



# CITY OF NORTH POLE *Alaska*

## **REGULAR CITY COUNCIL MEETING** **Monday, March 18, 2013**

**Committee of the Whole – 6:30 p.m.**  
**Regular City Council Meeting – 7:00 p.m.**

### **COUNCIL MEMBERS**

|                                       |          |
|---------------------------------------|----------|
| Richard Holm -Alt. Dep. Mayor Pro Tem | 488-1776 |
| Sharron Hunter-Mayor Pro Tem          | 488-4282 |
| Thomas McGhee                         | 455-0010 |
| Derrick Nelson                        | 378-8207 |
| Michelle Sikma -Dep. Mayor Pro Tem    | 378-5778 |
| Preston Smith                         | 488-8824 |

### **MAYOR**

Bryce Ward – 488-7314

### **CITY CLERK**

Kathy Weber, MMC 488-8583

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance to the US Flag –**
3. **Invocation**
4. **Approval of the Agenda**
5. **Approval of the Minutes**
6. **Communications from the Mayor**
  - **Students of the Month**  
Kelsey Nore
7. **Council Member Questions of the Mayor**
8. **Communications from Department Heads, Borough Representative and the City Clerk**

**9. Ongoing Projects Report**

- Startup Weekend – Sharron Hunter

**10. Citizens Comments (Limited to Five (5) minutes per Citizen)**

**11. Old Business**

- a. Ordinance 13-03, An Ordinance Amending Title 5 And Introducing Chapter 5.13, Made In North Pole, Alaska Trademark

**12. New Business**

- a. Request from Christmas in Ice for 4<sup>th</sup> Quarter 2012 and 1<sup>st</sup> Quarter 2013 Bed Tax.
- b. Resolution 13-06 A Resolution to Accept a State of Alaska Municipal Matching Grant in the Amount of \$1,075,140 For The Rehabilitation of the Waste Water Treatment Plant

**13. Council Comments**

**14. Adjournment**

*The City of North Pole will provide an interpreter at City Council meetings for hearing impaired individuals. The City does require at least 48 hours notice to arrange for this service. All such requests are subject to the availability of an interpreter. All City Council meetings are recorded on CD. These CD's are available for listening or duplication at the City Clerk's Office during regular business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m. or can be purchased for \$5.00 per CD. The City Clerk's Office is located in City Hall, 125 Snowman Lane, North Pole, Alaska.*

**Committee of the Whole – 6:30 P.M.  
Regular City Council Meeting – 7:00 P.M.**

A regular meeting of the North Pole City Council was held on Monday, March 4, 2013 in the Council Chambers of City Hall, 125 Snowman Lane, North Pole, Alaska.

**CALL TO ORDER/ROLL CALL**

Mayor Ward called the regular City Council meeting of Monday, March 4, 2013 to order at 7:00 p.m.

***There were present:***

**Mr. Holm**

**Ms. Hunter**

**Mr. McGhee**

**Mr. Nelson**

**Ms. Sikma**

**Mr. Smith**

**Mayor Ward**

***Absent/Excused***

**Excused**

**PLEDGE OF ALLEGIANCE TO THE U.S. FLAG**

Pledge of Allegiance led by Mayor Ward

**INVOCATION**

Invocation was given by Councilwoman Sikma

**APPROVAL OF AGENDA**

**Mr. McGhee moved to Approve the Agenda of March 4, 2013**

**Seconded by Ms. Sikma**

**Discussion**

None

**Mr. McGhee moved to consent the following items on the agenda:**

**New Business**

- a. Liquor License Renewal for 2 Go Mart #112, Tesoro Northstore Company
- b. Amend Appointment of Committee Membership/Finance Audit Committee, to include Councilwoman Michelle Sikma

**Seconded by Ms. Sikma**

**Discussion**

None

**PASSED**

**YES:** 7 – Hunter, Sikma, Holm, Smith, McGhee, Nelson, Ward

**NO:** 0

**Absent:** 0

*On the main motion as amended*

**PASSED**

**YES:** 7 – Hunter, Sikma, Holm, Smith, McGhee, Nelson, Ward

**NO:** 0

**Absent:** 0

**APPROVAL OF MINUTES**

**Mr. Holm** *moved to approve the minutes of February 19, 2013*

**Seconded by Mr. Nelson**

**Discussion**

None

**PASSED**

**YES:** 7 – Hunter, Sikma, Holm, Smith, McGhee, Nelson, Ward

**NO:** 0

**Absent:** 0

**COMMUNICATIONS FROM THE MAYOR**

Mayor Ward updated council on the following items:

- Attended Tiger Team and Fairbanks Chamber meetings with Senator Murkowski and listened to the effects of sequestration.
- Was asked to be on the ARRC strategic playing board.
- Had a presentation by AIDA at City Hall on the trucking of natural gas from the North Slope.
- IFSS is going on now and the mayor attended opening ceremonies at Pikes and welcomed the mushers. Events will be going on in Salcha, North Pole, and Fairbanks.

**COUNCIL MEMBER QUESTIONS OF THE MAYOR**

Mr. Smith asked about the new Smart 911 and the funding for the program.

Mayor Ward said he thought it was funded through the borough by a grant.

**COMMUNICATIONS FROM DEPARTMENT HEADS, BOROUGH REPRESENTATIVE AND THE CITY CLERK**

**Police Department, Chief Dutra**

- None

**Fire Department, Chief Lane**

- Reminded council about the St. Baldericks Foundation 9<sup>th</sup> Annual fundraiser to be held at Pioneer Park Exhibit Hall on Saturday, March 16, 2013 at 6pm. The is to raise money to fight childhood cancer . For more information contact Justin Boddy at 322-2232 or go to the website [www.stbaldricks.org](http://www.stbaldricks.org).
- Bill Schekter, former borough Fire Chief died this past week from a stroke. His services will be held at Sacred Hearth Catholic Church on Saturday, March 9<sup>th</sup>. NPFDP will participate
- Engine 24 had been down for some time and is now back in service, thanks to Capt. Chad Heineken who did the work on the engine.
- Nixel is a new form of social media for emergency measures. Chief Lane attended classes for social media communications ie. Nixle, Twitter, and Facebook. You can find out quicker in Twitter than you can in the news.
- Chief Lane would like the Council to weigh in on Title 17, which deals with roads in the borough and some on the borough assembly are trying to get rid of it. If you have a subdivision and want to subdivide, this would allow developers to not need to go through the borough to build roads to their specs. He felt the city should look at that and weigh in on it. He gave an example of going in to a fire and the truck being buried to the axles because the road wasn't maintained.
- 

Mr. McGhee commented that he has been using Nixle for over a year and is very impressed with it.

Mr. Smith also commented on it.

**Accountant, Lisa Vaughn**

- None

**Utility & Public Works**

**Building Department**

- One commercial permit-additional renovations at the Safeway Pharmacy
- Plans appear to still be on track for North Pole Library construction in 2013
- Borough has released a request for bids for roof repairs at the middle school for construction in 2013

### **Public Works**

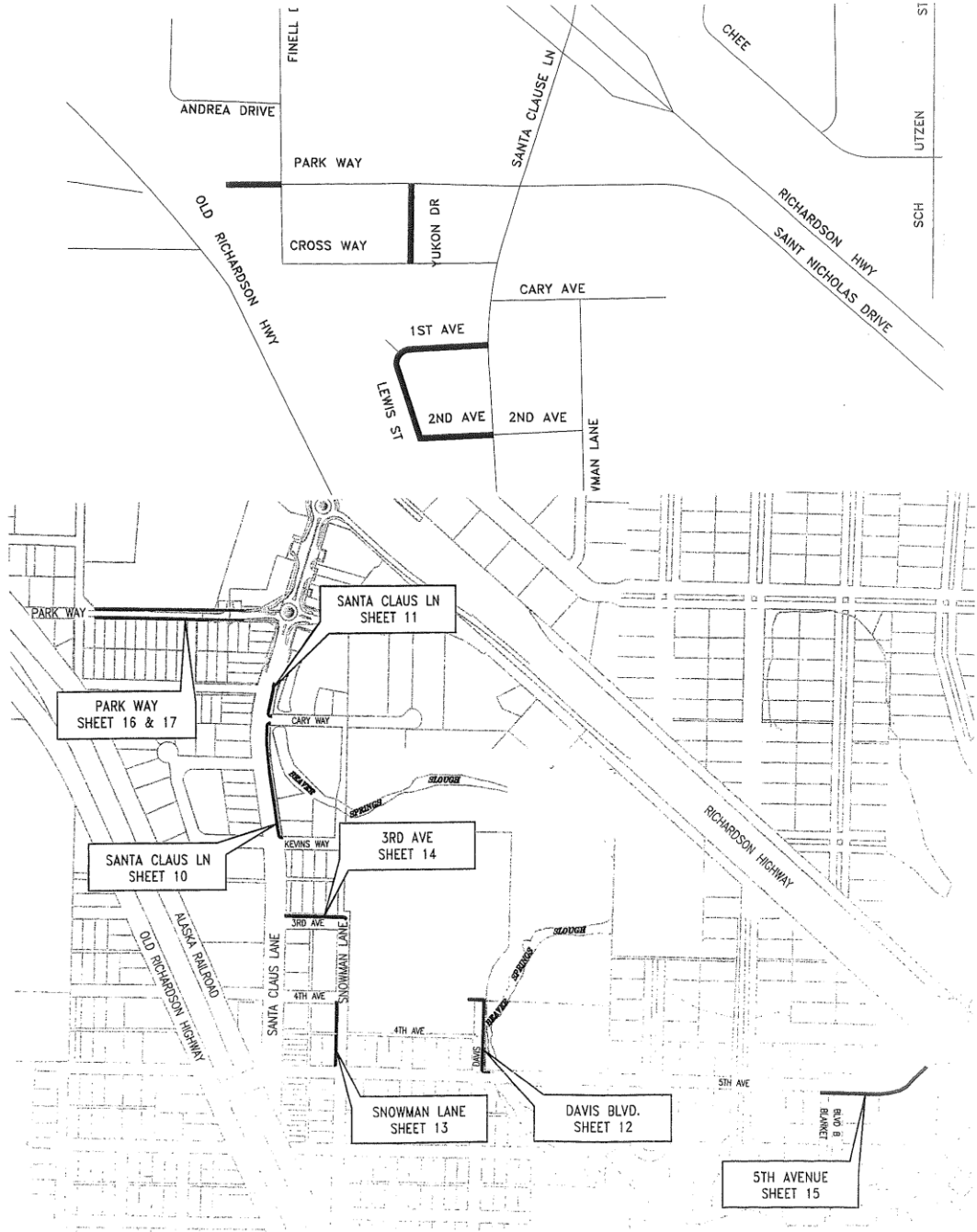
- Public Works staff are building planters and benches—a cost savings versus buying from manufacture
- Senior Center project was completed in the middle of February with installation of propane tank heating blanket
- DOT released a request for bids for 8<sup>th</sup> Avenue paving project with required paving to be completed by October 2013
- This summer should be a busy public works construction season: road repaving, pedestrian path paving & bus shelter (see attached site maps and drawing)
  - 8<sup>th</sup> Avenue
  - 5<sup>th</sup> Avenue
  - Pedestrian connections project
  - Additional road paving
  - Santa Claus Lane bus shelter

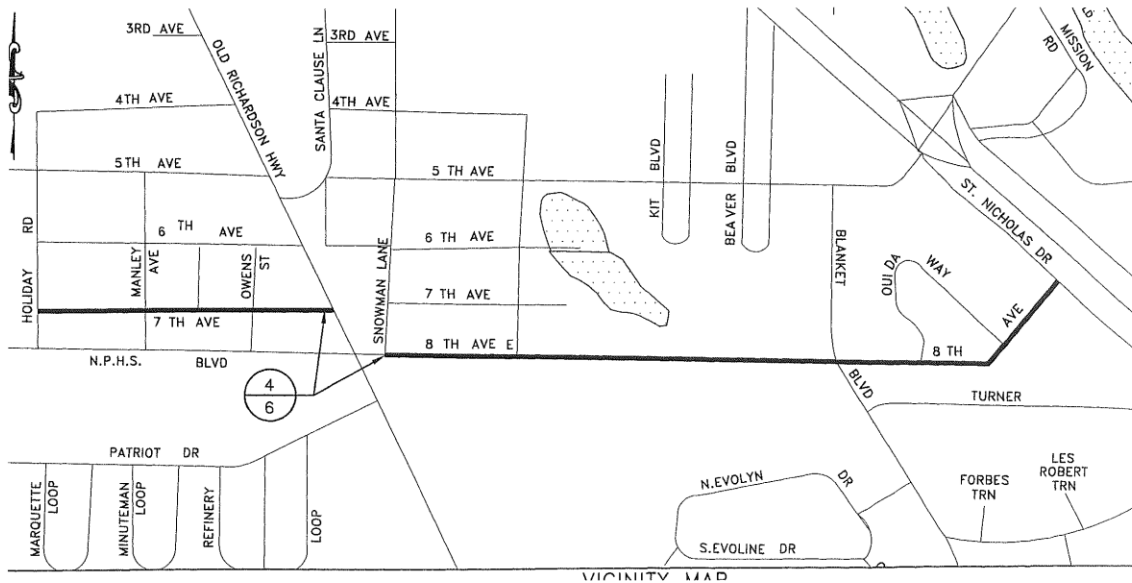
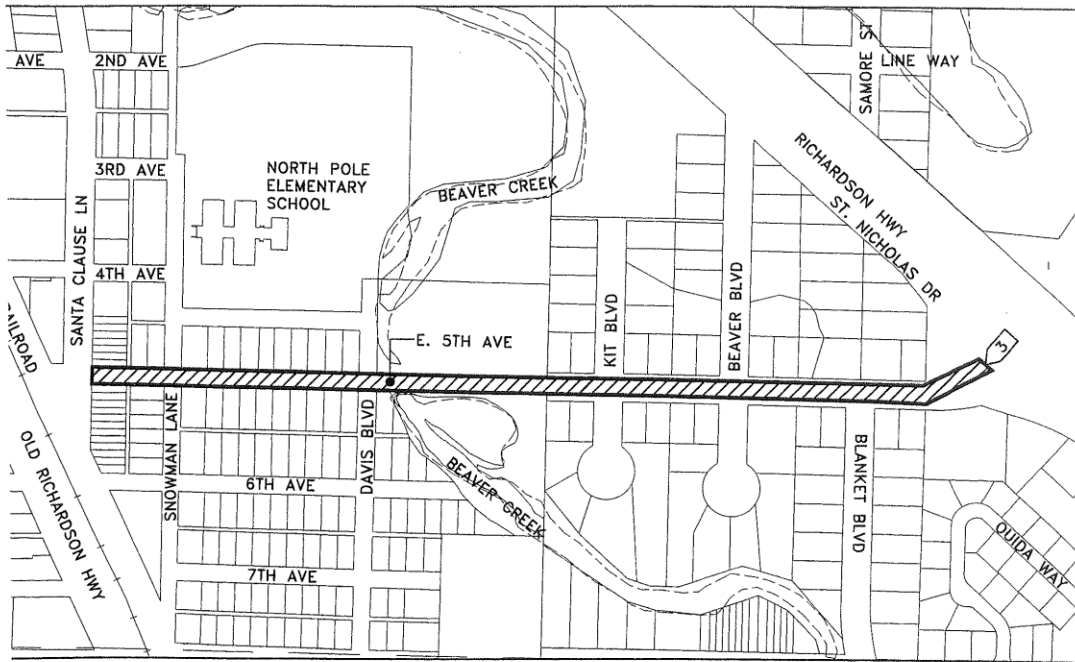
### **Utility Department**

- Utility annual report distributed in utility bills (copy attached).
  - Summarizes significant developments during 2012.
  - Goal is to help utility customers to better understand the utility.
- Received grant award for waste water treatment plant renovations.
  - Received too late to bring resolution to Council for approval at this meeting.
  - Award: \$1,075,140.
  - Funds for award drawn from a 2011 state appropriation to the City (balance in award is \$663,378 that plan to apply to additional waste water treatment plant renovations).
- Lift station project is completed with installation of electronic control upgrades (Change Order #2).
- Will request ~\$45,000 in unspent funds be transferred to waste water treatment plant to help fund the plant's lift station.

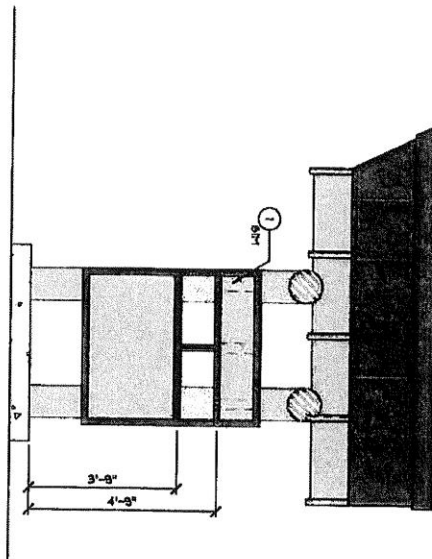
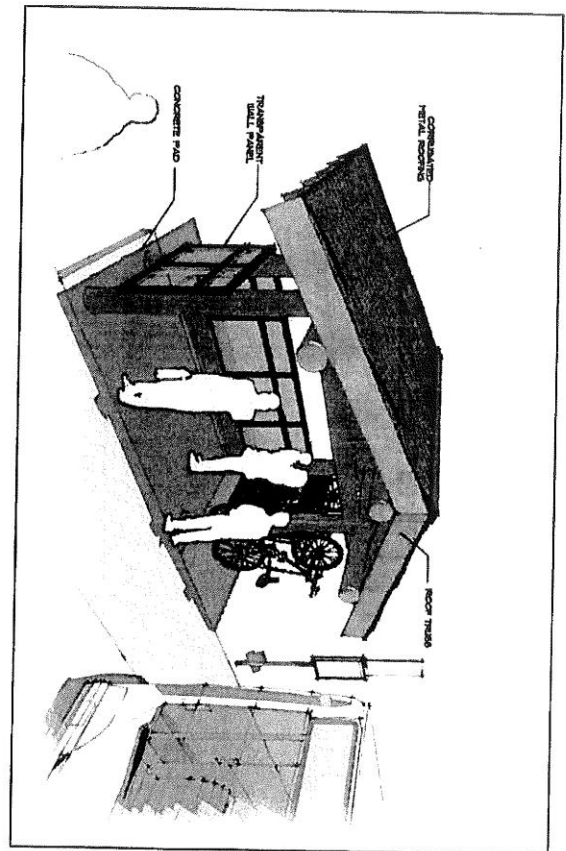
### **Natural Gas Utility Board**

- On February 27, two board members made a presentation to Alaska Regulatory Commission proposing a service area--includes areas of Borough outside of Fairbanks Natural Gas's current service area.









**Borough Representative**

- None

**City Clerk**

- Senior Luncheon has been canceled for this year.
- PFD deadline is March 31<sup>st</sup>.
- Mayor's Art show will not happen this year. I am working with Mr. Hansen from NPMS to make sure this comes off next year in February.
- Seniors will be coming over to City Hall on Wednesday, March 6<sup>th</sup>. They also plan to visit the Police, Fire, Public Works, and Utility Departments.
- Reminder to have your APOC form in to me by March 15, 2013 to avoid any fines.

**ONGOING PROJECTS**

- None

**CITIZENS COMMENTS – 5 Minutes**

- None

**OLD BUSINESS**

None

**NEW BUSINESS**

**APPROVAL OF COUNCIL TO HIRE NFPD PERSONNEL AT RANGE 6 ON THE PAY SCALE**

Chief Lane updated council on the need to hire Fire Department personnel at range 6 on the pay scale and that they have been doing this for the past 5 years.

**Public Comment**

None

**Mr. McGhee *moved to* Approve the North Pole Fire Department to Hire Personnel At Range 6 On The Pay Scale**

**Seconded by Ms. Sikma**

**Discussion**

Mr. Holm asked if there was the ability to hire on the pay scale due to experience and that he felt this should not be decided by council and that we don't set a precedent until council looks at the salary schedule and fixes it.

Mayor Ward asked the clerk to read the portion in the NPMC that deals with hiring new employees.

*4.36.470 Pay*

*G. Newly hired employees shall be employed at the starting rate of the appropriate salary range. However, in the case where unusual difficulty has been experienced in filling a vacancy, or when the applicant is exceptionally qualified, on approval of Council the Mayor may direct the starting salary above the minimum. Credit for prior years of similar service may be granted at the rate of two prior years of experience for one horizontal step increment. Employees hired in 1999 to present will be eligible for this credit.*

Mayor Ward said the issue is that the Fire Department has been doing this and they need council approval.

**Mr. Holm** *move to amend to read Approve Range 6 On The Pay Scale Recognizing The Level Of Experience Of This New Hire.*

**Seconded by Mr. McGhee**

**Discussion**

Ms. Hunter stated that the reason for this coming before council was due to his experience but because this is what fire department personnel were being hire at in the past.

Chief Lane said that this was part of the hiring process. He stated that this had been going on for the past 10 years and had been accepted by previous mayors. This person is qualified and his recommendation is to hire this person at range 6. He said that eventually the council will need to go back and adjust the pay scale.

Mr. Holm said he brought this up because they need to address the individual and not the pay scale until they have an ordinance before them. He didn't want to set precedence without debate.

Ms. Hunter said the council is not setting a precedence because it's been going on for such a long time and she felt that she didn't want to look at individual merit but it wouldn't be fair to do this at this time. She did agree to that they need to put something into code and do revisit it.

Chief Lane said they are setting precedence by bringing it before council and that we are going to follow code now.

**PASSED**

**YES:** 7 – Hunter, Sikma, Holm, Smith, McGhee, Nelson, Ward

**NO:** 0

**Absent:** 0

*On the main motion as Amended*

**Discussion**

None

**PASSED**

**YES:** 7 – Hunter, Sikma, Holm, Smith, McGhee, Nelson, Ward

**NO: 0**

**Absent: 0**

**ORDINANCE 13-03, AN ORDINANCE AMENDING TITLE 5 AND INTRODUCING CHAPTER 5.13, MADE IN NORTH POLE, ALASKA TRADEMARK**

Mayor Ward introduced the ordinance by stating he had been working on this since December. He said this is in the same realm as what the State of Alaska does with their “Made in Alaska”. The bulk of this code has been taken from the State of Alaska and this will hopefully raise revenues for the City of North Pole. He stated that a cost breakdown has been provided along with a projected revenues. Mayor Ward said that he is hoping to bring in around \$4,000 with the Trademark.

**Public Comment**

None

**Mr. McGhee *moved to* Introduce and Advance Ordinance 13-03, An Ordinance Amending Title 5 And Introducing Chapter 5.13, Made In North Pole, Alaska Trademark**

**Seconded by Ms. Hunter**

**Discussion**

Mr. McGhee asked about the 99705 and how we would be able to require people outside the city limits to purchase a business license.

Mayor Ward stated that this was vetted through our attorney and that anyone wishing to use the trademark and logo would be required to purchase a business license before they would be able to use the logo. There are boundaries set for the use of the logo.

Ms. Hunter asked about section 5.13.040 Utilization of Emblem- and if the permit holder is responsible for getting their own stickers?

Mayor Ward said that was correct and they would be able to get their own labels by getting the image from the City or individuals could get their own through a printer.

Ms. Hunter asked if there was a control problem with a rubber stamp after a user’s permit expired.

Mayor ward said that this was drafted with state code and there isn’t an issue and is up to the city to police it. The ordinance goes over the penalties of misusing the logo or trademark image.

Mr. Smith said that NPHS has great artists and if this could be put out to the schools or to other artists to create an emblem. He thought it would be nice to get the community involved.

Mayor Ward thought it would be better to have a finished product.

Mr. Smith asked about the annual fees for the trademark and business license.

Mayor Ward

Ms. Hunter asked about the product line and wondered if he wanted to improve the definition of the product line. She had wording that she thought might be included in the ordinance.

Mayor Ward stated that it had gone through the attorney and that he didn't feel that there needed to be any changes made to it but Ms. Hunter was free to make any amendments she wanted.

Mr. Holm said he felt Ms. Hunter was correct and he would like to see the product line more defined.

Ms. Sikma suggested that there could be better wording in the ordinance concerning the original/product line.

Ms. Hunter said she saw the two things as being different and asked how many times you are going to pay that fee.

Mayor Ward said it was capped at \$100 he didn't see an issue with it but if they felt there needed to be an amendment he encouraged them to do it.

Mr. Smith asked if this could be tabled to the next meeting.

Mr. McGhee said there was no need to table it and they were supposed to be debating now. He asked the council to pass it or make a motion.

Mr. McGhee called the question

**PASSED**

**YES:** 5 – Hunter, Sikma, McGhee, Nelson, Ward

**NO:** 2 – Holm, Smith

**Absent:** 0

**RESOLUTION 13-04, A RESOLUTION SUPPORTING LEGISLATIVE ACTION TO APPROVE THE FIVE YEAR ROYALTY OIL CONTRACT BETWEEN FLINT HILLS RESOURCES LLC AND THE ALASKA DEPARTMENT OF NATURAL RESOURCES DURING THE 28<sup>TH</sup> LEGISLATIVE SESSION**

Mayor Ward introduced the Resolution. Shannon Price was in attendance on behalf of Jeff Cook from Flint Hills Resources, LLC was in attendance to answer any questions the council may have.

Ms. Hunter asked what receiving royalty oil meant to Flint Hills, LLC.

Mr. Price said that royalty oil is the only oil that Flint Hills receives and that they wouldn't get any oil if this Resolution doesn't pass.

Mayor Ward explained that the state receives 12.5 % of all the oil produced on the North Slope. Of the 12.5% the state can resell on the private market. The state is in negotiation with Flint Hills for the sale of this oil.

Mr. Holm asked if there had been any opposition to this resolution.

Mr. Price said they've had very good support from the interior delegation.

Mr. McGhee asked how much they pay for royalty oil.

Mr. Price said he didn't have that information but would get it and report back to council if they would like.

Mr. McGhee asked if there was any other company they could purchase oil from other than the State of Alaska.

Mr. Price stated that Flint Hills is not interested in the small purchase that they would be able to make from other companies.

Ms. Sikma asked if there were any major changes from the old contract to the new.

Mr. Price said conditions to this contract is that it lets them be more competitive.

**Public Comment**

None

**Mr. McGhee moved to Approve Resolution 13-04, A Resolution Supporting Legislative Action To Approve The Five Year Royalty Oil Contract Between Flint Hills Resources Llc And The Alaska Department Of Natural Resources During The 28<sup>th</sup> Legislative Session**

**Seconded by Ms. Sikma**

**Discussion**

None

**PASSED**

**YES:** 7 – Hunter, Sikma, Holm, Smith, McGhee, Nelson, Ward

**NO:** 0

**Absent:** 0

**RESOLUTION 13-05, A RESOLUTION OPPOSING HOUSE BILL 3, "AN ACT RELATING TO VOTER IDENTIFICATION AT THE POLLS; AND RELATING TO THE COUNTING OF ABSENTEE AND QUESTIONED BALLOTS" AND URGING THE STATE OF ALASKA LEGISLATURE TO RETAIN THE CURRENT LIST OF ACCEPTABLE FORMS OF VOTER IDENTIFICATION LISTED IN AS 15.15.225 AND 6 AAC 25.**

Mrs. Weber introduced this resolution to council. She explained that this would largely impact rural communities where there is usually only one election official at the polls. There could also be issues with rural communities where some of the residents wouldn't have access to photo identification.

**Public Comment**

None

**Mr. McGhee *moved to* Introduce and Adopt Resolution 13-05, A Resolution Opposing House Bill 3, "An Act Relating To Voter Identification At The Polls; And Relating To The Counting Of Absentee And Questioned Ballots" And Urging The State Of Alaska Legislature To Retain The Current List Of Acceptable Forms Of Voter Identification Listed In As 15.15.225 And 6 AAC 25.**

**Seconded by Ms. Sikma**

**Discussion**

Mr. McGhee said that Mrs. Weber was wrong as 2 of the board of elections has the right approve the voter. He stated that photo ID is a way of protecting against voting fraud. He said that he has all kinds of photo ID and the natives that he deals with have photo ID and would not vote for this resolution.

Mr. Smith said that there was something in the news about someone in Alaska voting 3 times.

Mr. Holm said he felt the same way as Mr. McGhee and would vote against it. He said the time has come when people need to have photo ID to vote, buy a gun, drive a vehicle, etc. He did not feel it was discriminatory.

Ms. Hunter said the right to vote is the very foundation of our democracy and didn't feel that we should be doing anything to infringe on that. She didn't see fraud being a broad problem and that if it was we would be hearing from the City Clerks. She said she would support the clerks and her constitutional right.

Mr. Nelson asked if this was only local or regional. He would vote in favor of it and didn't feel it was necessary to bring this forward.

**PASSED**

**YES: 4 – Smith, Sikma, Hunter, Nelson**

**NO: 3 - McGhee, Holm, Ward**

**Absent: 0**

### **COUNCIL COMMENTS**

**Ms. Hunter** – was glad to see there was someone at the meeting tonight. She thanked Ms. Cork for coming tonight.

**Ms. Sikma** – was glad to see warmer weather and encouraged everyone to go out and take part in the IFSS this next week.

**Mr. Holm** – no comment

**Mr. Smith** – informed the council that next week is daylight saving time and to change smoke detector batteries.

**Mr. Nelson** – encouraged everyone to be careful as the roads are slippery.

**Mr. McGhee** – he echoed Mr. Nelsons comments and was nice to see Ms. Cork

**Mayor Ward** – echoed comments and thanked council for their participation.

### **ADJOURNMENT**

**Mr. McGhee adjourned the meeting at 8: 35 p.m.**

**Seconded by Ms. Sikma**

The regular meeting of March 4, 2013 adjourned at 8:36 p.m.

**These minutes passed and approved** by a duly constituted quorum of the North Pole City Council on Monday, March 18, 2013.

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Bryce J. Ward, Mayor

**ATTEST:**

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Kathryn M. Weber, MMC  
North Pole City Clerk





# FAIRBANKS

CONVENTION & VISITORS BUREAU

PRESIDENT AND CEO REPORT • NOVEMBER AND DECEMBER 2012 • [DHICKOK@EXPLOREFAIRBANKS.COM](mailto:DHICKOK@EXPLOREFAIRBANKS.COM)

DATELINE: MARCH 4, 2013

## ***DESTINATION FAIRBANKS NEWS...the media validates Fairbanks area as a winter tourism destination:***

For the third time in 2013, the Fairbanks region has made a "top 10" list for 2013. Most recently, Los Angeles Times columnist Christopher Reynolds cited Fairbanks as one of the top 10 places he would like to visit worldwide in 2013 in the February 17<sup>th</sup> Travel section: "Unfortunately, the skies are impossible to predict precisely, but Fairbanks is the favored starting point for many a northern lights itinerary."

<http://www.latimes.com/travel/la-tr-placesin2013-20130217,0,5799085.story>

Fairbanks has also been named #2 of the top ten destinations to visit in the United States in 2013 by Lonely Planet, the leading travel guidebook publisher and website. Chena Hot Springs Resort/Chena River State Recreation Area has been selected as one of the Ten Best 2013 Winter Trips worldwide by National Geographic.

## ***More good things recently in the media about Fairbanks' winter and aurora viewing:***

"Trek to the far north – we mean really far – to see the Northern Lights. Fairbanks serves as the perfect viewing platform for one of the seven wonders of the natural world." – Chris Gray Faust, Go Escape, Winter 2013

<http://www.usatoday.com/story/travel/destinations/2013/01/31/aurora-borealis-northern-lights-alaska/1880129>

"Fairbanks, the largest city in Alaska's interior, is well-suited for aurora tourism..." – Josh Berlinger, Associated Press, February 21, 2013 <http://bigstory.ap.org/article/big-year-northern-lights-tourism-alaska>

This story is being widely circulated

[http://seattletimes.com/html/travel/2020402786\\_northernlightsxml.html](http://seattletimes.com/html/travel/2020402786_northernlightsxml.html)

"I'd come seeking a sliver of peace, but I was also curious about the beauty of the interior. What I found surprised me. After three trips to Alaska, I realized that I'd never truly understood the spirit of the state until I visited its remote reaches last winter, alone." – Kate Siber, The Washington Post, February 21, 2013

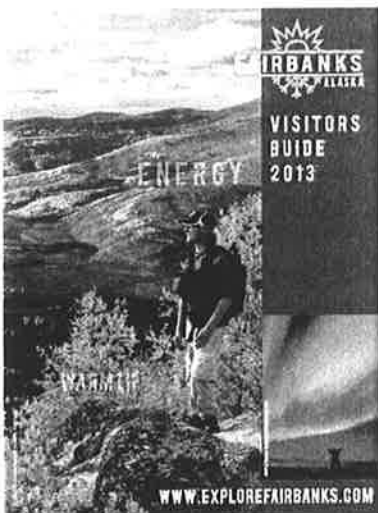
<http://www.washingtonpost.com/lifestyle/travel/surrounded-by-serenity-in-frozen-fairbanks->



*Tabi Salada produced by Asahi Broadcasting Corporation (ABC) was in the Fairbanks region December 22 through 25 on a scouting visit for the January 19 – 24, 2013 shoot of a segment scheduled to air in Japan in early 2013 with features on Fairbanks, Anchorage and Seattle. Tabi Salada is a hit TV travel program in Japan with four million household audiences targeting adult couples over 30 with spots on overseas travel. Director Mikio Yamamoto and crew filmed Fairbanks' culture, food and sightseeing, including Chena Hot Springs, aurora and more.*



*In November and December, representatives from the FCVB Tourism Department participated in travel trade and consumer sales events overseas in conjunction with the International Travel Fair in Taipei, Taiwan, China as well as various cities in Australia during the 2012 Alaska Down Under Workshops. Both opportunities were coordinated by the State of Alaska.*



**The 2013 Fairbanks Visitors Guide was available in December** To order multiple copies of the guide, contact FCVB Visitor Information Coordinator Michael Farrell at [mf Farrell@explorefairbanks.com](mailto:mf Farrell@explorefairbanks.com). The guide is also available on-line at <http://www.explorefairbanks.com/guide> Or come to get them in person at the Morris Thompson Cultural and Visitors Center in downtown Fairbanks which is open seven days a week during the winter hours of 8 a.m. to 5 p.m. In 2012, FCVB Visitor Services staff greeted more than 13,500 visitors at the center, about a 17% increase over 2011. In 2012, unique visitors to the FCVB website [www.explorefairbanks.com](http://www.explorefairbanks.com) totaled 211,121, a 24% increase from 2011.

**The 2013 Fairbanks Convention and Visitors Bureau Board of Directors is composed of** Executive Officers: Matt Atkinson, Chair, Northern Alaska Your Company; Matt Divens, Chair-elect, HAP Alaska-Yukon; Dustin Adams, Secretary, Regency Fairbanks Hotel; Paul Brown, Treasurer, Santa Claus House; and Buzzy Chiu, Past Chair, Bridgewater Hotel.

Board members are: Karen Lane, Fairbanks 2014 Arctic Winter Games; Angelika Krinner, Arctic Travelers Gift Shop; Mok Kumagai, Aurora Borealis Lodge; Mary Richards, All Seasons Bed & Breakfast Inn; June Rogers, Fairbanks Arts Association; Ryan Binkley, Riverboat Discovery & Gold Dredge 8; Patricia Silva, Westmark Hotel & Conference Center; Kory Eberhardt, A Taste of Alaska Lodge; Terese Kaptur, Fairbanks Summer Arts Festival; and Andy Anger, UAF Community & Technical College.

Ex Officio members are: John Davies, Fairbanks North Star Borough Assembly representative; and Jim Matherly, Fairbanks City Council representative.

**On December 6, 2012, the Alaska Federation of Natives Board of Directors narrowly voted to hold the 2013 Convention in Fairbanks** from October 24 through 26 at the Carlson Community Activity Center. Fairbanks has hosted the convention three times in recent history in 2005, 2007 and 2010. The AFN Convention attracts nearly 4,000 delegates and attendees from Native Corporations, regional nonprofit associations, and villages across the state, as well as national and international guests. The gavel-to-gavel statewide television coverage reaches homes throughout Alaska. Thousands of daily web viewers from Alaska, the lower 48, and around the world follow the convention through live web streaming on the AFN Website. The convention serves as an opportunity for Interior Alaska to showcase the Fairbanks community's efforts to continually enhance our urban and rural exchanges in business, social, education, and cultural relations. FCVB will coordinate six local committees that work together to prepare for and host the convention. The local Fairbanks' AFN Fundraising Committee is co-chaired by Lorna Shaw of Sumitomo Metal Mining Pogo and Steve Lundgren of Denali State Bank. Both Shaw and Lundgren serve on the Greater Fairbanks Chamber of Commerce (GFCC) Board of Directors: Lorna was the 2012 Board Chair; Steve will serve as Board Chair in 2014. To jumpstart the fundraising the GFCC donated \$5000. The 30<sup>th</sup> Annual Elders and Youth Conference will be held earlier that week in Fairbanks from October 20 through 22. The conference stimulates dialogue between approximately 1,000 young people and Elders to encourage youth to maintain traditional Native values and practices while thriving in the modern world. To learn more about the 2013 AFN convention week in Fairbanks, contact FCVB Director of Meetings and Conventions Helen Renfrew at [hrenfrew@explorefairbanks.com](mailto:hrenfrew@explorefairbanks.com)

### a spotlight on convention centers

FCVB's approved 2013 budget includes more in-depth analysis of the potential for incremental meeting market demand if a convention center was to be built in Fairbanks. This research continues work begun in 2008 by FCVB, in collaboration with the Fairbanks Arts Association, through the hiring of Convention, Sports and Leisure International (CSL) to conduct a feasibility study for a convention and/or performing arts center in Fairbanks. CSL was established in 1988 for the specific purpose of providing a source of focused research and expertise in convention, sport, entertainment and visitor industries. The CSL report was released in July 2012 and was reviewed immediately by hotel owners /operators and government officials.



*The St. John's Convention Centre in St. John's (population: 200,600), Newfoundland, Canada offers more than 20,000 square feet of highly flexible space including pre-function, exhibition/ballroom, and meeting rooms which can be arranged for classroom style gatherings. The Delta St. John's Hotel provides exclusive catering services to SJCC, and is located adjacent to the Convention Centre. This first-class hotel provides exceptional accommodations and over 20,223 square feet of additional banquet and meeting facilities that is often used in conjunction with the St. John's Convention Centre as breakout meeting space. <http://www.sjcc.ca/default.asp>*

*Linked to the St. John's Convention Centre via pedway system, Mile One Centre is St. John's newest and largest entertainment, exhibition, and trade show facility with a 6000- seat spectator capacity. Mile One Centre can accommodate up to 150 (10 x 10) booths in a 33,000 square- foot arena. This state-of-the-art facility is wired throughout providing exhibitors with the most technologically advanced equipment. With two loading docks and a separate loading door capable of allowing transport trucks to enter onto the arena's concrete flooring, Mile One Centre is the perfect venue for exhibitions featuring marine, recreational vehicles or heavy equipment. Situated within Mile One Centre, the Molson Canadian Theatre is a tiered-seating configuration ideally suited for a speaker's address, plenary sessions or theatrical events. <http://www.mileonecentre.com/main.asp>*



Golden Valley Electric Association

PO Box 71249, Fairbanks, AK 99707-1249 • (907) 452-1151 • [www.gvea.com](http://www.gvea.com)

Your Touchstone Energy® Cooperative 

March 8, 2013

Mr. Jim Strandberg  
Alaska Energy Authority  
813 West Northern Lights Boulevard  
Anchorage, AK 99503

Dear Mr. Strandberg:

It was encouraging to see cooperation amongst all participants at the LNG Trucking meetings conducted by AIDEA last week. On behalf of Golden Valley I want to assure you, AEA, AIDEA, the Governor and all, that Golden Valley, as Interior Alaska's not-for-profit, community owned electric cooperative, strongly supports bringing a lower cost fuel source to Fairbanks and to rural communities - all of whom are struggling with crippling energy costs.

During recent communications to the Legislature, AIDEA representatives indicated that the LNG Trucking project should bring an "expected" price of \$10.15 per mcf for wholesale gas delivered to Fairbanks. Given that price Golden Valley has committed to provide you an analysis of our anticipated gas needs and capacity. As you are aware from our discussions last week, in order to accept gas and integrate it into our electric generation process on a reliable basis, Golden Valley will likely have to construct facilities in North Pole as well as spend substantial sums to convert our existing LM 6000 turbine. Accordingly, any commitment on our part to purchase gas would understandably require contract guarantees as to quality, delivery and price. To assist us in performing a reliable needs evaluation Golden Valley has undertaken an integrated resource planning process that models the inclusion of the Healy Clean Coal Plant and our newly built Eva Creek wind farm into our power generation mix.

Golden Valley's ultimate goal is to reduce energy costs to our electric ratepayers through a reduction in our fuel costs. At the same time, however, Golden Valley has a fiduciary obligation to minimize the risk to our ratepayers that is associated with a project that provides most of its benefits to home heating customers.

Please be assured that Golden Valley is committed to putting its dedicated employees to work on this important endeavor and we look forward to working with AIDEA and the other organizations that responded to your request for Letters of Interest. To that end, as you know, we are continuing to proceed with project permitting and engineering. Please advise if you have any questions.

Sincerely,



Cory R. Borgeson  
President & CEO

cc: Honorable Sean Parnell, Governor  
Alaska State Legislature, Interior Delegation  
Mayor Hopkins  
Mayor Cleworth  
Sara Fisher-Goad, Alaska Energy Authority  
Gene Therriault, Alaska Energy Authority  
Ted Leonard, AIDEA  
Mark Davis, AIDEA

Dan Britton, Fairbanks Natural Gas/Pentex  
Marilyn Leland, Alaska Power Association  
Gas Utility Board Members - Interior Alaska Natural Gas Utility  
The Lowell Group  
Mayor Ward





CLASS OF 2013  
GRADUATION CELEBRATION COMMITTEE

January 23, 2013

Dear Local Supportive Patron,

North Pole High School is busy planning for our 2013 graduation ceremonies and events. One such event is the After-Graduation Celebration. We, the parents of North Pole High graduates, consider this celebration a very important part of graduation. It not only rewards the graduates for their accomplishments, but it creates an entertaining, memorable, safe, drug and alcohol free environment for the graduates to celebrate. For many, this will be their last opportunity to spend time with their high school friends.

While the After-Graduation Celebration is considered to be a positive, safe event, it is not funded with school district funds. Therefore, the cost of this celebration is borne by the parents of the graduating class. We rely solely on community and parent donations to support our efforts in creating this unforgettable event.

You can be a part of this exciting event with your donation. Please keep in mind, that ***any donation is neither too great nor too small.*** We are accepting donations for cash, food items, gift certificates, passes, merchandise, and services. Any entertainment items you can loan such as foosball, air hockey, pool and ping-pong tables would also be helpful.

If your business is interested in donating to this worthy event, please complete the enclosed donation form as soon as possible. We are asking that responses, whether tentative or firm, be made as soon as possible for planning and ordering purposes.

We appreciate your support in making this graduation celebration a great success for our graduates. If you would like further information, please contact a committee member listed below. Responses can be mailed to NPHS Graduation Celebration, c/o Serena L. Likar, NPH Graduation Celebration Treasurer, 1367 Still Valley Road, North Pole, AK 99705-5329.

Thank you!  
North Pole High School 2013 Graduation Party Committee

Serena Likar  
Sharon Dunham

\_\_\_\_\_ Enclosed is a monetary donation for the North Pole High School 2013  
Graduation Celebration.

\_\_\_\_\_ Indicated below is a pledged donation for the North Pole High School  
2013 Graduation Celebration:

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Please return this donation/pledge to: **NPHS GRADUATION CELEBRATION,  
c/o Serena L Likar NPH Graduation Celebration Treasurer, 1367 Still Valley Road,  
North Pole, AK 99705-5329.**

***The parents of the North Pole High School graduating class of 2013 would like to  
thank you in advance for your support.***



# Alaska Railroad Corporation

## News Release

DATE: March 7, 2013

FOR IMMEDIATE RELEASE

CONTACT: Tim Sullivan, 265-2357, cell 223-7372

Stephenie Wheeler, 265-2671, cell 382-3327

## Alaska Railroad announces organization restructure

*Cost-cutting measures include elimination of 54 positions*

Anchorage, Alaska – Today the Alaska Railroad Corporation (ARRC) announced the elimination of 54 positions as part of a major corporate restructuring effort.

ARRC has experienced a \$45 million negative swing in finances from 2011 until now. (see attached graphs for details). Contributing factors include:

- a significant drop in revenue from key freight customers (coal and petroleum)
- millions less in federal funding, along with a jump in required matching funds
- at least \$15 million per year to implement a positive train control (PTC) system as required by an unfunded federal mandate.

"Employees from across the company have examined the way we do business, helping to find greater efficiencies wherever possible," said ARRC President and CEO Chris Aadnesen. "Our team took the utmost care to ensure reductions would not negatively affect the way we interact with customers. We will continue to provide the exemplary service our passengers, freight and real estate customers have come to expect from the Alaska Railroad, as a positive icon of this great state."

Because ARRC curbed hiring as the revenue picture became clear last year, 25 of the 54 eliminated positions are already vacant, thus lowering the number of actual layoffs to 29. "It is very difficult to ask members of the railroad family to leave jobs that they love and need," continued Aadnesen. "Our human resources department will work closely with every affected employee, offering all the support possible."

Eliminated positions represent an 8% reduction in the year-round and seasonal ARRC workforce (see attached graph page) which equates to an annual estimated cost savings of \$4.5 million in wage, salary and benefit costs.

-more-

327 W. Ship Creek Avenue  
Anchorage, Alaska 99501

MAILING ADDRESS  
P.O. Box 107500, Anchorage, Alaska 99510-7500

TEL 907.265.2300 FAX 907.265.2416  
AlaskaRailroad.com

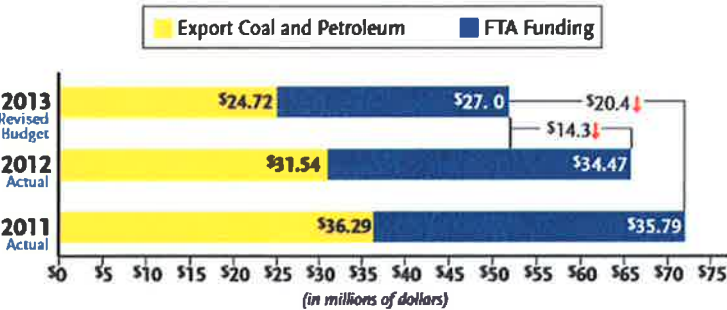




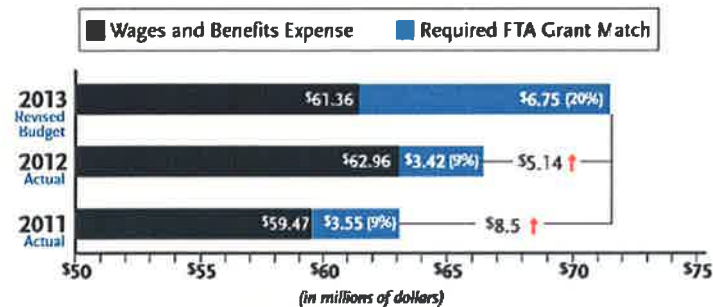
## 2013 FINANCIAL CHALLENGE SUMMARY OF IMPACTS

Revised 2013 Budget Compared to 2011 and 2012 Actuals

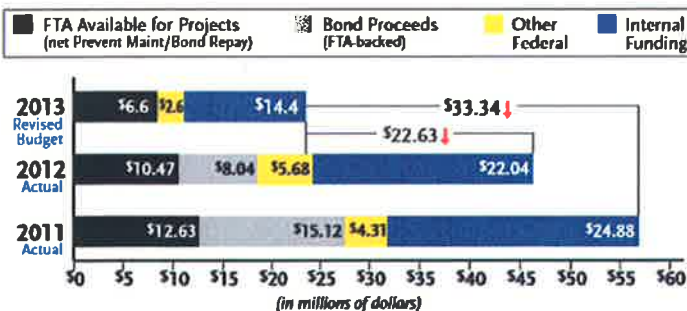
### Key Revenue / Funding Reduction Impacts



### Key Cost / Cash Outflow Increase Impacts



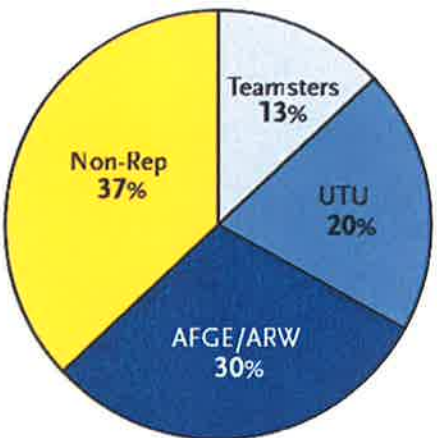
### Impacts to Capital Program



## 2013 REVISED BUDGET SUMMARY OF POSITION ELIMINATIONS by Employee Group

### Employee Group Reductions

| Employee Group/Union | Positions Eliminated | Percent Reduction |
|----------------------|----------------------|-------------------|
| AFGE/ARW             | 6                    | 6%                |
| Non-Rep              | 20                   | 12%               |
| UTU                  | 7                    | 7%                |
| Teamsters            | 7                    | 13%               |
| TCU                  | 0                    | 0%                |
| ATDA                 | 0                    | 0%                |
| Total                | 54                   | 8%                |



### Eliminated Positions % by Employee Group

- ☆ AFGE/ARW - American Federation of Government Employees / Alaska Railroad Workers, Local 183
- UTU - United Transportation Union, Local 1626
- Teamsters - International Brotherhood of Teamsters, Local 959
- TCU - Brotherhood Railway Carmen Division, Transportation Communications International Union, Local 6067
- ATDA - Alaska Train Dispatchers Association



## Interior Alaska – The “Place” To Do Business

100 Cushman St., Suite 102 | Fairbanks, Alaska 99701-4665  
 ph (907) 452-1105 | fax (907) 456-6968 | [www.FairbanksChamber.org](http://www.FairbanksChamber.org)

March 12, 2013

Representative Mike Chenault  
 Alaska State Capitol Building  
 Room 208  
 Juneau, AK 99801-1182

Representative Mike Hawker  
 Alaska State Capitol Building  
 Room 502  
 Juneau, AK 99801-1182

### RE: Letter of Support for House Bill 4: In-State Gasline Development Corp

Dear Representatives Chenault and Hawker:

The Greater Fairbanks Chamber of Commerce appreciates the support and interest shown in Alaska's energy crisis through your efforts to bring natural gas from the North Slope to the citizens of Alaska. Reducing the high cost of energy in the Interior is the Fairbanks Chamber's top priority this legislative session. Your participation in the teleconference regarding House Bill 4 with our Energy Committee was welcomed, informative to the members, and encouraging for the future.

The Chamber supported the Alaska Stand Alone Pipeline Project (ASAP) and HB 9 last legislative session. The bullet line remains one of the Chamber's mid-term priority projects for reducing the cost of energy in the Interior. Trucking of liquefied natural gas remains the top priority of the entire community, primarily due to lower capital costs and more immediate delivery schedules. It is also accepted that the best way to transport gas over the long-term may be to transition from trucking to a pipeline.

The progress on the ASAP line, including preliminary design, environmental, permitting, and right-of-way (ROW) work places it far ahead of any other in-state pipeline options. The entity created by HB 4 could also serve as a catalyst and/or partner for other gas line solutions. The Chamber is supportive of your efforts with HB 4 and of the ASAP project.

Please accept this letter of support from the Chamber for passage of HB 4 this session. We are supportive of the funding necessary to bring the ASAP line to open season as a companion to, but not as a substitute for, the funding necessary to bring trucked LNG to the Interior.

#### INVESTORS

##### DIAMOND

BP Exploration  
 ConocoPhillips  
 ExxonMobil  
 Fairbanks Daily News-Miner  
 Fairbanks Memorial Hospital & Denali Center  
 Flint Hills Resources Alaska  
 Mt. McKinley Bank  
 Santina's Flowers & Gifts

##### PLATINUM

Alyeska Pipeline Service Co., Doyon, Limited  
 Fred Meyer Stores  
 Golden Heart Utilities  
 Wells Fargo Bank Alaska

##### GOLD

Alaska Railroad  
 Birchwood Homes  
 Carlson Center  
 Denali State Bank  
 Design Alaska  
 Doyon Utilities LLC  
 First National Bank Alaska  
 Kinross Fort Knox Mine  
 Lynden  
 MAC Federal Credit Union  
 Northrim Bank  
 Sumitomo Metal Mining Pogo LLC  
 Usibelli Coal Mine

##### SILVER

ACS  
 Alaska Airlines  
 Alaska USA  
 Dr. Christopher Henry – Henry Orthodontics  
 Everts Air Cargo, Everts Air AK  
 Exclusive Paving/Univ. Redi-Mix  
 Fairbanks Natural Gas  
 Flowline Alaska  
 GCI  
 General Teamsters Local 959  
 GVEA  
 Hale & Associates, Inc  
 JL Properties, Inc  
 Key Bank  
 Personnel Plus  
 Sam's Club  
 Shell Exploration & Production Co.  
 Spirit of Alaska FCU  
 Tanana Valley Clinic  
 TDL Staffing  
 Totem Ocean Trailer Express, Inc.  
 Tower Hill Mines-Livengood Gold Project  
 University of Alaska Fairbanks  
 Verizon Wireless  
 WAL-MART Stores, Inc  
 Yukon Title Company

We thank you for your leadership on this critical issue facing our community.

Sincerely,



Lisa Herbert  
Executive Director



Terri Froese  
Board of Directors, Chair



Bob Shefchik  
Energy Committee, Chair



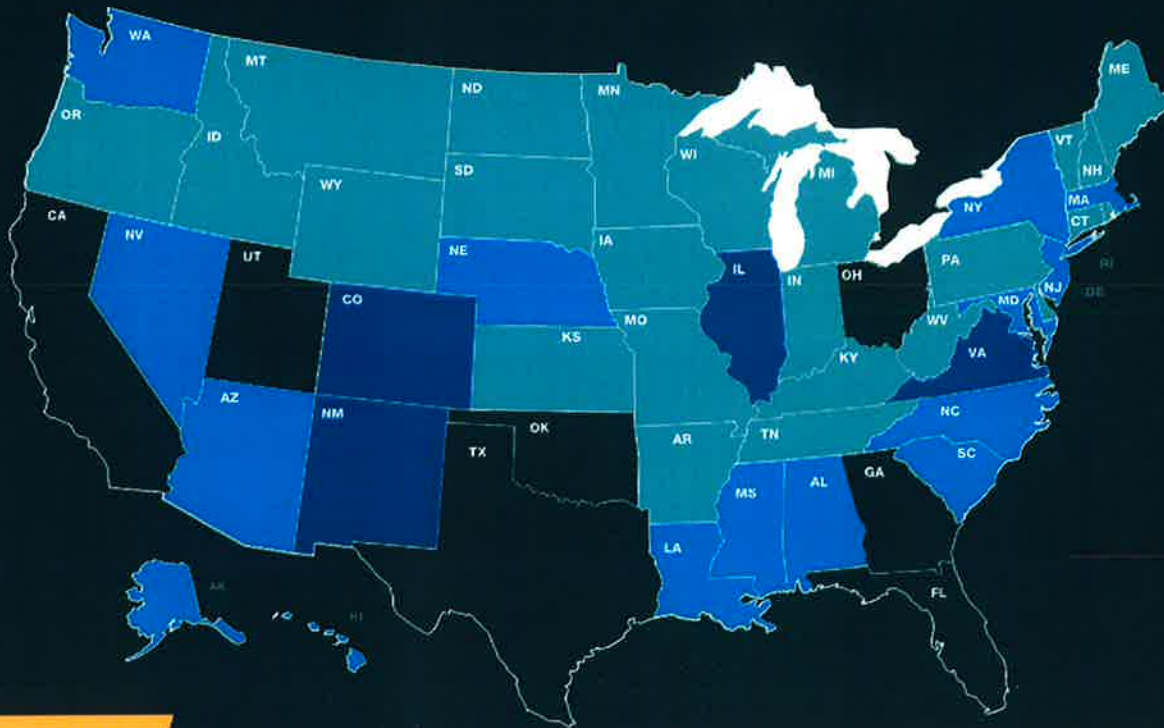
Anna Atchison  
Government Relations Committee, Chair

cc: Governor Sean Parnell  
Mike Nizich, Governor's Chief of Staff  
U.S. Senator Lisa Murkowski  
U.S. Senator Mark Begich  
U.S. Representative Don Young  
Dan Sullivan, Commissioner of Natural Resources  
Joe Balash, Deputy Commissioner of Natural Resources  
Interior Delegation  
Alaska State Legislature  
Alaska Gasline Development Corporation  
Alaska State Chamber of Commerce  
Fairbanks Daily News-Miner  
Membership of the Greater Fairbanks Chamber of Commerce

# UNITED STATES AIR FORCE

## SEQUESTRATION IMPACT

### CIVILIAN FURLOUGH-LOST PAY



\$ CIVILIAN LOST PAY (\$M)

< \$10M

\$10.1M - \$25M

\$25.1M - \$50M

> \$50.1M

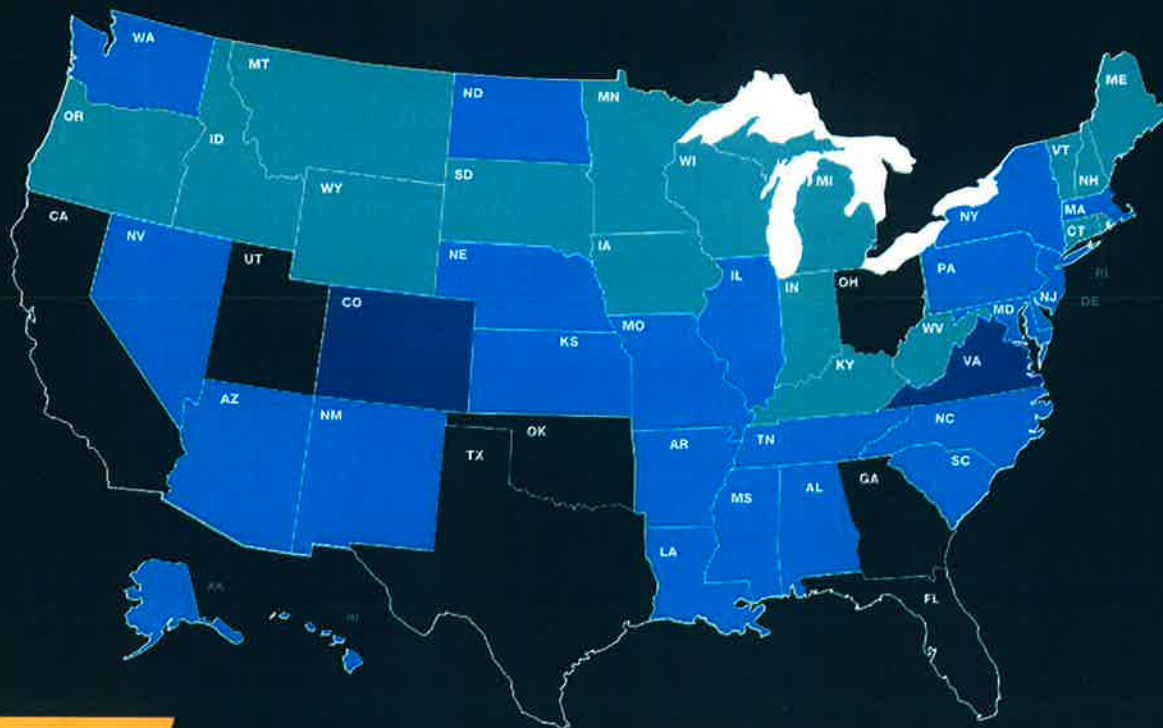
TOTAL US CIVILIAN LOST PAY, \$1.3B

\*total civilian pay lost overseas: \$98.9M

# UNITED STATES AIR FORCE

## SEQUESTRATION IMPACT

### CIVILIAN FURLOUGH—CIVILIAN IMPACT



CIVILIANS IMPACTED

<1K

1.1K-5K

5.1K-10K

>10.1K

TOTAL OF CIVILIANS IMPACTED: 167,900

\*total civilians impacted overseas: 2,072



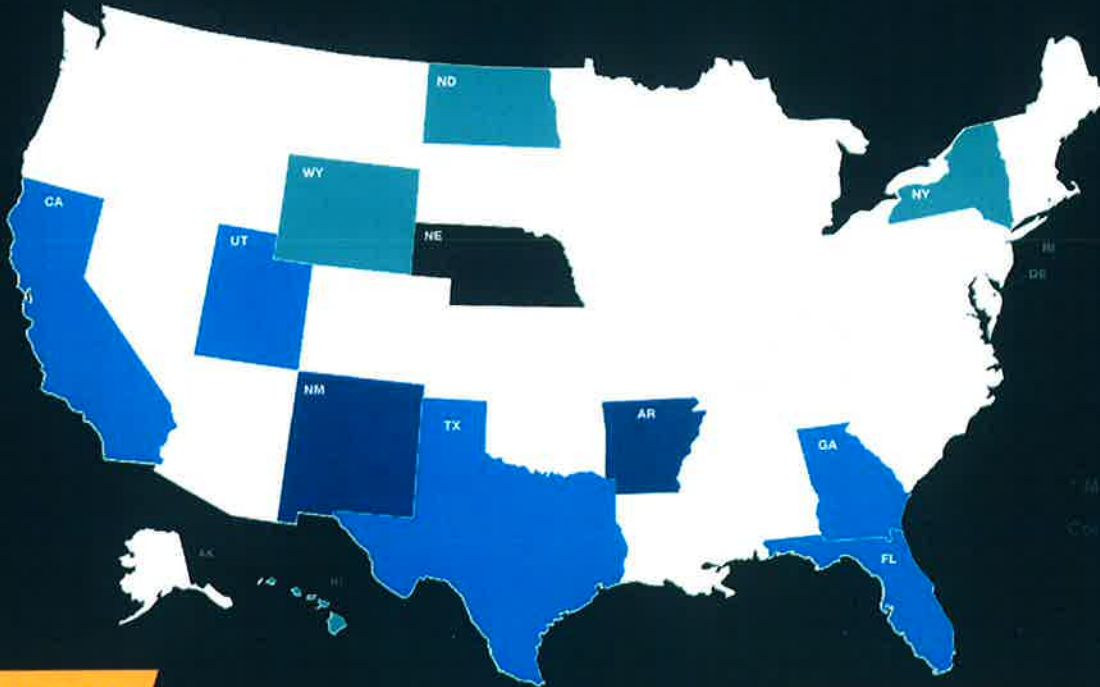


# UNITED STATES AIR FORCE

## SEQUESTRATION IMPACT

### MILCON PROJECTS

Approximate value of **Military Construction** Projects projected to be deferred/cancelled



MILCON is primarily impacted by Continuing Resolution



MILCON Projects (\$M)

No Projects < \$10M \$10.1 - \$25M \$25.1M - \$100M > \$100.1M

TOTAL MILCON Value of US Projects: **\$276.5M**  
\*total MILCON value of projects overseas: \$115,171

# North Pole Presents

## Muffins with Mayor Ward

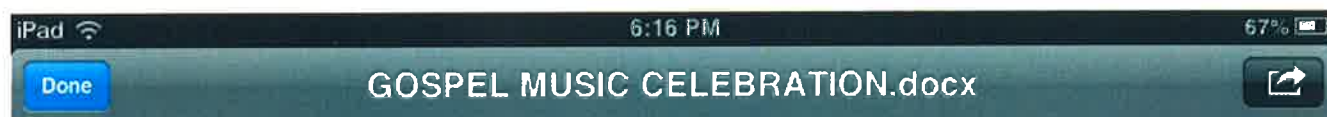
Once a month join Mayor Ward in the council chambers for coffee, tea and Muffins as we discuss North Pole, and the challenges and opportunities we face in our future.



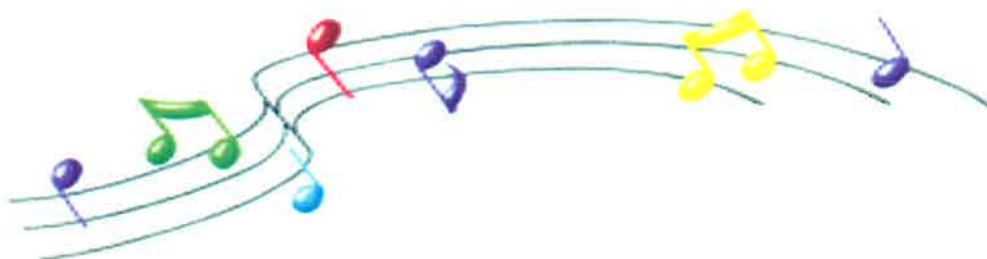
**7:00 AM—9:00 AM March  
22nd at the North Pole  
Council Chambers**

**For More Information contact North Pole City Hall at 907-488-2281 or email  
the Mayor at [Mayor@northpolealaska.com](mailto:Mayor@northpolealaska.com)**





# **GOSPEL MUSIC CELEBRATION**



**Date:**        **March 23, 2013**

**Time:**        **6:00 P.M.**

**Place:**    **North Pole Seventh-Day  
Adventist Church**

**Turn right on Laurance Rd,  
Immediate left on Probert,  
Left on Joan.**

**HOUSE BILL NO. 152**

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-EIGHTH LEGISLATURE - FIRST SESSION

**BY REPRESENTATIVE THOMPSON**

Introduced: 3/4/13

Referred:

**A BILL**

**FOR AN ACT ENTITLED**

1   **"An Act requiring certain employers who terminate participation in the defined benefit**  
2   **retirement plan or the defined contribution retirement plan of the Public Employees'**  
3   **Retirement System to make contributions related to past service liability and pay**  
4   **termination costs; repealing a requirement that employers who terminate participation**  
5   **in the defined contribution retirement plan or the defined benefit retirement plan of the**  
6   **Public Employees' Retirement System pay for a termination cost study; and providing**  
7   **for an effective date."**

8   **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

9    \* **Section 1.** AS 39.35.255 is amended by adding a new subsection to read:

10           (i) After an employer's participation in the plan terminates with regard to some  
11           or all of the employer's employees who are active members of the system, the  
12           employer remains obligated to make contributions under (a) of this section until the  
13           plan does not have a past service liability.

1     \* **Sec. 2.** AS 39.35.625 is repealed and reenacted to read:

2             **Sec. 39.35.625. Termination costs.** (a) An employer that terminates  
3 participation under AS 39.35.615 or 39.35.620 shall pay a termination cost for a  
4 payroll period in which the employer's salary base, if annualized, is

5                     (1) \$5,000,000 or more, and is less than 80 percent of the employer's  
6 salary base for the fiscal year ending one year before the beginning of the fiscal year  
7 in which the payroll period occurs; or

8                     (2) \$1,000,000 or more, but less than \$5,000,000, and is less than 50  
9 percent of the employer's salary base for the fiscal year ending one year before the  
10 beginning of the fiscal year in which the payroll period occurs.

11             (b) The requirements in (a) of this section do not apply to a payroll period in  
12 which the employer's annualized salary base is less than \$1,000,000.

13             (c) Notwithstanding AS 39.35.255, an employer is subject to the termination  
14 cost requirements in (a) of this section until the past service liability of the plan is  
15 extinguished. The amount of a termination cost payment shall be calculated by  
16 multiplying the current past service contribution rate adopted by the board by the  
17 amount, in dollars, by which

18                     (1) the employer's annualized salary base is less than 80 percent of its  
19 salary base for the fiscal year ending one year before the beginning of the fiscal year  
20 in which the payroll period occurs, for employers under (a)(1) of this section; or

21                     (2) the employer's annualized salary base is less than 50 percent of its  
22 salary base for the fiscal year ending one year before the beginning of the fiscal year  
23 in which the payroll period occurs, for employers under (a)(2) of this section.

24             (d) In this section, "salary base" means the total of all base salaries paid by the  
25 employer to employees who are active members of the system.

26     \* **Sec. 3.** AS 39.35.958(c) is repealed and reenacted to read:

27             (c) An employer shall pay a termination cost for a payroll period in which the  
28 employer's salary base, if annualized, is

29                     (1) \$5,000,000 or more, and is less than 80 percent of the employer's  
30 salary base for the fiscal year ending one year before the beginning of the fiscal year  
31 in which the payroll period occurs; or

(2) \$1,000,000 or more, but less than \$5,000,000, and is less than 50 percent of the employer's salary base for the fiscal year ending one year before the beginning of the fiscal year in which the payroll period occurs.

\* **Sec. 4.** AS 39.35.958(e) is repealed and reenacted to read:

(e) An employer that is assessed a cost under (c) of this section shall pay the cost, or enter into a payment plan acceptable to the administrator, within 60 days after the employer receives notice from the administrator that the cost is assessed. A cost assessed under (c) of this section and not paid within 60 days or in accordance with a payment plan acceptable to the administrator shall be collected by the administrator in accordance with AS 39.35.610(b).

\* **Sec. 5.** AS 39.35.958 is amended by adding new subsections to read:

(g) The requirements in (c) of this section do not apply to a payroll period in which the employer's annualized salary base is less than \$1,000,000.

(h) Notwithstanding AS 39.35.255, an employer is subject to the termination cost requirements in (c) of this section until the past service liability of the plan is extinguished. The amount of a termination cost payment shall be calculated by multiplying the current past service contribution rate adopted by the board by the amount, in dollars, by which

(1) the employer's annualized salary base is less than 80 percent of its salary base for the fiscal year ending one year before the beginning of the fiscal year in which the payroll period occurs, as calculated under (c)(1) of this section; or

(2) the employer's annualized salary base is less than 50 percent of its salary base for the fiscal year ending one year before the beginning of the fiscal year in which the payroll period occurs, as calculated under (c)(2) of this section.

(i) An employer that has terminated participation in the plan is barred from future participation in the plan until all payments owed by the employer under (e) of this section are made.

(j) In this section, "salary base" means the total of all base salaries paid by the employer to employees who are active members of the system.

\* **Sec. 6.** AS 39.35.958(f) is repealed.

\* **Sec. 7.** 2 AAC 35.235 is annulled.

1     \* **Sec. 8.** The uncoded law of the State of Alaska is amended by adding a new section to  
2 read:

3           APPLICABILITY. Notwithstanding sec. 9 of this Act, AS 39.35.625, as amended by  
4 sec. 2 of this Act, AS 39.35.958(c) and (e), as amended by secs. 3 and 4 of this Act, and  
5 AS 39.35.958(g) - (j), added by sec. 5 of this Act, apply only to termination costs paid on or  
6 after the effective date of this Act.

7     \* **Sec. 9.** The uncoded law of the State of Alaska is amended by adding a new section to  
8 read:

9           RETROACTIVITY. AS 39.35.625, as amended by sec. 2 of this Act, AS 39.35.958  
10 (c) and (e), as amended by secs. 3 and 4 of this Act, and AS 39.35.958(g) - (j), added by sec. 5  
11 of this Act, are retroactive to July 1, 2008.

12     \* **Sec. 10.** This Act takes effect immediately under AS 01.10.070(c).

## **HB 152 - Modification to PERS Termination Costs**

### **Speaking Points**

#### **I. KEY MESSAGE:**

- a. System-wide salaries (DB + DC) have increased by \$325 million, or 18.6%, over the salary base "floor" established in SB125 by the 25th Legislature in 2008. As a result, contributions toward the unfunded liability have NOT been compromised or reduced; rather, they have INCREASED at a rate greater than the actuarial-assumed annual growth rate of 4%.
- b. Muni's understand the challenge associated with the unfunded liability and support the need to reduce the liability. However, the current penalty for termination costs is significant to Muni's and immaterial at the SOA level.
- c. Employers are incentivized to maintain a stable salary base and avoid termination costs, which if triggered would be due annually until the unfunded liability is paid off.
- d. Muni's must have operational flexibility during these challenging fiscal times so that they can adjust staffing levels as a result of funding changes and other mandated and/or basic changes in programs or services the public needs, i.e. reduced Federal or State funding.
- e. A \$70 million (estimated) fiscal note represents 1% of total PERS Unfunded Liability (\$6.9 B ) PERS @ 6/30/11.
- f. Muni's propose partial termination costs, sharing with the SOA, to enable efficient decision making in our communities
  1. Muni's request that 22% remain as the contribution to PERS.
  2. Muni's request the legislature to provide relief to the communities based on salary size if circumstances warrant

#### **II. Modification to the PERS termination language is needed due to the following:**

- a. Municipal organizations need flexibility in staffing levels to operate and manage efficiently
  1. Grant funding may be reduced or eliminated due to changes beyond municipal control i.e. reduced Federal or State funding. This potentially results in need to reduce staff/classification
  2. Staff flexibility (classification changes) is required to meet changing community needs.
- b. Municipalities are working toward modernizing and standardizing job classifications. This will likely result in fewer classifications, but not necessarily fewer employees. Current language will trigger a termination study and costs unnecessarily.

### **III. Bill proposes the following modifications:**

Section 1: Retains the minimum requirement for employers to make contributions based on 22% of the greater of (i) their current salary base, or (ii) their salary base as of 6/30/08, regardless of terminated participation - partial or otherwise - from the DB plan.

Section 2: Regarding the DB plan, replaces the requirement for termination cost studies performed by the actuary with termination costs determined via formula incorporating the following:

- a. Establishes partial termination thresholds beyond which termination costs would apply.  
Employer categories based on salary base size
  1. 20% for employers whose total system-wide salary base is greater than \$5MM (~93% in FY12)
  2. 50% for employers whose total system-wide salary base is greater than \$1MM (~6% in FY12)
  3. not applicable for under \$1MM (~1% in FY12)
- b. Establishes a rolling, two-year period, over which costs from partial terminations would be determined;
- c. Using readily available data, establishes the formula for determining termination costs whereby any terminated salaries beyond the threshold (20%/50%) would be applied to the current past service contribution rate (24.19% today), and paid annually, until the debt is paid off.
- d. Formula is simple and does not require a consultant fee. For example:
  1. Amount by which an employer's salary base exceeds its salary base from two years prior (by 20% or 50% depending on current salary base level ) \* past service contribution rate \* years to pay down total unfunded liability; \$100,000 x 24% = \$24,000 annually x 30 years = \$720,000

Sections 3, 4 & 5: Same as Section 2 described above, only pertaining to the DC plan.

Section 6: Repeals language requiring a termination study for an employer that requests termination from the plan all together. Such an employer would still be subject to the 6/30/08 salary base "floor".

Section 7: Annuls the current regulation that covers the calculation of termination costs/studies.

Sections 8 & 9: Adds applicability/retroactivity language to allow employers to discontinue any payments after the effective date of the Act where an employer would not have had to pay if the new formula were in place after 6/30/08.

Section 10: immediate effective date.



# PERS Employer Salaries FY08 vs. FY12

| PERS Employer                            | 1           |               | 2          |               | 3          |             | 4        |             | 5        |             | 6        |             | 7        |              | 8        |             | 9        |             | 10       |             | 11       |  |
|--|-------------|---------------|------------|---------------|------------|-------------|----------|-------------|----------|-------------|----------|-------------|----------|--------------|----------|-------------|----------|-------------|----------|-------------|----------|--|
|  | Salary Base | SB @ 4% CAGR  | % of Total | Salary Base   | % of Total | \$ Change   | % Change | \$ Change   | % Change | \$ Change   | % Change | \$ Change   | % Change | \$ Change    | % Change | \$ Change   | % Change | \$ Change   | % Change | \$ Change   | % Change |  |
| 101 - STATE OF ALASKA                    | 867,341,021 | 1,038,063,489 | 50.74%     | 1,070,280,359 | 51.59%     | 182,939,338 | 20.61%   | 150,722,466 | 17.0%    | 32,216,870  | 17.0%    | 32,216,870  | 17.0%    | 32,216,870   | 17.0%    | 32,216,870  | 17.0%    | 32,216,870  | 17.0%    | 32,216,870  | 17.0%    |  |
| 173 - MUNICIPALITY OF ANCHORAGE          | 161,180,695 | 188,558,615   | 59.95%     | 178,868,685   | 60.21%     | 17,687,991  | 11.0%    | 27,377,921  | 17.0%    | (9,689,930) | -5.1%    | (9,689,930) | -5.1%    | (9,689,930)  | -5.1%    | (9,689,930) | -5.1%    | (9,689,930) | -5.1%    | (9,689,930) | -5.1%    |  |
| 113 - UNIVERSITY OF ALASKA               | 127,596,664 | 149,270,050   | 67.25%     | 126,179,731   | 66.29%     | (1,416,933) | -1.1%    | 21,673,366  | 17.0%    | 13,955,783  | 17.0%    | 2,348,010   | 2.4%     | (23,080,319) | -15.5%   | 2,348,010   | 2.4%     | 2,348,010   | 2.4%     | 2,348,010   | 2.4%     |  |
| 111 - ANCHORAGE SD                       | 82,043,456  | 95,979,239    | 71.94%     | 98,327,249    | 73.91%     | 16,283,793  | 38.5%    | 16,283,793  | 38.5%    | 16,283,793  | 38.5%    | 16,283,793  | 38.5%    | 16,283,793   | 38.5%    | 16,283,793  | 38.5%    | 16,283,793  | 38.5%    | 16,283,793  | 38.5%    |  |
| 145 - NORTH SLOPE BOROUGH                | 43,970,711  | 51,439,512    | 74.45%     | 60,893,387    | 73.97%     | 16,922,676  | 19.1%    | 7,468,802   | 17.0%    | 5,082,338   | 17.0%    | 637,304     | 1.8%     | 637,304      | 1.8%     | 637,304     | 1.8%     | 637,304     | 1.8%     | 637,304     | 1.8%     |  |
| 126 - CITY AND BOROUGH OF JUNEAU         | 29,921,000  | 35,003,338    | 76.16%     | 35,116,599    | 77.38%     | 5,195,599   | 26.3%    | 4,722,772   | 17.0%    | 2,589,653   | 8.0%     | 3,329,425   | 12.8%    | 3,329,425    | 12.8%    | 3,329,425   | 12.8%    | 3,329,425   | 12.8%    | 3,329,425   | 12.8%    |  |
| 117 - FAIRBANKS NORTH STAR BOROUGH SD    | 27,804,144  | 32,526,916    | 77.75%     | 35,116,599    | 77.38%     | 7,312,455   | 26.3%    | 4,722,772   | 17.0%    | 2,589,653   | 8.0%     | 3,329,425   | 12.8%    | 3,329,425    | 12.8%    | 3,329,425   | 12.8%    | 3,329,425   | 12.8%    | 3,329,425   | 12.8%    |  |
| 219 - BARTLETT REGIONAL HOSPITAL         | 22,192,148  | 25,961,674    | 79.02%     | 29,291,100    | 80.11%     | 8,511,519   | 47.5%    | 3,167,661   | 17.0%    | 5,683,858   | 26.1%    | 5,683,858   | 26.1%    | 5,683,858    | 26.1%    | 5,683,858   | 26.1%    | 5,683,858   | 26.1%    | 5,683,858   | 26.1%    |  |
| 110 - MATANUSKA-SITITNA BOROUGH SD       | 18,648,817  | 21,816,478    | 80.09%     | 27,500,336    | 80.11%     | 8,851,519   | 47.5%    | 3,167,661   | 17.0%    | 5,683,858   | 26.1%    | 5,683,858   | 26.1%    | 5,683,858    | 26.1%    | 5,683,858   | 26.1%    | 5,683,858   | 26.1%    | 5,683,858   | 26.1%    |  |
| 116 - FAIRBANKS NORTH STAR BOROUGH       | 20,243,623  | 23,682,211    | 81.25%     | 22,824,277    | 81.21%     | 2,580,654   | 12.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822    | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    |  |
| 152 - ALASKA HOUSING FINANCE CORPORATION | 17,991,324  | 21,047,305    | 82.28%     | 22,373,146    | 82.28%     | 4,381,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822    | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    | 3,438,822   | 24.4%    |  |
| 180 - KENAI PENINSULA BOROUGH            | 14,799,912  | 17,313,804    | 83.12%     | 18,424,065    | 83.18%     | 3,624,153   | 24.5%    | 2,513,892   | 17.0%    | 1,110,261   | 6.4%     | 1,110,261   | 6.4%     | 1,110,261    | 6.4%     | 1,110,261   | 6.4%     | 1,110,261   | 6.4%     | 1,110,261   | 6.4%     |  |
| 109 - MATANUSKA-SITITNA BOROUGH          | 13,730,280  | 16,673,977    | 84.72%     | 17,492,922    | 84.02%     | 3,239,937   | 22.7%    | 2,420,992   | 17.0%    | 818,945     | 4.9%     | 818,945     | 4.9%     | 818,945      | 4.9%     | 818,945     | 4.9%     | 818,945     | 4.9%     | 818,945     | 4.9%     |  |
| 190 - KENAI PENINSULA BOROUGH SD         | 15,859,654  | 18,062,497    | 85.63%     | 17,382,542    | 84.86%     | 3,652,282   | 26.6%    | 2,332,207   | 17.0%    | 1,320,045   | 8.2%     | 1,320,045   | 8.2%     | 1,320,045    | 8.2%     | 1,320,045   | 8.2%     | 1,320,045   | 8.2%     | 1,320,045   | 8.2%     |  |
| 157 - LOWER KUSKOKWIM SD                 | 9,917,471   | 11,602,038    | 86.20%     | 12,473,560    | 86.28%     | 2,556,089   | 25.8%    | 1,684,567   | 17.0%    | 871,522     | 7.5%     | 871,522     | 7.5%     | 871,522      | 7.5%     | 871,522     | 7.5%     | 871,522     | 7.5%     | 871,522     | 7.5%     |  |
| 161 - NORTH SLOPE BOROUGH SD             | 8,126,658   | 9,507,041     | 86.66%     | 11,504,273    | 86.84%     | 3,477,614   | 42.8%    | 1,360,362   | 17.0%    | 2,097,232   | 22.1%    | 2,097,232   | 22.1%    | 2,097,232    | 22.1%    | 2,097,232   | 22.1%    | 2,097,232   | 22.1%    | 2,097,232   | 22.1%    |  |
| 120 - CITY AND BOROUGH OF SITKA          | 9,275,778   | 10,851,348    | 87.19%     | 10,194,159    | 87.33%     | 918,381     | 9.9%     | 1,575,570   | 17.0%    | 1,575,570   | 17.0%    | 1,575,570   | 17.0%    | 1,575,570    | 17.0%    | 1,575,570   | 17.0%    | 1,575,570   | 17.0%    | 1,575,570   | 17.0%    |  |
| 179 - CITY OF UNALASKA                   | 8,743,076   | 10,228,162    | 87.69%     | 9,659,755     | 87.80%     | 916,679     | 10.5%    | 1,485,086   | 17.0%    | 1,485,086   | 17.0%    | 1,485,086   | 17.0%    | 1,485,086    | 17.0%    | 1,485,086   | 17.0%    | 1,485,086   | 17.0%    | 1,485,086   | 17.0%    |  |
| 129 - CITY OF FAIRBANKS                  | 7,508,115   | 8,783,433     | 88.12%     | 8,987,992     | 88.23%     | 1,479,877   | 19.7%    | 1,275,318   | 17.0%    | 204,560     | 2.3%     | 204,560     | 2.3%     | 204,560      | 2.3%     | 204,560     | 2.3%     | 204,560     | 2.3%     | 204,560     | 2.3%     |  |
| 181 - CITY OF KETCHIKAN                  | 8,354,795   | 9,773,929     | 88.60%     | 8,681,184     | 88.65%     | 326,389     | 3.9%     | 1,419,133   | 17.0%    | 1,419,133   | 17.0%    | 1,419,133   | 17.0%    | 1,419,133    | 17.0%    | 1,419,133   | 17.0%    | 1,419,133   | 17.0%    | 1,419,133   | 17.0%    |  |
| 104 - BEERING STRAIT SD                  | 7,200,716   | 8,423,820     | 89.01%     | 8,504,179     | 89.09%     | 1,303,463   | 18.1%    | 1,223,103   | 17.0%    | 80,360      | 1.0%     | 80,360      | 1.0%     | 80,360       | 1.0%     | 80,360      | 1.0%     | 80,360      | 1.0%     | 80,360      | 1.0%     |  |
| 166 - SITKA COMMUNITY HOSPITAL           | 6,009,856   | 7,030,681     | 89.35%     | 8,359,136     | 89.46%     | 2,349,280   | 39.1%    | 1,020,825   | 17.0%    | 1,328,455   | 18.9%    | 1,328,455   | 18.9%    | 1,328,455    | 18.9%    | 1,328,455   | 18.9%    | 1,328,455   | 18.9%    | 1,328,455   | 18.9%    |  |
| 107 - CITY OF VALDEZ                     | 5,448,143   | 6,373,557     | 89.67%     | 7,473,732     | 89.82%     | 2,025,589   | 37.2%    | 925,414     | 17.0%    | 1,100,175   | 17.3%    | 1,100,175   | 17.3%    | 1,100,175    | 17.3%    | 1,100,175   | 17.3%    | 1,100,175   | 17.3%    | 1,100,175   | 17.3%    |  |
| 115 - CITY OF KENAI                      | 5,535,102   | 6,475,287     | 89.66%     | 6,888,281     | 90.16%     | 1,453,179   | 26.3%    | 940,165     | 17.0%    | 512,994     | 7.9%     | 512,994     | 7.9%     | 512,994      | 7.9%     | 512,994     | 7.9%     | 512,994     | 7.9%     | 512,994     | 7.9%     |  |
| 128 - CITY OF KODIAK                     | 6,115,252   | 7,154,019     | 90.33%     | 6,361,252     | 90.48%     | 845,967     | 13.8%    | 1,038,734   | 17.0%    | (192,767)   | -2.7%    | (192,767)   | -2.7%    | (192,767)    | -2.7%    | (192,767)   | -2.7%    | (192,767)   | -2.7%    | (192,767)   | -2.7%    |  |
| 126 - COOK INLET HOUSING AUTHORITY       | 5,567,406   | 6,566,616     | 90.56%     | 6,787,925     | 90.82%     | 2,220,519   | 48.0%    | 779,210     | 17.0%    | 1,421,309   | 26.5%    | 1,421,309   | 26.5%    | 1,421,309    | 26.5%    | 1,421,309   | 26.5%    | 1,421,309   | 26.5%    | 1,421,309   | 26.5%    |  |
| 131 - CITY OF WASILLA                    | 5,657,732   | 6,618,747     | 90.92%     | 6,608,275     | 91.14%     | 950,543     | 16.8%    | 961,014     | 17.0%    | (10,471)    | -0.2%    | (10,471)    | -0.2%    | (10,471)     | -0.2%    | (10,471)    | -0.2%    | (10,471)    | -0.2%    | (10,471)    | -0.2%    |  |
| 136 - CITY OF BETHEL                     | 5,950,472   | 6,981,211     | 91.26%     | 6,412,272     | 91.45%     | 461,800     | 7.8%     | 1,010,739   | 17.0%    | (548,939)   | -7.9%    | (548,939)   | -7.9%    | (548,939)    | -7.9%    | (548,939)   | -7.9%    | (548,939)   | -7.9%    | (548,939)   | -7.9%    |  |
| 153 - LOWER YUKON SD                     | 5,231,344   | 6,119,933     | 91.56%     | 6,251,391     | 91.75%     | 1,020,047   | 19.5%    | 888,589     | 17.0%    | 131,459     | 2.1%     | 131,459     | 2.1%     | 131,459      | 2.1%     | 131,459     | 2.1%     | 131,459     | 2.1%     | 131,459     | 2.1%     |  |
| 154 - NORTHWEST ARCTIC BOROUGH SD        | 6,535,686   | 7,645,828     | 91.93%     | 6,155,381     | 92.05%     | (380,304)   | -5.8%    | 1,110,142   | 17.0%    | (1,490,446) | -19.5%   | (1,490,446) | -19.5%   | (1,490,446)  | -19.5%   | (1,490,446) | -19.5%   | (1,490,446) | -19.5%   | (1,490,446) | -19.5%   |  |
| 158 - KODIAK ISLAND BOROUGH SD           | 5,107,375   | 5,974,906     | 92.22%     | 6,076,212     | 92.34%     | 968,837     | 19.0%    | 867,531     | 17.0%    | 101,306     | 1.7%     | 101,306     | 1.7%     | 101,306      | 1.7%     | 101,306     | 1.7%     | 101,306     | 1.7%     | 101,306     | 1.7%     |  |
| 215 - CITY OF HOMER                      | 5,558,405   | 6,502,547     | 92.54%     | 5,878,126     | 92.62%     | 319,722     | 5.8%     | 944,143     | 17.0%    | (624,421)   | -9.6%    | (624,421)   | -9.6%    | (624,421)    | -9.6%    | (624,421)   | -9.6%    | (624,421)   | -9.6%    | (624,421)   | -9.6%    |  |
| 276 - ILLASAGIK COLLEGE                  | 4,562,286   | 5,337,229     | 92.80%     | 5,322,057     | 92.88%     | 759,771     | 16.7%    | 774,943     | 17.0%    | (15,173)    | -0.3%    | (15,173)    | -0.3%    | (15,173)     | -0.3%    | (15,173)    | -0.3%    | (15,173)    | -0.3%    | (15,173)    | -0.3%    |  |
| 122 - KETCHIKAN GATEWAY BOROUGH          | 4,456,728   | 5,260,536     | 93.06%     | 5,259,715     | 93.13%     | 762,986     | 17.0%    | 763,808     | 17.0%    | (821)       | 0.0%     | (821)       | 0.0%     | (821)        | 0.0%     | (821)       | 0.0%     | (821)       | 0.0%     | (821)       | 0.0%     |  |
| 182 - CITY OF SEWARD                     | 4,123,414   | 4,823,812     | 93.29%     | 4,863,589     | 93.37%     | 840,184     | 20.4%    | 700,397     | 17.0%    | 138,787     | 2.9%     | 138,787     | 2.9%     | 138,787      | 2.9%     | 138,787     | 2.9%     | 138,787     | 2.9%     | 138,787     | 2.9%     |  |
| 177 - KETCHIKAN GATEWAY BOROUGH SD       | 4,132,518   | 4,834,462     | 93.53%     | 4,951,355     | 93.61%     | 818,837     | 19.8%    | 701,944     | 17.0%    | 116,894     | 2.4%     | 116,894     | 2.4%     | 116,894      | 2.4%     | 116,894     | 2.4%     | 116,894     | 2.4%     | 116,894     | 2.4%     |  |
| 143 - CITY OF PETERSBURG                 | 4,132,112   | 4,833,986     | 93.77%     | 4,828,735     | 93.84%     | 696,623     | 16.9%    | 701,875     | 17.0%    | (5,251)     | -0.1%    | (5,251)     | -0.1%    | (5,251)      | -0.1%    | (5,251)     | -0.1%    | (5,251)     | -0.1%    | (5,251)     | -0.1%    |  |
| 134 - CITY OF PALMER                     | 3,696,143   | 4,323,964     | 93.96%     | 4,221,134     | 94.05%     | 524,992     | 14.2%    | 627,821     | 17.0%    | (102,830)   | -2.4%    | (102,830)   | -2.4%    | (102,830)    | -2.4%    | (102,830)   | -2.4%    | (102,830)   | -2.4%    | (102,830)   | -2.4%    |  |
| 140 - CITY OF KOTZEBUE                   | 3,681,141   | 4,306,414     | 94.19%     | 4,048,193     | 94.24%     | 367,052     | 10.0%    | 625,273     | 17.0%    | (258,221)   | -6.0%    | (258,221)   | -6.0%    | (258,221)    | -6.0%    | (258,221)   | -6.0%    | (258,221)   | -6.0%    | (258,221)   | -6.0%    |  |
| 187 - PETERSBURG MEDICAL CENTER          | 3,642,392   | 4,261,083     | 94.40%     | 3,930,483     | 94.43%     | 288,091     | 7.9%     | 618,691     | 17.0%    | (330,600)   | -7.8%    | (330,600)   | -7.8%    | (330,600)    | -7.8%    | (330,600)   | -7.8%    | (330,600)   | -7.8%    | (330,600)   | -7.8%    |  |
| 279 - TILGITH-HAIDA RHA                  | 2,811,633   | 3,289,213     | 94.56%     | 3,823,364     | 94.62%     | 1,011,731   | 36.0%    | 477,580     | 17.0%    | 534,147     | 18.2%    | 534,147     | 18.2%    | 534,147      | 18.2%    | 534,147     | 18.2%    | 534,147     | 18.2%    | 534,147     | 18.2%    |  |
| 141 - GALENA CITY SD                     | 3,239,489   | 3,789,743     | 94.74%     | 3,751,456     | 94.80%     | 511,967     | 15.8%    | 550,256     | 17.0%    | (38,289)    | -1.0%    | (38,289)    | -1.0%    | (38,289)     | -1.0%    | (38,289)    | -1.0%    | (38,289)    | -1.0%    | (38,289)    | -1.0%    |  |
| 135 - CITY AND BOROUGH OF WRANGELL       | 2,844,795   | 3,328,007     | 94.91%     | 3,588,777     | 94.97%     | 743,983     | 26.2%    | 483,213     | 17.0%    | 260,770     | 7.8%     | 260,770     | 7.8%     | 260,770      | 7.8%     | 260,770     | 7.8%     | 260,770     | 7.8%     | 260,770     | 7.8%     |  |
| 123 - CITY OF SOLODINA                   | 1,821,086   | 2,130,413     | 95.06%     | 2,208,076     | 95.13%     | 487,643     | 26.8%    | 488,259     | 17.0%    | 19,384      | 0.5%     | 19,384      | 0.5%     | 19,384       | 0.5%     | 19,384      | 0.5%     | 19,384      | 0.5%     | 19,384      | 0.5%     |  |
| 296 - MUNICIPALITY OF SKAGWAY            | 2,756,757   | 3,225,016     | 95.17%     | 3,330,076     | 95.27%     | 562,809     | 23.9%    | 309,327     | 17.0%    | 899,663     | 42.2%    | 899,663     | 42.2%    | 899,663      | 42.2%    | 899,663     | 42.2%    | 899,663     | 42.2%    | 899,663     | 42.2%    |  |
| 139 - CITY OF NOME                       | 2,357,532   | 2,757,979     | 95.30%     | 2,820,341     | 95.41%     | 462,809     | 23.9%    | 400,447     | 17.0%    | 162,362     | 5.9%     | 162,362     | 5.9%     | 162,362      | 5.9%     | 162,362     | 5.9%     | 162,362     | 5.9%     | 162,362     | 5.9%     |  |
| 174 - KODIAK ISLAND BOROUGH              | 2,431,400   | 2,844,395     | 95.47%     | 2,891,039     | 95.55%     | 459         |          |             |          |             |          |             |          |              |          |             |          |             |          |             |          |  |



# PERS Employer Salaries FY08 vs. FY12

| PERS Employer                                 | Salary Base | FY08         |            | % of Total | FY12        |            | % of Total | FY08 vs. FY12 |          | FY08 vs. FY08 @ 4% CAGR |          | FY12 vs. FY08 @ 4% CAGR |          |
|---|-------------|--------------|------------|------------|-------------|------------|------------|---------------|----------|-------------------------|----------|-------------------------|----------|
|   |             | SB @ 4% CAGR | % of Total |            | Salary Base | % of Total |            | \$ Change     | % Change | \$ Change               | % Change | \$ Change               | % Change |
| 220 - NORTHWEST ARCTIC BOROUGH                | 1,274,446   | 1,480,922    | 96.36%     |            | 2,216,215   | 96.51%     |            | 941,769       | 73.9%    | 216,476                 | 17.0%    | 726,294                 | 48.6%    |
| 137 - VALDEZ CITY SD                          | 1,837,975   | 2,150,171    | 96.47%     |            | 3,601,564   | 96.82%     |            | 312,196       | 17.0%    | 312,196                 | 17.0%    | 48,389                  | 2.2%     |
| 189 - HAINES BOROUGH                          | 1,767,790   | 2,068,064    | 96.57%     |            | 2,140,704   | 96.72%     |            | 372,914       | 21.1%    | 300,274                 | 17.0%    | 72,640                  | 3.5%     |
| 156 - YUPIK SD                                | 1,930,446   | 2,258,349    | 96.88%     |            | 2,136,812   | 96.82%     |            | 230,385       | 10.7%    | 327,903                 | 17.0%    | (121,518)               | -5.4%    |
| 149 - NOME CITY SD                            | 1,861,232   | 2,177,378    | 96.79%     |            | 1,991,581   | 96.92%     |            | 136,146       | 7.0%     | 316,146                 | 17.0%    | (185,797)               | -8.5%    |
| 160 - YUKON / KOYUKUK SD                      | 1,416,758   | 1,657,408    | 96.87%     |            | 1,862,342   | 97.01%     |            | 445,585       | 31.5%    | 240,648                 | 17.0%    | 204,936                 | 12.4%    |
| 203 - ANCHORAGE COMMUNITY DEVELOP AUTHORITY   | 1,563,488   | 1,829,072    | 96.96%     |            | 1,836,348   | 97.10%     |            | 274,850       | 17.6%    | 265,574                 | 17.0%    | 9,276                   | 0.5%     |
| 164 - LAKE AND PENINSULA BOROUGH SD           | 1,975,177   | 2,310,678    | 97.07%     |            | 1,797,568   | 97.19%     |            | (177,609)     | -9.0%    | 335,501                 | 17.0%    | (513,111)               | -22.2%   |
| 246 - DELTA GREELY SD                         | 1,377,498   | 1,611,478    | 97.15%     |            | 1,767,750   | 97.27%     |            | 390,252       | 28.3%    | 233,980                 | 17.0%    | 156,272                 | 9.7%     |
| 125 - KUSIUK SD                               | 1,568,014   | 1,834,355    | 97.24%     |            | 1,724,056   | 97.35%     |            | 156,042       | 10.0%    | 286,341                 | 17.0%    | (110,289)               | -6.0%    |
| 167 - SOUTHEAST REGIONAL RESOURCE CENTER      | 1,565,621   | 1,866,651    | 97.33%     |            | 1,594,382   | 97.43%     |            | (1,239)       | -0.1%    | 271,030                 | 17.0%    | (272,269)               | -14.6%   |
| 263 - INTERIOR RHA                            | 1,006,171   | 1,177,077    | 97.39%     |            | 1,554,603   | 97.51%     |            | 548,432       | 54.5%    | 170,907                 | 17.0%    | 377,526                 | 32.1%    |
| 211 - KASHUAMUT SD                            | 1,153,516   | 1,349,451    | 97.45%     |            | 1,546,957   | 97.58%     |            | 393,440       | 34.1%    | 195,935                 | 17.0%    | 197,506                 | 14.6%    |
| 223 - BRISTOL BAY RHA                         | 1,280,244   | 1,497,705    | 97.53%     |            | 1,516,005   | 97.65%     |            | 235,761       | 18.4%    | 217,460                 | 17.0%    | 18,300                  | 1.2%     |
| 205 - DILLINGHAM CITY SD                      | 1,389,554   | 1,637,280    | 97.61%     |            | 1,506,215   | 97.73%     |            | 106,661       | 7.6%     | 237,726                 | 17.0%    | (131,065)               | -8.0%    |
| 170 - NORTH PACIFIC FISHERY MGMT COUNCIL      | 1,371,882   | 1,604,907    | 97.69%     |            | 1,426,642   | 97.79%     |            | 54,761        | 4.0%     | 233,026                 | 17.0%    | (248,365)               | -11.1%   |
| 172 - CITY OF SAINT PAUL                      | 986,844     | 1,154,468    | 97.74%     |            | 1,402,863   | 97.86%     |            | 416,019       | 42.2%    | 167,624                 | 17.0%    | 248,386                 | 21.5%    |
| 156 - NENANA CITY SD                          | 1,062,761   | 1,253,210    | 97.80%     |            | 1,386,309   | 97.93%     |            | 315,060       | 29.4%    | 181,961                 | 17.0%    | 133,100                 | 10.6%    |
| 256 - ALASKA GATEWAY SD                       | 1,018,524   | 1,191,529    | 97.92%     |            | 1,379,249   | 98.00%     |            | 360,724       | 35.4%    | 173,005                 | 17.0%    | 187,719                 | 15.8%    |
| 293 - TAGUIGMILLU NUNAMILLU HOUSING AUTHORITY | 1,401,029   | 1,638,006    | 98.00%     |            | 1,343,763   | 98.13%     |            | (57,266)      | -4.1%    | 237,977                 | 17.0%    | (295,243)               | -18.0%   |
| 288 - NORTHWEST INUPAT HOUSING AUTHORITY      | 933,383     | 1,091,927    | 98.05%     |            | 1,306,494   | 98.18%     |            | 373,110       | 40.0%    | 158,543                 | 17.0%    | 214,567                 | 19.7%    |
| 171 - CITY OF BARROW                          | 1,125,664   | 1,316,868    | 98.12%     |            | 1,289,533   | 98.25%     |            | 163,869       | 14.6%    | 181,204                 | 17.0%    | (27,338)                | -2.1%    |
| 186 - CITY OF CRAIG                           | 1,550,616   | 1,814,001    | 98.21%     |            | 1,278,463   | 98.31%     |            | (272,152)     | -17.6%   | 263,385                 | 17.0%    | (535,558)               | -29.5%   |
| 267 - ALEUTIAN HOUSING AUTHORITY              | 977,553     | 1,143,586    | 98.26%     |            | 1,265,561   | 98.37%     |            | 288,009       | 29.5%    | 166,046                 | 17.0%    | 121,963                 | 10.7%    |
| 276 - NORTH PACIFIC RIM HA                    | 1,218,073   | 1,495,165    | 98.34%     |            | 1,237,911   | 98.45%     |            | (40,162)      | -3.1%    | 217,092                 | 17.0%    | (257,254)               | -17.2%   |
| 112 - COPPER RIVER SD                         | 1,211,014   | 1,416,715    | 98.41%     |            | 1,205,801   | 98.49%     |            | (205,701)     | -14.9%   | 210,913                 | 17.0%    | (210,913)               | -14.9%   |
| 159 - YUKON FLATS SD                          | 552,707     | 646,589      | 98.44%     |            | 1,144,374   | 98.55%     |            | 591,668       | 107.0%   | 93,882                  | 17.0%    | 497,786                 | 77.0%    |
| 118 - DENALI BOROUGH SD                       | 926,113     | 1,083,421    | 98.45%     |            | 1,138,156   | 98.60%     |            | 212,043       | 22.9%    | 157,308                 | 17.0%    | 54,736                  | 5.1%     |
| 176 - CITY OF SAND POINT                      | 849,228     | 983,476      | 98.54%     |            | 1,122,692   | 98.66%     |            | 273,464       | 32.2%    | 144,249                 | 17.0%    | 129,216                 | 13.0%    |
| 151 - CITY OF KING COVE                       | 1,011,685   | 1,183,528    | 98.60%     |            | 1,111,138   | 98.71%     |            | 99,454        | 9.8%     | 171,843                 | 17.0%    | (72,389)                | -6.1%    |
| 209 - UNALASKA CITY SD                        | 853,476     | 998,447      | 98.65%     |            | 1,090,538   | 98.76%     |            | 237,062       | 27.8%    | 144,970                 | 17.0%    | 92,092                  | 9.2%     |
| 124 - IDITAROD AREA SD                        | 927,417     | 1,084,947    | 98.70%     |            | 1,078,227   | 98.81%     |            | 150,810       | 16.3%    | 157,530                 | 17.0%    | (6,720)                 | -0.6%    |
| 284 - INTER-ISLAND FERRY AUTHORITY            | 1,142,589   | 1,336,668    | 98.77%     |            | 1,036,021   | 98.86%     |            | (106,568)     | -9.3%    | 194,079                 | 17.0%    | (300,646)               | -22.5%   |
| 199 - CITY OF HOONAH                          | 764,304     | 894,128      | 98.81%     |            | 995,397     | 98.91%     |            | 231,092       | 30.2%    | 129,824                 | 17.0%    | 101,268                 | 11.3%    |
| 228 - PETERSBURG CITY SD                      | 904,531     | 1,058,173    | 98.86%     |            | 978,031     | 98.96%     |            | 73,500        | 8.1%     | 153,642                 | 17.0%    | (80,142)                | -7.6%    |
| 204 - CRAIG CITY SD                           | 762,589     | 892,121      | 98.90%     |            | 977,304     | 99.01%     |            | 214,715       | 28.2%    | 129,532                 | 17.0%    | 85,183                  | 9.5%     |
| 175 - NOME JOINT UTILITY SYSTEM               | 906,897     | 1,060,941    | 98.96%     |            | 933,539     | 99.05%     |            | 26,642        | 2.9%     | 154,044                 | 17.0%    | (127,402)               | -12.0%   |
| 146 - WRANGELL PUBLIC SD                      | 677,140     | 792,158      | 98.99%     |            | 913,025     | 99.10%     |            | 235,885       | 34.8%    | 115,018                 | 17.0%    | 120,867                 | 15.3%    |
| 202 - CITY OF WHITTIER                        | 906,468     | 1,060,440    | 99.05%     |            | 911,914     | 99.14%     |            | 5,445         | 0.6%     | 153,971                 | 17.0%    | (148,526)               | -14.0%   |
| 244 - ALEUTIANS EAST BOROUGH SD               | 665,838     | 814,032      | 99.09%     |            | 890,968     | 99.18%     |            | 195,130       | 28.0%    | 118,194                 | 17.0%    | 76,936                  | 9.5%     |
| 240 - HAINES BOROUGH SD                       | 662,587     | 775,145      | 99.12%     |            | 824,938     | 99.22%     |            | 162,340       | 24.5%    | 112,548                 | 17.0%    | 49,792                  | 6.4%     |
| 248 - CITY AND BOROUGH OF YAKUTAT             | 700,300     | 819,252      | 99.16%     |            | 795,752     | 99.26%     |            | 95,452        | 13.6%    | 118,952                 | 17.0%    | (23,500)                | -2.9%    |
| 192 - CITY OF GALENA                          | 1,513,365   | 1,770,423    | 99.25%     |            | 726,078     | 99.30%     |            | (747,589)     | -49.4%   | 257,058                 | 17.0%    | (1,004,647)             | -56.7%   |
| 103 - ANNETTE ISLAND SD                       | 536,830     | 628,015      | 99.28%     |            | 763,077     | 99.33%     |            | 186,248       | 34.7%    | 91,165                  | 17.0%    | 95,062                  | 15.1%    |
| 230 - ALEUTIANS EAST BOROUGH                  | 1,083,905   | 1,268,015    | 99.34%     |            | 696,057     | 99.37%     |            | (387,848)     | -35.8%   | 184,111                 | 17.0%    | (571,959)               | -45.1%   |
| 185 - CORDOVA CITY SD                         | 661,560     | 773,932      | 99.38%     |            | 676,829     | 99.40%     |            | 15,269        | 2.3%     | 112,372                 | 17.0%    | (97,103)                | -12.5%   |
| 227 - CITY OF KILANOWICK                      | 563,057     | 658,697      | 99.41%     |            | 664,829     | 99.43%     |            | 101,772       | 18.1%    | 96,640                  | 17.0%    | 6,132                   | 0.9%     |
| 281 - BARANOF ISLAND HA                       | 479,327     | 560,745      | 99.44%     |            | 662,388     | 99.46%     |            | 183,061       | 38.2%    | 81,418                  | 17.0%    | 101,643                 | 18.1%    |
| 138 - HOONAH CITY SD                          | 420,844     | 492,328      | 99.47%     |            | 628,531     | 99.49%     |            | 207,687       | 49.4%    | 71,484                  | 17.0%    | 136,203                 | 27.7%    |
| 155 - SOUTHEAST ISLAND SD                     | 658,382     | 770,214      | 99.50%     |            | 627,938     | 99.52%     |            | (30,444)      | -4.6%    | 111,832                 | 17.0%    | (142,276)               | -18.5%   |
| 224 - COPPER RIVER BASIN RHA                  | 382,711     | 424,320      | 99.52%     |            | 626,495     | 99.55%     |            | 263,784       | 72.7%    | 61,609                  | 17.0%    | 202,175                 | 47.5%    |
| 251 - KILANOWICK CITY SD                      | 423,405     | 495,324      | 99.55%     |            | 540,007     | 99.58%     |            | 116,602       | 27.5%    | 71,919                  | 17.0%    | 44,683                  | 9.0%     |
| 259 - DENALI BOROUGH                          | 361,669     | 423,102      | 99.57%     |            | 520,784     | 99.60%     |            | 159,114       | 44.0%    | 61,433                  | 17.0%    | 97,682                  | 23.1%    |
| 184 - BRISTOL BAY BOROUGH SD                  | 486,359     | 568,972      | 99.60%     |            | 501,006     | 99.63%     |            | 14,647        | 3.0%     | 82,612                  | 17.0%    | (67,965)                | -11.9%   |

# PERS Employer Salaries FY08 vs. FY12

| PERS Employer                          | 1             |               | 2          |               | 3          |             | 4        |               | 5         |            | 6                       |           | 7        |                         | 8         |          | 9 |  | 10 |  | 11 |  |
|--|---------------|---------------|------------|---------------|------------|-------------|----------|---------------|-----------|------------|-------------------------|-----------|----------|-------------------------|-----------|----------|---|--|----|--|----|--|
|  | Salary Base   | SB @ 4% CAGR  | % of Total | Salary Base   | % of Total | \$ Change   | % Change | FY08 vs. FY12 | \$ Change | % Change   | FY08 vs. FY08 @ 4% CAGR | \$ Change | % Change | FY12 vs. FY08 @ 4% CAGR | \$ Change | % Change |   |  |    |  |    |  |
| 221 - SAINT MARY'S SD                  | 398,874       | 466,626       | 99.62%     | 487,969       | 99.65%     | 89,095      | 22.3%    | 67,752        | 17.0%     | 21,343     | 4.6%                    |           |          |                         |           |          |   |  |    |  |    |  |
| 105 - CHATHAM SD                       | 424,591       | 496,711       | 99.64%     | 482,079       | 99.68%     | 57,488      | 13.5%    | 72,120        | 17.0%     | (14,633)   | -2.9%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 208 - CITY OF AKUTAN                   | 309,276       | 361,809       | 99.66%     | 469,790       | 99.70%     | 160,514     | 51.9%    | 52,533        | 17.0%     | 107,981    | 29.8%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 249 - CITY OF UNALAKLEET               | 291,375       | 340,867       | 99.68%     | 466,652       | 99.72%     | 175,278     | 60.2%    | 49,493        | 17.0%     | 126,785    | 36.9%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 183 - CITY OF FORT YUKON               | 292,367       | 342,028       | 99.69%     | 435,404       | 99.74%     | 143,037     | 48.9%    | 49,661        | 17.0%     | 93,376     | 27.3%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 206 - CITY OF THORNE BAY               | 403,570       | 472,120       | 99.72%     | 425,503       | 99.76%     | 21,933      | 5.4%     | 68,550        | 17.0%     | (46,617)   | -9.9%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 266 - KAKE CITY SD                     | 385,444       | 450,915       | 99.74%     | 424,541       | 99.78%     | 39,087      | 10.1%    | 65,471        | 17.0%     | (26,374)   | -8.1%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 264 - YAKUTAT SD                       | 289,941       | 339,190       | 99.76%     | 369,895       | 99.80%     | 79,954      | 27.6%    | 49,249        | 17.0%     | 30,705     | 9.1%                    |           |          |                         |           |          |   |  |    |  |    |  |
| 218 - SPECIAL EDUCATION SERVICE AGENCY | 258,711       | 302,655       | 99.77%     | 355,777       | 99.82%     | 97,067      | 37.5%    | 43,944        | 17.0%     | 53,122     | 17.6%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 121 - CHUGACH SD                       | 264,561       | 309,499       | 99.79%     | 352,945       | 99.83%     | 88,384      | 33.4%    | 44,938        | 17.0%     | 43,446     | 14.0%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 156 - PIRIBLOF SD                      | 452,110       | 528,905       | 99.81%     | 339,180       | 99.85%     | (112,930)   | -25.0%   | 76,795        | 17.0%     | (189,725)  | -35.9%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 193 - CITY OF NENANA                   | 310,782       | 363,571       | 99.83%     | 325,788       | 99.87%     | 15,016      | 4.8%     | 52,789        | 17.0%     | (37,773)   | -10.4%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 225 - SKAGWAY CITY SD                  | 316,099       | 369,792       | 99.85%     | 281,335       | 99.88%     | (34,764)    | -11.0%   | 53,692        | 17.0%     | (88,456)   | -23.9%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 247 - LAKE AND PENINSULA BOROUGH       | 416,171       | 486,861       | 99.87%     | 267,469       | 99.89%     | (148,702)   | -35.7%   | 70,690        | 17.0%     | (219,392)  | -45.1%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 168 - HYDABURG CITY SD                 | 111,476       | 130,411       | 99.88%     | 266,078       | 99.91%     | 154,602     | 138.7%   | 18,935        | 17.0%     | 135,667    | 104.0%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 282 - CITY OF DELTA JUNCTION           | 239,452       | 280,125       | 99.89%     | 245,356       | 99.92%     | 5,904       | 2.5%     | 40,673        | 17.0%     | (34,769)   | -12.4%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 106 - ALASKA MUNICIPAL LEAGUE          | 181,914       | 212,814       | 99.90%     | 243,801       | 99.93%     | 61,886      | 34.0%    | 30,900        | 17.0%     | 30,987     | 14.6%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 162 - ALEUTIAN REGION SD               | 195,559       | 228,776       | 99.91%     | 175,804       | 99.94%     | (19,755)    | -10.1%   | 33,217        | 17.0%     | (52,972)   | -23.2%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 198 - CITY OF SAXMAN                   | 107,971       | 126,311       | 99.92%     | 132,160       | 99.94%     | 24,189      | 22.4%    | 18,340        | 17.0%     | 5,849      | 4.6%                    |           |          |                         |           |          |   |  |    |  |    |  |
| 169 - CITY OF TANANA                   | 112,363       | 131,449       | 99.93%     | 126,450       | 99.95%     | 14,087      | 12.5%    | 19,086        | 17.0%     | (4,989)    | -3.8%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 235 - CITY OF HUSLA                    | 138,393       | 161,900       | 99.93%     | 125,863       | 99.96%     | (12,530)    | -9.1%    | 23,507        | 17.0%     | (36,037)   | -22.3%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 297 - CITY OF NULATO                   | 9,188         | 10,748        | 99.93%     | 122,535       | 99.96%     | 113,347     | 1233.3%  | 1,561         | 17.0%     | 111,786    | 1040.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 243 - CITY OF ATKA                     | 50,796        | 59,424        | 99.94%     | 121,532       | 99.97%     | 70,737      | 139.3%   | 8,628         | 17.0%     | 62,109     | 104.5%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 200 - CITY OF PELICAN                  | 161,584       | 189,030       | 99.95%     | 109,791       | 99.97%     | (51,793)    | -32.1%   | 27,446        | 17.0%     | (79,239)   | -41.9%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 286 - CITY OF SELDOVIA                 | 80,578        | 94,265        | 99.95%     | 85,836        | 99.98%     | 5,258       | 6.5%     | 13,687        | 17.0%     | (8,429)    | -8.9%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 271 - CITY OF EGEKIK                   | 73,331        | 85,787        | 99.96%     | 83,341        | 99.98%     | 10,010      | 13.6%    | 12,456        | 17.0%     | (2,446)    | -2.9%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 238 - CITY OF ANIAK                    | -             | -             | 99.96%     | 76,340        | 99.99%     | 76,340      | n/a      | -             | n/a       | 76,340     | n/a                     |           |          |                         |           |          |   |  |    |  |    |  |
| 257 - PELICAN CITY SD                  | 107,980       | 126,322       | 99.96%     | 64,483        | 99.99%     | (43,497)    | -40.3%   | 18,341        | 17.0%     | (61,838)   | -49.0%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 166 - TANANA SD                        | 136,510       | 159,897       | 99.97%     | 52,849        | 99.99%     | (83,661)    | -61.3%   | 23,187        | 17.0%     | (106,849)  | -68.9%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 278 - SAXMAN SEAPORT                   | 70,626        | 82,622        | 99.97%     | 34,776        | 99.99%     | (35,850)    | -50.8%   | 11,996        | 17.0%     | (47,846)   | -57.9%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 237 - CITY OF KALTAG                   | 31,137        | 36,426        | 99.97%     | 31,247        | 99.98%     | 110         | 0.4%     | 5,289         | 17.0%     | (5,179)    | -14.2%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 290 - CITY OF UPPER KALSKAG            | 29,622        | 34,654        | 99.98%     | 29,230        | 100.00%    | (393)       | -1.3%    | 5,032         | 17.0%     | (5,424)    | -15.7%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 291 - CITY OF SHAKTOOLIK               | 25,773        | 30,151        | 99.98%     | 28,674        | 100.00%    | 2,901       | 11.3%    | 4,378         | 17.0%     | (1,476)    | -4.9%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 242 - CITY OF ELIM                     | 3,573         | 4,180         | 99.98%     | 22,261        | 100.00%    | 18,688      | 523.0%   | 607           | 17.0%     | 18,081     | 432.5%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 280 - CITY OF TOKSOOK BAY              | 28,491        | 33,330        | 99.98%     | 21,895        | 100.00%    | (6,596)     | -23.2%   | 4,839         | 17.0%     | (11,435)   | -34.3%                  |           |          |                         |           |          |   |  |    |  |    |  |
| 260 - CITY OF KACHEMAK                 | 18,530        | 21,677        | 99.98%     | 20,890        | 100.00%    | 2,360       | 12.7%    | 3,147         | 17.0%     | (787)      | -3.6%                   |           |          |                         |           |          |   |  |    |  |    |  |
| 232 - BEKING STRAITS CRSA              | -             | -             | 99.98%     | 1,923         | 100.00%    | 1,923       | n/a      | -             | n/a       | 1,923      | n/a                     |           |          |                         |           |          |   |  |    |  |    |  |
| 241 - CITY OF NOORVIK                  | 152,358       | 178,238       | 99.99%     | -             | 100.00%    | (152,358)   | -100.0%  | 25,879        | 17.0%     | (178,238)  | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 245 - ALEUTIANS WEST CRSA              | 53,648        | 62,760        | 99.99%     | -             | 100.00%    | (53,648)    | -100.0%  | 9,113         | 17.0%     | (62,760)   | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 254 - CITY OF MEKORYUK                 | 12,265        | 14,349        | 99.99%     | -             | 100.00%    | (12,265)    | -100.0%  | 2,083         | 17.0%     | (14,349)   | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 256 - CITY OF SAINT GEORGE             | 60,793        | 71,119        | 100.00%    | -             | 100.00%    | (60,793)    | -100.0%  | 10,326        | 17.0%     | (71,119)   | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 259 - CITY OF ALLAKAKET                | 6,370         | 7,452         | 100.00%    | -             | 100.00%    | (6,370)     | -100.0%  | 1,082         | 17.0%     | (7,452)    | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 266 - CITY OF QUINHAGAK                | 22,331        | 26,124        | 100.00%    | -             | 100.00%    | (22,331)    | -100.0%  | 3,793         | 17.0%     | (26,124)   | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| 283 - CITY OF ANDERSON                 | 26,705        | 31,241        | 100.00%    | -             | 100.00%    | (26,705)    | -100.0%  | 4,536         | 17.0%     | (31,241)   | -100.0%                 |           |          |                         |           |          |   |  |    |  |    |  |
| All PERS Employers                     | 1,748,905,777 | 2,045,972,394 | 100.00%    | 2,074,659,741 | 100.00%    | 325,753,964 | 18.6%    | 297,066,617   | 17.0%     | 28,687,347 | 1.4%                    |           |          |                         |           |          |   |  |    |  |    |  |



Office of the Mayor  
City of North Pole

# Proclamation

WHEREAS, Kelsey Nore is a junior at North Pole High School and is the son of Keith & Barbara Nore of North Pole; and

WHEREAS, Kelsey is an exceptional student and a high achiever. He was the Parliamentarian of the Alaska Association of Student Governments and was selected as the North Pole High School HOBY representative last spring. Kelsey participated in a government internship program and spent a week in Juneau, Alaska as an Audio/Visual Specialist who worked directly in the Governor's office; and

WHEREAS, Kelsey is an accomplished athlete and a member of the NPHS swim team where he has represented his team each year at the state competition. He is a musician and a great writer and excels at anything he puts his mind to; and

WHEREAS, Kelsey is a kind, compassionate young man who wants to make a difference. He is involved in his community and is a Life Scout in Boy Scout Troop #49 and on his way to becoming an Eagle Scout. He is the lead percussionist with the Fairbanks Youth Symphony and will travel with them this summer to Italy, Switzerland, and Austria. Kelsey is a member of his church youth group and volunteers with Vacation Bible School. He also gives his time to the Food Bank, works with church families and assists with their yard work in the summer; and

WHEREAS, Kelsey pushes himself to excel in his academics and athletics by making good life choices. He is a diligent young man with a bright and promising future in whatever he decides to do; and

WHEREAS, the City of North Pole desires to recognize the outstanding students in the community,

NOW, THEREFORE I, Bryce J. Ward, Mayor of the City of North Pole, do hereby proclaim Kelsey Nore:

The North Pole City Council

"Student of the Month"

For the Month of March 2013

ATTEST:

  
Kathryn M. Weber, MMC

North Pole City Clerk

  
Bryce J. Ward, Mayor





# STATE OF ALASKA



## *Executive Proclamation* *by* *Governor Sean Parnell*

WHEREAS, the *Choose Respect* initiative honors the intrinsic value and dignity of every Alaskan and promotes respect for ourselves and for others. Together, we will break the silence and send a strong message of hope and healing to victims and survivors; and

WHEREAS, the epidemic of sexual assault, domestic violence, and child sexual abuse has afflicted our state for too long, tearing apart families and weakening communities; and

WHEREAS, nearly 60 percent of women in Alaska have experienced intimate partner or sexual violence in their lifetime; and last year, service programs provided over 100,000 shelter nights to victims of abuse. Alaska's rates of sexual assault and domestic violence are unacceptable; and

WHEREAS, children who are exposed to domestic violence endure lasting physical, mental, and emotional scars, even if they are not the primary victims. They often suffer from depression, anxiety, aggression, substance abuse, and behavioral difficulties. They may become abusers in their own relationships, perpetuating the cycle; and

WHEREAS, Alaska's *Choose Respect* initiative is a call to action – to break the silence surrounding domestic violence, sexual assault, and child sexual abuse and to stand up against these atrocities; and

WHEREAS, every Alaskan is encouraged to speak out when witnessing acts or the results of domestic violence, however small. By openly expressing value and respect for others, focusing on strength and protective factors that are present in our communities, and standing up for victims and survivors, we will end this epidemic; and

WHEREAS, through focused education and prevention efforts, increased criminal penalties and law enforcement, and enhanced service provider networks, we will better protect victims and hold offenders accountable; and

WHEREAS, this year, over 140 communities have joined the effort to end domestic violence, sexual assault, and child sexual abuse. Together, we will shine the light of justice and beam hope into places where darkness and despair have ruled, and we will not rest until every Alaskan lives safe from abuse and terror.

NOW, THEREFORE, I, Sean Parnell, Governor of the State of Alaska, do hereby proclaim on March 28, 2013 that Alaskans, individually and collectively:

### *Choose Respect*

and ask that all Alaskans join with me in standing up against domestic violence, sexual assault, and child sexual abuse. Together, we can sustain a movement across our land to restore a culture of respect, and create a better Alaska for our children.

Dated: February 8, 2013



*Sean Parnell*

Sean Parnell, Governor

who has also authorized the  
seal of the State of Alaska to  
be affixed to this proclamation



# STATE OF ALASKA



## *Executive Proclamation* *by* *Governor Sean Parnell*

WHEREAS, every Alaskan has the right to live free from harm and the fear of sexual assault or abuse; and

WHEREAS, no man, woman, or child has the right to force, coerce, threaten, or manipulate anyone into sexual activity; and

WHEREAS, sexual assault is a devastating crime that affects children, women, and men of all racial, cultural, and economic backgrounds in every community throughout Alaska; and

WHEREAS, the rate of sexual violence against women is unacceptable, with 37 percent of Alaskan women having experienced sexual violence in their lifetime. Forcible rape occurs in Alaska approximately two and a half times more often than the national average; and

WHEREAS, the crime of sexual assault violates an individual's humanity, dignity, security, and privacy. Victims often suffer in silence for fear of further injury, and in addition to the initial trauma, victims and survivors too often experience long lasting impacts such as feelings of shame, or difficulty in personal relationships; and

WHEREAS, with leadership, dedication, and encouragement, there is compelling evidence that we can be successful in reducing sexual violence in Alaska through prevention, education, increased awareness, and holding perpetrators who commit acts of violence accountable for their actions; and

WHEREAS, we must honor those victims around us and celebrate the resiliency and successes of survivors who, despite great obstacles, are thriving in communities across Alaska; and

WHEREAS, the State of Alaska is committed to prevention and to providing law enforcement and support for victims and survivors to make a difference and bring forth an Alaska free from sexual violence.

NOW, THEREFORE, I, Sean Parnell, Governor of the State of Alaska, do hereby proclaim April 2013 as:

### *Sexual Assault Awareness Month*

in Alaska, and ask that all Alaskans join with me in standing up against sexual assault in our homes and communities. Together, we can end the cycle of violence, offer support and compassion to victims and survivors, and bring hope, security, and opportunity to all Alaskans.

Dated: February 8, 2013



*Sean Parnell*

*Sean Parnell, Governor  
who has also authorized the  
seal of the State of Alaska to  
be affixed to this proclamation*



# STATE OF ALASKA



## *Executive Proclamation* *by* *Governor Sean Parnell*

WHEREAS, every child is entitled to be loved, cared for, secure, and safe. It is the responsibility of our society to protect every child's inalienable right to life, liberty, and the pursuit of happiness; and

WHEREAS, the hidden epidemic of child abuse, which crosses all boundaries of income, race, religion, and ethnicity, continues to be one of our most serious public health issues; and

WHEREAS, reports show that children younger than four years are at the greatest risk for severe abuse. In childhood, boys are at higher risk and experience more serious abuse; in adolescence, the risk increases for girls, especially for sexual abuse; and

WHEREAS, over 90 percent of abuse is perpetrated by people that children know, love, and trust, and over 6,400 allegations of child abuse or neglect were substantiated by the Alaska Office of Children's Services in 2012; and

WHEREAS, the devastating impacts of child abuse go far beyond the immediate trauma. Victims develop feelings of shame, self-doubt, a poor self-image, and lack the ability to trust others. They may also suffer from learning disabilities, sleep disturbances, eating, speech, or post-traumatic stress disorders; and

WHEREAS, children who survive abuse endure lasting physical, mental, and emotional scars. They are more susceptible to dating violence and struggle to learn coping skills that are not harmful to themselves or others; and

WHEREAS, child abuse and neglect can be reduced by providing safe havens, emotional, social, legal, and financial support for victims and at-risk families; and by holding offenders accountable, we can ensure that all Alaska's children grow to their full potential as healthy citizens; and

WHEREAS, Alaskan adults and parents must develop sufficient support structures to remain positive role models while providing beneficial social and cultural connections for our children. Providing the proper support to children in time of need and enhancing a child's understanding of his or her self-worth are crucial components of providing a bright future and raising healthy Alaskan children.

NOW, THEREFORE, I, Sean Parnell, Governor of the State of Alaska, do hereby proclaim April 2013 as:

### *Child Abuse Prevention and Awareness Month*

in Alaska, and call upon all Alaskans to join me in cherishing Alaska's children and protecting them from harm.

Dated: February 8, 2013



*Sean Parnell*

*Sean Parnell, Governor  
who has also authorized the  
seal of the State of Alaska to  
be affixed to this proclamation*

By: Mayor Ward  
Introduced & Advanced: March 4, 2013  
Possible Adoption: March 18, 2013

## **CITY OF NORTH POLE**

### **ORDINANCE 13-03**

#### **AN ORDINANCE AMENDING TITLE 5 AND INTRODUCING CHAPTER 5.13, MADE IN NORTH POLE, ALASKA TRADEMARK**

**WHEREAS**, changes to the North Pole Municipal Code is a continually changing requirement;  
and

**WHEREAS**, the City of North Pole Municipal Code should be amended to conform to the  
requirements of the City and to clarify questionable areas; and

**WHEREAS**, the City of North Pole wishes to promote the local businesses and the uniqueness  
of North Pole.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of North Pole:  
Section 1. This ordinance is of a general and permanent nature and shall be codified.

Section 2. Chapter 5, Section 5.13 Made in North Pole Trademark is introduced in the  
North Pole Code of ordinances as follows:

#### **Title 5 Chapter 5.13 Made in North Pole Trademark**

##### **Sections:**

- 5.13.010 Purpose and Intent
- 5.13.020 Administration of Chapter
- 5.13.030 Design of Made in North Pole emblem
- 5.13.040 Utilization of Made in North Pole emblem
- 5.13.050 Eligibility, Permit holder requirements
- 5.13.060 Prohibited conduct
- 5.13.070 Penalties
- 5.13.080 Severability
- 5.13.090 Definitions

##### **5.13.010 Purpose and Intent**

The purpose and intent of the Made in North Pole Program is to validate items made in North  
Pole, raise revenues, encourage local manufacturing and economic development and promote the  
uniqueness of the City of North Pole.

##### **5.13.020 Administration of chapter**

A. The City Of North Pole herby creates a Made in North Pole Program.

1. The City of North Pole reserves all rights and privileges to the Made in North Pole emblem as outlined and approved by the North Pole City Council.

B. The Mayor of the City of North Pole is responsible for management and administration of the provisions relating to the Made in North Pole emblem, including;

1. The supervision of the use of the emblem;
2. The design, issuance, and control of emblem;
3. The enforcement of North Pole Code 5.13.060 regarding the use of the emblem.

C. The North Pole City Council shall establish forms and fees for the applications and permits to be used or issued under this section, the period for which the permits are valid, and the procedures for renewing the permits.

D. The City of North Pole is responsible for maintaining the rights and privileges associated with the Made In North Pole Program.

#### **5.13.030 Design of Make in North Pole emblem**

The official emblem for an article that is made in the North Pole area is a design approved by the North Pole City Council, that depicts A candy cane lined pole with a sign suspended from the side with the wording "Made in North Pole."

#### **5.13.040 Utilization of Made in North Pole emblem**

A. The permit holder may obtain MADE IN NORTH POLE ALASKA emblems from sources that conform to the requirements of chapter 5.13 of the North Pole Code. The representation of the emblem may be in the form of tags, stickers, rubber-stamps, etc.

B. A permit holder may use a representation of that emblem on labels, letterheads, business cards, in-store and other advertising, and for other similar purposes.

C. The MADE IN NORTH POLE ALASKA emblem or a representation of that emblem may not be sold as art or as a dominant feature of a product logo or label unless approved by the Mayor or North Pole agent in writing and adhere to the Made in North Pole Permit Process Policy #13-01.

D. A person may use the MADE IN NORTH POLE ALASKA emblem to identify an article that is made in the North Pole Area. The emblem may not be used to identify an article made outside the North Pole Area.

E. The MADE IN NORTH POLE ALASKA emblem may only be used after paying all fees and receiving a use permit from North Pole City Hall. A person may report alleged violations of the MADE IN NORTH POLE ALASKA emblem to the Mayor or the North Pole City Council.

#### **5.13.050 Eligibility—Permit holder requirements**

A. A permit to use the MADE IN NORTH POLE ALASKA emblem will be issued to an applicant who:

1. locates and maintains the handicraft or product making or manufacturing operation with the North Pole Area as defined in North Pole Code 5.13.90; or



2. produces a handicraft or a product in the State of Alaska and value-added processes were accomplished in the North Pole Area; or
3. uses North Pole Area resources and materials in the manufacturing or production of the product or handicraft; and
4. has a current Alaska business license if required by AS 43.70; and
5. has a current North Pole City Business license as required by North Pole Code 5.02.020 ; and
6. submits a completed application and the required annual fees; and
7. permits the inspection of the production or manufacturing site by the Mayor or a City of North Pole agent; and
8. Complies with the requirements of North Pole Code Chapter 5.13.

B. A finished product that is only partially manufactured within the North Pole Area may be authorized to use the MADE IN NORTH POLE ALASKA emblem if:

1. the producer demonstrates that no manufacturing facility exists in the North Pole Area with the capacity or expertise to do the work being accomplished outside the North Pole Area; the Mayor or City of North Pole agent will not consider cost alone as a valid justification for using out-of-North Pole manufacturing facilities; and
2. The majority of the value-added processes are accomplished in the North Pole Area.

C. The printing industry is not eligible for a permit to use the MADE IN NORTH POLE ALASKA emblem for routine printing projects that involve printing or duplication or items or writings not created by the printer in the North Pole Area.

#### **5.13.060 Prohibited conduct**

A. An individual or business may not;

- a. knowingly or willfully alter, change, or counterfeit the MADE IN NORTH POLE ALASKA emblem.
- b. knowingly or willfully sell, or offer to sell an article that is not made in the North Pole Area but bears the MADE IN NORTH POLE ALASKA emblem.
- c. knowingly or willfully use the emblem for an article that is not made in the North Pole Area.
- d. Use the emblem authorized under this section in any fashion without paying all fees and receiving a MADE IN NORTH POLE ALASKA permit from North Pole City Hall.

#### **5.13.070 Penalties**

Penalties for the misuse of the MADE IN NORTH POLE ALASKA emblem seal are as follows:

A. A person who knowingly or willfully alters, changes, or counterfeits the MADE IN NORTH POLE ALASKA emblem is guilty of a Class B misdemeanor.

B. A person who knowingly or willfully sells, or offers to sell and article that is not made in the North Pole Area but bears the MADE IN NORTH POLE ALASKA emblem is guilty of a Class B misdemeanor.

C. A person who knowingly or willfully uses the MADE IN NORTH POLE emblem for an article that is not made in the North Pole Area is guilty of a Class B misdemeanor.

D. A agent who has been authorized to issue a MADE IN NORTH POLE use permit under North Pole Code Chapter 5.13 is guilty of a Class B misdemeanor if the person knowingly or willfully issues a permit for an article that is not made in the North Pole Area.

E. A person who uses the MADE IN NORTH POLE ALASKA emblem without obtaining a use permit and paying all applicable fees is guilty of a Class B misdemeanor.

#### **5.13.080 No cause of action against the City**

Any failure on the part of the City of North Pole to follow the provisions of the section shall not:

1. Waive any rights of the City of North Pole;
2. Give rise to any cause of action on behalf of the permit applicant or holder against the City of North Pole.

#### **5.13.090 Severability**

If any section, subsection, paragraph, sentence, clause, or phrase of this chapter is held to be unconstitutional or in violation of law, then that holding shall not affect the validity of the remainder of this chapter.

#### **5.13.100 Definitions**

“North Pole Agent” is a City staff member or council member given written authority to act as a administrative assistant for the Made In North Pole Program by the Mayor.

“North Pole Area”: means , all of the incorporated City of North Pole, all land from the Moose Creek Dam to the Chena River following the Chena River North To where it intersects with the back side of Fort Wainwright bordering the Fairbanks City Line to the Tanana River Dike and. following the Tanana Rover Dike south to where it intersects with the Moose Creek Dam.

"Mayor" means chief administrative official of the city of North Pole or the mayor’s designee.

“ Emblem" means the MADE IN NORTH POLE ALASKA emblem outlined in this section;

"knowingly" or “willfully” means with respect to conduct or to a circumstance described by a provision of law defining an offense when the person is aware that the conduct is of that nature or that the circumstance exists; when knowledge of the existence of a particular fact is an element of an offense, that knowledge is established if a person is aware of a substantial probability of its existence, unless the person actually believes it does not exist; a person who is unaware of conduct or a circumstance of which the person would have been aware had that person not been intoxicated acts knowingly with respect to that conduct or circumstance;

"original" means new, unique, not a reproduction, and created or crafted by one person without the use of mechanized duplication instruments, electronic duplication instruments, or other devices or systems for copying large numbers of articles, except that "original" includes etched prints, lithographic prints, serigraphic prints, and prints from photographs, if the prints are made by hand by the person who created or crafted the etched plate, etched drawing, etched design, lithographic plate, lithographic stone, silkscreen, or photograph from which the prints were made;

"work of art" means a creation or crafting of:

1. a visual article, including a painting, a sculpture, a drawing, a mosaic, a photograph, an etching, a lithograph, and a serigraph; or
2. calligraphy; or
3. clay, textile, fiber, wood, metal, plastic, or glass, or a combination of these materials; or
4. traditional Alaska Native materials, including ivory, bone, grass, baleen, animal skins, wood, or furs; or
5. a collage or combination of two or more of the categories identified in 1 - 4 of this paragraph.

**Section 3. Effective Date.** This ordinance shall be effective at 5:00 pm on the first City business day following its adoption.

**PASSED AND APPROVED** by a duly constituted quorum of the North Pole City Council this 18<sup>th</sup> day of March, 2013.

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Bryce J. Ward, Mayor

ATTEST:

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Kathryn M. Weber, MMC  
North Pole City Clerk

PASSED/FAILED

YES

NO

Absent

# Christmas in Ice

NORTH POLE \* ALASKA



March 13, 2013

On behalf of Christmas In Ice, Inc. (CII), I formally request 4<sup>th</sup> quarter 2012 Bed Tax and 1<sup>st</sup> quarter 2013 Bed Tax from the City of North Pole.

See attached financial report.

In November 2012, CII received NP City bed tax revenue for the 3<sup>rd</sup> quarter of 2012. Those funds gave us a jump start on our annual winter park preparations, allowing us to order logo apparel for re-sale.

Although our annual event has wrapped up, we do incur year-round storage fees which bed tax revenue has paid in past years. Bed tax monies received for 4<sup>th</sup> quarter 2012 and 1<sup>st</sup> quarter 2013 will also enable our organization to purchase ice storage supplies such as sawdust and plastic sheeting for use during our spring ice harvest. CII relies heavily upon bed tax revenue at this time of year because we must cover necessary and ordinary expenses without additional sources of revenue.

Unfortunately, the board decided it was not economically feasible for our park to re-open during the 2013 IFSS World Championships in February-March 2013. However, our board is growing and planning for next season's event. The ice sculpture park and playground is scheduled to open November 30, 2013. We will continue to offer single-block and multi-block competitions, as well as introduce an amateur category. We continue to dream up new ideas to attract winter visitors to North Pole *where the Spirit of Christmas lives year 'round*.

Respectfully requested,



Betsy A. Jones, Treasurer  
Christmas In Ice, Inc.

**Christmas In Ice, Inc.**  
**Profit & Loss**  
**4th Qtr 2012 and 1st Qtr 2013**

|                                 | Oct - Dec 12      | Jan - Mar 13     | TOTAL             |
|---------------------------------|-------------------|------------------|-------------------|
| <b>Ordinary Income/Expense</b>  |                   |                  |                   |
| Income                          |                   |                  |                   |
| Contribs, gifts, grants, other  | 52,653.41         | 7,473.73         | 60,127.14         |
| Program Service Revenue         | 28,007.73         | 24,788.85        | 52,796.58         |
| <b>Total Income</b>             | <b>80,661.14</b>  | <b>32,262.58</b> | <b>112,923.72</b> |
| Cost of Goods Sold              |                   |                  |                   |
| Cost of Sales                   | 8,788.23          | 38.00            | 8,826.23          |
| <b>Total COGS</b>               | <b>8,788.23</b>   | <b>38.00</b>     | <b>8,826.23</b>   |
| <b>Gross Profit</b>             | <b>71,872.91</b>  | <b>32,224.58</b> | <b>104,097.49</b> |
| Expense                         |                   |                  |                   |
| Contract Services               | 41,975.00         | 3,075.00         | 45,050.00         |
| Advertising                     | 39.75             | 750.00           | 789.75            |
| Office exp                      | 532.55            | 276.09           | 808.64            |
| Telephone, Internet, Webcams    | 196.76            | 284.97           | 481.73            |
| Occupancy                       | 5,290.00          | 1,501.02         | 6,791.02          |
| Food & Beverage                 | 3,374.31          | 48.72            | 3,423.03          |
| Insurance                       | 1,654.00          | 0.00             | 1,654.00          |
| Park Operations                 | 13,412.86         | 2,868.30         | 16,281.16         |
| In-Kind Exp (until categorized) | 57.00             | 0.00             | 57.00             |
| Facilities and Equipment        | 21,757.80         | 0.00             | 21,757.80         |
| Bank fees                       | 89.43             | 1,151.27         | 1,240.70          |
| <b>Total Expense</b>            | <b>88,379.46</b>  | <b>9,955.37</b>  | <b>98,334.83</b>  |
| <b>Net Ordinary Income</b>      | <b>-16,506.55</b> | <b>22,269.21</b> | <b>5,762.66</b>   |
| <b>Net Income</b>               | <b>-16,506.55</b> | <b>22,269.21</b> | <b>5,762.66</b>   |

**Christmas In Ice, Inc.**  
**Detailed Profit & Loss**  
**4th Qtr 2012 and 1st Qtr 2013**

|   | <u>Oct - Dec 12</u> | <u>Jan - Mar 13</u> | <u>TOTAL</u>      |
|---|---------------------|---------------------|-------------------|
| <b>Ordinary Income/Expense</b>              |                     |                     |                   |
| <b>Income</b>                               |                     |                     |                   |
| Contribs, gifts, grants, other              |                     |                     |                   |
| Bed Tax-CNP                                 | 5,909.03            | 0.00                | 5,909.03          |
| Corporate Contributions                     | 42,555.00           | 7,000.00            | 49,555.00         |
| Individ, Business Contributions             | 1,770.00            | 473.73              | 2,243.73          |
| In-Kind Contributions                       | 2,419.38            | 0.00                | 2,419.38          |
| <b>Total Contribs, gifts, grants, other</b> | <b>52,653.41</b>    | <b>7,473.73</b>     | <b>60,127.14</b>  |
| Program Service Revenue                     |                     |                     |                   |
| Carving Competition Fees                    | 300.00              | 0.00                | 300.00            |
| Ice Revenue                                 | 800.00              | 1,800.00            | 2,600.00          |
| Event income                                |                     |                     |                   |
| Gate Entry                                  | 57.00               | 0.00                | 57.00             |
| Merchandise Sales                           |                     |                     |                   |
| Sweatshirts                                 | 58.50               | 20.00               | 78.50             |
| Concessions                                 | 43.41               | 2.00                | 45.41             |
| <b>Total Merchandise Sales</b>              | <b>99.91</b>        | <b>22.00</b>        | <b>121.91</b>     |
| Event income - Other                        | 26,750.82           | 22,966.85           | 49,717.67         |
| <b>Total Event Income</b>                   | <b>26,907.73</b>    | <b>22,988.85</b>    | <b>49,896.58</b>  |
| <b>Total Program Service Revenue</b>        | <b>28,007.73</b>    | <b>24,788.85</b>    | <b>52,796.58</b>  |
| <b>Total Income</b>                         | <b>80,661.14</b>    | <b>32,262.58</b>    | <b>112,923.72</b> |
| <b>Cost of Goods Sold</b>                   |                     |                     |                   |
| Cost of Sales                               | 8,788.23            | 38.00               | 8,826.23          |
| <b>Total COGS</b>                           | <b>8,788.23</b>     | <b>38.00</b>        | <b>8,826.23</b>   |
| <b>Gross Profit</b>                         | <b>71,872.91</b>    | <b>32,224.58</b>    | <b>104,097.49</b> |
| <b>Expense</b>                              |                     |                     |                   |
| Contract Services                           |                     |                     |                   |
| Day Labor                                   | 8,075.00            | 1,925.00            | 10,000.00         |
| Accounting                                  | 1,000.00            | 0.00                | 1,000.00          |
| Ice Carving Labor                           | 32,900.00           | 1,150.00            | 34,050.00         |
| <b>Total Contract Services</b>              | <b>41,975.00</b>    | <b>3,075.00</b>     | <b>45,050.00</b>  |
| Advertising                                 | 39.75               | 750.00              | 789.75            |
| Office exp                                  |                     |                     |                   |
| Printing and Copying                        | 91.48               | 0.00                | 91.48             |
| Membership Dues                             | 285.00              | 255.00              | 540.00            |
| Licenses & Permits                          | 100.00              | 0.00                | 100.00            |
| Postage, Mailing Service                    | 36.00               | 0.00                | 36.00             |
| Office exp - Other                          | 20.07               | 21.09               | 41.16             |
| <b>Total Office exp</b>                     | <b>532.55</b>       | <b>276.09</b>       | <b>808.64</b>     |
| Telephone, Internet, Webcams                | 196.76              | 284.97              | 481.73            |
| Occupancy                                   |                     |                     |                   |
| Rent - Facilities                           | 1,090.00            | 1,050.00            | 2,140.00          |
| Sanitation                                  | 200.00              | 451.02              | 651.02            |
| Utilities                                   | 4,000.00            | 0.00                | 4,000.00          |
| <b>Total Occupancy</b>                      | <b>5,290.00</b>     | <b>1,501.02</b>     | <b>6,791.02</b>   |
| Food & Beverage                             | 3,374.31            | 48.72               | 3,423.03          |
| Insurance                                   | 1,654.00            | 0.00                | 1,654.00          |
| Park Operations                             |                     |                     |                   |
| Competition Awards                          | 9,518.20            | 0.00                | 9,518.20          |
| Supplies                                    | 3,894.66            | 2,868.30            | 6,762.96          |
| <b>Total Park Operations</b>                | <b>13,412.86</b>    | <b>2,868.30</b>     | <b>16,281.16</b>  |
| In-Kind Exp (until categorized)             | 57.00               | 0.00                | 57.00             |

**Christmas In Ice, Inc.**  
**Detailed Profit & Loss**  
**4th Qtr 2012 and 1st Qtr 2013**

|                                       | Oct - Dec 12      | Jan - Mar 13     | TOTAL            |
|---------------------------------------|-------------------|------------------|------------------|
| <b>Facilities and Equipment</b>       |                   |                  |                  |
| Equip - Rent, Repair & Mainten        | 20,051.59         | 0.00             | 20,051.59        |
| Fuel                                  | 84.90             | 0.00             | 84.90            |
| Lighting Supplies                     | 1,621.31          | 0.00             | 1,621.31         |
| <b>Total Facilities and Equipment</b> | <b>21,757.80</b>  | <b>0.00</b>      | <b>21,757.80</b> |
| <b>Bank fees</b>                      | <b>89.43</b>      | <b>1,151.27</b>  | <b>1,240.70</b>  |
| <b>Total Expense</b>                  | <b>88,379.46</b>  | <b>9,955.37</b>  | <b>98,334.83</b> |
| <b>Net Ordinary Income</b>            | <b>-16,506.55</b> | <b>22,269.21</b> | <b>5,762.66</b>  |
| <b>Net Income</b>                     | <b>-16,506.55</b> | <b>22,269.21</b> | <b>5,762.66</b>  |

**CITY OF NORTH POLE**

**RESOLUTION 13-06**

**A RESOLUTION OF THE CITY OF NORTH POLE TO FORMALLY ACCEPT A  
MUNICIPAL MATCHING GRANT FROM THE ALASKA DEPARTMENT OF  
ENVIRONMENTAL CONSERVATION IN THE AMOUNT OF \$1,075,140 FOR THE  
TREATMENT PLANT REHABILITATION PROJECT**

**WHEREAS**, the City's waste water treatment plant (WWTP) is in need of rehabilitation to ensure safe and efficient operation of the plant and to permit expansion of the facility's capacity to support growth of the community, and

**WHEREAS**, the City received grants from the state and federal government to assess the condition of the WWTP, propose needed renovations and to design the necessary renovations, and

**WHEREAS**, the Alaska Department of Environmental Conservation (ADEC) has appropriated a Municipal Matching Grant (MMG) in the amount of \$1,075,140 to the City of North Pole for the rehabilitation of the waste water treatment plant, and

**WHEREAS**, the ADEC requires that the City provide a minimum 30 percent matching contribution of \$460,775 which shall be paid from the Utility Department's existing capital reserves which as of March 4, 2013 totaled \$831,424; and

**WHEREAS**, the City agrees it shall operate and maintain the completed project constructed with said grant;

**NOW, THEREFORE, BE IT RESOLVED**, by the North Pole City Council of the City of North Pole formally accepts Alaska Department of Environmental Conservation MMG #63323 in the amount of \$1,075,140 for the Treatment Plant Rehabilitation Project and shall accept the conditions of the grant agreement.

**PASSED AND APPROVED** by a duly constituted quorum of the North Pole City Council this 18<sup>th</sup> day of March, 2013.

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Bryce J. Ward, Mayor

ATTEST:

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Kathryn M. Weber, MMC  
North Pole City Clerk

PASSED/FAILED

YES:

NO:

ABSENT: