

Thomas McGhee Mayor Pro Tem	907-347-8019
Sandra Rolfe Deputy Mayor Pro Tem	907-378-6649
Jordan Schuster Alt. Deputy Mayor Pro Tem	907-378-8228
Santa Claus	907-388-3836
David Skipps	907-750-5106
Aubrey Barnett	907-483-3008

1. Roll Call
2. Pledge of Allegiance to the U.S. flag
3. Invocation
4. Spotlight on North Pole Business
5. Citizens' Comments on Items Not on the Agenda
   Any person wishing to speak on an item not on the agenda needs to sign up on the list located on the Public Testimony table. Respectful standards of decorum and courtesy should be observed by all speakers. Remarks should be directed to the Council as a body rather than one member of the Council or Staff. Comments are limited to five minutes.
6. Approval of the Agenda and Consent Agenda
   (Consent agenda items are indicated by an asterisk (*). Consent agenda items are considered together unless a councilmember requests that the item be returned to the general agenda.)
7. *Minutes
   a. *November 16, 2026, Regular City Council Minutes p.3
8. Communications from the Mayor
9. Council Member Questions of the Mayor
10. Communications from Department Heads, Borough Representative(s) and the City Clerk
11. Ongoing Projects Report

12. Unfinished Business
    a. Ordinance 2026-38, An Ordinance Of The North Pole City Council Establishing The 2027 Operating And Capital Budget And Levying The Mill Rate p.12
    b. Ordinance 2026-40, An Ordinance Amending NPMC 4.08.050, Exemptions, To Include Garbage Refuse Services (Sponsors: Council Members Schuster and Claus) p. 44
    c. Ordinance 2026-42, An Ordinance Amending NPMC 4.16.035, City Of North Pole Business Preference And City Business Solicitation Requirement, To Allow For Exemption Requirements For Real Property And Specialty Vehicles (Sponsors: Council Members Schuster and Claus) p.46
    d. Ordinance 2026-43, Budget Amendment p.48

13. New Business
    a. Ordinance 2026-45, An Ordinance Amending NPMC 2.36.470, Employee Pay, To Allow For A Three Percent COLA Increase (Sponsor: Mayor Terch)p.52
    b. Resolution 2026-25, A Resolution Of The North Pole City Council Establishing The 2026 Bed Tax Grant Distribution (Sponsor: City Council) p.58
    c. *Recommendation of the 2027 North Pole City Council Meetings and City-Observed Holiday List p.60
    d. *Memo Request – 2027 Vehicle Fleet Fund Purchase p.62

14. Council Comments excluding the Mayor

15. Adjournment

November 16, 2026
Regular City Council Meeting – 6:30 P.M.

1. CALL TO ORDER/ROLL CALL

Mayor Terch called the regular City Council meeting of November 16, 2026, to order at 6:31 p.m.

Present:

Larry Terch III-Mayor
Thomas McGhee – Mayor Pro Tem
Sandra Rolfe - Deputy Mayor Pro Tem
Jordan Schuster - Alternate Deputy Mayor Pro Tem
Santa Claus
David Skipps
Aubrey Barnett

2. PLEDGE OF ALLEGIANCE TO THE U.S. FLAG

Mayor Terch led the Pledge of Allegiance.

3. INVOCATION

Given by Police Department Chaplain Degerlund.

4. SPOTLIGHT ON NORTH POLE BUSINESS

None

5. CITIZENS COMMENTS

Any person wishing to speak on an item not on the agenda needs to sign up on the list located on the Public Testimony Table. Respectful standards of decorum and courtesy should be observed by all speakers. Remarks should be directed to the Council as a body rather than one member of the Council or Staff. Comments are limited to five minutes.

Linn Vander Molen commented on her involvement with the 17 Mile Homemakers group and asked for donations for the upcoming year.

6. APPROVAL OF AGENDA AND CONSENT AGENDA

Council Member Rolfe *moved to approve* the agenda and consent agenda.

Seconded by Council Member Skipps.

UNFINISHED BUSINESS

a. Ordinance 2026-37, An Ordinance Amending NPMC 4.19.010, Disposal Of City-Owned Property To Revise The Allocation Of Proceeds From Sales
b. Ordinance 2026-38, An Ordinance Of The North Pole City Council Establishing The 2027 Operating And Capital Budget And Levying The Mill Rate
c. Ordinance 2026-41, Budget Amendment

NEW BUSINESS

a. Ordinance 2026-39, An Ordinance Amending NPMC 2.36.160, Leave Without Pay, Adding Leave Exhaustion Provision (Sponsor: Mayor Terch)
b. Ordinance 2026-40, An Ordinance Amending NPMC 4.08.050, Exemptions, To Include Garbage Refuse Services (Sponsors: Council Members Schuster and Claus)
c. Ordinance 2026-42, An Ordinance Amending NPMC 4.16.035, City Of North Pole Business Preference And City Business Solicitation Requirement, To Allow For Exemption Requirements For Real Property And Specialty Vehicles (Sponsors: Council Members Schuster and Claus)
d. Ordinance 2026-43, Budget Amendment (Sponsor: Mayor Terch)
e. *Resolution 2026-22, A Resolution Encouraging The Federal Aviation Administration (FAA) To Fully Staff Air Traffic Control (ATC) At The Fairbanks International Airport (Sponsors: Council Member Schuster and Mayor Terch)
f. Resolution No. 2026-23, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Wayer And Sewer Utility Facilities Repair And Replacement Fund (Sponsor: Mayor Terch)
g. Resolution No. 2026-24, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Water And Sewer Utility Round Up Program Funds (Sponsor: Mayor Terch)

On the Motion to Approve the Agenda and Consent Agenda.
Yes: Rolfe, McGhee, Skipps, Claus, Schuster, Barnett, Terch
No: None
PASSED 7-0

7. Minutes

a. *October 27, 2026, Budget Work Session Minutes
b. *October 28, 2026, Budget Work Session Minutes
c. *October 29, 2026, Budget Work Session Minutes
d. *November 2, 2026, Regular City Council Minutes

8. Communications from the Mayor

a. A Proclamation Honoring the North Pole Patriot's Flag Football Team

Mayor Terch read a proclamation honoring the North Pole Patriot's Flag Football Team for winning their second state Championship.

b. Public Works Supervisor Cody Lougee-15 Year Pin

Mayor Terch honored Public Works Supervisor Cody Lougee for being with the City of North Pole for 15 years.

c. Corporal Travis Koerner-5 Year Pin

Police Chief Jed Smith honored Corporal Travis Koerner for being with the North Pole Police Department for five years.

d. Chaplain Degerlund Recognition

Police Chief Jed Smith honored Chaplain Nils Degerlund for his years of service acting as the North Pole Police Department's chaplain.

Mayor Terch commented on the following items:

- Announced the launch of the Giving Machine and announced the times and locations
- Reminded citizens about the Nordale roundabout discussion taking place on November 18 at the North Star Fire Department
- Reminded council members about the upcoming Legislative Priorities and to get them to the clerk
- Drew awareness for the Great American Smokeout campaign to inspire Alaskans to quit smoking
- Dial 988 for the Alaska Crisis Line for individuals in need of help
- Volunteers are looking to place Airmen with families for Thanksgiving Day
- Reminded citizens to check on their neighbors as the winter is hard on individuals and families
- Eielson Air Force Base is offering Airmen Against Drunk Driving giving free, anonymous rides home when a safe-ride plan falls through
- The 20th annual Santa's Elves Teeny Weenie Art Show at the North Pole Grange Gallery
- North Pole Wrestling Facebook Auction for the John Tobin Invitational Tournament
- The North Pole Winterfest is scheduled for Saturday December 5 and 6 at the North Pole Plaza Mall
- North Pole Chamber of Commerce is asking for end of year nominations, including King and Queen

9. Council Member Questions of the Mayor

None

10. Communications from Department Heads, Borough Representative(s) and the City Clerk

Fire Department, Fire Chief Chad Heineken

Chief Heineken commented that the end of 2026 has been very busy with call volume increasing, wished everyone a happy Thanksgiving, and that the caroling truck plans to begin December 15 and will follow the usual route.

Finance Department, CFO Will Hawryluk

CFO Hawryluk commented that his department was working on separating accounts and looking at establishing an online account to provide more transparency for citizens.

Police Department, Police Chief Jed Smith

Chief Smith commented that that the department has started their holiday Thanksgiving food drive, with the department being at 3 Bears the 13th and 14th of November and will be at Safeway on the 20th and 21st of November. He also announced his retirement as Police Chief in January.

City Clerk, Derrick Ball

Clerk Ball reminded everyone that the next meeting will be on Tuesday, December 1 to allow for the Clerks, new Council, and the Mayor to attend conferences the week of December 7.

Director of City Services
Mayor Terch commented that there were two applicants that were interviewed for the open position, and commented that Public Works has been busy hanging holiday decorations.

11. Ongoing Projects Report
Mayor Terch commented that the City and GVEA attorneys are discussing the solar project to come up with a contract that works for both parties.

12. UNFINISHED BUSINESS

a. **Ordinance 2026-37, An Ordinance Amending NPMC 4.19.010, Disposal Of City-Owned Property To Revise The Allocation Of Proceeds From Sales**

Mayor Terch gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to adopt* Ordinance 2026-37, An Ordinance Amending NPMC 4.19.010, Disposal Of City-Owned Property To Revise The Allocation Of Proceeds From Sales

Seconded by Council Member Skipps.

On The Motion To Adopt Ordinance 2026-37, An Ordinance Amending NPMC 4.19.010, Disposal Of City-Owned Property To Revise The Allocation Of Proceeds From Sales.
Yes: Rolfe, Claus, Skipps, McGhee, Barnett, Schuster, Terch
No: None
PASSED: 7-0

b. **Ordinance 2026-38, An Ordinance Of The North Pole City Council Establishing The 2027 Operating And Capital Budget And Levying The Mill Rate**

Mayor Terch gave a staff report. Police Chief Jed Smith and Fire Chief Chad Heineken gave a department overview of the Police and Fire Department budgets.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to advance* Ordinance 2026-38, An Ordinance Of The North Pole City Council Establishing The 2027 Operating And Capital Budget And Levying The Mill Rate, to the December 1, 2026 Regular City Council Meeting.

Seconded by Council Member McGhee.

Discussion ensued on the additional money allocated by the mayor to potentially hire a chief of staff.

On The Motion To Advance Ordinance 2026-38, An Ordinance Of The North Pole City Council Establishing The 2027 Operating And Capital Budget And Levying The Mill Rate, To The December 1, 2026 Regular City Council Meeting.
Yes: Barnett, McGhee, Claus, Skipps, Schuster, Rolfe, Terch
No: None
PASSED 7-0

c. Ordinance 2026-41 Budget Amendment

Mayor Terch and Will Hawryluk, Chief Financial Officer, gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to adopt* Ordinance 2026-41 Budget Amendment.

Seconded by Council Member McGhee.

On The Motion To Adopt Ordinance 2026-41, Budget Amendment.
Yes: Schuster, Barnett, Rolfe, McGhee, Claus, Skipps, Terch
No: None
PASSED 7-0

13. NEW BUSINESS

a. Ordinance 2026-39, An Ordinance Amending NPMC 2.36.160, Leave Without Pay, Adding Leave Exhaustion Provision (Sponsor: Mayor Terch)

Mayor Terch gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to introduce* Ordinance 2026-39, An Ordinance Amending NPMC 2.36.160, Leave Without Pay, Adding Leave Exhaustion Provision

Seconded by Mayor Terch.

Discussion ensued on the following items:

- Whether this had been sent to City employees
- Whether taking leave without pay had been an issue previously
- Not being in favor of the ordinance if military leave or FMLA had not been addressed

On The Motion To Introduce Ordinance 2026-39, An Ordinance Amending NPMC 2.36.160, Leave Without Pay, Adding Leave Exhaustion Provision.
Yes: McGhee, Skipps Terch
No: Barnett, Claus, Rolfe, Schuster
FAILED 3-4

b. Ordinance 2026-40, An Ordinance Amending NPMC 4.08.050, Exemptions, To Include Garbage Refuse Services (Sponsors: Council Members Schuster and Claus)

Council Member Schuster gave a staff report.

Mayor Terch called for public testimony.

John Thies, CEO of Golden Heart Waste Management, spoke in support of Ordinance 2026-40.

Seeing no further testimony, public hearing was closed.

Council Member Rolfe *moved to introduce* Ordinance 2026-40, An Ordinance Amending NPMC 4.08.050, Exemptions, To Include Garbage Refuse Services.

Seconded by Council Member McGhee.

Discussion ensued on providing tax exemptions to certain types of businesses

On The Motion To Introduce Ordinance 2026-40, An Ordinance Amending NPMC 4.08.050, Exemptions, To Include Garbage Refuse Services.
Yes: Barnett, Claus, Skipps, Schuster, Rolfe, Terch
No: McGhee
PASSED 6-1

c. Ordinance 2026-42, An Ordinance Amending NPMC 4.16.035, City Of North Pole Business Preference And City Business Solicitation Requirement, To Allow For Exemption Requirements For Real Property And Specialty Vehicles (Sponsors: Council Members Schuster and Claus)

Council Member Schuster gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to introduce* Ordinance 2026-42, An Ordinance Amending NPMC 4.16.035, City Of North Pole Business Preference And City Business Solicitation Requirement, To Allow For Exemption Requirements For Real Property And Specialty Vehicles.

Seconded by Council Member Claus.

Discussion ensued on cleaning up the code to allow for specialty vehicle purchases and real property, and what specifically would be outlined as a specialty vehicle.

On The Motion to Introduce Ordinance 2026-42, An Ordinance Amending NPMC 4.16.035, City Of North Pole Business Preference And City Business Solicitation Requirement, To Allow For Exemption Requirements For Real Property And Specialty Vehicles.
Yes: Schuster, Barnett, Rolfe, McGhee, Claus, Skipps, Terch
No: None
Passed 7-0

d. Ordinance 2026-43, Budget Amendment (Sponsor: Mayor Terch)

Will Hawryluk, Chief Financial Officer, gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to introduce* Ordinance 2026-43, Budget Amendment.

Seconded by Council Member McGhee.

On The Motion to Introduce Ordinance 2026-43, Budget Amendment.
Yes: Barnett, Claus, McGhee, Rolfe, Schuster, Skipps, Terch
No: None
Passed 7-0

e. * Resolution 2026-22, A Resolution Encouraging The Federal Aviation Administration (FAA) To Fully Staff Air Traffic Control (ATC) At The Fairbanks International Airport (Sponsors: Council Member Schuster and Mayor Terch)

Without objection, this measure was approved under the consent agenda

f. Resolution No. 2026-23, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Water And Sewer Utility Facilities Repair And Replacement Fund (Sponsor: Mayor Terch)

Will Hawryluk, Chief Financial Officer, gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to adopt* Resolution No. 2026-23, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Water And Sewer Utility Facilities Repair And Replacement Fund

Seconded by Council Member Claus.

On The Motion to adopt Resolution No. 2026-23, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Water And Sewer Utility Facilities Repair And Replacement Fund.
Yes: Schuster, Skipps, Rolfe, Claus, Barnett, McGhee, Terch
No: None
Passed 7-0

g. Resolution No. 2026-24, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Water And Sewer Utility Round Up Program Funds (Sponsor: Mayor Terch)

Will Hawryluk, Chief Financial Officer, gave a staff report.

Mayor Terch called for public testimony, there being none, public testimony was closed.

Council Member Rolfe *moved to adopt* Resolution No. 2026-23, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Wayer And Sewer Utility Facilities Repair And Replacement Fund

Seconded by Mayor Terch.

On The Motion to adopt Resolution No. 2026-24, A Resolution Of The North Pole City Council Adopting Enterprise Checking Accounts For The City Water And Sewer Utility Round Up Program Funds.
Yes: Rolfe, McGhee, Barnett, Claus, Skipps, Schuster, Terch
No: None
Passed 7-0

COUNCIL COMMENTS EXCLUDING THE MAYOR

Council Member Schuster congratulated all the recipients of awards tonight and wished everyone a happy Thanksgiving.

Council Member Claus reminded everyone about the Giving Machine, reminded citizens about Operation Santa, thanked city staff for keeping the sidewalks clear of snow and ice, and congratulated Chief Smith on his retirement.

Council Member Barnett wished everyone a happy Thanksgiving.

Council Member McGhee wished everyone a happy Thanksgiving, encouraged drivers to be safe on the roads, praised employees for their longevity and service to the city, and that exempting businesses from paying sales tax passes the cost on to all citizens.

Council Member Rolfe commented that the Fairbanks North Star Borough discussed their legislative priorities and discussed when the Westcott Pool would reopen.

Council Member Skipps wished everyone a happy Thanksgiving.

ADJOURNMENT

Council Member McGhee *moved to adjourn.*

The regular meeting of Monday, November 16, 2026, adjourned at 8:24 p.m.

These minutes passed and approved by a duly constituted quorum of the North Pole City Council on Tuesday, December 01, 2026.

_____
Larry Terch III
Mayor

ATTEST:

_____
Derrick Ball
City Clerk

Sponsored by: Mayor Larry Terch III
Introduced: 11/02/2026
Advanced: 11/02/2026
Advanced: 11/16/2026

CITY OF NORTH POLE

ORDINANCE NO. 2026-38

AN ORIDNANCE OF THE NORTH POLE CITY COUNCIL ESTABLISHING THE 2027 OPERATING AND CAPITAL BUDGET AND LEVYING THE MILL RATE

WHEREAS, Pursuant to City of North Pole Home Rule Charter Section VI the Mayor has proposed an operating budget with anticipated income and expenditures of the City during the next fiscal year; and

WHEREAS, Pursuant to Title 4 Revenue and Finance Chapter 25 the Mayor has proposed capital and vehicle fleet- reserve fund budgets for the City and City Utility that are contingent upon council approval of the ordinance reinstating the funding mechanism; and

WHEREAS, The City of North Pole operates a water and sewer utility through an enterprise fund and thus the Mayor has proposed an operating and capital budget for the Utility with anticipated income and expenditures of the City during the next fiscal year; and

WHEREAS, The City of North Pole has established budgets for the City Debt Service, Non-Major and Community Funds that are outside of the general operating, capital and vehicle fleet- reserve budgets; and

WHEREAS, The Budget is a living document that needs to be adjusted as needed to reflect actual conditions; and

WHEREAS, The 2027 Budget reflects a 1.75 mill rate; and

WHEREAS, The 2027 Budget reflects sales tax rate of 5.5 percent; and

WHEREAS, The 2027 Budget has no increases to the sales tax or the mill rate.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of North Pole:

Section 1. This ordinance is not of a general and permanent nature and shall not be codified.

Section 2. There is hereby appropriated to the 2027 General Fund Operating Budget (Fund 1) from the following sources of revenue for the City of North Pole in the amount indicated to the departments named for the purpose of conducting the business of said departments of the City of North Pole, Alaska, for the fiscal year commencing January 1, 2027, and ending December 31, 2027

Revenue Source	Mayor Recommended	Council Appropriation
Taxes:Property	675,000	675,000
Taxes:General Sales	6,465,000	6,465,000
Taxes:Online	1,025,000	1,025,000
Taxes:Alcohol	375,000	375,000
Taxes:Tobacco	135,000	135,000
Taxes:State Collected Shared Taxes	15,500	15,500
Licenses and Permits	52,000	52,000
Fees and Services	1,130,250	1,130,250
Fines and Penalties	130,000	130,000
Intergovernmental Revenue	217,000	217,000
Other: Miscellaneous	422,000	422,000
Transfers in From Fund Balance (FB)		
Transfer In (from other funds)		
Total	**10,641,750**	**10,641,750**

Section 3. There is hereby appropriated to the 2027 General Fund Operating Budget (Fund 1) expenditures for the City of North Pole in the amount indicated.

Department Expenditures	Mayor Recommended	Council Appropriation
Administration	988,998	988,998
Clerk & HR	520,534	520,534
Police Department	3,795,097	3,795,097
Fire Department	4,037,051	4,037,051
Public Works	1,300,070	1,300,070
Total	**10,641,750**	**10,641,750**

Section 4. There is hereby appropriated to the 2027 Major Enterprise Operating, Capital and Fleet Budget from the following sources of revenue for the City of North Pole Utilities in the amount indicated to the departments named for the purpose of conducting the business of said Utility Departments of the City of North Pole, Alaska, for the fiscal year commencing January 1, 2027, and ending December 31, 2027. A Major Enterprise Fund is used to account for operations that are financed and operated in a manner resembling a private business enterprise.

		Mayor Recommended		Council Appropriation	
Fund #	Description	Revenues	Expenditures	Revenues	Expenditures
25	Utility Fund Fleet	-	-	-	-
41	Utility Water Fund	1,925,000	1,925,000	1,925,000	1,925,000
42	Utility Sewer Fund	1,139,900	1,341,131	1,139,900	1,341,131
43	Utility Capital Projects	-	-	-	-
51	Water Fund Reserves	387,500	387,500	387,500	387,500
52	Sewer Fund Reserves	206,000	206,000	206,000	206,000
Total		**3,658,400**	**3,859,631**	**3,658,400**	**3,859,631**

Section 5. There is hereby appropriated to the 2027 North Pole City Budget revenue and expenditures for the following Capital and Vehicle Replacement-Reserve Funds in the amount indicated. The following Funds are committed by Ordinance and can only be used for the specific purpose as defined by City Code.

		Mayor Recommended		Council Appropriation	
Fund #	Description	Revenues	Expenditures	Revenues	Expenditures
20	Capital Project Reserves	580,000	580,000		
22	Fire Fleet Fund	500,000	500,000		
23	Police Fleet Fund	180,000	180,000		
24	Public Works Fleet Fund	-	-		
Total		**1,260,000**	**1,260,000**	**-**	**-**

Section 6. There is hereby appropriated to the 2027 North Pole City Budget revenue and expenditures for the following Non-Major Funds in the amounts indicated. Non-Major Funds are established to finance a particular activity and are created from receipts of designated and restricted funds.

		Mayor Recommended		Council Appropriation	
Fund #	Description	Revenues	Expenditures	Revenues	Expenditures
4	Building Department	211,000	211,000	211,000	211,000
10	Litigation Fund	-	-	-	-
12	ABADE - Dept of Justice	-	-	-	-
13	ABADE - State Forfeitures	2,500	2,500	-	-
15	Impound Lot	15,000	15,000	-	-
Total		**228,500**	**228,500**	**211,000**	**211,000**

Section 7. There is hereby appropriated to the 2027 North Pole City Budget revenue and expenditures for the following Debt Service Fund in the amounts indicated. The Debt Service Fund is used to account for the accumulation of resources for, and the payment of, general obligation bond and special assessment debt principle, interest and related cost for issuance that are not accounted for elsewhere.

		Mayor Recommended		Council Appropriation	
Fund #	Description	Revenues	Expenditures	Revenues	Expenditures
3	Assessment Fund	16,760	16,760	-	-
Total		**16,760**	**16,760**	**-**	**-**

Section 8. There is hereby appropriated to the 2027 North Pole City Budget revenue and expenditures for the following Community Purpose Funds in the amounts indicated. Community Purpose Funds are established to finance a particular activity or event and are created from receipts of designated funds.

		Revenues		Revenues	
Fund #	Description	Revenues	Expenditures	Revenues	Expenditures
5	Bed Tax Grant Fund	195,000.00	195,000.00	-	-
6	Healthcare Fund	1,425,000.00	1,425,000.00	-	-
8	North Pole Festival Fund	2,500.00	2,500.00	-	-
Total		**1,622,500.00**	**1,622,500.00**	**-**	**-**

Section 9. There is hereby appropriated to the 2027 North Pole City Budget revenue and expenditures for the following Grant Funds in the amounts indicated. The Grant Funds are used to account for the tracking of Grant projects and revenues and expenditures.

		Revenues		Revenues	
Fund #	Description	Revenues	Expenditures	Revenues	Expenditures
30	Administration Grants	-	-	-	-
31	Fire Department Grants	25,000.00	25,000.00	-	-
32	Police Department Grants	-	-	-	-
33	Public Works Grants	-	-	-	-
11	Bryne JAG Grant	183,020.00	183,020.00	-	-
Total		**208,020.00**	**208,020.00**	**-**	**-**

Section 10. Supplemental: See appendix 2027 A for the budget breakdown of revenues and expenditures per individual account line.

Section 11. Effective date. This ordinance shall become effective January 1, 2027.

ADOPTED THE ___ OF _____ 2026.

_____
Mayor: Larry Terch III

ATTEST:

_____
Derrick Ball
City Clerk

PASSED/ FAILED
Yes:
No:
Absent:

Budget Worksheet
For Fiscal: 2026 Period Ending: 12/31/2026
North Pole, AK

Administration

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Wages & Benefits										
01-51-1-0010	Wages: Full Time	332,500.00	334,275.13	337,500.00	334,870.18	346,000.00	189,797.08	365,000.00	475,000.00	475,000.00
01-51-1-0030	Benefits	12,000.00	10,673.07	12,000.00	8,512.54	14,000.00	4,866.89	12,500.00	16,500.00	16,500.00
01-51-1-0040	PERS	70,000.00	77,842.63	74,250.00	91,690.47	81,500.00	41,755.29	80,000.00	104,500.00	104,500.00
01-51-1-0060	Leave Cash Out	10,000.00	8,147.20	10,000.00	5,708.54	24,000.00	15,630.88	10,000.00	1,000.00	1,000.00
01-51-1-0070	Overtime: Regular	500.00	-	500.00	-	500.00	-	500.00	500.00	500.00
01-51-1-0080	Wages: Temp/Overhire	500.00	-	500.00	-	500.00	-	500.00	373.00	373.00
01-51-1-0130	Health Insurance	80,500.00	72,685.71	88,400.00	89,942.86	97,600.00	52,071.43	93,600.00	117,000.00	117,000.00
		506,000.00	503,623.74	523,150.00	530,724.59	564,100.00	304,121.57	**562,100.00**	**714,873.00**	**714,873.00**
Purchased Services										
01-51-2-2000	Advertising	2,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-	1,000.00	1,000.00	1,000.00
01-51-2-2050	Audit & Finance	39,100.00	36,771.50	39,572.91	42,968.75	44,000.00	31,886.92	35,000.00	35,000.00	35,000.00
01-51-2-2100	Credit Card Fees	22,500.00	22,175.53	24,000.00	24,543.93	24,000.00	21,403.31	32,500.00	32,500.00	32,500.00
01-51-2-2150	Insurance	11,400.00	11,371.54	15,000.00	14,928.96	16,500.00	8,716.60	17,500.00	17,500.00	17,500.00
01-51-2-2200	IT Services	12,000.00	12,421.69	14,350.00	14,328.34	13,000.00	11,323.73	17,500.00	17,500.00	17,500.00
01-51-2-2250	Legal Fees	7,000.00	1,820.00	28,077.09	18,631.99	15,000.00	14,486.85	35,000.00	35,000.00	35,000.00
01-51-2-2300	Maintenance Contracts	28,500.00	25,847.87	30,000.00	28,531.38	30,000.00	24,610.53	35,000.00	35,000.00	35,000.00
01-51-2-2350	Professional Services	2,500.00	3,337.38	1,500.00	1,413.69	14,000.00	11,347.81	14,000.00	14,000.00	14,000.00
		125,000.00	114,745.51	153,500.00	146,347.04	157,500.00	123,775.75	**187,500.00**	**187,500.00**	**187,500.00**
Operational Expenses										
01-51-3-3050	Electric	12,000.00	12,576.41	14,000.00	11,193.27	15,000.00	5,221.63	5,250.00	5,250.00	5,250.00
01-51-3-3100	Heating Fuel	16,000.00	12,786.00	11,000.00	6,951.78	14,000.00	8,472.15	9,500.00	9,500.00	9,500.00
	Water/ Sewer Usage Fee							1,750.00	1,750.00	1,750.00
01-51-3-3200	Phone/ Data	2,000.00	1,736.97	4,000.00	1,510.76	5,000.00	1,207.77	5,750.00	5,750.00	5,750.00
01-51-3-3300	Postage	1,000.00	848.62	1,000.00	749.10	1,000.00	481.43	1,250.00	1,250.00	1,250.00
01-51-3-3350	Office Equipment & Supplies	21,000.00	8,048.68	19,000.00	16,467.04	6,000.00	4,180.35	15,000.00	15,000.00	15,000.00
01-51-3-3400	Operational Supplies	2,000.00	1,089.09	2,000.00	1,824.50	2,500.00	390.86	2,000.00	2,000.00	2,000.00
01-51-3-3500	Promotions & Apparel	5,000.00	3,000.00	2,000.00	1,983.02	5,000.00	-	6,000.00	6,000.00	6,000.00
01-51-3-3550	Publications & Subscriptions	3,000.00	3,499.75	6,000.00	5,392.46	3,500.00	490.55	3,750.00	3,750.00	3,750.00
		62,000.00	43,585.52	59,000.00	46,071.93	52,000.00	20,444.74	**50,250.00**	**50,250.00**	**50,250.00**
Leases & Rentals										
01-51-4-4000	Lease & Rentals Payments	4,650.00	4,632.00	5,000.00	3,868.00	3,200.00	1,813.00	**4,250.00**	**4,250.00**	**4,250.00**
Travel Training & Memberships										
01-51-5-5000	Memberships & Dues	9,500.00	4,507.38	5,000.00	3,933.58	5,000.00	4,693.15	6,000.00	6,000.00	6,000.00
01-51-5-5050	Recruitment	250.00	-	250.00	-	500.00	155.15			
01-51-5-5100	Travel & Training	20,000.00	15,633.83	18,500.00	8,022.02	25,000.00	5.60	12,125.00	12,125.00	12,125.00
		29,750.00	20,141.21	23,750.00	11,955.60	30,500.00	4,853.90	**18,125.00**	**18,125.00**	**18,125.00**
Vehicle & Equipment Expenses										
01-51-6-6050	Vehicle Gas & Oil	2,000.00	547.39	2,500.00	1,400.00	3,500.00	909.89	**1,500.00**	**1,500.00**	**1,500.00**
Infrastructure Outlay										
01-51-7-7000	Building Maintenance	10,000.00	7,344.76	11,500.00	10,796.79	10,000.00	1,367.21	**7,500.00**	**7,500.00**	**7,500.00**
Other Expenses										
01-51-9-9200	Miscellaneous Expense	6,000.00	8,510.17	6,000.00	5,372.50	4,000.00	2,136.91	5,000.00	5,000.00	5,000.00
01-51-9-9990	Transfer Out	237,690.00	51,487.54	173,355.00	426,968.04	-	-			
		243,690.00	59,997.71	179,355.00	432,340.54	4,000.00	2,136.91	**5,000.00**	**5,000.00**	**5,000.00**
	Total	983,090.00	754,617.84	957,755.00	1,183,504.49	824,800.00	459,422.97	**836,225.00**	**988,998.00**	**988,998.00**

Budget Worksheet
For Fiscal: 2026 Period Ending: 12/31/2026
North Pole, AK

Clerk/ HR Department

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Wages & Benefits										
01-52-1-0010	Wages: Full Time	154,700.00	154,924.27	167,650.00	166,482.78	161,400.00	84,555.71	179,441.60	179,441.60	179,441.60
01-52-1-0030	Benefits	7,280.00	5,462.37	6,000.00	6,517.81	7,500.00	3,847.48	5,385.00	5,385.00	5,385.00
01-52-1-0040	PERS	34,000.00	40,128.84	36,885.00	45,696.98	39,900.00	19,158.17	39,447.00	39,447.00	39,447.00
01-52-1-0060	Leave Cash Out	4,000.00	1,799.20	6,000.00	5,512.50	23,500.00	18,267.35	1,000.00	1,000.00	1,000.00
01-52-1-0070	Overtime: Regular	70.00	69.12	500.00	503.55	2,700.00	2,526.92	1,500.00	1,500.00	1,500.00
01-52-1-0130	Health Insurance	41,600.00	41,942.86	44,200.00	44,571.43	47,000.00	22,885.71	46,800.00	46,800.00	46,800.00
01-52-1-0500	Wages: Council	26,000.00	21,850.00	28,000.00	28,050.00	35,000.00	21,025.00	37,500.00	37,500.00	37,500.00
		267,650.00	266,176.66	289,235.00	297,335.05	317,000.00	172,266.34	**311,073.60**	**311,073.60**	**311,073.60**
Purchase Services										
01-52-2-2000	Advertising	2,000.00	-	2,000.00	265.95	1,000.00	227.25	1,000.00	1,000.00	1,000.00
01-52-2-2050	Audit & Finance	5,000.00	5,000.00	5,000.00	5,000.00	5,500.00	4,225.97	4,000.00	4,000.00	4,000.00
01-52-2-2100	Credit Card Fees							200.00	200.00	200.00
01-52-2-2150	Insurance	4,300.00	4,417.04	5,000.00	4,828.44	6,000.00	2,403.68	5,000.00	5,000.00	5,000.00
01-52-2-2200	IT Services	14,000.00	14,411.91	16,750.00	16,740.19	18,500.00	15,295.03	23,000.00	23,000.00	23,000.00
01-52-2-2250	Legal Fees	4,000.00	3,607.50	21,750.00	17,645.48	45,000.00	32,979.89	55,000.00	55,000.00	55,000.00
01-52-2-2300	Maintenance Contracts	7,000.00	1,257.90	3,500.00	1,276.80	11,500.00	10,462.24	10,000.00	15,000.00	15,000.00
01-52-2-2350	Professional Services	20,700.00	19,524.40	26,500.00	22,030.22	12,000.00	12,037.81	12,000.00	12,000.00	12,000.00
01-52-2-8050	Ordinance Codification	3,000.00	1,851.00	6,000.00	2,283.86	5,000.00	706.50	40,000.00	40,000.00	40,000.00
		60,000.00	50,069.75	86,500.00	70,070.94	104,500.00	78,338.37	**150,200.00**	**155,200.00**	**155,200.00**
Operational Expenses										
01-52-3-3050	Electric - New for 2027							2,600.00	2,600.00	2,600.00
01-52-3-3100	Heating Fuel - New for 2027							4,700.00	4,700.00	4,700.00
01-52-3-3200	Phone/ Data	1,000.00	939.39	2,000.00	1,510.82	4,000.00	1,207.80	5,000.00	5,000.00	5,000.00
01-52-3-3300	Postage	100.00	2.76	100.00	24.10	100.00	58.90	100.00	100.00	100.00
01-52-3-3350	Office Equipment & Supplies	13,000.00	3,404.14	6,000.00	5,895.33	6,000.00	329.61	3,000.00	3,000.00	3,000.00
01-52-3-3400	Operational Supplies							2,000.00	2,000.00	2,000.00
01-52-3-3500	Promotions & Apparel	200.00	-	200.00	-	500.00	434.65	650.00	2,650.00	2,650.00
01-52-3-3550	Publications & Subscriptions	1,000.00	1,182.60	1,000.00	937.64	1,500.00	140.00	1,500.00	1,500.00	1,500.00
01-52-3-8000	Council Supplies	2,000.00	1,278.86	1,000.00	607.11	1,000.00	31.42	750.00	750.00	750.00
		17,300.00	6,807.75	10,300.00	8,975.00	13,100.00	2,202.38	**20,300.00**	**22,300.00**	**22,300.00**
Travel Training & Memberships										
01-52-5-5000	Memberships & Dues	1,000.00	839.00	850.00	804.15	1,500.00	100.00	1,600.00	1,600.00	1,600.00
01-52-5-5050	Recruitment	500.00	-	250.00	-	110.00	-	110.00	110.00	110.00
01-52-5-5100	Travel & Training	13,000.00	4,276.93	5,950.00	5,243.47	7,990.00	1,703.38	8,000.00	8,000.00	8,000.00
01-52-5-8000	Council Travel & Training	5,000.00	3,667.08	5,000.00	2,234.28	5,000.00	-	5,000.00	5,000.00	5,000.00
		19,500.00	8,783.01	12,050.00	8,281.90	14,600.00	1,803.38	**14,710.00**	**14,710.00**	**14,710.00**
Vehicle & Equipment Expenses										
01-52-6-6050	Vehicle Gas & Oil	100.00	-	100.00	-	-	-	**250.00**	**250.00**	**250.00**
Infrastructure Outlay										
01-52-7-7000	Building Maintenance	1,000.00	818.23	2,000.00	1,555.84	1,000.00	-	**1,000.00**	**5,000.00**	**5,000.00**
Other Expenses										
01-52-9-8000	Election Expense	12,000.00	6,221.11	10,000.00	6,701.90	8,800.00	-	10,000.00	10,000.00	10,000.00
01-52-9-9200	Miscellaneous Expense	2,500.00	1,912.10	2,000.00	1,770.35	2,000.00	1,014.00	2,000.00	2,000.00	2,000.00
		14,500.00	8,133.21	12,000.00	8,472.25	10,800.00	1,014.00	**12,000.00**	**12,000.00**	**12,000.00**
	Total	380,050.00	340,788.61	412,185.00	394,690.98	461,000.00	255,624.47	**509,533.60**	**520,533.60**	**520,533.60**

Budget Worksheet
For Fiscal: 2026 Period Ending: 12/31/2026
North Pole, AK

Police Department

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Wages & Benefits										
01-53-1-0010	Wages: Full Time	1,420,028.00	1,399,039.95	1,386,272.00	1,402,061.49	1,528,616.00	828,339.50	1,804,481.00	1,804,481.00	1,804,481.00
01-53-1-0020	Wages: Holiday Pay	18,500.00	16,968.61	19,055.00	20,048.54	25,000.00	9,588.22	26,500.00	26,500.00	26,500.00
01-53-1-0030	Benefits	125,604.00	124,207.33	100,140.00	101,108.14	101,500.00	49,277.58	105,637.00	105,637.00	105,637.00
01-53-1-0040	PERS	358,056.00	374,652.92	352,035.00	432,395.30	335,600.00	195,457.97	391,486.00	391,486.00	391,486.00
01-53-1-0060	Leave Cash Out	34,000.00	29,478.10	31,000.00	30,920.69	35,000.00	20,260.80	50,000.00	50,000.00	50,000.00
01-53-1-0070	Overtime: Regular	56,000.00	36,844.39	37,000.00	36,413.81	34,000.00	24,891.36	38,000.00	38,000.00	38,000.00
01-53-1-0080	Overtime: Training	19,000.00	19,976.51	7,000.00	5,980.23	13,000.00	4,262.13	26,000.00	26,000.00	26,000.00
01-53-1-0130	Health Insurance	312,000.00	294,975.97	303,500.00	319,351.96	356,850.00	195,557.14	397,800.00	397,800.00	397,800.00
01-53-1-0200	Temp/Overhire	56,050.00	56,468.57	58,000.00	54,963.55	62,000.00	32,508.68	10,500.00	100.00	100.00
		2,399,238.00	2,352,612.35	2,294,002.00	2,403,243.71	2,491,566.00	1,360,143.38	**2,850,404.00**	**2,840,004.00**	**2,840,004.00**
Purchased Services										
01-53-2-2000	Advertising	856.00	400.00	400.00	-	400.00	173.54	400.00	400.00	400.00
01-53-2-2050	Audit & Finance	5,000.00	5,000.00	5,000.00	5,000.00	5,500.00	4,225.97	4,250.00	4,250.00	4,250.00
01-53-2-2100	Credit Card Fees	700.00	9.68	500.00	205.89	500.00	188.70	500.00	500.00	500.00
01-53-2-2150	Insurance	181,000.00	180,965.26	140,000.00	73,729.76	82,000.00	50,291.89	125,643.00	125,643.00	125,643.00
01-53-2-2200	IT Services	27,500.00	27,733.78	34,375.00	34,368.85	34,000.00	31,240.00	41,000.00	41,000.00	41,000.00
01-53-2-2250	Legal Fees	3,500.00	262.50	3,625.00	3,125.33	10,000.00	4,225.65	10,000.00	10,000.00	10,000.00
01-53-2-2300	Maintenance Contracts	8,000.00	3,936.74	6,600.00	4,070.89	8,500.00	3,880.91	6,000.00	6,000.00	6,000.00
01-53-2-2350	Professional Services	9,200.00	2,227.92	3,900.00	2,090.76	18,000.00	11,127.31	18,000.00	18,000.00	18,000.00
01-53-2-2500	Dispatch Contract	165,000.00	164,710.00	190,000.00	188,545.00	190,000.00	100,033.68	280,000.00	280,000.00	280,000.00
		400,756.00	385,245.88	384,400.00	311,136.48	348,900.00	205,387.65	**485,793.00**	**485,793.00**	**485,793.00**
Operational Expenses										
01-53-3-3050	Electric	19,000.00	21,267.77	28,600.00	25,507.68	33,500.00	13,892.82	35,000.00	30,000.00	30,000.00
01-53-3-3100	Heating Fuel	17,000.00	15,376.57	16,834.00	10,205.43	25,000.00	12,521.90	30,000.00	30,000.00	30,000.00
01-53-3-3150	Water/Sewer Usage Fee							1,100.00	1,100.00	1,100.00
01-53-3-3200	Phone/Data	25,500.00	24,554.06	23,400.00	24,157.78	23,000.00	11,571.33	34,000.00	34,000.00	34,000.00
01-53-3-3300	Postage	1,650.00	1,774.99	1,866.00	1,865.65	2,500.00	907.74	2,500.00	2,500.00	2,500.00
01-53-3-3350	Office Equipment & Supplies	3,500.00	3,406.39	3,950.00	3,921.92	18,000.00	12,353.00	18,000.00	18,000.00	18,000.00
01-53-3-3400	Operational Supplies	4,000.00	3,726.08	4,000.00	2,921.51	3,500.00	974.52	4,500.00	4,500.00	4,500.00
01-53-3-3450	Uniforms	7,000.00	5,949.70	8,000.00	8,041.23	20,500.00	9,781.20	8,000.00	8,000.00	8,000.00
01-53-3-3500	Promotions & Apparel	1,000.00	763.75	2,300.00	2,299.01	3,000.00	226.04	3,000.00	3,000.00	3,000.00
01-53-3-3550	Publications & Subscriptions	6,800.00	6,070.74	6,000.00	5,119.83	10,000.00	7,659.20	10,000.00	10,000.00	10,000.00
		85,450.00	82,890.05	94,950.00	84,040.04	139,000.00	69,887.75	**146,100.00**	**141,100.00**	**141,100.00**
Travel Training & Memberships										
01-53-5-5000	Memberships & Dues	1,000.00	1,201.86	1,240.00	1,239.21	1,000.00	908.72	1,200.00	1,200.00	1,200.00
01-53-5-5050	Recruitment	2,950.00	1,620.00	9,760.00	4,500.00	12,000.00	8,367.50	12,000.00	12,000.00	12,000.00
01-53-5-5100	Travel & Training	37,000.00	36,463.67	37,000.00	35,434.37	48,000.00	28,825.61	45,000.00	45,000.00	45,000.00
		40,950.00	39,285.53	48,000.00	41,173.58	61,000.00	38,101.83	**58,200.00**	**58,200.00**	**58,200.00**
Vehicle & Equipment Expenses										
01-53-6-6000	Equipment Repair & Maintenance	3,500.00	2,909.73	2,300.00	2,300.00	3,000.00	1,891.34	3,000.00	3,000.00	3,000.00
01-53-6-6050	Vehicle Gas & Oil	42,000.00	37,835.23	43,200.00	44,266.97	45,000.00	33,974.13	60,000.00	60,000.00	60,000.00
01-53-6-6100	Vehicle Repair & Maintenance	25,000.00	13,164.73	25,000.00	22,029.97	25,000.00	11,941.78	40,000.00	40,000.00	40,000.00
		70,500.00	53,909.69	70,500.00	68,596.94	73,000.00	47,807.25	**103,000.00**	**103,000.00**	**103,000.00**
Infrastructure Outlay										
01-53-7-7000	Building Maintenance	153,000.00	122,032.73	30,000.00	29,079.27	33,000.00	15,711.28	**30,000.00**	**30,000.00**	**30,000.00**
Other Expenses										
01-53-9-9000	Citations State Admin Fee	6,650.00	6,601.80	6,008.00	6,006.90	6,000.00	2,887.60	6,000.00	6,000.00	6,000.00
01-53-9-9050	Equipment Outlay	99,200.00	72,565.64	65,992.00	64,712.93	75,000.00	42,485.35	65,000.00	65,000.00	65,000.00
01-53-9-9150	Investigation Expense	2,350.00	862.38	8,000.00	6,868.64	8,000.00	2,909.69	8,000.00	8,000.00	8,000.00
01-53-9-9200	Miscellaneous Expense	5,000.00	2,514.09	7,500.00	7,387.30	7,000.00	1,234.73	8,000.00	8,000.00	8,000.00
01-53-9-9990	Transfer Out	222,000.00	222,000.00	332,258.00	363,000.00	60,000.00	-	50,000.00	50,000.00	50,000.00
		335,200.00	304,543.91	419,758.00	447,975.77	156,000.00	49,517.37	**137,000.00**	**137,000.00**	**137,000.00**
		3,485,094.00	3,340,520.14	3,341,610.00	3,385,245.79	3,302,466.00	1,786,556.51	**3,810,497.00**	**3,795,097.00**	**3,795,097.00**

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Police Fleet Reserves

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
23-39-9000	Vehicle Sale	-	14,650.92	14,000.00	20,153.50	-	-			
23-39-9050	Interest Income	-	-	-	67.23	20,000.00	416.15			
23-39-9980	Budget Reconciling Revenue	-	-	364,000.00	-	80,000.00	-			
23-39-9990	Transfer In	137,000.00	222,000.00	(226,000.00)	363,000.00	60,000.00	-	180,000.00	180,000.00	180,000.00
		137,000.00	236,650.92	152,000.00	383,220.73	160,000.00	416.15	180,000.00	180,000.00	180,000.00
Expenses										
23-10-9-9220	Vehicle Purchase	137,000.00	118,288.13	152,000.00	136,594.05	160,000.00	79,911.40	180,000.00	180,000.00	180,000.00

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Memorial Park Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenue										
09-39-9990	Transfer In	-	48,471.83	-	-	2,500.00	-	2,500.00	2,500.00	2,500.00
Expenses										
09-10-9-9110	Park Expenses	-	-	1,000.00	1,158.83	2,500.00	867.08	2,500.00	2,500.00	2,500.00
09-10-9-9980	Budget Reconciling Expense	-	-	(1,000.00)	-	-	-			
		-	-	-	1,158.83	2,500.00	867.08	2,500.00	2,500.00	2,500.00

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

JAG Grants Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
11-39-9000	Grant Revenue	196,826.00	167,899.52	185,570.00	168,981.22	125,599.00	89,146.63	183,020.00	183,020.00	183,020.00
Expenses										
11-10-1-0010	Wages: Full Time	130,808.00	112,882.77	118,380.00	113,718.74	84,655.00	67,767.71	124,020.00	124,020.00	124,020.00
11-10-1-0020	Wages: Holiday Pay	-	-	-	-	-	393.75	2,272.60	2,272.60	2,272.60
11-10-1-0030	Benefits	9,325.00	8,566.48	9,575.00	7,562.93	4,798.00	4,460.12	6,043.00	6,043.00	6,043.00
11-10-1-0040	PERS	30,293.00	27,627.90	36,115.00	26,166.80	17,573.00	17,447.32	27,284.40	27,284.40	27,284.40
11-10-1-0130	Health Insurance	26,400.00	20,137.19	21,500.00	21,533.75	18,573.00	13,500.00	23,400.00	23,400.00	23,400.00
		196,826.00	169,214.34	185,570.00	168,982.22	125,599.00	103,568.90	183,020.00	183,020.00	183,020.00

Budget Worksheet
For Fiscal: 2026 Period Ending: 12/31/2026
North Pole, AK

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Wages & Benefits										
01-54-1-0010	Wages: Full Time	1,426,400.00	1,437,286.89	1,546,050.00	1,545,233.52	1,699,245.00	898,184.98	1,795,885.00	1,795,885.00	1,795,885.00
01-54-1-0020	Wages: Holiday Pay	26,775.00	25,660.57	28,800.00	25,726.06	31,763.00	13,494.96	32,594.00	32,594.00	32,594.00
01-54-1-0030	Benefits	152,549.00	149,341.85	184,500.00	184,381.96	165,000.00	93,940.87	149,336.00	149,336.00	149,336.00
01-54-1-0040	PERS	308,323.00	355,533.11	323,000.00	391,271.64	326,896.00	184,658.63	332,520.00	332,520.00	332,520.00
01-54-1-0060	Leave Cash Out	28,242.00	24,147.26	19,750.00	19,745.92	52,890.00	21,063.34	54,322.00	54,322.00	54,322.00
01-54-1-0070	Overtime: Regular	122,115.00	121,163.83	140,900.00	137,239.98	191,269.00	69,200.82	195,708.00	195,708.00	195,708.00
01-54-1-0080	Wages: Part Time	122,344.00	108,529.29	112,000.00	110,248.38	107,536.00	66,997.59	82,536.00	82,536.00	82,536.00
01-54-1-0120	ESC	1,000.00	881.51	-	-	-	-		-	-
01-54-1-0130	Health Insurance	367,900.00	370,857.14	397,800.00	400,092.86	421,200.00	231,171.43	421,200.00	421,200.00	421,200.00
		2,555,648.00	2,593,401.45	2,752,800.00	2,813,940.32	2,995,799.00	1,578,712.62	**3,064,101.00**	**3,064,101.00**	**3,064,101.00**
Purchased Services										
01-54-2-2050	Audit & Finance	5,000.00	5,000.00	5,000.00	5,000.00	5,500.00	4,225.97	4,500.00	4,500.00	4,500.00
01-54-2-2100	Credit Card Fees	100.00	21.98	100.00	-	450.00	234.37	450.00	450.00	450.00
01-54-2-2150	Insurance	75,000.00	71,787.80	80,200.00	80,154.04	96,000.00	47,868.61	90,000.00	90,000.00	90,000.00
01-54-2-2200	IT Services	27,000.00	25,120.92	34,500.00	33,893.60	34,500.00	29,116.45	40,000.00	40,000.00	40,000.00
01-54-2-2250	Legal Fees	2,000.00	1,015.00	4,000.00	1,900.00	2,000.00	1,666.25	2,500.00	2,500.00	2,500.00
01-54-2-2300	Maintenance Contracts	15,500.00	9,027.85	18,000.00	15,551.80	14,150.00	3,880.84	10,000.00	10,000.00	10,000.00
01-54-2-2350	Professional Services	27,000.00	20,117.86	15,000.00	11,554.90	15,000.00	8,748.48	15,000.00	15,000.00	15,000.00
01-54-2-2400	Ambulance Billing Service	48,000.00	47,635.56	49,950.00	40,749.12	55,000.00	43,532.74	55,000.00	55,000.00	55,000.00
01-54-2-2410	Amblance Fee Refund	1,500.00	1,398.40	50.00	19.93	-	-	100.00	100.00	100.00
01-54-2-2500	Dispatch Contract	98,000.00	94,150.00	100,000.00	93,240.00	115,000.00	40,858.82	140,000.00	140,000.00	140,000.00
		299,100.00	275,275.37	306,800.00	282,063.39	337,600.00	180,132.53	**357,550.00**	**357,550.00**	**357,550.00**
Operational Expenses										
01-54-3-3050	Electric	25,000.00	25,702.16	27,000.00	25,437.69	30,000.00	16,712.09	30,000.00	30,000.00	30,000.00
01-54-3-3070	EMS Supplies	34,000.00	30,827.08	34,000.00	37,329.55	35,000.00	28,681.66	40,000.00	40,000.00	40,000.00
01-54-3-3100	Heating Fuel	27,850.00	21,833.89	25,400.00	18,629.71	24,000.00	21,468.00	32,000.00	30,000.00	30,000.00
01-54-3-3150	Water/Sewer Usage Fee							3,500.00	3,500.00	3,500.00
01-54-3-3200	Phone/Data	10,500.00	8,703.59	10,500.00	9,894.78	11,000.00	5,803.67	22,000.00	22,000.00	22,000.00
01-54-3-3300	Postage	650.00	392.05	650.00	574.17	700.00	221.60	700.00	700.00	700.00
01-54-3-3350	Office Equipment & Supplies	7,550.00	7,360.18	4,760.00	4,153.30	5,000.00	1,224.90	5,000.00	5,000.00	5,000.00
01-54-3-3400	Operational Supplies	5,500.00	5,493.19	6,500.00	6,262.87	6,000.00	2,582.86	6,000.00	6,000.00	6,000.00
01-54-3-3450	Uniforms	9,000.00	8,230.41	12,400.00	11,838.09	12,000.00	2,988.42	12,000.00	12,000.00	12,000.00
01-54-3-3550	Publications & Subscriptions	1,900.00	1,865.45	1,840.00	1,792.69	5,000.00	1,799.87	2,500.00	2,500.00	2,500.00
		121,950.00	110,408.00	123,050.00	115,912.85	128,700.00	81,483.07	**153,700.00**	**151,700.00**	**151,700.00**
Travel Training & Memberships										
01-54-5-5000	Memberships & Dues	600.00	778.72	800.00	778.75	1,000.00	206.60	1,200.00	1,200.00	1,200.00
01-54-5-5050	Recruitment	25,500.00	21,501.00	27,000.00	21,600.00	30,000.00	1,520.00	30,000.00	30,000.00	30,000.00
01-54-5-5100	Travel & Training	30,000.00	22,732.39	30,000.00	27,738.74	30,000.00	15,696.29	30,000.00	30,000.00	30,000.00
		56,100.00	45,012.11	57,800.00	50,117.49	61,000.00	17,422.89	**61,200.00**	**61,200.00**	**61,200.00**
Vehicle & Equipment Expense										
01-54-6-6000	Equipment Repair & Maintenance	10,000.00	3,882.77	10,000.00	7,997.84	10,000.00	3,156.15	10,500.00	10,500.00	10,500.00
01-54-6-6050	Vehicle Gas & Oil	29,000.00	22,744.14	29,000.00	22,959.49	23,000.00	17,952.98	27,000.00	27,000.00	27,000.00
01-54-6-6100	Vehicle Repair & Maintenance	35,000.00	22,306.08	29,000.00	13,162.10	37,000.00	4,462.13	37,000.00	37,000.00	37,000.00
		74,000.00	48,932.99	68,000.00	44,119.43	70,000.00	25,571.26	**74,500.00**	**74,500.00**	**74,500.00**
Infrastructure Outlay										
01-54-7-7000	Building Maintenance	12,000.00	11,444.82	14,000.00	12,879.74	8,500.00	5,592.40	**12,500.00**	**12,500.00**	**12,500.00**
Other Expenses										
01-54-9-9050	Equipment Outlay	10,000.00	9,449.68	7,000.00	5,554.28	7,000.00	3,526.80	7,500.00	7,500.00	7,500.00
01-54-9-9100	Prevention & Public Education	3,500.00	3,485.01	3,500.00	3,499.35	3,500.00	-	3,500.00	3,500.00	3,500.00
01-54-9-9200	Miscellaneous Expense	4,000.00	3,366.16	4,000.00	3,192.98	4,500.00	2,457.22	4,500.00	4,500.00	4,500.00
01-54-9-9990	Transfer Out	400,838.00	400,838.00	295,313.00	295,313.00	300,000.00	-	300,000.00	300,000.00	300,000.00
		418,338.00	417,138.85	309,813.00	307,559.61	315,000.00	5,984.02	**315,500.00**	**315,500.00**	**315,500.00**
	Total	3,537,136.00	3,501,613.59	3,632,263.00	3,626,592.83	3,916,599.00	1,894,898.79	**4,039,051.00**	**4,037,051.00**	**4,037,051.00**

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Fire Department Grants Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
31-38-0100	Volunteer Fire Grant Revenue	(6,489.00)	-	9,967.39	-	10,000.00	9,985.66	10,000.00	10,000.00	10,000.00
31-38-1180	Firehouse Subs PS Grant	-	-	-	-	30,000.00	-	-	-	-
31-38-3315	Code Blue Grant Rev	-	-	12,300.00	12,300.00	15,000.00	10,429.00	15,000.00	15,000.00	15,000.00
31-39-5081	Volunteer Fire Capacity Grant Revenue	-	6,489.00	-	9,967.39	-	-			
		(6,489.00)	6,489.00	22,267.39	22,267.39	55,000.00	20,414.66	25,000.00	25,000.00	25,000.00
Expenses										
31-09-9-9000	Volunteer Fire Capacity Grant Expense	6,489.00	6,489.00	9,967.39	9,967.39	10,000.00	9,762.78	10,000.00	10,000.00	10,000.00
31-09-9-9001	Marathon Grant Expense	-	-	-	-	30,000.00	-			
31-09-9-9002	Code Blue Grant Ex	-	-	12,300.00	12,300.00	15,000.00	850.84	15,000.00	15,000.00	15,000.00
		6,489.00	6,489.00	22,267.39	22,267.39	55,000.00	10,613.62	25,000.00	25,000.00	25,000.00

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Fire Fleet Reserves Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
22-39-9000	Vehicle Sale	-	-	-	458.10	-	-			
22-39-9050	Interest Income	21,000.00	19,943.82	15,000.00	26,276.05	25,000.00	15,442.08			
22-39-9980	Budget Reconciling Revenue	-	-	-	-	175,000.00	-			
22-39-9990	Transfer In	400,838.00	400,838.00	265,000.00	295,313.00	300,000.00	-	500,000.00	500,000.00	500,000.00
		421,838.00	420,781.82	280,000.00	322,047.15	500,000.00	15,442.08	500,000.00	500,000.00	500,000.00
Expenses										
22-10-9-9220	Vehicle Purchase	151,226.00	150,764.49	-	-	500,000.00	250,000.00	500,000.00	500,000.00	500,000.00
22-10-9-9980	Budget Reconciling Expense	270,612.00	-	280,000.00	-	-	-			
		421,838.00	150,764.49	280,000.00	-	500,000.00	250,000.00	500,000.00	500,000.00	500,000.00

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Assessments Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenue										
03-39-3010	Assessment Principal Dist 2	4,500.00	1,355.57	4,000.00	1,595.05	1,500.00	1,421.11	1,450.00	1,450.00	1,450.00
03-39-3020	Assessment Principal Dist 3	16,000.00	5,473.08	6,500.00	2,399.11	3,000.00	729.82	750.00	750.00	750.00
03-39-3060	Assessment Interest Dist 2	7,000.00	1,794.55	200.00	1,774.59	1,800.00	1,735.49	1,750.00	1,750.00	1,750.00
03-39-3070	Assessment Interest Dist 3	7,000.00	1,204.77	325.00	1,055.65	1,000.00	882.58	885.00	885.00	885.00
03-39-3110	Assessment Penalty Dist 2	2,000.00	-	500.00	-	200.00	1,373.28	1,375.00	1,375.00	1,375.00
03-39-3120	Assessment Penalty Dist 3	2,500.00	-	750.00	-	200.00	3,029.03	3,050.00	3,050.00	3,050.00
03-39-3240	Bad Debt Recovery	-	(0.12)	-	0.12	-	-		-	-
03-39-9050	Interest Income	7,500.00	7,828.58	7,500.00	8,065.83	7,500.00	4,732.94	7,500.00	7,500.00	7,500.00
03-39-9100	Miscellaneous Revenue	-	7,984.53	-	-	-	-			
03-39-9980	Budget Reconciling Revenue	56,500.00	-	86,505.00	-	-	-			
03-39-9990	Transfer In	-	-	-	253,613.04	-	-			
		103,000.00	25,640.96	106,280.00	268,503.39	15,200.00	13,904.25	16,760.00	16,760.00	16,760.00
Expenses										
03-10-2-2000	Advertising						709.22	725.00	725.00	725.00
03-10-2-2100	Credit Card Fees	500.00	2.59	500.00	1.38	2,000.00	14.16	25.00	25.00	25.00
03-10-2-2250	Legal Fees	250.00	100.00	250.00	75.00	5,000.00	109.80	5,000.00	5,000.00	5,000.00
03-10-2-2300	Maintenance Contracts	-	-	1,530.00	804.00	2,500.00	972.50	3,750.00	3,750.00	3,750.00
03-10-9-9100	Stillmeyer Bond Principal	98,250.00	95,000.00	100,000.00	100,000.00	-	-		-	-
03-10-9-9110	Stillmeyer Bond Interest	3,750.00	7,500.00	3,750.00	2,750.00	-	-		-	-
03-10-9-9200	Miscellaneous Expense	250.00	255.11	250.00	12.01	250.00	11.35	2,500.00	2,500.00	2,500.00
03-10-9-9980	Budget Reconciling Expense (Transfer Out)	-	-	-	-	5,450.00	-	5,485.00	5,485.00	5,485.00
		103,000.00	102,857.70	106,280.00	103,642.39	15,200.00	1,817.03	16,760.00	16,760.00	16,760.00
		-	(77,216.74)	-	164,861.00	-	12,087.22	-	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Bed Tax Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenue										
05-39-9000	Bed Taxes	210,000.00	150,941.88	145,000.00	141,743.32	150,941.00	127,643.03	195,000.00	195,000.00	195,000.00
Expenses										
05-10-2-2000	Advertising	150.00	-	-	-	-	-			
05-10-9-5000	Grant Disbursement Expense	199,350.00	173,518.97	137,500.00	101,113.00	143,391.00	108,000.00	180,500.00	180,500.00	180,500.00
05-10-9-9990	Transfer Out	10,500.00	7,279.76	7,500.00	6,519.29	7,550.00	-	14,500.00	14,500.00	14,500.00
		210,000.00	180,798.73	145,000.00	107,632.29	150,941.00	108,000.00	195,000.00	195,000.00	195,000.00
		-	(29,856.85)	-	34,111.03	-	19,643.03	-	-	-

Building Department Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget
Revenues									
04-39-3000	Commerical Plan Check Fee					65,000.00	44,345.00	75,000.00	75,000.00
04-39-3050	Commerical Building Permit Fee	200,000.00	110,859.23	100,000.00	25,232.10	55,000.00	53,583.79	75,000.00	75,000.00
04-39-3080	Developer Agreement Revenue	5,000.00	11,389.95	5,000.00	9,275.19	5,000.00	-	5,000.00	5,000.00
04-39-3100	Residential Plan Check Fee	50,000.00	18,784.43	25,000.00	15,633.71	25,000.00	13,287.70	25,000.00	25,000.00
04-39-3150	Residential Building Permit Fe	60,000.00	31,937.16	40,000.00	26,526.90	30,000.00	21,250.75	30,000.00	30,000.00
04-39-3450	Special Inspection Fee	1,000.00	-	500.00	-	500.00	-	500.00	500.00
04-39-3500	Miscellaneous Revenue	-	-	250.00	-	300.00	-	500.00	500.00
04-39-9980	Budget Reconciling Revenue	-	-	17,700.00	-	51,850.00	-		
		316,000.00	172,970.77	188,450.00	76,667.90	232,650.00	132,467.24	211,000.00	211,000.00
Wages & Benefits									
04-10-1-0010	Wages: Full Time	50,000.00	40,794.94	42,590.00	39,874.18	54,000.00	26,360.02	61,325.00	61,325.00
04-10-1-0030	Benefits	5,500.00	1,334.09	2,500.00	(3,767.63)	3,500.00	709.81	3,000.00	3,000.00
04-10-1-0040	PERS	9,000.00	8,975.02	12,010.00	12,137.38	13,000.00	6,319.41	15,000.00	15,000.00
04-10-1-0060	Leave Cash Out	4,200.00	3,895.77	3,500.00	-	3,000.00	1,820.87	2,500.00	2,500.00
04-10-1-0070	Overtime: Regular	200.00	-	200.00	-	200.00	-	200.00	200.00
04-10-1-0080	Temp/Overhire	3,900.00	3,471.25	3,450.00	3,625.94	4,000.00	2,363.65	3,750.00	3,750.00
04-10-1-0130	Health Insurance	13,000.00	9,980.11	14,500.00	10,476.50	15,000.00	6,743.57	15,000.00	15,000.00
		85,800.00	68,451.18	78,750.00	62,346.37	92,700.00	44,317.33	100,775.00	100,775.00
Purchased Services									
04-10-2-2000	Advertising	500.00	-	-	-	250.00	-		-
04-10-2-2050	Audit & Finance	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	1,536.72	2,000.00	2,000.00
04-10-2-2100	Credit Card Fees	1,000.00	-	2,343.00	1,857.01	2,000.00	1,079.91	2,000.00	2,000.00
04-10-2-2200	IT Services	-	-	1,250.00	1,240.19	-	-		-
04-10-2-2250	Legal Fees	2,000.00	63.00	400.00	175.00	1,500.00	61.00	500.00	500.00
04-10-2-2300	Maintenance Contracts	2,500.00	1,910.82	2,007.00	2,006.36	2,300.00	2,119.82	3,500.00	3,500.00
04-10-2-2350	Professional Services	2,000.00	185.43	500.00	464.85	500.00	324.56	500.00	500.00
		10,000.00	4,159.25	8,500.00	7,743.41	8,550.00	5,122.01	8,500.00	8,500.00
Operational Expenses									
04-10-3-3300	Postage	500.00	11.66	250.00	-	250.00	-	250.00	250.00
04-10-3-3350	Office Equipment & Supplies	2,000.00	396.50	3,000.00	2,091.90	500.00	196.42	750.00	750.00
04-10-3-3400	Operational Supplies	500.00	111.70	500.00	464.73	100.00	15.81	100.00	100.00
04-10-5-5000	Memberships & Dues	170.00	170.00	250.00	-	-	-	-	-
		3,170.00	689.86	4,000.00	2,556.63	850.00	212.23	1,100.00	1,100.00
Travel & Training									
04-10-5-5050	Recruitment	400.00	-	200.00	-	25.00	-	200.00	200.00
04-10-5-5100	Travel & Training	1,930.00	234.60	2,000.00	-	225.00	-	225.00	225.00
		2,330.00	234.60	2,200.00	-	250.00	-	425.00	425.00
Vehicle & Equipment Expenses									
04-10-6-6050	Vehicle Gas & Oil	-	-	-	-	100.00	-		
Other Expenses									
04-10-9-9000	Commercial Plan Review	144,000.00	87,996.37	55,845.00	63,904.00	50,000.00	20,272.67	32,500.00	32,500.00
04-10-9-9010	Commercial Inspections	160,000.00	51,638.71	64,480.00	64,480.00	44,000.00	13,326.90	32,500.00	32,500.00
04-10-9-9020	Developer Agreement Expense	2,500.00	11,375.45	9,276.00	9,275.19	-	-	5,000.00	5,000.00
04-10-9-9030	Residential Plan Review	40,000.00	12,056.12	16,899.00	8,400.00	20,000.00	3,900.00	15,000.00	15,000.00
04-10-9-9040	Residential Inspections	48,000.00	25,755.25	18,000.00	8,616.58	17,000.00	8,100.00	15,000.00	15,000.00
04-10-9-9150	Special Inspections	1,000.00	-	-	-	-	-	-	-
04-10-9-9200	Miscellaneous Expense	1,000.00	79.85	500.00	126.76	200.00	-	200.00	200.00
04-10-9-9980	Budget Reconciling Expense	-	-	-	-	(1,000.00)	-		
33-04-9-5150	NP Memorial Park Expenses	-	1,033.23	-	-	-	-		
43-04-9-9050	2022 State & Local Cybersecurity Exp	31,460.00	31,460.00	-	-	-	-		
43-04-9-9055	WaterSmart Grant Exp	350,500.00	164,471.00	-	-	2,500,000.00	-		
43-04-9-9056	WaterSmart Match Exp	-	164,471.00	-	-	-	-		
		778,460.00	550,336.98	165,000.00	154,802.53	2,630,200.00	45,599.57	100,200.00	100,200.00
		879,760.00	623,871.87	258,450.00	227,448.94	2,732,650.00	95,251.14	211,000.00	211,000.00
		(563,760.00)	(450,901.10)	(70,000.00)	(150,781.04)	(2,500,000.00)	37,216.10	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Capital Projects Reserve Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Budget
Revenues										
20-39-9100	Misc Revenue	112,190.00	68,692.48	-	-	-	-			
20-39-9990	Transfer In	-	47,677.72	213,355.00	173,355.00	54,000.00	-	580,000.00	580,000.00	580,000.00
		112,190.00	116,370.20	213,355.00	173,355.00	54,000.00	-	580,000.00	580,000.00	580,000.00
Expenses										
20-10-9-9110	Capital Outlay	112,190.00	36,144.74	75,000.00	19,966.80	54,000.00	-	580,000.00	$ 580,000.00	$ 580,000.00
20-10-9-9980	Budget Reconciling Expense	-	-	138,355.00	-	-	-			
		112,190.00	36,144.74	213,355.00	19,966.80	54,000.00	-	580,000.00	580,000.00	580,000.00

My Budget Worksheet
North Pole, AK
Account Summary
For Fiscal: 2026 Period Ending: 08/31/2026

Healthcare Fund

		2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues									
06-39-8010	Reimbursed Claims	-	-	-	70,000.00	151.16	70,000.00	70,000.00	70,000.00
06-39-8015	Contributions	-	-	-	1,230,000.00	-	1,230,000.00	1,230,000.00	1,230,000.00
06-39-8025	Reimbursed Stop Loss	-	-	-	110,000.00	3,602.76	110,000.00	110,000.00	110,000.00
06-39-8030	Rebates	-	-	-	15,000.00	-	15,000.00	15,000.00	15,000.00
		-	-	-	1,425,000.00	3,753.92	1,425,000.00	1,425,000.00	1,425,000.00
Purchased Services									
06-06-2-1250	Claims	-	-	-	1,023,950.00	-	1,023,950.00	1,023,950.00	1,023,950.00
06-06-2-1260	Rx Claims	-	-	-	600.00	-	600.00	600.00	600.00
06-06-2-1270	Fees	-	-	-	450.00	-	450.00	450.00	450.00
06-06-2-1280	Stop loss claims	-	-	-	40,000.00	-	40,000.00	40,000.00	40,000.00
06-06-2-1290	Monthly premiums	-	-	-	360,000.00	-	360,000.00	360,000.00	360,000.00
		-	-	-	1,425,000.00	-	1,425,000.00	1,425,000.00	1,425,000.00

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Impound Lot Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
15-39-9000	Impound Fee	26,500.00	81,500.00	70,000.00	60,500.00	75,000.00	19,500.00	15,000.00	15,000.00	15,000.00
15-39-9980	Budget Reconciling Revenue	-	-	139,000.00	-	-	-			
		26,500.00	81,500.00	209,000.00	60,500.00	75,000.00	19,500.00	15,000.00	15,000.00	15,000.00
Expenses										
15-10-2-2100	Credit Card Fees	1,200.00	700.74	750.00	825.16	750.00	299.25	750.00	750.00	750.00
15-10-2-2120	Hearing Fees	-	-	1,500.00	-	1,500.00	-	500.00	500.00	500.00
15-10-2-2250	Legal Fees	2,000.00	3,660.00	4,500.00	2,397.50	5,000.00	-	2,500.00	2,500.00	2,500.00
15-10-2-2350	Professional Services	-	-	200,000.00	-	-	-			
15-10-2-2450	Towing Fees	-	-	500.00	-	500.00	-	500.00	500.00	500.00
15-10-3-3300	Postage	-	-	500.00	-	500.00	-	150.00	150.00	150.00
15-10-9-9200	Miscellaneous Expense	-	-	250.00	-	250.00	-	250.00	250.00	250.00
15-10-9-9250	Impound Refund	-	-	1,000.00	-	2,000.00	-	1,000.00	1,000.00	1,000.00
15-10-9-9980	Transfer Out	70,300.00	-	-	-	64,500.00	-	9,350.00	9,350.00	9,350.00
		73,500.00	4,360.74	209,000.00	3,222.66	75,000.00	299.25	15,000.00	15,000.00	15,000.00
		(47,000.00)	77,139.26	-	57,277.34	-	19,200.75	-	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Justice Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
12-39-9000	Revenue	35,000.00	2,583.75	2,000.00	50,928.94	-	38,561.64	40,000.00		
12-39-9980	Budget Reconciling Revenue	-	-	30,000.00	-	30,000.00	-			
		35,000.00	2,583.75	32,000.00	50,928.94	30,000.00	38,561.64	40,000.00	-	-
Expenses										
12-10-9-9100	Bank Fees	100.00	35.70	35.00	29.48	50.00	7.03	50.00		
12-10-9-9200	Expenses	34,900.00	-	31,965.00	20,872.27	14,950.00	0.92			
		35,000.00	35.70	32,000.00	20,901.75	15,000.00	7.95	50.00	-	-
		-	2,548.05	-	30,027.19	15,000.00	38,553.69	39,950.00	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Litigation Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
10-39-9100	Settlment Revenue	-	3,000,000.00	-	-	-	-			
10-39-9980	Transfer In	63,500.00	-	15,000.00	-	35,000.00	-	24,000.00		
		63,500.00	3,000,000.00	15,000.00	-	35,000.00	-	24,000.00	-	-
Expenses										
10-10-2-2250	Legal Fees - Contingency Matter	3,500.00	1,003,245.00	-	-	-	-			
10-10-9-9200	Miscellaneous Expense	3,000.00	-	-	-	-	-			
10-11-2-2250	PFOS/PFOA	57,000.00	7,086.72	15,000.00	295.18	24,000.00	21,466.26	24,000.00		
10-11-2-2251	Legal - Public Records	-	-	-	-	11,000.00	~~10,972.50~~			
		63,500.00	1,010,331.72	15,000.00	295.18	35,000.00	32,438.76	24,000.00	-	-
		-	1,989,668.28	-	(295.18)	-	(32,438.76)	-	-	-

Budget Worksheet
For Fiscal: 2026 Period Ending: 12/31/2026
North Pole, AK

Public Works

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Wages & Benefits										
01-58-1-0010	Wages: Full Time	320,000.00	316,295.40	350,000.00	324,387.66	361,500.00	203,478.77	405,000.00	405,000.00	405,000.00
01-58-1-0020	Wages: Holiday Pay	500.00	152.38	500.00	28.19	500.00	70.47	500.00	500.00	500.00
01-58-1-0030	Benefits	58,000.00	40,379.07	65,000.00	30,173.65	29,000.00	16,058.52	20,500.00	20,500.00	20,500.00
01-58-1-0040	PERS	75,000.00	88,135.70	75,000.00	90,467.36	81,000.00	45,371.98	90,000.00	90,000.00	90,000.00
01-58-1-0060	Leave Cash Out	19,000.00	13,402.70	20,000.00	5,894.40	13,500.00	13,231.31	13,500.00	13,500.00	13,500.00
01-58-1-0070	Overtime: Regular	23,000.00	20,904.48	20,000.00	6,226.06	15,000.00	2,687.02	6,000.00	6,000.00	6,000.00
01-58-1-0080	Wages:Temp/Overhire	62,000.00	33,990.00	50,000.00	35,751.30	34,000.00	31,351.25	35,000.00	35,000.00	35,000.00
01-58-1-0130	Health Insurance	90,000.00	89,325.72	95,000.00	91,915.05	101,000.00	56,134.29	100,620.00	100,620.00	100,620.00
		647,500.00	602,585.45	675,500.00	584,843.67	635,500.00	368,383.61	**671,120.00**	**671,120.00**	**671,120.00**
Purchased Services										
01-58-2-2000	Advertising	3,000.00	867.87	1,500.00	744.50	500.00	192.99	1,000.00	1,000.00	1,000.00
01-58-2-2050	Audit & Finance	5,000.00	5,000.00	5,000.00	5,000.00	5,500.00	4,225.99	4,500.00	4,500.00	4,500.00
01-58-2-2150	Insurance	20,000.00	19,695.02	25,000.00	21,570.66	25,000.00	11,141.78	25,000.00	25,000.00	25,000.00
01-58-2-2200	IT Services	1,000.00	965.29	1,250.00	1,240.19	200.00	200.00	3,000.00	3,000.00	3,000.00
01-58-2-2250	Legal Fees	4,000.00	1,302.00	7,400.00	7,021.00	10,500.00	9,041.49	10,500.00	10,500.00	10,500.00
01-58-2-2300	Maintenance Contracts	4,000.00	1,572.01	3,000.00	1,566.61	2,000.00	1,655.20	2,000.00	2,000.00	2,000.00
01-58-2-2350	Professional Services	46,500.00	46,795.48	6,000.00	6,000.02	10,000.00	18,852.00	25,000.00	25,000.00	25,000.00
01-58-2-2400	Snow Removal	168,000.00	82,800.00	158,950.00	133,365.00	230,000.00	160,275.00	180,000.00	180,000.00	180,000.00
		251,500.00	158,997.67	208,100.00	176,507.98	283,700.00	205,584.45	**251,000.00**	**251,000.00**	**251,000.00**
Operational Expenses										
01-58-3-3050	Electric	8,000.00	8,953.92	10,800.00	10,383.40	11,000.00	8,343.01	12,500.00	12,500.00	12,500.00
01-58-3-3070	Radar Signs Electric	400.00	335.48	11,000.00	332.75	1,000.00	166.92	1,000.00	1,000.00	1,000.00
01-58-3-3090	Street Lights Electric	40,000.00	36,171.22	40,000.00	39,440.50	39,000.00	22,770.49	45,000.00	45,000.00	45,000.00
01-58-3-3100	Heating Fuel	19,000.00	10,511.48	20,000.00	7,730.65	20,000.00	10,897.74	30,000.00	30,000.00	30,000.00
01-58-3-3200	Phone/Data	7,000.00	4,729.82	7,000.00	4,413.16	5,000.00	1,732.61	5,000.00	5,000.00	5,000.00
01-58-3-3300	Postage	200.00	-	300.00	-	300.00	25.16	150.00	150.00	150.00
01-58-3-3350	Office Equipment & Supplies	1,500.00	1,031.03	1,000.00	772.56	500.00	189.92	500.00	500.00	500.00
01-58-3-3400	Operational Supplies	15,000.00	7,821.28	15,000.00	12,587.17	10,000.00	7,804.92	12,500.00	12,500.00	12,500.00
01-58-3-3450	Uniforms	2,200.00	1,515.54	1,000.00	362.32	3,000.00	1,655.00	3,000.00	3,000.00	3,000.00
01-58-3-3500	Promotions & Apparel	1,500.00	600.00	1,000.00	798.40	3,000.00	54.99	1,000.00	1,000.00	1,000.00
01-58-3-3550	Publications & Subscriptions	500.00	-	500.00	-	500.00	-	100.00	100.00	100.00
		95,300.00	71,669.77	107,600.00	76,820.91	93,300.00	53,640.76	**110,750.00**	**110,750.00**	**110,750.00**
Travel Training & Memberships										
01-58-5-5000	Memberships & Dues	1,500.00	89.38	500.00	89.38	500.00	-	100.00	100.00	100.00
01-58-5-5050	Recruitment	1,000.00	189.00	1,000.00	-	200.00	-	100.00	100.00	100.00
01-58-5-5100	Travel & Training	17,500.00	17,145.86	2,500.00	300.00	5,000.00	704.88	5,000.00	5,000.00	5,000.00
		20,000.00	17,424.24	4,000.00	389.38	5,700.00	704.88	**5,200.00**	**5,200.00**	**5,200.00**
Vehicle & Equipment Expense										
01-58-6-6000	Equipment Repair & Maintenance	10,500.00	7,494.91	8,000.00	3,156.64	8,000.00	5,524.99	10,500.00	10,500.00	10,500.00
01-58-6-6050	Vehicle Gas & Oil	17,000.00	16,010.95	17,000.00	15,751.99	17,000.00	12,101.24	27,500.00	27,500.00	27,500.00
01-58-6-6100	Vehicle Repair & Maintenance	9,500.00	10,509.49	12,000.00	9,463.76	13,000.00	2,103.46	10,000.00	10,000.00	10,000.00
		37,000.00	34,015.35	37,000.00	28,372.39	38,000.00	19,729.69	**48,000.00**	**48,000.00**	**48,000.00**
Infrastructure Outlay										
01-58-7-7000	Building Maintenance	10,000.00	9,195.36	10,000.00	3,058.54	10,000.00	3,891.22	10,000.00	10,000.00	10,000.00
01-58-7-7050	Street Light Maintenance	119,500.00	107,402.32	10,000.00	8,079.34	29,750.00	26,733.80	10,000.00	10,000.00	10,000.00
01-58-7-7100	Street Maintenance	109,500.00	88,456.44	160,000.00	102,876.82	96,250.00	36,979.73	100,000.00	100,000.00	100,000.00
		239,000.00	205,054.12	180,000.00	114,014.70	136,000.00	67,604.75	**120,000.00**	**120,000.00**	**120,000.00**
Other Expenses										
01-58-9-9000	Permits AK RR/Storm Water	8,000.00	12,062.87	16,865.00	14,911.40	10,000.00	4,632.40	12,500.00	12,500.00	12,500.00
01-58-9-9030	Beautification	40,000.00	13,432.70	10,299.00	9,068.41	15,000.00	5,698.56	20,000.00	20,000.00	20,000.00
01-58-9-9040	Christmas Decorations	3,000.00	1,043.12	3,000.00	2,974.05	3,000.00	-	4,500.00	4,500.00	4,500.00
01-58-9-9050	Equipment Outlay	15,000.00	1,499.80	15,000.00	14,617.03	15,000.00	3,493.09	15,000.00	15,000.00	15,000.00
01-58-9-9120	FAST Match Participation	15,000.00	4,591.00	10,201.00	9,853.00	15,000.00	5,879.00	15,000.00	15,000.00	15,000.00
01-58-9-9200	Miscellaneous Expense	2,000.00	1,025.73	2,000.00	1,762.73	1,500.00	-	2,000.00	2,000.00	2,000.00
01-58-9-9500	Parks/Trails/Grounds Supplies	18,000.00	12,282.18	19,635.00	17,438.80	65,000.00	11,666.91	25,000.00	25,000.00	25,000.00
01-58-9-9990	Transfer Out	87,000.00	87,000.00	30,000.00	30,000.00	18,500.00	-		-	-
		188,000.00	132,937.40	107,000.00	100,625.42	143,000.00	31,369.96	**94,000.00**	**94,000.00**	**94,000.00**
	Total	1,478,300.00	1,222,684.00	1,319,200.00	1,081,574.45	1,335,200.00	747,018.10	**1,300,070.00**	**1,300,070.00**	**1,300,070.00**

Account Summary

For Fiscal: 2026 Period Ending: 10/31/2026

Fund: 24 - PUBLIC WORKS FLEET RESERVES

		2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
24-39-9000	Vehicle Sale	-	-	-	7,921.52	-	-			
24-39-9980	Budget Reconciling Revenue	-	-	-	-	33,500.00	-			
24-39-9990	Transfer In	86,400.00	87,000.00	30,000.00	30,000.00	-	-			
Revenue Total:		**86,400.00**	**87,000.00**	**30,000.00**	**37,921.52**	**33,500.00**	**-**	**-**	**-**	**-**
24-10-9-9220	Vehicle Purchase	87,600.00	87,575.00	-	-	-	-			
24-10-9-9980	Budget Reconciling Expense	-	-	30,000.00	-	33,500.00	-			
Expense Total:		**87,600.00**	**87,575.00**	**30,000.00**	**-**	**33,500.00**	**-**	-	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026
North Pole, AK
Fund: 01 - General Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2026 Mayor Budget	2026 Council Appropriation
Tax Revenue										
01-31-3000	Alcohol Tax	300,000.00	352,923.42	330,000.00	355,429.03	360,000.00	162,859.31	375,000.00	375,000.00	375,000.00
01-31-3050	Property Tax	1,225,000.00	1,162,252.17	1,300,000.00	1,218,565.07	650,000.00	45,990.23	675,000.00	675,000.00	675,000.00
01-31-3100	Sales Tax	5,400,000.00	5,395,058.75	5,400,000.00	5,813,517.20	5,644,065.00	3,089,956.83	6,290,000.00	6,290,000.00	6,290,000.00
01-31-3150	Sales Tax Misc Vendors	21,000.00	23,672.91	41,000.00	39,639.80	10,000.00	167,653.34	175,000.00	175,000.00	175,000.00
01-31-3160	Sales Tax Online	785,436.00	854,897.52	600,000.00	906,110.48	1,100,000.00	423,406.83	1,025,000.00	1,025,000.00	1,025,000.00
01-31-3180	State: Shared Taxes	15,556.00	15,555.08	15,000.00	15,660.19	15,500.00	15,027.12	15,500.00	15,500.00	15,500.00
01-31-3200	Tobacco Tax	105,500.00	134,711.32	100,000.00	130,439.27	125,000.00	71,559.37	135,000.00	135,000.00	135,000.00
		7,852,492.00	7,939,071.17	7,786,000.00	8,479,361.04	7,904,565.00	3,976,453.03	8,690,500.00	8,690,500.00	8,690,500.00
Business License and Permits										
01-34-4000	Business Licenses	25,000.00	38,590.00	25,000.00	30,955.00	30,000.00	33,996.68	40,000.00	40,000.00	40,000.00
01-34-4050	Fireworks Permit	9,000.00	12,000.00	9,000.00	12,000.00	12,000.00	9,000.00	12,000.00	12,000.00	12,000.00
		34,000.00	50,590.00	34,000.00	42,955.00	42,000.00	42,996.68	52,000.00	52,000.00	52,000.00
Fees and Services										
01-35-5000	Ambulance Fees CY	80,000.00	99,693.74	100,000.00	122,673.12	110,000.00	94,835.84	140,000.00	140,000.00	140,000.00
01-35-5020	Ambulance Fees PY	304,838.00	304,837.48	225,313.00	485,887.98	200,000.00	-		-	-
01-35-5050	Ambulance Services	731,500.00	767,661.00	812,000.00	832,005.50	850,000.00	895,336.75	985,000.00	985,000.00	985,000.00
01-35-5100	Fingerprinting	1,640.00	1,640.00	4,000.00	3,920.00	5,000.00	2,000.00	2,500.00	2,500.00	2,500.00
01-35-5150	Fire Reports	-	75.00	-	25.00	-	-		-	-
01-35-5200	Police Reports	1,500.00	2,165.00	1,800.00	1,260.00	1,500.00	2,466.91	2,750.00	2,750.00	2,750.00
		1,119,478.00	1,176,072.22	1,143,113.00	1,445,771.60	1,166,500.00	994,639.50	1,130,250.00	1,130,250.00	1,130,250.00
Fines & Penalties										
01-36-6000	Citations CY	90,000.00	74,888.00	65,000.00	64,512.00	65,000.00	24,573.00	65,000.00	65,000.00	65,000.00
01-36-6050	Citations PY	50,000.00	87,763.93	75,000.00	57,147.59	65,000.00	3,966.21	65,000.00	65,000.00	65,000.00
		140,000.00	162,651.93	140,000.00	121,659.59	130,000.00	28,539.21	130,000.00	130,000.00	130,000.00
Intergovernmental Revenues										
01-37-7000	Corp of Engineers Contract	86,700.00	86,678.14	85,000.00	95,375.61	100,000.00	60,749.60	100,000.00	100,000.00	100,000.00
01-37-7100	EMPG Grant	10,000.00	8,751.36	10,000.00	5,681.15	-	-		-	-
01-37-7200	Liquor License Sharing	5,000.00	7,000.00	7,000.00	6,500.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
01-37-7250	State Revenue Sharing	110,000.00	103,100.28	100,000.00	84,844.92	100,000.00	-	110,000.00	110,000.00	110,000.00
		211,700.00	205,529.78	202,000.00	192,401.68	207,000.00	67,749.60	217,000.00	217,000.00	217,000.00
Other Revenue										
01-39-9000	Fire Department Revenue	6,000.00	6,365.00	6,000.00	4,800.00	7,000.00	4,100.00	7,000.00	7,000.00	7,000.00
01-39-9050	Interest Income	380,000.00	383,059.23	300,000.00	382,878.82	250,000.00	234,256.86	380,000.00	380,000.00	380,000.00
01-39-9052	Insurance Claim	75,000.00	66,347.97	-	-	-	31,055.81	-	-	-
01-39-9100	Miscellaneous Revenue	45,000.00	59,602.29	35,000.00	12,010.47	25,000.00	9,546.44	35,000.00	35,000.00	35,000.00
01-39-9195	COVID Local Fiscal Recovery	242,570.00	240,597.54	-	-	-	-			
01-39-9200	Non Federal Grant Revenue	-	-	-	13,007.37	-	8,775.52			
01-39-9500	PERS on Behalf Revenue	-	140,022.00	-	198,876.00	-	-			
01-39-9990	Transfer In	-	7,279.76	7,500.00	6,519.29	7,500.00	-			
		748,570.00	903,273.79	348,500.00	618,091.95	289,500.00	287,734.63	422,000.00	422,000.00	422,000.00
		10,106,240.00	10,437,188.89	9,653,613.00	10,900,240.86	9,739,565.00	5,398,112.65	10,641,750.00	10,641,750.00	10,641,750.00

Sewer Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget
Revenues									
42-35-5010	Tie-In	5,000.00	1,300.00	1,500.00	250.00	1,000.00	1,000.00	1,500.00	1,500.00
42-35-6090	Sewer FRR	73,000.00	-	-	-	-	-	-	-
42-39-9500	PERS on Behalf Revenue	-	-	-	8,916.00	-	-	-	-
42-39-9990	Transfers In	245,500.00	-	174,800.00	-	115,350.00	-	315,000.00	315,000.00
42-42-3010	Sewer Usage Revenue	764,000.00	664,606.44	750,000.00	649,595.37	700,000.00	407,791.33	743,200.00	743,200.00
42-42-3060	Lab Testing	1,500.00	-	-	-	-	-	-	-
42-42-3080	SID Pretreatment Program	109,000.00	119,041.90	100,000.00	105,490.21	88,000.00	47,430.72	80,000.00	80,000.00
42-42-3160	Reimbursable Legal Fees	2,000.00	24.80	2,000.00	-	-	-	-	-
42-42-3210	Miscellaneous	500.00	7,518.39	500.00	2,167.74	200.00	152.50	200.00	200.00
42-42-3240	Bad Debt Recovery	-	17,078.52	-	-	-	-	-	-
		1,200,500.00	809,570.05	1,028,800.00	766,419.32	904,550.00	456,374.55	**1,139,900.00**	**1,139,900.00**
Wages & Benefits									
42-12-1-0010	Wages: Full Time	168,000.00	153,613.34	172,380.00	171,235.58	181,000.00	106,583.93	209,000.00	209,000.00
42-12-1-0020	Wages: Holiday Pay	1,000.00	225.00	1,000.00	236.66	250.00	218.71	250.00	250.00
42-12-1-0030	Benefits	33,000.00	11,539.25	33,000.00	25,744.15	10,500.00	5,504.21	11,000.00	11,000.00
42-12-1-0040	PERS	37,000.00	54,723.10	47,620.00	45,626.96	40,500.00	25,302.31	50,000.00	50,000.00
42-12-1-0060	Leave Cash Out	10,000.00	8,164.14	6,000.00	3,517.07	4,500.00	5,416.56	5,500.00	5,500.00
42-12-1-0070	Overtime: Regular	7,000.00	3,171.76	5,000.00	1,299.64	2,000.00	1,123.70	2,000.00	2,000.00
42-12-1-0080	Wages: Temp/Overhire	12,000.00	10,413.83	11,000.00	10,878.00	12,000.00	7,091.07	11,000.00	11,000.00
42-12-1-0130	Health Insurance	40,000.00	38,107.65	43,100.00	43,904.35	45,000.00	26,607.54	55,000.00	55,000.00
		308,000.00	279,958.07	319,100.00	302,442.41	295,750.00	177,848.03	**343,750.00**	**343,750.00**
Purchased Services									
42-12-2-2000	Advertising	500.00	-	500.00	-	125.00	-	125.00	125.00
42-12-2-2050	Audit & Finance	12,000.00	12,000.00	12,000.00	12,000.00	4,500.00	3,457.62	3,500.00	3,500.00
42-12-2-2070	Billing Service Fees	4,500.00	4,111.25	5,500.00	5,229.59	3,875.00	3,461.70	7,000.00	7,000.00
42-12-2-2100	Credit Card Fees	15,000.00	11,704.45	14,000.00	10,838.04	12,000.00	5,750.02	12,000.00	12,000.00
42-12-2-2150	Insurance	35,000.00	34,302.37	40,000.00	34,229.50	25,000.00	16,178.17	30,000.00	30,000.00
42-12-2-2200	IT Services	8,299.00	7,993.89	3,350.00	3,342.37	2,875.00	1,955.87	3,000.00	3,000.00
42-12-2-2220	Laboratory Services	62,010.00	58,490.00	43,125.00	44,170.00	37,517.00	18,150.00	35,000.00	35,000.00
42-12-2-2250	Legal Fees	2,000.00	1,159.00	2,650.00	568.25	6,500.00	761.88	4,000.00	4,000.00
42-12-2-2300	Maintenance Contracts	15,000.00	9,559.66	12,000.00	10,069.14	9,500.00	9,009.04	10,000.00	10,000.00
42-12-2-2350	Professional Services	262,961.00	217,237.34	179,575.00	173,567.30	968,000.00	214,905.55	480,000.00	480,000.00
		417,270.00	356,557.96	312,700.00	294,014.19	1,069,892.00	273,629.85	**584,625.00**	**584,625.00**
Operational Expenses									
42-12-3-3000	Bad Debts	2,500.00	-	2,500.00	-	-	-	2,000.00	2,000.00
42-12-3-3050	Electric	120,000.00	90,792.20	90,000.00	96,046.84	90,000.00	62,699.13	125,000.00	125,000.00
42-12-3-3100	Heating Fuel	22,000.00	16,033.30	20,000.00	11,406.86	18,000.00	17,514.30	30,000.00	30,000.00
42-12-3-3200	Phone/Data	16,000.00	15,066.03	15,000.00	11,540.91	10,000.00	5,367.74	10,000.00	10,000.00
42-12-3-3300	Postage	1,500.00	656.85	1,000.00	1,142.49	675.00	236.49	700.00	700.00
42-12-3-3350	Office Equipment & Supplies	1,500.00	1,722.01	3,000.00	2,554.18	2,500.00	695.58	2,000.00	2,000.00
42-12-3-3400	Operational Supplies	50,000.00	34,106.94	24,500.00	18,546.90	30,000.00	15,053.25	30,000.00	30,000.00
42-12-3-3450	Uniforms	500.00	-	-	-	-	-		-
42-12-3-3500	Promotions & Apparel	500.00	-	-	-	-	-		-
42-12-3-3550	Publications & Subscriptions	500.00	163.14	500.00	197.90	200.00	135.54	300.00	300.00
		215,000.00	158,540.47	156,500.00	141,436.08	151,375.00	101,702.03	**200,000.00**	**200,000.00**
Travel & Training									
42-12-5-5000	Memberships & Dues	500.00	338.88	500.00	179.08	100.00	100.00	200.00	200.00
42-12-5-5050	Recruitment	1,500.00	-	500.00	-	25.00	-	25.00	25.00
42-12-5-5100	Travel & Training	7,000.00	5,996.41	7,000.00	996.33	4,975.00	50.00	1,000.00	1,000.00
		9,000.00	6,335.29	8,000.00	1,175.41	5,100.00	150.00	**1,225.00**	**1,225.00**
Vehicle & Equipment Expenses									
42-12-6-6000	Equipment Repair & Maintenance	25,000.00	10,211.22	25,000.00	17,415.57	45,500.00	33,661.40	35,000.00	35,000.00
42-12-6-6050	Vehicle Gas & Oil	15,000.00	14,658.86	19,196.00	11,213.74	8,000.00	8,663.97	12,000.00	12,000.00
42-12-6-6100	Vehicle Repair & Maintenance	13,000.00	5,795.65	8,304.00	8,352.58	500.00	3,247.66	8,500.00	8,500.00
		53,000.00	30,665.73	52,500.00	36,981.89	54,000.00	45,573.03	**55,500.00**	**55,500.00**
Infrastructure Outlay									
42-12-7-7000	Building Maintenance	5,000.00	968.97	5,000.00	3,183.42	29,700.00	300.00	5,000.00	5,000.00
42-12-7-7050	Equipment Outlay	6,000.00	4,650.00	5,000.00	2,125.00	1,000.00	636.14	1,000.00	1,000.00
		11,000.00	5,618.97	10,000.00	5,308.42	30,700.00	936.14	**6,000.00**	**6,000.00**
Other Expenses									
42-12-9-9200	Miscellaneous Expenses	5,000.00	-	2,437.00	3,626.96	500.00	41.30	500.00	500.00
42-12-9-9210	Permits	4,000.00	3,812.87	4,000.00	3,255.20	4,000.00	3,255.20	4,000.00	4,000.00
42-12-9-9220	Pretreatment Program	85,000.00	85,984.00	80,000.00	84,099.00	80,000.00	40,105.00	80,000.00	80,000.00
42-12-9-9300	Hwy Park Bond Principal 92-06	30,000.00	-	9,603.00	-	9,603.00	-	9,603.00	9,603.00
42-12-9-9310	Hwy Park Bond Interest 92-06	7,000.00	18,302.98	8,397.00	17,382.11	8,880.00	-	8,800.00	8,800.00
42-12-9-9350	ACWF Loan #633291 - Principal	27,000.00	(1.00)	29,563.00	-	30,100.00	-	30,456.00	30,456.00
42-12-9-9360	ACWF Loan #633291 - Interest	7,500.00	4,675.86	6,000.00	4,238.97	4,000.00	-	3,345.44	3,345.44
42-12-9-9400	ACWF Loan #633031 - Principal	12,000.00	(0.33)	12,000.00	-	12,000.00	-	11,588.31	11,588.31
42-12-9-9410	ACWF Loan #633031 - Interest	3,500.00	2,259.72	2,500.00	2,085.90	2,100.00	-	1,738.25	1,738.25
42-12-9-9500	AWWF Loan 633021 Principal	-	0.44	3,000.00	-	61,000.00	2,889.00		
42-12-9-9510	AWWF Loan 633021 Interest & Fes	-	5,054.72	7,500.00	930.51	1,000.00	887.82		
42-12-9-9980	Budget Reconciling Expense	-	-	-	-	(929,446.71)	-		
		181,000.00	120,089.26	165,000.00	115,618.65	(716,263.71)	47,178.32	**150,031.00**	**150,031.00**
		1,194,270.00	957,765.75	1,023,800.00	896,977.05	890,553.29	647,017.40	**1,341,131.00**	**1,341,131.00**
		6,230.00	(148,195.70)	5,000.00	(130,557.73)	13,996.71	(190,642.85)	**(201,231.00)**	**(201,231.00)**

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Sewer Reserve Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
52-35-6010	Sewer Base	87,000.00	78,521.19	78,000.00	82,179.06	80,000.00	49,130.10	80,000.00	80,000.00	80,000.00
52-35-6060	Sewer FRR	51,000.00	83,283.21	84,800.00	80,886.72	80,000.00	50,033.91	80,000.00	80,000.00	80,000.00
52-35-6090	Sewer FRR Industrial	55,000.00	8,716.26	12,000.00	5,729.70	6,000.00	3,828.17	6,000.00	6,000.00	6,000.00
52-39-9050	Interest Income - AMLIP Sewer Reserve	-	-	-	37,572.41	40,000.00	21,517.88	40,000.00	40,000.00	40,000.00
52-39-9990	Transfers In	52,000.00	-	1,000,000.00	-	-	-			
		245,000.00	170,520.66	1,174,800.00	206,367.89	206,000.00	124,510.06	206,000.00	206,000.00	206,000.00
Expenses										
52-12-9-9980	Budget Reconciling Expense	-	-	-	-	206,000.00	-			
52-12-9-9990	Transfer Out	245,000.00	-	174,800.00	-	-	-	206,000.00	206,000.00	206,000.00
		245,000.00	-	174,800.00	-	206,000.00	-	-	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

State Forfeitures Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenue										
13-39-9000	State Forfeiture Revenue	6,500.00	-	6,850.00	-	4,000.00	-	2500	2500	2500
Expense										
13-10-9-6000	State Forfeiture Expenses	6,500.00	2,570.08	6,850.00	-	4,000.00	-	2500	2500	2500
		-	(2,570.08)	-	-	-	-	-	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Utility Fleet Reserves Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Budget
Revenue										
25-39-9000	Vehicle Sale	-	9,384.00	-	-	-	-			
Expense										
25-10-9-9990	Transfer Out - Purchase Vehicle	-	-	-	-	-	-			

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Water Fund

Account Number	Account Description	2024Total Budget	2024Total Activity	2025Total Budget	2025Total Activity	2026Total Budget	2026YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
41-35-5010	Tie-in Fees	5,000.00	3,500.00	5,000.00	3,250.00	-	3,500.00	4,500.00	4,500.00	4,500.00
41-36-6000	Late Fees	11,000.00	6,012.17	10,000.00	8,394.09	8,000.00	4,152.79	8,000.00	8,000.00	8,000.00
41-39-9050	Interest Income - AMLIP	79,000.00	25,562.34	-	-	-	-	28,000.00	28,000.00	28,000.00
41-39-9500	PERS on Behalf Revenue	-	19,278.00	-	18,597.00	-	-		-	-
41-39-9990	Transfer In	51,000.00	-	56,700.00	1.36	139,650.00	-	360,000.00	360,000.00	360,000.00
41-41-3010	Water Usage Revenue	1,563,000.00	1,355,176.94	1,550,000.00	1,360,808.81	1,400,000.00	827,337.76	1,475,000.00	1,475,000.00	1,475,000.00
41-41-3060	Lab Testing	2,000.00	-	-	-	-	-		-	-
41-41-3110	Reimbursable Water Breaks	17,000.00	37,189.94	15,000.00	22,420.41	25,000.00	27,269.17	27,500.00	27,500.00	27,500.00
41-41-3160	Reimbursable Legal Fees	2,000.00	204.80	2,000.00	-	-	1,881.29	2,000.00	2,000.00	2,000.00
41-41-3210	Miscellaneous	40,000.00	22,316.37	20,000.00	10,003.28	45,000.00	13,540.49	20,000.00	20,000.00	20,000.00
41-41-3240	Bad Debt Recovery	-	3,460.56	-	-	-	-			
		1,770,000.00	**1,472,701.12**	**1,658,700.00**	**1,423,474.95**	**1,617,650.00**	**877,681.50**	**1,925,000.00**	**1,925,000.00**	**1,925,000.00**
Wages & Benefits										
41-10-1-0010	Wages: Full Time	351,000.00	349,525.75	390,300.00	357,371.86	400,500.00	220,592.92	427,000.00	427,000.00	427,000.00
41-10-1-0020	Wages: Holiday Pay	1,000.00	486.02	1,000.00	467.78	750.00	333.83	700.00	700.00	700.00
41-10-1-0030	Benefits	33,000.00	22,844.00	33,000.00	13,202.72	20,000.00	11,249.00	22,500.00	22,500.00	22,500.00
41-10-1-0040	PERS	80,000.00	125,412.27	98,500.00	94,323.57	90,000.00	52,273.42	100,000.00	100,000.00	100,000.00
41-10-1-0060	Leave Cash Out	18,000.00	18,281.49	11,000.00	8,237.12	11,000.00	11,121.23	12,000.00	12,000.00	12,000.00
41-10-1-0070	Overtime: Regular	7,000.00	7,321.33	8,000.00	2,587.63	6,000.00	2,491.55	6,000.00	6,000.00	6,000.00
41-10-1-0080	Temp/Overhire	24,000.00	20,827.57	25,700.00	21,755.75	23,000.00	14,181.95	23,000.00	23,000.00	23,000.00
41-10-1-0130	Health Insurance	88,000.00	83,412.43	93,000.00	89,068.39	100,000.00	53,486.03	110,000.00	110,000.00	110,000.00
		602,000.00	628,110.86	660,500.00	587,014.82	651,250.00	365,729.93	**701,200.00**	**701,200.00**	**701,200.00**
Purchased Services										
41-10-2-2000	Advertising	1,500.00	481.50	350.00	-	375.00	-	385.00	385.00	385.00
41-10-2-2050	Audit & Finance	12,000.00	12,000.00	12,000.00	12,000.00	13,500.00	10,372.84	12,000.00	12,000.00	12,000.00
41-10-2-2070	Billing Service Fees	11,000.00	10,567.98	11,000.00	10,919.30	11,625.00	5,192.58	12,000.00	12,000.00	12,000.00
41-10-2-2100	Credit Card Fees	40,000.00	35,201.40	35,000.00	33,141.55	36,000.00	17,266.59	37,000.00	37,000.00	37,000.00
41-10-2-2150	Insurance	50,000.00	54,700.43	62,300.00	62,262.58	75,000.00	33,085.95	75,000.00	75,000.00	75,000.00
41-10-2-2200	IT Services	9,799.00	7,993.90	3,650.00	3,620.28	3,375.00	2,686.72	3,000.00	3,000.00	3,000.00
41-10-2-2220	Laboratory Services	30,000.00	16,670.00	20,000.00	16,813.93	18,000.00	2,460.00	15,000.00	15,000.00	15,000.00
41-10-2-2225	Laboratory Services PY	-	38,825.05	-	-	-	-		-	-
41-10-2-2250	Legal Fees	6,500.00	5,668.50	6,000.00	(549.75)	10,000.00	2,925.05	8,000.00	8,000.00	8,000.00
41-10-2-2300	Maintenance Contracts	15,000.00	11,963.62	15,000.00	11,913.05	13,500.00	12,317.93	15,000.00	15,000.00	15,000.00
41-10-2-2350	Professional Services	350,931.00	528,961.43	187,700.00	166,127.13	1,172,000.00	**197,744.10**	535,000.00	535,000.00	535,000.00
		526,730.00	723,033.81	353,000.00	316,248.07	1,353,375.00	284,051.76	**712,385.00**	**712,385.00**	**712,385.00**
Operational Expenses										
41-10-3-3000	Bad Debt	1,000.00	-	1,000.00	-	-	-			
41-10-3-3050	Electric	253,000.00	261,341.93	265,000.00	257,999.92	270,000.00	175,967.15	165,000.00	165,000.00	165,000.00
41-10-3-3100	Heating Fuel	109,000.00	**74,349.04**	100,000.00	**65,818.16**	75,000.00	**68,579.23**	100,000.00	100,000.00	100,000.00
41-10-3-3200	Phone/Data	30,000.00	24,405.51	32,976.00	28,163.42	30,000.00	16,985.87	30,000.00	30,000.00	30,000.00
41-10-3-3300	Postage	2,000.00	1,666.67	2,500.00	2,003.19	2,025.00	686.83	2,500.00	2,500.00	2,500.00
41-10-3-3350	Office Equipment & Supplies	8,000.00	6,249.01	6,935.00	6,298.44	7,500.00	1,979.03	6,000.00	6,000.00	6,000.00
41-10-3-3400	Operational Supplies	85,000.00	68,553.25	52,089.00	52,088.96	60,000.00	29,634.35	65,000.00	65,000.00	65,000.00
41-10-3-3450	Uniforms	500.00	-	500.00	252.27	500.00	-	500.00	500.00	500.00
41-10-3-3550	Publications & Subscriptions	500.00	376.62	500.00	341.86	500.00	164.34	500.00	500.00	500.00
		489,000.00	436,942.03	461,500.00	412,966.22	445,525.00	293,996.80	**369,500.00**	**369,500.00**	**369,500.00**
Leases & Rental Payments										
41-10-4-4000	Lease & Rentals Payments	-	4,500.00	-	3,000.00	-	-			
Travel & Training										
41-10-5-5000	Memberships & Dues	2,000.00	738.88	1,000.00	298.68	800.00	438.88	1,000.00	1,000.00	1,000.00
41-10-5-5050	Recruitment	1,000.00	-	-	-	40.00	-	40.00	40.00	40.00
41-10-5-5100	Travel & Training	13,000.00	7,057.02	3,000.00	2,495.49	4,960.00	3,657.42	5,000.00	5,000.00	5,000.00
		16,000.00	7,795.90	4,000.00	2,794.17	5,800.00	4,096.30	**6,040.00**	**6,040.00**	**6,040.00**
Vehicle & Equipment Expenses										
41-10-6-6000	Equipment Repair & Maintenance	5,000.00	4,507.41	22,000.00	18,821.24	33,000.00	33,811.51	40,000.00	40,000.00	40,000.00
41-10-6-6050	Vehicle Gas & Oil	17,000.00	16,060.98	15,500.00	15,499.95	22,000.00	12,804.27	30,000.00	30,000.00	30,000.00
41-10-6-6100	Vehicle Repair & Maintenance	9,000.00	7,421.54	9,000.00	8,596.98	5,000.00	2,246.60	4,500.00	4,500.00	4,500.00
		31,000.00	27,989.93	46,500.00	42,918.17	60,000.00	48,862.38	**74,500.00**	**74,500.00**	**74,500.00**
Infrastructure Outlay										
41-10-7-7000	Building Maintenance	5,000.00	4,527.13	8,875.00	8,277.44	10,000.00	209.98	2,500.00	2,500.00	2,500.00
41-10-7-7050	Equipment Outlay	-	622.90	2,125.00	2,125.00	51,000.00	500.00	2,500.00	2,500.00	2,500.00
		5,000.00	5,150.03	11,000.00	10,402.44	61,000.00	709.98	**5,000.00**	**5,000.00**	**5,000.00**
Other Expenses										
41-10-9-9105	Gain/Loss on Assets	-	15,713.20	-	-	-	-			
41-10-9-9200	Miscellaneous Expense	1,000.00	(24,503.40)	1,000.00	11,538.86	1,500.00	203.25	1,000.00	1,000.00	1,000.00
41-10-9-9210	Permits	5,000.00	3,812.87	5,000.00	4,632.40	5,000.00	4,632.40	5,000.00	5,000.00	5,000.00
41-10-9-9250	Reimbursable Water Breaks	73,000.00	63,022.61	25,000.00	-	25,000.00	8,712.00	25,000.00	25,000.00	25,000.00
41-10-9-9290	ADWF Loan #633011 Principal	25,000.00	25,000.00	25,000.00	-	51,000.00	25,000.00	25,000.00	25,000.00	25,000.00
41-10-9-9300	ADWF Loan #633011 Interest	2,500.00	1,125.00	2,500.00	750.00	1,000.00	375.00	375.00	375.00	375.00
41-10-9-9960	Vehicle Purchase	-	-	68,700.00	-	68,700.00	53,415.00			
41-10-9-9980	Budget Reconciling Expense	-	-	-	-	(1,111,500.00)	-			
42-12-9-9410	ACWF Loan #633031 - Interest	3,500.00	2,259.72	2,500.00	2,085.90	2,100.00	-			
		110,000.00	86,430.00	129,700.00	19,007.16	(957,200.00)	92,337.65	**56,375.00**	**56,375.00**	**56,375.00**
				1,666,200.00	1,394,351.05	1,619,750.00	1,089,784.80	**1,925,000.00**	**1,925,000.00**	**1,925,000.00**
		(9,730.00)	(447,251.44)	(7,500.00)	29,123.90	(2,100.00)	(212,103.30)	-	-	-

Budget Worksheet
Account Summary
For Fiscal: 2026 Period Ending: 12/31/2026

North Pole, AK

Water Reserve Fund

Account Number	Account Description	2024 Total Budget	2024 Total Activity	2025 Total Budget	2025 Total Activity	2026 Total Budget	2026 YTD Activity	2027 Requested Budget	2027 Mayor Budget	2027 Council Appropriation
Revenues										
51-35-3210	Miscellaneous	-	861,628.37	-	-	-	-			
51-35-6010	Water Base	189,000.00	174,172.57	174,000.00	186,203.33	175,000.00	112,554.10	185,000.00	185,000.00	185,000.00
51-35-6060	Water FRR	195,000.00	166,736.51	169,000.00	167,497.32	169,000.00	101,791.60	165,000.00	165,000.00	165,000.00
51-39-9050	Interest Income - AMLIP Water Reserve	-	-	-	37,572.41	40,000.00	21,517.88	37,500.00	37,500.00	37,500.00
51-39-9990	Transfer In	-	-	1,000,000.00	-	-	-			
								387,500.00	387,500.00	387,500.00
Expenses										
51-10-9-9980	Budget Reconciling Expense	51,000.00	-	286,300.00	-	384,000.00	-			
51-10-9-9990	Transfer Out	333,000.00	-	56,700.00	-	-	-	387,500.00	387,500.00	387,500.00
		-	-	-	-	-	-	387,500.00	387,500.00	387,500.00

Sponsored by: Council Member Jordan Schuster
Council Member Santa Claus
Introduced: 11/16/2026
Advanced: 11/16/2026

CITY OF NORTH POLE

ORDINANCE NO. 2026-40

AN ORDINANCE AMENDING NPMC 4.08.050, EXEMPTIONS, TO INCLUDE GARBAGE REFUSE SERVICES

WHEREAS, Garbage refuse services is a state regulated public utility and provides a service that should be exempt from imposed taxes; and

WHEREAS, The City of North Pole Council appreciates the services provided by garbage refuse companies and all other exempt services provided in the City of North Pole.

NOW THEREFORE, BE IT ORDAINED by the City Council of North Pole:

Section 1. This ordinance is of a general and permanent nature and shall be codified.

Section 2. NPMC (Code Section), Name of the section being amended, shall be amended as follows:

4.08.050 Exemptions.

17. Sales of services to include but not limited to architectural, carpentry, electrical, engineering, financial, general contractor, landscaping, legal, plumbing, snow removal, garbage refuse services, etc. City business licenses are required; the sale of goods and products associated with the service is not exempt unless previously described in this article;

Section 3. Effective Date. This ordinance shall become effective immediately upon passage.

AMENDMENTS ARE SHOWN IN LEGISLATIVE FORMAT
Text to be *added is red text*
Text to be *deleted* is ~~strikethrough and red text~~

ADOPTED THE ___ OF _____ 2026.

_____
Mayor: Larry Terch III

ATTEST:

_____
Derrick Ball
City Clerk

PASSED/ FAILED
Yes:
No:
Absent:

Sponsored by: Council Member Jordan Schuster
Council Member Santa Claus
Introduced: 11/16/2026
Advanced: 11/16/2026

CITY OF NORTH POLE

ORDINANCE NO. 2026-42

AN ORDINANCE AMENDING NPMC 4.16.035, CITY OF NORTH POLE BUSINESS PREFERENCE AND CITY BUSINESS SOLICITATION REQUIREMENT, TO ALLOW FOR EXEMPTION REQUIREMENTS FOR REAL PROPERTY AND SPECIALTY VEHICLES

WHEREAS, The intent of Ordinance 2026-31 was to support City of North Pole businesses, while still maintaining an efficient City procurement process; and

WHEREAS, The procurement of specialty vehicles, like public safety vehicles (including law enforcement patrol cars, fire trucks, and ambulances), requires quotes from businesses outside the City; and

WHEREAS, The City may have an immediate or urgent need for a specialty vehicle that cannot be timely produced by a City of North Pole business; and

WHEREAS, The procurement of specialty vehicles needs to be exempt from the requirements of NPMC 4.16.035; and

WHEREAS, There are other procurements, like involving real property, that were not intended to be subject to NPMC 4.16.035; and

WHEREAS, Even though a procurement may be exempt from NPMC 4.16.035, the procurement is still required to comply with the other applicable procurement rules, which generally require obtaining multiple quotes.

NOW THEREFORE, BE IT ORDAINED by the City Council of North Pole:

Section 1. This ordinance is of a general and permanent nature and shall be codified.

Section 2. NPMC 4.16.035, City of North Pole Business Preference and City Business Solicitation Requirement, shall be amended as follows:

4.16.035 City of North Pole Business Preference and City Business Solicitation Requirement.

…L Exemptions. The procurement of the following is exempt from the requirements of this section:

1. Specialty vehicle(s)
2. Real Property

Section 3. Effective Date. This ordinance shall become effective immediately upon passage.

ADOPTED THE ___ OF _____ 2026.

_____
Mayor: Larry Terch III

ATTEST:

_____
Derrick Ball
City Clerk

PASSED/ FAILED
Yes:
No:
Absent:

AMENDMENTS ARE SHOWN IN LEGISLATIVE FORMAT
Text to be *added is red text*
Text to be *deleted* is ~~strikethrough and red text~~

Sponsored by: Mayor Larry Terch III
Introduced: 11/16/2026
Advanced: 11/16/2026

CITY OF NORTH POLE

ORDINANCE NO. 2026-43

AN ORDINANCE OF THE CITY OF NORTH POLE, AK
AMENDING THE 2026 BUDGET

WHEREAS, Changes to practices and policies is a continually changing requirement; and; and

WHEREAS, The City of North Pole budget should be amended to conform to the requirements of the City; and

WHEREAS, Adjustments in the budget are necessary to remain compliant with Council approved authorizations and budget management rules; and

WHEREAS, Fiscal notes are the method prescribed by the code to amend a budget; and

WHEREAS, Fiscal notes have been reviewed by the Accountant and Mayor for accuracy and will be recorded as amendments to the budget upon approval.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of North Pole that it approves changes as listed in the attached fiscal note to move budgeted amounts between funds to allow for anticipated expenses.

Section 1. This ordinance is of a general nature and shall not be codified.

Section 2. Effective Date. This ordinance shall become effective immediately upon passage.

ADOPTED THE ___ OF _____ 2026.

_____
Mayor: Larry Terch III

ATTEST:

_____
Derrick Ball
City Clerk

PASSED/ FAILED
Yes:
No:
Absent:

City of North Pole, Alaska
Fiscal Note Year: 2026
Ordinance: 2026-43

Originator/Sponsor: Police Department, Public Works, Water & Sewer Department, Utility Capital Projects Fund

Date: 11/5/2026

Does the Ordinance or Resolution have a fiscal impact? **Yes** X

Fund-Dept.	Account Description	Accounts #	Debit	Credit	Effect
Gen Fund	Credit card fees	01-51-2-2100	7,000		Increase
Gen Fund	Transfer Out	01-51-9-9990		7,000	Decrease
Water Fund	Vehicle Gas & Oil	41-10-6-6050	6,027		Increase
Water Fund	Transfer Out	41-10-9-9990		6,027	Decrease
Water Fund	Building Maintenance	41-10-7-7000	1,500		Increase
Water Fund	Transfer Out	41-10-9-9990		1,500	Decrease
Water Fund	Maintenance Contracts	41-10-2-2300	5,900		Increase
Water Fund	Transfer Out	41-10-9-9990		5,900	Decrease
Sewer Fund	Vehicle Gas & Oil	42-12-6-6050	2,850		Increase
Sewer Fund	Transfer Out	42-12-9-9990		2,850	Decrease
Sewer Fund	Equipment Repair & Maintenance - Lift Station Motor Repair	42-12-6-6000	14,000		Increase
Sewer Fund	Transfer Out	42-12-9-9990		14,000	Decrease
Gen Fund	Transfer Out	01-53-9-9990	50,000		Increase
Gen Fund	Wages: Full Time	01-53-1-0010		50,000	Decrease
Gen Fund	Transfer In	23-39-9990		50,000	Increase
Gen Fund	Vehicle Purchase	23-10-9-9220	50,000		Increase
Gen Fund	Wages: Full Time	01-54-1-0010		110,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	110,000		Increase
Gen Fund	Benefits	01-54-1-0030		10,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	10,000		Increase
Gen Fund	Leave Cash Out	01-54-1-0060		10,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	10,000		Increase
Gen Fund	Overtime: Regular	01-54-1-0070		20,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	20,000		Increase
Gen Fund	Transfer In	22-39-9990		150,000	Increase
Gen Fund	Vehicle Purchase	22-10-9-9220	150,000		Increase
Gen Fund	Professional Service	01-58-2-2350	1,100		Increase
Gen Fund	Transfer Out	01-58-9-9990		1,100	Decrease
Water Fund	Professional Service	41-10-2-2300	1,100		Increase
Water Fund	Transfer Out	41-10-9-9990		1,100	Decrease
Sewer Fund	Professional Service	42-12-2-2350	1,100		Increase
Sewer Fund	Transfer Out	42-12-9-9990		1,100	Decrease
Water Fund	Professional Service	41-10-2-2300		800,000	Decrease
Water Fund	Transfer Out	41-10-9-9990	800,000		Increase
Sewer Fund	Professional Service	42-12-2-2350		700,000	Decrease
Sewer Fund	Transfer Out	42-12-9-9990	700,000		Increase
Utility Cap Projects	Transfer In	43-39-9990		1,500,000	Increase
Utility Cap Projects	Professional Service	43-12-2-2350	1,500,000		Increase
			3,440,577	3,440,577	

Prepared By: Will Hawryluk **Date: 11/5/2026**

Amendment #1

City of North Pole, Alaska
Fiscal Note Year: 2026
Ordinance: 2026-43

Originator/Sponsor: Police Department, Public Works, Water & Sewer Department, Utility Capital Projects Fund

Date: 11/5/2026

Does the Ordinance or Resolution have a fiscal impact? **Yes** X

Fund-Dept.	Account Description	Accounts #	Debit	Credit	Effect
Water Fund	Vehicle Gas & Oil	41-10-6-6050	6,027		Increase
Water Fund	Transfer Out	41-10-9-9990		6,027	Decrease
Water Fund	Building Maintenance	41-10-7-7000	1,500		Increase
Water Fund	Transfer Out	41-10-9-9990		1,500	Decrease
Water Fund	Maintenance Contracts	41-10-2-2300	5,900		Increase
Water Fund	Transfer Out	41-10-9-9990		5,900	Decrease
Sewer Fund	Vehicle Gas & Oil	42-12-6-6050	2,850		Increase
Sewer Fund	Transfer Out	42-12-9-9990		2,850	Decrease
Sewer Fund	Equipment Repair & Maintenance - Lift Station Motor Repair	42-12-6-6000	14,000		Increase
Sewer Fund	Transfer Out	42-12-9-9990		14,000	Decrease
Gen Fund	Transfer Out	01-53-9-9990	50,000		Increase
Gen Fund	Wages: Full Time	01-53-1-0010		50,000	Decrease
Gen Fund	Transfer In	23-39-9990		50,000	Increase
Gen Fund	Vehicle Purchase	23-10-9-9220	50,000		Increase
Gen Fund	Wages: Full Time	01-54-1-0010		110,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	110,000		Increase
Gen Fund	Benefits	01-54-1-0030		10,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	10,000		Increase
Gen Fund	Leave Cash Out	01-54-1-0060		10,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	10,000		Increase
Gen Fund	Overtime: Regular	01-54-1-0070		20,000	Decrease
Gen Fund	Transfer Out	01-54-9-9980	20,000		Increase
Gen Fund	Transfer In	22-39-9990		150,000	Increase
Gen Fund	Vehicle Purchase	22-10-9-9220	150,000		Increase
Gen Fund	Professional Service	01-58-2-2350	1,100		Increase
Gen Fund	Transfer Out	01-58-9-9990		1,100	Decrease
Water Fund	Professional Service	41-10-2-2300	1,100		Increase
Water Fund	Transfer Out	41-10-9-9990		1,100	Decrease
Sewer Fund	Professional Service	42-12-2-2350	1,100		Increase
Sewer Fund	Transfer Out	42-12-9-9990		1,100	Decrease
Water Fund	Professional Service	41-10-2-2300		800,000	Decrease
Water Fund	Transfer Out	41-10-9-9990	800,000		Increase
Sewer Fund	Professional Service	42-12-2-2350		700,000	Decrease
Sewer Fund	Transfer Out	42-12-9-9990	700,000		Increase
Utility Cap Projects	Transfer In	43-39-9990		1,500,000	Increase
Utility Cap Projects	Professional Service	43-12-2-2350	1,500,000		Increase
Water Fund	Reimbursable Water Breaks	41-10-9-9250	6,000		Increase
Water Fund	Transfer Out	41-10-9-9990		6,000	Decrease
			3,439,577.00	3,439,577.00	

Prepared By: Will Hawryluk **Date: 11/5/2026**

Sponsored by: Mayor Larry Terch III
Introduced: 12/01/2026

CITY OF NORTH POLE

ORDINANCE NO. 2026-45

AN ORDINANCE AMENDING NPMC 2.36.470, EMPLOYEE PAY, TO ALLOW FOR A THREE PERCENT COLA INCREASE

WHEREAS, The City of North Pole reviews the cost of living every three years, and;

WHEREAS, On October 5, 2026, North Pole City Council adopted updated pay scales for the City of North Pole employees via Ordinance 2026-19; and

WHEREAS, During the adoption of the pay scales, a planned 2027 Cost-of-Living Adjustment (COLA) of three percent was inadvertently omitted from the final pay scales; and

WHEREAS, It is the intent of City Council to ensure employee compensation remains competitive and is aligned with rising living costs.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of North Pole that it approves the 3% COLA increase for all applicable employees.

Section 1. This ordinance is of a general and permanent nature and shall be codified.

Section 2. NPMC 2.36.470, Name of the section being amended, shall be amended as follows:

~~Attachments 1, 2, 3, and 4~~

Attachment 1 – Table 1, Police Department Pay Scale w/ 3% COLA

Attachment 2 – Table 2, North Pole Fire Department Pay Scale w/ 3% COLA

Attachment 3 – Table 3, Administration Pay Scale w/ 3% COLA

Attachment 4 – Table 4, City Services Pay Scale w/ 3% COLA

Section 3. Effective Date. This ordinance shall become effective January 2, 2027.

ADOPTED THE ___ OF _____ 2026.

_____
Mayor: Larry Terch III

ATTEST:

_____
Derrick Ball

City Clerk

PASSED/ FAILED
Yes:
No:
Absent:

City of North Pole Police Department Compensation

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
Police Chief	Hourly	$46.19	$47.57	$49.00	$50.47	$51.98	$53.54	$55.15	$56.80	$58.51	$60.26	$61.17	$62.08	$63.01	$63.96	$64.92	$65.89	$66.88	$67.88	$68.90	$69.94	$70.98	$72.05	$73.13	$74.23	$75.34	$76.47	$77.62	$78.78	$79.96	$81.16
	Monthly	$8,005	$8,246	$8,493	$8,748	$9,010	$9,280	$9,559	$9,846	$10,141	$10,445	$10,602	$10,761	$10,922	$11,086	$11,253	$11,421	$11,593	$11,767	$11,943	$12,122	$12,304	$12,489	$12,676	$12,866	$13,059	$13,255	$13,454	$13,656	$13,860	$14,068
	Annual	$96,065	$98,947	$101,916	$104,973	$108,122	$111,366	$114,707	$118,148	$121,693	$125,343	$127,223	$129,132	$131,069	$133,035	$135,030	$137,056	$139,112	$141,198	$143,316	$145,466	$147,648	$149,863	$152,111	$154,392	$156,708	$159,059	$161,445	$163,866	$166,324	$168,819
Lieutenant	Hourly	$42.45	$43.72	$45.03	$46.38	$47.77	$49.21	$50.68	$52.20	$53.77	$55.38	$56.21	$57.06	$57.91	$58.78	$59.66	$60.56	$61.47	$62.39	$63.32	$64.27	$65.24	$66.22	$67.21	$68.22	$69.24	$70.28	$71.33	$72.40	$73.49	$74.59
	Monthly	$7,357	$7,578	$7,805	$8,040	$8,281	$8,529	$8,785	$9,049	$9,320	$9,600	$9,744	$9,890	$10,038	$10,189	$10,342	$10,497	$10,654	$10,814	$10,976	$11,141	$11,308	$11,478	$11,650	$11,824	$12,002	$12,182	$12,365	$12,550	$12,738	$12,929
	Annual	$88,288	$90,937	$93,665	$96,475	$99,369	$102,350	$105,421	$108,583	$111,841	$115,196	$116,924	$118,678	$120,458	$122,265	$124,099	$125,961	$127,850	$129,768	$131,714	$133,690	$135,695	$137,731	$139,797	$141,894	$144,022	$146,182	$148,375	$150,601	$152,860	$155,153
Sergeant	Hourly	$39.25	$40.43	$41.64	$42.89	$44.18	$45.51	$46.87	$48.28	$49.72	$51.22	$51.98	$52.76	$53.56	$54.36	$55.17	$56.00	$56.84	$57.70	$58.56	$59.44	$60.33	$61.24	$62.15	$63.09	$64.03	$64.99	$65.97	$66.96	$67.96	$68.98
	Monthly	$7,008	$7,218	$7,435	$7,658	$7,888	$8,124	$8,368	$8,619	$8,878	$9,144	$9,418	$9,701	$9,992	$10,292	$10,600	$10,918	$11,246	$11,583	$11,931	$12,289	$12,657	$13,037	$13,428	$13,831	$14,246	$14,673	$15,114	$15,567	$16,034	$16,515
	Annual	$81,647	$84,096	$86,619	$89,218	$91,894	$94,651	$97,491	$100,415	$103,428	$106,531	$108,129	$109,751	$111,397	$113,068	$114,764	$116,485	$118,232	$120,006	$121,806	$123,633	$125,488	$127,370	$129,281	$131,220	$133,188	$135,186	$137,214	$139,272	$141,361	$143,481
Detective/Corporal	Hourly	$37.13	$38.25	$39.39	$40.57	$41.79	$43.05	$44.34	$45.67	$47.04	$48.45	$49.17	$49.91	$50.66	$51.42	$52.19	$52.98	$53.77	$54.58	$55.40	$56.23	$57.07	$57.93	$58.79	$59.68	$60.57	$61.48	$62.40	$63.34	$64.29	$65.25
	Monthly	$6,436	$6,629	$6,828	$7,033	$7,244	$7,461	$7,685	$7,916	$8,153	$8,398	$8,524	$8,652	$8,781	$8,913	$9,047	$9,182	$9,320	$9,460	$9,602	$9,746	$9,892	$10,040	$10,191	$10,344	$10,499	$10,657	$10,816	$10,979	$11,143	$11,310
	Annual	$77,234	$79,551	$81,937	$84,395	$86,927	$89,535	$92,221	$94,987	$97,837	$100,772	$102,284	$103,818	$105,375	$106,956	$108,560	$110,189	$111,842	$113,519	$115,222	$116,950	$118,705	$120,485	$122,292	$124,127	$125,989	$127,878	$129,797	$131,744	$133,720	$135,726
Officer	Hourly	$35.98	$37.06	$38.17	$39.31	$40.49	$41.71	$42.96	$44.25	$45.58	$46.94	$47.65	$48.36	$49.09	$49.82	$50.57	$51.33	$52.10	$52.88	$53.67	$54.48	$55.30	$56.13	$56.97	$57.82	$58.69	$59.57	$60.46	$61.37	$62.29	$63.23
	Monthly	$6,236	$6,423	$6,616	$6,814	$7,019	$7,229	$7,446	$7,670	$7,900	$8,137	$8,259	$8,383	$8,508	$8,636	$8,766	$8,897	$9,031	$9,166	$9,304	$9,443	$9,585	$9,728	$9,874	$10,023	$10,173	$10,325	$10,480	$10,638	$10,797	$10,959
	Annual	$74,834	$77,079	$79,391	$81,773	$84,226	$86,753	$89,356	$92,036	$94,798	$97,641	$99,106	$100,593	$102,102	$103,633	$105,188	$106,765	$108,367	$109,992	$111,642	$113,317	$115,017	$116,742	$118,493	$120,270	$122,074	$123,906	$125,764	$127,651	$129,565	$131,509
Recruit	Hourly	$32.78																													
	Monthly	$4,781																													
Evidence Custodian	Hourly	$25.46	$26.23	$27.01	$27.82	$28.66	$29.52	$30.40	$31.31	$32.25	$33.22	$33.72	$34.23	$34.74	$35.26	$35.79	$36.33	$36.87	$37.42	$37.99	$38.56	$39.13	$39.72	$40.32	$40.92	$41.53	$42.16	$42.79	$43.43	$44.08	$44.74
	Monthly	$4,413	$4,546	$4,682	$4,823	$4,967	$5,116	$5,270	$5,428	$5,591	$5,758	$5,845	$5,932	$6,021	$6,112	$6,203	$6,296	$6,391	$6,487	$6,584	$6,683	$6,783	$6,885	$6,988	$7,093	$7,199	$7,307	$7,417	$7,528	$7,641	$7,756
	Annual	$52,960	$54,549	$56,185	$57,871	$59,607	$61,395	$63,237	$65,134	$67,088	$69,101	$70,137	$71,190	$72,257	$73,341	$74,441	$75,558	$76,691	$77,842	$79,009	$80,194	$81,397	$82,618	$83,858	$85,115	$86,392	$87,688	$89,003	$90,338	$91,694	$93,069
Executive Assistant	Hourly	$27.66	$28.49	$29.34	$30.22	$31.13	$32.06	$33.02	$34.01	$35.03	$36.08	$36.63	$37.17	$37.73	$38.30	$38.87	$39.46	$40.05	$40.65	$41.26	$41.88	$42.51	$43.14	$43.79	$44.45	$45.11	$45.79	$46.48	$47.17	$47.88	$48.60
	Monthly	$4,794	$4,937	$5,086	$5,238	$5,395	$5,557	$5,724	$5,896	$6,072	$6,255	$6,442	$6,635	$6,835	$7,040	$7,251	$7,468	$7,692	$7,923	$8,161	$8,406	$8,658	$8,918	$9,185	$9,461	$9,744	$10,037	$10,338	$10,648	$10,967	$11,296
	Annual	$57,523	$59,249	$61,027	$62,857	$64,743	$66,685	$68,686	$70,747	$72,869	$75,055	$77,307	$79,626	$82,015	$84,475	$87,009	$89,620	$92,308	$95,077	$97,930	$100,868	$103,894	$107,011	$110,221	$113,527	$116,933	$120,441	$124,055	$127,776	$131,609	$135,558
Admin Assistant	Hourly	$20.16	$20.76	$21.38	$22.03	$22.69	$23.37	$24.07	$24.79	$25.53	$26.30	$26.69	$27.10	$27.50	$27.91	$28.33	$28.76	$29.19	$29.63	$30.07	$30.52	$30.98	$31.45	$31.92	$32.40	$32.88	$33.37	$33.88	$34.38	$34.90	$35.42
	Monthly	$3,494	$3,599	$3,707	$3,818	$3,932	$4,050	$4,172	$4,297	$4,426	$4,559	$4,627	$4,697	$4,767	$4,838	$4,911	$4,985	$5,059	$5,135	$5,212	$5,291	$5,370	$5,451	$5,532	$5,615	$5,699	$5,785	$5,872	$5,960	$6,049	$6,140
	Annual	$41,927	$43,185	$44,480	$45,815	$47,189	$48,605	$50,063	$51,565	$53,112	$54,705	$55,525	$56,358	$57,204	$58,062	$58,933	$59,817	$60,714	$61,625	$62,549	$63,487	$64,440	$65,406	$66,387	$67,383	$68,394	$69,420	$70,461	$71,518	$72,591	$73,680

North Pole Fire Department Compensation

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
		3%	3%	3%	3%	3%	3%	3%	3%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
Fire Chief	annual	$ 93,216	$ 96,013	$ 98,893	$ 101,860	$ 104,915	$ 108,063	$ 111,305	$ 114,644	$ 116,364	$ 118,109	$ 119,881	$ 121,679	$ 123,504	$ 125,357	$ 127,237	$ 129,146	$ 131,083	$ 133,049	$ 135,045	$ 137,070	$ 139,126	$ 141,213	$ 143,332	$ 145,482	$ 147,664	$ 149,879	$ 152,127	$ 154,409	$ 156,725
	monthly	$ 7,768	$ 8,001	$ 8,241	$ 8,488	$ 8,743	$ 9,005	$ 9,275	$ 9,554	$ 9,697	$ 9,842	$ 9,990	$ 10,140	$ 10,292	$ 10,446	$ 10,603	$ 10,762	$ 10,924	$ 11,087	$ 11,254	$ 11,423	$ 11,594	$ 11,768	$ 11,944	$ 12,123	$ 12,305	$ 12,490	$ 12,677	$ 12,867	$ 13,060
	hourly	$ 44.82	$ 46.16	$ 47.54	$ 48.97	$ 50.44	$ 51.95	$ 53.51	$ 55.12	$ 55.94	$ 56.78	$ 57.63	$ 58.50	$ 59.38	$ 60.27	$ 61.17	$ 62.09	$ 63.02	$ 63.97	$ 64.93	$ 65.90	$ 66.89	$ 67.89	$ 68.91	$ 69.94	$ 70.99	$ 72.06	$ 73.14	$ 74.23	$ 75.35
DC/AC Chief	annual	$ 87,548	$ 90,174	$ 92,880	$ 95,666	$ 98,536	$ 101,492	$ 104,537	$ 107,673	$ 109,288	$ 110,927	$ 112,591	$ 114,280	$ 115,994	$ 117,734	$ 119,500	$ 121,293	$ 123,112	$ 124,959	$ 126,833	$ 128,736	$ 130,667	$ 132,627	$ 134,616	$ 136,635	$ 138,685	$ 140,765	$ 142,877	$ 145,020	$ 147,195
	monthly	$ 7,296	$ 7,515	$ 7,740	$ 7,972	$ 8,211	$ 8,458	$ 8,711	$ 8,973	$ 9,107	$ 9,244	$ 9,383	$ 9,523	$ 9,666	$ 9,811	$ 9,958	$ 10,108	$ 10,259	$ 10,413	$ 10,569	$ 10,728	$ 10,889	$ 11,052	$ 11,218	$ 11,386	$ 11,557	$ 11,730	$ 11,906	$ 12,085	$ 12,266
	hourly	$ 42.09	$ 43.35	$ 44.65	$ 45.99	$ 47.37	$ 48.79	$ 50.26	$ 51.77	$ 52.54	$ 53.33	$ 54.13	$ 54.94	$ 55.77	$ 56.60	$ 57.45	$ 58.31	$ 59.19	$ 60.08	$ 60.98	$ 61.89	$ 62.82	$ 63.76	$ 64.72	$ 65.69	$ 66.68	$ 67.68	$ 68.69	$ 69.72	$ 70.77
Admin Asst.	annual	$ 43,572	$ 44,879	$ 46,226	$ 47,612	$ 49,041	$ 50,512	$ 52,027	$ 53,588	$ 54,392	$ 55,208	$ 56,036	$ 56,877	$ 57,730	$ 58,596	$ 59,475	$ 60,367	$ 61,272	$ 62,191	$ 63,124	$ 64,071	$ 65,032	$ 66,008	$ 66,998	$ 68,003	$ 69,023	$ 70,058	$ 71,109	$ 72,176	$ 73,258
	monthly	$ 3,631	$ 3,740	$ 3,852	$ 3,968	$ 4,087	$ 4,209	$ 4,336	$ 4,466	$ 4,533	$ 4,601	$ 4,670	$ 4,740	$ 4,811	$ 4,883	$ 4,956	$ 5,031	$ 5,106	$ 5,183	$ 5,260	$ 5,339	$ 5,419	$ 5,501	$ 5,583	$ 5,667	$ 5,752	$ 5,838	$ 5,926	$ 6,015	$ 6,105
	hourly	$ 20.95	$ 21.58	$ 22.22	$ 22.89	$ 23.58	$ 24.28	$ 25.01	$ 25.76	$ 26.15	$ 26.54	$ 26.94	$ 27.34	$ 27.75	$ 28.17	$ 28.59	$ 29.02	$ 29.46	$ 29.90	$ 30.35	$ 30.80	$ 31.27	$ 31.73	$ 32.21	$ 32.69	$ 33.18	$ 33.68	$ 34.19	$ 34.70	$ 35.22
Recept admin	annual	$ 37,585	$ 38,712	$ 39,873	$ 41,070	$ 42,302	$ 43,571	$ 44,878	$ 46,224	$ 46,918	$ 47,621	$ 48,336	$ 49,061	$ 49,797	$ 50,544	$ 51,302	$ 52,071	$ 52,852	$ 53,645	$ 54,450	$ 55,266	$ 56,095	$ 56,937	$ 57,791	$ 58,658	$ 59,538	$ 60,431	$ 61,337	$ 62,257	$ 63,191
	monthly	$ 3,132	$ 3,226	$ 3,323	$ 3,422	$ 3,525	$ 3,631	$ 3,740	$ 3,852	$ 3,910	$ 3,968	$ 4,028	$ 4,088	$ 4,150	$ 4,212	$ 4,275	$ 4,339	$ 4,404	$ 4,470	$ 4,537	$ 4,606	$ 4,675	$ 4,745	$ 4,816	$ 4,888	$ 4,961	$ 5,036	$ 5,111	$ 5,188	$ 5,266
	hourly	$ 18.07	$ 18.61	$ 19.17	$ 19.75	$ 20.34	$ 20.95	$ 21.58	$ 22.22	$ 22.56	$ 22.89	$ 23.24	$ 23.59	$ 23.94	$ 24.30	$ 24.66	$ 25.03	$ 25.41	$ 25.79	$ 26.18	$ 26.57	$ 26.97	$ 27.37	$ 27.78	$ 28.20	$ 28.62	$ 29.05	$ 29.49	$ 29.93	$ 30.38
Captain	base annual	$ 74,852	$ 77,098	$ 79,411	$ 81,793	$ 84,247	$ 86,774	$ 89,377	$ 92,059	$ 93,440	$ 94,841	$ 96,264	$ 97,708	$ 99,173	$ 100,661	$ 102,171	$ 103,703	$ 105,259	$ 106,838	$ 108,440	$ 110,067	$ 111,718	$ 113,394	$ 115,095	$ 116,821	$ 118,573	$ 120,352	$ 122,157	$ 123,990	$ 125,850
	w/overtime	$ 82,683	$ 85,164	$ 87,719	$ 90,350	$ 93,061	$ 95,853	$ 98,728	$ 101,690	$ 103,215	$ 104,764	$ 106,335	$ 107,930	$ 109,549	$ 111,192	$ 112,860	$ 114,553	$ 116,271	$ 118,015	$ 119,786	$ 121,582	$ 123,406	$ 125,257	$ 127,136	$ 129,043	$ 130,979	$ 132,943	$ 134,938	$ 136,962	$ 139,016
	monthly	$ 6,238	$ 6,425	$ 6,618	$ 6,816	$ 7,021	$ 7,231	$ 7,448	$ 7,672	$ 7,787	$ 7,903	$ 8,022	$ 8,142	$ 8,264	$ 8,388	$ 8,514	$ 8,642	$ 8,772	$ 8,903	$ 9,037	$ 9,172	$ 9,310	$ 9,449	$ 9,591	$ 9,735	$ 9,881	$ 10,029	$ 10,180	$ 10,332	$ 10,487
	hourly	$ 27.07	$ 27.89	$ 28.72	$ 29.58	$ 30.47	$ 31.39	$ 32.33	$ 33.30	$ 33.80	$ 34.30	$ 34.82	$ 35.34	$ 35.87	$ 36.41	$ 36.95	$ 37.51	$ 38.07	$ 38.64	$ 39.22	$ 39.81	$ 40.41	$ 41.01	$ 41.63	$ 42.25	$ 42.89	$ 43.53	$ 44.18	$ 44.85	$ 45.52
Lieutenant	base annual	$ 67,378	$ 69,399	$ 71,481	$ 73,625	$ 75,834	$ 78,109	$ 80,453	$ 82,866	$ 84,109	$ 85,371	$ 86,651	$ 87,951	$ 89,270	$ 90,609	$ 91,969	$ 93,348	$ 94,748	$ 96,170	$ 97,612	$ 99,076	$ 100,562	$ 102,071	$ 103,602	$ 105,156	$ 106,733	$ 108,334	$ 109,959	$ 111,609	$ 113,283
	w/overtime	$ 74,427	$ 76,660	$ 78,959	$ 81,328	$ 83,768	$ 86,281	$ 88,870	$ 91,536	$ 92,909	$ 94,302	$ 95,717	$ 97,153	$ 98,610	$ 100,089	$ 101,590	$ 103,114	$ 104,661	$ 106,231	$ 107,824	$ 109,442	$ 111,083	$ 112,750	$ 114,441	$ 116,157	$ 117,900	$ 119,668	$ 121,463	$ 123,285	$ 125,135
	monthly	$ 5,615	$ 5,783	$ 5,957	$ 6,135	$ 6,320	$ 6,509	$ 6,704	$ 6,906	$ 7,009	$ 7,114	$ 7,221	$ 7,329	$ 7,439	$ 7,551	$ 7,664	$ 7,779	$ 7,896	$ 8,014	$ 8,134	$ 8,256	$ 8,380	$ 8,506	$ 8,633	$ 8,763	$ 8,894	$ 9,028	$ 9,163	$ 9,301	$ 9,440
	hourly	$ 24.37	$ 25.10	$ 25.85	$ 26.63	$ 27.43	$ 28.25	$ 29.10	$ 29.97	$ 30.42	$ 30.88	$ 31.34	$ 31.81	$ 32.29	$ 32.77	$ 33.26	$ 33.76	$ 34.27	$ 34.78	$ 35.31	$ 35.84	$ 36.37	$ 36.92	$ 37.47	$ 38.03	$ 38.61	$ 39.18	$ 39.77	$ 40.37	$ 40.97
Engineer	base annual	$ 62,180	$ 64,046	$ 65,967	$ 67,946	$ 69,985	$ 72,084	$ 74,247	$ 76,474	$ 77,621	$ 78,785	$ 79,967	$ 81,167	$ 82,384	$ 83,620	$ 84,874	$ 86,147	$ 87,440	$ 88,751	$ 90,083	$ 91,434	$ 92,805	$ 94,197	$ 95,610	$ 97,044	$ 98,500	$ 99,978	$ 101,477	$ 102,999	$ 104,544
	w/overtime	$ 68,686	$ 70,746	$ 72,869	$ 75,055	$ 77,306	$ 79,626	$ 82,014	$ 84,475	$ 85,742	$ 87,028	$ 88,334	$ 89,659	$ 91,003	$ 92,368	$ 93,754	$ 95,160	$ 96,588	$ 98,036	$ 99,507	$ 101,000	$ 102,515	$ 104,052	$ 105,613	$ 107,197	$ 108,805	$ 110,437	$ 112,094	$ 113,775	$ 115,482
	monthly	$ 5,182	$ 5,337	$ 5,497	$ 5,662	$ 5,832	$ 6,007	$ 6,187	$ 6,373	$ 6,468	$ 6,565	$ 6,664	$ 6,764	$ 6,865	$ 6,968	$ 7,073	$ 7,179	$ 7,287	$ 7,396	$ 7,507	$ 7,619	$ 7,734	$ 7,850	$ 7,968	$ 8,087	$ 8,208	$ 8,331	$ 8,456	$ 8,583	$ 8,712
	hourly	$ 22.49	$ 23.17	$ 23.86	$ 24.58	$ 25.31	$ 26.07	$ 26.85	$ 27.66	$ 28.08	$ 28.50	$ 28.92	$ 29.36	$ 29.80	$ 30.25	$ 30.70	$ 31.16	$ 31.63	$ 32.10	$ 32.58	$ 33.07	$ 33.57	$ 34.07	$ 34.58	$ 35.10	$ 35.63	$ 36.16	$ 36.70	$ 37.25	$ 37.81
Firefighter	base annual	$ 58,985	$ 60,755	$ 62,577	$ 64,454	$ 66,388	$ 68,380	$ 70,431	$ 72,544	$ 73,632	$ 74,737	$ 75,858	$ 76,996	$ 78,151	$ 79,323	$ 80,513	$ 81,720	$ 82,946	$ 84,190	$ 85,453	$ 86,735	$ 88,036	$ 89,357	$ 90,697	$ 92,057	$ 93,438	$ 94,840	$ 96,262	$ 97,706	$ 99,172
	w/overtime	$ 65,156	$ 67,111	$ 69,124	$ 71,198	$ 73,334	$ 75,534	$ 77,800	$ 80,134	$ 81,336	$ 82,556	$ 83,794	$ 85,051	$ 86,327	$ 87,622	$ 88,936	$ 90,270	$ 91,624	$ 92,998	$ 94,393	$ 95,809	$ 97,246	$ 98,705	$ 100,186	$ 101,689	$ 103,214	$ 104,762	$ 106,333	$ 107,928	$ 109,547
	monthly	$ 4,915	$ 5,063	$ 5,215	$ 5,371	$ 5,532	$ 5,698	$ 5,869	$ 6,045	$ 6,136	$ 6,228	$ 6,321	$ 6,416	$ 6,513	$ 6,610	$ 6,709	$ 6,810	$ 6,912	$ 7,016	$ 7,121	$ 7,228	$ 7,336	$ 7,446	$ 7,558	$ 7,671	$ 7,787	$ 7,903	$ 8,022	$ 8,142	$ 8,264
	hourly	$ 21.33	$ 21.97	$ 22.63	$ 23.31	$ 24.01	$ 24.73	$ 25.47	$ 26.24	$ 26.63	$ 27.03	$ 27.44	$ 27.85	$ 28.27	$ 28.69	$ 29.12	$ 29.56	$ 30.00	$ 30.45	$ 30.91	$ 31.37	$ 31.84	$ 32.32	$ 32.80	$ 33.30	$ 33.80	$ 34.30	$ 34.82	$ 35.34	$ 35.87
Recruit FF	base annual	$ 44,878	$ 46,224																											
	w/overtime	$ 49,573	$ 51,061																											
	monthly	$ 3,740	$ 3,852																											
	hourly	$ 16.23	$ 16.72																											
Overhire	hourly	$ 18.58																												

North Pole Administration Compensation Review

		1	2	3	4	5	6																							
		2%	2%	2%	2%	2%	2%																							
Mayor	annual	$ 74,616	$ 76,108	$ 77,631	$ 79,183	$ 80,767	$ 82,382																							
	monthly	$ 6,218	$ 6,342	$ 6,469	$ 6,599	$ 6,731	$ 6,865																							
	hourly	$ 35.87	$ 36.59	$ 37.32	$ 38.07	$ 38.83	$ 39.61																							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
		3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%
City Clerk	annual	$ 76,077	$ 78,359	$ 80,710	$ 83,131	$ 85,625	$ 88,194	$ 90,839	$ 93,565	$ 96,372	$ 99,263	$ 100,752	$ 102,263	$ 103,797	$ 105,354	$ 106,934	$ 108,538	$ 110,166	$ 111,819	$ 113,496	$ 115,198	$ 116,926	$ 118,680	$ 120,461	$ 122,267	$ 124,101	$ 125,963	$ 127,852	$ 129,770	$ 131,717	$ 133,693
	monthly	$ 6,340	$ 6,530	$ 6,726	$ 6,928	$ 7,135	$ 7,349	$ 7,570	$ 7,797	$ 8,031	$ 8,272	$ 8,396	$ 8,522	$ 8,650	$ 8,779	$ 8,911	$ 9,045	$ 9,181	$ 9,318	$ 9,458	$ 9,600	$ 9,744	$ 9,890	$ 10,038	$ 10,189	$ 10,342	$ 10,497	$ 10,654	$ 10,814	$ 10,976	$ 11,141
	hourly	$ 36.58	$ 37.67	$ 38.80	$ 39.97	$ 41.17	$ 42.40	$ 43.67	$ 44.98	$ 46.33	$ 47.72	$ 48.44	$ 49.16	$ 49.90	$ 50.65	$ 51.41	$ 52.18	$ 52.96	$ 53.76	$ 54.57	$ 55.38	$ 56.21	$ 57.06	$ 57.91	$ 58.78	$ 59.66	$ 60.56	$ 61.47	$ 62.39	$ 63.33	$ 64.28
City Manager	annual	$ 94,801	$ 97,645	$ 100,575	$ 103,592	$ 106,700	$ 109,901	$ 113,198	$ 116,594	$ 120,091	$ 123,694	$ 125,549	$ 127,433	$ 129,344	$ 131,284	$ 133,254	$ 135,252	$ 137,281	$ 139,340	$ 141,431	$ 143,552	$ 145,705	$ 147,891	$ 150,109	$ 152,361	$ 154,646	$ 156,966	$ 159,320	$ 161,710	$ 164,136	$ 166,598
	monthly	$ 7,900	$ 8,137	$ 8,381	$ 8,633	$ 8,892	$ 9,158	$ 9,433	$ 9,716	$ 10,008	$ 10,308	$ 10,462	$ 10,619	$ 10,779	$ 10,940	$ 11,104	$ 11,271	$ 11,440	$ 11,612	$ 11,786	$ 11,963	$ 12,142	$ 12,324	$ 12,509	$ 12,697	$ 12,887	$ 13,080	$ 13,277	$ 13,476	$ 13,678	$ 13,883
	hourly	$ 45.58	$ 46.94	$ 48.35	$ 49.80	$ 51.30	$ 52.84	$ 54.42	$ 56.05	$ 57.74	$ 59.47	$ 60.36	$ 61.27	$ 62.18	$ 63.12	$ 64.06	$ 65.03	$ 66.00	$ 66.99	$ 68.00	$ 69.02	$ 70.05	$ 71.10	$ 72.17	$ 73.25	$ 74.35	$ 75.46	$ 76.60	$ 77.75	$ 78.91	$ 80.10
CFO	annual	$ 80,854	$ 83,280	$ 85,778	$ 88,352	$ 91,002	$ 93,732	$ 96,544	$ 99,440	$ 102,424	$ 105,496	$ 107,079	$ 108,685	$ 110,315	$ 111,970	$ 113,650	$ 115,354	$ 117,085	$ 118,841	$ 120,623	$ 122,433	$ 124,269	$ 126,133	$ 128,025	$ 129,946	$ 131,895	$ 133,873	$ 135,881	$ 137,920	$ 139,988	$ 142,088
	monthly	$ 6,738	$ 6,940	$ 7,148	$ 7,363	$ 7,584	$ 7,811	$ 8,045	$ 8,287	$ 8,535	$ 8,791	$ 8,923	$ 9,057	$ 9,193	$ 9,331	$ 9,471	$ 9,613	$ 9,757	$ 9,903	$ 10,052	$ 10,203	$ 10,356	$ 10,511	$ 10,669	$ 10,829	$ 10,991	$ 11,156	$ 11,323	$ 11,493	$ 11,666	$ 11,841
	hourly	$ 38.87	$ 40.04	$ 41.24	$ 42.48	$ 43.75	$ 45.06	$ 46.42	$ 47.81	$ 49.24	$ 50.72	$ 51.48	$ 52.25	$ 53.04	$ 53.83	$ 54.64	$ 55.46	$ 56.29	$ 57.14	$ 57.99	$ 58.86	$ 59.74	$ 60.64	$ 61.55	$ 62.47	$ 63.41	$ 64.36	$ 65.33	$ 66.31	$ 67.30	$ 68.31
Deputy Accountant	base annual	$ 70,164	$ 72,269	$ 74,437	$ 76,670	$ 78,970	$ 81,339	$ 83,779	$ 86,293	$ 88,882	$ 91,548	$ 92,921	$ 94,315	$ 95,730	$ 97,166	$ 98,623	$ 100,103	$ 101,604	$ 103,128	$ 104,675	$ 106,245	$ 107,839	$ 109,457	$ 111,098	$ 112,765	$ 114,456	$ 116,173	$ 117,916	$ 119,685	$ 121,480	$ 123,302
	monthly	$ 5,847	$ 6,022	$ 6,203	$ 6,389	$ 6,581	$ 6,778	$ 6,982	$ 7,191	$ 7,407	$ 7,629	$ 7,743	$ 7,860	$ 7,977	$ 8,097	$ 8,219	$ 8,342	$ 8,467	$ 8,594	$ 8,723	$ 8,854	$ 8,987	$ 9,121	$ 9,258	$ 9,397	$ 9,538	$ 9,681	$ 9,826	$ 9,974	$ 10,123	$ 10,275
	hourly	$ 33.73	$ 34.74	$ 35.79	$ 36.86	$ 37.97	$ 39.11	$ 40.28	$ 41.49	$ 42.73	$ 44.01	$ 44.67	$ 45.34	$ 46.02	$ 46.71	$ 47.42	$ 48.13	$ 48.85	$ 49.58	$ 50.32	$ 51.08	$ 51.85	$ 52.62	$ 53.41	$ 54.21	$ 55.03	$ 55.85	$ 56.69	$ 57.54	$ 58.40	$ 59.28
AP/ Sales Tax	base annual	$ 53,140	$ 54,734	$ 56,376	$ 58,068	$ 59,810	$ 61,604	$ 63,452	$ 65,355	$ 67,316	$ 69,336	$ 70,376	$ 71,431	$ 72,503	$ 73,590	$ 74,694	$ 75,815	$ 76,952	$ 78,106	$ 79,278	$ 80,467	$ 81,674	$ 82,899	$ 84,142	$ 85,405	$ 86,686	$ 87,986	$ 89,306	$ 90,645	$ 92,005	$ 93,385
	monthly	$ 4,428	$ 4,561	$ 4,698	$ 4,839	$ 4,984	$ 5,134	$ 5,288	$ 5,446	$ 5,610	$ 5,778	$ 5,865	$ 5,953	$ 6,042	$ 6,133	$ 6,225	$ 6,318	$ 6,413	$ 6,509	$ 6,606	$ 6,706	$ 6,806	$ 6,908	$ 7,012	$ 7,117	$ 7,224	$ 7,332	$ 7,442	$ 7,554	$ 7,667	$ 7,782
	hourly	$ 25.55	$ 26.31	$ 27.10	$ 27.92	$ 28.75	$ 29.62	$ 30.51	$ 31.42	$ 32.36	$ 33.33	$ 33.83	$ 34.34	$ 34.86	$ 35.38	$ 35.91	$ 36.45	$ 37.00	$ 37.55	$ 38.11	$ 38.69	$ 39.27	$ 39.86	$ 40.45	$ 41.06	$ 41.68	$ 42.30	$ 42.94	$ 43.58	$ 44.23	$ 44.90
HR Manager	base annual	$ 70,742	$ 72,864	$ 75,050	$ 77,302	$ 79,621	$ 82,009	$ 84,470	$ 87,004	$ 89,614	$ 92,302	$ 93,687	$ 95,092	$ 96,519	$ 97,966	$ 99,436	$ 100,927	$ 102,441	$ 103,978	$ 105,538	$ 107,121	$ 108,727	$ 110,358	$ 112,014	$ 113,694	$ 115,399	$ 117,130	$ 118,887	$ 120,671	$ 122,481	$ 124,318
	monthly	$ 5,895	$ 6,072	$ 6,254	$ 6,442	$ 6,635	$ 6,834	$ 7,039	$ 7,250	$ 7,468	$ 7,692	$ 7,807	$ 7,924	$ 8,043	$ 8,164	$ 8,286	$ 8,411	$ 8,537	$ 8,665	$ 8,795	$ 8,927	$ 9,061	$ 9,197	$ 9,334	$ 9,474	$ 9,617	$ 9,761	$ 9,907	$ 10,056	$ 10,207	$ 10,360
	hourly	$ 34.01	$ 35.03	$ 36.08	$ 37.16	$ 38.28	$ 39.43	$ 40.61	$ 41.83	$ 43.08	$ 44.38	$ 45.04	$ 45.72	$ 46.40	$ 47.10	$ 47.81	$ 48.52	$ 49.25	$ 49.99	$ 50.74	$ 51.50	$ 52.27	$ 53.06	$ 53.85	$ 54.66	$ 55.48	$ 56.31	$ 57.16	$ 58.01	$ 58.88	$ 59.77
Deputy Clerk/ HR	base annual	$ 63,908	$ 65,825	$ 67,800	$ 69,834	$ 71,929	$ 74,087	$ 76,309	$ 78,599	$ 80,956	$ 83,385	$ 84,636	$ 85,905	$ 87,194	$ 88,502	$ 89,830	$ 91,177	$ 92,545	$ 93,933	$ 95,342	$ 96,772	$ 98,223	$ 99,697	$ 101,192	$ 102,710	$ 104,251	$ 105,815	$ 107,402	$ 109,013	$ 110,648	$ 112,308
	monthly	$ 5,326	$ 5,485	$ 5,650	$ 5,819	$ 5,994	$ 6,174	$ 6,359	$ 6,550	$ 6,746	$ 6,949	$ 7,053	$ 7,159	$ 7,266	$ 7,375	$ 7,486	$ 7,598	$ 7,712	$ 7,828	$ 7,945	$ 8,064	$ 8,185	$ 8,308	$ 8,433	$ 8,559	$ 8,688	$ 8,818	$ 8,950	$ 9,084	$ 9,221	$ 9,359
	hourly	$ 30.72	$ 31.65	$ 32.60	$ 33.57	$ 34.58	$ 35.62	$ 36.69	$ 37.79	$ 38.92	$ 40.09	$ 40.69	$ 41.30	$ 41.92	$ 42.55	$ 43.19	$ 43.84	$ 44.49	$ 45.16	$ 45.84	$ 46.52	$ 47.22	$ 47.93	$ 48.65	$ 49.38	$ 50.12	$ 50.87	$ 51.64	$ 52.41	$ 53.20	$ 53.99
HR Gen/ Specialist	base annual	$ 56,131	$ 57,815	$ 59,549	$ 61,336	$ 63,176	$ 65,071	$ 67,023	$ 69,034	$ 71,105	$ 73,238	$ 74,337	$ 75,452	$ 76,583	$ 77,732	$ 78,898	$ 80,082	$ 81,283	$ 82,502	$ 83,740	$ 84,996	$ 86,271	$ 87,565	$ 88,878	$ 90,211	$ 91,565	$ 92,938	$ 94,332	$ 95,747	$ 97,183	$ 98,641
	monthly	$ 4,678	$ 4,818	$ 4,962	$ 5,111	$ 5,265	$ 5,423	$ 5,585	$ 5,753	$ 5,925	$ 6,103	$ 6,195	$ 6,288	$ 6,382	$ 6,478	$ 6,575	$ 6,673	$ 6,774	$ 6,875	$ 6,978	$ 7,083	$ 7,189	$ 7,297	$ 7,407	$ 7,518	$ 7,630	$ 7,745	$ 7,861	$ 7,979	$ 8,099	$ 8,220
	hourly	$ 26.99	$ 27.80	$ 28.63	$ 29.49	$ 30.37	$ 31.28	$ 32.22	$ 33.19	$ 34.19	$ 35.21	$ 35.74	$ 36.27	$ 36.82	$ 37.37	$ 37.93	$ 38.50	$ 39.08	$ 39.66	$ 40.26	$ 40.86	$ 41.48	$ 42.10	$ 42.73	$ 43.37	$ 44.02	$ 44.68	$ 45.35	$ 46.03	$ 46.72	$ 47.42

City Services Pay Scale

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Position		**3.0%**	**3.0%**	**3.0%**	**3.0%**	**3.0%**	**3.0%**	**3.0%**	**3.0%**	**3.0%**	**3.0%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**	**1.5%**
Dir. City Services	Hourly	44.04	45.36	46.73	48.13	49.57	51.06	52.59	54.17	55.79	57.47	58.33	59.20	60.09	60.99	61.91	62.84	63.78	64.73	65.71	66.69	67.69	68.71	69.74	70.78	71.85	72.92	74.02	75.13	76.25	77.40
	Monthly	7,634.09	7,863.11	8,099.00	8,341.97	8,592.23	8,850.00	9,115.50	9,388.96	9,670.63	9,960.75	10,110.16	10,261.81	10,415.74	10,571.98	10,730.56	10,891.51	11,054.89	11,220.71	11,389.02	11,559.86	11,733.25	11,909.25	12,087.89	12,269.21	12,453.25	12,640.05	12,829.65	13,022.09	13,217.42	13,415.69
	Annual	91,609.02	94,357.29	97,188.01	100,103.65	103,106.76	106,199.97	109,385.97	112,667.54	116,047.57	119,529.00	121,321.93	123,141.76	124,988.89	126,863.72	128,766.68	130,698.18	132,658.65	134,648.53	136,668.26	138,718.28	140,799.06	142,911.04	145,054.71	147,230.53	149,438.99	151,680.57	153,955.78	156,265.12	158,609.09	160,988.23
Utility Supervisor	Hourly	40.11	41.31	42.55	43.83	45.14	46.50	47.89	49.33	50.81	52.33	53.12	53.91	54.72	55.54	56.38	57.22	58.08	58.95	59.84	60.73	61.64	62.57	63.51	64.46	65.43	66.41	67.40	68.42	69.44	70.48
	Monthly	6,952.09	7,160.65	7,375.47	7,596.73	7,824.64	8,059.38	8,301.16	8,550.19	8,806.70	9,070.90	9,206.96	9,345.07	9,485.24	9,627.52	9,771.93	9,918.51	10,067.29	10,218.30	10,371.57	10,527.15	10,685.05	10,845.33	11,008.01	11,173.13	11,340.73	11,510.84	11,683.50	11,858.75	12,036.63	12,217.18
	Annual	83,425.06	85,927.81	88,505.64	91,160.81	93,895.64	96,712.50	99,613.88	102,602.30	105,680.36	108,850.78	110,483.54	112,140.79	113,822.90	115,530.25	117,263.20	119,022.15	120,807.48	122,619.59	124,458.89	126,325.77	128,220.66	130,143.97	132,096.13	134,077.57	136,088.73	138,130.06	140,202.01	142,305.04	144,439.62	146,606.21
Utility Operator	Hourly	34.54	35.57	36.64	37.74	38.87	40.04	41.24	42.47	43.75	45.06	45.74	46.42	47.12	47.83	48.54	49.27	50.01	50.76	51.52	52.30	53.08	53.88	54.68	55.50	56.34	57.18	58.04	58.91	59.79	60.69
	Monthly	5,986.22	6,165.81	6,350.78	6,541.31	6,737.55	6,939.67	7,147.86	7,362.30	7,583.17	7,810.66	7,927.82	8,046.74	8,167.44	8,289.95	8,414.30	8,540.52	8,668.62	8,798.65	8,930.63	9,064.59	9,200.56	9,338.57	9,478.65	9,620.83	9,765.14	9,911.62	10,060.29	10,211.20	10,364.36	10,519.83
	Annual	71,834.67	73,989.71	76,209.40	78,495.69	80,850.56	83,276.07	85,774.36	88,347.59	90,998.01	93,727.95	95,133.87	96,560.88	98,009.29	99,479.43	100,971.63	102,486.20	104,023.49	105,583.84	107,167.60	108,775.12	110,406.74	112,062.84	113,743.79	115,449.94	117,181.69	118,939.42	120,723.51	122,534.36	124,372.38	126,237.96
Utility Assistant	Hourly	28.96	29.83	30.73	31.65	32.60	33.58	34.58	35.62	36.69	37.79	38.36	38.93	39.52	40.11	40.71	41.32	41.94	42.57	43.21	43.86	44.52	45.18	45.86	46.55	47.25	47.96	48.68	49.41	50.15	50.90
	Monthly	5,020.36	5,170.97	5,326.10	5,485.88	5,650.46	5,819.97	5,994.57	6,174.41	6,359.64	6,550.43	6,648.68	6,748.41	6,849.64	6,952.39	7,056.67	7,162.52	7,269.96	7,379.01	7,489.69	7,602.04	7,716.07	7,831.81	7,949.29	8,068.53	8,189.55	8,312.40	8,437.08	8,563.64	8,692.09	8,822.48
	Annual	60,244.29	62,051.62	63,913.17	65,830.56	67,805.48	69,839.64	71,934.83	74,092.88	76,315.66	78,605.13	79,784.21	80,980.97	82,195.69	83,428.62	84,680.05	85,950.25	87,239.51	88,548.10	89,876.32	91,224.46	92,592.83	93,981.72	95,391.45	96,822.32	98,274.66	99,748.78	101,245.01	102,763.68	104,305.14	105,869.71
Utility Billing Clerk	Hourly	24.50	25.24	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.45	32.94	33.43	33.93	34.44	34.96	35.48	36.02	36.56	37.10	37.66	38.23	38.80	39.38	39.97	40.57	41.18	41.80	42.42	43.06
	Monthly	4,247.31	4,374.73	4,505.97	4,641.15	4,780.38	4,923.79	5,071.51	5,223.65	5,380.36	5,541.77	5,624.90	5,709.27	5,794.91	5,881.84	5,970.06	6,059.61	6,150.51	6,242.77	6,336.41	6,431.45	6,527.93	6,625.85	6,725.23	6,826.11	6,928.50	7,032.43	7,137.92	7,244.99	7,353.66	7,463.97
	Annual	50,967.70	52,496.73	54,071.63	55,693.78	57,364.59	59,085.53	60,858.09	62,683.84	64,564.35	66,501.28	67,498.80	68,511.28	69,538.95	70,582.04	71,640.77	72,715.38	73,806.11	74,913.20	76,036.90	77,177.45	78,335.12	79,510.14	80,702.79	81,913.34	83,142.04	84,389.17	85,655.00	86,939.83	88,243.93	89,567.59
Utility Accountant/AccountSpecialist	Hourly	33.38	34.38	35.42	36.48	37.57	38.70	39.86	41.06	42.29	43.56	44.21	44.87	45.55	46.23	46.92	47.63	48.34	49.07	49.80	50.55	51.31	52.08	52.86	53.65	54.46	55.27	56.10	56.94	57.80	58.66
	Monthly	5,786.27	5,959.85	6,138.65	6,322.81	6,512.49	6,707.87	6,909.10	7,116.38	7,329.87	7,549.76	7,663.01	7,777.96	7,894.62	8,013.04	8,133.24	8,255.24	8,379.07	8,504.75	8,632.32	8,761.81	8,893.24	9,026.63	9,162.03	9,299.46	9,438.96	9,580.54	9,724.25	9,870.11	10,018.16	10,168.44
	Annual	69,435.18	71,518.24	73,663.79	75,873.70	78,149.91	80,494.41	82,909.24	85,396.52	87,958.41	90,597.17	91,956.12	93,335.47	94,735.50	96,156.53	97,598.88	99,062.86	100,548.80	102,057.04	103,587.89	105,141.71	106,718.84	108,319.62	109,944.41	111,593.58	113,267.48	114,966.49	116,690.99	118,441.36	120,217.98	122,021.25
Public works Supervisor	Hourly	40.11	41.31	42.55	43.83	45.14	46.50	47.89	49.33	50.81	52.33	53.12	53.91	54.72	55.54	56.38	57.22	58.08	58.95	59.84	60.73	61.64	62.57	63.51	64.46	65.43	66.41	67.40	68.42	69.44	70.48
	Monthly	6,952.09	7,160.65	7,375.47	7,596.73	7,824.64	8,059.38	8,301.16	8,550.19	8,806.70	9,070.90	9,206.96	9,345.07	9,485.24	9,627.52	9,771.93	9,918.51	10,067.29	10,218.30	10,371.57	10,527.15	10,685.05	10,845.33	11,008.01	11,173.13	11,340.73	11,510.84	11,683.50	11,858.75	12,036.63	12,217.18
	Annual	83,425.06	85,927.81	88,505.64	91,160.81	93,895.64	96,712.50	99,613.88	102,602.30	105,680.36	108,850.78	110,483.54	112,140.79	113,822.90	115,530.25	117,263.20	119,022.15	120,807.48	122,619.59	124,458.89	126,325.77	128,220.66	130,143.97	132,096.13	134,077.57	136,088.73	138,130.06	140,202.01	142,305.04	144,439.62	146,606.21
Public Works Assistant	Hourly	28.96	29.83	30.73	31.65	32.60	33.58	34.58	35.62	36.69	37.79	38.36	38.93	39.52	40.11	40.71	41.32	41.94	42.57	43.21	43.86	44.52	45.18	45.86	46.55	47.25	47.96	48.68	49.41	50.15	50.90
	Monthly	5,020.36	5,170.97	5,326.10	5,485.88	5,650.46	5,819.97	5,994.57	6,174.41	6,359.64	6,550.43	6,648.68	6,748.41	6,849.64	6,952.39	7,056.67	7,162.52	7,269.96	7,379.01	7,489.69	7,602.04	7,716.07	7,831.81	7,949.29	8,068.53	8,189.55	8,312.40	8,437.08	8,563.64	8,692.09	8,822.48
	Annual	60,244.29	62,051.62	63,913.17	65,830.56	67,805.48	69,839.64	71,934.83	74,092.88	76,315.66	78,605.13	79,784.21	80,980.97	82,195.69	83,428.62	84,680.05	85,950.25	87,239.51	88,548.10	89,876.32	91,224.46	92,592.83	93,981.72	95,391.45	96,822.32	98,274.66	99,748.78	101,245.01	102,763.68	104,305.14	105,869.71
Summer Hire	Hourly	21.86	22.51	23.19																											
Seasonal	Monthly	3,788.48	3,902.13	4,019.20																											
	Annual	45,461.73	46,825.58	48,230.35																											

Sponsored by: Mayor Larry Terch III
Introduced: 12/01/2026

CITY OF NORTH POLE

RESOLUTION NO. 2026-25

A RESOLUTION OF THE NORTH POLE CITY COUNCIL ESTABLISHING THE 2026 BED TAX GRANT DISTRIBUTION

WHEREAS, The purpose of the Bed Tax Grant is to aid in community efforts to contribute significantly to the growth and promotion of the City of North Pole and supplement an ongoing program or aid in a new program that meets the grant criteria; and

WHEREAS, The City Council has created a competitive process for disbursing bed tax monies; and

WHEREAS, The 2026 applicants have requested $283,927.94 in disbursements; and

WHEREAS, The 2026 allocation for disbursement is $134,656.15; and

WHEREAS, The applicants have been awarded the following amounts for 2026 based on calculations determined by North Pole City Code, the Bed Tax Committee, and the North Pole City Council for a total of $134,656.15.

North Pole Chamber of Commerce	$100,000.00
Bad Rascals – Artisans & Partisans	$13,000.00
Fairbanks 2028 Arctic Winter Games	$12,975.00
North Pole Football Booster Club	$35,000.00
Interior Alaska American Legion – Post 99	$10,952.94
Santa's Senior Center	$50,000.00
North Pole Grange #6	$12,500.00
North Pole Grange Gallery & Studio	$49,500.00
Total	$283,927.94

NOW THEREFORE, BE IT RESOLVED that the North Pole City Council allocates the disbursement of the 2026 Bed Tax Grant to be available January 2027.

ADOPTED THE ___ OF _____ 2026.

_____
Mayor: Larry Terch III

ATTEST:

_____
Derrick Ball
City Clerk

PASSED/ FAILED
Yes:
No:
Absent:

Calendar 2027

North Pole City Council Meetings and City-Observed Holiday List

January	04		July	06	
	19			19	
February	01		August	02	
	16			16	
March	01		September	07	
	15			20	
April	05		October	04	
	19			18	
May	03		November	01	
	17			15	
June	07		December	01	
	21			13	

NOTE: Any deviation from City Code is a result of City-observed holidays, City Council-approved amendments, budget deadlines, or AML Conference conflicts.

2027 North Pole City – Observed Holidays

(City Offices Closed)

New Year's Day (Observed)	Friday	January 1, 2027
Martin Luther King Day	Monday	January 18, 2027
President's Day	Monday	February 15, 2027
Memorial Day	Monday	May 31, 2027
Independence Day	Monday	July 4, 2027 (observed 7/5/27)
Labor Day	Monday	September 6, 2027
Veterans Day (Observed)	Thursday	November 11, 2027
Thanksgiving Day	Thursday	November 25, 2027
Christmas Day	Friday	December 25, 2027 (observed 12/24/27)

City of North Pole

"Where the Spirit of Christmas Lives Year-Round" Revised November 16, 2026

2027 Council Calendar

January

S	M	T	W	T	F	S
				31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1	12-27-26 to 01-09-27
2	01-10-27 to 01-23-27
3	01-24-27 to 02-06-27
4	02-07-27 to 02-20-27
5	02-21-27 to 03-06-27
6	03-07-27 to 03-20-27
7	03-21-27 to 04-03-27
8	04-04-27 to 04-17-27
9	04-18-27 to 05-01-27
10	05-02-27 to 05-15-27
11	05-16-27 to 05-29-27
12	05-30-27 to 06-12-27
13	06-13-27 to 06-26-27
14	06-27-27 to 07-10-27
15	07-11-27 to 07-24-27
16	07-25-27 to 08-07-27
17	08-08-27 to 08-21-27
18	08-22-27 to 09-04-27
19	09-05-27 to 09-18-27
20	09-19-27 to 10-02-27
21	10-03-27 to 10-16-27
22	10-17-27 to 10-30-27
23	10-31-27 to 11-13-27
24	11-14-27 to 11-27-27
25	11-28-27 to 12-11-27
26	12-12-27 to 12-25-27

Holiday's - Red
Council Meetings - Green
Pay Period Endings - Blue
Pay Day - Yellow

Holidays:

New Years Day - January 1
Martin Luther King Day - January 18
Presidents Day - February 15
Memorial Day - May 31
Indepenence Day - July 4 (Observed July 5th)
Labor Day - September 6
Veterans Day - November 11
Thanksgiving Day - November 25
Christmas Day - December 25 (Observed Dec 24th)
Personal Holiday *

North Pole Police Department
125 Snowman Lane Phone: (907)488-6902
North Pole, AK 99705 Fax: (907)488-5299

Memorandum

To : CONP Mayor and City Council
From : Chief Jedediah Smith
Date : 11/05/2026
Reference : 2027 Vehicle Fleet Purchase

To: CONP Mayor and City Council,

This purchase request is contingent on the proposed 2027 budget being passed. This memo is to request the purchase of 3 new patrol vehicles for 2027. As part of the memo, I am requesting two procedural changes to improve efficiency. In the past, request memos submitted in the new calendar year have resulted in significant delays in receiving new vehicles. A purchase approval in 2026 would allow us to reserve vehicles in 2026 and then pay for them in 2027. This would enable us to order very early in January. This year I am requesting two fully outfitted regular patrol cars and one command vehicle. This purchase will allow us to move the LT into a command/admin vehicle and transfer his current car to patrol, achieving the addition of three low mileage vehicles to the patrol fleet in 2027. This will allow us to reassign the highest mileage vehicles to only occasional use, while decommissioning at least one or two of the oldest vehicles. This will bring our average fleet mileage back to a manageable state and will reduce repair costs in 2027-2030.

The 2027 vehicle purchase would be split across two sources of funding. The $180,000 request included in the proposed budget, and existing funds in the PD Fleet Fund. Another adjustment I would like to make for vehicle purchase requests going forward is the ability to react quickly to unforeseen changes. Often there is some variance in cost between the time when a vehicle purchase is approved by council and when the order is actually placed. Therefore, as a part of this request I am asking that variance margin of 10% be included in the approval. This is standard for other kinds of procurements and will allow us move forward with the order without unnecessary delays.

Total costs for the three vehicles are detailed below: Itemized quote documents available upon request.

Utilitac: $245,686 (10% variance **$270,254**) 2 patrol cars & 1 command vehicle
SPS: $252,062 (10% variance **$277,268**) 2 patrol cars & 1 command vehicle
SVS: $244,494 (10% variance **$268,943**) 2 patrol cars & 1 command vehicle
Dana: $245,386 (10% variance **$269,924**) 2 patrol cars & 1 command vehicle

We have had excellent experiences with two vehicle orders now from Utilitac and my recommendation would be to continue with them for 2027. The math works out as follows. With the $180,000 budget request we would be left with $65,686 that would need to come out of the PD fleet fund. This would allow us to achieve three cars in 2027 and still leave a healthy balance in the fleet fund for future needs.

My recommendation and request would be to utilize Utilitac for the purchase of three vehicles in 2027. Please reach out if you have any questions!

Jedediah Smith, Police Chief

