



CITY OF NORTH POLE *Alaska*

REGULAR CITY COUNCIL MEETING Monday, May 7, 2012

**Work Session on Employee Benefits for
Medical, Dental, & Vision Quotes – 6:00 p.m.**

Committee of the Whole – 6:30 p.m.

Regular City Council Meeting – 7:00 p.m.

COUNCIL MEMBERS

Richard Holm	488-1776
Sharron Hunter- <i>Alt Dep Mayor Pro Tem</i>	488-4282
Ronald Jones- <i>Mayor Pro Tem</i>	488-3579
Thomas McGhee	455-0010
Derrick Nelson	490-2446
Bryce Ward- <i>Deputy Mayor Pro Tem</i>	488-7314

MAYOR

Douglas Isaacson 488-8584

CITY CLERK

Kathy Weber, MMC 488-8583

1. Call to Order/Roll Call
2. Pledge of Allegiance to the US Flag –
3. Invocation
4. Approval of the Agenda
5. Approval of the Minutes
6. Communications from the Mayor
 - *Presentation by Adult Learning Programs of Alaska*

Proclamations

 - *Municipal Clerks Week*
7. Council Member Questions of the Mayor
8. Communications from Department Heads, Borough Representative and the City Clerk

9. Ongoing Projects Report

10. Citizens Comments (Limited to Five (5) minutes per Citizen)

11. Old Business

12. New Business

- a. Approval of the City of North Pole's Life & AD&D benefits with Lincoln National and Health Plan to AW Rehn
- b. Resolution 12-10, A Resolution Of The City Of North Pole Authorizing A Matching Contribution Of Eighteen Thousand Five Hundred One Dollars And Ninety-Seven Cents To The State Of Alaska Department Of Transportation And Public Facilities For The Fairbanks Metropolitan Area Transportation System Preventive Maintenance Surface Upgrades Project
- c. Resolution 12-11, A Resolution Of The City Of North Pole To Enter Into A Cooperative Agreement With The Santa's Senior Center To Implement The Community Development Block Grant #11-CDBG-004 Administered By The Alaska Department Of Commerce, Community And Economic Development In The Amount Of \$73,261 For The Senior Center Kitchen Upgrade Project
- d. Resolution 12-12, A Resolution of the City of North Pole Affirming its Equal Employment Opportunity and Affirmative Action Policies
- e. Resolution 12-13, A Resolution Of The City Of North Pole Supporting Fair Housing In Support Of The City's Community Development Block Grant #11-CDBG-004 Administered By The Alaska Department Of Commerce, Community And Economic Development For The Senior Center Kitchen Upgrade Project
- f. Resolution 12-14, A Resolution Of The City Of North Pole Urging The Congress To Retain The Current Level Of Funding For The Alaska Railroad Under The Federal Transit Administration Formula Funding

13. Council Comments

14. Adjournment

The City of North Pole will provide an interpreter at City Council meetings for hearing impaired individuals. The City does require at least 48 hours notice to arrange for this service. All such requests are subject to the availability of an interpreter. All City Council meetings are recorded on CD. These CD's are available for listening or duplication at the City Clerk's Office during regular business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m. or can be purchased for \$5.00 per CD. The City Clerk's Office is located in City Hall, 125 Snowman Lane, North Pole, Alaska.

**Committee of the Whole – 6:30 P.M.
Regular City Council Meeting – 7:00 P.M.**

A regular meeting of the North Pole City Council was held on Monday, April 16, 2012 in the Council Chambers of City Hall, 125 Snowman Lane, North Pole, Alaska.

CALL TO ORDER/ROLL CALL

Mayor Isaacson called the regular City Council meeting of Monday, April 16, 2012 to order at 7:00 p.m.

There were present:

Mr. Holm

Ms. Hunter

Mr. Jones

Mr. McGhee

Mr. Nelson

Mr. Ward

Mayor Isaacson

Absent/Excused

Excused

PLEDGE OF ALLEGIANCE TO THE U.S. FLAG

Led by Mayor Isaacson

INVOCATION

Invocation was given by Councilman McGhee

APPROVAL OF AGENDA

Mr. McGhee moved to Approve the Agenda of April 2, 2012

Seconded by Mr. Jones

Discussion

None

Mr. McGhee moved to Amend to consider items a – i under Old Business as one

- a. Ordinance 12-06, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.04, Administrative Code***
- b. Ordinance 12-07, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.12, Building Code***
- c. Ordinance 12-08, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.20, Residential Code***
- d. Ordinance 12-09, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.28, Mechanical Code***

- e. Ordinance 12-10, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.36, Electrical Code*
- f. Ordinance 12-11, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.42, Plumbing Code*
- g. Ordinance 12-12, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.50, Fire Code*
- h. Ordinance 12-13, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.82, Fuel Gas Code*
- i. Ordinance 12-14, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.90, Energy Code*

and consent items a-d under New Business.

- a. Request For 2012 1st Quarter Bed Tax From Christmas In Ice*
- b. Approval Of 2012 Chena Lakes Contract For Nppd*
- c. Resolution 12-08 To Accept And Amended Municipal Matching Grant #63319 In The Additional Amount Of \$187,340*
- d. Resolution 12-09 Reassigning Assessments For Lot B4 Eagle Estates To Replatted Subdivision*

Seconded by Mr. Jones

Discussion

None

On the amendment

PASSED

YES –6– Holm, Jones, Ward, Hunter, McGhee, Isaacson

NO – 0 -

Abstained- 0

Absent – 1 - Nelson

On the main motion as amended

PASSED

YES –6– Holm, Jones, Ward, Hunter, McGhee, Isaacson

NO – 0 -

Abstained- 0

Absent – 1- Nelson

APPROVAL OF MINUTES

Mr. McGhee moved to Approve the minutes of April 2, 2012

Seconded by Mr. Jones

Discussion

None

PASSED

YES –6– Holm, Jones, Ward, Hunter, McGhee, Isaacson

NO – 0 -

Abstained- 0

Absent – 1- Nelson

COMMUNICATIONS FROM THE MAYOR

Communication Highlights from the Mayor for the period ending April 16, 2012

GENERAL:

- The Status of Eielson: The local efforts to inject our concerns into the move of the 354th Fighter Wings' Aggressor Squadron of F16s appear to have had some beneficial effects. The Site Activation Task Force (SATAF) is normally headed by a Lt. Colonel but this time was headed by a Brigadier General (BG McLeod) who in separate meetings with the three local mayors and the borough mayor's Tiger Team and media, reiterated the hybrid character of this SATAF which includes the mandate of figuring out how to make the move happen and now includes the ability to negate the move if the savings are not there. The other positive movements were the, due to the Alaska Congressional Delegation's insistence, the 168th ANG was included on the SATAF and the findings of the SATAF will be made public—an action that is not typical for site activations. The SATAF visited both Eielson and Joint Base Elmendorf Richardson (JBER) and is scheduled to release its report by the end of May.

Also, KeepTheF16s.com is a joint outreach effort by the Fairbanks North Star Borough and the cities of North Pole and Fairbanks to inform concerned residents about the Air Force's plans to move the F-16 squadron and support staff from Eielson AFB to the Joint Base Elmendorf-Richardson in Anchorage. The website (<http://www.KeepTheF16s.com>) and related Facebook page ([www.facebook.com/ KeepTheF16s /](http://www.facebook.com/KeepTheF16s/)) are also places where the public can share their comments, photos, and videos to help make the case that moving the F-16s from Eielson is the wrong solution for Fairbanks and the country.

- Legislative Update: The Legislature adjourned last night but the Governor has called them back into special session, "calling for a special session of the 27th Alaska Legislature in Juneau, effective Wednesday, April 18, at 1 p.m., to address oil tax legislation, an Alaska gasline, and tougher penalties for human trafficking."

Kathie Wasserman, Alaska Municipal League Executive Director, assisted by AML lobbyist Ray Gillespie, succeeded, through the efforts of Rep Bill Stoltze, to get \$25 million more for Municipal Revenue Sharing, which brings an additional \$82,667 in payment to North Pole, according to Bill Rolfzen from DCCED, making the total that we can expect \$281,068 (comparable to receipts in 2011). Thank you AML and Legislature.

The capital budget has left intact the \$2,590,450 for the North Pole Sewer Lining Project to be added to \$1.4 million approved by the voters in October 2011—the project will actually be under construction in 2013.

The Legislature also appropriated money to match the Bentley Trust Library Fund managed by the Fairbanks North Star Borough. I understand the final design will be completed by competitive process during the balance of this year with construction beginning in 2013 and completion in 2015. Thanks to the many local individuals, the borough, and state organizations that have assisted in the efforts to secure the library funds.

- The Status of Energy Relief and Projects: As noted in several News-Miner articles the past couple days, the various bills regarding energy relief have gotten entwined and may be sorting out further in special session. However, it appears that GVEA will receive \$3.5 million to assist in the \$15 million development phase of the GVEA/FHR natural gas trucking project.

- Itadori Sister City Update: Thanks to the many people, especially the Barb Nore and Karen Lane families that were working diligently to make this year's Itadori (Japan) Sister City exchange a reality. Unfortunately, for various reasons, the team was not able to secure sufficient funds to make the trip. Cultural exchanges have a positive impact on our local community by broadening cultural understanding, adopting ideas that improve the quality of life (such as along the Beaver Springs Nature Trail), and creating connections that are even today being used to increase commercial exchanges and visitor traffic to our community. I encourage Council and community participation of these exchanges, whether to Itadori or to the Community of Taylor, B.C., in the future.

- Welcome Home Soldiers! We welcome our 4000 plus soldiers and airmen who have been deployed, largely to Afghanistan, are in the process of coming home! The return will mean that there will be more cars at intersections, more people in our stores and restaurants, and possibly more response by our public safety personnel as families may struggle to re-adapt to being together. If you know of families that are struggling, please encourage them to take advantage of the numerous programs and activities provided to them by the Army, Air Force, and various community agencies. Remember to take a moment when you see a military member and thank them for their service.

There are TWO (or more) events you can be a part of:

1. The GFCC 44th Military Appreciation Banquet this Friday at 6 pm at the Carlson Center (tickets: 452-1105);
2. A community parade, “Salute to Our Military Parade, or STOMP, will be held in Fairbanks on May 12. There’s a great website full of information and to volunteer to be involved and to donate for expenses: www.stompfairbanks.com.

• Summer Festival Committee: has begun preparing for the July 4, 2012 event. This year, July 4 falls on a Wednesday which means that a lot of people will be in town who might otherwise have been elsewhere. If you, or your business, would like to be involved in the planning and underwriting of expenses/activities/prizes, please join us this Wednesday, April 18 and May 2, 16 & 30 and every Wednesday in June at 6 pm here at City Hall. It’s going to be a great event!

• The Mayor’s Annual Student Art Show: was held at City Hall on April 10. NPMS Art Teacher Scott Hanson coordinated the event for the tenth year in a row and did a great job again, as is evident by the art in the Council Chambers. Barb Nore’s string ensemble from NPMS did a remarkable job with music and are to be commended. Scott was recognized to a packed house for his gift to the students and city with the mayoral proclamation, attached.

My thanks also goes to the City Clerk, Kathy Weber, who for the tenth year has sent out invitations to the students and their parents, principals, and art teachers from NPE, NPMS, NPMS, Tikasuk Brown Elementary and Badger Road Elementary schools and typed up the certificates and art bios—that’s a lot of work and ensures that there is maximum attendance.

• FMATS: The Fairbanks Metropolitan Area Transportation System Policy meeting will be held this Wednesday at the Peger Road DOT&PF Conference Room at 10:00 a.m. The public is welcome to comment during two designated comment periods at the beginning and near the end of the meeting. One of the items the City of North Pole is working on is getting funding to push to FY2013 the \$2 million construction of the “Pedestrian Facilities” (i.e., sidewalks) along St. Nicholas. Funding has been freed up from pushing back a College Road project. For more information, talk to Bill or me.

• Various Meetings in addition to those mentioned above, included:

- weekly at NPMS giving “Words of Wisdom” and interaction with students and staff
- have continued efforts on several events, including Employee Emergency Preparedness, and the North Pole Open House (in coordination with Cruis’n with Santa)-May 19, NPFD Engineer Kyle Green and Nichole Blizinski are Event Coordinators.
- Attended the Alaska Railroad North Pole Road-Rail Crossing Reduction (Realignment) Open House at Hotel North Pole, also representing the City was Director of City Services, Bill Butler

- Attended the Re-Deployment Ceremony of the 1-52 Bravo and Charlie Companies (aviation) at Ft. Wainwright. They did extraordinary accomplishments and have all returned home safely!
- I attended the funeral of 22 year old North Pole resident Jordan Boggs whose life, along with his friend Colton, was tragically ended by a drunk driver a little over a week ago. Our thoughts and prayers continue for the families of all affected. Gratefully, two of the young people involved in the head on collision Jerry Noy and Hannah Gustafson were in attendance. Hannah had sustained serious injuries but had just been released from FMH!

• Farewell to the Chief: Please join us in celebrating Chief Lindhag's retirement on April 26, 2012 at 6 pm at the North Pole Hotel. It will be a time to enjoy food from Pagoda and reminisce with lots of stories about his 30 years in public service. We do not plan on having any costs for attendees but donations would be appreciated. Donations accepted at NPPD or any North Pole Police Officer or City Hall City Clerk Kathy Weber. If you have any pictures of Chief Lindhag's "years gone by," please forward them to Lt. Dutra at sdutra@northpolepolice.org.

Please RSVP by 4-20-2012. We need to know how many people will be there.

MEDIA:

Apr 7 & 14: Mayor Isaacson was on KJNP (1170 AM, 100.3 FM) 8 – 9 a.m. “Over the Coffee Cup.” Due to media coverage of the SATAF, I appeared on the various news channels, including an interview by KTUU, Ch2, Anchorage. An Opinion Piece regarding REAL Energy Relief by using our Royalty Oil appeared in the Fairbanks Daily News Miner, the Juneau Empire, and the Alaska Dispatch (attached).

UPCOMING (*This is NOT conclusive, see above for other events, dates, and times, or call the Clerk or Mayor for other possible upcoming events*)

- **Apr 20, 5-9 pm:** Third Friday Art Show at the NP Grange. ALSO: “From Brushes to Books” a fundraising event for the North Pole Branch Library, including a Silent Auction, see attached
- **Apr 20, 6 pm:** NPPD Appreciation Dinner for the Red Cross @ Hotel North Pole .
- **Apr 20, 7 pm AND Apr 21, 2 pm & 7 pm:** NPHS production of “Leader of the Pack” at NPHS
- **Apr 27, 6 pm:** Alaska Peace Officers Banquet @ Westmark, NPPD Officers Binkley and two others to be recognized.
- **Apr 27, 6 pm:** NP Fire Department Volunteer Appreciation Dinner @ Hotel North Pole
- **Apr 28, 6:30 pm:** FCVB Annual Awards Banquet (Dress: Favorite Pioneer @ location tbd)
- **May 1, 5:30-7:30 pm:** Alaska DEC Sulfolane Open House @ North Pole Plaza Mall (Safeway Mall),

COUNCIL MEMBER QUESTIONS OF THE MAYOR

Ms. Hunter asked if it was too soon to ask about the economic effect of the shut down at Flint Hills.

Mayor Isaacson stated that it was too soon and they have been working with employees on financial incentives for employees that stay until the end of summer. He stated that the ARR is taking a hit as well as they will be hauling less fuel to Anchorage.

COMMUNICATIONS FROM DEPARTMENT HEADS, BOROUGH REPRESENTATIVE AND THE CITY CLERK

Fire Dept, Chief Lane

- Reminded council that this Friday at 6:30, Hotel North Pole, Red Cross Appreciation dinner.
- Friday, April 27th at 7 pm is the NPFD appreciation dinner catered by The Works.
- NIMS testing is a concern and he wants council members to finish taking the tests. It is important for funding and if there was a disaster, what your role would be.
- Critical Emergency Employee Preparedness (CEEP) classes are being put together for employees. This class is geared toward making a plan at home in case something happens. They will then work with businesses and how to prepare their employees. The NPFD is working with the schools with emergency preparedness and are modifying it for different situations.
- Preparedness drill was geared toward cold weather this year and will teach classes on preparing your home if you have to leave during cold weather. Three classes will be given: May 1 & 8 from 7 – 9:30 p.m. May 9th is 8 – 12 and May 10 1-5.
- May 19th is open house for NPFD in conjunction with Cruis'in with Santa.
- Clean up day is May 5th and bags will be available tomorrow. Green bags for recyclables and yellow for garbage.

Police Department, Lt. Dutra

- APOA awards banquet tickets can be purchased from the NPPD. The function will be from 6:00 – 11:00 p.m. on Friday, April 27th. The banquet will take place at the Westmark Hotel.
- Lt Dutra informed council that the NPPD is holding a retirement party for Chief Lindhag at Hotel North Pole on Thursday, April 26th at 6:00 p.m.
- New system is up and running and they hope to see benefits of the program right away.
- Just returned from 3 day conference with Homeland Security for the NPMS case and shared with the lessons learned. This was the first time that they have talked about the case since it happened. The information was well received and they brought back information.
- Thanked the Wards for touring the NPPD and learning about what that department does.

- Officers are doing presentations at Head Start and North Pole High School. The students are very engaged and asked good questions. This was part of the Highway Safety Grant.
- Recently did a class at Badger Elementary about boating.
- Sgt Bellant is doing great at the High School.
- Still getting a lot of tours from Boy Scouts and other organizations to NPPD.

Accountant, Lisa Vaughn

- None

FNSB Representative

FNSB ASSEMBLY MEETING:

The FNSB Assembly met on Thursday, April 12. The Assembly narrowly defeated Ordinance 2012-17, an effort to exempt properties facing a foreclosure action; they passed Ordinance 2011-20-2V which affects the FNSB property off Brock and Repp Roads, which will allow development, including prep for a new elementary school if needed; also passed was Ordinance 2011-20-2W which allots \$500,000 for ongoing costs related to the Pipeline valuation. The borough stands to gain \$10 million from the action. Also, the Assembly approved updated policies for Parks & Rec, which clarifies which parks can be used as campgrounds.

There will be a special assembly meeting on April 19 at 5:30 p.m. to discuss two vacations of public right-of-way in the Chena Bend Estates area. The next regular FNSB Assembly meeting is scheduled for April 26 at 6 pm. The following Agenda item will be of interest to North Pole: Resolution NO. 2012-17. A Resolution In Support Of An Instate Gas Pipeline Project That Is Economically Regulated To Ensure That Fairbanks Receives Gas At A Fair, Just And Reasonable Rate

For a list of meeting times and agendas, go to <http://co.fairbanks.ak.us/meetings/Assembly>.

Director of City Services, Bill Butler

Building Department

- Held a public meeting related to the adoption of updated building codes on Monday, April 9 from 6:00 to 8:00 pm at City Hall
 - Councilman Ward lead the meeting and council member Sharon Hunter attended
 - Approximately 8 public members attended
- Received first application for a building permit—roof repair on town house on 8th avenue

Public Works

- Continuing to submit additional documentation required for the Santa Seniors kitchen remodel project
- Some limited flooding has occurred during this break up
 - The slowly warming temperatures have helped keep flooding to a minimum
 - Have identified several ditch, culvert and storm drain projects to help reduce future flooding
 - If you or your constituents have specific suggestions to help improve drainage and flooding, Public Works will try to address them

- Will begin recruiting summer hires—will post advertisements beginning this weekend
 - Hope to hire temporary staff in early May

Utility Department

- Resolution before Council to accept an amendment to grant award for the Utility Garage Project
 - Council approved submitting a revised grant application in Resolution 12-01
 - Received a grant amendment of \$187,334 for the Garage Project
 - Total State award for the project with the amendment equals \$712,311
- Resolution requesting the distribution of assessment on replatted Lot B-4 in the Stillmeyer subdivision to 26 individual lots
- North Pole is in the state capital budget for a Municipal Matching Grant totaling \$2,590,450 for proposed sewer lining project
 - If passed in final budget, could be combined with \$1.4M loan approved by public vote in October 2011.
- Flint Hills updated value of well project to \$4.2 M
 - Funding achieved or pending for Utility since 2007 now exceeds \$20 M with the revised figure from Flint Hills

City Clerk

April 16, 2012

- Chief Lindhag's last day as North Pole Police Departments Chief will be on April 30, 2012. An invitation only retirement party will be held for him on April 26, 2012. Anyone receiving an invitation is to RSVP to Kathy Weber at 488-8583.
- Met with Cigna on Wednesday, April 11th and discussed issues that the City was having with the claims department. I will be meeting with them again tomorrow at noon. We are hoping to have our bids in on the City health care plan this week.
- Mayor's Art Show was held on Tuesday, April 10, 2012. Approximately 30 individuals attended the event.
- North Pole Fire Department is having their Red Cross Appreciation Dinner at the Hotel North Pole on Friday, April 20, 2012 at 6:30 p.m.
- I was contacted by the Adult Learning Center and they would like to do a presentation at the May 7th meeting.
- Mikunda Cottrell will be giving their report on the audit at the May 21st meeting.

ONGOING PROJECTS

Finance Committee cancelled their meeting for Monday night. They will be putting out another agenda for the next meeting.

Arctic Winter Games 2014 will have a community event from noon to 2pm at the Carlson Center in the Pioneer Room. There is a chance to win 25,000 Alaska Airline miles. (see pamphlets)

CITIZENS COMMENTS – 5 Minutes

- John Poirrier, 1001 Blackbear Turnaround 8:23 p.m.

Mr. Poirrier commented on the minutes of last weeks meeting. He clarified his comments on the Grange and the library in the minutes of April 2, 2012. He stated he was disappointed in the Public Forum on Building Codes that was held on April 9, 2012. Mr. Poirrier made other comments regarding the building codes and he did not agree with the process that the city council went with.

OLD BUSINESS

ORDINANCE 12-15, AN ORDINANCE OF THE CITY OF NORTH POLE TO AMEND TITLE 13 PUBLIC SERVICES; CHAPTER 13.20 SEWER SERVICES, AND CHAPTER 13.24 UTILITY RATES TO SATISFY THE REQUIREMENTS OF THE CITY OF NORTH POLE'S ALASKA POLLUTANT DISCHARGE ELIMINATION SYSTEM PERMIT #AK-002139-3 MANDATING IMPLEMENTATION OF AN INDUSTRIAL PRETREATMENT PROGRAM

Mr. Butler introduced this ordinance and brought council up to date on the permit and regulations.

Public Comment

John Poirrier, 1001 Blackbear Turnaround

Mr. Poirrier said that he will regretfully refrain from making any comments on this subject.

Mike Pollen, 1606 Heather Drive, Fairbanks, AK

Mr. Pollen spoke on the importance of this permit and that the City has been doing this for the past 20 years. He stated that this has been a remarkably successful venture between the City and the significant dischargers. Mr. Pollen said that it would not be good for the city to not approve this tonight.

Mr. Jones *moved* to Approve Ordinance 12-15, An Ordinance Of The City Of North Pole To Amend Title 13 Public Services; Chapter 13.20 Sewer Services, And Chapter 13.24 Utility Rates To Satisfy The Requirements Of The City Of North Pole's Alaska Pollutant Discharge Elimination System Permit #Ak-002139-3 Mandating Implementation Of An Industrial Pretreatment Program

Seconded by Mr. Holm

Discussion

None

PASSED

YES – 6 – Ward, Holm, Jones, Hunter, McGhee, Isaacson

NO – 0

Abstained – 0

Absent – 1 - Nelson

NEW BUSINESS

ORDINANCES 12-06 THROUGH 12-14 TO MOVE AS ONE

- a. Ordinance 12-06, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.04, Administrative Code
- b. Ordinance 12-07, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.12, Building Code
- c. Ordinance 12-08, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.20, Residential Code
- d. Ordinance 12-09, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.28, Mechanical Code
- e. Ordinance 12-10, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.36, Electrical Code
- f. Ordinance 12-11, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.42, Plumbing Code
- g. Ordinance 12-12, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.50, Fire Code
- h. Ordinance 12-13, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.82, Fuel Gas Code
- i. Ordinance 12-14, An Ordinance of the City of North Pole Amending Title 15, Building & Construction, Chapter 15.90, Energy Code

Public Comment

Buddy Lane 2265 Flight Lane

Mr. Lane spoke as the Fire Chief of the City of North Pole and stated that he felt the City should adopt what the City of Fairbanks has. He did not agree with Mr. Poirrier's comments and said that the building codes are there for a reason and they protect the home owner and emergency personnel. He said they also get changed for a reason and it is important for the council to adopt them.

Mr. Butler stated that this is a large task for anyone to take on and he only received feedback from 2 people for the 2006 Building Codes.

Mr. Brice spoke about the Open Forum on April 9, 2012 and most of the conversation revolved around safety code and not residential and level of enforcement. He said one member of public was concerned on economic impact and potential downturn and expressed justification

statements and why it's important to change code. He agreed with the changes in the building codes.

Mr. McGhee felt that there wasn't enough interest from the public on this subject for the amount of work that went into it. He hoped that the council would now move forward and pass this.

Ms. Hunter said that overall it is important to err on the side of more input from the community. She thought it was important to have more council people attending these meeting. She also felt this was a very educational process

Mr. McGhee *moved to Approve Ordinances 12-06 through 12-14*

Seconded by Mr. Ward

Discussion

None

Mr. McGhee *moved to Amend By Including The Recommended Language To Correct Introductory Sections Of Building Code Ordinances Provided By Bill Butler To The City Clerk*

Seconded by Mr. Jones

Discussion

Mr. Ward said it was important for the council to know what they are voting on and has no regret to any steps taken on this topic. In the future he would like to see more of that. He has had chance to look at the changes and they were a reflection of code and substance didn't change, only the wording and definitions.

Mr. Jones thanked Mr. Butler for his information and for Mr. Ward chairing the meeting. He understands why there are certain things in code. He doesn't want to see the City go away. He is in favor of this ordinance.

Mr. McGhee enjoyed going through the book provided by Mr. Butler and appreciates the people involved in the forum. Like Mr. Jones, he knows what is required in his own home. He felt this was overkill. He applauds Mr. Wards enthusiasm and for the public forum but said we already provide public testimony as required by law and making our packets public.

Ms. Hunter was skeptical about the meeting and found that it was important to err on the side of the public. Council people should try and attend the meetings and makes a statement to the public that you are involved and that you attend for that reason.

On the Amendment

PASSED

YES – 6, Ward, Jones, Hunter, McGhee, Holm, Isaacson

NO – 0

Absent – 1, Nelson

On the main motion as amended

PASSED

YES – 6, Ward, Jones, Hunter, McGhee, Holm, Isaacson

NO – 0

Absent – 1, Nelson

COUNCIL COMMENTS

Mr. McGhee – spoke to the versatile and dynamic group of people who are on the council and the youth that are wanting to get involved. He hope that someday council will get involved with a community center for the City of North Pole. He has been on the council for almost 14 years and thought of stepping down in frustration as there are new people learning new things and supporting employees and it's a learning curve. He appreciates everyone on the council and the opportunity to serve the City.

Mr. Ward – was happy with the Open Forum on Building Codes and the process. He feels it is important for the council to stay connected with citizens and them with us. He thanked all council members and thanked Ms. Hunter for attending the forum. He is getting busy already this summer and encouraged everyone to better our community.

Mr. Holm – thanked Mr. Butler for getting material to council and does not think this is an overkill and that it is the kind of process that should go on to provide more transparency. He thinks things are getting pushed through too fast and his only complaint is that this was only given to us this past week and council should have had it weeks ago and objects to seeing something brought before him only a few days before the meeting.

Mr. Jones - thanked public for staying and he will still make his flight. He appreciates the mayors notes and updates EAFB. He doesn't feel that the base will be leaving. He has been offered a job in Anchorage and he hopes to go through the interview process. If the jets leave this is a better opportunity for him. The Mayor's art show was good. He thanked Mr. Ward for heading up the building code forum. He too would like to see a community center. He will be out there for Clean up day and encouraged everyone to be more involved in the community.

Ms. Hunter – thanked Officer Smith for coming to the high school and conducting the Grim Reaper program. NPHS is having an assembly on Thursday and will have all ghosts there. Every 10 minutes a teenager dies from alcohol related or distractions while driving. Her vote is for Chillin' with Santa for July 4th theme.

Mayor Isaacson – thanked staff and council members and felt it was more important to make sure that the community understands what is going on in the City rather than to ramrod something through. He thanked council members for attending the art show. He believes that

the City will grow and that we need to try and get a community center.

ADJOURNMENT

Mr. Holm *moved to* **adjourn the meeting of April 16, 2012**

Seconded *by* **McGhee**

No Objection

The regular meeting of April 16, 2012 adjourned at 9:18 p.m.

These minutes passed and approved by a duly constituted quorum of the North Pole City Council on Monday, May 7, 2012.

Douglas W. Isaacson, Mayor

ATTEST:

Kathryn M. Weber, MMC
North Pole City Clerk



April 25, 2012

Brigadier General Mark M. McLeod
Director of Logistics
Headquarters, Pacific Air Forces
Joint Base Pearl Harbor-Hickam, HI 95863

Dear Sir,

Thank you for taking time from your Site Activation Task Force (SATAF) schedule to discuss its purpose; your responsibilities to Headquarters Air Force; additional tasks assigned by the PACAF Commander; and the many concerns our communities have related to the proposed relocation of the F-16s ("Aggressors") from Eielson AFB to Joint Base Elmendorf-Richardson (JBER). We feel these discussions were time well spent and helpful for all of us to exchange important information about the details of the proposed action and the context in which it is being evaluated.

We accept your invitation to submit additional information and questions about the relocation. The enclosed materials should help explain why so many Alaskans have such strong concerns about the process the Air Force used to conclude that the Aggressors must move to JBER; its inclusion in the Fiscal Year (FY) 2013 President's Budget Submission and the Headquarters Air Force's refusal to provide answers to inquiries from our communities and the Alaska Congressional Delegation (CODEL). As we recall, you offered to provide information that you could about the SATAF and forward questions to others when the subjects were not in the SATAF's area of responsibility. Therefore, this letter has material that was included in our April 10th letter to you; issues raised in the meetings at Eielson AFB, Fairbanks and Anchorage; and new information we believe is vital to understanding our perspective on this action. Inclusion of these materials is an attempt to craft a comprehensive compilation of our thoughts and concerns and to make our issues easier for the various Air Force and major command staff components to understand.

Topics of concern are:

- **Basis for Action:** It has not been explained. The CODEL has made repeated requests for the data and analysis supporting the decision to propose movement of the Aggressors to JBER. To date, very little – and none of the most important data – has been provided. This information is needed to allow our citizens and the Congress to understand the strategic, operational and economic justification for why the Air Force proposed the action. When will the Air Force provide the data and analysis supporting the action's "why?"

We understand the SATAF's responsibility is to provide "how" the action will be taken and its report is due May 31, 2012. Please confirm that the SATAF results will be made available to the CODEL and provide an estimate for where *during the coordination process prior to the May 31 completion* this will happen.

- **Total impacts to Eielson AFB.** The complete listing of impacts, and their timing, to Eielson AFB and surrounding communities by the proposed action to move the Aggressors to JBER has not been described. The lack of specific information hampers our understanding of the full implications and ability to develop plans and coordinate multijurisdictional efforts to mitigate the impacts for those areas hardest hit. We particularly need to be properly informed of the details of the proposed move to prepare strategies to mitigate economic losses, address potential environmental impacts and know how the Eielson AFB Family – assigned military, civilian employees and the citizens of our communities– will be impacted. What are all of the action components, by Fiscal Year, that result from the movement of the Aggressors to JBER or enabled by that relocation?
- **National Environmental Policy Act (NEPA) Compliance.** The environmental considerations of moving the Aggressor's to JBER has not been completed. The information thus far seems to indicate that the analysis will focus almost entirely on JBER impacts. The NEPA statute does not relieve the Air Force from considering the environmental impacts that will occur in the greater Fairbanks community and at Eielson AFB.

Although previous BRAC Acts have relieved the Services from considering the environmental impacts of realignments at losing locations, the Air Force's force structure announcement has no such waiver. There must be consideration of environmental impacts that affect the quality of the human environment at Eielson AFB and in the Fairbanks community, as well as those at JBER and in the Anchorage area. These impacts could be socioeconomic, structural/degradation of facilities at Eielson AFB due to "warm basing," etc. Completing NEPA-required actions must occur before a final decision on the proposed action and execution can begin. When is the NEPA assessment of impacts on Eielson AFB and the Fairbanks region scheduled for completion? Is there potential for impacts from the proposed action to affect the assumptions and analysis for the environmental analysis for the expansion of the Joint Pacific Alaska Range Complex (JPARC) that is currently out for public comment as part of the Environmental impact statement (EIS) process?

- *The Air Force gives misleading responses to Alaska.* This is a widely held belief. During General Schwartz's February 18, 2012, meeting in Fairbanks, various Congressional Hearings and responses to CODEL inquiries, the Air Force has commented on/responded to a number of questions about the assumptions and impacts of moving the Aggressors to JBER. To several questions General Schwartz and/or Air Force representatives responded with answers that changed from response-to-response leading us to believe the Air Force is misleading the community, State and CODEL. Representative, but not all encompassing, examples include:

a. *Character of the Action/Next Steps:*

- 1) "An Air Force team will be formed to *study* financial savings, facilities impacts and timing" and address Red Flag-Alaska concept of operations, environmental assessment of JPARC, additional air traffic, etc. (General Schwartz's Opening Comments – February 18th meeting)
- 2) The Air Force will send a survey team to *determine* the savings, personnel changes and other impacts from moving the F-16s to JBER in April. (General Schwartz response to Senator Begich during a Senate Armed Services Committee Hearing with the Air Force leadership, March 20, 2012.)
- 3) "In response to the FY13 PB *decision to move* the F-16 squadron (18 PAA) at Eielson AFB to JBER, Objective of this SATAF is to create an actionable plan to transfer the F-16 aircraft, related support, and unit personnel from Eielson AFB to JBER in FY13." (Air Force Eielson SATAF April 4, 2012.pdf)
- 4) The Air Force response to Senator Murkowski during Congressional Hearing March 28th referred to a "site survey team" visiting Alaska in April. This characterization, combined with General Schwartz's reference to a "site survey team" during his February 18th meeting, led the CODEL and community officials to believe an assessment evaluating the "why" and "basis" of the action was the next step. However, a SATAF process, a post-decisional activity to determine "how to implement" an approved decision is underway.

Notwithstanding the explanation of the expanded SATAF charter – conduct a traditional SATAF; gather information about 2nd and 3rd order effects and "challenge assumptions" – the impression remains that the Air Force deliberately downplayed its commitment to execute the action as an imperative based on inclusion in the FY 2013 budget.

It is now clear the decision was made using procedures other than the normal decision making process that would identify requirements, evaluate alternatives, assess impacts, select the preferred alternative, obtain senior Air Force approval, budget implementation, inform the Congress and, only then, execute. This action was decided, approved and built into the budget before the impacts were assessed, budget-quality numbers could be prepared; and it presumes Congressional approval based solely on its inclusion in the FY 2013 President's Budget. Why should Fairbanks accept such a convoluted and non-standard process as a reasonable way for the Air Force to make decisions with such significant impacts on national security and our community?

b. Personnel Impacts:

- 1) The Air Force is planning on moving 1,500 military and civilian workers from Eielson AFB to JBER along with 16 F-16s. Of the approximately 3,100 Air Force and Civil Service workers at Eielson, moving the F-16s will result in a reduction of approximately 1,500. (General Schwartz's Opening Comments – February 18th meeting)
- 2) Estimated savings are based on "eliminating approximately 668 manpower authorizations that analysis by Pacific Air Forces determined were no longer needed at Eielson once the 18th Aggressor Squadron relocates." (Air Force response to CODEL inquiry [Alaska TMT 57053, Ques. 17])
- 3) "The realignment of the F-16 unit does not trigger any of § 2687's requirements: Eielson AFB is not being closed, and the realignment would have to relocate [sic, impact] at least 50% of the permanent DoD civilian positions at Eielson to Elmendorf AFB in order to trigger the statute's reporting requirement, which it will not do." (Air Force response to CODEL inquiry [Alaska TMT 57053, Ques. 21])

It was reported to Senator Begich's office on April 19, 2012 that the action will result in the reduction of 345 civilian personnel at Eielson AFB by the end of FY 2015; however the Air Force continues to claim compliance with 10 U.S.C. § 2687. (April 19, 2012 responses to CODEL hold on promotion of the new PACAF Commander.)

According to the DoD Base Structure Report for FY 2011, Eielson AFB is authorized 407 DoD civilian positions. As we understand, this means 1) as an installation with more than 300 DoD Civilians assigned, 10 U.S.C. § 2687 applies to actions taken at Eielson AFB and 2) only 204 DoD civilian positions need be moved or eliminated to trigger the statute's analysis and reporting requirements. How can the Air Force be in compliance with 10 U.S.C. § 2687 when the action will impact nearly 85% of the positions authorized? If the Base Structure Report is incorrect, how many DoD civilian positions were authorized at Eielson AFB on October 1, 2011?

- 4) "After the F 16 unit has been moved in 2013, the Air Force plans to reduce the number of personnel providing base operating support (BOS) at Eielson AFB. Should the combined decrease in military positions from both the F-16 realignment and the subsequent reduction in base operating support exceed a total of 1,000 military members, the Air Force would follow [10 U.S.C. Chapter 50] § 993's report-and-wait procedures before initiating BOS reductions exceeding that number." (Air Force response to CODEL inquiry [Alaska TMT 57053, Ques. 21])

It was reported to Senator Begich's office on April 19, 2012 that the action will result in the relocation/reduction of an additional 583 military personnel from Eielson AFB by the end of FY 2015 and the 10 U.S.C. Chapter 50 § 993's threshold will be broken. (April 19, 2012 responses to CODEL hold on promotion of the new PACAF Commander.)

The overall impression given the community is that the action is a "work in progress" and not based on sufficient analysis to have warranted inclusion in the FY 2013 President's Budget. The requirements of 10 U.S.C. § 2687 and 10 U.S.C. Chapter 50 § 993's are triggered by the totality of an "action" and not based on individual links in a chain of actions that result from taking the action's first step – relocating the Aggressors to JBER. When will the Air Force determine the total number of military and civilian personnel positions impacted by the action? Why does the Air Force believe it can relocate the aggressors to JBER before determining the full impacts and potentially informing the Congress as required by current legislation?

c. Savings Estimates:

- 1) The move will save the Air Force \$35 million over a five-year period. (General Schwartz's Opening Comments – February 18th meeting)
- 2) "Estimated cost savings are \$3.5M for FY 13 and \$169.5M across the Future Years Defense Program." (Air Force response to CODEL inquiry [Alaska TMT 57053, Ques. 5])
- 3) "PACAF never claimed any cost savings from the relocation. The savings derive from manpower in FY15 when we transitioned to a smaller footprint. PACAF view was that any O&M [operations & maintenance] savings would be applied to the new operating construct for Red Flag with the Aggressors potentially operating out of Eielson during the Exercises." (Air Force response to CODEL inquiry [Alaska TMT 57053, Ques. 4])
- 4) No civilian positions will be relocated. A total of 623 military positions will be impacted, of which 542 will move to JBER. (Brigadier General McLeod, April 11th meeting in Fairbanks.)
- 5) The action will result in the reduction of 345 civilian personnel at Eielson AFB by the end of FY 2015. ... The action will result in the relocation/reduction of an additional 583 military personnel from Eielson AFB by the end of FY 2015. (April 19, 2012 responses to CODEL hold on promotion of the new PACAF Commander.)

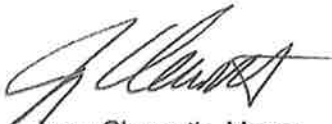
What are the most current estimates for costs and savings of the action? What are the specific elements and individual totals of anticipated savings – reduction in military personnel, reduction in civilian personnel, increases/decreases in O&M and sustainment requirements, etc. – at Eielson AFB and gains in efficiencies – streamlined maintenance, logistics and administrative oversight – at JBER? How will the estimated savings occur, beginning in FY 13 and throughout the FYDP?

On behalf of our communities, we thank you for the time you took to discuss this proposed action while in Alaska. We appreciate your commitment to transparency and pledge to serve as a conduit to the correct offices for matters not within the SATAF responsibility. If we can provide additional information or be of assistance, please do not hesitate to contact us. We look forward to responses to the foregoing.

Sincerely,



Luke T. Hopkins, Mayor
Fairbanks North Star Borough



Jerry Cleworth, Mayor
City of Fairbanks



Douglas W. Isaacson, Mayor
City of North Pole

Cc: General Norman A. Schwartz, Chief of Staff, USAF (w enc)
General Gary L. North, Commander, PACAF

Enc:
Mayors' First Letter
Warm Basing Analysis
JPARC DEIS Extension Letter

United States Senate

WASHINGTON, DC 20510

May 2, 2012

The Honorable Patrick R. Donahoe
Postmaster General
United States Postal Service
475 L'Enfant Plaza S.W.
Washington, DC 20260-0010

Dear Postmaster General Donahoe,

We write you today to urge you to extend the current moratorium on the closing of post offices and mail processing facilities. As you know, the current moratorium is scheduled to end on May 15th.

On April 25th, the United States Senate passed S. 1789, the 21st Century Postal Service Act. We believe this bipartisan legislation will provide the United States Postal Service (USPS) with the flexibility and tools it needs to get back on the road to financial stability. The Senate included within this legislation a *Sense of the Senate* that the USPS should extend the current moratorium until enactment of the postal reform legislation.

While the USPS faces significant financial challenges, we believe that post offices provide social and economic benefits, particularly to rural communities. Rural citizens depend on the mail to manage their lives and stay connected with their government. A 2011 Commerce Department report shows that over 30 percent of U.S. households did not have broadband Internet access at home and over 25 percent of households did not even use the Internet. Postal mail remains the one universal service connecting the American people to commerce, government, news, and social and civic institutions.

Preserving and maintaining a viable Postal Service and its ability to continue to serve the entire nation is an indispensable element for the entire postal industry, its workers, and most importantly the many small businesses and communities around the country who depend on a strong and reliable USPS.

We are deeply concerned that the closing of these postal facilities prior to postal reform legislation being enacted would be devastating to communities around the country. This moratorium will provide the time needed to enact the reforms in the 21st Century Postal Service Act. Again, we strongly urge you to extend the current moratorium on the closing of postal facilities.

Sincerely,

Mark Royce

John Boozman

Barack Sanders

Wayne G. Garland

Joe Tietz

Lo Benjamin Nelson

John J. Fin
Am J

Richard Blumenfeld

Jack Reed

Barbara Nikolic

Chris McCasill

Max Bence

James Shaker

Ang Klobuchar

Herb Lound

James P. Stein

Herb Kohl

Charles Sch

Marl Udall

Jeffrey A. Markley

Al Franken

Frank R. Lautenberg

Tom Udall

Bob Byrd

Ben Cardin

Dir Durbin

Pete Stenow

How to Access Services

To be eligible for Adult Learning Programs of Alaska's Supported Services, a client must be DD eligible. This means the client must have a documented developmental disability. Disabilities can range from mild mental retardation or learning disability to severe and/or multiple disabilities.

If the client has already been declared DD eligible, she/he may access our services through two possible funding sources: a **Base Grant** slot through Adult Learning Programs of Alaska, or **Medicaid Waiver** services for clients who have been accepted into that federal program. Call Adult Learning Programs of Alaska (452-6434, Shelissa Thomas x 221 /Karen Blackburn x 220) or Senior and Disability Services (451-5075, Maureen Harwood) for more information.

If a client has not been declared DD eligible, she/he may apply for eligibility through Senior and Disability Services, or with the STAR program. For SDS, call Maureen Harwood at 451-5075.

Adult Learning Programs of Alaska

60 Hall Street
Fairbanks, AK 99701
452-6434

ALPA Supported Services Staff

Shelissa Thomas
Program Director

Devon Pinkerton
Program Assistant

Karen Blackburn—Base Grant
Care Coordinator

Christiana Robinson—Outreach
Coordinator

Christina Paison— Quality
Assurance

Natalie Zeller — Job Developer
Cessnie Hunter— Group & Craft
Activities Coordinator

Megan Connelly — Case
Manager

www.adultlearning.org



SUPPORTED SERVICES

Adult Learning Programs of Alaska has one of the few Supported Services programs in the Fairbanks North Star Borough. Our well-trained, caring staff members provide Day Habilitation, Respite, Supported Employment, and Supported Living to individuals with disabilities. We are known for our reliability and willingness to go the extra mile for our consumers and their families. Many of our clients feel like we are a second family to them.

Adult Learning Programs of Alaska is a vigorous supporter of equal employment opportunities. ALPA will not discriminate against an employer or applicant, a provider of services, or a supplier of goods and/or services on the basis of race, religion, color, national origin, ancestry, age, disability, sex, marital status, sexual orientation, pregnancy, or parenthood.

Our programs seek creative ways to build on the clients' strengths and maximize their potential. Consumers and their families help us plan goals for clients that suit their needs and choices. The program supervisor tracks the client progress through a database system and informal contact with clients and families.



Day Habilitation/Group Activities

Our Day Habilitation program is designed to help individuals with disabilities gain skills to become more independent, have greater access to the community, and reach personal goals. Activities with Day Hab clients include: volunteer experiences, classes in areas of client interest, outdoor experiences, exercise, swimming, cooking, shopping, arts and crafts, dance, gardening, reading, math, Wii sports, bowling, movies, and golfing etc.

Care Coordination

Our CC department will assist individuals who want to or do receive Medicaid waiver services, and ensures individuals' applications for Medicaid benefits have been completed

Case Management

Serves as a means for achieving client wellness and autonomy through advocacy, communication, education, and identification of service resources and service facilitation. Helps identify appropriate providers and facilities throughout the continuum of care, while ensuring that available resources are being used in a timely and cost-effective manner in order to obtain optimum value for both the client and the reimbursement source.

Supported Living

Our Supported Living program is designed to help individuals with disabilities live more independently. This service can be provided within or outside of the home. Activities can include help with shopping, learning to use the bus system, learning to handle money, getting a driver's permit or license, help with house cleaning, making and keeping appointments, keeping track of medications, budgeting, or other areas that will increase the client's independence and quality of life.

Respite

Our Respite program provides relief for regular caregivers of individuals with disabilities and is provided in the home. Staff provides needed care and supervision so that clients are safe and occupied with beneficial activities.



Supported Employment

Our Supported Employment program is designed to help individuals with disabilities gain employment and/or maintain employment. Our Employment Specialists engage in Job Development and/or Job Coaching with clients.

Job Development

consists of exploring job possibilities for clients; sometimes negotiating agreements with area employers to fit clients' special abilities and employers' needs.

Job Coaching

can happen once a client secures a job or is currently employed. Our Employment Specialist can provide on-the-job support until the client is able to perform the job successfully on their own.





Sulfolane Investigation Update

Provided by the Technical Project Team to inform the North Pole community on recent developments in the investigation and remediation of soil and groundwater contamination related to the North Pole refinery.

**April
2012**

NTP Accepts Sulfolane, Initiates Toxicity Studies

Design of toxicity studies to evaluate the health effects of exposure to sulfolane is now underway after the chemical compound was officially accepted into the National Toxicology Program (NTP).

Final approval came shortly after the NTP Board of Scientific Counselors' endorsement of the sulfolane nomination in December. Funding for the initial studies has already been secured, and the first phase of studies is planned within the year.

The move is welcome news for the State of Alaska's Technical Project Team which had championed sulfolane's nomination since late 2011.

According to Dr. Scott Masten, director of NTP's Office of Nomination and Selection, the toxicology studies will first evaluate comparative species sensitivity



*Dr. Chad Blystone, NTP toxicologist
(photo courtesy of Steve McCaw)*

to sulfolane using experimental animals, followed by studies to evaluate developmental and immune effects. The final phase of the research program will be a two-year exposure study to evaluate toxicity after long-term exposure to sulfolane in drinking water.

Dr. Chad Blystone, an NTP toxicologist and sulfolane project leader, has completed the initial study design that will be provided to a laboratory to conduct the research, scheduled to begin this year. The work is being conducted in partnership with the National Institute for Occupational Safety and Health.

The NTP is a federal interagency effort of the National Institutes of Health, the Centers for Disease Control and Prevention, and the Food and Drug Administration, to safeguard public health by conducting cutting-edge toxicity research on new chemicals. The Board of Scientific Counselors is a federally chartered advisory committee whose members are university and industry experts appointed by the Secretary of the U.S. Department of Health and Human Services.

DHSS Fact Sheet Offers Garden Watering Guidance

The Alaska Department of Health and Social Services has published a fact sheet for North Pole gardeners concerned about using well water containing sulfolane to grow edible fruits and vegetables. It outlines information and recommendations gleaned from a 2010 study where the Technical Project Team (TPT) tested a variety of edible plants from seven local gardens for sulfolane content.

The fact sheet is available by selecting the Documents link on the TPT's sulfolane contamination website at:

<http://dec.alaska.gov/spar/csp/sites/north-pole-refinery/>

The tests showed edible plants can take up sulfolane with water. The levels of sulfolane found in plants depended on the type of plant (e.g., lettuce versus beet) and the part of the plant (e.g., leaf versus root) tested. Overall, the levels of sulfolane in all 56 samples were below a level considered to be a health concern. Most samples — 35 — were non-detect for sulfolane, meaning they were below a level the laboratory could measure. Of the plants tested, the study found leafy parts of plants had higher levels, suggesting sulfolane tends to concentrate there rather than the root, stem, fruit or flower.

The project was very limited in scope, however, so these results should not be used to draw general conclusions for all North Pole gardens or future growing seasons. Consequently,

the TPT recommends North Pole gardeners in the plume area use an alternative water source for growing fruits and vegetables until more information is known.

Last year, Flint Hills Resources (FHR) sampled surface soil from two residential gardens downgradient of the refinery. Sulfolane was not detected in either of the garden surface soil samples. Results from these two samples, though limited, suggest that sulfolane does not remain in surface soils after irrigation with sulfolane-contaminated water. This is consistent with the chemical properties of sulfolane, which suggest it does not readily adhere to soil particles.

FHR provides bulk tanks for storing clean gardening water to homeowners with a positive detection of sulfolane in their wells who live within the city limits but have no access to the City of North Pole water main system, and to those who live outside the city limits. Residents on the city's water main system are encouraged to use city water for gardening.

Residents can still use wells with positive sulfolane detections for other non-potable water activities such as watering grass and flowers, and washing vehicles.

For questions or concerns about gardening, please contact the FHR Groundwater Office at (907) 488-0723.



From the PM's Desk

I've spoken with many of you on the phone or in person at public meetings and always appreciate the chance to talk to you and hear your concerns first-hand. While I don't live within the impacted area, I've lived in Fairbanks for nearly 20 years and take this project personally.

For more than two years now, the Technical Project Team (TPT) has been working hard to answer your questions regarding sulfolane and I'm pleased to report what I feel is the best news we've received on this project to date — the National Toxicity Program (NTP) has announced it is moving forward with new studies on sulfolane toxicity. The news is recognition that, on a national level, this is a serious issue. It gives me hope that in the next few years, better scientific information about the chemical will be available to all of us.

In addition to the important news regarding the NTP, the Environmental Protection Agency's Provisional Peer Reviewed Toxicity Value (PPRTV), which we have anticipated for the past year, has finally been set. The TPT will continue its discussions on the PPRTV and will report in the next newsletter on the role this value will play in developing the State of Alaska's anticipated cleanup level for sulfolane.

We've worked cooperatively within the TPT to evaluate new ways to cleanup sulfolane in groundwater. These cooperative efforts, combined with the research being conducted by world-class arctic researchers from the University of Alaska Fairbanks and our work with other state and federal agencies, make me feel optimistic we'll have a solid cleanup plan finalized by the end of this year, ready for implementation in 2013.

I hope you continue to read the newsletters, visit our website, call me or other project contacts, and do your own research to get the information you need to make good decisions on protecting your family and home. In the meantime, the TPT will be working as hard and as fast as possible to oversee and clean up the contamination.

Please contact me if you have any questions. I hope to see you at our next community Open House scheduled for Tuesday, May 1, from 5:30-7:30 p.m. at the North Pole Plaza Mall.

Sincerely,
Ann Farris
TPT Project Manager

FHR Contributes to Project's Progress

Flint Hills Resources (FHR), its consultants and contractors continue to collect data and respond to both on- and off-site components of the project. To date, more than 600 residential well samples have been collected and tested for sulfolane, producing 289 positive detections outside the North Pole city water main system. Long-term solutions have been provided to 238 of these locations, and FHR continues to meet and discuss options with the remaining homeowners. Homeowners in and near the plume boundary area have been provided bottled water delivery services. Starting in May, homes within the search area that have previously had no detection of sulfolane in their well will be contacted for resampling.

Currently, 159 monitoring wells are in place; 73 off-site in and around the affected area and 86 on-site at the refinery. These wells continue to be monitored on a quarterly basis. New monitoring wells to be installed in summer 2012 include 44 more off-site wells and 20 more on-site wells. Data recovered from the monitoring wells are crucial in helping the Technical Project Team (TPT) determine long-term behavior of the plume.

Under the direction of the Alaska Department of Environmental Conservation and the TPT, FHR continues work to determine the most appropriate methods to address sulfolane impacts, including piloting several different technologies that may prove useful in certain applications. One such technology is the Granulated Activated Carbon (GAC) unit that went online in November. The GAC unit pumps and treats approximately 500,000 gallons of contaminated water per day from the refinery. It removes sulfolane from the groundwater, then discharges the treated water to an onsite gravel pit. Well replacements and improvements planned for 2012 should further improve the functionality of the GAC system.



(L-R), Ann Farris (DEC), Tim Arnold and Brian Gould (FHR), Brian Angerman (BARR Engineering), and Jonathan Flomerfelt (ARCADIS) with the air sparger pilot system, one of several new technologies being tested at the FHR North Pole Refinery. (Flint Hills photo)

Source Control Key to Preventing Contamination

Identifying and eliminating the source of discharge is critical to preventing further contamination. To help ensure a fuller understanding of source control measures undertaken by the Alaska Department of Environmental Conservation (DEC) and Flint Hills Resources (FHR), the following summary is provided.

Background

Flint Hills refinery receives North Slope crude oil via the Alaska oil pipeline and refines it into regular and unleaded gasoline, diesel fuel, Jet A-50, asphalt, and naphtha. Refined product is then redistributed via railcar and tanker truck.

The site also hosts storage facilities for these products. Other chemicals and additives used in the refining process are also stored on site, including the industrial solvent sulfolane.

Regulatory Authority

DEC is the state agency charged with guardianship of the public's health and safety from ill effects caused by hazardous substances entering the air, land and water. State statutes give DEC authority to regulate FHR's crude oil-related operations, including:

1. Ensuring spill prevention measures are in place and adequate for above ground storage tanks and other facility infrastructure;
2. Ensuring regulated facilities have an emergency response program for immediate actions to address a spill; and
3. Ensuring discharges of oil and other hazardous substances are reported, cleaned up and removed from the environment.

Item 3 above directs DEC's lead role in the sulfolane contamination cleanup.

It is important to note DEC does not have authority to regulate sulfolane use since it is not federally or state regulated until released. At that time, DEC becomes involved as the agency charged with regulating disposal or release of any chemical into the environment.

Origin of Contamination

The refinery began using sulfolane in 1985. In October 2009, FHR identified sulfolane in drinking water wells north of refinery property. Additional testing delin-

eated the large underground contamination plume.

A leaking sump beneath the sulfolane extraction unit and a compromised wastewater lagoon (Lagoon B in the southwest area of refinery property) are considered the primary sources of sulfolane releases into the environment. There was also a release documented in the waste storage area west of Lagoon B, and it is likely some sulfolane transferred to groundwater via spilled petroleum products.

Source Control

Since 2009, aggressive source control has taken place. These efforts consisted primarily of improvements (identifying leak points and stopping them) and associated procedural changes:

- FHR, at the behest of DEC, has undertaken an exhaustive records search looking for all possible sources of contamination (not just sulfolane, but all other chemicals used at the refinery).
- FHR has conducted extensive integrity testing on its underground piping and sumps. In 2009-2010, all 42 sumps were tested; four failed and corrective action was taken immediately.
- Lagoon B was taken out of service in 2005; only Lagoons A and C are still in use. The liner for biological treatment (wastewater) Lagoon C was replaced by FHR in 2010. The new liner is double-layer, with the top being bright yellow and the bottom dark. The color contrast allows for better detection of any liner tears. Lagoon A's liner was determined to be in adequate condition.
- FHR is removing existing sulfolane and fuel contamination in the groundwater on the refinery (see inset and article on Page 2). FHR is also evaluating other treatment alternatives and will be required to implement all determined to be feasible.
- Additional data are gathered during ongoing site characterization, groundwater monitoring, etc., to monitor the cleanup process, but also to enable early detection of any new release.
- Increased DEC inspection frequency.
- Frequent meetings between FHR and DEC assess current and planned operations to ensure adequate preventative measures are in place.

NAPL Recovery

In 2011, a total of 3,603 gallons of NAPL (non-aqueous-phase liquid or "floating product") was recovered from North Pole groundwater.

The NAPL, mixed with water, was recovered through nine recovery wells. The mixture is routed through a treatment system that separates the NAPL from the water, then removes dissolved-phase hydrocarbons and sulfolane using a gallery pond, air stripper and activated carbon filtration.

The NAPL recovery rate increased significantly in three wells last summer after their screens were cleaned. Three recovery wells are slated for replacement this year, which will further improve recovery.

- All spills, including small volumes and releases to containment areas are reported to DEC whose spill response expert inspects the site and mitigation.
- Increased DEC spill response oversight, including a large-scale, unannounced spill drill. FHR personnel responded by ramping up an emergency management team and bringing in their contracted spill response company, complete with equipment and personnel to the refinery for a mock spill situation.

Looking Ahead

DEC has given FHR the goal of zero contaminant migration offsite. FHR has responded with the aggressive source control efforts described above, comprehensive site investigation, and an updated groundwater cleanup approach. The latter two efforts are still ongoing, but a final cleanup plan is expected by the end of this year incorporating all the research conducted by the Technical Project Team.

While it is impossible to foresee the future or completely eliminate all risk of release of sulfolane or other hazardous substances to the environment, DEC and FHR are committed to taking cooperative actions to reduce the risk of additional releases as well as aggressively cleaning up existing contamination.

TPT Subgroups Status Report

Chemistry

Ensuring high-quality data is used to characterize the sulfolane contamination at the site is a top priority of the Chemistry Subgroup. The Chemistry Subgroup continues to refine the methods used to analyze for sulfolane in soil, water and plant material to ensure the methods can continue to accurately and consistently detect sulfolane under a number of scenarios and are standardized across laboratories. Recently, chemists conducted a rigorous review of the laboratory data on sulfolane in groundwater and soil. This entailed a detailed review of a number of quality assurance and quality control indicators. No significant issues were identified during the review. Based on this, the Chemistry Subgroup reduced the laboratory reporting requirements for sulfolane samples from the site. The Chemistry Subgroup will continue to check a percentage of the data to make sure the highest level of data continues to be reported.

Toxicology

The Toxicology Subgroup has worked continually with the Environmental Protection Agency and the National Toxicology Program in their assessments and will continue to support future work (see previous articles). The Draft Final Human Health Risk Assessment for the site, incorporating the Provisional Peer-Reviewed Toxicology Value for sulfolane, was submitted to DEC April 9; a detailed review is now underway.

Site Characterization and Remediation

Site data are complex and often warrant evaluation from a variety of experts before interpretations can be agreed on. The subgroup provides a forum to exchange ideas, discuss data, identify data gaps, and explore methods for gaining a better understanding of site dynamics. It

has been very active since January; 10 subgroup meetings were held in the past three months. The work has resulted in a more robust understanding of the site and helped focus the field efforts on critical data gaps.

The subgroup has also helped facilitate DEC approval of some key additional investigative work without requiring formal work plan approval. This accelerated data collection and moved the site through the site characterization process faster.

Key topics addressed through the subgroup include:

- Analysis of drinking water and monitoring well data to ascertain conditions in sub-permafrost (below the frozen zone) groundwater, in order to develop the most efficient means to assess water in this zone. This information is needed to determine the scope of remedial efforts that may be required for sub-permafrost water.
- Selection of wells in which to place pressure transducers so that a better understanding of vertical and horizontal groundwater gradients can be gleaned. This understanding will be vital during evaluation of remedial alternatives. The number of transducers deployed at the site has approximately tripled as a result of this effort.
- The groundwater model has been presented to technical reviewers and discussed at length. Observations regarding limitations, boundary conditions, and data gaps identified have improved both the model and the overall site characterization effort by identifying areas that warrant further evaluation.
- Transect locations and well construction details discussed and agreed on.
- Plans to further evaluate permafrost incidence were presented and approved.

- Arsenic data were presented and discussed. The exchange resulted in an agreed methodology to use the data to assess cumulative risk without diverting focus of the work from sulfolane.

- Optimized review of the air sparging pilot test, tracer test, and results of biological degradation studies.

- Presentation of feasibility study concepts to aid development of the study.

The subgroup will continue to meet in the coming months with the overall goals of facilitating site characterization efforts, developing consensus, and ultimately optimizing development of a robust feasibility study which will identify the best remedial alternative for the site.

Drinking Water

New public drinking water wells began operation in January 2011. Final operational approval has been requested by the City of North Pole, and the engineering plans are being reviewed by DEC Drinking Water Program engineers. Final operational approval for the project is expected to be granted soon.

The new wells were sampled each month during 2011 with no sulfolane detected in any sample. Consequently, sampling frequency was reduced to quarterly for 2012. DEC has received the sample for the first quarter of 2012, and results for both wells were below the detection limit.

The Church at North Pole is a federally-regulated public water system in the plume area that elected to install the point-of-entry treatment system provided by Flint Hills Resources. DEC's Drinking Water Program engineers have reviewed the plan set, and construction approval was granted. A request for final approval to operate has been received by DEC and is scheduled for review.

Project Contacts

DEC, Spill Prevention and Response Division, Contaminated Sites Program

Ann Farris, environmental engineer and TPT coordinator
(907) 451-2104, ann.farris@alaska.gov

DHSS, Division of Public Health, Epidemiology Section

Nim Ha, health educator
(907) 269-8028, nim.ha@alaska.gov

DEC, Division of Environmental Health, Drinking Water Program

Cindy Christian, Compliance Program manager
(907) 451-2138, cindy.christian@alaska.gov

<http://dec.alaska.gov/spar/csp/sites/north-pole-refinery/>

Flint Hills Resources

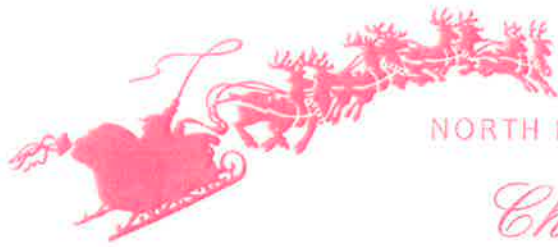
Marisa Sharrah, Koch Companies Public Affairs
(907) 488-5103, marisa.sharrah@kochps.com
Jeff Cook, Koch Companies External Affairs
(907) 488-5104, jeff.cook@kochps.com

City of North Pole

Mayor Doug Isaacson
(907) 488-2281, mayor@northpolealaska.com

Fairbanks North Star Borough

Mayor Luke Hopkins
(907) 459-1300, mayor@co.fairbanks.ak.us



NORTH POLE COMMUNITY CHAMBER OF COMMERCE

Chamber Chatter Newsletter

WHERE THE SPIRIT OF CHRISTMAS LIVES YEAR ROUND

APRIL 2012

INSIDE THIS ISSUE

Chamber Board Report

Eielson AFB Open House

Friends of the New NP
Branch Library Fundraiser

Taste of North Pole -UAF Day
Fundraiser

Check out our website at
www.northpolechamber.us
for meeting dates, news, and
events taking place in and about
North Pole and the surrounding
communities.

MAY BOARD & MEMBER MEETING

Tuesday, May 8 at 5:30 pm
Mt. McKinley Bank North Pole



P.O. Box 55071
North Pole, AK 99705

Chamber Board Report

The North Pole Community Chamber of Commerce regular scheduled board and member meeting was held on Tuesday, April 11th, 5:30 pm at Mt. McKinley Bank in North Pole.

The meeting lasted a little over two hours and seemed to take on a roller coaster effect as we discussed the agenda topics and made final preparations for the upcoming Taste of North Pole and UAF Day event. Guests included Cheri Renson from UAF, Kevin Tennant from North Pole Glass Doctor, Raven Riddle Wells Fargo Bank Manager, Meghan Koehn-Russell Sam's Club Marketing Manager, Tracy Pulido from Chena Lakes Farm and Rob Schreckhise from Mountain Eight.

Taste of North Pole and UAF Day is shaping up nicely and we look forward to numerous tasty samples from North Pole's fine dining businesses. There will be live music and entertainment and educational displays from UAF. Laura Goss will be there taking applications for the upcoming Jingle Bell Arthritis Walk. Friends of the New North Pole Branch Library will pass out free cookies and information about the library. North Pole Headstart will also be there for those interested in signing up their preschoolers for the fall school season. The Chamber has collected numerous door prizes from our local businesses. Grand door prizes include Stan Stephens cruise for two, AK Railroad tickets, and a one night stay at Beaver Lake resort. Proceeds go to the North Pole High School 'We the People' competition and to the North Pole Sister City Itadori, Japan committee. Help support this fundraiser. Bring the whole family and come on out to North Pole Plaza Mall for food, fun, displays, and entertainment this next Saturday, April 21st from 11:30 am to 2:00 pm.

As many of you may have heard, yes it is true, two of the Chamber's long standing board members, Tricia Fogarty, Chamber Treasurer, and Marilyn Zrucky, Vice President, put in their official resignations at this past board meeting. They have been such a great asset to the foundation and development of the North Pole Community Chamber of Commerce and such a pleasure to work with. You both will be missed tremendously! Thank you for all of your time, hard work, and effort as board members.

We want to welcome three new board members that were voted in to the North Pole Chamber of Commerce at this same meeting. They are Raven Riddle North Pole Wells Fargo Bank Manager, Tracy Pulido from Chena Lakes Farm, and Rob Schreckhise from Mountain Eight. The meeting was adjourned shortly afterwards and will pick up where we left off on Tuesday, May 8 at 5:30 pm at Mt. McKinley Bank in North Pole. Meetings are open to the public and members are encouraged to attend. See you there.

EIELSON AIR FORCE BASE HOSTS ITS 2012 OPEN HOUSE

The event is open to the public, and offers aircraft displays including the F-16 Fighting Falcon, KC-135 Stratotanker and F-22 Raptor. Eielson Airmen will also be on-hand, displaying vehicles, weapons and Air Force equipment used to accomplish the mission each day.

Admission and parking are free of charge. Gates open to the public from 10 a.m. to 6 p.m. April 14 and noon to 6 p.m. April 15.

To attend the event, drivers must provide driver's license, proof of insurance, and vehicle registration to the gate. All visitors are

subject to search. For more information, visit the Eielson Air Force Base Web site at www.eielson.af.mil.

EIELSON AIR FORCE BASE OPEN HOUSE

MEET THE AIRMEN OF THE
35TH FIGHTER WING AND THE
168TH AIR REFUELING WING

SEE THE F-16 FIGHTING FALCON,
KC-135 STRATOTANKER,
F-22 RAPTOR, CIVIL AIR PATROL
AIRCRAFT, SECURITY FORCES,
HUMVEE AND WEAPONS DISPLAY,
FIREFIGHTERS, AIR FORCE
EQUIPMENT AND MORE!

APR. 14, 10 A.M. TO 6 P.M.
APR. 15, NOON TO 6 P.M.
FREE PARKING AND ADMISSION

VISIT WWW.EIELSON.AF.MIL FOR MORE INFORMATION

ALL VISITORS MUST BE ABLE TO PROVIDE A VALID DRIVER'S LICENSE, CURRENTLY
VALID INSURANCE AND PROOF OF REGISTRATION. ALL VISITORS ARE SUBJECT TO SEARCH.

NORTH POLE GRANGE THIRD FRIDAY ART SHOW - FROM BRUSHES TO BOOKS

Fundraiser for The Friends of the New North Pole Library

ART SHOW

ORIGINAL ART BY YOUR FAVORITE LOCAL ARTISTS

FROM BRUSHES TO BOOKS

April 20
Friday
5 to 9 PM

April 21
Saturday
Noon to 4 PM

CONTACT
John 322-4628
joan@npgs.net

www.facebook.com/northpolegrange

A FUNDRAISING EVENT for the New
NORTH POLE BRANCH LIBRARY

SILENT AUCTION

From Private Collections, Featuring a Preview of the Donna Wood
Collection with Selected Items Included in this Auction

North Pole Grange Gallery

Gallery Sponsored by Private Collections

A Benefit for the New North Pole Library
Hosted by the North Pole Grange Gallery
April 20 – 21, 2012

A new library for our community by 2015... the dream of so many is becoming a reality. As the final design is developed and we look forward to construction beginning, The Friends of the New North Pole Library invite you to give your voice and your financial and volunteer support to this community effort. Here is one way.

Please consider donating a piece of art, a gift basket, a gift certificate, piece of craftwork (quilt, pottery, wood), etc. to our silent auction to be held during the Grange's Library benefit in April.

Circle the dates on your calendar - Friday April 20th and Sunday April 22nd - and come join us at the Grange's Third Friday Art Show and fundraiser - FROM BRUSHES TO BOOKS. For more information about the silent auction and fundraiser contact Brenda Sadler at 590- 5820 or Pat Thurman at 488-2031.

NPBL Development Plan complete.
FNSB "Graduates" from The Foraker
Group Pre-Development Program

FNSB Public Works Director develops
preliminary project schedule

Cost estimates confirms total project
cost is within preliminary estimate

Concept design development and
review identifies preferred options

Site tests determines site support
documented needs

Space planning determines needs of
the community, identifies square foot
requirements

Group of volunteer library supporters
form as Library Feasibility Committee
and begins Foraker Pre-Development
processes

Foraker Pre-Development Program
accepts FNSB application to receive
community assistance in determining
feasibility of new NPBL

NPBL Concept Master Plan received

FNSB contracts for NPBL Concept
Master Plan

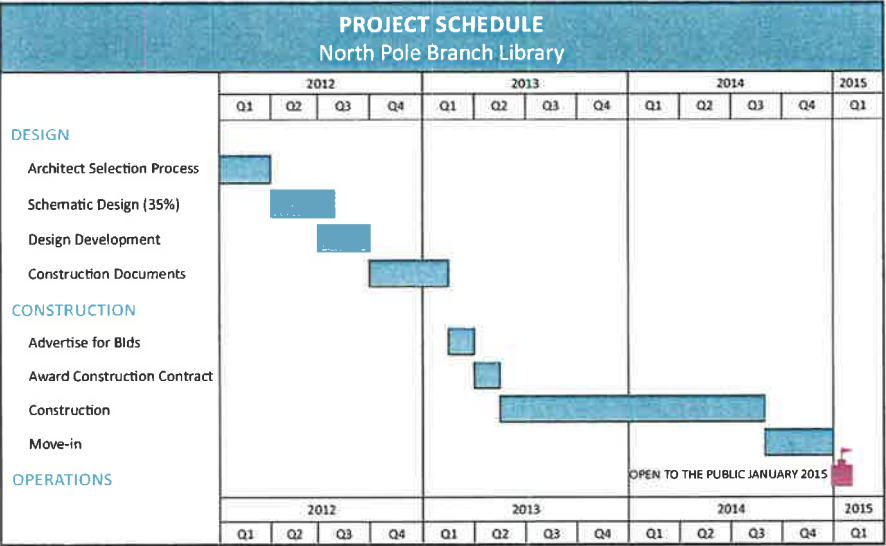
FNSB purchases 8.9 acre site across
from North Pole High School and
dedicates location for new NPBL

FNSB initiates site selection process



- NPBL receives highest ranking for consideration of State grant funding
- FNSB submits application to State of Alaska Library Construction and Major Expansion Matching Grant Program. Grant awards notification anticipated June of 2012
- FNSB authorizes Borough application for \$6,800,000 from the Alaska Department of Commerce, Community, and Economic Development Library Construction and Major Expansion Matching Grant Program
- FNSB Assembly appropriates \$6,220,000 from the Library Special Revenue Fund (formerly Bentley Trust) for new NPBL project
- North Pole City Council adopts formal Resolution supporting new NPBL
- North Pole citizens group forms as Friends of the North Pole Branch Library to advocate for FNSB funding and initiates community fundraising campaign in support of new NPBL
- Library Foundation contracts with RISE Alaska, LLC to assist in development funding plans, project schedule, organizing community support, and project communications

- State Legislature establishes Library Construction and Major Expansion Matching Grant Program providing matching funds for construction and major renovation of public libraries.
- Library Support Group merges with The Library Foundation to continue supporting and endorsing Borough public libraries.



THE NEW NORTH POLE BRANCH LIBRARY will be located on an 8 acre site between the North Pole High School Boulevard and Sixth Avenue. Designed as a single story building for operational efficiencies and cost benefits, the new library includes: collections and seating space, computers, multi-use program space for story times and special events, a young adult area, and quiet reading and tutoring areas. **The new library site accommodates room for future growth.**

Jeff Jacobson, Chief of Staff Fairbanks North Star Borough
jjacobson@co.fairbanks.ak.us

The New North Pole Branch Library

"A great community, a great library."

The Fairbanks North Star Borough and the community of North Pole are endeavoring to fund and construct a new North Pole Branch Library.

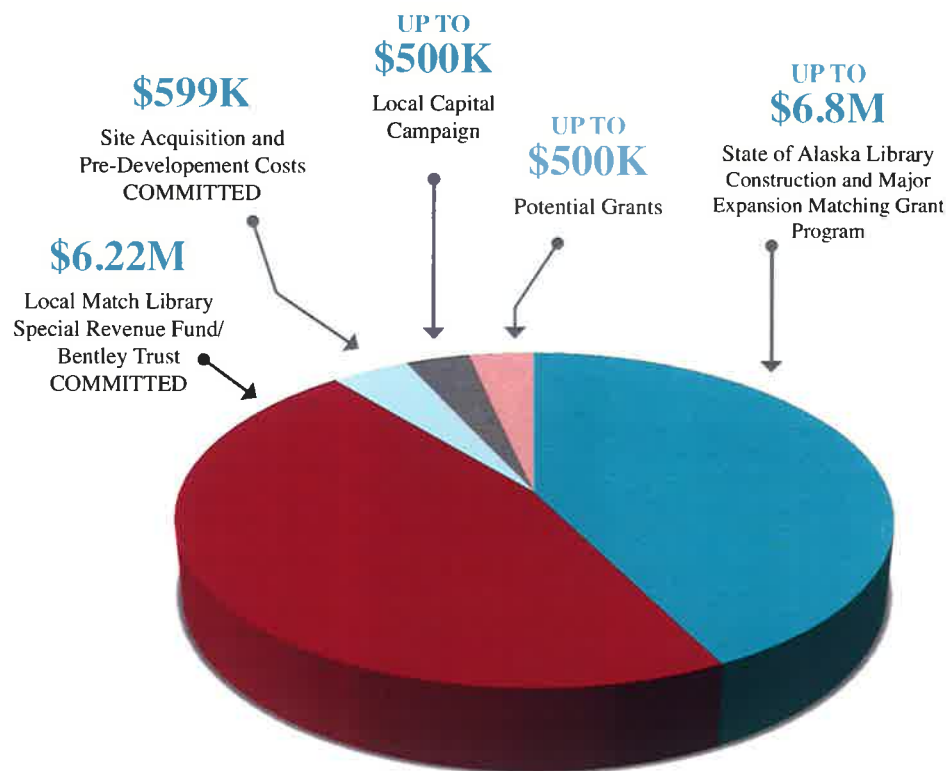
The residents of North Pole have long supported a strong public library presence for their community.

Despite site limitations, additions have brought the existing library to 4,250 square feet. However, the library's small dimensions and facility deficiencies limit patron access, size of collections, and the delivery of programs and services so highly valued by the community.



The North Pole community, Borough Administration and Assembly are strong in their on-going support. Through deliberative pre-development processes, the project is well positioned to receive State FY2013 capital funding through the State of Alaska Library Construction and Major Expansion Matching Grant Program.

Site: 8.9 acres near high school
Size: 18,625 square feet
Cost: \$13.6M
Local Match: \$6.22M
State Grant: Ranked as #1 project



This funding plan will continue to be refined as additional funding sources are identified and secured.

PROJECT GOALS

In planning the new North Pole Branch Library the community is committed to building a facility that:

- Generates community pride, ownership and belonging
- Provides access and information resources to all
- Fosters lifelong learning
- Offers children a doorway to learning
- Meets current and future needs of the community
- Is affordable to construct, operate and is fiscally sustainable
- Contributes to quality of life in North Pole

let's talk trash about

Clean Up Day



Saturday • MAY 5th

BAGS CAN BE PICKED UP AT

BOY SCOUTS, MIDNIGHT SUN COUNCIL:
1400 GILLAM WAY
10A.M. - 6P.M MON. - FRI.
MAY 5: 7A.M. - NOON

FOR MORE INFORMATION ON HOW YOU
CAN HELP CALL UNITED WAY OF THE
TANANA VALLEY: **(907) 452-6046**

BAGS ARE ALSO AVAILABLE AT:

FAIRBANKS FIRE DEPT.
ESTER FIRE DEPT.
NORTH POLE FIRE DEPT.
NORTH STAR VOLUNTEER FIRE DEPT.
CHENA RIDGE FIRE DEPT.
STEESE VOLUNTEER FIRE DEPT.
STEESE STATION 2
MOOSE CREEK GENERAL STORE
FOX GENERAL STORE
SALCHA FIRE & RESCUE

Bags Will Be Available on Monday, April 23rd

PLEASE NOTE: Any trash collected in Yellow Clean Up Day Bags, AFTER
Clean Up Day, MUST be dropped off at the FNSB Landfill.

FAIRBANKS CLEAN UP DAY IS BROUGHT TO YOU BY YOUR
GREATER FAIRBANKS CHAMBER OF COMMERCE,
UNITED WAY OF THE TANANA VALLEY & BOY SCOUTS OF AMERICA, MIDNIGHT SUN BOY
SCOUT COUNCIL WITH SUPPORT FROM OUR
2012 INVESTORS & COMMUNITY SPONSORS



Facebook.com/FairbanksCleanUpDay

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ExxonMobil



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SALUTE TO OUR MILITARY PARADE | SATURDAY, MAY 12



**CELEBRATE WITH 5000
MARCHING SERVICE MEMBERS.**

thank
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FOR YOUR SERVICE

DEPLOYED MILITARY SERVICE MEMBERS | LOCAL SOLDIERS
AIRMEN | VETERANS | WOUNDED WARRIORS

3.5 Mile Parade from Fort Wainwright to Pioneer Park. Post-Parade festivities at Pioneer Park include **10,000 All-American meals**, music and lively entertainment. See us at www.stompfairbanks.com for parade route and details.

S.T.O.M.P. | SATURDAY, MAY 12

10 A.M. | PARADE OF 5000 MARCHING SERVICE MEMBERS
12 P.M. | POST-PARADE CELEBRATION

STOMPFAIRBANKS.COM



6th Annual

www.CruisnwithSanta.com

Cruis'n w/Santa Car Show & Street Fair



Lions Fund Raiser

Help Give the Gift of Sight



2007



2008



2009



2010

SATURDAY

May 19th 2012

10 am - 7 pm

(Staging: 9 am)

- Car Show
- Burn Outs
- Street Vendors



2011



Santa Claus
HOUSE

- Entertainment • Cruis'n North Pole

Proceeds Benefit Lions Eyeglass Recycling & Vision Center

Location: Santa Claus House

Chevrolet Cadillac
of Fairbanks



City of North Pole
Fire & Police

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GARDENING WORKSHOPS

at

North Pole Grange

TODAY

Saturday, March 24th, 2012

Starting Your Own Seeds

For Beginners and Experienced Gardeners

The first of a three part series by

Joyce Grover

Emphasis on economics of starting plants from seeds

and proper nutrition for seedlings. Joyce will share her secrets based on 29 years of successful Gardening in North Pole.

\$20.00 includes all supplies.

RSVP Joyce 488-0813 or John 322-0623



Coming Soon:

Saturday May 19th, 2012 2:00 PM

Worm Workshop

by

Joyce Outten

This is a very interesting and practical workshop about raising worms at home. Worms are clean, quiet, and very helpful in the garden. The worm boxes are odor free and can be kept inside your home during winter. \$25 per person and bring home your own box of worms. Advanced reservation required. Contact: John 322-0623 or Joyce 488-9424

Saturday, May 26th, 2012 2:00 PM

Container Gardening

by

Joyce Grover

For your patio, deck, or to add emphasis to your garden. This workshop will show you creative and inexpensive ways to make striking container arrangements from castaway components. Joyce is an experienced gardener in North Pole who successfully grows hundreds of varieties of flowers, vegetables, succulents, and other exotic plants. This workshop offers ideas, tips, and techniques to prepare thriving container arrangements. \$20 per person, advanced reservation required. Contact: John 322-0623 or Joyce 488-0813

Saturday, June 9th, 2012 2:00 PM

Container Gardening

by

Joyce Grover.

This workshop will reveal simple techniques to plant your own backyard garden. It will be a hands-on effort that will plant four rows of vegetables and flowers. Joyce is an experienced gardener in North Pole who successfully grows hundreds of varieties of flowers, vegetables, succulents, and other exotic plants. This workshop offers ideas, tips, and techniques to plant a small, yet productive garden in your yard. \$15 per person, advanced reservation required. Contact: John 322-0623 or Joyce 488-0813

4-17
NPBL
Buz/Pat Work
N/C Reservations Ref

3rd Grading

NPBL

2021 April

New Jerusalem COGIC Annual Armed Forces Day Appreciation Service



Sunday, May 27, 2012, 11:30 a.m.

2515 Mission Road, North Pole, 488-7320

Guest Speaker

**Elder Matthew Hampton, Ret. U. S. Army
Pastor, New Beginnings Church**

Old Fashion Cook Out Immediately Following Service

Elder Otis McCormick, Pastor

Backward...Never...Forward...FOREVER!



Santa's Polar Party: Christmas in July

Join Us for the 4th of July

2012 ELF RUN

T-Shirts = \$20.00

Registration Starts at 8:30 am

Race Begins ~~9:30~~ 9:30 am!!!

Donations benefit the
2012-2013 NPHS Football Team

2012 North Pole Summer Festival

would like to
Thank Our Sponsors





North Pole Summer Festival

July 4, 2012

“Santa's Polar Party: Christmas in July!”

Schedule:

- 8:00 a.m.** Pancake Breakfast (at Santa's Senior Center, 5th Ave)
- 9:00 a.m.** Pre-Parade “ELF RUN”—a “short” 5K Fun Run Registration (at Santa Claus House)
- 10:00 a.m.** Pre-Parade “ELF RUN”—a “short” 5K Fun Run RACE (Start/Ends at Santa Claus House)
- 10:00 a.m.** Parade Set Up (at First Baptist Church parking lot)
- 11:00 a.m.** Parade STARTS (up 5th Ave, right onto Santa Claus Lane, right onto St. Nicholas Drive)
- 12 – 6:00 p.m.** “Midway” Prizes, Games, Entertainment, Food & Booths (all the following activities are held at NP Elementary)
- ** HOURLY DOOR PRIZES GIVEN AT THE TOP OF THE HOUR—must be present to win! ****
- 3:30 p.m.** Bed Races
- 5:45 p.m.** Grand Prize Drawings (must be present to win!)

For More Information Call: Mayor Doug Isaacson, 488-8584 or www.northpolealaska.com

Office of the Mayor
City of North Pole

Proclamation

***Municipal Clerks Week
April 29-May 5, 2012***

Whereas, The Office of the Municipal Clerk, a time honored and vital part of local government exists throughout the world; and

Whereas, The Office of the Municipal Clerk is the oldest among public servants; and

Whereas, The Office of the Municipal Clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels; and

Whereas, Municipal Clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all; and

Whereas, The Municipal Clerk serves as the information center on functions of local government and community; and

Whereas, Municipal Clerks continually strive to improve the administration of the affairs of the Office of the Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, province, county and international professional organizations; and

Whereas, It is most appropriate that we recognize the accomplishments of the Office of the Municipal Clerk.

Now, Therefore, I, Douglas W. Isaacson, Mayor of the City of North Pole, do recognize the week of April 29 through May 5, 2012, as Municipal Clerks Week, and further extend appreciation to our Municipal Clerk, Kathy Weber and to all Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.

IN WITNESS WHEREOF, I here unto set my hand this 7th day of May, 2012.

Douglas W. Isaacson, Mayor

Attest:

Kathryn M Weber
Kathryn M Weber, MMC
North Pole City Clerk



**Office of the Mayor
Fairbanks North Star Borough
Alaska**

Proclamation

WHEREAS, a prayerful spirit has always been an important part of our national character, and it is a force that has guided the American people, given us strength, and sustained us in moments of joy and in times of challenge since the Continental Congress first called for a National Day of Prayer in 1775; and

WHEREAS, in 1863, President Abraham Lincoln established by proclamation a day of "humiliation, fasting, and prayer," reaffirmed and memorialized as an annual, national day of prayer, by Congress and signed by President Harry Truman in 1952, and established as the first Thursday in May by President Ronald Reagan, in 1988. President George W. Bush and the Congress by Public Law 100-307 in 2001 called on citizens to reaffirm the role of prayer in our society and to honor the religious diversity our freedom permits by recognizing this day annually. President Barack Obama has proclaimed May 3, 2012, as a National Day of Prayer and calls upon the citizens of our Nation stating, "Prayer has always been a part of the American story, and today countless Americans rely on prayer for comfort, direction, and strength, praying not only for themselves, but for their communities, their country, and the world. On this National Day of Prayer, we give thanks for our democracy that respects the beliefs and protects the religious freedom of all people to pray, worship, or abstain according to the dictates of their conscience. Let us pray for all the citizens of our great Nation, particularly those who are sick, mourning, or without hope, and ask God for the sustenance to meet the challenges we face as a Nation. May we embrace the responsibility we have to each other, and rely on the better angels of our nature in service to one another. Let us be humble in our convictions, and courageous in our virtue. Let us pray for those who are suffering around the world, and let us be open to opportunities to ease that suffering"; and

WHEREAS, we are thankful for our blessings as we reflect on the many needs of our City, our State, and our Nation, and we understand that prayer unites our people in common cause on one another's behalf and on behalf of the community:

NOW, THEREFORE, I, Luke Hopkins, Mayor of the Fairbanks North Star Borough, and I, Jerry Cleworth, Mayor of the City of Fairbanks, and I, Douglas W. Isaacson, Mayor of the City of North Pole, Alaska, by the authority vested in us, do hereby recognize Thursday, May 3, 2012 as

National Day of Prayer

throughout our community, and encourage members of our community to participate in the events and activities of the day, and to pray on behalf of our community, our state, and our nation.

IN WITNESS WHEREOF, I have hereunto set my hand this 3rd day of May 2012.



ATTEST:

Mona Lisa Drexler
Mona Lisa Drexler
Municipal Borough Clerk

Luke Hopkins
Luke Hopkins, Mayor
Fairbanks North Star Borough

Jerry Cleworth
Jerry Cleworth, Mayor
City of Fairbanks

Douglas W. Isaacson
Douglas W. Isaacson, Mayor
City of North Pole

AlaskaUSA[®] Insurance Brokers

April 26, 2012

Kathy Weber
City of North Pole
125 Snowman Lane
North Pole, AK 99705

RE: July 1, 2012 Renewal

Dear Kathy,

Enclosed are 11 exhibits showing our financial analysis of the City of North Pole's life and health plan and projecting the Expected Cost and Maximum Cost on total monthly and per employee per month basis for the 2012/2013 plan year.

Per your request we have put your plan out to bid for all services and benefits. We have compared your current plans and rates to those of other carriers who have bid the plans based on the current benefit package.

We will begin our review of the plans with your fully insured plans, Life, AD&D and STD then review the self-funded medical plan.

LIFE & AD&D:

Currently the City of North Pole provides \$25,000 of Life & AD&D benefits your employees. This coverage is currently provide by CIGNA at a rate of \$0.36 per \$1,000 for Life and \$0.04 per \$1,000 for AD&D. We requested quotes from 9 different carriers and received quotes from 8 of them. We requested quotes for the current \$25,000 benefit and an alternate \$50,000 benefit for the Group Term Life & AD&D.

In the **Life Exhibit** we have prepared a spreadsheet comparing the current CIGNA benefits to the top 5 responders. At the \$25,000 Benefit level the best quote received is from Lincoln National with a rate of \$0.13 for Life and \$0.05 for AD&D. This would reduce the cost of Life & AD&D from \$5,001.60 per year with CIGNA to \$2,250.72 per year, and save \$2,750.88.

P.O. Box 196530 • Anchorage, Alaska 99519-6530
Phone (907) 561-1250 • (800) 478-1251 outside Anchorage • Fax (907) 561-4315 • www.alaskausainsurance.com
Alaska USA Insurance Brokers, LLC, a member of the Alaska USA family of financial service companies

At a \$50,000 with the Lincoln the Life rate would be \$0.11 per \$1,000 and the AD&D rate would remain at \$0.05 per \$1,000. The annual cost would be \$4,001.28 and would still result in a savings over the current \$25,000 benefit and rate of \$1,000.32 per year. Lincoln's rates come with a 2 year rate guarantee.

Directly behind the Life Exhibit is a **Life Benefits Exhibit** which outlines some of the major benefits of the Life & AD&D policies for each carrier.

We also requested each carrier provide a quote for Employee Voluntary Life & AD&D because we have found that a number of employees are interested in purchasing additional coverage above what the employer is providing. We asked each carrier to provide a quote for coverage up to 5 x annual earnings for employees with a maximum of \$500,000 (the first \$100,000 to be guaranteed issued), along with an equal spousal benefit and a flat \$10,000 for children. In the **Voluntary Life Exhibit** each of the 5 carriers shown has provided a quote, although not all of them have matched the \$500,000 of coverage or the guaranteed issue amount. Lincoln has matched both, and provided a reasonable rate structure. Rates for Voluntary Life are age banded and increase as an employee moves from one age bracket to the next.

The Voluntary Life & AD&D would be sold in combination with the Group Life & AD&D and would be 100% Employee paid. Employees can purchase as little as \$10,000 of coverage or up to the maximum allowable. Employees will also have the option of purchasing coverage for their spouse and or children, as long as the employee is covered under the Voluntary Life & AD&D coverage.

SHORT TERM DISABILITY (STD):

The City currently purchases STD coverage through Standard Insurance at a rate of \$0.64 per \$10 of covered benefit. Employees are provided 70% of their weekly earnings to a maximum of \$500 per week for up to 52 weeks. For the last several years Standard has renewed this coverage with no increase. The annual cost of this coverage is \$16,128.

The **STD Exhibit** shows quoted rates provided by the current carrier and the top 4 carriers for the same benefit. Standard has offered to reduce their rate to \$0.47 per \$10 of benefit for an annual cost of \$11,844, a saving of \$4,284. Lincoln has provided a rate of \$0.29 per \$10 of coverage for an annual cost of \$7,308 and an annual savings over the current rate of \$8,820.

If the City were to move the current Life, AD&D benefit from CIGNA and the STD benefit from Standard to Lincoln the combined annual savings would be \$11,570.

Paid Claims:

Experience Exhibits show the current plan utilization for the 2011-2012 plan year. Currently the plan is running at 112% of expected cost and 100% of Maximum Costs. This is significantly higher than the 2010-2011 year end when costs were running at 83% of Expected Costs and 75% of Maximum Costs. Maximum Cost is calculated by adding the Maximum Claims plus Stop Loss Premiums and Administration Fees together. Consequently Maximum Cost is approximately 10% above Expected Cost. Actual Cost must exceed Maximum Cost before the stop loss company will reimburse an aggregate claim.

Although you are on the verge of an aggregate claim at this point there are still three months left in the plan year, and a couple of months of lower claims can make a big difference. Through March there were no claims in excess Specific Stop Loss of \$30,000, in reviewing April claims which have not yet been completed we do see that one participant has exceeded the Specific Stop Loss with total paid claims of \$97,700.

Eligible Employees:

We have reviewed the monthly eligibility to determine if the claims experience was affected by any changes in the number of eligible employees. The number of eligible employees each month for the latest 24 months is shown in the **Renewal Projection Exhibit**. We use the eligibility data in order to determine if there has been a significant change (plus or minus 10%) in the number of covered employees from last year to the current year.

The change during the 24 month period shown is an average decrease of less than 1 employee per month, approximately -2%, and this change in eligible employees is not large enough to have an effect on utilization.

Renewal Projection:

We have projected the expected claims in the **Renewal Projection Exhibit**, for the 2012/2013 Policy Year using an average of the latest 24 months of paid health claims statistics and calculated a weighted average. Weighting the prior 12 months at 25% and the latest 12 months at 75% helps to "smooth" the volatility found in the month to month claims experience on a group of this size. The use of an extended historical experience period lessens the effect of large claims during any one 12-month period.

This Exhibit shows the paid claims under the medical plan for the latest 24 months from April 1, 2010 through March 31, 2012. The claims include medical, dental, vision, and prescription drugs. The eligible employees are also shown for the 24 month period and an average monthly claims paid per employee figure is calculated. This figure is then adjusted for trend.

Trend is the expected change in the cost of providing health due to *inflation* and *utilization*, from one period of analysis to the next, usually one year. Please note that the average paid claim per employee per month for Medical, Dental, Vision, and Rx has increased from

\$552.44 to \$945.16 during the most recent 12 months, an increase of \$392.72 per employee per month or 68%.

Inflation is the change in cost of a particular unit of health care service or supply from one period of analysis to the next. *Utilization* is a factor expressing the change in the number of a particular health service or supply purchased from one period of analysis to the next. *Inflation* is expected to be approximately 10% over the next year. *Utilization* can be either positive or negative, adding to or subtracting from the effect of *inflation*. When the economy is stagnant or contracting, *utilization* will increase and when the economy is growing *utilization* will decrease. The Alaskan economy is currently stable and *utilization* is estimated at approximately 1% over the next 12 months.

We have used a combined annual trend factor for Medical of 11%. The 11% annual trend is equal to 13.8% when projected over the 15-month period, from the date of the latest month of experience (March 2012) through the end of the renewal Period (June 30, 2013).

The average monthly paid health claims per employee were multiplied by the trend factor of 13.8% identified above to project the expected monthly paid claims per employee for the 2012/2013 plan year. The expected monthly paid claims, per employee, are called the Expected Claim Factor. The Maximum Claim Factor is then calculated by inflating the Expected Claim Factor by the aggregate corridor of 20% (aggregate maximum claim liability is limited to 120% of expected claims).

Our projection yields a Maximum Claim Factor of \$1,410.22 per employee per month and an Expected Claim Factor of \$1175.18. The Maximum Claims Factor is 20% higher than the Expected Claim Factor. The administration fees and stop loss premiums are added to these factors to calculate Maximum Cost and Expected Cost.

CIGNA Renewal:

Health Renewal:

Since Health Care Reform was implemented in 2010 the City has maintained its Grandfathered Status. This allows the City to maintain its current benefit package without implementing many of the new mandated coverage's required by PPACA.

The City of North Pole as operated a self-funded with CIGNA for 16 years. Over the last two years we have had an increasing number of claims issues brought forward by plan participants. Most of the claim issues brought forward have resulted in additional payments being made to providers or participants. The concern over claim payment is what prompted the City to bid the plan this year.

CIGNA provides a bundled plan design, meaning Claim Payment, Utilization Review and Preferred Provider Contracts are all managed internally by CIGNA. If you move away from CIGNA these services are split up and provided by separate vendors.

Cigna has presented a renewal with an overall 5% decrease in cost compared to the 2011-2012 plan year. This results in an annual savings of \$44,447.04 based on maximum costs.

Administration Fees:

If you move away from CIGNA, the Administrative Fees of the plan are split out to different vendors. The Third Party Administrator (TPA) assumes the responsibility for paying claims and all other vendors, a Utilization Review provider certifies medical necessity and assists in large claims management, and a Preferred Provider Organization contracts with providers for discounted services controlling claims cost, and Alaska USA Insurance Brokers as your Consultant. Under the current plan CIGNA acts as your TPA and manages each of these services internally and pays Alaska USA Insurance Brokers through a commission agreement.

We have received quotes from 3 TPA vendors, AW Rehn of Spokane WA, Cypress Solutions of Portland OR, and Meritain Health of Minneapolis, MN with a local office in Anchorage, AK. Meritain has offered both a bundled and an unbundled service package. Meritain Health is an AETNA company and can offer the AETNA PPO. The AETNA PPO can be utilized in both the Meritain bundled and unbundled TPA option.

When we compare all of the Administrative Cost for services to CIGNA's Administrative costs, each of the quoted services is significantly less than the CIGNA renewal cost.

CIGNA	AW Rehn	Cypress	Meritain	Meritain Bundled
\$64,720	\$29,596	\$31,755	\$45,050	\$36,154

The Administrative costs remain the same regardless of the Stop Loss Carrier or level of Stop Loss Deductible you choose.

The AW Rehn and Cypress quotes incorporate Medical Rehabilitation Consultants as the UR Vendor and utilize the Providence/AlaskaUSA PPO agreement as the primary PPO, PHCS as a wrap network and Caremark as the Pharmacy vendor. Alaska USA Insurance Brokers would be compensated with a direct contract for services of \$18,000 per plan year which is equal to the commissions currently paid through the CIGNA medical and Standard STD contracts.

The Meritain unbundled administrative proposal utilizes Medical Rehabilitation Consultants as the UR Vendor, AETNA as the PPO Network, Caremark as the Pharmacy Vendor and includes the above mentioned flat fee to Alaska USA Insurance brokers in lieu of commission.

Meritain Bundled proposal includes American Health Administrators as the UR vendor, AETNA as the PPO vendor, Caremark as the Pharmacy vendor and also includes the above mentioned flat fee to Alaska USA Insurance brokers in lieu of commission.

Specific Stop Loss Deductible:

The City of North Pole currently has a \$30,000 Specific Stop Loss Level, (the point at which the insurance company begins to fund large claims on any one individual during the plan year). The City has had 1 claim exceed the Specific Stop Loss during April of this plan year and 7 in the preceding 4 years. The average loss ratio of claim to premium over the last 4.75 years is 18.76%. A loss ratio of less than 80% is considered profitable for the carrier.

When we bid the plan we received Stop Loss Quotes from 5 Stop Loss Carriers in addition to CIGNA. We requested quotes for the current \$30,000 Specific Stop Loss Deductible as well as \$35,000 and \$40,000. Each level of Stop Loss has been spread for your review on the following Exhibits; Summary \$30,000, Summary \$35,000 and Summary \$40,000. CIGNA did not provide quotes at the \$35,000 or \$40,000 Specific Deductible Levels.

SL Carrier:	CIGNA	HCC Life	Companion	HCC Life	Gerber
PPO :	CIGNA	Prov/MP	Prov/MP	AETNA	AETNA
\$30,000	\$173,495	\$185,979	\$205,543	\$173,079	\$202,144
\$35,000	No Quote	\$170,303	\$185,229	\$157,745	\$184,034
\$40,000	No Quote	\$157,167	\$169,488	\$145,086	\$168,541

As the Stop Loss Deductible level increases the premium decreases and the claim liability increases as the City would be responsible for an additional \$5,000 or \$10,000 on any large claims in the year. The Premium savings between Stop Loss Deductibles should fund the additional claims liability of 2 to 3 large claims.

When you compare the \$30,000 and the \$35,000 Stop Loss Deductible premiums the difference will fund the increase in claims liability of 3.1 claims from HCC Life and Gerber. The difference with HCC Life using the AETNA network will fund 3.6 claims and Companion Life will fund 4.3 claims.

When you compare the \$30,000 and the \$40,000 Stop Loss Deductible premiums the difference is not as favorable and will fund the increase in claims liability of 2.7 claims from HCC Life and Gerber. The difference with HCC Life using the AETNA network will fund 3.36 claims and Companion Life will fund 3.85 claims.

Aggregate Premium:

The Aggregate Premium protects the plan from all claims exceeding a pre set dollar amount within the renewal period. Each carrier has set their aggregate premium and they are reflected below. The Aggregate premium does change as the Specific Stop Loss Deductible changes. All of the independent carriers have quoted an aggregate premium significantly lower than the CIGNA renewal premium.

SL Carrier: PPO :	CIGNA CIGNA	HCC Life Prov/PCHS	Companion Prov/PCHS	HCC Life AETNA	Gerber AETNA
\$30,000	\$51,311	\$9,400	\$8,855	\$9,334	\$11,804
\$35,000	No Quote	\$9,445	\$9,894	\$9,379	\$14,082
\$40,000	No Quote	\$9,485	\$10,937	\$9,420	\$15,533

Total Fixed Costs:

The Administrative Fees, Stop Loss Premium and Aggregate premium are combined for the Total Fixed Cost. This is the amount that would be paid out to the vendors even if there were no claims paid during the year.

The combined fixed costs vary depending on the combination of TPA, Stop Loss Carrier and PPO Network. The annual cost for each combination of vendors is shown on the gold line titled "Total Fixed Costs".

Looking at the **\$30,000 Summary**, the fixed costs range from \$289,562 to \$220,567, with CIGNA being the highest and the Meritain bundled administration with HCC Life and the AETNA PPO being the lowest. AW Rehn/HCC Life would be the closest unbundled combination with an annual cost of \$226,975.

On the **\$35,000 Summary** the Meritain bundled administration is again the lowest at \$214,175 with the unbundled AW Rehn/HCC Life coming in second with an annual cost of \$211,344.

On the **\$40,000 Summary** the Meritain bundled administration is again the lowest at \$201,556 with the unbundled AW Rehn/HCC Life coming in second with an annual cost of \$198,249.

Aggregate Claim Factors:

As of March, claims were running at 112% of expected according to CIGNA. Based on the size of your group your experience is 35% credible so they blend your claims experience with their manual rates which resulted in a claims increase of 10%. When CIGNA calculates their renewal they use a rolling 12 months of claims. Upon review CIGNA determined that the higher experience adjustment was partially due to large claims that are not expected to be ongoing, and has therefore reduced the claim factor to reflect no increase in the claim factors for the upcoming renewal.

Annual Maximum Claims Cost:

SL Carrier:	CIGNA	HCC Life	Companion	HCC Life	Gerber
PPO :	CIGNA	Prov/MP	Prov/MP	AETNA	AETNA
\$30,000	\$503,801	\$527,557	\$479,583	\$511,733	\$478,454
\$35,000	No Quote	\$538,637	\$489,176	\$522,477	\$530,828
\$40,000	No Quote	\$549,189	\$498,763	\$532,715	\$547,878

Things which effect the Maximum Aggregate factor are the Carriers philosophy in claim projection and the PPO network used. Both the HCC Life & Gerber proposals with Meritain assume the use of the AETNA PPO network yet the estimated claims vary considerably depending on the Carrier and the Specific Stop Loss Deductible chosen.

The claim factors provided are based on claims experience through February 2012. With 4 months remaining in the plan year, these rates are solid budget numbers, but will not be finalized until at least 2 additional months of experience are submitted for review. We have updated the claims experience through March and submitted it to each of the carriers asking for updated rates. If claims remain stable we could expect a slight reduction in the claim factors.

Run Out Claims:

If you determine you wish to move from CIGNA to other vendors, Run-Out claims, claims incurred prior to July 1, 2012 will be paid by CIGNA. The cost of this service is included in your current CIGNA contract as "Terminal Reserves". Terminal reserves are set at \$12,844 in Administrative Fees and \$95,458 in additional Claims Liability. The additional Claims Liability will be added to the 2011-2012 Maximum Claims Liability. If the claims processed do not exceed this amount, any amount not paid in claims stays with the employer.

Section 125 – FSA:

Flexible Spending Account administration is another service provided by CIGNA. This service would also need to be outsourced if you move from CIGNA. We have provided quotes from three independent FSA providers who will provide the necessary plan documents and can also provide debit card services for the FSA accounts.

The Debit Card allows employees to directly access their FSA account for deductible and coinsurance amounts rather than having to pay for services and then submit a paper claim for reimbursement. Debit card services are not available through CIGNA.

Summary:

The initial renewal offer from CIGNA came in with an overall decrease of 5% for your current Grandfathered Plan, with a Maximum Annual Cost of \$793,326.

Although each of the optional combinations of vendors produces a lower overall cost than the CIGNA renewal when the Run Out claims are added to each the maximum cost exceeds the CIGNA Renewal. This assumes claims reach the Maximum claim factor for each Stop Loss Carrier and for the CIGNA run-out claims. If claims run closer to Expected than Maximum a change from CIGNA could result in an overall savings.

If you determine you want to move away from CIGNA a minimum of 30 days will be needed for any of the TPA's to get setup and ready for a July 1 effective date. If more time is available that will make the transition smoother.

Recommendations:

Since participants are not happy with claims payment through CIGNA we recommend you consider a move from CIGNA to an independent TPA. Working with an independent TPA allows for greater flexibility in claims processing and EOB language. Working with an independent UR provider adds a layer of accountability between the TPA and the Stop Loss Carrier. Working with independent vendors also allows the flexibility to change specific vendors if they are not providing quality service. With a bundled program you are locked into the carriers specific service providers.

1. Move the Life, AD&D from CIGNA to Lincoln National for a savings of \$2,750 at the current \$25,000 benefit, or \$1,000 if you increase the Life and AD&D benefit to \$50,000.
2. Offer a voluntary Life & AD&D program to your employees through Lincoln National.
3. Move the STD plan from Standard to Lincoln National for an annual savings of \$8,820.
4. We recommend you consider increasing your Specific Stop Loss Deductible to \$35,000. As the frequency of Specific claims increases the premium will continue to rise. By increasing the Specific Loss Premium to \$35,000 you are effectively reducing the plans fixed costs by approximately \$20,000.
5. Move from the bundled CIGNA plan to the AW Rehn quote with Companion Life as the Stop Loss carrier. Although the AW Rehn and HCC Life provide the lowest fixed cost the savings is eliminated with the increased claims liability HCC Life is proposing.

With AW Rehn as the TPA we recommend you use Medical Rehabilitation Consultants as the UR vendor and Caremark as the Pharmacy vendor. PPO services would remain a hospital only requirement, utilizing PCHS as a wrap network around the Providence Hospital/AK USA PPO agreement. AUIB Consulting fees would be contracted directly rather than paid as commissions. The projected fixed costs savings is \$63,000 per year.

Companion Life has also provided a Maximum Claim factor which is \$14,000 lower than the CIGNA claim cost at the \$30,000 Specific Stop Loss.

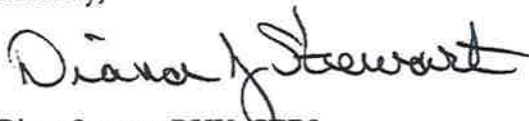
The overall projected savings if \$77,362 before the CIGNA Run-Out Costs are included. Assuming 100% utilization the CIGNA Run-out Costs are projected to be \$108,302, which is \$30,940 over the Maximum cost with CIGNA for the 2012-2013 renewal. If Run-Out claims do not reach 100% utilization the deficit would be less.

6. Move FSA services to Eflexgroup and provide FSA debit cards to your employees.

Recommendations 1, 2 & 3 above can be done even if you determine you would like to maintain your current health plan with CIGNA.

Once you have reviewed the various options presented please give me a call so we can walk through the various aspects of this renewal. I can be reached at 907-564-6140, or you can contact Bruce Gale at 907-564-6129 or Craig Kestran at 907-564-6143.

Sincerely,



Diana Stewart, RHU, SEBS
Sr. Benefits Account Manager
Alaska USA Insurance Brokers

City of North Pole
Life & AD&D Quotes

Top 5 Carriers

AlaskaUSA
Insurance Brokers

	Current	\$25,000 Life & AD&D Benefit				
	CIGNA	LINCOLN	Standard	UNUM	Reliance Std	Lifewise
LIFE Volume						
All Full time Employees working 30 hours per week \$25000	1,042,000	1,042,000	\$1,042,000	\$1,042,000	\$1,042,000	\$1,042,000
Life Rate (/(\$1,000))	0.36	\$0.13	\$0.14	\$0.14	\$0.18	\$0.19
Monthly Premium	\$375.12	\$135.46	\$177.14	\$145.88	\$187.56	\$197.98
Annual Premium	\$4,501.44	\$1,625.52	\$2,125.68	\$1,750.56	\$2,250.72	\$2,375.76
AD&D Volume						
All Full time Employees working 30 hours per week \$25000	1,042,000	1,042,000	\$1,042,000	\$1,042,000	\$1,042,000	\$1,042,000
AD&D Rate (/(\$1,000))	0.04	\$0.05	\$0.04	\$0.05	\$0.06	\$0.04
Monthly Premium	\$41.68	\$52.10	\$36.47	\$52.10	\$62.52	\$41.68
Annual Premium	\$500.16	\$625.20	\$437.64	\$625.20	\$750.24	\$500.16
Total Combined Annual Cost	\$5,001.60	\$2,250.72	\$2,563.32	\$2,375.76	\$3,000.96	\$2,875.92
Savings Over Current Benefit		\$2,750.88	\$2,438.28	\$2,625.84	\$2,000.64	\$2,125.68

	Current	\$50,000 Life & AD&D Benefit				
	CIGNA	LINCOLN	Standard	UNUM	Reliance Std	Lifewise
LIFE Volume						
All Full time Employees working 30 hours per week \$25000	2,084,000	2,084,000	2,084,000	2,084,000	2,084,000	2,084,000
Life Rate (/(\$1,000))	0.36	\$0.11	\$0.11	\$0.13	\$0.17	\$0.17
Monthly Premium	\$750.24	\$229.24	\$229.24	\$270.92	\$354.28	\$354.28
Annual Premium	\$9,002.88	\$2,750.88	\$2,750.88	\$3,251.04	\$4,251.36	\$4,251.36
AD&D Volume						
All Full time Employees working 30 hours per week \$25000	2,084,000	2,084,000	2,084,000	2,084,000	2,084,000	2,084,000
AD&D Rate (/(\$1,000))	0.04	\$0.05	\$0.04	\$0.05	\$0.06	\$0.04
Monthly Premium	\$83.36	\$104.20	\$72.94	\$104.20	\$125.04	\$83.36
Annual Premium	\$1,000.32	\$1,250.40	\$875.28	\$1,250.40	\$1,500.48	\$1,000.32
Total Combined Annual Cost	\$10,003.20	\$4,001.28	\$3,626.16	\$4,501.44	\$5,751.84	\$5,251.68
Savings Over Current \$25,000 Benefit		\$1,000.32	\$1,375.44	\$500.16	-\$750.24	-\$250.08
Rate Guarantee	1 Year	2 years	2 years	3 years	2 years	2 years

LIFE

		CIGNA	Lincoln	UNUM	Standard	Reliance Standard	Lifewise
Rate Guaratee		12 Month	24 Month	36 Month	24 Month	24 Month	24 Month
Life Benefit							
Waiver of Premium		Disabled prior to age 60 waiver to age 65	Disabled prior to age 60 waiver to age 65	Disabled prior to age 60 waiver to age 65	Disabled prior to age 60 waiver to age 65	Disabled prior to age 60 waiver to age 65	Disabled prior to age 60 waiver to age 65
Accelerated Benefits		75% of Life	75% of Life	100% of Life	75% of Life	75% of Life	75% of Life
		12 month life expectancy	12 month life expectancy	12 month life expectancy	12 month life expectancy	12 month life expectancy	12 month life expectancy
Termination		At Retirement	At Retirement	At Retirement	At Retirement	At Retirement	At Retirement
Portability		No	No	Yes	Yes	Yes	No
Conversion		Yes	Yes	Yes	Yes	Yes	Yes
Age Reduction Schedule		35% @ age 65	to 65% @ age 65	to 65% @ age 65	to 65% at age 65	to 65% @ age 65	to 65% at age 65
		50% @ age 70	to 40% @ age 70	to 50% @ age 70	to 45% at age 70	to 40% @ age 70	to 50% at age 70
			to 75% @ age 75		to 30% at age 75	to 80% @ age 75	to 30% at age 75
					to 15% at age 80		to 15% at age 80
Activly At Work Provision		Applies	Applies	Applies	Applies	Applies	Applies
Life Exclusions		Suicide (24 Month Exclusion)	Suicide (24 Month Exclusion)	Suicide (24 Month Exclusion)	Suicide (24 Month Exclusion)	Suicide (24 Month Exclusion)	Suicide (24 Month Exclusion)

AD&D Benefit							
Termination			At Retirement	At Retirement	At Retirement	At Retirement	At Retirement
Activly At Work Provision			Applies	Applies	Applies	Applies	Applies
Portability			No	Yes	Yes	Yes	Yes
AD&D Coverage Type			24 Hours	24 Hours	24 Hours	24 Hours	24 Hours
Loss of Life			100%	100%	100%	100%	100%
Other Loss							
	Paralysis		Scheduled	Scheduled	Scheduled	Scheduled	Scheduled
	Partial Loss		Scheduled	Scheduled	Scheduled	Scheduled	Scheduled
Additional AD&D Features							
Seatbelt			100% or \$75,000 (not in a public conveyance incl taxi)	10% to \$10,000	10% to \$25,000	100% to \$10,000	10% to \$25,000
Airbag			No	10% to \$10,000	5% to \$5,000	100% to \$5,000	5% to \$5,000
Education - Child			No	Lesser of 5% to \$5,000 per child (4 per lifetime)	Lesser of 6% to \$6,000 per child (4 per lifetime)	Yes	Lesser of 5% to \$5,000 per child (4 per lifetime)
Spouse			No	Lesser of 5% to \$5,000	No	No	\$3000

Life Benefits

Day Care Assistance			Lesser of 5% to \$5,000 to age 13	No	No	No	Yes
Repatriation			Yes	150 Miles from home to a Maximum of \$5,000	100 Miles from home - Lesser of \$5,000 or Actual Covered Expenses	Yes if over 200 miles from hm	Yes
Exposure & Disapearence			Yes 5 years	Payable after 1 year of Diappearance	Payable after 1 year of Diappearance	Payable after 1 year of Diappearance	Payable after 1 year of Diappearance
Coma Benefit			No	Additional 5%	No	Not Stated	Critical Illness \$10,000
Financial Planning & Legal Resources			No	Not Stated	Yes	Not Stated	No
Security Account			No	No	Yes for benefits \$10,000 or more	Not Stated	No
Berevement Counseling			Not Stated	Yes	Yes	Yes	Yes
Travel Assist			No	No	Yes	Yes	Yes
Felonious Assault Benefit			No	Not Stated	No	Not Stated	No
Age Reduction Schedule			to 65% at age 65	35% @ age 65	35% @ age 65	to 65% at age 65	35% @ age 65
			to 50% at age 70	60% @ age 70	50% @ age 70	to 45% at age 70	60% @ age 70
			to 30% at age 75	75% @ age 75		to 30% at age 75	75% @ age 75
			to 20% at age 80			to 15% at age 80	
Exclusions							
	AD&D		See Contract	See Contract	See Contract	See Contract	See Contract
			Suicide (any time)	Suicide (any time)	Suicide (any time)	Suicide (any time)	Suicide (any time)
			Participation in Riot	Participation in Riot	Participation in Riot	Participation in Riot	Participation in Riot
			Criminal Offense	Criminal Offense	Criminal Offense	Criminal Offense	Criminal Offense
			War / Act of War	War / Act of War	War / Act of War	War / Act of War	War / Act of War
			Alcoholism	Alcoholism	Alcoholism	Alcoholism	Alcoholism
			Drug/Chemical Misuse	Drug/Chemical Misuse	Drug/Chemical Misuse	Drug/Chemical Misuse	Drug/Chemical Misuse
			Disease/Surgery/Mental Disorder	Disease/Surgery/Mental Disorder	Disease/Surgery/Mental Disorder	Disease/Surgery/Mental Disorder	Disease/Surgery/Mental Disorder
			Driving while Intoxicated	Driving while Intoxicated	Driving while Intoxicated	Driving while Intoxicated	Driving while Intoxicated
			Travel / Flight / other than as a passenger	Travel / Flight / other than as a passenger	Travel / Flight / other than as a passenger	Travel / Flight / other than as a passenger	Travel / Flight / other than as a passenger

City of North Pole
Life and AD&D - Voluntary Plan Analysis

AlaskaUSA
Insurance Brokers

	Lincoln	UNUM	Standard	Reliance Standard	Lifewise
Rate Guarantee	3 Years	3 Years	2 Years	2 Years	2 Years
Minimum Participation	10 lives or 15%	10 lives or 20%	24% or 10 lives	10 lives or 10%	25%
Basic Information					
Class Definition/Amount:					
Employee	FT 30 hrs per wk 5 X Annual Salary to \$500,000	FT 30 hrs per wk 5 X Annual Salary to \$500,000	FT 30 hrs per wk & Sr & 5 X Annual Salary to \$300,000	FT 30 hrs per wk 5 x Annual Salary to \$500,000	FT 30 hrs per wk 3 x Annual Salary to \$500,000
Employee Guarantee Issue	\$100,000	\$40,000	\$50,000	\$50,000	\$30,000
Spouse	Increments of \$5,000 to Maximum of \$250,000	Increments of \$5,000 to Maximum of \$500,000	Increments of \$5,000 to Maximum of \$300,000	Increments of \$10,000 to Maximum of \$500,000	Increments of \$5,000 to Maximum of \$500,000
Spouse Guarantee Issue	\$10,000	\$15,000	\$10,000	\$10,000	\$15,000
Children	14 days to 6 mo \$250 Over 6 mo \$10,000	Birth to 6 mo \$1,000 Over 6 mo \$10,000	Increments of \$2,000 to Maximum of \$10,000	14 days to 6 mo \$1,000 Over 6 mo \$10,000	14 days to 6 mo \$1,000 Over 6 mo \$10,000
Annual Increase allowed (without evidence of Insurability) at open enrollment	Lesser of 4 x salary or a Maximum of \$40,000	If enrolled when first eligible up to Guaranteed issue	Not Stated	Not Stated	Not Stated
Other Features	Same as Group Life	Same as Group Life	Same as Group Life	Same as Group Life	Same as Group Life
Waiver of Premium	If Disabled prior to age 60	If Disabled prior to age 60	If Disabled prior to age 60	If Disabled prior to age 60	If Disabled prior to age 60
Accelerated Benefits	75% to \$250,000	100% to \$250,000	75% to \$250,000	75% of Life	75% of Life
AD&D Benefits	Equal to Life Benefit	Equal to Life Benefit	Equal to Life Benefit	Equal to Life Benefit	Equal to Life Benefit
Exclusions/ Limitations					
Life	Same As Group	Same As Group	Same As Group	Same As Group	Same As Group
AD&D	Same As Group	Same As Group	Same As Group	Same As Group	Same As Group
Spouse Benefit	Not to Exceed EE	Not to Exceed EE	Not to Exceed EE	Not to Exceed EE	Not to Exceed EE
Child(ren) Benefit Amount	\$2,000 units to \$10,000 (14 days to 6mo \$2,50	\$2,000 units to \$10,000 (birth - 6mo \$1,000)	\$10,000 (14 days to 6mo \$250)	\$1,000 14 Days to 6 mo - 6mo to age 20 \$2,500 increments to \$10,000	\$2,000 units to \$10,000 (birth - 6mo \$1,000)
Age Limitations	14 days to Age 19 (25 if FT Student)	Birth to Age 19 (26 if FT Student)	14 days to Age 19 (25 if FT Student)	14 days to Age 20 (26 if FT Student)	14 days to Age 26

Rates	Lincoln	UNUM		Standard		Reliance Standard	Lifewise
	Rate per \$1000	Rate per \$1000		Rate per \$1000		Rate per \$1000	Rate per \$1000
		Employee	Spouse	Employee	Spouse		
0-24	0.08	0.06	0.06	0.09	0.06	0.099	0.09
25-29	0.08	0.07	0.07	0.09	0.06	0.099	0.09
30-34	0.09	0.09	0.07	0.09	0.06	0.094	0.1
35-39	0.12	0.12	0.08	0.11	0.08	0.135	0.15
40-45	0.18	0.17	0.28	0.17	0.11	0.221	0.25
45-49	0.30	0.26	0.43	0.26	0.17	0.37	0.39
50-54	0.57	0.40	0.43	0.04	0.26	0.605	0.66
55-59	0.90	0.66	0.66	0.65	0.44	1.032	1.13
60-64	1.07	1.05	1.12	0.84	0.66	1.277	1.55
65-69	1.92	1.84	1.92	1.43	1.12	1.929	2.59
70-74	3.73	3.32	3.41	2.54	2.00	3.749	4.55
75-79	9.95	6.72	6.84	9.65	7.57	3.749	7.59
AD&D	0.05	0.08	0.08	0.35	0.35	0.03	0.04
Dependent Children	\$2 per month for \$10,000/family		\$2 per month for \$10,000/family		\$2,500 \$0.37 \$5,000 \$0.72 \$7,500 \$1.07 \$10,000 \$1.43		\$2.50 per month for \$10,000/family
		\$0.3165 / \$1,000 \$0.04/\$1,000 AD&D					

City of North Pole
Short Term Disability Quotes

Top 5 Carriers

AlaskaUSA
Insurance Brokers

	Standard	Standard	Lincoln	UNUM	Lifewise	Reliance Standard
	Current					
LIFE Volume						
Class 1 - Employees working 30 hours per week	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00
Rate (Per \$100 of Weekly Benefit)	\$ 0.64	\$ 0.47	\$ 0.29	\$ 0.56	\$ 0.49	\$ 0.60
Monthly Premium	\$ 1,344.00	\$ 987.00	\$ 609.00	\$ 1,176.00	\$ 1,029.00	\$ 1,260.00
Annual Premium	\$ 16,128.00	\$ 11,844.00	\$ 7,308.00	\$ 14,112.00	\$ 12,348.00	\$ 15,120.00
Savings over current		\$ (4,284.00)	\$ (8,820.00)	\$ (2,016.00)	\$ (3,780.00)	\$ (1,008.00)
Benefits						
Percent of Weekly Earnings	70%	70%	70%	70%	70%	70%
Maximum Weekly Benefit	\$500	\$500	\$500	\$500	\$500	\$500
Benefit Duration	52 Weeks	52 Weeks	52 Weeks	52 Weeks	52 Weeks	52 Weeks
Elimination Period	1st Day Accident 8th Day Illness	1st Day Accident 8th Day Illness	1st Day Accident 8th Day Illness	1st Day Accident 7th Day Illness	1st Day Accident 8th Day Illness	1st Day Accident 8th Day Illness
Offset for Salary Continuation / Sick Leave	Dollar for Dollar	Dollar for Dollar	Dollar for Dollar	Dollar for Dollar	Dollar for Dollar	Dollar for Dollar
Maternity Coverage	Full	Full	Full	Full	Full	Full
Non-Occupational Coverage	Yes	Yes	Yes	Yes	Yes	Yes
Partial Disability	Yes with 0 day residual	Yes with 0 day residual	Yes with 0 day residual	Yes with 0 day residual	Yes with 0 day residual	Yes with 0 day residual
FICA/W2 Service			No		No	
Rate Guarantee	1 year	1 year	2 year	2 year	2 year	1 year

**CITY OF NORTH POLE
GROUP HEALTH PLAN
ACTUAL COST COMPARED TO EXPECTED COST
PLAN YEAR: JULY 1, 2011 THROUGH JUNE 30, 2012
Claims in excess of the Specific Stop Loss of \$30,000 EXCLUDED**

Month	Total Claims	Stop-Loss Premium	Admin & U/R	Actual Cost	Expected Cost	Ratio	Amounts Over \$30,000
July	\$40,618	\$18,943	\$6,048	\$65,609	\$55,953	117%	\$0
August	\$26,067	\$19,206	\$6,133	\$51,406	\$56,724	91%	\$0
September	\$28,858	\$20,378	\$6,510	\$55,747	\$60,181	93%	\$0
October	\$28,007	\$19,468	\$6,219	\$53,694	\$57,496	93%	\$0
November	\$44,208	\$18,821	\$6,013	\$69,043	\$55,583	124%	\$0
December	\$34,176	\$20,762	\$6,630	\$61,569	\$61,323	100%	\$0
January	\$36,915	\$21,409	\$6,836	\$65,160	\$63,236	103%	\$0
February	\$72,706	\$21,409	\$6,836	\$100,951	\$63,236	160%	\$0
March	\$48,624	\$21,409	\$6,836	\$76,870	\$63,236	122%	\$0
April							
May							
June							
Total	\$360,180	\$181,807	\$58,062	\$600,048	\$536,969	112%	\$0

Expected Experience

**CITY OF NORTH POLE
GROUP HEALTH PLAN
ACTUAL COST COMPARED TO MAXIMUM COST
PLAN YEAR: JULY 1, 2011 THROUGH JUNE 30, 2012
Claims in excess of the Specific Stop Loss of \$30,000 EXCLUDED**

Month	Total Paid Health Claims	Stop-Loss	Admin & U/R	Actual Cost	Maximum Cost	SURPLUS (deficit)	Ratio	Amounts Over \$30,000
July	\$40,618	\$18,943	\$5,678	\$65,239	\$61,775	-\$3,463	106%	\$0
August	\$26,067	\$19,206	\$5,753	\$51,026	\$62,622	\$11,596	81%	\$0
September	\$28,858	\$20,378	\$6,100	\$55,337	\$66,430	\$11,093	83%	\$0
October	\$28,007	\$19,468	\$5,829	\$53,304	\$63,468	\$10,164	84%	\$0
November	\$44,208	\$18,821	\$5,633	\$68,663	\$61,353	-\$7,310	112%	\$0
December	\$34,176	\$20,762	\$6,220	\$61,159	\$67,699	\$6,540	90%	\$0
January	\$36,915	\$21,409	\$6,416	\$64,740	\$69,814	\$5,074	93%	\$0
February	\$72,706	\$21,409	\$6,416	\$100,531	\$69,814	-\$30,717	144%	\$0
March	\$48,624	\$21,409	\$6,416	\$76,450	\$69,814	-\$6,635	110%	\$0
April								
May								
June								
Total	\$360,180	\$181,807	\$54,462	\$596,448	\$592,790	-\$3,659	100%	\$0

Coverage Underwritten By Great West

Maximum Experience

**AUIB Renewal Projection for:
CITY OF NORTH POLE
Effective July 1, 2011**

Latest 12 Months April 10 - March 11		
<u>Months</u>	<u>Employees</u>	<u>Med/Rx/Dent/Vis</u>
April	42	22,053
May	43	31,877
June	41	45,239
July	37	40,618
August	38	26,067
September	41	28,858
October	39	28,007
November	38	44,208
December	41	34,176
January	42	36,915
February	42	72,706
March	42	48,624
Total	486	459,348
Monthly Average	41	38,279

Latest 12 Months April 10 - March 11		
<u>Employees</u>	<u>Med/Rx/Dent/Vis</u>	
41	31,049	
41	28,080	
41	38,389	
41	51,838	
41	9,116	
41	1,571	
41	14,474	
41	14,037	
41	16,069	
41	8,863	
42	34,427	
42	24,991	
494	272,904	
41	22,742	

Ave. Claims Per EE Per Month Med/Rx/Dent/Vis
945.16

Med/Rx/Dent/Vis
552.44

Weighted Average (M/Rx/D/V)
Trend 11% Annually over 15 mos
Exp. Clm. Factor (M/Rx/D/V)

$$945.16 (.75) + 552.44 (.25) =$$

846.98

1.3875

1,175.18

Projection for 2012 - 2013

Expected Claims

\$1,175.18

Maximum Claims
(120% of Exp.)

\$1,410.22

City of North Pole
Summary of Medical, Dental, Vision Quotes

AlaskaUSA
Insurance Brokers

	CURRENT	RENEWAL	SELF FUNDED \$30,000 STOP LOSS									
TPA	CIGNA	CIGNA	AW REHN		CYPRESS		MERITAIN / Unbundled			MERITAIN / Bundled		
Stop Loss Carrier	\$30,000 Stop Loss		HCC LIFE	COMPANION	HCC LIFE	COMPANION	COMPANION	HCC LIFE	GERBER	COMPANION	HCC LIFE	GERBER
PPO Network	CIGNA	CIGNA	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	AETNA	AETNA	Prov/Multiplan	AETNA	AETNA
FIXED COSTS												
ADMINISTRATIVE FEES	\$76,992	\$64,720	\$31,596	\$31,596	\$33,755	\$33,755	\$47,050	\$47,050	\$47,050	\$38,154	\$38,154	\$38,154
STOP LOSS PREMIUM	\$192,773	\$173,495	\$185,979	\$205,543	\$185,979	\$205,543	\$205,543	\$173,079	\$202,144	\$205,543	\$173,079	\$202,144
AGGREGATE PREMIUM	\$64,139	\$51,311	\$9,400	\$8,855	\$9,400	\$8,855	\$8,855	\$9,334	\$11,804	\$8,855	\$9,334	\$11,804
TOTAL FIXED COSTS	\$333,904	\$289,526	\$226,975	\$245,994	\$229,134	\$248,153	\$261,448	\$229,463	\$260,998	\$252,552	\$220,567	\$252,102
VARIABLE COSTS												
MAXIMUM CLAIMS COST	\$503,869	\$503,801	\$527,557	\$479,583	\$527,557	\$479,583	\$479,583	\$511,733	\$478,454	\$479,583	\$511,733	\$478,454
EXPECTED CLAIMS COST	\$403,095	\$403,040	\$422,046	\$383,666	\$422,046	\$383,666	\$383,666	\$409,386	\$382,763	\$383,666	\$409,386	\$382,763
MAXIMUM ANNUAL COST	\$837,773	\$793,326	\$754,532	\$725,577	\$756,691	\$727,736	\$741,031	\$741,196	\$739,452	\$732,135	\$732,300	\$730,556
MAXIMUM MONTHLY COST	\$69,814	\$66,111	\$62,878	\$60,465	\$63,058	\$60,645	\$61,753	\$61,766	\$61,621	\$61,011	\$61,025	\$60,880
EXPECTED ANNUAL COST	\$736,999	\$692,566	\$649,021	\$629,661	\$651,180	\$631,820	\$645,115	\$638,849	\$643,761	\$636,219	\$629,953	\$634,865
EXPECTED MONTHLY COST	\$61,417	\$57,714	\$54,085	\$52,472	\$54,265	\$52,652	\$53,760	\$53,237	\$53,647	\$53,018	\$52,496	\$52,905
Savings over CIGNA Renewal		-\$44,447	-\$38,794	-\$67,749	-\$36,635	-\$65,590	-\$52,295	-\$52,130	-\$53,874	-\$61,191	-\$61,026	-\$62,770
CIGNA RUN-OUT												
Administration			\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844
Maximum Claims			\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458
TOTAL RUN-OUT COST			\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302
MAXIMUM COST INCLUDING CIGNA RUN-OUT	\$837,773	\$793,326	\$862,834	\$833,879	\$864,993	\$836,038	\$849,333	\$849,498	\$847,754	\$840,437	\$840,602	\$838,858
			\$69,508	\$40,553	\$71,667	\$42,712	\$56,007	\$56,172	\$54,428	\$47,111	\$47,276	\$45,532
Cost with Run-Out at Expected Claims			\$757,323	\$737,963	\$759,482	\$740,122	\$753,417	\$747,151	\$752,063	\$744,521	\$738,255	\$743,167

City of North Pole
Summary of Medical, Dental, Vision Quotes



	CURRENT	RENEWAL	SELF FUNDED \$35,000 STOP LOSS									
TPA	CIGNA	CIGNA	AW REHN		CYPRESS		MERITAIN / Unbundled			MERITAIN / Bundled		
Stop Loss Carrier	\$30,000 Stop Loss		HCC LIFE	COMPANION	HCC LIFE	COMPANION	COMPANION	HCC LIFE	GERBER	COMPANION	HCC LIFE	GERBER
FIXED COSTS	CIGNA	CIGNA	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	AETNA	AETNA	Prov/Multiplan	AETNA	AETNA
ADMINISTRATIVE FEES	\$76,992	\$64,720	\$31,596	\$31,596	\$33,755	\$33,755	\$47,050	\$47,050	\$47,050	\$38,154	\$38,154	\$38,154
STOP LOSS PREMIUM	\$192,773	\$173,495	\$170,303	\$185,299	\$170,303	\$185,299	\$185,299	\$157,745	\$184,034	\$185,299	\$157,745	\$184,034
AGGREGATE PREMIUM	\$64,139	\$51,311	\$9,445	\$9,894	\$9,445	\$9,894	\$9,894	\$9,379	\$14,082	\$9,894	\$9,379	\$14,082
TOTAL FIXED COSTS	\$333,904	\$289,526	\$211,344	\$226,789	\$213,503	\$228,948	\$242,243	\$214,175	\$245,165	\$233,347	\$205,279	\$236,269
VARIABLE COSTS												
MAXIMUM CLAIMS COST	\$503,869	\$503,801	\$538,637	\$489,176	\$538,637	\$489,176	\$489,176	\$522,477	\$530,828	\$489,176	\$522,477	\$530,828
EXPECTED CLAIMS COST	\$403,095	\$403,040	\$430,909	\$391,341	\$430,909	\$391,341	\$391,341	\$417,981	\$424,662	\$391,341	\$417,981	\$424,662
MAXIMUM ANNUAL COST	\$837,773	\$793,326	\$749,981	\$715,965	\$752,140	\$718,124	\$731,419	\$736,651	\$775,993	\$722,523	\$727,755	\$767,097
MAXIMUM MONTHLY COST	\$69,814	\$66,111	\$62,498	\$59,664	\$62,678	\$59,844	\$60,952	\$61,388	\$64,666	\$60,210	\$60,646	\$63,925
EXPECTED ANNUAL COST	\$736,999	\$692,566	\$642,253	\$618,129	\$644,412	\$620,288	\$633,583	\$632,156	\$669,828	\$624,687	\$623,260	\$660,932
EXPECTED MONTHLY COST	\$61,417	\$57,714	\$53,521	\$51,511	\$53,701	\$51,691	\$52,799	\$52,680	\$55,819	\$52,057	\$51,938	\$55,078
Savings over CIGNA Renewal		-\$44,447	-\$43,345	-\$77,362	-\$41,186	-\$75,203	-\$61,908	-\$56,675	-\$17,333	-\$70,804	-\$65,571	-\$26,229
CIGNA RUN-OUT												
Administration			\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844
Maximum Claims			\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458
TOTAL RUN-OUT COST			\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302
MAXIMUM COST INCLUDING CIGNA RUN-OUT	\$837,773	\$793,326	\$858,283	\$824,267	\$860,442	\$826,426	\$839,721	\$844,954	\$884,295	\$830,825	\$836,058	\$875,399
			\$64,957	\$30,940	\$67,116	\$33,099	\$46,394	\$51,627	\$90,969	\$37,498	\$42,731	\$82,073

City of North Pole
Summary of Medical, Dental, Vision Quotes



	CURRENT	RENEWAL	SELF FUNDED \$40,000 STOP LOSS									
TPA	CIGNA	CIGNA	AW REHN		CYPRESS		MERITAIN / Unbundled			MERITAIN / Bundled		
Stop Loss Carrier	\$30,000 Stop Loss		HCC LIFE	COMPANION	HCC LIFE	COMPANION	COMPANION	HCC LIFE	GERBER	COMPANION	HCC LIFE	GERBER
FIXED COSTS	CIGNA	CIGNA	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	Prov/Multiplan	AETNA	AETNA	Prov/Multiplan	AETNA	AETNA
ADMINISTRATIVE FEES	\$76,992	\$64,720	\$31,596	\$31,596	\$33,755	\$33,755	\$47,050	\$47,050	\$47,050	\$38,154	\$38,154	\$38,154
STOP LOSS PREMIUM	\$192,773	\$173,495	\$157,167	\$169,488	\$157,167	\$169,488	\$169,488	\$145,086	\$168,541	\$169,488	\$145,086	\$168,541
AGGREGATE PREMIUM	\$64,139	\$51,311	\$9,485	\$10,937	\$9,485	\$10,937	\$10,937	\$9,420	\$15,533	\$10,937	\$9,420	\$15,533
TOTAL FIXED COSTS	\$333,904	\$289,526	\$198,249	\$212,021	\$200,408	\$214,180	\$227,475	\$201,556	\$231,124	\$218,579	\$192,660	\$222,228
VARIABLE COSTS												
MAXIMUM CLAIMS COST	\$503,869	\$503,801	\$549,189	\$498,763	\$549,189	\$498,763	\$498,763	\$532,715	\$547,878	\$498,763	\$532,715	\$547,878
EXPECTED CLAIMS COST	\$403,095	\$403,040	\$439,351	\$399,010	\$439,351	\$399,010	\$399,010	\$426,172	\$438,303	\$399,010	\$426,172	\$438,303
MAXIMUM ANNUAL COST	\$837,773	\$793,326	\$747,437	\$710,784	\$749,596	\$712,943	\$726,238	\$734,271	\$779,002	\$717,342	\$725,375	\$770,106
MAXIMUM MONTHLY COST	\$69,814	\$66,111	\$62,286	\$59,232	\$62,466	\$59,412	\$60,520	\$61,189	\$64,917	\$59,778	\$60,448	\$64,176
EXPECTED ANNUAL COST	\$736,999	\$692,566	\$637,600	\$611,031	\$639,759	\$613,190	\$626,485	\$627,728	\$669,427	\$617,589	\$618,832	\$660,531
EXPECTED MONTHLY COST	\$61,417	\$57,714	\$53,133	\$50,919	\$53,313	\$51,099	\$52,207	\$52,311	\$55,786	\$51,466	\$51,569	\$55,044
Savings over CIGNA Renewal		-\$44,447	-\$45,889	-\$82,542	-\$43,730	-\$80,383	-\$67,088	-\$59,055	-\$14,324	-\$75,984	-\$67,951	-\$23,220
CIGNA RUN-OUT												
Administration			\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844	\$12,844
Maximum Claims			\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458	\$95,458
TOTAL RUN-OUT COST			\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302	\$108,302
MAXIMUM COST INCLUDING CIGNA RUN-OUT	\$837,773	\$793,326	\$855,739	\$819,086	\$857,898	\$821,245	\$834,540	\$842,573	\$887,305	\$825,644	\$833,677	\$878,409
			\$62,413	\$25,760	\$64,572	\$27,919	\$41,214	\$49,247	\$93,978	\$32,318	\$40,351	\$85,082

City of North Pole
Flexible Spending Account
Effective July 1, 2012

AlaskaUSA
Insurance Brokers

	Current CIGNA	Option 1 Employee Benefits Corporation	Option 2 Eflexgroup	Option 3 Flex-Plan Services
Estimated Enrolled Employees	9			
Annual Fees:				
Plan Fee	\$250.00	\$450.00	\$295.00	\$600.00
Enrollment Fee (PPPY)	N/A	N/A	N/A	\$6.00
One-Time Set Up Fee	N/A	N/A	N/A	N/A
Debit Card Enrollment Fee (PPPM)	N/A	\$0.75	N/A	N/A
Monthly Fees ² :				
Participant Fee	\$1.81	\$3.30	\$3.95	\$5.00
Monthly Debit Card (PPPM)	Included	Included	Included	Included
Minimum Fees	N/A	\$50.00	\$75.00	\$50.00
Supplemental Fees:				
Check/Statement Mailing Fee (PPPM)	N/A	N/A	N/A	\$1.10
Amendment Fees	N/A	N/A at renewal, \$50 mid-year	N/A at renewal, \$75 mid-year	\$150.00
SPD Fulfillment	N/A	\$1.25 per packet	N/A	\$3.50 per participant
Rate Guarantee	1 year	1 year	1 year	1 year
Estimated Annual Cost	\$445.48	\$1,061.25	\$1,150.00	\$1,241.40

This is not a complete explanation of covered services, exclusions, limitations, reductions or the terms of these programs. This is not a contract. For complete coverage provisions, including descriptions of waiting period, limitations and exclusions please refer to the specific contract/policy.

3/26/2012

CITY OF NORTH POLE

RESOLUTION 12-10

A RESOLUTION OF THE CITY OF NORTH POLE AUTHORIZING A MATCHING CONTRIBUTION OF EIGHTEEN THOUSAND FIVE HUNDRED ONE DOLLARS AND NINETY-SEVEN CENTS TO THE STATE OF ALASKA DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES FOR THE FAIRBANKS METROPOLITAN AREA TRANSPORTATION SYSTEM PREVENTIVE MAINTENANCE SURFACE UPGRADES PROJECT

WHEREAS, the City of North Pole is interested in providing safe and convenient transportation throughout the City; and

WHEREAS, the City has a number of aging roads within the city limits in need of repair; and

WHEREAS, the Alaska Department of Transportation and Public Facilities has authorized \$178,169.14 to resurface roads identified in the attached figure within the City of North Pole during 2012; and

WHEREAS, the Alaska Department of Transportation and Public Facilities requires the City to contribute a local match of 9.03 percent of the total project funding totaling \$16,088.67 plus a contingency of 15 percent of the match totaling equal to \$2,413.30 for a total required City contribution of \$18,501.97,

WHEREAS, sufficient funding is included in the 2012 Public Works Department budget to pay this FMATS matching funding requirement.

NOW THEREFORE BE IT RESOLVED the City Councils authorizes the payment of General Funds in the amount of \$18,501.97 as detailed in the attached Memorandum of Agreement between the City and Alaska Department of Transportation and Public Facilities. Further, the City Council authorizes the Mayor to enter this Matching Agreement on behalf of the City.

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 7th day of May, 2012.

Douglas W. Isaacson, Mayor

ATTEST:

Kathryn M. Weber, MMC
North Pole City Clerk

PASSED
YES:
NO:
Absent:

**Memorandum of Agreement
For the
Local Match Contribution and Maintenance
of the
FMATS 2012 Preventive Maintenance Project
(AKSAS-Design #61324; Construction # 61888)
Surface Upgrades**

Between

The State of Alaska Department of Transportation and Public Facilities

and

The City of North Pole

I. Local Match Contribution

The City of North Pole (CONP) hereby agrees to provide eighteen thousand, five hundred one dollars and ninety-seven cents (\$18,501.97) to the State of Alaska Department of Transportation and Public Facilities (ADOT&PF) to fulfill the CONP's share of the local match contribution required for the construction of the FMATS 2012 Preventive Maintenance Project (Surface Upgrades). The local contribution shall be a lump sum payment made by the CONP to ADOT&PF prior to obligation of Federal funds for the construction phase of the project. The funding schedule is provided below.

This project is part of the FMATS Preventive Maintenance Project currently listed in the FMATS 2012 – 2015 TIP. ADOT&PF has agreed to provide the local match on the design phase of the project. The local match for construction is based on the amount of matching funds required for federal-aid highway funding participation and the estimated construction cost within the City of North Pole totaling \$178,169.14. The local match percentage is 9.03%, for a sum of \$16,088.67. A 15% contingency fee of \$2,413.30 is added to the local match amount. The total local match contribution for this project is \$18,501.97.

The ADOT&PF and the CONP will execute an amendment to this Memorandum of Agreement (MOA) if changes are needed to the scope, schedule and budget. The CONP will be required to provide additional match funds associated with an increased budget. Upon project completion and final project closeout, if the final cost is less than the current estimated total cost, the local contribution will be recalculated and any excess local cash contribution will be refunded to the CONP.

ADOT&PF hereby agrees to construct this project in accordance with the following project description and schedule:

Project Description:

Recondition and repave roadway surfaces within the City of North Pole. Roads will include, but are not limited to First Avenue, Second Avenue, Lewis Street, Yukon Drive, and Park Way.

Schedule:

This project is scheduled for obligation of construction funds as follows:

Surface Upgrades

Construction schedule: 2012

CONP share:

Phase	FFY	ESTIMATED PHASE NEEDS (TOTAL \$)	9.03% MATCH REQUIRED	15% MATCH CONTINGENCY REQUIRED	TOTAL MATCH CONTRIBUTED
4	12	\$178,169.14	\$16,088.67	\$2,413.30	\$18,501.97

ADOT&PF may alter this funding schedule for reasons that are beyond its control, including elimination or restriction of funds at the federal level. If ADOT&PF does not otherwise maintain its commitment to this funding schedule, the CONP shall have the option of withdrawing from this Agreement and shall be reimbursed for its local contribution.

II. Maintenance Agreement**1. THE DOT&PF AGREES TO THE FOLLOWING:**

- Coordinate all funding for design and construction through the Fairbanks Metropolitan Area Transportation System (FMATS) Transportation Improvement Program (TIP).

2. THE CITY AGREES TO THE FOLLOWING:

- The CONP owns and maintains the residential streets within the CONP and within the scope of this project. After completion of this project, the CONP will continue to own and maintain these streets.

3. IT IS MUTUALLY AGREED THAT:

- The above parties will coordinate and participate in the review of the final design plans prior to construction.
- The above parties will coordinate and participate in the Final Inspection of the construction project.

Signed
Steve Titus, P.E., Regional Director
Department of Transportation & Public Facilities

Date

Signed
Douglas W. Isaacson, Mayor
City of North Pole

Date

CITY OF NORTH POLE

RESOLUTION 12-11

**A RESOLUTION OF THE CITY OF NORTH POLE TO ENTER INTO A
COOPERATIVE AGREEMENT WITH THE SANTA'S SENIOR CENTER TO
IMPLEMENT THE COMMUNITY DEVELOPMENT BLOCK GRANT #11-CDBG-004
ADMINISTERED BY THE ALASKA DEPARTMENT OF COMMERCE, COMMUNITY
AND ECONOMIC DEVELOPMENT IN THE AMOUNT OF \$73,261 FOR THE SENIOR
CENTER KITCHEN UPGRADE PROJECT**

WHEREAS, the City of North Pole in cooperation with the Santa's Senior Center membership and through public meetings identified needs in the community to expand community development and economic opportunities within the City; and

WHEREAS, City identified upgrades to the Senior Center kitchen ventilations system and supporting infrastructure at the Senior Center facility as the most reasonable Community Development Block Grant (CDBG) eligible project; and

WHEREAS, the City submitted a CDBG application to the Department of Commerce, Community and Economic Development (DCCED) for the purpose of meeting such need; and

WHEREAS, the City received notification from DCCED that it was eligible to receive a CDBG in the amount of \$73,261.00 for the proposed Senior Center Kitchen Upgrade Project; and

WHEREAS, the Senior Center shall make a cash contribution to the project up to \$24,420.00

WHEREAS, the City and Senior Center desire to enter into a written cooperative agreement with each other to participate in a CDBG-funded Senior Center Kitchen Upgrade Project; and

WHEREAS, the City and Senior Center understand that the City will have the responsibility to assume all obligations under terms of the grant including assuring compliance with all applicable laws and program regulations and performance of all work in accordance with the contract; and

WHEREAS, it is understood by the City and Senior Center that DCCED shall have access to all participants' grant records and authority to monitor all activities.

WHEREAS, for a minimum of five years the Senior Center membership and wider North Pole community will receive the specific benefit of a senior citizen community center with a commercial-grade kitchen facility available predominately for the local senior population community functions but also other community functions that need commercial-grade food preparation facilities; and

NOW, THEREFORE, BE IT RESOLVED, by the North Pole City Council of the City of North Pole that the City authorizes the Mayor to enter into a cooperative agreement with the

Sponsored by: Mayor Douglas W. Isaacson
Introduced and Adopted: May 7, 2012

Santa's Senior Center to implement an Alaska Department Commerce, Community and Economic Development Community Development Block Grant for the Senior Kitchen Upgrade Project.

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 7th day of May, 2012.

Douglas W. Isaacson, Mayor

ATTEST:

Kathryn M. Weber, MMC
North Pole City Clerk

PASSED
YES:
NO:
Absent:

**COOPERATIVE AGREEMENT
BETWEEN
THE CITY OF NORTH POLE
AND
SANTA'S SENIOR CENTER
FOR THE SENIOR CENTER KITCHEN UPGRADE PROJECT**

WHEREAS, City of North Pole and the Santa's Senior Center have identified needs in the community to expand community development and economic opportunities within the community; and

WHEREAS, City identified upgrades to the Senior Center kitchen ventilation system and supporting infrastructure at the Senior Center facility as the most reasonable Community Development Block Grant (CDBG) eligible project; and

WHEREAS, the City submitted an application for a CDBG through the Department of Commerce, Community and Economic Development (DCCED) for the purpose of meeting such needs; and

WHEREAS, the City received notification from DCCED that it was eligible to receive a CDBG in the amount of \$73,261.00 for the proposed Senior Center Kitchen Upgrade Project; and

WHEREAS, the City and Senior Center desire to enter into a written cooperative agreement with each other to participate in a CDBG-funded Senior Center Kitchen Upgrade Project; and

NOW, THEREFORE, the Santa's Senior Center agrees to:

1. Make a cash contribution to the project up to \$24,420.00.
2. Use the upgraded kitchen facilities primarily for senior functions at the Senior Center.
3. Make the upgraded kitchen facilities available to community groups on a limited basis.
4. Assist the City in satisfying the grant obligations.

NOW, THEREFORE, the City of North Pole agrees to:

1. Make an in-kind matching contribution equivalent to \$6,542.00
2. Manage the project including, but not limited to, advertising, project bidding, contractor selection, and contractor oversight.
3. Satisfy all grant reporting requirements.
4. Pay all grant eligible project expenditures that are eligible for grant reimbursement.
5. Satisfy all obligations under the terms of the grant agreement including assuring compliance with all applicable laws and program regulations and performance of all work in accordance with the grant agreement.

NOW, THEREFORE, the Santa's Senior Center and City of North Pole mutually agree:

1. To cooperate in implementation of Senior Center Kitchen Upgrade Project as approved by the Department of Commerce, Community and Economic Development.
2. For a minimum of five years the Senior Center membership and wider North Pole community will receive the specific benefit of a senior citizen community center with a commercial-grade kitchen facility available predominately for the local senior population community functions but also other community functions that need commercial-grade food preparation facilities.
3. That DCCED shall have access to all participants' grant records and authority to monitor all activities.

On behalf of the City of North Pole

Douglas W. Isaacson, Mayor

On behalf of the Santa's Senior Center

Clarence Schulte, President

Signature

Date

Signature

Date

CITY OF NORTH POLE

RESOLUTION 12-12

**A RESOLUTION OF THE CITY OF NORTH POLE AFFIRMING ITS EQUAL
EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICIES**

WHEREAS, State and Federal law prohibits discrimination in employment on the basis of race, color, sex, religion, family status, age, or national origin, and;

WHEREAS, the City of North Pole supports equal employment opportunities for all as codified in the City's Municipal Code 2.36 Personnel System;

NOW THEREFORE, BE IT RESOLVED that it is the policy of the City to:

- Afford equal opportunities for employment to all persons regardless of race, color, sex, religion, family status, age, or national origin;
- State that the City is an equal opportunity employer in all job announcements;
- Take affirmative action steps when necessary to assure all persons are afforded an equal opportunity to apply for City employment.

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 7th day of May, 2012.

Douglas W. Isaacson, Mayor

ATTEST:

Kathryn M. Weber, MMC
North Pole City Clerk

PASSED

YES:

NO:

Absent:

ATTACHMENT A-1

Equal Employment Opportunity/Affirmative Action Policy

Resolution # _____

Whereas, State and Federal law prohibits discrimination in employment on the basis of race, color, sex, religion, family status, age, or national origin, and;

Whereas, the City/Borough of _____ supports equal employment opportunities for all;

Now therefore, be it resolved that it is the policy of the City/Borough of _____ to:

1. Afford equal opportunities for employment to all persons regardless of race, color, sex, religion, family status, age, or national origin;
2. State that the City/Borough is an equal opportunity employer in all job announcements;
3. Take affirmative action steps when necessary to assure all persons are afforded an equal opportunity to apply for City/Borough employment.

This **EQUAL EMPLOYMENT/AFFIRMATIVE ACTION PLAN** takes effect immediately.

Signature

Date

Title

CITY OF NORTH POLE

RESOLUTION 12-13

**A RESOLUTION OF THE CITY OF NORTH POLE SUPPORTING FAIR HOUSING IN
SUPPORT OF THE CITY'S COMMUNITY DEVELOPMENT BLOCK GRANT
#11-CDBG-004 ADMINISTERED BY THE ALASKA DEPARTMENT OF COMMERCE,
COMMUNITY AND ECONOMIC DEVELOPMENT FOR THE SENIOR CENTER
KITCHEN UPGRADE PROJECT**

WHEREAS, the City of North Pole wants to let it be known to all persons of the City that discrimination because of race, color, religion, sex, national origin, family status or handicap status, is prohibited by Title VIII of the 1968 Civil Rights Act (Federal Fair Housing Law) in the sale, rental, leasing, and/or financing of housing or land to be used for construction of housing, or in the provision of brokerage services.

WHEREAS, it is the policy of the City to implement programs to ensure equal opportunity in housing for all persons regardless of race, color, religion, sex, national origin, family status or handicap status in public housing constructed, owned, operated or managed by the City.

NOW, THEREFORE BE IT RESOLVED, that the City of North Pole, within available resources, will assist all persons who feel they have been discriminated against because of race, color, religion, sex, national origin, family status or handicap status, to seek equity under federal and state laws in public housing constructed, owned, operated or managed by the City by filing a complaint with the U.S. Department of Housing and Urban Development, Seattle Regional Office Compliance Division.

Be it further resolved that the City shall publicize this Resolution and through this publicity shall cause owners of real estate, developers, and builders to become aware of their respective responsibilities and rights under the Federal Fair Housing Law and any applicable state or local laws or ordinances. In addition, the City shall display posters and flyers which will bring to the attention of those affected, the knowledge of their responsibilities and rights concerning equal opportunity on housing.

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this 7th day of May, 2012.

Douglas W. Isaacson, Mayor

ATTEST:

Kathryn M. Weber, MMC
North Pole City Clerk

PASSED

YES:

NO:

Absent:

ATTACHMENT B-1

Fair Housing Resolution

Resolution # _____

Let it be known to all persons of the City/Borough of _____ that discrimination because of race, color, religion, sex, national origin, family status or handicap status, is prohibited by Title VIII of the 1968 Civil Rights Act (Federal Fair Housing Law) in the sale, rental, leasing, and/or financing of housing or land to be used for construction of housing, or in the provision of brokerage services. It is the policy of the City/Borough of _____ to implement programs to ensure equal opportunity in housing for all persons regardless of race, color, religion, sex, national origin, family status or handicap status. Therefore, the City/Borough does hereby pass the following Resolution.

Be it resolved that within available resources the City/Borough will assist all persons who feel they have been discriminated against because of race, color, religion, sex, national origin, family status or handicap status, to seek equity under federal and state laws by filing a complaint with the U.S. Department of Housing and Urban Development, Seattle Regional Office Compliance Division.

Be it further resolved that the City/Borough shall publicize this Resolution and through this publicity shall cause owners of real estate, developers, and builders to become aware of their respective responsibilities and rights under the Federal Fair Housing Law and any applicable state or local laws or ordinances.

Said program will at a minimum include, but not be limited to:

1. the printing and publicizing of this policy and other applicable fair housing information through local media and community contacts;
2. distribution and/or display of posters, flyers, and any other means which will bring to the attention of those affected, the knowledge of their respective responsibilities and rights concerning equal opportunity on housing.

This Resolution becomes effective immediately.

Signature

Date

Title

CITY OF NORTH POLE

RESOLUTION 12-14

**A RESOLUTION BY THE CITY OF NORTH POLE URGING CONGRESS TO RETAIN
THE CURRENT LEVEL OF FUNDING FOR THE ALASKA RAILROAD UNDER
FEDERAL TRANSIT ADMINISTRATION FORMULA FUNDING**

WHEREAS, The Alaska Railroad, a state-owned entity, operates both passenger and freight services to the interior of Alaska greatly benefiting the City of North Pole by providing year-round regularly scheduled public transportation; and

WHEREAS, The Alaska Railroad has provided year-round public transportation for the people of Alaska since 1923 and without the Alaska Railroad the equivalent of well over 10,000 buses per year would congest Alaska roads; and

WHEREAS, The Alaska Railroad, which operates in a very rural state, is the only U.S. public rail transportation operation being singled out for formula funding reductions that would strip away \$25-30 million or more from the typical \$36 million allocation—which is essential to the operation, maintenance and bond guarantees of the Alaska Railroad; and

WHEREAS, The Alaska Railroad issued bonds in 2006 and 2007 with the full federal backing of the Federal Transit Authority (FTA) formula funds and could risk defaulting on \$135 million if the formula funding is changed; and such default would limit future financing options needed for the funding of required capital projects including the North Pole Road / Rail Crossing Reduction project which is vital for increasing public safety, reducing transportation conflicts, improving Alaska Railroad operational efficiency, and opening up land for development through the realignment of 8 miles of track; and

WHEREAS, While essential to the Alaska Railroad, the \$36 million represents less than one-tenth OF A PERCENT of the total \$8 BILLION of FTA formula funds distributed—and that cut WOULD NOT REDUCE the federal deficit because the amount taken from the Alaska Railroad is divided among the other public transportation rail operators outside of Alaska; and

WHEREAS, The US Senate's current Surface Transportation Legislation MAP-21 is a step backward in terms of fair and equal treatment, ignoring 90% of the Alaska Railroad route miles from Seward to Fairbanks and counting only a small portion of service in the Anchorage area; and

NOW, THEREFORE, BE IT RESOLVED, that the North Pole City Council urges Congress to retain the current level of funding for the Alaska Railroad under the Federal Transit Administration formula funding; and retain current provisions of law in SAFETEA-LU that treat the Alaska Railroad in a fair and equitable manner the same as other public transportation providers; and

BE IT FURTHER RESOLVED, that this Resolution be distributed to:
The Chairman of the Board and President of the Alaska Railroad Corporation;

The Governor of the State of Alaska;
The Commissioner of ADOT&PF;
Senators Lisa Murkowski and Mark Begich;
Representative Don Young;
The Alaska Municipal League and Conference of Mayors;
The City of Fairbanks Mayor and Council;
The Fairbanks North Star Borough Mayor and Council; and
The Fairbanks Metropolitan Area Transportation System Executive Director and Policy
Committee Chair

PASSED AND APPROVED by a duly constituted quorum of the North Pole City Council this
7th day of May, 2012.

DOUGLAS W. ISAACSON, Mayor

ATTEST:

KATHRYN M WEBER, MMC
North Pole City Clerk

PASSED
YES
NO
ABSENT