

CITY OF NORTH POLE

MONDAY, APRIL 17, 2017

Worksession – Comprehensive Strategic Plan Implementation 5:30 p.m. – 6:30 p.m.

Committee of the whole 6:30 p.m. Regular City Council Meeting – 7:00 p.m.

MAYOR

Bryce Ward – Borough Rep 888-4444

CITY CLERK

Kathy Weber, MMC 488-8583

COUNCIL MEMBERS

Kevin McCarthy- Alt Dep Mayor Pro Tem	590-0800
Avery Thompson	388-5351
David Skipps	750-5106
Santa Claus	388-3836
Thomas McGhee – Mayor Pro Tem	455-0010
Doug Isaacson - Deputy Mayor Pro Tem	322-3133

- 1. Call to Order/Roll Call
- 2. Pledge of Allegiance to the US Flag
- 3. Invocation
- 4. Approval of the Agenda
- 5. Approval of the Minutes
- 6. Communications from the Mayor
 - Proclamations

Student of the Month – McKinley Putnam, NPHS Student of the Month - Mackenzie K. O'Conner, NPHS Student of the Month – Eddy Zhu, NPM

- Fairbanks Soil and Water Conservation District
 Joni Scharfenberg
- 7. Council Member Questions of the Mayor
- 8. Communications from Department Heads, Borough Representative and the City Clerk
- 9. Ongoing Projects Report

10. Citizens Comments (Limited to Five (5) minutes per Citizen)

11. Old Business

- **a.** Ordinance 17-08, An Ordinance amending Title 2, Personnel Code, section 2.36.230 training.
- **b.** Ordinance 17-09, An Ordinance of the North Pole City Council amending Title 2, Chapter 2.36 Personnel Code, Section .470 Pay.
- **c.** Ordinance 17-10, An Ordinance of the City of North Pole, Alaska to amend 2017 Police Department Budget.

12. New Business

- **a.** Request from Shadrach Landry to appeal the 60 day delinquent fees of \$69.00.
- **b.** Ordinance 17-11, An Ordinance of the City of North Pole, Alaska to amend 2017 budget to transfer funding to the Litigation Fund.

13. Council Comments

14. Adjournment

The City of North Pole will provide an interpreter at City Council meetings for hearing impaired individuals. The City does require at least 48 hours' notice to arrange for this service. All such requests are subject to the availability of an interpreter. All City Council meetings are recorded on CD. These CD's are available for listening or duplication at the City Clerk's Office during regular business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m. or can be purchased for \$10.00 per CD. The City Clerk's Office is located in City Hall, 125 Snowman Lane, North Pole, Alaska.



Committee of the Whole – 6:30 P.M. Regular City Council Meeting – 7:00 P.M.

A regular meeting of the North Pole City Council was held on Monday, March 20, 2017 in the Council Chambers of City Hall, 125 Snowman Lane, North Pole, Alaska.

CALL TO ORDER/ROLL CALL

Mayor Ward called the regular City Council meeting of Monday, April 3, 2017 to order at 7:00 p.m.

There were present:

Absent/Excused

Mr. McCarthy – Alt Dep Mayor Pro Tem

Mr. Isaacson - Deputy Mayor Pro Tem

Mr. Thompson

Mr. McGhee - Mayor Pro Tem

Mr. Claus

Mr. Skipps

Mayor Ward – Borough Rep

PLEDGE OF ALLEGIANCE TO THE U.S. FLAG

Led by Mayor Ward

INVOCATION

Invocation was given by Mayor Pro Tem McGhee

APPROVAL OF AGENDA

Mr. McGhee moved to approve the agenda of April 3, 2017

Seconded by Mr. Isaacson

DISCUSSION

None

Mr. McGhee moved to consent the following items under Old Business

a. Ordinance 17-07, An Ordinance of the City of North Pole, Alaska to amend Title 4, Revenue and Finance, Chapter 08, Sales Tax, 4.08.020

New Business

- a. Ordinance 17-08, An Ordinance amending Title 2, Personnel Code, section 2.36.230 training.
- c. Ordinance 17-10, An Ordinance of the City of North Pole, Alaska to amend 2017 Police Department Budget.
- g. Resolution 17-09, A Resolution supporting SB 34 and HB 74 to create a voluntary compliance mechanism for Alaska residents to receive state identification and Driver's licenses that comply with the REAL ID Act of 2005.
- h. Resolution 17-10, A Resolution supporting SB48 creating a fund to provide payment for major medical insurance premiums for surviving dependents of certain Peace Officers or Firefighter's who die in the line of duty.

Seconded by Mr. Isaacson

Discussion

None

On the amendment

PASSED

Yes: 7 – McGhee, Isaacson, Skipps, Ward, Claus, Thompson, McCarthy

No: 0 Absent: 0

On the Agenda as amended

Discussion

None

PASSED

Yes: 7 – McGhee, Isaacson, Skipps, Ward, Claus, Thompson, McCarthy

No: 0 Absent: 0

APPROVAL OF MINUTES

Mr. McGhee moved to approve the Minutes of March 20, 2017

Seconded by Mr. Isaacson

Discussion

Mr. Isaacson clarified his comments from the Minutes of March 20, 2017, stating that his comments should read: Appreciates the email links, and wants to recognize the over 130 volunteers who helped with the dog mushing events in NP over the past several weeks. It's notable that the NP Sled Dog Championships are internationally recognized in the top 5 categories.

PASSED

Yes: 7 – McGhee, Isaacson, Skipps, Ward, Claus, Thompson, McCarthy

No: 0 Absent: 0

COMMUNICATIONS FROM THE MAYOR

The Violations Committee will be meeting before the first meeting of every month in the Council Chambers starting at 530pm. The public is welcome to attend, we are hoping to have things wrapped up by August.

4th of July Meetings are scheduled for the following dates until the event: March 27th, April 10th, April 24th, May 8th, May 22nd, June 12th, and June 26th. All meetings will be at City Hall at 6pm and go till 7pm. The public is welcome to attend.

Fairbanks North Star Borough Air Quality Control Commission will be having a meeting tomorrow at the City of North Pole in our Council Chambers from 6-9pm on the new air quality control regulations. It may behoove the council to be present at one of these meetings.

Last week Eielson AFB had a groundbreaking ceremony for the F-35 simulator building, this project is the first of many in preparation for the F-35 mission at Eielson AFB.

The City will be meeting with the Borough this week to review development standards and to ensure that the City is offering a streamlined process for development to occur within the City. Areas of concern revolve around road development and standards and platting approval through the Planning and Zoning Dept. of the Borough.

I will be presenting at the AGC meeting on the 13th of April on City of North Pole Building Permits and Regulations and the Utility.

The Housing Summit Presentation by the City of North Pole is available online at https://www.youtube.com/watch?v=sGpLNFBSuTY&feature=youtu.be

Proclamation

Sgt. Doug Hanson

COUNCIL MEMBER QUESTIONS OF THE MAYOR

None

<u>COMMUNICATIONS FROM DEPARTMENT HEADS, BOROUGH</u> REPRESENTATIVE AND THE CITY CLERK

Fire Dept., Chief Coon

None

Police Dept., Chief Dutra

- Lt. Rathbun is off to Anchorage for Spring Preparedness conference paid for the DHS
- Attended Jeromey Lindhags retirement party honorary reserve officer status
- HB42B new version on Forfeiture still assessing, although better
- Received \$6,907 from Asset Forfeiture
- Demobilizing 2 vehicles and sending to auction soon
- Drug Take back is April 29th from 10-2 pm

Memorial Park

- Weber Inc flag poles around 18th
- Expect plaques to come in 3rd week of April
- Lithia is advertising Corvette on show room. Bought 100 tickets.
- APOA has agreed to allow us to have Corvette at APOA concert.
- May 1st ceremony 11:00 am please find time to attend.

Finance, Tricia Fogarty

Switched to the new credit card processing. We will have an idea of what our savings will be towards the end of the month.

Director of City Services, Bill Butler

• Bill talked to the Council about the possibility of having a workshop to look into changing the building codes.

Mr. Claus asked once the code is set or reset, will violations be handled by his department.

Mr. Butler gave an explanation.

Mr. Isaacson asked about Reps from Alaska Housing & Cold climate.

Mr. Butler referenced a standing committee appointed by the Mayor of Fairbanks for particular categories.

Mr. Isaacson asked if he knew how much those, especially Alaska Housing requirements were surveyed.

Mr. Butler stated if you have building codes in place then you are adopted.

Mayor Ward stated if you are a municipality that regulates they accept that as basically the per102 equivalent.

Mr. Thompson asked when the last time building codes were updated.

Mr. Butler stated 2012.

Mayor Ward asked if there was a desire of the Council to have a workshop set up.

Borough Representative

The Fairbanks North Star Borough is working on their budget for 2017-2018.

ORDINANCE 2017-24 amends the Fireworks section of Code by requiring stricter regulations on public fireworks displays. The ordinance has not effect on city code but will affect public presentation of fireworks displays.

ORDINACNE 2017-28 would remove the nonsectarian invocation from the order of business and was moved to committee from the consideration of calendar.

City Clerk's Office, Kathy Weber

None

ONGOING PROJECTS

none

<u>CITIZENS COMMENTS – (Limited to Five (5) minutes per Citizen)</u>

Jerry Koerner with Jeriko Real Estate - 2883 Buzby Road

Spoke about The Ainley International Memorial Fund, LLC and the estate of Mr. Ainley. Jerry spoke about the land available to be developed and he hopes that everyone can become more familiarized with the fund and plans for development.

OLD BUSINESS

None

NEW BUSINESS

ORDINANCE 17-09, AN ORDINANCE OF THE NORTH POLE CITY COUNCIL AMENDING TITLE 2, CHAPTER 2.36 PERSONNEL CODE, SECTION .470 PAY.

Chief Dutra gave an introduction to this ordinance.

Citizens Comments

None

Mr. Isaacson moved to introduce and advance Ordinance 17-09 revised personal code unified pay scale

Seconded by Mr. McGhee

Mr. McGhee moved to amend the attached unified pay scale spreadsheet by adding "Sitka" before Academy to read, "Police officer recruit wage at Sitka Academy" \$11.75 and add a new row in Police that reads, "Police officer recruit wage at Fairbanks Academy" \$16.11.

Seconded by Mr. Isaacson

PASSED

Yes: 7 – McGhee, Isaacson, Skipps, Ward, Claus, Thompson, McCarthy

No: 0 Absent: 0

Discussion

Mr. McGhee asked under the training, does the training fall under our Ordinance that indicates if the person fails to complete with the training, are they required to reimburse the City. Or is this a different category of training that required by the City so they are not held by the Ordinance.

Mr. Dutra stated that if they leave on their own after they have completed the training they could be required to pay that back. It does fall under the training Ordinance. If they fail while training than it would be hard to recoup those costs.

On the amendment

PASSED

Yes: 7 – McGhee, Isaacson, Skipps, Ward, Claus, Thompson, McCarthy

No: 0 Absent: 0

SUBSTITUTE RESOLUTION 17-05, A RESOLUTION OF THE CITY OF NORTH POLE SUPPORTING THE 2017 FAIRBANKS METROPOLITAN AREA TRANSPORTATION SYSTEM SIDEWALK IMPROVEMENT PROGRAM FOR THE CONSTRUCTION OF PEDESTRIAN PATHS ON NPHS BLVD, PATRIOT DRIVE AND SNOWMAN LANE.

Mayor Ward introduced the Substitute Resolution 17-05.

Mr. McGhee asked why this postponed last meeting to this meeting.

Mayor Ward explained concerns about being able to provide the funding. The concern was, where will we find the money and making the commitment to it this year but fund it in future years.

Public Comment

None

Mr. Isaacson moved to approve Resolution 17-05 and move the substitute as the main motion.

Seconded by Mr. McGhee

Discussion

Mr. Isaacson thanked Mayor Ward for discussion from the last Council meeting and putting a fiscally constrained and constructive approach to the project.

Mayor Ward stated he had a conversation with Ms. Gardino and we will put Patriot back in for the 2019 sidewalk project.

PASSED

Yes: 7 – McGhee, Isaacson, Skipps, Ward, Claus, Thompson, McCarthy

No: 0 Absent: 0

RESOLUTION 17-07, A RESOLUTION SUPPORTING LEGISLATION TO LABEL GENETICALLY MODIFIED FOODS, AND SUPPORTING LABELING OF ALL FOOD PRODUCTS, INGREDIENTS, AND SEEDS AS TO THEIR GENETICALLY MODIFIED ORGANISM CONTENT.

7

Mayor Ward introduced Resolution 17-07

Citizens Comments

None

Mr. McGhee *moved to* introduce and adopt Resolution 17-07, A Resolution supports legislation to label genetically modified foods, and supporting labeling of all food products, ingredients, and seeds as to their genetically modified organism content.

Seconded by Mr. McCarthy

Discussion

Mr. Isaacson stated he commends the intent of this, you can buy non-GMO foods already. Alaska is too small of a state to restrict what foods come up here. He doesn't think Alaska could enact a rule that would have much gravity with the labelers. He would like to propose an amendment.

Mr. Isaacson *moved to* amend by adding, now therefore be it resolved that the North Pole City Council requests members of Congress including Alaska Congressional delegation, to support responsible labeling of foods, food ingredients, and seeds that are genetically modified or which contain GMO's.

Seconded by Mr. McGhee

Mr. Isaacson explains the proposed amendment.

Mr. McGhee stated that he would like his name added as sponsor. He appreciates that this is being brought forward and would like to see this move forward.

Mr. McCarthy stated when you go to Barrow or other cities off the transportation line, you cannot find any store or off name brand in the stores. They don't have inexpensive things up there so they always have better food.

Mr. Claus stated with Salmon being a big issue in Alaska, he would like to see it separated out so people know whether it's GMO or fresh.

Mr. Ward explains why he wrote the Resolution the way he did and appreciates the maker of the amendment.

Mr. Isaacson thanked Mayor Ward for his comments. Mr. Isaacson speaks about the unintended consequence of the State of Alaska passing a bill specifically that says, if it isn't labeled as GMO, that it will prohibit certain items from coming into Alaska and therefore products that are not easily

accessible to us in the big cities and are restricted in villages that will create hardship. If congress does it, it goes nationwide.

Mr. Thompson stated that he supports the original Resolution.

Mr. Claus stated that he wants to make sure Alaska has the option throughout the U.S. including Alaska that people who want to label their products Non-GMO, label them as Non-GMO.

On the amendment

PASSED

Yes: 5 – McGhee, Isaacson, Skipps, Claus, McCarthy

No: 2 - Thompson, Ward

Absent: 0

Resolution 17-07 as amended

PASSED

Yes: 7 – McGhee, McCarthy, Isaacson, Thompson, Skipps, Claus, Ward

No: 0 Absent: 0

RESOLUTION 17-08, A RESOLUTION SUPPORTING SB 25 AND HB 60 TO RAISE THE MOTOR FUEL TAX IN THE STATE OF ALASKA.

Mayor Ward introduced Resolution 17-08.

Mr. Thompson moved to suspend the rules for 5 mins at 8:21 pm

Seconded by Mr. Isaacson

Mayor Ward called the meeting back to order at 8:25 pm

Citizens Comment

None

Mr. McGhee *moved to* introduce Resolutions 17-08, a Resolution supporting SB 25 and HB 60 to raise the motor fuel tax in the State of Alaska.

Seconded by Mr. Isaacson

Discussion

Mr. Isaacson stated that motor fuel tax really hasn't changed since it was first initiated prestatehood. The State really hasn't put significant funds into transportation so 90% of monies are federal monies right now. Mr. Isaacson states his concern on the resolution that the resolve is not incorporating the whereas on the resolution. His fear is that when they read the resolve they won't create the transportation maintenance fund. He proposes an amendment to line 22 on the resolution to delete and make changes permanent.

Mr. Isaacson *moved to* Amend, to raise the motor fuel tax to 24 cents per gallon and to use the revenues to fund a transportation maintenance fund.

Seconded by McGhee

PASSED

Yes: 7 – McGhee, McCarthy, Isaacson, Thompson, Skipps, Claus, Mayor Ward

No: 0 Absent: 0

Discussion

Mr. Thompson states that he does not believe that tripling the taxes is going to provide the state with the budget that they need.

Mr. McGhee stated that he tends to agree with Mr. Thompson and gives and explanation.

Mayor Ward stated that residents of Alaska have had oil money to pay for the cost of operating the state. 90% of the state transportation budget is federal dollars. If the state had additional funding to use on maintenance and projects, they can then do projects that meet state standards.

Mr. McGhee stated that he believes in a user fee system and the users will be paying the tax, the more it's used, the more taxes are paid.

Mr. Isaacson stated that he is reluctant to do this because he does not like to raise taxes for the sake of raising taxes. The fear is that the idea that the money raised from the fuel tax goes directly to maintenance which then could release the same amount of money back into the unrestricted funds.

Mr. Claus stated that we have members of congress who have a difficult time approaching other members of congress to try and get some consensus on what might be good for Alaska, what they are willing to go along with. He believes that our good faith effort to go along with this particular measure will go a long way to helping our members of congress in the future.

Mr. Thompson stated that he is concerned that there is no end in sight. Oil is not going to stay at the prices it's currently at. At some point it will rebound. If we support this to say it can never go back, it may be then in three years we have prices of oil that are up, including income tax and fuel tax. He believes it is unwise to support things until we actually know what is going to occur.

Resolution 17-08 as Amended

PASSED

Yes: 6 – McGhee, McCarthy, Isaacson, Skipps, Claus, Mayor Ward

No: 1 - Thompson,

Absent: 0

RESOLUTION 17-11, A RESOLUTION OF THE CITY OF NORTH POLE PERTAINING TO THE BUILDOUT OF THE NORTH POLE UTILITY WATER SYSTEM IN THE SULFOLANE PLUME PER THE SETTLEMENT AGREEMENT BETWEEN FLINT HILLS RESOURCES ALASKA, FLINT HILLS RESOURCES, THE STATE OF ALASKA AND THE CITY OF NORTH POLE.

Mayor Ward introduced Resolution 17-11

Mr. Thompson asked if there was any material that had been tested against sulfolane.

Mr. Butler stated to his knowledge ductile iron has not been specifically tested as permeable to sulfolane but ductile iron is used to transport hydro carbons. The construction committee is mapping out the ground water table to where to put the pipes to keep the pipes out of the ground water as much as possible. They are looking at methods to bring up the pipes. There are some areas around that they know they will have to put in ductile iron because there are other kinds of contamination.

Mr. Isaacson stated that if sulfolane was used to extract water molecules from hydro carbons and that's why they used it, otherwise it would be uneconomic. He asked Mr. Butler if that was correct.

Mr. Butler stated his understanding is, that it brings out the volatile compounds for production of gasoline not for the removal of water.

Mr. Isaacson stated there was a misunderstanding, that this was used to extract water, that's why it bonds with water and travels with water and that's why it has a half-life in your body. His understanding was if you use ductile pipe, you have more opportunity for it to have a seam failure and sulfolane to get into the water system than you would with HDPE which is seamless. He asked what the likelihood of a seam failure with HDPE would be.

Mr. Butler stated that there will be fewer places where there are seams. There will be gaskets where

the HDPE pipe will join to existing mains but the rest of it will be fused joints except for a few places like fire hydrants.

Mr. Isaacson asks if ductile iron is potentially more of a liability because of the possibility of seam failure and asked why the other parties should be released from liability if HDPE is used.

Mr. Butler stated that he does not think it's an issue related to joints or seams it's a liability for the City, where things would need repair. So the liability would be more construction/repair problems.

Mayor Ward stated that the concern with those doing the design work is if you take HDPE and Ductile iron put together what is the transmissivity of sulfolane through that membrane. With HDPE being relatively new that was the concern.

Mr. Butler stated that there is no data on sulfolane and they requested that they specifically look into that concern. Sulfolane is not a chemical that is used that much. There is not an economic incentive to test for that.

Mr. Isaacson asked if a suitable ordinance change for the use of HDPE within the City, if this resolution is passed and he asked how soon it will be addressed.

Mr. Butler stated that there is a caveat where the engineer would bring that forward and explain why they want to use it and ask if it would be an acceptable or useful method. He stated that they do want to revise the entire set of standards but that the engineer can always propose an alternative.

Mr. Isaacson asked if Petro Star was allowed to use HDPE.

Mr. Butler stated yes, especially since it was on their service line.

Mr. McCarthy asked if they ran HDPE for the gas through the town.

Mr. Butler stated that we did and there is 70 miles of HDPE pipe through the town.

Mr. Thompson asked if we are going to run more pipe, wouldn't there be some financial incentive to look into this to make a determination if there was a risk of transmitting sulfolane.

Mr. Butler stated that it's not something where you can do a laboratory test and have a quick turnaround time. To have a true, scientifically sound test takes several months of tests. With the testing that Golden Heart Utilities has done, the DEC is satisfied providing they made the effort to keep it out of the ground water.

Mr. McCarthy asked if the pipe is under 70-100 pounds of pressure, wont the sulfolane molecules be more like salmon coming up stream toward it.

Mr. Butler stated that's the other issue, you're going to have a positive pressure outward because the pressure in that pipe is going to decline over time.

Mr. Thompson asked what potential long term liability to the City if we build out to residents outside of the City, does that mean we are potentially exposing liability because we are providing them City water.

Mayor Ward stated the City has committed to expanding the water system within and out of the City. We have agreed that it would be either HDPE or ductile iron pipe and we have ductile iron in the plume right now with no issues. The question is, are we willing to take the risk and use this new product which could potentially have less maintenance cost and be a better product. It has not been tested specifically for that. We are not really the ones that make this decision at this point, from his understanding it's the engineers. The preference is HDPE and in order to encourage that preference we are saying we are willing to take that risk on.

Mr. Thompson asked if the City had any insurance that would cover incident long term.

Mr. Butler stated that to his understanding, the City does not have that kind of insurance. Potential risk over time is declining.

Mr. Isaacson asked if the City could take out insurance in case of corrosion.

Mr. Butler stated that you could buy insurance for nearly anything but the more unknown it is the higher you will be paying.

Mayor Ward stated that it is something they can look into.

Mr. Butler stated mid-May the engineers have to come to a decision.

Public Comment

Jerri Koerner, Buzby Road Be careful.

Discussion

Mr. Isaacson stated for the record, bringing back into the discussion the reasons Mr. Butler made releasing the other parties from liability and as a public testimony however brief it was said to be careful. He appreciates the fact that the Mayor will be looking into what sort of warranty or insurance we could pick up if its cost affordable and could mitigate some of the risk. He believes ductile iron pipe with the risk of corrosion has more opportunity for failure than the HDPE pipe. He supports this.

Mayor Ward stated he understands all the concerns and he appreciated the support in this and the reason we have brought this forward is that in our opinion we believe there is less liability with

the HDPE pipe than the ductile iron pipe.

Mr. McGhee *moved to* **Introduce and adopt** a Resolution of the City of North Pole pertaining to the buildout of the North Pole utility water system in the sulfolane plume per the settlement agreement between Flint Hills Resources Alaska, Flint Hills Resources, the State of Alaska and the City of North Pole.

Seconded by Mr. McCarthy

PASSED

Yes: 7 – Skipps, Claus, McGhee, McCarthy, Isaacson, Ward, Thompson

No: 0 Absent: 0

COUNCIL COMMENTS

Mr. Thompson – None

Mr. McCarthy – None

Mr. Isaacson - His heart goes out to the family who lost their small child and encourages people with metal roofs this time of year to clear the heavy load of their roofs.

Mr. Skipps – None

Mr. Claus – hopes the mosquitos are not coming out any time soon.

Mayor Ward – Appreciates everyone's hard work and looks forward to the next meeting.

Mr. McGhee – His heart goes out to the child's family. Be cautious around your home, clear your roofs.

Mr. McGhee moved to adjourn the meeting

Seconded by Mr. Isaacson

The regular meeting of Monday, April 3, 2017 adjourned at 9:18 p.m.

These minutes passed and approved by a duly constituted quorum of the North Pole City Council on Monday, April 3, 2017.

Regular City Council Meeting April 3, 2017 7:00 p.m.

Bryce J. Ward, Mayor

ATTEST:	
Kathryn M. Weber, MMC	
North Pole City Clerk	



City of North Pole Comprehensive Strategic Plan Implementation Work Session with City Council and Department Heads Focus: Assessment of Retail Needs and Opportunities Monday, April 17, 2017; 5:30 – 6:30 PM City Hall: 125 Snowman Lane, North Pole, AK

Agenda

- I. Review and Discuss DRAFT Commercial Re-Zoning Summary
- II. Review and Discuss DRAFT Resident Survey Results
- III. Next Steps + Adjourn

City of North Pole Strategic Plan Implementation Commercial Re-Zone Outreach Summary

4-12-17 Draft

Introduction

Background

In Spring 2017, the City of North Pole identified an area along the Badger-Hurst road extension and surrounding area suitable for potential commercial development ("the focus area"). In March and April 2017, Agnew::Beck Consulting (Agnew::Beck), as a part of the City of North Pole Strategic Plan Implementation process, conducted outreach to property owners in the focus area to assess preliminary support for a re-zone that would change the Fairbanks North Star Borough (FNSB) zoning designation from its current status as a General Use (GU) District to General Commercial (GC) District. The process also documented any questions or concerns landowners have related to the potential re-zone. As a part of the interview process, Agnew::Beck shared background on why the City was reaching out to discuss re-zoning, and provided some basic information on zoning classifications for property owners less familiar with FNSB zoning.

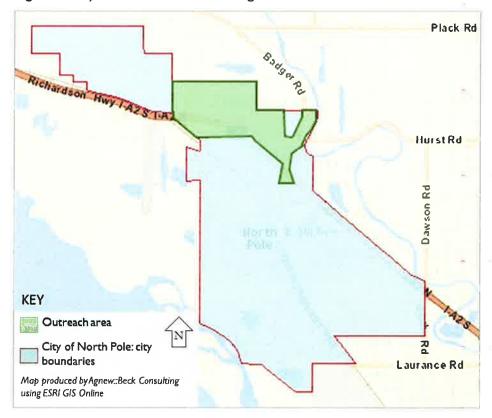


Figure 1: City of North Pole Re-Zoning: Area of Focus

Methodology

The City of North Pole provided Agnew::Beck with a spreadsheet of property owner and parcel information for the focus area for both phone and electronic/email outreach. A summary of outreach efforts is outlined below. The Agnew::Beck team was not able to reach all identified property owners; some landowners have moved out of state, some have discontinued phone numbers, and others did not respond to multiple phone calls and voicemails. The middle column shows the total number of property owners contacted and interviewed. Since some property owners own multiple parcels within the focus area, the number of parcels in each outreach category is higher than the number of property owners.

	Number of Property Owners	Number of Parcels (some owners own multiple parcels)
Discussed the re-zone over the phone	15	20
Conversation scheduled for this week (4/10/17) or next week (4/17/17)	4	4
Sent emails and/or left voicemails; no response	6	10
Unable to identify correct email or phone number to reach property owner	5	(11 of these parcels owned by one individual)
Totals	30	51

Results

The Agnew::Beck team used an online Geographical Information Systems (GIS) map to track interview results. The map includes tax parcel boundaries based on FNSB online records. Property owners were assigned a number between one (no support) and five (enthusiastically support) to estimate their level of interest in participating in a commercial re-zone. As seen in the following table, color-coded dots, corresponding with potential interest (1-5), were added to the map to indicate initial support for a re-zone.

Symbol on map	Number Equivalent	Response: Preliminary Level of Support	Number of Property Owners	Number of Parcels
•	5	Enthusiastically supports a re-zone	ĵ	2
•	4	Interested, generally in support	5	6
0	3	Interested, some concerns	5	6
•	2	Major reservations about a re-zone	2	2
•	1	Would never support a rezone	2	4

Note, the estimated level of support is based on a preliminary interpretation of each property owner's willingness and interest in participating in a re-zone; all property owners indicated a desire for more detailed information and a review of potential impacts before committing to a re-zone. Following, is a summary of feedback from property owners, including comments in support, a list of concerns, and a set of questions and concepts property owners would like to learn more about before making a re-zoning decision.

During the outreach process, Agnew::Beck also had short conversations with the FNSB Planning Department to address certain questions and to get clarification on the re-zone process. To ensure re-zones align with FNSB land use plans, and are consistent with Alaska case law, the FNSB Planning Department requested continued close collaboration in any re-zone efforts going forward. Specifically, the department has concerns about "spot zoning," or when zoning is applied to a small area within a larger zoned area that does not conform to the land use plan and that is inconsistent with neighboring uses. The Griswold vs. City of Homer case has additional details on the relevant tests/criteria for determining spot zoning in Alaska: http://www.touchngo.com/sp/html/sp-4419.htm

as of 4-12-17 therwise, would prefer Figure 2: City of North Pole Re-Zoning: Summary of Property Owner Outreach his property owner frontage road as KEY Map produced by Agnew::Beck Consulting using ESRI GIS Online General Use eral Commercial; viding this parce g parcels along FNSB tax parcels Outreach area Would never support a re-zone (2 people, with 4 parcels) Enthusiastically supports a re-zone (1 person, with 2 parcels) Major reservations about a re-zone (2 people, with 2 parcels) Interested, some concerns (5 people, with 6 parcels) Interested, generally in support (5 people, with 6 parcels) Response: Connected dots = parcels owned by the same person -

Familiarity with Zoning Concepts

Property owners have varying degrees of familiarity with zoning in the FNSB, ranging from very familiar (realtors, former Assembly members, former FNSB staff), to some who are not familiar at all with zoning concepts. At the beginning of the interview, Agnew::Beck shared basic information on zoning concepts and on the differences between General Use (GU) and General Commercial (GC) Districts in the FNSB; those who were interested received a follow-up email with a link to the FNSB zoning code.

General Comments in Support of a Re-Zone

Many of those interviewed agree a commercial re-zone in the area makes sense, especially given current and projected population growth within the 99705-zip code. Many property owners with businesses in the area are either supportive or ambivalent to the idea of a re-zone, so long as their existing activity would not be negatively impacted or disallowed. Some property owners with businesses in the study area recognize the potential benefits of being near new or expanded commercial development and the increase in traffic it might bring to their business. One owner is very enthusiastic about the prospect of a re-zone, especially considering recent impacts that property owner has experienced due to heightened industrial activity on adjacent properties.

Quotes: Support for a Re-Zone

"I would generally support a re-zone, so long as it's not expensive or time intensive."

"I have no significant concerns, but I would want to read up more on the specifics of Commercial Use."

"I would like to see Peridot Street better maintained and updated to establish it as a key community corridor, and would like to see it extended to better connect with the high school and other locations. If it gets upgraded, it would be a great corridor for commercial development."

"A re-zone would be good for the community, and good for business. More commercial development in the area would help attract more people to my business."

"This would be a good spot for additional commercial development — especially the vacant parcels at the corner of Badger and Hurst."

"I became familiar with zoning the hard way. A gravel pit opened up next to me and I couldn't do anything because the area is zoned as General Use. I also have friends who have had issues with houses in areas with no zoning restrictions; one of my friends built his dream house and had a musher move in next door with over 100 dogs, and the noise was so bad they had to leave and sell the house for a fraction of what it cost to build."

Concerns About a Potential Re-Zone

Current or Planned Uses are Incompatible with General Commercial

Some property owners in the focus area who are using their land for industrial uses, such as gravel

extraction, feel that their parcels are not a good fit for the GC designation and would be more appropriate for one of the industrial classification categories, or to stay as GU. These property owners have concerns such as limits on their operations and dust or noise complaints from neighbors if the area were changed to GC. Some of these property owners support the overall intentions of this re-zoning effort and agree it makes sense for more commercial

"I support zoning in general and appreciate the City reaching out. However, this particular property is not suited for commercial. Even if our existing uses are allowed through conditional use permits, I have concerns about the type of conditions that would be required, such as mandatory quiet hours, dust restrictions or buffers. Those types of conditions would negatively impact our current activities."

development to happen in North Pole; however, they believe their parcels are not appropriate for the re-zone.

- One of the property owners, who is currently extracting gravel on their parcel, is considering residential development on their parcel when they have completed the gravel operation, and would support a change to residential use zoning classification in the future. In the interim they do not support changing the zoning of the area in which they own property to GC.
- Some property owners, especially those with vacant parcels, are not sure of their plans for the land, and do not want to limit their options in any way by changing to a more restrictive zoning category.

"This is an investment property, and I don't know what the long-term future is. I don't want to narrow my options."

General Opposition to Zoning

- Some property owners were resistant to the basic concept of zoning. These owners described Interior Alaska as an independent region with independent
 - people, who should have open rights to make decisions about their land. They fundamentally disagree with any effort that restricts the activities of private landowners.
- One of the property owners believes past re-zoning efforts in Fairbanks were often pushed through despite the desires and protests of landowners; that person does not trust this process is/would be landowner driven.
- Another property owner believes similar businesses naturally congregate near one another and there is no need to legislate/impose how businesses and uses are distributed.

"Let's keep things the way they are. If it's not broken, don't fix it...if there is a push for new development in the future, then we can deal with zoning changes later."

"I fundamentally disagree with efforts to restrict activities on my land."

Other Concerns

• One property owner who owns two parcels is going through a re-plat of their property, and does not want to make any additional changes to the zoning designation while that process is underway. The property owner is unsure how long the process will take. The same property owner would also consider subdividing a large parcel to create smaller parcels along the frontage road, with the smaller parcels re-zoned to GC; however, the owner notes this would create an additional layer of effort and money that would complicate the re-zone process.

• One property owner is interested in a re-zone to GC but has concerns about enforcement. That owner is frustrated by what appears to be ignored (by FNSB) violations such as junkyards, and makes the point – a re-zone would not be helpful if it was never enforced and the implementation was inconsistent.

"When the FNSB staff drive around and notice violations, they should take action, but instead, they throw the burden on neighbors to enforce and file a complaint."

Outstanding Questions

All property owners indicated a desire for more detailed information and a review of potential impacts before committing to a re-zone. Before deciding, property and business owners are interested in the following categories of information/clarification:

- Specific requirements, limitations and impacts that would change with a GC designation.
- A thorough understanding of the costs involved in a re-zone. Information was shared about costs and process (for example, that the \$1,000 re-zone application fee would be waived if five or more property owners agree to participate in a re-zone). If the process moves forward, property owners want to know to if there will be other costs in the future that might be incurred due to the rezone. Property owners also asked questions about tax increases (note: property is taxed based on its existing use, not on zoning classification).
- Many residents asked questions about water service. They are curious what plans are in place to expand utilities to this part of North Pole and what the timeline might look like.
 Some property owners believe water service in

Quotes: More Information

"I would not necessarily oppose or deny a rezone, but I definitely want to know what's in it for me. If it's a benefit for landowners I would do it. If it came with water service, that would be ideal."

"Before making a decision I will need to talk this over with my team. We would also want to know more about the specific timeline of deadlines and decisions and what our role would be in the process."

"What are the City's plans for water service? Is the City considering extending water to the area in the future?"

"I hear so much talk about Eielson expansion.
Where do they plan to build the houses? Where
will they all live? We need to be looking at
housing, not just retail."

the area would greatly increase the community's ability to attract commercial development to North Pole. One property owner wondered if the City would consider prioritizing GC-designated areas for water and sewer upgrades. Another owner asked similar questions about the status and plans for natural gas delivery in North Pole.

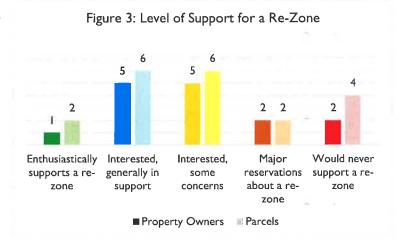
•	One property owner asked about housing, and whether a similar outreach effort was considered to identify and establish more housing in the area, especially considering arrival of the F-35 fighter jets and associated population increase at Eielson Air Ford	the f	orecasted
		30	
		5-E	
		2	

Preliminary Conclusions

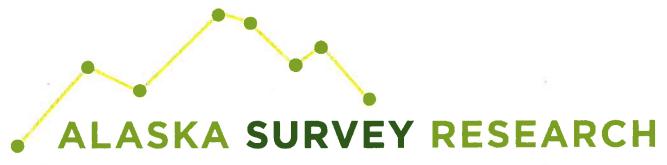
Agnew::Beck collected feedback from half (15 of 30) property owners in the study area, who represent

approximately 40 percent of the parcels. As seen in Figure 3, responses and interest levels varied throughout the study area; the two largest categories are level 4: "Interested and generally in support," and level 3: "interested, some concerns." Positive and negative responses are unevenly distributed around the project area, making it hard to draw specific conclusions or recommendations on the best locations for a re-zone.

Moving forward, we recommend sharing the preliminary results with



the FNSB Planning Department. They will likely be able to offer some insights on the most viable locations for a re-zone given their knowledge of existing zoning classifications, the proposed land uses identified in the FNSB Comprehensive Plan and the North Pole Land Use Plan, and the criteria for avoiding spot zoning concerns. Using information from FNSB in combination with the preliminary results from this round of outreach, the Mayor and FNSB Planning Department could narrow the focus area to one or two priority areas. Once these priority areas have been identified, the City and FNSB will want to have more intensive conversations with property owners to discuss the changes and address specific questions, especially with property owners who operate businesses in the area. Future outreach will also need to include additional efforts to connect with absent landowners who own property in the narrowed focus area(s), who did not participate in this initial round of feedback.



MEASURING MINDSHARE

GNPA RESIDENT SURVEY MARCH 2017

Hello, my name is _____ and I'm calling for Alaska Survey Research, an Alaska public opinion research firm. We are conducting a public opinion survey today in the North Pole, Eielson and Salcha areas of the Fairbanks North Star Borough. Specifically, we are looking for people whose residence is in the 99702, 99705 or 99714 zip codes. Do you live in one of those three zip areas?

IF YES, CONTINUE...
IF NO, TERMINATE...

IF CELLPHONE RESPONDENT... We'd like to get your input to the survey as a cellphone respondent. We've deliberately called you on the weekend/after 7p so that hopefully we're not using up your minutes, and we'd like to ask if you can safely respond to the survey where you are right now.

IF LANDLINE RESPONDENT... If they are available, I'd like to speak with the youngest male aged 18 or older in your household. (IF AVAILABLE, SWITCH AND REPEAT INTRO. IF NOT AVAILABLE...) How about the youngest female aged 18 or older? (IF AVAILABLE, SWITCH AND REPEAT INTRO. IF NOT AVAILABLE, CONTINUE WITH RESPONDENT.)

All phone numbers used for this survey were randomly generated. We don't know your name, but your opinions are important to us, and we'd appreciate your participation if that's OK with you. We'll be drawing five lucky winners to receive a \$50 VISA gift card as a thank you for participating. And of course, your responses will be completely confidential.

S1. What is the zipcode where you live?

	ZIP CODE:			
<u> </u>	Count	% 		
99702 99705 99714	45 434 28	8.9% 85.6% 5.5%		



OK, all the people being interviewed for this project live in the region of North Pole, extending from Badger Road all the way down to Eielson and Salcha. The purpose of this survey is to find out what people think about certain services provided in the North Pole area.

1. First of all, on a scale of A, B, C, D or F, just like on a report card, I'd like you to grade the North Pole area on the following six dimensions. What grade would you give North Pole for ______ (INSERT ITEM)?

(ITEMS ORDERED IN DESCENDING ORDER OF MEAN GRADE ON 0-4 SCALE)

4 3 2 1 0 A B C D F NOT SURE

Public safety and low crime rates:

	PUBLIC SAFI	-+ 	
1	Count	%	-+
A B C D F Not sure	78 204 124 61 31	15.5% 40.2% 24.5% 11.9% 6.2%	-+ Me

Mean = 2.476

Sports and recreational access and facilities:

	SPORTS	SPORTS AND RECREATION GRADE:		
	Count	%		
A	58	11.4	 4왕	
В	153	30.1	1 응	
C	1 128	25.3	3 응	
D	1 85	16.7	7왕	
F	1 50	9.9) 응	
Not sure	34	6.6	5 8	

Mean = 2.174

Local shopping and retail options:

† · · · · · · · · · · · · · · · · · · ·	SHOPPING AND RETAIL GRADE:			
1	+			
+		++		
A	33	1 6.5%		
B	87	17.2%		
IC I	208	41.1%		
I D	130	25.6%		
F	45	8.8%		
Not sure	4	.7%		

Mean = 1.868



Low tax rates and cost of living:

		LOW TAX AND COST OF LIVING GRADE:			
	Count	용			
A B C	18 107 193 103	3.6% 21.1% 38.1% 20.3%			
F Not sure	63 22	12.5% 4.4%			

Mean = 1.822

Access to medical services:

+	+			
	ACCESS	TO M	EDICAL	GRADE:
	Cour	nt		%
+	+		-+	+
A	2	29	I.	5.7%
В	1 10	04	£	20.6%
IC .	13	38	i :	27.3%
I D	1 1:	10	Ť.	21.6%
F	î s	99	î :	19.5%
Not sure	1 2	27	1	5.3%
+	+		-+	+

Mean = 1.696

Overall quality of life:

	OVERALL GRADE:			
	Count %			
A	114	31	22.5%	1
B	264	Ť	52.0%	1
[C	87	1	17.2%	1
D	33	1	6.5%	- 1
F	1	1	.2%	1
Not sure	8	1	1.6%	1
+		+		+

Mean = 2.914

2. I'm now going to read you a list of types of businesses that sell things or provide services. For each one tell me if you think the North Pole area has too many of these types of business, about the right amount, or if you think North Pole needs more of them. Here we go... (ITEMS ORDER IN TERMS OF DESCENDING "NEED MORE" PERCENT)

Recreational businesses like bookstores, a bowling alley or movie theater:

	NUMBER OF RI	ECREATIONAL
1	Count	%
Too many About right Need more Not sure	1 48 444 14	.2% 9.4% 87.6% 2.7%



Clothing stores:

	NUMBER OF	
	Count	8
Too many About right Need more Not sure	3 59 429 16	.6% 11.7% 84.6% 3.1%

Home furnishings stores:

	NUMBER FURNISHIN	OF HOME GS STORES:
	Count	8
Too many About right Need more Not sure	5 102 379 21	1.0% 20.1% 74.6% 4.2%

Medical providers:

	NUMBER OF MEDICAL PROVIDERS:	
	Count	용
Too many About right Need more Not sure	1 1 98 376 33	.1% 19.3% 74.1% 6.5%

Restaurants:

	NUMBER OF	RESTAURANTS:
 	Count	%
Too many About right Need more Not sure	10 221 273 3	2.0% 43.6% 53.8% .6%

Grocery stores:

	NUMBER OF	GROCERY STORES:
	Count	+
Too many About right Need more Not sure	2 254 248 2	.4% 50.1% 49.0%



Professional services like accountants, attorneys and financial planners:

+		+
	NUMBER OF P	ROFESSIONAL ICES:
 	+ Count +	++
Too many About right Need more Not sure	5 226 225 50	1.1% 44.6% 44.3% 9.9%

Hardware stores:

		F HARDWARE ORES:
	Count	%
Too many About right Need more Not sure	3 305 188 11	.6% 60.2% 37.1% 2.1%

Hotels and motels:

+	+			+
1	NUMBER		ELS AND	
		MOTELS	:	
-	 Count	+		+
+	+	+		 +
Too many	14	1	2.8%	i
About right	328	j	64.6%	İ
Need more	158	1	31.3%	1
Not sure	E 7	1	1.3%	1
+	+	+		+

Gas stations:

Į.	NUMBER OF GA	AS STATIONS:
	Count	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Too many	l 25	 4.9%
About right	413	81.5%
Need more	1 66	13.1%
Not sure	1 2	.5%



Bars and liquor stores:

	NUMBER OF BAI	RS AND LIQUOR
	Count	%
Too many About right Need more Not sure	88 348 47 24	17.4% 68.5% 9.3% 4.7%

3A. In the last 30 days, on how many days did you go into the downtown area of North Pole?

	30:	
+	Count	%
None	59 151 120 170	11.7% 29.9% 23.6% 33.6% 1.3%

Mean = 12.8 days

3B. (IF ONE OR MORE...) Think of the last time you went into the downtown area of North Pole. What was the reason you went there?

FOOD & DRINK

Grocery store/Groceries/Food shopping x187 Dinner/Dining/Eating out/Restaurant/Lunch/To eat x18 Food x5 Buy milk x4 Fast food/McDonalds/Take out x4 I went there to get a loaf of bread To get to the bar

SHOPPING

Shopping/Go to the store/To shop/To buy something x24 Hardware store x10
Birthday gift shopping
Buy something, accessory
Get a phone
Auto parts
Heating fuel.
Looking for showcase countertops



OTHER

Post office/Check mail x35

School/Drop off/Pick up kids x14

Bank x12

Work/Go to job x12

Passing/Driving through x8

Church x7

Medical/Doctor/Dentist/Pharmacy x7

Visit family/friends x5

Trash/Go to the dump x4

Go to Blockbuster x3

Go swimming/Go to the pool x3

Hair salon/Hair cut x2

I live there x2

Get gas x2

Business x2

Pick someone up x2

Vet x2

Insurance agent x2

A social gathering

Emergency

Dog race

Exercise

Memorial Service

Working on a friend's house

Go to North Pole on business everyday

To take my dog to the dog park and also take him to the Santa Claus house.

COMBO

Groceries and post office x12

Groceries and restaurant x3

Check my mail, and get food

Dining out, shopping

Grocery, church, park

Get gas and to the grocery store

Groceries and gas

Groceries and hardware store

Groceries, bank, post office

Groceries, beer, dump

Grocery, bank

Grocery shopping and for breakfast.

Grocery store, McDonalds and gas station

Grocery store, pay bills

Grocery store, restaurant and school

Grocery, restaurants and bars.

I got fuel and went to the store

I needed a few groceries, trash run and went to the hardware store.

I went there for groceries and hardware

Post office and buy water

To the bank, post office, senior center, and grocery store.

To the fabric store, veterinarian, and grocery store

To visit friends and to eat

To work and shop for groceries



Bank, Post Office and Coffee Shop.

Fast food or gas

Food or liquor

I worked there and ate dinner

It's on my way to work and the post office

Library and church and a restaurant

We rented a front loader and had lunch.

We went to the pool and then the stores

Gas, groceries, post office, daily goods and I live there

To swim and to shop

Shopping and at the bank

Shopping and checking the mail

Shopping and PO Box

Restaurant, dog grooming, dry cleaning

Restaurant, grocery

Shop and go to the hardware store

Shop and eat

Store and pharmacy

The reason I went was to pick medications and go to the bank

To eat and shop

To eat breakfast; take back movies.

To get lunch and rent a movie.

Visiting people and going to the hardware store

To get weekly supplies groceries, mail, gas

Pass through to pick up kids, or grocery store at least once week

3C. (IF ONE OR MORE...) And what mode of transportation did you use to get there?

-1			
	MODE OF	MODE OF TRANSPORTATION:	
	Count	%	
Car	434	98.6%	
Bus	1 2	.5%	
Taxi	j 1	.2%	
Walk	1 0	.1%	
Other	2	1 .5%	
Not sure	0	1 .1%	
+		+	

3D. (IF CAR, THEN ASK...) Was it your own car, did you borrow a car, or did you get a ride?

+	+		+
	WHOSE	CAR WAS IT	??
	+ Count	+ 왕	+
+	+ 412	94.	8% 2%
Got a ride	17		0%



4A. In the last 30 days, on how many days did you travel into Fairbanks?

·	NUMBER OF FAIRBANKS TRIP DAYS IN LAST 30:	
Count	8	
21	4.1%	
99	19.6%	
170	33.6%	
208	41.0%	
9	1.7%	
	DAYS IN	

Mean = 15.7 days

4B. (IF ONE OR MORE...) Think of the last time you went into Fairbanks. What was the reason you went there?

WORK

Work/I work there x114
Staff meeting for work
Substitute teach
Volunteer
We own a restaurant in town
Working on projects. Supply pickups.
To take my wife to work

FOOD AND DRINK

Groceries/Grocery shopping x48 Go to a bar Breakfast Carls Jr Dining out/Restaurant/Dinner/Lunch x5 Pick up a pizza To get food

MEDICAL

Doctor's appointment x39
Pharmacy/Pick up medications x6
Dental/See the dentist x5
Physical therapy x2
Hospital
Chiropractor
Vet
Therapy
Went to the emergency care room for spider bite



SHOPPING

Shopping x48

Hardware store x11

Walmart x3

Went to the parts store/Went to get parts x3

Went to the bookstore x3

Home Depot x2

Haircut appointment x2

Clothes shopping x2

Sam's Club x2

Sporting goods store x2

AT&T Store

Birthday gift shopping

Dry cleaning

Gas/Fuel

Pet store

Buy dog food

Get a phone

For paper towels

Get supplies for an event

Home goods

Buy construction materials

I went to go get supplies, faucets

Building materials

Buy car parts

Purchase motorcycle parts

Buy lumber for my house.

Shopping for clothes for boys

Shopping for electronics

Shopping for shoes

To buy a car

To go to the print shop

To get something I couldn't get out here

To go to the supply stores

OTHER

School/Class x10

Church x9

Airport x9

Visiting friends/family x8

Work out/Go to gym/Exercise x6

Home show x6

On business x6

Pay a bill x3

Went to the movies x3

Sports x3

Post Office x3

Sporting event x2

Entertainment x2

Recreational purposes x2

Had to go to a meeting x2

Banking

Go skiing



Go swimming For an event Look at a house My diet program Own a small business there Preschool for children Running errands Sports for my kids To donate to a non-profit organization To go bowling To put my cat to sleep To go get my truck To take my wife out Went to go to the ice park To pick wife up To pick up my siblings from daycare

Working on an application and had to drop of papers

COMBO

Shopping and work x4 Work and groceries x2 Business, errands, pet store Grocery shopping, school activities Pet store, grocery store, and errands Work and medical treatment Doctor appointment, welfare office Doctor's appointment and work Gas and groceries. Gas and grocery shopping Go get gas, go to the local barbershop Food shopping and general errands Groceries, gas, recreational activities and church Groceries, needing to Fedex a package, visit a government office Groceries, shopping, vehicle shopping, my wife works there Gym shopping tan many things Home depot and also had a medical appointment I go to see my doctor to get medication and groceries I went there for work and groceries I work there and I also do all my shopping there Ice hockey games, shopping Medical and shopping Medical, meetings and grocery Multiple reasons: Lions meeting, library, shopping, lumber yard, water Picked up kids from school and to grocery shop Ran into the store and the bank. Retail and hospital Shopping and grocery and pay bills

Son had a doctor's appointment and I had to go grocery shopping



Shopping and kid's lessons

Shopping, school and work

To dinner and the play

Shopping for groceries, laundry, and water

The last time I went was for grocery shopping and an eyeglass store for my glasses. The last time I went was to go to a doctor's appointment and I also work there

To get parts for my company and grocery
To get groceries and clothes
To go grocery shopping and to go to the movies
To go to the grocery store to buy items in bulk and get gas
To the movies, then to eat dinner x2
To pay a bank loan and doctor appointment
To pick up a prescription for my husband, and a little shopping but nothing major
To shop, doctor's office, volunteer on Saturday
To shop for groceries, and to work out and everything
Volunteer for food bank and went to the bank
Work, shopping, everything is in Fairbanks
Work and grocery shopping and clothing
Work and to go to school
Work, grocery store and airport
Work, go to hospital to pick up my husband

5A. In the last 30 days, how many times have you personally ______(INSERT ITEM)?

- 5B. (IF ONE OR MORE, THEN ASK...) Think of the last time you (INSERT ITEM). Did you go somewhere in North Pole, did you go into Fairbanks, or did you go somewhere else?
- 5C. (IF ONE OR MORE, THEN ASK...) And approximately, how much did you spend that last time?

Purchased food and groceries:

	NUMBER OF GROCERY PURC	HASE DAYS IN
	Count	8
None 1-5 6-19 20+	16 202 214 75	3.1% 39.9% 42.2% 14.8%

Mean = 8.9

	LAST FOOD A PURCHASE I	
	Count	્ર
In North Pole	157	32.0%
In Fairbanks	278	56.7%
Elsewhere	1 52 I	10.6%
Not sure	1 4 I	.7%



ELSEWHERE

Both/50-50/Fairbanks and North Pole x26 Fort Wainwright/Army Base x12 Eielson/Air Force Base x5 Commissary/On base/Post x3 Out of state x2 Anchorage Delta Ester Wasilla

		AST FOOD AND PURCHASE:
	Count	,
Less than \$50	96 169 201 18	19.8% 34.9% 41.6% 3.6%
		1 4

Mean = \$158Median = \$100

Purchased kitchen, bedroom or bathroom supplies:

		ER OF BATH PURCHASE
	Count	++ % ++
None 1-5 6-19 20+	206 277 24 0	40.6% 54.6% 4.8% .1%

Mean = 1.7

#	LAST KITCHEN/BED/BATH PURCHASE LOCATION:	
	Count	+
In North Pole In Fairbanks Elsewhere Not sure	39 238 23 1	12.9% 12.9% 79.2% 7.7% .2%

ELSEWHERE

Fort Wainwright/Army Base x8
Eielson/Air Force Base x5
Both/Fairbanks and North Pole x3
amazon.com x3
Delta
Glennallen
Wasilla
Out of state



	AMOUNT (KITCHEN/I PURCI	
	Count	8
Less than \$50 \$50-\$100 More than \$100	115 112 49 22	38.6% 37.6% 16.4% 7.4%

Mean = \$112 Median = \$50

Purchased building supplies or hardware:

- 3	l				
1	•			DING SUPP	,
		Count	į	િ	
.	None 1-5 6-19	297 188 21		58.6% 37.2% 4.1%	
-	20+		-	.1%	 +

Mean = 1.2

*	+	
	LAST BUILDI PURCHASE I	
1	Count	용
In North Pole In Fairbanks Elsewhere Not sure	57 143 8 1 1	27.1% 68.2% 4.0% .7%
+	 	+

ELSEWHERE

Both/Fairbanks and North Pole x2 Anchorage Delta

4	+	
		LAST BUILDING PURCHASE:
:	Count	-++ % -++
Less than \$50 \$50-\$100 More than \$100	69 75 57	33.6% 36.5% 27.8%
Not sure	4	2.0%

Mean = \$209 Median = \$55



Purchased medical, dental or pharmacy services:

			MEDICAL IN LAST 3	+ 0:
	Count	i	%	i
None 1-5 6-19 20+	231 244 30 2		45.5% 48.2% 5.9% .4%	

Mean = 1.5

		AL PURCHASE FION:
	Count	8
In North Pole In Fairbanks Elsewhere Not sure	63 201 11 2	22.7% 22.6% 4.1% 6%

ELSEWHERE

Both North Pole and Fairbanks x5
Fort Wainwright x4
Eielson/Air Force Base x2
Anchorage x2
Idaho
Outside the city limits of North Pole and outside of Fairbanks.
Prescriptions in North Pole, doctor in Fairbanks

	AMOUNT OF L.	AST MEDICAL HASE:
	Count	8
Less than \$50 \$50-\$100	105	39.9% 10.5%
More than \$100 Not sure) 66 65	25.0% 24.6%

Mean = \$172 Median = \$40

Purchased a meal at a restaurant:

+	++ NUMBER OF RESTAURANT MEAL PURCHASE DAYS IN LAST 30:	
	Count	8
None 1-5 6-19 20+	62 245 182 18	12.2% 48.4% 35.8% 3.5%

Mean = 5.7



!	LAST RESTAURANT MEAL PURCHASE LOCATION:	
1	Count	%
In North Pole In Fairbanks Elsewhere Not sure	139 259 46 1	31.2% 58.3% 10.4% .2%

ELSEWHERE

Both North Pole and Fairbanks x17

Out of state x3

Fox x3

Anchorage x3

At the ice park, at the Hilltop Café, North on the Haul Road 20 miles out of town

Eielson

Glennallen

Hawaii

Idaho

North Pole and the Lower 48

Salcha

Two Rivers

Wasilla

		AST RESTAURANT PURCHASE:
	Count	%
Less than \$50 \$50-\$100	I 302 108	68.48 24.48
More than \$100 Not sure	I 24 I 8	5.4%

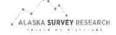
Mean = \$52Median = \$33

6A. Think about all the times you spend money shopping, for any of the kinds of items we've discussed so far. We're interested in knowing what the main factors are that help you decide whether you're going to shop in Fairbanks or in North Pole. First of all, give me your top 3 deciding factors for shopping in North Pole. What's your number one factor? Number two? Number three?

NUMBER ONE FACTOR

CONVENIENCE

Convenience x131
Convenience of location x2
Convenience of getting something at that time
Convenience, don't have to drive 30 miles to Fairbanks
Convenience, I don't have to go to town
Convenience in driving
Convenience, it is easy to get to
Convenience of selection



Convenience, if I'm there for something else

Convenience to my home

Convenience, close to home

Convenience, grocery shopping, right down the road from where I live

Convenience, it's closer

Convenience, it's twenty miles closer

Convenience, ten miles closer

Convenience; they're only 6 miles from me

Convenience, because I live here, it is closer to my house than going into Fairbanks

Local convenience

I only go afternoon shopping there because of convenience.

Shopping in North Pole, convenience

There's nothing else; it's just convenient. It sure isn't the prices.

CLOSE

Close/Close by/Closer/Close to my home/house/where I live/Proximity/Nearby x104

Location x10

Accessibility x2

6 miles from there

Approximate

Distance

Distance, not having to go far

Half the distance

I wouldn't need to travel far

Where I live

Availability, I'm not traveling 20 miles roundtrip to deal with the morons in Fairbanks just to save \$7

Because it's here

We go to church in North Pole so it's the closest for us.

Mail box is closer to me

Ease of access

IF I'M THERE/ON MY WAY

Don't really shop in North Pole. Unless nearby.

If I happen to be there

By coincidence

I only really shop there if I'm going there.

If I had other things to do in North Pole

If I have business out there; convenience

If I have other errands in the area

It's on the way from work to home.

On my way home

On the way to somewhere else

If I'm already in the area I'll shop there.

If I'm physically there

If I'm in the area

It is on my way to things

It's on my way to work

Only if I am driving through the area

I go there often for church and volunteer work



QUICK

Less time/Time/Quicker/Timeliness x9
In a hurry and need to get something fast
If I need something quick I'll go to North Pole
If I need something simple and quick from the store
Time it takes to go and buy items
Less time, quicker, closer
Run into store to pick up something
Less than 5 minutes
It's quicker to get there. Not worth gas to go to further

AVAILABILITY/WHAT I NEED

Availability/Available x8
Depends on what I need x3
Availability of what I need
Available items I need
Whether or not they have it
Availability, some things are not available
If they have what I'm looking for
If it has the item I'm look for
Whether they have what I need
Type of items
If they have it there

COST

Price/Cost/Money x11
Cheaper in Fairbanks x2
It's too expensive
Closest for groceries, but most expensive
Price and availability
Pay less
I'd rather go shopping in Fairbanks because it's cheaper. It's only a ten minute drive
There isn't one reason why I would shop in the North Pole, it's too expensive compared to Fairbanks

FEW ITEMS

If I need one or two items x2
If I just need a couple things.

Necessity, one item
If we only needed one or two items that we needed to spend money on

Quantity, depends how much I'm buying
If needing bulk items, I go to Fairbanks. If small quantity, then I go to North Pole

Never big weekly purchases at North Pole

Only for a couple items, don't need to go to Fairbanks



RESTAURANTS

Restaurants x3
The fast food x2
The only reason I go to North Pole is to eat in a restaurant
One specific restaurant in North Pole, Pagoda
Eating. There is 1 place that's extremely good
Eat breakfast
I don't go to North Pole, only for favorite restaurants that aren't in Fairbanks

URGENCY/NOW

If I have to x2
Emergency situations where I have to
If I need it immediately
If I'm desperate
Something we need right now
Necessity
Needing some things

NEGATIVE

Don't shop in North Pole x6 Can I find the product in North Pole? Don't go to North Pole Don't like North Pole stores We avoid shopping North Pole

SELECTION

Variety x2
Fairbanks has more of a selection
Poor selection or not available
Well I would say Fairbanks just because there's more to choose from there
Choices
Range

I LIKE IT

I like the stores better in the North Pole I like North Pole Like the grocery store in North Pole

TAX

I don't wanna pay taxes so I go to Fairbanks. Sales tax Sales tax vs no sales tax, they have a sales tax The price with the sales tax



LOCAL

Well I live here, support local businesses Shop local. Local Support the community The home town appeal. Time to keep the store open that we do have

DON'T LIKE DRIVING

Not wanting to drive into Fairbanks Not wanting to travel into town To save a trip to Fairbanks Necessity, because Fairbanks is 15 miles

DISCOUNTS

If they have specials
Sales
Sales at the grocery, sales in the paper

DRIVING SAFETY

Safer less traffic Convenience with the roads in winter More convenient in winter time

TIME OF DAY

Depending on the hour of the day Time of day

BASICS

Better milk for groceries To get some bread and milk

CROWDS

It is not as crowded Lack of crowds



OTHER

Groceries x14

I live in North Pole x4

Safeway x2

The hardware store x2

That's where the laundry mat that we use is.

Bank

24hr store

Clothes

Family

The pharmacy

Sam's

Specifically for the veterinarian

They have a NAPA store for parts

Only go to North Pole shop to for clothes

Beverages or food

I don't shop there, I shop in Fairbanks because of low prices, convenience of location and it's part of my routine

If we forget to go shopping in Fairbanks

Transportation

Only have Safeway; nothing is really here.

There is only one reason I shop in North Pole and it's because I know the store and where everything is at

NUMBER TWO FACTOR

CONVENIENCE

Convenience x28

Its convenience, it's right here

The convenience of getting everything in one spot

Convenience to someone's house for my business

Convenience, again Fairbanks is further away

AVAILABILITY/WHAT I NEED

Availability x12

They have what I want/need x7

Availability of item/product x5

Supply x2

Availability of services

Availability of what I'm looking for

If it's not available anywhere else

The availability in North Pole.

If it's not on base

Sometimes they have it sometimes they don't.

They don't have it in town

They have the basics in North Pole



CLOSE

Close/Closer/Close to home/Distance/Proximity/Nearby x20
Location x5
Accessibility x2
If I'm at home, North Pole is closer
Live close to there
Put a couple dollars for fuel to make it to Fairbanks. It's closer
Less miles
It is easy to get to, it's only a mile and a half away
Not having to drive so far
Short distance
Its only eight miles away
Live in North Pole

COST/PRICE

Cost/Price x16
Cheaper than going to town
Costs in the different places
Higher price
How much more it costs.
Price (if they are cheaper)
Price - about same it is
Price compared to Fairbanks
Price points
Higher priced in North Pole
Good prices
The price of goods is more in North Pole than in Fairbanks
I buy heating oil, it's cheaper
Well the groceries are 50 cents more expensive per item
Save money

IF I'M THERE/ON MY WAY

Because I go to the library Convenience from my work Convenience when we are going in through town Depends where I'm at If I'm in the area If I'm in the area I'll shop there. If I'm in town I can stop and get something It's on my way to the post office It's on the way to and from work If I have another reason to go in If I have anything else to do If I am heading to the city If there is someone was already there and I needed to meet up with them. On the way home There every day Work there Only if I am in North Pole already I've already gone there to get the mail



FOOD/GROCERY

Grocery store x6
Food/Food places x4
Likes the food.
If I need groceries, it's easier to go to North Pole
Milk
Need milk or eggs
Organic foods
Quality, different variety of foods
Products from Safeway (produce, etc)
The Safeway in North Pole has things that the others don't have.
Only go to Safeway
Only one grocery store
Quality of meat the store has a very good quality of meat there
Safeway

QUICK/SAVE TIME

Time/Saving time x6
How much time I have
Time and convenience
It would be much quicker
Quick
Quick and easy to get
Time, its quicker
Time spent going to location
Timely
It could save me some time since I'm always running around everywhere

SELECTION/CHOICES

Selection x5
Choice of food
Choice of what I need
Choices/Options x3
Lack of choices
Larger selection
Variety of products
Different items
Well stocked stores
There are more options in Fairbanks
More stores to shop at in Fairbanks

LOCAL/SUPPORT COMMUNITY

Supporting local business/local stores/local economy x9 Buying locally Keep money local Good for the community Like to shop in my community



URGENCY/NOW

Emergencies
Emergency need for groceries
Impatiently need
In a hurry
If I have an immediate need of the item
Urgent item
Necessity
Need
If I need the item right away
If it's a necessity
Ran out of something, need it now
Run out of supplies
Something I have to buy right now
Time, I need it now

DON'T LIKE DRIVING

Less traffic x2
Don't have to drive on winter highway
I don't feel like driving
Road conditions
Roads are too icy
I don't wanna drive 20 miles to Fairbanks
Weather conditions
Weather - North Pole will have it
Weather, who wants to drive to Fairbanks when it's 50 below 0
I drive a grown up pick up truck and why would I make a 50 run mile trip its bad on gas
Just don't want to run into town

FAMILIARITY

Familiarity x2
I like the layout of the grocery store
I like the people
I like the people at Safeway.
I like the shops
I like the small down to earth city
It's my local area
Know everybody
Is the store I know well
I know where everything is in the store
It's what we like
We know the people in North Pole

DISCOUNTS

Coupons for store
The sale prices
If there are sales
Sales
Five dollar Friday at Safeway



EASE

Easy x2
Ease of access
Ease of access to products needed.
Easier than going to town

TAX

Don't like their sales tax
Fairbanks has no sales tax/ prefer to shop there.
We try not to - the prices and taxes
Paying city tax
Pricing - Fairbanks has no sales tax

CROWDS

It is less crowded Less crowded Less people

FEW ITEMS

The quantity x2 How much I'm buying Small amount of items It's a small purchase

FAMILY/FRIENDS

Have a friend there Spend time with friends That's where my daughter works

DON'T LIKE

I don't go to North Pole I prefer not to shop in North Pole

OTHER

Gas/Save gas/Save money on gas x7
Pharmacy/Prescriptions x3
Quality/Quality of the product x3
Hardware x2
Shopping/To go shopping x2
If there's a store/specific store where I need to go x2
Monopoly/They have a monopoly thing at Safeway x2
Family lives there
Automobile and home owners stores



Canned goods

Clothes

Delivery

Good services, like cell phone

I would go for materials and arts and crafts

I have no vehicle

I would shop in North Pole because it is where i get prescription

Snow machine access

If i get paid

I'm single so I eat out a lot

Good restaurant

Specifically like the fabric store there

Specialty store

Safer place

Smaller stores

Service

To get money at bank

The scenery

Walmart

Not available if you want to buy building material you need to go to Fairbanks.

Safeway, if I need anything it's handy I'm already there

Shopping for something in specific that i know they have like for example a plug in

Some things are there that Fairbanks doesn't have, like hardware or construction material

Too lazy to cook

NUMBER THREE FACTOR

CLOSE

Location x5

Distance x2

Proximity

Accessibility

Close proximity of grocery stores

Close to home

Close to my daughter's school

Closeness

I live here

Simple access

Easily accessible, little bit of traffic

I live closer to North Pole

Generally it's just close to home, it's just not my primary shopping area because of prices

I would shop close to where to work, but because there are not many options in the North Pole nothing else is available

COST/PRICE

Price/Cost x6

Cheaper x3

Inexpensive

Price more expensive

Cheaper, because I don't have to drive to town, meaning Fairbanks

Cost, costs are higher in North Pole



CONVENIENCE

Convenience x10
Convenience and location
It's more convenient to buy stuff in North Pole

AVAILABILITY/WHAT I NEED

Availability x5
Availability, something in North Pole that Fairbanks doesn't have
Availability, they may not have it in North Pole
Depends on product
Don't have what I need in Fairbanks
Looking for something specific
What exactly I needed
The need for services
They have what I need, they have the product I use

IF I'M THERE/ON MY WAY

After I go to church I might shop
Because I was there
In town already
Only if I am closer to North Pole
Getting the mail
The dump is located there
I'm already in Fairbanks
Just because we're usually there
Ease of access, if I'm at work in Fairbanks then that's easier for me than North Pole
Where I am when I'm deciding that I need them

FAMILIARITY

Friendlier/Friendliness/Friendly people x9
I like my community
People I know
More fun
Social
I like the people in the Safeway store
Smaller community feels more home
Small and nice

QUICK/SAVE TIME

Time/Save time x6
How much time I have x3
It's faster/quicker x2
If I can get it quick enough
The amount of time I have
Time wise, is fast
Save travel time
Things are close so if we need something quickly, we can get it



SELECTION/CHOICES

Selection x4
Variety/Bigger/more variety x3
Choice x2
Options
Variety of products
Variety (less variety)
They have more varieties
More selection in Fairbanks and stuff is cheaper

LOCAL/SUPPORT COMMUNITY

To support the community x2
Support economy
Supporting local business
Supporting the local economy
Helps community
I like to support my local businesses.
Shop locally
Support businesses
Loyalty to the town, to give them business
Just to support the local community
Wanting to keep my business locally

FOOD/GROCERY

Groceries/Grocery item x2
Grocery store
Fred Meyer
Safeway has a rewards program.
Safeway has good products.
Grocery shopping always in North Pole. Better prices
Only go to Safeway
Fresh

DON'T LIKE DRIVING

Didn't want to drive to town
I don't like driving to Fairbanks
Less driving
Weather
Little Traffic
When I am driving, I want to avoid the traffic

DISCOUNTS

Sale items
Sales
Sales and discounts
I have coupons for the fast food places
More sales in Fairbanks



TAX

Contributing to the local sales tax revenue
No taxes
Don't like the sales tax
Only use North Pole when I absolutely have to because of the sales tax.
The prices in North Pole are higher, in Fairbanks there is no 5% sales tax tacked on to what you buy

FEW ITEMS

How much I need Smaller purchases It's small items you can get fast Grabbing a couple items

URGENCY/NOW

Necessities Needing it quick Last minute item Last minute purchase

CROWDS

A quick way to grab something, less people Not as populated Not as crowded

FAMILY/FRIENDS

Visiting family Have to get dinner for my family Meet with someone

EASE

Easier on customer Straight forward

DON'T LIKE

I prefer not to shop in North Pole.



OTHER

Fuel/Gas/Save gas/Cost of gas x12

Quality x3

Customer service/I like the customer service in my local area x3

Restaurant/Good restaurant x3

Best Chinese in the world/Chinese restaurant x2

Laziness x2

Bread

Date night

For a specific gift, like at the Santa Clause house.

If I forgot something

Medical

Hardware store

Stores like Home Depot

Personal products

If I come home late

It's where Blockbuster is

For business

Scenery, it's pretty

Pastries

Maybe go to the go kart place.

If I have a doctor's appointment in Fairbanks

Fairbanks - has more quality than North Pole

They have a lot of good take away food

Just hungry and closer to home and school

Nice little ride

One grocery store and one hardware store

To get out of the house

To see people communicate

6B. Now give me your top 3 deciding factors for shopping in Fairbanks. What's your number one factor? Number two? Number three?

NUMBER ONE FACTOR

CHEAPER

Cheaper/Lower/Better prices/cost x74

Lower cost of products and services

Cheaper groceries

Cheaper than North Pole, more variety and easy access to everything so you can get it quick.

Cheaper stuff in certain stores

You can find places that are cheaper

The prices of food is cheaper

I get a discount in Fairbanks

Save money

Low prices. - there's more stores in Fairbanks and they are closer together so you can comparison shop

Price and availability x2

Necessity and cost



SELECTION/VARIETY/ABUNDANCE

Variety/More variety/Wider variety x50

Selection/Bigger/Better/More/Wider selection x18

More/Greater choice/choices x17

More stores/Variety/Selection of stores x14

Options/More/Better options x8

Better/Bigger variety x4

More supply x2

They have a variety of items/things x2

More to choose from x2

More variety of choices

Can get larger selection of what i need there compared to north pole

More selection like building material

More selection or better selection. The north pole grocery stores, they run out of things. It's not the selection of things in north pole, it's just that they run out and don't restock.

Selection- more variety and stores

Selection of goods

Selection, they have way more options when it comes to clothing and hardware

Selection; of whatever I'm looking for.

More of a variety of products in Fairbanks

That's more variety and stuff is.

The variety of different items

The variety of things you can purchase.

They have the things I need. A bigger variety

Variety - there is a lot more options, there's only one store in North Pole

Variety of more things to buy

Variety of goods available

Variety of grocery store

Variety there is more to pick from more stores

Variety, there's more to choose from

Variety, of everything

Wide of variety of places to go

I got more options in Fairbanks

Well, more places to shop

More places to shop

There is a little more variety over there

They have more things to shop for

More things to do

Get more done there

More inventory on things; more choices of buildings such as home depot or lowes

They have everything

BETTER STORES

All the stores/All the stores we need x3

All three stores

Bigger stores

Convenience of all stores available

More stores with more options of products

More varieties of stores

The stores are better

They have larger box stores

Like the stores

Store I wanted to go to



CERTAIN STORES

Fred Meyer in Fairbanks/Fred Meyer x4

For food, Fred Mevers

The weekly ads for Fred Meyers are in the Sunday paper. If it's something I need or has a good price I will go in and get it

To go to Fred Meyers

Walmart and Fred Meyers and Sam's Club

There is more available, in terms of stores, usually I go to Walmart and Fred Meyer

There's a Sam's Club and a Walmart so it's less expensive

They have a Walmart

Because I like to go to Sam's Club

Sam's club

Wholesale groceries at Sam's Club

Home Depot

More things available, more of a variety like Sam's Club and Walmart

A lot more choices; restaurants, store items, Sam's Club

Commissary

AVAILABILITY/WHAT I NEED

Availability x21

They have what I need x4

Availability for the things you can't get here, like clothing

Availability for what I want

Availability of stuff I need that's not in North Pole

Availability, you can get things in Fairbanks that you can't get in North Pole

Availability, you're more likely to find what you are looking for in Fairbanks

Because they aren't available in North Pole

Can't get what I want in North Pole

Availability of the things I need when shopping

Can't find in North Pole

For things that North Pole doesn't carry

I can't get it in North Pole

If they don't have it in North Pole

Items not found in North Pole

Items that are not available in North Pole

Something I can't get here

Something I can't get in North Pole

Shop there because doesnt have it in North Pole

To get something that's not in North Pole

Access to the supplies we don't have in North Pole

Because I can go to Fairbanks and get everything I need, I can't do that in North Pole

Things that aren't available in the North Pole area like sporting goods or clothing

I can get what I need there usually

Whether or not they have it

Item at the store

What I am going to purchase; availability of items

Type of items

They just had the product

More availability of more items

Availabilty, selection, and price.

Products not available, products sporting goods limited house hold goods



TAX

No sales tax/No taxes/Lack of tax/Tax free x35 Cheaper because it doesn't have tax and stuff Compare taxes Don't want to pay for tax Prices - no taxes The tax is a huge thing

CONVENIENCE

Convenience x13
Convenient, get what I want there
Convenience, I do all my shopping there
Everything is in Fairbanks, it's convenient
For the convenience

CLOSE

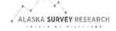
Location x4
Location convenient x2
Closer
I am closer
If I'm closer to Fairbanks
It's closer to me
Close to Wainwright
Proximity
The time

WORK

Close to my work
I am in town already because I work in town, I work there.
It is convenient when I am at work
I'm there because of work.
It is convenient when I am at work
It is on my way to work
It's close to my work and home
It's close to work
I work there, I'm already in town.
Proximity to my work

BECAUSE I'M THERE

Because I'm there every day
I'm there all the time
Already in town
Convenience if I'm in town, I'll shop Fairbanks
Convenience because I'm already there
In Fairbanks for another reason
If I was already in Fairbanks
If we have to be in town for a doctor visit we tie them together



BIGGER PURCHASES

Bulk sales
Buy everything in bulk
Different options more bulk
Larger purchases
Large purchases
Quantity and bigger stuff
Major items like furniture, automobiles or any other mechanics
Large ticket items like furniture, light fixtures, and clothing
I like to shop once a month and I can get everything at once
If I have a lot of stuff to get
Size and quantity

FOOD/GROCERY

Grocery/Groceries/Grocery shopping x8
Better produce
Better quality of food
Better variety of produce
Food
I need a lot of groceries
Likes their food
Shopping for food

ONLY OPTION

Only option x2 It's the only other place Few other places to go

OTHER

Quality/Quality of items/Good products x6 One stop shopping x2 Pays bills there x2 Medical/My doctor x2 Sales/Sales on groceries x2 Buy food for pets I really don't shop in Fairbanks Coupons Depending on the hour of the day Friendliness To get out of the house School Shopping in Fairbanks, buy my meat in town To check mail Family Better in town Goods and supplies I live in between North Pole and Fairbanks about equally There are more errands I can get done there instead of North Pole



NUMBER TWO FACTOR

CHEAPER

Cheaper/Lower/Better prices/cost x81

Cheaper gas x5

Cheaper for some items

Cost is a little cheaper for products.

Cost is cheaper, other than groceries

Fuel purchasing - can get fuel cheaper

Price cheaper to buy in Fairbanks than in North Pole

Not too pricey

Expense, a little bit cheaper because the quantity is more

The product doesn't cost so much

SELECTION/VARIETY/ABUNDANCE

Variety/Better/Bigger/Wider/More variety x34

Selection/Bigger/Better/Wider/More selection x12

More/Variety/Options of stores/facilities/businesses x10

Options/More options x9

More/Better choices x4

Variety of stores and products x2

Bigger variety of selection of everything

Better selection - North Pole is small and Fairbanks has multiple grocery stores and everything

Better selection, convenience

Competitive options

Different things at different areas. Bigger selection

More variety of products

More options on things to buy

More options, more shopping options, stores that have everything: Walmart, Fred Meyer

More selection, looking for the items

Options, variety of stores and apparel to choose from and variety of products in each store range

Selection and more things to choose from

Selection of goods

Selection, they have more things

Selection, number of stores

Having a bunch of shopping to do, more selection available

Variety and options

Variety; selection of food and supplies

Variety of options

Variety of products

The selection, there's more variety

The variety, I have several options don't have to go to just one store

More quantity

More stores and products, more selection

More stores in Fairbanks, cost and compare in Fairbanks easier

More stores, choices

More stores, organic areas

More things to do

They have more stuff

Everything is there, all stores are there

Better stores

There are more services



CERTAIN STORES

Safeway x2
Sam's Club x2
Fred Meyer, for anything
Go to Sam's to buy in bulk
If I need hardware I go to Home Depot
More choices, like a lot of bulk shopping at Sam's Club
Post exchange
I shop at Fred Meyers because I get cash back and get a fuel discount

AVAILABILITY/WHAT I NEED

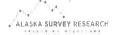
Availability x12
They have what I need x2
Availability of goods/items x2
Availability, more selection
Because they have something I can't get at North Pole
Certain stores that are in Fairbanks that aren't in North Pole
Get things you can't get in North Pole
If North Pole doesn't have it, Fairbanks will
Some things you can't get in North Pole
Produce that I can't get in North Pole
Products not available in North Pole
They have things North Pole doesn't

TAX

No tax/No sales tax/Tax free x36
I like that there's no tax on food in Fairbanks
I shop in Fairbanks because I save money, they do not tax things
No taxes on any of the items, and in North Pole they do charge tax
Price there no 5% sales tax here
Prices and no paying taxes
The pricing is a little cheaper because they don't have the tax
Think North Pole's taxes are too high

WORK

Because I work in Fairbanks and I'm already there
Convenience of going to work then shopping afterwards
I work at the store there
I work there
It's close to my work
It's easier for me to go into the store since I work there
It's on my way to and from work
It's where we go. My family and I have always worked there
Location to work
On the way off of work
The proximity to where I work
We work in Fairbanks
When I am in town for work
Takes her boyfriend to work in Fairbanks



CONVENIENCE

Convenience/More convenient x13
Convenience for supplies
Convenience, if we have doctor appointments in Fairbanks we get everything done at once
Convenience, even though it's further, more choices and get more accomplished
Convenient coming home from church
Convenient location

CLOSE

Am close enough to it Accessibility Closer, access of location Distances to home It saves time Location Relativity close

BECAUSE I'M THERE

On my way home x2 Already in town Already in town, try to get everything at the same time Because I'm going to be there I'm already going in for another reason I'm in Fairbanks a lot and its convenient I'm in there, I shop there In Fairbanks a lot so it's convenience In Fairbanks anyways so might as well grab it here Already in Fairbanks Already there, save travel Heads to Fairbanks everyday Going to be there If I'm already in town I'll shop there When he is in town Usually going that way In town Errands that require us to go there Paying bills We're usually already in town

FOOD/GROCERY

Restaurants/More restaurants x3
Quality of food x2
Have better grocery stores/Prefer their grocery store x2
Food is fresher
Better quality restaurants
To go to a certain restaurant.
Quantity selection is better, like groceries.



BIGGER PURCHASES

Bulk buys/Buying in bulk x2 Buy in quantity x2 Furniture You can buy more things there The heavy duty stuff is here. Get surplus goods

ONE-STOP SHOPPING

One-stop shopping
I can find everything that I want in one place
I can get everything done in one place
It's all in one place, one area
Getting everything in one place
If you need a number of things, you can do it all at once in Fairbanks

OTHER

Medical/Medical care/Medical reasons/My doctor is there x8 Clothing/Clothes/Go clothes shopping x7 Good sales/Items on sale x4 Friends live in Fairbanks/live there/To meet friends x3 Quality/Better quality compared to North Pole x3 My bank is there x2 Meats/Better meats x2 Specialty stores/They have special items x2 Only option/No other options x2 Movies/Going to the movies, we go a lot x2 For entertainment, movies, and howling/I gigure, it's fun going of

For entertainment, movies and bowling/Leisure, it's fun going out there x2

Pharmacy/We get our prescriptions filled there x2

Gas x2

Because North Pole has nothing

By chance

Combine shopping with activities

I have coupons/savings there

My daughter lives there

Ease of shopping

I can get more done going to Fairbanks, if I have a doctor appointment I can go to the store too

I like the hardware store there, past experience

I'd rather go to Anchorage but it's six hours away, Fairbanks has nothing to offer.

They have hardware

Snowmachine access

Parking spots

The hours they are open

People are nicer

Routine

Shopping local

Sports facilities if we're there for my kids

Something that my wife likes

Saves time

Uraent item

They have a small engine shop that carries all the handy stuff



NUMBER THREE FACTOR

SELECTION/VARIETY/ABUNDANCE

Variety/More/Better/Wider variety x19

Selection/More/Better/Bigger selection x7

Bigger variety of stores/More stores/Multiple stores to choose from x6

Choice/More choices x4

Variety of goods/Better variety of goods x2

More options/to choose from x2

A lot more to offer/More to offer x2

Availability because of the variety

For more variety of shopping for things

Merchandise variety

More stores and a variety

More variety, products, services and businesses

Options and all the varieties

Variety in terms of choices to shop

Variety of options

Variety of products

Variety, like there is no clothes store in North Pole. There is one grocery store

Better selection of food

Better selections, as in goods and services

Limited selection of restaurants

Selection of items

Selection, more things to choose from

To have dinner, for the larger selection of places

Couple of more options in Fairbanks

More competition or options

More options, different stores

More options for shopping

There's more options of everything

No choices

More competition

More in stock

Abundance of things

More stuff there

More to do

You can get more things

Multiple places to go

I can do multiple stops in Fairbanks

More shopping

Variety of products

More services

More people so more competition between businesses

CHEAPER

Price/Prices/Better/Lower prices x21

Cheaper/It's cheaper x13

Saves money x2

Buy more for my money

Cost

Prices, it's cheaper in Fairbanks



AVAILABILITY/WHAT I NEED

Availability x6

It depends on what I want

Specific supplies in Fairbanks

A lot more to get done in Fairbanks versus North Pole

A lot of things in North Pole are not open when you need them

Availability, sometimes just what I want is just available in North Pole, no Papa Murphy's pizza or Home

Depot or Lowe's, and I know I can get it in town

Availability, you go to get stuff that's not available in North Pole, like if you need clothing or shoes

Because it is not in North Pole

Can't find certain items in North Pole

Fairbanks has a couple of major chains that North Pole doesn't have

In case I can't find anything in North Pole

Not in North Pole

Provides things that I can't get in North Pole

The availability of what you want compared to North Pole

The price, coupon savings, as well as gasoline, because it's less than in North Pole

Things that are not available in North Pole

Household goods products not available in North Pole

CLOSE

Location x5

Location to other businesses

Location of store

A lot closer

Closer

I live closer to Fairbanks

Just closer during the week, more opportunities to shop

We live close t there

How far away it is

Accessibility

I live there

Not too far

Proximity, and if I'm in town

It's easy to get to

Location, I'm in Fairbanks

Ease of access

WORK

Work/It's where I work/I work there x4

It's close to my work, so I do all my shopping there.

Close to my job

Convenience, because I work there

Convenience leaving work

I work in Fairbanks and grocery shopping after work is convenient.

I work in town so I'm already there when I need to shop

I'm already there because I work there

My husband works at one of the grocery stores

Shop after work, convenience



CONVENIENCE

Convenience x17
Convenience of the location
Convenience for doing it all
More convenient in town
Because we go to Fairbanks more often, it's more convenient

CERTAIN STORES

Walmart x3
Big box stores like Sam's
I do some of my shopping once every 3 months and get all the supplies at a Sam's Club Walmart and Sam's Club
Go to Fred Meyers, Safeway
I like Fred Meyers, the way it is set up
Michael's, I love crafts.

TAX

No tax/No sales tax/in Fairbanks x15
The cost is less in Fairbanks with no tax
They have a little bit more to choose from and have no sales tax.

BECAUSE I'M THERE

Already in town
Because I go to school in Fairbanks and I'm already there
I already go to the movies
If I'm already in Fairbanks, I'll shop there
If I'm already in Fairbanks
I'm already in Fairbanks
I'm already in town when I shop
I'm already there
Normally there anyways, convenience
I belong to the Elks Club so I stop by there a lot
Always go that direction, convenient
Where I am when I decide I need them
Run my errands in Fairbanks

FAMILY

Family

Visit family
I visit my grandson often
Looking for something to reward my son to go in with me and look for some place that I think he would like
Grocery shopping and to take my daughter to school
Wife told me to
It's on the way to see my dad
Girlfriend



FOOD/GROCERY

Food
And fresh produce
The restaurants
Only restaurant I like
If I want organic or local produce

TIME

How much time I have to spare The amount of time Time if I have the time If I have time If I can get it quick enough

ONLY OPTION

The next town is 300+ miles away
Can't get it anywhere else
Nothing else available to him
It is the only other place besides the North Pole to shop

MEDICAL

I just shop down there everything is there doctors.

Medical

Medical doctor visits

Most doctors and places like that are in Fairbanks

I can go to Fairbanks for medical care and it's sometimes cheaper in Fairbanks

FAMILIARITY

I know half the town
Knowledge of location
Know where stores are located
I know the store so I know where everything is and I know they will have everything I want

ONE-STOP SHOPPING

Just go because we have multiple things to do and get can it done in one trip
Any other purchases that I need to tag on top of other purchases already bought
In one outing, more time efficient or multitasking,
Normally end up doing something else while in Fairbanks. When I go I usually just don't do shopping only



OTHER

Sales/Better sales x4

Gas/Fuel/Get gas x4

To get out of the house x2

Clothing x2

Hardware x2

Friendliness/People x2

Support local business x2

I like the stores/shopping there better x2

Air is cleaner

Ft Wainwright go and get gas

I buy gas when I'm there because it is cheaper.

Auto supplies

Banking.

Canned Goods

Swimming

Different scenery

Quality of customer service

All specialty items

More name brand products

For fun

The activities in Fairbanks

Better water quality

More leisurely

It's become part of my routine

Home improvements

Better quality

The businesses I need things from are only there.

Something different

It works for me

It is probably better if you have an number of errands to run, you can get them done better, get more done Easy on transportation

Gas mileage

The amount we are buying

Just to get out of North Pole area and go into a larger community.

Customer service is better than North Pole

It is not North Pole

7. If you were in charge for a day and could choose to bring any store or business to open up in North Pole, what store or business would you choose?

Fred Meyer x130

Walmart x37

Target x35

Arby's x19

Costco x16

Sam's Club x11

Home Depot x7

Olive Garden x7

JC Penney x6

Chick-fil-A x6

Cabela's x5

Chili's x4

Sonic x4



Lowes x4

Buffalo Wild Wings x3

Golden Corral x3

Red Lobster x3

Kohl's x3

Dairy Queen x2

Bed, Bath and Beyond x2

Burlington Coat Factory x2

Famous Dave's x2

Outback x2

In-n-out Burger x2

Auto Zone x2

Nordstrom x2

Albertson's x2

Applebees x2

Safeway x2

Hot Topic x2

KFC

Best Buy

Carls Jr

Denny's

Cold Stone Creamery

Jack in the Box

J Crew

IKEA

Long John Silvers

McDonald's

Dave and Buster's

Dunkin Donuts

K-Mart

O'Reilly's

Bruegger's Bagels

Fedex

UPS

Food Factory

IHOP

Michael's

Papa John's

Starbucks

Sears

Macy's

Wild Flower

Rooster's

Six Flag's

True Value

Taco John's

Walgreens

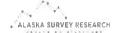
TJ Maxx

Marshall's

Chuck E Cheese

TGI Fridays

Big K



NON-SPECIFIC

Grocery store/Supermarket x14

Restaurant x13

Clothing store x11

Bowling alley x9

Activity/Recreation/Community center for kids/families x8

Movie theatre x7

Hardware store x5

Department store x5

Superstore/Multistore/Box store x5

Steakhouse x5

Doctor/GP/Medical clinic x5

Mall x4

High quality/Fine dining restaurant x4

Sporting goods store x4

Gym/Health club x3

Home goods/supply store x2

Roller rink x2

Bookstore x2

Car dealership x2

Athletic clothing store x2

Auto parts store x2

Automotive/Auto repair shop x2

Gun/Gunsmithing store x2

Recreational business for entertainment

Butcher/Fishmonger

Outlet stores

Museum

Anything 24 hours

Arcade

Big Rays

Brewery

Building Supply

Clothing store for women

Computer store

Dispensary

Pizza restaurant

Gaming/hobby store

Home schooling store

Fabric store

Bakery

Indoor firing range

Lumber Yard

Pet store

Sports bar

Strip Club

Tire shop

Tobacco store

Tractor supply

Canned food store



8A. In the last 30 days, how many times have you personally purchased anything online?

	NUMBER OF ONLINE DAYS IN LAST	
1	Count	용
None 1-5 6-19 20+ Not sure	180 196 98 16 12	35.8% 39.0% 19.6% 3.2% 2.5%

Mean = 4.1

8B. (IF ONE OR MORE...) What was the last thing you purchased online?

*	+		
		LAST ITEM PURCHASED ONLINE:	
	Count	%	
Food	7	2.3%	
Clothing	1 85	27.5%	
Books/Music	1 26	8.6%	
Electronics	44	14.4%	
IT & Phone	1 7	2.4%	
Furniture & Mattress	1 4	1.3%	
Kitchen/Bed/Bath	1 15	4.8%	
Hardware/Tools	29	9.3%	
Travel	1 9	3.0%	
Event tickets	1 4	1.3%	
Other	68	22.1%	
Not sure	9	2.9%	

OTHER

Toys x8

Auto parts/accessories x5

Dog food x2

Dog medication/supplements x2

Movie x2

Cosmetics/Make up x2

Pet supplies x2

Sporting equipment/item x2

Health supplements/vitamins x2

Novelty item

Picture

Antique barn pulley

Backpack

Baseball glove

Bible

Birthday supplies

Books and clothing

Business cards

Camping stove

Cat tree houses

Cleaning supplies

Clothing and music



College registration

Computer software

Cosmetic tins

Dog treats

Doll heads

Fake hair

Farming supplies

Firing pin for a pistol

Fishing reel

Flowers

Food and clothes

Grow light

CDs/DVDs.

Holster for magazines

LED light bar

Lights for off road truck, reflectors and electrical parts

Magic cards

Medicine

New phone case

Office supplies

Paper lanterns that go in the air

Part for washing machine

Printer ink

Radiator

Reptile stuff

Seeds to grow in the ground

Shocks for the car

Snowmachine cover

Tobacco

Training course

Uniforms for work

Watch band

8C. (IF ONE OR MORE...) How much did you spend on this purchase?

	AMOUNT SPENT ON LAST PURCHASE:	
	Count	8
Less than \$50 \$50-\$100 More than \$100 Not sure	122 91 82	41.3% 30.8% 27.7%

Mean = \$151 Median = \$60



The following questions are for statistical purposes only.

- 9A. (IF LANDLINE, THEN ASK...) Do you use a cellphone?
- 9B. (IF CELLPHONE, THEN ASK...) Do you have a landline telephone in your home?
- 9C. (IF YES TO EITHER 9A OR 9B, THEN ASK...) On which line do you conduct most of your day-to-day telephone communication, your landline or your cellphone?

	LANDLINE/CELL STATUS:		
 	Count	%	
Land only Both - land dominant Both - cell dominant Cell only	7 53 168 279	1.4% 10.4% 33.2% 55.1%	

10A. What is your employment status, are you employed full-time, employed part-time or not employed in the workforce?

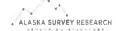
+	+ 	+
	EMPLOYMEN:	STATUS:
4	+	·+
	Count	%
+	·	++
Full time	323	65.6%
Part time	48	9.8%
Not employed	121	24.6%
+	·	·

10B. (IF FULL TIME OR PART TIME...) Is you principal employment with a private company, a non-profit organization, for a government agency or are you self-employed?

+	PRINCIPAL EMPLOYER:	
 	Count	%
Private company Non-profit Government Self-employed Not sure	142 21 134 49 21	38.7% 5.7% 36.5% 13.3% 5.8%

10°C. (IF FULL TIME OR PART TIME...) Is your principal employment located in the Greater North Pole Area, in Fairbanks, or elsewhere?

		OF PRINCIPAL OYMENT:	
Î.	Count	%	
In North Pole In Fairbanks Elsewhere	71 211 84	19.3% 57.6% 23.1%	



ELSEWHERE

Eielson/Air Force Base x19 Fort Wainwright x5 Anchorage x4 In the North Star Borough x3 Just outside North Pole x3 Salcha x3 In between North Pole and Fairbanks x2 North Slope/Prudhoe Bay x2 Denali Park/Denali Borough x2 Fort Knox Fox Glenallen Illinois In between North Pole and Eielson Moose Creek Outside of Fairbanks South of North Pole Yukon River Wherever needed, based in Fairbanks Valdez

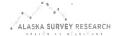
10D. (IF NOT EMPLOYED...) Which of the following best describes you... not employed and looking for work, not employed and not looking for work, unable to work, a homemaker, a student, or retired?

 	NON-EMPLOYMENT TYPE:	
	Count	+
Not employed - Looking Not employed - Not looking Unable to work Homemaker Student Retired	20 3 11 22 18 48	16.3% 2.1% 9.3% 17.8% 14.6% 39.8%

11. In what year were you born?

	AGE OF RE	AGE OF RESPONDENT:	
! !	! Count	+ %	
+ 18-24	72	15.1%	
125-34	1 115	24.0%	
35-44	95	19.7%	
45-54	93	19.4%	
155-64	1 69	14.3%	
165+	36	7.5%	

Mean = 41 years



12. Of the people currently living in your household, how many are children or adolescents aged 18 or under?

+			+
1	CHILDREN IN	HOUSEHOLD:	
		+	+
İ	Count	%	-
+		+	+
None	264	53.8%	
One or more	226	46.2%	
4		1	1

Mean = 1.05

13. Are you married or single?

	+ MARITAL	STATUS:
İ	Count	8
Married Single	295 188	61.1% 38.9%

14. In which of the following broad categories does your household income fall?

	ANNUAL HOU	JSEHOL	D INCOME:
	Count		ે
\$0-20,000	32	16	6.9%
\$20-40,000	i 68	ì	15.0%
\$40-60,000	92	Î	20.2%
\$60-80,000	1 54	ĵ)	11.8%
\$80-100,000	71	Ì	15.5%
\$100-150,000	1 72	i i	15.9%
\$150,000+	1 43	i i	9.4%
Not sure	1 24	ii.	5.3%

Median = \$69,000

15. Which one of the following best describes your race?

Count %	+	ETHN:	ICITY:
Black		Count	임 임
Some other race 12 2.4%	Black Asian Hawaiian/Pacific Islander Native/American Indian Combination	5 6 14 20 45	1.0% 1.3% 3.0% 4.1% 9.3%



- 16A. (IF 99705, THEN ASK...) And finally, I've got some questions to get an idea of approximately where you live in the 99705 zip code area. Would you say you live within two miles of Downtown North Pole?
 - 16B. (IF 16A = NO, THEN ASK...) Do you live nearer Fairbanks, within two miles of Clear Creek Park and the boundary with Fort Wainwright?
 - 16C. (IF 16B = NO, THEN ASK...) Do you live in an area within one mile of Eielson Air Force Base?

+	ARI	EA:
1	Count	8
199705 - Near Fairbanks 199705 - Near North Pole 199705 - Near Eielson 199705 - Elsewhere 199702 - Eielson 199714 - Salcha	81 170 25 148 45 28	16.2% 34.3% 5.0% 29.8% 9.0% 5.6%

17. GENDER...

	GENDER OF I	
	Count	%
Male	I 268	52.8%
Female	239	47.2%

THE FOLLOWING VARIABLE IS COMPUTED USING GENDER AND MARITAL STATUS DATA:

Count	+-: - I		
1	١ .	8	
148 148	- 1	30.5% 30.5%	
110	0 j 9 j	22.7% 16.3%	į
		148 110 79	110 22.7%

That completes the survey. I have a telephone number for Alaska Survey Research that you can call with any comments, compliments or complaints. Would you like the number? (907-278-4600)

Thank you very much for your help. We will let you know if you get drawn as one of the gift card winners. Goodbye.



Sponsored by: Mayor Ward Introduced & Advanced: April 3, 2017 Approved: April 17, 2017

CITY OF NORTH POLE

Ordinance 17-08

AN ORDINANCE AMENDING TITLE 2, PERSONNEL CODE, SECTION 2.36.230 TRAINING

WHEREAS, changes to the North Pole Municipal Code is a continually changing requirement; and

WHEREAS, the City of North Pole Municipal Code should be amended to conform to the requirements of the City and to clarify questionable areas.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of North Pole:

Section 1. This ordinance is of a general and permanent nature and shall be codified. **Section 2**. Amend Title 2, Personnel Code, Training is hereby amended in the North Pole Code of Ordinances as follows: [new text in <u>italicized</u>, <u>underlined red font</u>; deleted text in red <u>strikethrough</u> font];

2.36.230 Training.

- A. It is the policy of the City to encourage employees to avail themselves of training/education opportunities directly applicable to their City position in order that employees may render more effective service to the public. The department head is the approval authority on training requests.
- B. All requests for training or additional education shall include scope of training, be accompanied by a detailed cost breakdown, and shall be directed through the department chief to the Chief Executive or his designee. In order to receive consideration, all such requests shall clearly identify how the proposed training/education will benefit the City and enhance the employees' performance of current functions.
- C. All employees hired to fill police officer positions must meet the requirements of 13AAC 85.040(a)(b)(4); and will be considered a Police Officer Recruit while attending the police academy. While attending the academy, all employees will be paid at the Police Officer Recruit pay range per NPMC 2.36.470 Pay.
- $\subset D$. Approval of such training/education assistance shall be contingent upon current budgetary funding, and operational requirements of the department.
- \bigcirc *E*. Employees who have been employed with the City less than three years will agree to reimburse the City for fifty percent of the cost of training, specifically: registration and class fees, per diem, travel and lodging expenses if the employee leaves City employment within twelve months from the date of completion of the course/training. Reimbursement will be

Sponsored by: Mayor Ward Introduced & Advanced: April 3, 2017

Approved: April 17, 2017

prorated based on the number of months remaining. An exception will be for the termination of at-will employees, reduction in workforce, retirement, waiver by the City Council as requested by the department head, deaths in the family, or family medical reasons. "Family" is defined to include parents, spouses, children, or siblings. (Ord. 01-08 § 2, 2001)

Section 3. <u>Effective Date.</u> This ordinance shall be effective at 5:00 pm on the first City business day following its adoption.

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 17th day of April, 2017.

	Bryce J. Ward, Mayor
ATTEST:	
Kathryn M. Weber, MMC	
North Pole City Clerk	PASSED/FAILED Yes:
	No: Absent:

Sponsored by: Mayor Ward Introduced & Advanced: April 3, 2017 Possible Adoption: April 17, 2017

CITY OF NORTH POLE

ORDINANCE 17-09

AN ORDINANCE OF THE NORTH POLE CITY COUNCIL AMENDING TITLE 2, CHAPTER 2.36 PERSONNEL CODE, SECTION .470 PAY

WHEREAS, changes to the North Pole Municipal Code is a continually changing requirement; and

WHEREAS, the City of North Pole Municipal Code should be amended to conform to the requirements of the City and to clarify questionable areas.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of North Pole:

Section 1. This ordinance is of a general and permanent nature and shall be codified.

Section 2. Amend Title 2, Personnel Code, Pay is hereby amended in the North Pole Code of Ordinances as follows: [new text in <u>italicized, underlined red font</u>; deleted text in red <u>strikethrough</u> font];

2.36.470 Pay.

See attached revised Unified Pay Scale

Section 3. <u>Effective Date.</u> This ordinance shall become effective at 5:00 pm on the first city business day following its adoption.

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 17th day of April, 2017.

ĀTTEST:	Bryce J. Ward, Mayor
Kathryn M. Weber, MMC North Pole City Clerk	PASSED/FAILED Yes: No: Absent:

Revised Unified Pay Scale @ 3% - Ordinance 14-23

	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	D
Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Range 20
Mayor	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750	5750
Police Chief	4558	4695	4836	4981	5130	5284	5442	5606	5774	5947	6126	6309	6499	6694	6894	7101	7314	7534	7760	7992
Fire Chief	4558	4695	4836	4981	5130	5284	5442	5606	5774	5947	6126	6309	6499	6694	6894	7101	7314	7534	7760	7992
City Clerk/HR	4558	4695	4836	4981	5130	5284	5442	5606	5774	5947	6126	6309	6499	6694	6894	7101	7314	7534	7760	7992
City Acct	4558	4695	4836	4981	5130	5284	5442	5606	5774	5947	6126	6309	6499	6694	6894	7101	7314	7534	7760	7992
Director of City Svs	4558	4695	4836	4981	5130	5284	5442	5606	5774	5947	6126	6309	6499	6694	6894	7101	7314			
	26.30	27.09	27.90	28.74	29.60	30.49	31.40	32.35	33.32	34.32	35.35	36.41	37.50	38.62	39.78	40.97	42.20		44.77	
Police Lt.	4100	4223	4350	4480	4615	4753	4896	5042	5194	5350	5510	5675	5846	6021	6202	6388	6579			7189
Dep Fire Chief	4100	4223	4350	4480	4615	4753	4896	5042	5194	5350	5510	5675	5846	6021	6202	6388	6579		6980	
	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.85		39.09		_
Position	Range 1	Range 2	Range 3	Range 4	Range <u>5</u>	Range <u>6</u>	Range Z	Range 8	Range 9	<u>Range</u> <u>10</u>	Range 11	Range 12	Range 13	<u>Range</u> <u>14</u>	Range 15	Range 16	Range 17	Range 18	<u>Range</u> <u>19</u>	Range 20
Records Mgr/Archivist	3124	3218	3314	3414	3516	3622	3730	3842	3957	4076	4198	4324	4454	4588	4725	4867	5013	5163	5318	5478
AR, AP, Utility Billing Clerk	3124	3218	3314	2414	2516	2622	2720	2042	2057	4076	4400									
Admin Asst	3124	3210	3314	3414	3516	3622	3730	3842	3957	4076	4198	4324	4454	4588	4725	4867	5013	5163	5318	5478
Evidence Cust/Dispr	3124	3218	3314	3414	3516	3622	3730	3842	3957	4076	4198	4324	4454	4588	4725	4867	5013	5163	5318	5478
	18.02	18.56	19.12	19.69	20.28	20.89	21.52	22.16	22.83	23.51	24.22	24.94	25.69	26.46	27.26	28.07			30.68	
																	20.52	25176	50.00	31.00
Position	Range 1	Range 2	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10	Range 11	Range	Range	Range	Range	Range	Range	Range	Range	Range
Public Works	_	-						•	9	10	11	12	13	14	15	16	17	18	19	20
Supervisor	4100	4223	4350	4480	4615	4753	4896	5042	5194	5350	5510	5675	5846	6021	6202	6388	6579	6777	6980	7189
	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.85	37.95	39.09	_	41.47
Public Works	2545	2620	2720	2044	2056															
Assistant	3515	3620	3729	3841	3956	4075	4197	4323	4453	4586	4724	4866	5012	5162	5317	5476	5641	5810		6164
	20.27			22.15	22.81	23.50	24.20			26.45	27.24	28.06	28.90	29.77	30.66	31.58			34.51	35.54
Utility Supervisor	4100	4223 24.36	4350	4480 25.84	4615 26.62	4753	4896	5042	5194	5350	5510	5675	5846	6021	6202	6388	6579	6777	6980	7189
Likiliku O-austaa							28.24	29.09	_	30.86		32.74	33.72	34.73	35.77	36.85				
Utility Operator	3708		3934 22.69		4173 24.07	4299 24.80	4428		4697 27.10	4838	4983	5133	5287	5445	5609	5777			6313	
Utility Assistant	3515			3841	3956								30.50	31.41	32.35	33.32			36.42	
Othicy Assistant		20.88		22.15	22.81	4075 23.50	4197 24.20	4323	4453 25.68	4586 26.45		4866	5012	5162	5317	5476		5810		
	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	Range	28.06 Range	28.90 Range	29.77 Range	30.66 Range	31.58 Range	32.53 Range	33.50 Range	34.51 Range	
Position	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Range 20
Police Sergeant	4077	4199	4325		4589	4726	4868	5014	5165	5320	5479	5644	5813	5987	6167	6352	6542	6739	6941	7149
	23.52	24.23	24.95	25.70	26.47	27.27	28.08	28.93	29.79	30.69	31.61	32.56	33.53	34.54	35.58	36.64			40.04	

Revised Unified Pay Scale @ 3% - Ordinance 14-23

3945	4063	4185	4311	4440	4573	4711	4852	4997	5147	5302	5461	5625	5793	5967	6146	6331	6520	6716	6918	
22.75	23.43	24.14	24.86	25.61	26.37	27.16	27.98	28.82	29.68	30.57	31.49	32.44	33.41	34.41	35.44	36.51	37.60	38.73	39.89	
3838	3953	4072	4194	4320	4449	4583	4720	4862	5008	5158	5313	5472	5636	5805	5979	6159	6344	6534	6730	
22.14	22.80	23.49	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.75	30.65	31.57	32.51	33.49	34.49	35.53	36.59	37.69	38.82	
11.75																				
16.11																				
ny																				
Range 1	Range 2	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10	Range 11	Range	Range	Range	Range	Range	Range	Range	Range	Range 20	
4077	4199	4325	4455	4589	4726	4868	5014	5165												
17.70	18.23			19.92																
3932	4050	4171	4297	4426	4558	4695							=					_	_	
17.07	17.58	18.11	18.65	19.21	19.79	20.38		21.62	22.27	22.94	23.63	24.34	25.07						29.93	
3838	3953	4072	4194	4320	4449	4583	4720	4862	5008	5158	5313	5472	5636	5805						
16.66	17.16	17.67	18.20	18.75	19.31	19.89	20.49	21.10	21.74	22.39	23.06	23.75	24.47	25.20	25.96					
3347	3447	3551	3657	3767	3880	3996	4116	4240	4367	4498	4633	4772	4915	5063	5215	5371	5532	5698	5869	
14.53	14.97	15.41	15.88	16.35	16.84	17.35	17.87	18.41	18.96	19.53	20.11	20.72	21.34	21.98	22.64	23.32	24.02	24.74	25.48	
12.52																				
	22.75 3838 22.14 11.75 16.11 ny Range 1 4077 17.70 3932 17.07 3838 16.66 3347 14.53	22.75 23.43 3838 3953 22.14 22.80 11.75 16.11 my Range Range 1 2 4077 4199 17.70 18.23 3932 4050 17.07 17.58 3838 3953 16.66 17.16 3347 3447 14.53 14.97	22.75 23.43 24.14 3838 3953 4072 22.14 22.80 23.49 11.75 16.11 my Range Range Range 3 4077 4199 4325 17.70 18.23 18.78 3932 4050 4171 17.07 17.58 18.11 3838 3953 4072 16.66 17.16 17.67 3347 3447 3551 14.53 14.97 15.41	22.75 23.43 24.14 24.86 3838 3953 4072 4194 22.14 22.80 23.49 24.19 11.75 16.11 my Range Range Range 3 4077 4199 4325 4455 17.70 18.23 18.78 19.34 3932 4050 4171 4297 17.07 17.58 18.11 18.65 3838 3953 4072 4194 16.66 17.16 17.67 18.20 3347 3447 3551 3657 14.53 14.97 15.41 15.88	22.75 23.43 24.14 24.86 25.61 3838 3953 4072 4194 4320 22.14 22.80 23.49 24.19 24.92 11.75 16.11 190 180 Range Range Range 4 19.34 19.92 4077 4199 4325 4455 4589 17.70 18.23 18.78 19.34 19.92 3932 4050 4171 4297 4426 17.07 17.58 18.11 18.65 19.21 3838 3953 4072 4194 4320 16.66 17.16 17.67 18.20 18.75 3347 3447 3551 3657 3767 14.53 14.97 15.41 15.88 16.35	22.75 23.43 24.14 24.86 25.61 26.37 3838 3953 4072 4194 4320 4449 22.14 22.80 23.49 24.19 24.92 25.67 11.75 Intervention of the control of the con	22.75 23.43 24.14 24.86 25.61 26.37 27.16 3838 3953 4072 4194 4320 4449 4583 22.14 22.80 23.49 24.19 24.92 25.67 26.44 11.75 Image Range 22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 3838 3953 4072 4194 4320 4449 4583 4720 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 11.75 Image: Range ange ange ange ange ange ange ange	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 3838 3953 4072 4194 4320 4449 4583 4720 4862 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 11.75 Interval Interval <td <="" rowspan="2" td=""><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 11.75 Input <</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 11.75 Image Range 9 10 11 4077 4199 4325 4455 4589 4726 4868 5014 5165 5320 5479 17.70 18.23 18.78 19.34 19.92 20.52 21.13 21.77 22.42 23.09 23.79 3932 4050 4171 4297 4426 4558</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 11.75 Image Image</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 11.75 Image Range 11 12 13 4077<td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 38.38 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 11.75</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 11.75 Image: State of the control of the con</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 11.75</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 33.41 35.44 36.51 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 11.75 16.11</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 11.75</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 38.73 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 6534 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 37.69 3</td></td></td>	<td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 11.75 Input <</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 11.75 Image Range 9 10 11 4077 4199 4325 4455 4589 4726 4868 5014 5165 5320 5479 17.70 18.23 18.78 19.34 19.92 20.52 21.13 21.77 22.42 23.09 23.79 3932 4050 4171 4297 4426 4558</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 11.75 Image Image</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 11.75 Image Range 11 12 13 4077<td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 38.38 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 11.75</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 11.75 Image: State of the control of the con</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 11.75</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 33.41 35.44 36.51 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 11.75 16.11</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 11.75</td><td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 38.73 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 6534 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 37.69 3</td></td>	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 11.75 Input <	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 11.75 Image Range 9 10 11 4077 4199 4325 4455 4589 4726 4868 5014 5165 5320 5479 17.70 18.23 18.78 19.34 19.92 20.52 21.13 21.77 22.42 23.09 23.79 3932 4050 4171 4297 4426 4558	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 11.75 Image Image	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 11.75 Image Range 11 12 13 4077 <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 38.38 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 11.75</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 11.75 Image: State of the control of the con</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 11.75</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 33.41 35.44 36.51 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 11.75 16.11</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 11.75</td> <td>22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 38.73 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 6534 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 37.69 3</td>	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 38.38 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 11.75	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 11.75 Image: State of the control of the con	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 11.75	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 33.41 35.44 36.51 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 11.75 16.11	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 11.75	22.75 23.43 24.14 24.86 25.61 26.37 27.16 27.98 28.82 29.68 30.57 31.49 32.44 33.41 34.41 35.44 36.51 37.60 38.73 3838 3953 4072 4194 4320 4449 4583 4720 4862 5008 5158 5313 5472 5636 5805 5979 6159 6344 6534 22.14 22.80 23.49 24.19 24.92 25.67 26.44 27.23 28.05 28.89 29.75 30.65 31.57 32.51 33.49 34.49 35.53 36.59 37.69 3	

Sponsored by: Mayor Ward Intorduced & Advanced: April 3rd, 2017 Possible Adoption: April 17th, 2017

1 CITY OF NORTH POLE 2 **ORDINANCE NO. 17-10** 3 4 AN ORDINANCE OF THE CITY OF NORTH POLE, ALASKA TO 5 **AMEND 2017 POLICE DEPARTMENT BUDGET** 6 7 WHEREAS, changes to the public services practices and policies is a continually changing 8 requirement; and, 9 WHEREAS, the City of North Pole budget should be amended to conform to the requirements 10 of the City; and, 11 12 13 WHEREAS, the police department budget is not to be increased in this adjustment, and 14 15 WHEREAS, adjustments are needed to increase PERS contribution and allocate more funding for new hires and overtime for training; and, 16 17 18 WHEREAS, the proposed changes are within the department however they are across categories 19 and their fore cannot be made without council approval. 20 21 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of North Pole that it approves the police department changes as listed in the fiscal note to be attached to this 22 23 ordinance for the purpose of increasing PERS, recruitment, overtime and training. 24 25 **Section 1**. This ordinance is of a general nature and shall not be codified. 26 27 **Section.** Effective date. This ordinance shall become effective immediately upon passage. 28 29 30 PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 31 17th day of April, 2017. 32 33 34 35 Bryce J. Ward, Mayor 36 37 ATTEST: 38 39 40 Kathryn M. Weber, MMC PASSED/FAILED 41 North Pole City Clerk Yes: No: Absent:



City of North Pole, Alaska

Fiscal Note Year: 2017

Accompanying	Ord	inance/Reso	lution#:	Ordinance	17-10
--------------	-----	-------------	----------	-----------	-------

Originator / Sponsor Name: Mayor Bryce Ward

Date: 3-28-17		
Does the Ordinance or Resolution have a fiscal impact?	yes	no no

Fund- Dept. Title	Account Description	Account #	Debit	Credit
General Fund	Police Wages	01-53-1-001		35,764.72
General Fund	Police OT Training	01-53-1-008	6,500	
General Fund	Police PERS	01-53-1-004	16,264.72	
General Fund	Police Recruitment	01-53-5-505	3,000	
General Fund	Police Training	01-53-5-510	10,000	
General Fund				

Summary: (Brief description of proposed alterations as defined by accompanying ordinance or resolution. Where did the money come from and how will it be used). Changes are to reduce wages (due to increase in funding for the JAG position) to increase PERS (incorrect amount budgeted) and increase training, recruitment and training OT to account for new hires training and training OT.

Prepared By: Bryce Ward	Date: 3-28-17
Finance Approval: Lucis Fyety	Date: 3-28-17

NOTE- Fiscal notes attached to an ordinance are considered amendments to the budget and do not require an additional approval for insertion into the budget document.

Memo

To:

City Council

From:

Jamie Duncan

CC:

Bill Butler

Date:

April 3, 2017

Re:

Appeal of Shadrach Landry

Per City Code, all actions taken towards the utility account of Shadrach Landry were followed. A 30 day delinquent notice was sent to the address on file (verified to be correct) on 2/7/17. The statement was indeed returned as undeliverable. The 60 day notice was sent when the account became 60 days delinquent on 3/10/17. This statement was received by the utility holder. The fee to file a lien is \$22 to place and \$22 to release, add in the code enforced \$25 and that brings their delinquent charge to the \$69 applied to their account.

In regards to the \$69 fee. Per city code, 13.28.020 section B, #3:

- B. Sixty Days Past Due Accounts. When an account becomes sixty days past due, the customer shall receive their regular utility bill indicating the account balance including any additional charges. In addition to sending the account holder their utility bill, the City shall do the following:
- 1. The account balance shall include a late charge calculated at 0.00875 percent of the delinquent account balance.
- 2. A lien shall be filed against the property owner responsible for the account. If the utility account holder is a tenant, the lien shall be filed against the property owner.
- 3. The utility account shall be assessed a liquidated damages fee equivalent to the charges to file and remove a lien plus a \$25 (twenty-five dollar) filing fee.

- 4. The account holder shall be sent a notice of account delinquency via mail indicating the amount of the account balance, including all additional charges, and notification that a lien has been filed against the property.
- 5. The City will attempt to contact, by mail, the property owner if the delinquent account is for a tenant. It is the responsibility of property owners to notify the City of tenant-owner relationships and to provide the City with current contact information.

In regards to the ability for Utility to waive the fee or not. Per City Code 13-12-110 Appeal of Utility Billings

13.12.110 Appeal of utility billings.

- A. Any North Pole Utility customer who believes his utility billing is unjust and inequitable as applied to his property may make written application to the City Council requesting a review of his utility billing. The application shall include the facts and data upon which the appeal is based.
- B. While awaiting Council review of his appeal, the customer shall pay the amount of the disputed bill to the City within thirty days from the mailing date to avoid becoming delinquent. Subsequent bills shall be paid in full within the prescribed time limit.
- C. Payment of disputed bills as required by this section shall not be deemed to prejudice an otherwise valid contest.
- D. Review of the request shall be made by the City Council who shall determine if it is substantiated or not, including recommending further study of the matter by a designated representative.
- E. If the request is determined to be substantiated, the charges for the customer shall be recomputed based on the Council approved terms, and the new charges thus recomputed shall be applicable retroactively up to one year.
- F. In instances where a utility customer billing appeal relates to a situation limited to forgiveness of sewer service and associated charges where the customer can document the water upon which the charges are calculated was not discharged into the sewer system, the Mayor or his designee may waive these charges without the appeal proceeding to the City Council for approval. Should such an appeal be granted by the Mayor or his designee, he shall report the waiver of these charges to the City Council. (Ord. 16-16 § 2, 2016; Ord. 12-02 § 2, 2012; Ord. 00-16 § 2, 2000; Ord. 82-8 § 2.L, 1982)

Kathy Weber

From:

Shadrach Landry <slandry12215@student.mbts.edu>

Sent:

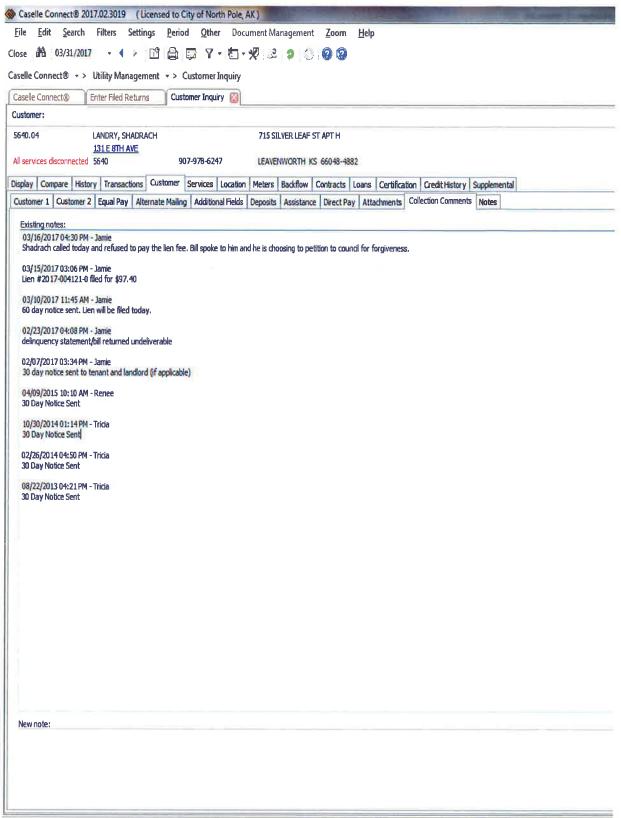
Friday, March 31, 2017 3:04 PM

To: Subject: Kathy Weber Liquidated fee

Hi Kathy,

I am writing this letter in regards to my utility account on the property at 131 East 8th ave North Pole AK 99705. I am asking that you would please allow the \$69.00 liquidated fee to be taken off my account so that I can pay the remaining balance of \$28.40. The reason why I am making this request is because the first time we ever received a bill for this account it was already 60 days past due with a \$69.00 fee. We have been at our address in Kansas City for 5 years and for some reason our mailing information got messed up and we did not receive our mail for a time as the first letter for our bill was returned to your address and so we never knew about this bill in the proper time to pay it before the late fee occurred.

Sincerely, Shadrach Landry



February 07, 2017

SHADRACH LANDRY 715 SILVER LEAF ST APT H LEAVENWORTH KS 66048-4882

Dear SHADRACH LANDRY:

Account # 5640.04

This is formal notification that as of February 01, 2017 your North Pole Utility account became 30 days or more past due. Your account balance is \$28.40. A copy of your bill is attached. Should your account remain delinquent you risk having late charges and liquidated damages added to your account balance.

You can pay your utility bill at the North Pole City Hall in cash, check or by credit card from 8:00 am to 5:00 pm Monday through Friday. There is a drop box at the entrance to City Hall where you can deposit a payment 24 hours a day, seven days a week. Utility bills can also be paid on line using a credit card by going to www.northpolealaska.com and clicking on Pay Your Utility Bill.

Thank you for your attention to this important matter. If you have any questions about your utility bill, you can call me at 907-488-8538.

Thank you,

Jamie Duncan Utility Billing Clerk

Enclosure



City of
North Pole Utilities
125 Snowman Lane
North Pole, AK 99705-7708
907-488-6111

SHADRACH LANDRY YURI LANDRY 715 SILVER LEAF ST APT H LEAVENWORTH KS 66048-4882 BILLING DATE: 01/31/2017

ACCOUNT NO: 5640.04

SERVICE ADDRESS:

131 E 8TH AVE

L17 B28 DAVIS

Total Due if Paid BY

02/28/2017

28.40

Total Due if Paid AFTER

02/28/2017

28.65

Utility Billing Cycle from 01/01/2017 to 01/31/2017

EAD DATE PREV REA	AD CUR	R READ	DAYS	USAGE	CODE	AMOUNT
					PREV BAL PAYMENTS	28.40 .00
	0		31	0	Water Base Water Usage FRR Water	.00 .00 .00
One Prior Period	601	GAL			Sewer Base.00Sewer Usage.00FRR Sewer.00Customer Deposit.00Late Fees.00	
Two Prior Periods	7	GAL				
Three Prior Periods	13	GAL				
Four Prior Periods	0	GAL				.00
Five Prior Periods	0	GAL				
Six Prior Periods	683	GAL			[Contract Billing	
Seven Prior Periods	273	GAL			ADJUSTMENTS: CURRENT CHARGES:	.00
Eight Prior Periods	3570	GAL			TOTAL AMOUNT DUE: 28.40	•
Nine Prior Periods	3177	GAL				
Ten Prior Periods	3394	GAL			PAY THIS AMOUNT: 28.40	
Eleven Prior Periods	955	GAL			30+ days past due: the maximum rate allowable by law .0087	allowable by law .00875
Twelve Prior Periods	0	GAL			will be added to the balance.	
ou Can Pay Your Bill On Lick On Pay My Utitily Bill.	ine At nort		a.com,		60+ days past due: the maximum rate will be added to the balance. If your acpast due or falls 60+ days past due agarefundable.	count remains 60+ days
					90+ days past due: the maxumum rate added to the unpaid balance; and a dis be served.	allowable by law will be sconnect/lien notice will

North Pole Utilities

125 Snowman Lane North Pole, AK 99705

> SHADRACH LANDRY 715 SILVER LEAF ST APT H LEAVENWORTH KS 66048-4882

Please detach and return LOWER portion with payment.

ACCOUNT NO

DUE DATE

5640.04

02/28/2017

Pay \$ 28.40 if by 02/28/2017 Pay \$ 28.65 after 02/28/2017



CITY OF NORTH POLE

"Where the Spirit of Christmas Lives Year Round"

125 Snowman Lane • North Pole, Alaska 99705-7708 E-mail: mayor@northpolealaska.com • Website: www.northpolealaska.com

March 09, 2017

City Hall 907-488-2281 Fax: 907-488-3002

> Mayor 907-488-8584

City Clerk 907-488-8583

Police Department 907-488-6902

Fire Department 907-488-2232

Utilities 907-488-6111

Director of City Services 907-488-8593

Finance 907-488-8594

SHADRACH LANDRY 715 SILVER LEAF ST APT H LEAVENWORTH KS 66048-4882

Dear SHADRACH LANDRY:

Account # 5640.04

This is formal notification that as of March 01, 2017 your North Pole Utility account became 60 days or more past due. Your account balance is \$97.40 and is due immediately. A lien has been placed on the property and \$69 in liquidated damages fees have been applied to your account.

Should your account become 90 days delinquent, the actions listed below shall occur. Your utility service will also be subject to disconnection and all associated costs.

Late fees shall be assessed to your account \$50 liquidated damages fee shall be charged to your account Your account shall be turned over to the City Attorney for resolution

You can pay your utility bill at the North Pole City Hall in cash, check or by credit card from 8:00 am to 5:00 pm Monday through Friday. There is a drop box at the entrance to City Hall where you can deposit a payment 24 hours a day, seven days a week. You can also pay on line by credit card (Visa or Master Card) at the City's website (www.northpolealaska.com) and clicking on Pay Your Utility Bill.

Thank you for your immediate attention to this important matter. If you have any questions you can contact me at 907-488-8538.

Sincerely,

Jamie Duncan **Utility Billing Clerk**

131E 8th ave Pan 011 2062

LIT B28 Davis

LASK

2017 - 004121 - 0

Recording District 401 Fairbanks 03/13/2017 08:27 AM Page 1 of 1



March 10, 2017

Return to:

City of North Pole 125 Snowman Lane North Pole, AK 99705

NOTICE OF LIEN

The City of North Pole hereby gives notice that it asserts a lien upon the following real property for the payment of water and/or sewer services:

L17 B28 Davis Pan - 0112062 131 E. 8th Ave North Pole, AK 99705 Fairbanks District Owner: Landry, Shadrach

A lien is claimed in the amount of \$97.40, for Utilities plus additional costs and attorney fees as they are incurred.

This lien is asserted pursuant to North Pole Ordinance 13.28.010 and is superior to any and all other liens to the maximum extent allowed under state law. This lien may be foreclosed upon pursuant to their procedures set forth in North Pole Ordinance 4.08.155, such foreclosure action to include all administrative fees, costs and attorney fees incurred by the City in the collection of this delinquent utility bill.

DATED this 10th day of March, 2017.

Bill Butle,
Bill Butler, Director of City Services

SUBSCRIBED AND SWORN to before me this 10^{40} day of

Notary Public in and for the State of Alaska

My commission Expires:

Sponsored by: Mayor Ward Intorduced & Advanced: April 17th, 2017

Possible Adoption: May 1st, 2017

1 **CITY OF NORTH POLE** 2 **ORDINANCE NO. 17-11** 3 4 AN ORDINANCE OF THE CITY OF NORTH POLE, ALASKA TO 5 AMEND 2017 BUDGET TO TRANSFER FUNDING TO THE 6 LITIGATION FUND 7 8 WHEREAS, changes to the public services practices and policies is a continually changing 9 requirement; and, 10 11 WHEREAS, the City of North Pole budget should be amended to conform to the requirements 12 of the City; and, 13 14 WHEREAS, additional funding is necessary to cover cost of litigation fees and expert witnesses. 15 16 17 WHEREAS, some cost may be recouped after the litigation is concluded and the City prevails: 18 19 20 WHEREAS, once the court approves the settlement agreement cost already incurred are 21 recoverable per the settlement agreement. 22 23 NOW, THEREFORE, BE IT ORDAINED by the Council of the City of North Pole that it 24 approves the budget changes as listed in the fiscal note attached to this ordinance for the purpose 25 of increasing funding for the litigation fund. 26 27 **Section 1**. This ordinance is of a general nature and shall not be codified. 28 29 **Section 2**. This ordinance includes a fiscal note. 30 31 **Section.** Effective date. 32 This ordinance shall become effective immediately upon passage. 33 PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 34 21st day of February, 2017. 35 36 37 38 39 Bryce J. Ward, Mayor 40 41 ATTEST: 42 43 44 Kathryn M. Weber, MMC PASSED/FAILED 45 North Pole City Clerk Yes: No: Absent:

City of North Pole, Alaska

Fiscal Note

Fiscal \	Year: 2017	Ordinano	ce#: <u>17</u> -	11
Abbrev	viated Title: Amending bud	get for litigation fund		
Origina	ator/ Sponsor Name_Mayor	Ward D	ate:4-1	1-17
Does th	ne Ordinance Have a multiy	ear fiscal impact?	Yes []	No [x]
	·	•		
Joes th	ne Ordinance add positions	beyond the Budget?	Yes []	No [x]
f yes, l	how many position?0	If yes, what type	e of Position	?NA
'- Full Ti	ime, P- Part time, T- Temporary			
Finan	cial Detail			
FUND	Account Description	Account Number	Debits	Credits
1	Transfers Fund Balance	01-00-9-998		75,000
1	Admin Transfer out	01-51-9-999	75,000	
10	Litigation Transfer in	10-00-3-999		75,000
10	Miscellaneous Exp	10-10-9-920	75,000	
**************************************		1 14		
	IARY: (Briefly describe the	proposed alterations	to the budge	et and why
hey ar	re needed)			
	oriating additional funding for the	•	•	•
	ees. funding is drawn from the	general fund and expens	sed through th	ne Administra
budget	to the Litigation fund.			
Prepar	ed by: Bryce Ward		Date:_ ⁴	I-11-17 —————————————————————————————————
	ccountant Approval:	in Lights	Date:	1-11-17 4-13-17
	- Fiscal Notes are amendme	at to the land		
4 L J I M	- riscal Noies are amenamei	nis io ine bliaget anci	e annroved	