



CITY OF NORTH POLE

Regular Meeting July 20, 2020

North Pole Council Chambers

125 Snowman Lane, North Pole, Alaska

www.northpolealaska.com

Monday, July 20, 2020

Workshop on Deputy Accountant & Unified Pay Scale 5:30 p.m.

Committee of the Whole: 6:30 p.m.

Regular City Council Meeting: 7:00 p.m.

MAYOR

Michael Welch
488-8584

CITY CLERK

488-8583

COUNCIL MEMBERS

Perry Walley – Mayor Pro Tem	347-0135
Santa Claus – Deputy Mayor Pro Tem	388-3836
Aino Welch – Alt. Deputy Mayor Pro Tem	488-5834
DeJohn Cromer	347-2808
David Skipps	750-5106
Thomas McGhee	455-0010

- 1. Call to Order/Roll Call**
- 2. Pledge of Allegiance to the US Flag**
- 3. Invocation**
- 4. Approval of the Agenda**
- 5. Approval of the Minutes**
 - a. July 6, 2020**
- 6. Communications from the Mayor**
- 7. Council Member Questions of the Mayor**
- 8. Communications from Department Heads, Borough Representative and the City Clerk**
- 9. Ongoing Projects Report**
- 10. Citizens Comments (Limited to five (5) minutes per Citizen)**

11. Old Business:

None

12. New Business:

- a. Request for Lateral Hire to North Pole Police Department
- b. Ordinance 20-14 An Ordinance of the City of North Pole, Alaska to Amend the 2019 Water Utility Operating Budget
- c. Ordinance 20-15 An Ordinance of the City of North Pole, Alaska Amending Title 2, Chapter 2.36 Personnel Code, Section. 470 Pay
- d. Ordinance 20-16 An Ordinance of the City of North Pole, Alaska to Oppose Passage of Legislation that Would Restrict Individual Rights Protected by the Second Amendment of the United States Constitution and Declaring the City of North Pole a Second Amendment Sanctuary
- e. Request to Approve the Recommendation to Authorize Hubbard Excavation to do \$23,704.00 of Road Patch Work.

13. Council Comments

14. Adjournment

Detailed information and copies of agenda documents may be obtained at the Office of the City Clerk, 125 Snowman Lane or on the City website www.northpolealaska.com . Notice of Council Action is available at City Hall and on the City website following the meeting.

How to Offer Public Testimony at Council Meetings

In response to the COVID-19 pandemic and local/state regulations requiring residents to stay at home, practice social distancing, and limit gatherings, the City of North Pole has created a process for citizens to stay connected with the Council regarding agenda items.

Written testimony is encouraged. You may submit your comments by calling the Clerk's Office at 488-8583 or by sending an email to arhoades@northpolealaska.org prior to 1:00 p.m. the day of the meeting. Please indicate which agenda item you are providing written testimony for. Examples: Ordinance or Resolution number, agenda item#, or description of subject.

To sign-up for **telephonic testimony** call the Clerk's Office at 488-8583 or email arhoades@northpolealaska.org prior to 1:00 p.m. the day of the meeting. Please indicate that you wished to be called, for what item you will provide testimony on, and what number you can be reached at.

Council Meetings are aired **live via audio streaming** from the City's website at <https://www.northpolealaska.com/citycouncil/page/council-meeting-audio-stream>.

Inquiries concerning ADA compliance or accommodations should be directed to the City Clerk.



North Pole Police Department



Chief Steve Dutra
125 Snowman Ln.
North Pole, AK 99705
907-488-6902
Northpolepolice.org

July 13, 2020

To: Honorable Mayor Welch

North Pole City Council

Re: BIO for lateral hire

Honorable Mayor Welch and Council members:

This person has worked for our department for 2 years and 9 months before he left in good standing.

They have almost 4 years of law enforcement experience.

This individual has been a Detective with our department, patrol officer and has a bachelor's degree.

Thank you for your time.

Chief Steve Dutra

**CITY OF NORTH POLE
ORDINANCE 20-14
AN ORDINANCE OF THE CITY OF NORTH POLE, ALASKA TO
AMEND THE 2019 WATER UTILITY OPERATING BUDGET**

WHEREAS, changes to the public services practices and policies is a continually changing requirement; and,

WHEREAS, the City of North Pole budget should be amended to conform to the requirements of the City; and,

WHEREAS, adjustment in the budget are necessary to remain compliant with council approved authorizations and budget management rules, and

WHEREAS, fiscal notes are the method prescribed by the code to amend a budget; and,

WHEREAS, fiscal notes have been reviewed by the Accountant and Mayor for accuracy and will be recorded as amendments to the budget upon approval,

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of North Pole that it approves changes as listed in the fiscal notes attached to this ordinance for the purpose managing the City budget.

Section 1. This ordinance is of a general nature and shall not be codified.

Section. Effective date.

This ordinance shall become effective immediately upon passage.

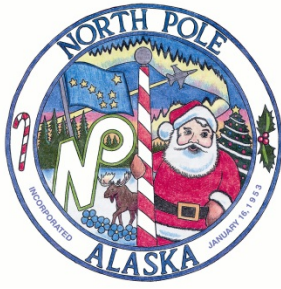
Advanced by a duly constituted quorum of the North Pole City Council this 20th day of July, 2020.

Michael W. Welch, Mayor

ATTEST:

Aaron Rhodes, Acting North Pole City Clerk

PASSED/FAILED Yes: No: Absent:



City of North Pole, Alaska

Fiscal Note Year:

Accompanying Ordinance/Resolution:

Originator / sponsor:

Date:

Does the Ordinance or Resolution have a fiscal impact? **yes** **no**

FUND	Account Description	Account #	Debit	Credit

Summary: (Brief description of proposed alterations as defined by accompanying ordinance or resolution. Where did the money come from and how will it be used).

Prepared By: _____ **Date:** _____

Finance Approval: _____ **Date:** _____

NOTE- Fiscal notes attached to an ordinance are considered amendments to the budget and do not require an additional approval for insertion into the budget document.

March 27, 2020

City of North Pole
125 Snowman Lane
North Pole, Alaska 99705

Attn: Mr. Paul Trissel and Mr. Bill Butler

RE: SCOPE OF SERVICES, LEAD AND COPPER RULE SERVICES, NORTH POLE, ALASKA

We are pleased to offer this scope of services and cost estimate to coordinate sample-collection volunteers in North Pole, Alaska. Our proposal is based on discussions we had with the City of North Pole (CoNP) on March 19, 2020 via teleconference. The objective of our services is to research and communicate with properties connected to the North Pole Utility (NPU) which meet the sampling requirements of the Environmental Protection Agency's (EPA) Lead and Copper Rule (LCR), 40 CFR 141.86 (*Lead and Copper Rule Monitoring and Reporting Guidance for Public Water Systems*, EPA 2010). The purpose of this project is to secure volunteers at locations within the NPU to collect water samples used to determine if the water provided is causing lead and/or copper to leach into household drinking water.

BACKGROUND

In response to contaminated groundwater in the North Pole area, NPU expanded their public water system to provide municipal water service to additional properties. We understand additional expansion will take place during the summer of 2020 to properties affected by the sulfolane contamination. We further understand additional expansions will be implemented to expand services to Moose Creek, Alaska. With the 2019 expansion of the water system, NPU is required to collect drinking water samples for analysis of lead and copper from forty locations that are at high risk of lead and copper contamination as defined by the EPA and regulated by the Alaska Department of Environmental Conservation (ADEC). We understand this is double the previous requirement. NPU requested Shannon and Wilson identify sample sites and coordinate with property owners to obtain volunteers for completing the required samples.

SCOPE OF SERVICES

Estimated costs for our efforts are attached to this proposal. We have broken the project into separate tasks for the purposes of planning and estimating costs; some of these tasks may occur concurrently to accomplish them more efficiently.

Task 1 – Identification of 2020 Sampling Locations

We understand CoNP has volunteers at approximately 20 locations that were previously identified for lead and copper sampling. We will coordinate with these locations to update their contact information, verify the plumbing has not been updated, and confirm they are interested in continuing to collect samples for CoNP. If they are not interested in continuing with the sampling program, we will look for a new property to fill the position.

We will use property information provided by the CoNP, Shannon & Wilson, Inc. records from the area, and Fairbanks North Star Borough records to identify 25 additional properties that fit the sampling criteria. EPA requirements for sampling sites are defined below:

- Tier 1: Single family structures that contain copper pipes with lead solder installed after 1982 and/or are served by lead service lines.
- Tier 2: Buildings and multi-family structures that contain copper pipes with lead solder installed after 1982 and/or are served by lead service lines.
- Tier 3: Single family structures that contain copper pipes with lead solder installed before 1983.

We will coordinate with property owners to obtain volunteers for sampling from Tier 1 sites. We will focus our efforts for new locations in the Highway Park subdivision and throughout the 2019 extension area (known as Zones 1 through 4). If we are unable to obtain a sufficient number of volunteers for Tier 1 sites, we will coordinate with property owners to select sample locations from Tier 2, and Tier 3, respectively.

We will interview property owners to confirm the property's tier. We will ask property owners who meet the criteria if they would be willing to volunteer to collect a sample from their tap. We understand the CoNP is willing to provide a monetary incentive to volunteers (i.e. 1,000-gallon credit to the NPU account).

Once we have compiled a list of 45 point of service locations, we will submit the list to CoNP, who will submit the list to DEC for approval. We understand CoNP is required to collect

samples from 40 locations. As discussed, we will confirm 45 sample locations, to allow for contingency.

Task 2 – Drinking Water Sample Collection Coordination

Once we receive DEC approval of the sample locations, we will contact property owners to coordinate sample collection. We will discuss the procedure in detail, answer their questions, and confirm a date to drop off sampling instructions, and sampling equipment. We will request the property owners provide a date they intend to collect the sample and coordinate a time for Shannon and Wilson to pick up the completed samples.

We will deliver the samples to the laboratory selected by CoNP and request analysis per the appropriate, approved methods. The laboratory will provide these samples results directly to the CoNP and ADEC. Our cost estimate does not include time for data review and validation or reporting.

PROJECT TEAM

This project will be managed out of Shannon & Wilson's Fairbanks Office. Mark Lockwood will serve as the Principal-in-Charge and Amber Masters will serve as the Project Manager. We will enlist the support of other qualified, experienced personnel as needed.

SCHEDULE

We will begin work upon your acceptance of this proposal. We anticipate sample collection to occur in June and July 2020.

TERMS AND CONDITIONS

Our fee for proposed scope of services, and the terms and conditions under which our services are offered, will be in accordance with the attached *Standard General Terms and Conditions*, which is considered an integral part of our proposal.

If this proposal meets with your approval, please sign in the space provided and return one signed copy of this letter, which will constitute your authorization for us to proceed with this scope of services. The estimated fee for this work is firm for 30 days from the date of this proposal. Should authorization be received after 30 days, we will review our estimate to determine if any changes have occurred that would affect the estimated cost or schedule of the project.

Mr. Paul Trissel And Mr. Bill Butler
March 27, 2020
Page 4 of 4

SHANNON & WILSON, INC.

If you are unwilling or unable to accept these terms and conditions under which our services are offered, we are willing to negotiate them and their associated impacts on our approach, scope of services, schedule, and price. At the time you accept our proposal, you must notify us in writing of your intent to negotiate these terms and conditions. If you do not submit written notification to the contrary, we will proceed on the basis that you accept our proposal as stated.

We have attached to this proposal a document titled "*Important Information about Your Geotechnical/Environmental Proposal*," which explains the limitations on our services. Please read it carefully so that you understand what our services can and cannot do for you.

Sincerely,

SHANNON & WILSON, INC.

Amber Masters
Environmental Scientist

Enc: Project Cost Estimate
Standard General Terms and Conditions
Important Information about Your Geotechnical/Environmental Proposal

ACCEPTANCE

I accept the above conditions and authorize the above work to proceed.

By: Michael W. Welch Printed Name: Michael W. Welch
Title: Mayor, City of Billerica Date: April 8, 2020



Proposal: 105152-P
Date: 27-Mar-2020
Client: City of North Pole
Project: CoNP Pb and Cu Services
By: arm/krf

Project Cost Estimate

	Rate	Quantity	Subtotal	Total
Coordination and Project Management				
Sr. Associate	\$185.00 /hr	2 hrs	\$370	
Project Manager	\$100.00 /hr	6 hrs	\$600	
			S&W Total	\$970
Task 1 - Identification of 2020 Sampling Locations				
Engr/Geo/Scientist III	\$100.00 /hr	70 hrs	\$7,000	
Associate	\$170.00 /hr	4 hrs	\$680	
Printing Fee	\$50.00 project	1 project	\$50	
			S&W Total	\$7,730
Task 2 - Drinking Water Sample Collection Coordination				
Engr/Geo/ Scientist III	\$100.00 /hr	40 hrs	\$4,000	
Vehicle	\$125.00 /day	3 days	\$375	
Printing Fee	\$50.00 project	1 project	\$50	
			S&W Total	\$4,425
PROJECT TOTAL				\$13,125



 Date: 03/27/2020

 To: City of North Pole
 Attn: Mr. Paul Trissel & Mr. Bill Butler

 Re: Scope of Services, Lead and Copper Rule
 Services, North Pole, Alaska

STANDARD GENERAL TERMS AND CONDITIONS (ALL PURPOSE)

ARTICLE 1 – SERVICES OF SHANNON & WILSON

Shannon & Wilson's scope of work (Work) shall be limited to those services expressly set forth in its Proposal and is subject to the terms and conditions set forth herein.

Shannon & Wilson shall procure and maintain all business and professional licenses and registrations necessary to provide its services. Upon Client's request (and for additional compensation, if not already included in Shannon & Wilson's Proposal), Shannon & Wilson shall assist Client in attempting to obtain, or on behalf of Client and in Client's name attempt to obtain, those permits and approvals required for the project for which Shannon & Wilson's services are being rendered.

Client acknowledges, depending on field conditions encountered and subsurface conditions discovered, the number and location of borings, the number and type of field and laboratory tests, and other similar items, as deemed necessary by Shannon & Wilson in the exercise of due care, may need to be increased or decreased; if such modifications are approved by Client, Shannon & Wilson's compensation and schedule shall be equitably adjusted.

If conditions actually encountered at the project site differ materially from those represented by Client and/or shown or indicated in the contract documents, or are of an unusual nature which materially differ from those ordinarily encountered and generally recognized as inherent for the locality and character of the services provided for in Shannon & Wilson's scope of work, Shannon & Wilson's compensation and schedule shall be equitably adjusted.

Without increasing the scope of work, price, or schedule contained in Shannon & Wilson's Proposal, Shannon & Wilson may employ such subcontractors as Shannon & Wilson deems necessary to assist in furnishing its services.

If Shannon & Wilson's scope of work is increased or decreased by Client, Shannon & Wilson's compensation and schedule shall be equitably adjusted.

ARTICLE 2 – TIMES FOR RENDERING SERVICES

Shannon & Wilson shall perform its services in accordance with the schedule set forth in its Proposal.

If Shannon & Wilson's Proposal sets forth specific periods of time for rendering services, or specific dates by which services are to be completed, and such periods of time or dates are extended or delayed through no fault of Shannon & Wilson, Shannon & Wilson's compensation and schedule shall be equitably adjusted.

If Shannon & Wilson's schedule is increased or decreased by Client, Shannon & Wilson's compensation shall be equitably adjusted.

ARTICLE 3 – PAYMENTS TO SHANNON & WILSON

Invoices shall be prepared in accordance with Shannon & Wilson's standard invoicing practices and shall be submitted to Client by Shannon & Wilson monthly. The amount billed in each invoice shall be calculated as set forth in Shannon & Wilson's Proposal.

Unless Shannon & Wilson's Proposal contains a fixed lump-sum price, Shannon & Wilson's actual fees may exceed the estimate contained in its Proposal. Shannon & Wilson shall not exceed the estimate contained in its Proposal by more than ten percent (10%) without the prior written consent of Client; provided however, unless the Client authorizes additional funds in excess of the estimate contained in Shannon & Wilson's Proposal, Shannon & Wilson shall have no obligation to continue work on the project.

Invoices are due and payable within 30 days of receipt. If Client fails to pay Shannon & Wilson's invoice within 30 days after receipt, the amounts due Shannon & Wilson shall accrue interest at the rate of one and one-half percent (1.5%) per month (or the maximum rate of interest permitted by law, if less) after the 30th day. In addition, Shannon & Wilson may, after giving seven (7) days written notice to Client, suspend services under this Agreement until Shannon & Wilson has been paid in full.

If Client disputes Shannon & Wilson's invoice, only the disputed portion(s) may be withheld from payment, and the undisputed portion(s) shall be paid.

Records of Shannon & Wilson's direct and indirect costs and expenses pertinent to its compensation under this Agreement shall be kept in accordance with generally accepted accounting practices and applicable federal, state, or local laws and regulations. Upon request, such records shall be made available to Client for inspection on Shannon & Wilson's premises and copies provided to Client at cost.

ARTICLE 4 – CLIENT'S RESPONSIBILITIES

Client shall grant or obtain free access to the project site for all equipment and personnel necessary for Shannon & Wilson to perform its services.

ARTICLE 5 – STANDARD OF CARE / ABSENCE OF WARRANTIES / NO RESPONSIBILITY FOR SITE SAFETY OR CONTRACTOR'S PERFORMANCE

Standard of Care

The standard of care for all professional services performed or furnished by Shannon & Wilson under this Agreement shall be the skill and care ordinarily exercised by other members of Shannon & Wilson's profession, providing the same or similar services, under the same or similar circumstances, at the same time and locality as the services were provided by Shannon & Wilson. The construction, alteration, or repair of any object or structure by Shannon & Wilson shall be performed in a good and workmanlike manner in accordance with general industry standards, and conform to this Agreement. Shannon & Wilson warrants for one (1) year from substantial completion of the Work, all goods delivered hereunder shall be new and free from defects in material or workmanship,

and shall conform to the specifications, drawings, or sample(s) specified or furnished, if any, and shall be merchantable and fit for their intended purpose(s). Shannon & Wilson warrants that Shannon & Wilson has good and marketable title to all goods delivered hereunder, and that all goods delivered hereunder shall be free and clear of all claims of superior title, liens, and encumbrances of any kind.

Subsurface explorations and testing identify actual subsurface conditions only at those points where samples are taken, at the time they are taken. Actual conditions at other locations of the project site, including those inferred to exist between the sample points, may differ significantly from conditions that exist at the sampling locations. The passage of time or intervening causes may cause the actual conditions at the sampling locations to change as well.

Interpretations and recommendations made by Shannon & Wilson shall be based solely upon information available to Shannon & Wilson at the time the interpretations and recommendations are made.

Shannon & Wilson shall be responsible for the technical accuracy of its services, data, interpretations, and recommendations resulting therefrom, and Client shall not be responsible for discovering deficiencies therein. Shannon & Wilson shall correct any substandard work without additional compensation, except to the extent that such inaccuracies are directly attributable to deficiencies in Client-furnished information.

No Warranties

Shannon & Wilson makes no guarantees or warranties, express or implied, under this Agreement or otherwise, about Shannon & Wilson's professional services.

Client-Furnished Documents

Shannon & Wilson may use requirements, programs, instructions, reports, data, and information furnished by Client to Shannon & Wilson in performing its services under this Agreement. Shannon & Wilson may rely on the accuracy and completeness of requirements, programs, instructions, reports, data, and other information furnished by Client to Shannon & Wilson. Client shall, only to the fullest extent permitted by law, waive any claims against Shannon & Wilson and its subcontractors, and indemnify and hold Shannon & Wilson and its subcontractors harmless from any claims, liability, or expenses (including reasonable attorneys' fees and costs) arising from Shannon & Wilson's reliance on Client-furnished information, except to the extent of Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract.

Site Damage

Shannon & Wilson shall take reasonable precautions to minimize damage to the project site, but it is understood by Client that, in the normal course of Shannon & Wilson's services, some project site damage may occur, and the correction of such damage is not part of this Agreement unless so stated in Shannon & Wilson's Proposal. Client shall, only to the fullest extent permitted by law, waive any claims against Shannon & Wilson and its subcontractors, arising from any project site damage caused by Shannon & Wilson, except to the extent of Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract.

Buried Structures

If there are any buried structures and/or utilities on the project site where subsurface explorations are to take place, Client shall provide Shannon & Wilson with a plan showing their existing locations. Shannon & Wilson shall contact a utility locator service to request that they identify any public utilities. Shannon & Wilson shall use reasonable care and diligence to avoid contact with buried structures and/or utilities as shown. Shannon & Wilson shall not be liable for any loss or damage to buried structures and/or utilities resulting from inaccuracy of the plans, or lack of plans, or errors by the locator service relating to the location of buried structures and/or utilities. Client shall, only to the fullest extent permitted by law, waive any claims against Shannon & Wilson and its subcontractors, arising from damage to buried structures and/or utilities caused by Shannon & Wilson's sampling, except to the extent of Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract.

Aquifer Cross-Contamination

Despite the use of due care, unavoidable contamination of soil or groundwater may occur during subsurface exploration when drilling or sampling tools are advanced through a contaminated area, linking it to an aquifer, underground stream, or other hydrous body not previously contaminated and capable of spreading contaminants off the project site. Because Shannon & Wilson is powerless to totally eliminate this risk despite use of due care, and because sampling is an essential element of Shannon & Wilson's services, Client shall, only to the fullest extent permitted by law, waive any claims against Shannon & Wilson and its subcontractors, arising from cross-contamination caused by Shannon & Wilson's sampling, except to the extent of Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract.

Opinions of Probable Construction Costs

If opinions of probable construction costs are included in Shannon & Wilson's Proposal, Shannon & Wilson's opinions of probable construction costs shall be made on the basis of its experience and qualifications and represent its judgment as a professional generally familiar with the industry. Opinions of probable construction costs are based, in part, on approximate quantity evaluations that are not accurate enough to permit contractors to prepare bids. Further, since Shannon & Wilson has no control over: the cost of labor, materials, equipment, or services furnished by others; the contractor's actual or proposed construction methods or methods of determining prices; competitive bidding; or market conditions, Shannon & Wilson cannot and does not guarantee that proposals, bids, or actual construction cost will not vary from opinions of the components of probable construction cost prepared by Shannon & Wilson. If Client or any contractor wishes greater assurance as to probable construction cost, Client or contractor shall employ an independent cost estimator.

Review of Contractor's Shop Drawings and Submittals

If review of a contractor's shop drawings and submittals are included in Shannon & Wilson's Proposal, Shannon & Wilson shall review and take appropriate action on the contractor's submittals, such as shop drawings, product data, samples, and other data, which the contractor is required to submit, but solely for the limited purpose of checking for general overall conformance with Shannon & Wilson's design concept. This review shall not include a review of the accuracy or completeness of details, such as quantities; dimensions; weights or gauges; fabrication processes; construction means, methods, sequences or procedures; coordination of the work with other trades; or construction safety precautions, all of which are the sole responsibility of the contractor. Shannon & Wilson's review shall be conducted with reasonable promptness while allowing sufficient time, in Shannon & Wilson's judgment, to permit adequate review. Review of a specific item shall not be construed to mean that Shannon & Wilson has reviewed the entire assembly of which the item is a component. Shannon & Wilson shall not be responsible for any deviations by the contractor in the shop drawings and submittals from the construction documents, which are not brought to the attention of Shannon & Wilson by the contractor in writing.

Construction Observation

If construction observation is included in Shannon & Wilson's Proposal, Shannon & Wilson shall visit the project site at intervals Shannon & Wilson deems appropriate, or as otherwise agreed to in writing by Client and Shannon & Wilson, in order to observe and keep Client generally informed of the progress and quality of the work. Such visits and observations are not intended to be an exhaustive check or a detailed inspection of any contractor's work, but rather are to allow Shannon & Wilson, as a professional, to become generally familiar with the work in progress in order to determine, in general, whether the work is progressing in a manner indicating that the work, when fully completed, will be in accordance with Shannon & Wilson's general overall design concept. Shannon & Wilson's authority shall be limited to observing, making technical comments regarding general overall compliance with Shannon & Wilson's design

concept, and rejecting any work which it becomes aware of that does not comply with Shannon & Wilson's general overall design concept. Shannon & Wilson's acceptance of any non-conforming work containing latent defects or failure to reject any non-conforming work not inspected by Shannon & Wilson shall not impose any liability on Shannon & Wilson or relieve any contractor from complying with their contract documents. All construction contractors shall be solely responsible for construction site safety, the quality of their work, and adherence to their contract documents. Shannon & Wilson shall have no authority to direct any contractor's actions or stop any contractor's work.

If Shannon & Wilson is not retained to provide construction observation of the implementation of its design recommendations, Client shall, only to the fullest extent permitted by law, waive any claims against Shannon & Wilson arising from the implementation of Shannon & Wilson's design recommendations, except to the extent of Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract.

No Responsibility for Site Safety

Except for its own subcontractors and employees, Shannon & Wilson shall not: supervise, direct, have control over, or authority to stop any contractor's work; have authority over or responsibility for the means, methods, techniques, sequences, or procedures of construction selected by any contractor; be responsible for safety precautions and programs incident to any contractor's work; or be responsible for any failure of any contractor to comply with laws and regulations applicable to the contractor, all of which are the sole responsibility of the construction contractors. This requirement shall apply continuously, regardless of time or place, and shall in no way be altered because a representative of Shannon & Wilson is present at the project site performing his/her duties. Notwithstanding anything to the contrary, Shannon & Wilson shall never be deemed to have assumed responsibility for the project's site safety by either contract or conduct. No act or direction by Shannon & Wilson shall be deemed the exercise of supervision or control of any contractor's employees or the direction of any contractor's performance. Any direction provided by Shannon & Wilson shall be deemed solely to ensure the contractor's general overall compliance with Shannon & Wilson's design concept.

No Responsibility for Contractor's Performance

Except for its own subcontractors and employees, Shannon & Wilson shall not be responsible for safety precautions, the quality of any contractor's work, or any contractor's failure to furnish or perform their work in accordance with their contract documents.

Except Shannon & Wilson's own employees and its subcontractors, Shannon & Wilson shall not: be responsible for the acts or omissions of any contractor, subcontractor or supplier, or other persons at the project site, or otherwise furnishing or performing any work; or for any decision based on interpretations or clarifications of Shannon & Wilson's design concept given without the consultation and concurrence of Shannon & Wilson.

Approval of Contractor's Applications for Payment

If approval of a contractor's applications for payment are included in Shannon & Wilson's Proposal, Shannon & Wilson shall review the amounts due the contractor and issue a recommendation about payment to Client. Shannon & Wilson's review and approval shall be limited to an evaluation of the general progress of the work and the information contained in the contractor's application for payment and a representation by Shannon & Wilson that to the best of the Shannon & Wilson's knowledge, the contractor has performed work for which payment has been requested, subject to further testing and inspection upon substantial completion. The issuance of a recommendation for payment shall not be construed as a representation that: Shannon & Wilson has made an exhaustive check or a detailed or continuous inspection check of the quality or quantity of the contractor's work; approved the contractor's means, methods, sequences, procedures, or safety precautions; or that contractor's subcontractors, laborers, and suppliers have been paid.

ARTICLE 6 – CONFIDENTIALITY AND USE OF DOCUMENTS

Confidentiality

Shannon & Wilson agrees to keep confidential and to not disclose to any person or entity (other than Shannon & Wilson's employees and subcontractors), without the prior consent of Client, all information furnished to Shannon & Wilson by Client or learned by Shannon & Wilson as a result of its work on the project; provided however, that these provisions shall not apply to information that: is in the public domain through no fault of Shannon & Wilson; was previously known to Shannon & Wilson; or was independently acquired by Shannon & Wilson from third-parties who were under no obligation to Client to keep said information confidential. This paragraph shall not be construed to in any way restrict Shannon & Wilson from making any disclosures required by law. Client agrees that Shannon & Wilson may use and publish Client's name and a general description of Shannon & Wilson's services with respect to the project in describing Shannon & Wilson's experience and qualifications to others.

Copyrights and Patents – Shannon & Wilson shall indemnify, hold harmless, and defend Client from any and all actions, damages, demands, expenses (including reasonable attorneys' fees and costs), losses, and liabilities arising out of any claims that any goods or services furnished by Subcontractor infringe any patent, trademark, trade name, or copyright.

Use of Documents

All documents prepared by Shannon & Wilson are instruments of service with respect to the project, and Shannon & Wilson shall retain a copyrighted ownership and property interest therein (including the right of reuse) whether or not the project is completed.

Shannon & Wilson grants to Client a non-exclusive, irrevocable, unlimited, royalty-free license to use any documents prepared by Shannon & Wilson for Client. Client may make and retain copies of such documents for their information and use. Such documents are not intended or represented to be suitable for reuse by Client, or others, after the passage of time, on extensions of the project, or on any other project. Any such reuse without written verification or adaptation by Shannon & Wilson, as appropriate for the specific purpose intended, shall be at Client's sole risk, and Client shall, only to the fullest extent permitted by law, waive any claims against Shannon & Wilson and its subcontractors arising from such reuse, except to the extent of Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract. Any verification or adaptation of the documents for extensions of the project or for any other project by Shannon & Wilson shall entitle Shannon & Wilson to additional compensation to be agreed upon by Client and Shannon & Wilson.

Copies of documents that may be relied upon by Client are limited to the printed copies (also known as hard copies) that are signed or sealed by Shannon & Wilson. Text, data, or graphics files in electronic media format are furnished solely for the convenience of Client. Any conclusion or information obtained or derived from such electronic files shall be at the user's sole risk. If there is a discrepancy between the electronic files and the hard copies, the hard copies govern.

Because data stored in electronic media can deteriorate or be modified inadvertently or otherwise without authorization of the data's creator, the party receiving an electronic file agrees that it shall perform acceptance tests or procedures within 60 days after its receipt, after which, unless notice of any errors are given in writing to the delivering party, the receiving party shall be deemed to have accepted the data thus transferred. Any errors reported within the 60-day acceptance period shall be corrected by the party delivering the electronic files at their sole expense. Shannon & Wilson shall not be responsible for maintaining documents stored in electronic media format after acceptance by Client.

When transferring documents in electronic media format, neither Client nor Shannon & Wilson makes any representations as to long-term compatibility, usability, or readability of documents resulting from the use of software application packages, operating systems, or computer hardware differing from those used for the document's creation.

ARTICLE 7 - INSURANCE

Shannon & Wilson shall purchase and maintain during the term of this contract, the following insurance coverage at its sole expense:

Commercial General Liability - \$1,000,000 each occurrence/\$2,000,000 annual aggregate Bodily Injury/Property Damage Combined Single Limit including Blanket Contractual Liability, Broad Form Products and Completed Operations, Explosion/Collapse/Underground (XCU) Exposures, and Washington Stop Gap coverage.

Auto Liability - \$1,000,000 Bodily Injury/Property Damage Combined Single Limit including Owned, Hired, and Non-Owned Liability coverage.

Umbrella Liability - \$10,000,000 Bodily Injury/Property Damage combined Single Limit in excess of Commercial General Liability, Auto Liability, and Employers' Liability.

Workers' Compensation - Statutory in monopolistic states and \$500,000 per accident/\$500,000 per disease/\$500,000 disease policy aggregate Employers' Liability in non-monopolistic including if applicable, U.S. Longshore & Harbor Workers coverage.

Professional Liability - \$5,000,000 per claims/\$5,000,000 annual aggregate for professional errors and omissions including Pollution Liability coverage.

If requested in writing by Client, Shannon & Wilson shall name Client as an additional insured on its Commercial General Liability policy.

If requested in writing by Client, Shannon & Wilson shall deliver to Client certificates of insurance evidencing such coverage. Such certificates shall be furnished before commencement of Shannon & Wilson's services.

Client shall cause Shannon & Wilson and its subcontractors to be listed as additional insureds on any Commercial General Liability insurance carried by Client that is applicable to the project.

All insurance policies shall contain a waiver of subrogation.

ARTICLE 8 - HAZARDOUS ENVIRONMENTAL CONDITIONS

Disclosure of the Existence of Hazardous Environmental Conditions

Client has disclosed to Shannon & Wilson all data known to Client concerning known or suspected hazardous environmental conditions, including but not limited to, the existence of all asbestos, PCBs, petroleum, hazardous waste, or radioactive material, if any, located at or near the project site, including its type, quantity, and location, or has represented to Shannon & Wilson that, to the best of Client's knowledge, no hazardous environmental conditions exist at or near the project site.

If any hazardous environmental condition is encountered or believed to exist, Shannon & Wilson shall notify Client and, to the extent required by applicable laws and regulations, the project site owner, and appropriate governmental officials.

Disposal of Non-Hazardous Samples and Hazardous or Toxic Substances

All substances on, in, or under the project site, or obtained from the project site as samples or as byproducts (e.g., drill cuttings and fluids) of the sampling process are the project site owner's property. Shannon & Wilson shall preserve such samples for forty-five (45) calendar days after Shannon & Wilson's issuance to Client of the final instrument of service that relates to the data obtained from them. Shannon & Wilson shall dispose of all non-hazardous samples and sampling process byproducts in accordance with applicable law; provided however, any samples or sampling process byproducts that are, or are believed to be, affected by regulated contaminants shall be packaged by Shannon & Wilson in accordance with applicable law, and turned over to Client or left on the project site. Shannon & Wilson shall not transport, store, treat, dispose of, or arrange for the transportation, storage, treatment, or disposal of, any substances known, believed, or suspected to be affected by regulated contaminants, nor shall Shannon & Wilson subcontract for such activities.

Shannon & Wilson shall, at Client's request (and for additional compensation, if not already included in Shannon & Wilson's Proposal), help Client or the project site owner identify appropriate alternatives for transportation, storage, treatment, or disposal of such substances, but Shannon & Wilson shall not make any independent determination about the selection of a transportation, storage, treatment, or disposal facility.

Client or the project site owner shall sign all manifests for the transportation, storage, treatment, or disposal of substances affected by regulated contaminants; provided however, notwithstanding any other provisions of this Agreement to the contrary if Client directs Shannon & Wilson, Shannon & Wilson's employees, or Shannon & Wilson's agents to sign such manifests and/or to hire for Client or the project site owner a contractor to transport, store, treat, or dispose of the contaminated substances, Shannon & Wilson shall do so only as Client's disclosed agent.

Client's Liability for Hazardous or Toxic Materials

Except to the extent caused by Shannon & Wilson's and its subcontractor's negligent or wrongful acts, errors, omissions, or breach of contract, and only to the maximum extent permitted by law, Client agrees, to the extent permitted by law, indemnify and hold harmless Shannon & Wilson, its subcontractors and their partners, officers, directors, employees, and agents; from and against any and all actions (whether sounding in tort, contract (express or implied), warranty (express or implied), statutory liability, strict liability, or otherwise), claims (including, but not limited to, claims for bodily injury, death, property damage (including bodily injury, death, or property damage to Shannon & Wilson's own employees), or arising under CERCLA, MTCA, or similar federal, state, or local environmental laws), costs, damages (including without limitation, economic, non-economic, general, special, incidental, consequential), demands, expenses (including, but not limited to, reasonable attorneys' fees and costs of defense), fines, judgments, liens, liabilities, and penalties of any kind whatsoever; arising from the arrangement for and/or ownership, operation, generation, labeling, transportation, storage, disposal, treatment, release, or threatened release of any hazardous or toxic materials, as defined by CERCLA, MTCA, or similar federal, state, or local environmental laws, on and/or from the project site.

ARTICLE 9 - ALLOCATION OF RISK

Indemnification of Client

To the maximum extent permitted by law, Shannon & Wilson shall: indemnify and hold harmless Client, its appointed and elected officials, partners, officers, directors, employees, and agents; from and against any and all actions (whether sounding in tort, contract (express or implied), warranty (express or implied), statutory liability, strict liability, or otherwise), claims (including, but not limited to, claims for bodily injury, death, property damage, (including bodily injury, death, or property damage to Shannon & Wilson's own employees) or arising under CERCLA, MTCA, or similar federal, state, or local environmental laws), costs, damages (including without limitation, economic, non-economic, general, special, incidental, consequential), demands, expenses (including, but not limited to, reasonable attorneys' fees and costs of defense), fines, judgments, liens, liabilities, and penalties of any kind whatsoever; arising from the negligent

or wrongful acts, errors, or omissions, or breach of contract or warranty express or implied, by Shannon & Wilson or any of its subcontractors; but only to the extent of Shannon & Wilson's and its subcontractor's relative degree of fault. In furtherance of these obligations, and only with respect to Client, its appointed and elected officials, partners, officers, directors, employees and agents, Shannon & Wilson waives any immunity it may have or limitation on the amount or type of damages imposed under any industrial insurance, worker's compensation, disability, employee benefit, or similar laws. Shannon & Wilson acknowledges that this waiver of immunity was mutually negotiated.

Limitation of Shannon & Wilson's Liability

A. Total Liability Limited to Insurance Proceeds

Notwithstanding any other provisions of this Agreement, and only to the maximum extent permitted by law, the total liability, in the aggregate, of Shannon & Wilson, its subcontractors, and their partners, officers, directors, employees, agents and, or any of them, to Client and/or anyone claiming by, through, or under Client, for any and all actions (whether sounding in tort, contract (express or implied), warranty (express or implied), statutory liability, strict liability, or otherwise), claims (including, but not limited to, claims for bodily injury, death, property damage, (including bodily injury, death, or property damage to Shannon & Wilson's own employees) or arising under CERCLA, MTCA, or similar federal, state, or local environmental laws), costs, damages (including without limitation, economic, non-economic, general, special, incidental, consequential), demands, expenses (including, but not limited to, reasonable attorneys' fees and costs of defense), fines, judgments, liens, liabilities, and penalties of any kind whatsoever, arising out of, resulting from, or in any way related to the project or this Agreement, shall be limited to the insurance proceeds payable on behalf of or to Shannon & Wilson by any insurance policies applicable thereto. If you are unwilling or unable to limit our liability in this manner, we will negotiate this limitation and its associated impact on our approach, scope of work, schedule, and price, with you. You must notify us in writing before we commence our work of your intention to negotiate this limitation and its associated impact on our approach, scope of work, schedule, and price. Absent your prior written notification to the contrary, we will proceed on the basis that our total liability is limited as set forth above.

ARTICLE 10 – MISCELLANEOUS

Termination

This Agreement may be terminated without further obligation or liability by either party, with or without cause (for convenience), upon 30 days prior written notice to the other. Shannon & Wilson shall be entitled to compensation for all services performed prior to the termination of this Agreement. This Agreement may be terminated by the non-breaching party upon any breach of this Agreement that remains uncured after 10 days' notice to the breaching party by the non-breaching party. Upon payment of all amounts due Shannon & Wilson, Client shall be entitled to copies of Shannon & Wilson's files and records pertaining to services performed prior to the termination of this Agreement.

Successors, Assigns, and Beneficiaries

This Agreement shall be binding upon each party's assigns, successors, executors, administrators, and legal representatives.

Neither Client nor Shannon & Wilson may assign or transfer any rights under or interest in this Agreement without the written consent of the other. No assignment shall release or discharge the assignor from any duty or responsibility under this Agreement.

Nothing in this Agreement shall be construed to create, impose, or give rise to any duty owed by Client or Shannon & Wilson to any third-party. All duties and responsibilities undertaken under this Agreement shall be for the sole and exclusive benefit of Client and Shannon & Wilson. There are no intended third-party beneficiaries. Notwithstanding the foregoing, should a court find a third-party to be a beneficiary of this Agreement, it is the intent of the parties that the judicially created third-party beneficiary be bound by and subject to all of the terms and conditions of this Agreement.

Jurisdiction, Venue, and Choice of Law

Any applicable Statute of Limitation shall be deemed to commence running on the date which the claimant knew, or should have known, of the facts giving rise to their claims. As a condition precedent to commencing a judicial proceeding, a party shall first submit their claims to non-binding mediation through and in accordance with the rules of the American Arbitration Association.

This Agreement shall be construed in accordance with and governed by the laws (except choice and conflict of law provisions) of the state in which the Project is located.

Any judicial action shall be brought in the state in which the Project is located.

Attorneys' Fees

Should any dispute or claims arise out of this Agreement, whether sounding in tort, contract (express or implied), warranty (express or implied), statutory liability, strict liability, or otherwise, the prevailing party shall be entitled to an award of their reasonable attorneys' fees and costs, including upon appeal and in the enforcement of any judgment. Should neither party prevail on all of their claims or receive all of the relief they sought, then the substantially prevailing party shall be awarded their reasonable attorneys' fees and costs, including upon appeal and in the enforcement of any judgment.

Waiver

A waiver of any of the terms and conditions or breaches of this Agreement shall not operate as a subsequent waiver.

Headings

The headings used in this agreement are for general ease of reference only. They have no meaning and are not part of this Agreement.

Integration

This Agreement, together with all attachments hereto, are incorporated by reference into each other, and supersede all prior written and oral discussions, representations, negotiations, and agreements on the subject matter of this Agreement and represent the parties' complete, entire, and final understanding of the subject matter of this Agreement.

Survival

Notwithstanding completion or termination of this Agreement for any reason, all representations, warranties, limitations of liability, and indemnification obligations contained in this Agreement shall survive such completion or termination and remain in full force and effect until fulfilled.

Severability

If any of the terms or conditions of this Agreement are found to be void or unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect, and the court shall attempt to judicially reform the void or unenforceable provisions to the maximum extent possible, consistent with the original intent expressed in the provisions, to render it valid and enforceable. If the court is unable to reform the provisions to render it valid and enforceable, the court shall strike only that portion which is invalid or unenforceable, and this Agreement shall then be construed without reference to the void or unenforceable provisions.

Important Information About Your Geotechnical/Environmental Proposal

More construction problems are caused by site subsurface conditions than any other factor. The following suggestions and observations are offered to help you manage your risks.

HAVE REALISTIC EXPECTATIONS.

If you have never before dealt with geotechnical or environmental issues, you should recognize that site exploration identifies actual subsurface conditions at those points where samples are taken, at the time they are taken. The data derived are extrapolated by the consultant, who then applies judgment to render an opinion about overall subsurface conditions; their reaction to construction activity; appropriate design of foundations, slopes, impoundments, and recovery wells; and other construction and/or remediation elements. Even under optimal circumstances, actual conditions may differ from those inferred to exist, because no consultant, no matter how qualified, and no subsurface program, no matter how comprehensive, can reveal what is hidden by earth, rock, and time.

DEVELOP THE SUBSURFACE EXPLORATION PLAN WITH CARE.

The nature of subsurface explorations—the types, quantities, and locations of procedures used—in large measure determines the effectiveness of the geotechnical/environmental report and the design based upon it. The more comprehensive a subsurface exploration and testing program, the more information it provides to the consultant, helping to reduce the risk of unanticipated conditions and the attendant risk of costly delays and disputes. Even the cost of subsurface construction may be lowered.

Developing a proper subsurface exploration plan is a basic element of geotechnical/environmental design that should be accomplished jointly by the consultant and the client (or designated professional representatives). This helps the parties involved recognize mutual concerns and makes the client aware of the technical options available. Clients who develop a subsurface exploration plan without the involvement and concurrence of a consultant may be required to assume responsibility and liability for the plan's adequacy.

READ GENERAL CONDITIONS CAREFULLY.

Most consultants include standard general contract conditions in their proposals. One of the general conditions most commonly employed is to limit the consulting firm's liability. Known as a "risk allocation" or "limitation of liability," this approach helps prevent problems at the beginning and establishes a fair and reasonable framework for handling them should they arise.

Various other elements of general conditions delineate your consultant's responsibilities. These are used to help eliminate confusion and misunderstandings, thereby helping all parties recognize who is responsible for different tasks. In all cases, read your consultant's general conditions carefully and ask any questions you may have.

HAVE YOUR CONSULTANT WORK WITH OTHER DESIGN PROFESSIONALS.

Costly problems can occur when other design professionals develop their plans based on misinterpretations of a consultant's report. To help avoid misinterpretations, retain your consultant to work with other project design professionals who are affected by the geotechnical/environmental report. This allows a consultant to explain report implications to design professionals affected by them, and to review their plans and specifications so that issues can be dealt with adequately. Although some other design professionals may be familiar with geotechnical/environmental concerns, none knows as much about them as a competent consultant.

OBTAIN CONSTRUCTION MONITORING SERVICES.

Most experienced clients also retain their consultant to serve during the construction phase of their projects. Involvement during the construction phase is particularly important because this permits the consultant to be on hand quickly to evaluate unanticipated conditions, conduct additional tests if required, and when necessary, recommend alternative solutions to problems. The consultant can also monitor the geotechnical/environmental work performed by contractors. It is essential to recognize that the construction recommendations included in a report are preliminary, because they must be based on the assumption that conditions revealed through selective exploratory sampling are indicative of actual conditions throughout a site.

Because actual subsurface conditions can be discerned only during earthwork and/or drilling, design consultants need to observe those conditions in order to provide their recommendations. Only the consultant who prepares the report is fully familiar with the background information needed to determine whether or not the report's recommendations are valid. The consultant submitting the report cannot assume responsibility or liability for the adequacy of preliminary recommendations if another party is retained to observe construction.

REALIZE THAT ENVIRONMENTAL ISSUES MAY NOT HAVE BEEN ADDRESSED.

If you have requested only a geotechnical engineering proposal, it will not include services needed to evaluate the likelihood of contamination by hazardous materials or other pollutants. Given the liabilities involved, it is prudent practice to always have a site reviewed from an environmental viewpoint. A consultant cannot be responsible for failing to detect contaminants when the services needed to perform that function are not being provided.

ONE OF THE OBLIGATIONS OF YOUR CONSULTANT IS TO PROTECT THE SAFETY, PROPERTY, AND WELFARE OF THE PUBLIC.

A geotechnical/environmental investigation will sometimes disclose the existence of conditions that may endanger the safety, health, property, or welfare of the public. Your consultant may be obligated under rules of professional conduct, or statutory or common law, to notify you and others of these conditions.

RELY ON YOUR CONSULTANT FOR ADDITIONAL ASSISTANCE.

Your consulting firm is familiar with several techniques and approaches that can be used to help reduce risk exposure for all parties to a construction project, from design through construction. Ask your consultant, not only about geotechnical and environmental issues, but others as well, to learn about approaches that may be of genuine benefit.

The preceding paragraphs are based on information provided by the ASFE/Association of Engineering Firms Practicing in the Geosciences, Silver Spring, Maryland

**CITY OF NORTH POLE
ORDINANCE 20-15
AN ORDINANCE OF THE CITY OF NORTH POLE, ALASKA
AMENDING TITLE 2, CHAPTER 2.36 PERSONNEL CODE, SECTION.
470 PAY**

WHEREAS, changes to the North Pole Municipal Code is a continually changing requirement;
and

WHEREAS, the City of North Pole Municipal Code should be amended to conform to the
requirements of the City and to clarify questionable areas.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of North Pole:

Section 1. This ordinance is of a general and permanent nature and shall be codified.

Section 2. Amend Title 2, Personnel Code, Pay is hereby amended in the North Pole Code of
Ordinances as follows:

2. 36.470 Pay.

See attached revised Unified Pay Scale.

Section 3. Effective Date. This ordinance shall become effective at 5:00pm on the first city day
of the pay period following adoption.

Advanced by a duly constituted quorum of the North Pole City Council this 20th day of July,
2020.

Michael W. Welch, Mayor

ATTEST:

Aaron Rhoades, Acting North Pole City Clerk

PASSED/FAILED

Yes:

No:

Absent:

Chapter 2.36 Personnel Code

Section 470 Pay

Position	Range 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Mayor	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750
Police Chief	5774	5889	6007	6127	6250	6375	6502	6633	6765	6900	7038	7179	7323	7469	7619	7771	7926	8085	8247	8412
Fire Chief	5774	5889	6007	6127	6250	6375	6502	6633	6765	6900	7038	7179	7323	7469	7619	7771	7926	8085	8247	8412
City Clerk/HR	5774	5889	6007	6127	6250	6375	6502	6633	6765	6900	7038	7179	7323	7469	7619	7771	7926	8085	8247	8412
City Acct	5774	5889	6007	6127	6250	6375	6502	6633	6765	6900	7038	7179	7323	7469	7619	7771	7926	8085	8247	8412
Director of City Svs	5774	5889	6007	6127	6250	6375	6502	6633	6765	6900	7038	7179	7323	7469	7619	7771	7926	8085	8247	8412
	33.32	33.99	34.67	35.36	36.07	36.79	37.52	38.27	39.04	39.82	40.62	41.43	42.26	43.10	43.97	44.84	45.74	46.66	47.59	48.54
Police Lt.	5350	5457	5566	5677	5791	5907	6025	6145	6268	6394	6522	6652	6785	6921	7059	7200	7344	7491	7641	7794
Dep Fire Chief	5350	5457	5566	5677	5791	5907	6025	6145	6268	6394	6522	6652	6785	6921	7059	7200	7344	7491	7641	7794
	30.86	31.48	32.11	32.75	33.40	34.07	34.75	35.45	36.16	36.88	37.62	38.37	39.14	39.92	40.72	41.53	42.36	43.21	44.08	44.96
Deputy Accountant	5350	5457	5566	5677	5791	5907	6025	6145	6268	6394	6522	6652	6785	6921	7059	7200	7344	7491	7641	7794
Records Mgr/Archivist	3730	3805	3881	3958	4037	4118	4201	4285	4370	4458	4547	4638	4731	4825	4922	5020	5120	5223	5327	5434
AR, AP, Utility Billing Clerk	3730	3805	3881	3958	4037	4118	4201	4285	4370	4458	4547	4638	4731	4825	4922	5020	5120	5223	5327	5434
Admin Asst Evidence Cust/Dispr	3730	3805	3881	3958	4037	4118	4201	4285	4370	4458	4547	4638	4731	4825	4922	5020	5120	5223	5327	5434
	21.52	21.95	22.39	22.84	23.29	23.76	24.24	24.72	25.21	25.72	26.23	26.76	27.29	27.84	28.40	28.96	29.54	30.13	30.74	31.35
Public Works Supervisor	5350	5457	5566	5677	5791	5907	6025	6145	6268	6394	6522	6652	6785	6921	7059	7200	7344	7491	7641	7794
	30.86	31.48	32.11	32.75	33.40	34.07	34.75	35.45	36.16	36.88	37.62	38.37	39.14	39.92	40.72	41.53	42.36	43.21	44.08	44.96
Public Works Assistant	4197	4281	4367	4454	4543	4634	4727	4821	4917	5016	5116	5218	5323	5429	5538	5649	5762	5877	5994	6114
	24.2	24.68	25.18	25.68	26.19	26.72	27.25	27.80	28.35	28.92	29.50	30.09	30.69	31.31	31.93	32.57	33.22	33.89	34.56	35.25
Utility Supervisor	5350	5457	5566	5677	5791	5907	6025	6145	6268	6394	6522	6652	6785	6921	7059	7200	7344	7491	7641	7794
	30.86	31.48	32.11	32.75	33.40	34.07	34.75	35.45	36.16	36.88	37.62	38.37	39.14	39.92	40.72	41.53	42.36	43.21	44.08	44.96
Utility Operator	4428	4517	4607	4699	4793	4889	4987	5086	5188	5292	5398	5506	5616	5728	5843	5960	6079	6200	6324	6451
	25.54	26.05	26.57	27.10	27.65	28.20	28.76	29.34	29.92	30.52	31.13	31.76	32.39	33.04	33.70	34.37	35.06	35.76	36.48	37.21
Utility Assistant	4197	4281	4367	4454	4543	4634	4727	4821	4917	5016	5116	5218	5323	5429	5538	5649	5762	5877	5994	6114
	24.2	24.68	25.18	25.68	26.19	26.72	27.25	27.80	28.35	28.92	29.50	30.09	30.69	31.31	31.93	32.57	33.22	33.89	34.56	35.25
Police Sergeant	4868	4965	5065	5166	5269	5375	5482	5592	5704	5818	5934	6053	6174	6297	6423	6552	6683	6816	6953	7092
	28.08	28.64	29.21	29.80	30.39	31.00	31.62	32.26	32.90	33.56	34.23	34.91	35.61	36.32	37.05	37.79	38.55	39.32	40.11	40.91
Police Detective	4711	4805	4901	4999	5099	5201	5305	5411	5520	5630	5743	5858	5975	6094	6216	6340	6467	6597	6728	6863
	27.16	27.70	28.26	28.82	29.40	29.99	30.59	31.20	31.82	32.46	33.11	33.77	34.45	35.13	35.84	36.55	37.28	38.03	38.79	39.57
Police Officer	4583	4675	4768	4864	4961	5060	5161	5264	5370	5477	5587	5698	5812	5929	6047	6168	6291	6417	6546	6677
	26.44	26.97	27.51	28.06	28.62	29.19	29.78	30.37	30.98	31.60	32.23	32.87	33.53	34.20	34.89	35.58	36.30	37.02	37.76	38.52
Police Officer Recruit																				
Wage at Academy	15																			
Fire Engineer	4583	4675	4768	4864	4961	5060	5161	5264	5370	5477	5587	5698	5812	5929	6047	6168	6291	6417	6546	6677
	19.89	20.29	20.69	21.11	21.53	21.96	22.40	22.85	23.30	23.77	24.25	24.73	25.23	25.73	26.24	26.77	27.30	27.85	28.41	28.98
Firefighter	3996	4076	4157	4241	4325	4412	4500	4590	4682	4776	4871	4969	5068	5169	5273	5378	5486	5595	5707	5821
	17.35	17.70	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.73	21.15	21.57	22.00	22.44	22.89	23.35	23.82	24.29	24.78	25.28
Overhire	17.35	17.70	18.05	18.41	18.78	19.16	19.54	19.93	20.33	20.73	21.15	21.57	22.00	22.44	22.89	23.35	23.82	24.29	24.78	25.28
Fire Captain	4868	4965	5065	5166	5269	5375	5482	5592	5704	5818	5934	6053	6174	6297	6423	6552	6683	6816	6953	7092
	21.13	21.55	21.98	22.42	22.87	23.33	23.80	24.27	24.76	25.25	25.76	26.27	26.80	27.33	27.88	28.44	29.01	29.59	30.18	30.78
Fire Lt.	4695	4789	4885	4982	5082	5184	5287	5393	5501	5611	5723	5838	5954	6073	6195	6319	6445	6574	6706	6840
	20.38	20.79	21.20	21.63	22.06	22.50	22.95	23.41	23.88	24.36	24.84	25.34	25.85	26.36	26.89	27.43	27.98	28.54	29.11	29.69

**CITY OF NORTH POLE
ORDINANCE 20-16**

**AN ORDINANCE OF THE CITY OF NORTH POLE, ALASKA TO
OPPOSE PASAGE OF LEGISLATION THAT WOULD RESTRICT
INDIVIDUAL RIGHTS PROTECTED BY THE SECOND AMENDMENT
OF THE UNITED STATES CONSTITUTION AND DECLARING THE
CITY OF NORTH POLE A SECOND AMENDMENT SANCTUARY**

WHEREAS, the Second Amendment to the Constitution of the United States of America states: "A well-regulated Militia being necessary to the security of a free State, the right of the people to keep and bear arms shall not be infringed"; and

WHEREAS, Article 1, Section 19 of the Constitution of the State of Alaska states: "A well-regulated militia being necessary to the security of a free state, the right of the people to keep and bear arms shall not be infringed. The individual's right to keep and bear arms shall not be denied or infringed by the State or a political subdivision of the State"; and

WHEREAS, in addition to state constitutional protections, the right of the people to keep and bear arms is further protected from infringement by state and local governments under the Ninth, Tenth, and Fourteenth Amendments to the Constitution of the United States of America; and

WHEREAS, the United States Supreme Court in *McDonald v. City of Chicago* affirmed that the Second Amendment to the U.S. Constitution applies to the states through the Due Process Clause of the Fourteenth Amendment of U.S. Constitution; and

WHEREAS, the residents of the City Of North Pole derive economic benefit from all safe forms of firearms recreation, hunting, and shooting conducted within the State using all types of firearms allowable under the U.S. and Alaska Constitutions; and

WHEREAS, the Alaska State Legislature passed HB 69 in 2013, signed into law by the Governor on September 10, 2013, an act prohibiting state and municipal agencies from using assets to implement or aid in the implementation federal laws or regulations that are applied to infringe on a person's right to bear arms; and

WHEREAS, AS 44.99.040 prohibits the use of local funds to implement or aide in the implementation of a federal law that infringe on a person's right to keep and bear arms or deny a person's due process rights; and

WHEREAS, the City Council wishes to express opposition to any law that would unconstitutionally restrict the rights under the Second Amendment of the U.S. Constitution and under the Alaska Constitution of the citizens of The City Of North Pole to keep and bear arms; and

WHEREAS, the City Council wishes to express its deep commitment to the rights of citizens of the City Of North Pole to keep and bear arms; and

WHEREAS, the City Council wishes to express its intent to stand as a sanctuary for Second Amendment rights and to oppose, within the limits of the Constitutions of the United States and the

1 State of Alaska, any efforts to unconstitutionally restrict such rights, and to use such legal means at
2 its disposal to protect the rights of the citizens to keep and bear arms;

3
4 **WHEREAS**, changes to the public services practices and policies is a continually changing
5 requirement; and,

6
7 **NOW THEREFORE, BE IT ORDAINED BY THE CITY OF NORTH POLE:**

8
9 **SECTION 1.** That this is an uncodified ordinance.

10
11 **SECTION 2.** That the City Council opposes the enactment of any legislation that would infringe
12 upon the right of its law-abiding citizens to keep and bear arms and consider such laws to be
13 unconstitutional.

14
15 **SECTION 3.** That the City Council hereby expresses its intent to uphold the Second Amendment
16 rights of the law-abiding citizens of the City of North Pole and that public funds, resources,
17 employees, buildings or offices not be used to restrict Second Amendment rights or to aid or assist in
18 the enforcement of the unnecessary and unconstitutional restriction of the rights under the Second
19 Amendment of the citizens of the City Of North Pole to keep and bear arms.

20
21 **SECTION 4.** That the City Council hereby declares the City Of North Pole a “Second Amendment
22 Sanctuary”.

23
24 **SECTION 5.** This ordinance shall become effective immediately upon passage.

25
26 Advanced by a duly constituted quorum of the North Pole City Council this 20th day of July,
27 2020.

28
29
30
31 _____
Michael W. Welch, Mayor

32 ATTEST:

33
34
35 _____
36 Aaron Rhoades, Acting North Pole City Clerk

37
38

PASSED/FAILED

Yes:

No:

Absent:

125 Snowman Lane
North Pole, Alaska 99705
(907) 488-8593
(907) 488-3002 (fax)
bill.butler@northpolealaska.org

City of North Pole
Director of City Services

Memo

To: North Pole City Council
From: Bill Butler
Date: July 15, 2020
Subject: Authorize Hubbard Excavation to do \$23,704.16 of asphalt road patching

Recommendation:

Authorize Hubbard Excavation to do \$23,704.16 of asphalt patching at various locations around the City as identified in the attached quotes.

In early summer 2020, I asked Cody Lougee, our Public Works Supervisor, to inspect roads around the City and generate a list of priority asphalt patching projects. From that list, Cody requested quotes from area contractors to perform the work. Cody contacted Ground Hogs, Alaska Paving Products and Hubbard Excavation. Only Hubbard Excavation responded and provided quotes. There are many projects around the City that could use asphalt patching, but our effort was to bundle several projects that the Council could approve within its spending limit of \$25,000. The attached quotes represent those projects. There is currently \$85,135.54 in the Street Maintenance budget.

Due to budget constraints facing the City and future spending issues facing Public Works, we decided to get some projects completed now. If after reviewing our budget, Public Works may return to Council later this construction season asking for approval to do additional asphalt patching. Public Works will analyze all its current expenditures and projections through December 31, 2020 and plan appropriate adjustments. For example, there is only \$8,235.41 in the snowplow budget to last through December 31, 2020. Additional funding will need to be reallocated to the snowplowing budget this fall.

Hubbard Excavation

P.O. Box 55008
North Pole, AK 99705
907-322-7000

Estimate

Date	Estimate #
7/9/2020	4166

Name / Address
City of North Pole 125 Snowman lane North Pole AK 99705 ATTN. Cody

Project

[illegible]



Hubbard Excavation

P.O. Box 55008
North Pole, AK 99705
907-322-7000

Estimate

Date	Estimate #
7/9/2020	4172

Name / Address
City of North Pole 125 Snowman lane North Pole AK 99705 ATTN. Cody

Project

Description	Qty	Rate	Total
Asphalt Patch & 4' Dig Out Finell & Parkway	560	20.05	11,228.00
		Total	\$11,228.00