Mayor Welch called the regular City Council meeting of Monday, May 4, 2020 to order at 7:00 p.m. with the following Council Members in attendance:

Council Members Present:  Santa Claus
                           Thomas McGhee
                           David Skipps
                           Aino Welch
                           Perry Walley
                           DeJohn Cromer
                           Mayor Welch

Excused:

Also Present:  William Butler, Director of City Services
               Tricia Fogarty, Chief Financial Officer
               Steve Dutra, Police Chief
               Kim Kiehl, City Clerk/HR Manager
               Geoff Coon, Fire Chief

PLEDGE OF ALLEGIANCE TO THE FLAG
Mayor Welch asked everyone to join him in the Pledge of Allegiance.

INVOCATION
The Invocation was given by City Council Member Mrs. Welch.

APPROVAL OF AGENDA
Mr. Walley moved to approve the agenda of May 4, 2020.

Seconded by Mrs. Welch.

Discussion
Mr. Walley moved to consent the following items:

New Business:
b. Ordinance 20-08, An Ordinance of the City of North Pole, Alaska to Sell Foreclosed Property.
d. Request to Approve a Subscription with Dig Line.
e. Request to Approve Shannon & Wilson’s Proposal for $31,482.00 to Perform Groundwater Sampling in the Vicinity of the Wastewater Treatment Plan.
f. Ordinance 20-09, An Ordinance Amending the Effective Date of Ordinance 20-01 from July 1, 2020 to February 1, 2021.
g. Ordinance 20-10, An Ordinance of the City of North Pole, Alaska to Amend Title 13, Public Services, Chapter 13-08 Administrative Provisions to Protect the Operations and Financial Solvency of the Utility by Adopting a Force Majeure Provision.
k. Request for tuition reimbursement.

Seconded by Mrs. Welch

Discussion
None

On the amendment.
PASSED
YES: 7 – Mr. McGhee, Mr. Skipps, Mr. Claus, Mrs. Welch, Mr. Cromer, Mr. Walley
Mayor Welch
NO: 0
ABSTAIN:
Mayor Welch declared the MOTION CARRIED

On the Agenda as amended.

Discussion
None

PASSED
YES: 7 – Mr. McGhee, Mr. Skipps, Mr. Claus, Mrs. Welch, Mr. Walley, Mr. Cromer, Mayor Welch
NO: 0
ABSTAIN:
Mayor Welch declared the MOTION CARRIED

APPROVAL OF MINUTES
Mr. Walley moved to approve the Minutes of March 16, 2020 and April 27, 2020.

Seconded by Mrs. Welch.

Discussion
- Mrs. Welch noted a required correction to the misspelling of Councilman Claus
A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE THE MINUTES OF MARCH 16, 2020 AND APRIL 27, 2020 AS FOLLOWS:

YES: 7 – Mr. McGhee, Mr. Skipp, Mr. Claus, Mrs. Welch, Mr. Cromer, Mr. Perry, Mayor Welch
NO: 0
ABSTAIN:
Mayor Welch declared the MOTION CARRIED

COMMUNICATIONS FROM THE MAYOR

a. Terri Nelson was presented with a Certificate of Appreciation and award pin in recognition of 20-years of service with the City of North Pole.

b. On April 15, 2020 Mayor Welch:
   a. Panelist on the Unified Command Policy Committee via Zoom.
   b. Participated on the FAST Planning Policy Board meeting via Zoom.
      i. Supported policy regarding the widening of Holmes Road to include a separate pedestrian bike path in concurrence with the citizens committee and given to the technical committee.

c. On April 17, 2020 Mayor Welch:
   a. Attended the FEDC Board Meeting via Zoom.
   b. Participated in a Zoom meeting with Governor Dunleavy and AML/ACOM via Zoom.
      i. Addressing concerns of the Mayor and discussion on how we were going to work toward reopening.
      ii. Shared concerns of two constituents, massage/physical therapists.
   c. FNSB Multi-Agency Conference via Zoom.

d. On April 21, 2020 Councilman Claus:
   a. Attended the FNSB Economic Development Committee taskforce.

e. On April 22, 2020 Mayor Welch:
   a. Participated in the Unified Command Policy Committee.

f. On April 24, 2020 Mayor Welch:
   a. Attended a meeting with Representative Prax, Former Senator Mike Miller, and Councilwoman Welch at the North Pole Legislative Office.
      i. Concerning Cares Act funding.
      ii. How money is to be distributed.
      iii. Identified 9 different subsectors of businesses that would be considered.
   b. Attended Tiger Team meeting via Zoom.
   c. Attended AML/ACOM via Zoom.
      i. Cares Act clarification.

d. Attended Governor’s Press Conference.

g. On April 28, 2020 Councilman Claus:
   a. Attended FNSB Economic Development Committee meeting.

h. On April 29, 2020 Mayor Welch:
   a. Participated in the FNSB Virtual Town Hall listening session.
      i. There was a variety of remarks from the citizens.
         1. Some thought we were doing well, some thought too much was being made out of this and everything in-between.
i. On April 30, 2020 Mayor Welch:
   a. Participated as a panelist at the Unified Command via Zoom.
   b. Visited the Montessori School with Representative Prax and met with Principal Shana Waring.
      i. Addressed concerns around COVID-19.
      ii. Being treated as a daycare, not a school.
      iii. Year-round school.
      iv. Down to 16 students from 23.
      v. Laid off 1 of 3 teachers.
      vi. This is almost resolved so she will now be considered a school.

j. On May 1, 2020 Mayor Welch:
   a. Attended the Governor’s Press Conference.

k. On May 2, 2020 Mayor Welch:
   a. Participated on KJNP 100.3 FM Over the Coffee Cup.

l. Two hand-outs provided to Councilmembers:
   a. May 1, 2020 letter from Nils Andreassen, AML Executive Director.
      i. Addressed to Senator Murkowski, Senator Sullivan, and Representative Young.
      ii. Cares Act does not meet a majority of the needs due to restrictions placed on it by the Treasury.
      iii. Requesting a new Appropriations Bill for aid that goes straight to local governments for a multi-year long-term commitment.
   b. Revised Legislative Program Legislative (RPL) Process Overview.
      i. $562,500,000, the Governor’s 40% share of 1.25 billion, was expected to have been transmitted to local governments on May 1st. It has not been received to date.
      ii. The legislature has been asked to put a revised program process in place to tell you what the two necessary steps are to accept the RPL’s:
         1. The current fiscal year budget must include language specifying which funds can be accepted;
         2. The Governor must follow the process as outlined in AS 37.07.080 (h) to submit the RPL to the Legislative Budget and Audit Committee for review.
      iii. If the Legislature does not come to terms and leave Juneau, it will mean the Governor will have a 45-day waiting period.
      iv. Most of the money received was sent out to tow cities with populations of 500,000 or more people.
      v. Nil’s has asked that the single use audit requirement be done away with.
      vi. We may bear the cost of having to have someone come on board to be the actuarial to figure out how this money is distributed to our businesses and citizens.
      vii. To date our payroll has had $22,338.98 in COVID-19 expenses.

m. Citizen, Michelle E., brought in homemade masks for us to give away. There are sizes for men, women, teenagers, and children. Michelle E. and Kimberly F. are from Eielson AFB and are part of the family advocacy group. Thank you for putting these masks together and for sharing them with the community.

n. Thank you to our Clerk for all she does.

COUNCIL MEMBER QUESTIONS OF THE MAYOR
None

City of North Pole
Regular Meeting Minutes

NOT A VERBATIM TRANSCRIPT

May 4, 2020
COMMUNICATIONS FROM DEPARTMENT HEADS, BOROUGH REPRESENTATIVE AND THE CITY CLERK

Finance, Tricia Fogarty
- 2019 year end was uploaded on March 25th to KSH.
  - Spoke to Gary and Charles last week and they have our initial draft of our financials.
- AML investments interest was $4,923 for the month of March.
  - $1,500.61 less than February.
  - April is not in, assume it may a little bit more.
- Worked from home as much as possible during the COVID-19 closure.
  - It was less than ideal. Difficult to get the financial business of the City completed, as we rely on paper too much.
  - Worked with Caselle to set-up online purchase order process.
    - Very difficult to use and time consuming for Department Heads to approve.
- Attended a webinar with ClearGov regarding an online budget program, a digital budget book and some forecasting features.
  - Department Heads watched a more in-depth demo of the program.
  - Tracks every budget changed from start to finish.
  - Easy to review the budget book.
  - Any changes made throughout the year, it updates all pertinent areas.

Fire Department, Chief Coon
- Wildfire season, top layer of dead grass is very dry.
  - First wildland fire of the season has occurred off Peridot. It was about a half-acre in size and the probable cause was human cause.
  - Forestry was called out.
  - Burn permits are required, but there is a burn suspension in effect. The burn ban will likely not be lifted until we are in green-up, when the grass turns green.
- There have already been 450 emergency calls this year, which is about 3.6 per day.
  - Little lower than the 4 calls per day that has been previously reported.
  - Attributed to people afraid to go to the hospital and shelter in place.
- COVID-19
  - 370 cases in Alaska, 263 have recovered, 9 deaths, with 83 of those cases in the Fairbanks North Star Borough.
  - Has not affected NPFD in response, have not gone on a lot of COVID calls.
    - Practice has changed, very cautious.
  - Procedures at fire station have changed.
    - One crew in back door, the other shift leaves.
- Please continue to work on the ICS classes.
- The Command truck is on hold.
- Ford is making ventilators instead of F-150’s.
- Received the ambulance contract from the Borough for the next fiscal year.
  - City Attorney is unable to review the contract due to conflict, so we will have to go out and find another attorney to review the contract.
- Staff went to the Fire Training Center for drill training.
- Firefighter Two class going on with NSVFD this summer.
- No EMS classes on the calendar.
- Staff have been participating in on-line training.
- Enrollment for the National fire Academy is open.
- Squad 21 has a forestry pump installed and is ready for the season.
- Chief Coon’s timecard has a COVID-19 code is used to document time spent on time spent on COVID-19 functions.

**Building Department, Bill Butler**

- Building Department has already issued one residential building permit.
- IGU gas facility has been permitted.
- O’Riley Auto Parts store going in the North Pole Plaza Mall has received its plan review from us and is just waiting for the Fire Marshall review.
- The Striker Luke Development will start putting in the water and sewer for the project.
  - Getting the roads in, then pads so he can start building houses through the winter.
  - Submitted three permit applications to build three homes in the Ford Subdivision.

**Public Works**

- Rapid temperature rise and rain caused some flooding around the city.
  - There is nowhere for the water to go. Higher than normal snowfall.
  - Staff worked over the weekend, steaming culvers and removing hard pack.
- Citywide gravel sweeping has started.
- Cody will start working on Santa Claus Ln, cleaning up and planting flowers.
- Recruitments open for temporary hires.
- Ducks and graylings are out in the Beaver Spring slough.
- DOT should begin work on the Homestead Rd pedestrian path, hopefully complete by the end of May.

**Utility Department**

- Interviewing for the Field Inspector position.
- Expecting delivery of tow trucks that were approved in the 2020 budget.
- Two mobile generators approved by the Council for emergency preparedness arrived last week.
North Pole Expansion Project

- The construction phase of the project is now formally done. All that remains is the service line installations.
- Planning to begin customer service lines May 18, 2020.
- 479 possible connections in Zones 3 & 4; 352 have submitted applications or connected last year, which is a 73% installation/application rate.
- $500 early sign-up bonuses are available through May 31, 2020.
  o Flint Hills hired Shannon and Wilson to perform outreach.

Moose Creek Water System Expansion Project

- Clearing of rights of way and easements began in early April and are nearing completion.
- HC is stockpiling pipe on the routes.
- Cooperative Agreements for Phases 1 & 2 have been combined into a single cooperative agreement.
- The last real obstacle is the Remedial Work Action Work Plan, which is required when working on contaminated sites for the federal government.
  o Highly structured process consisting of a pre-draft, a draft, a pre-final report and the final report.
  o Each step requires extensive review and comment.
  o The project is at the pre-final report stage.
  o Cannot begin installing water mains within Moose Creek until the final report is approved.

Council Member Questions

- Mrs. Welch – Who maintains the road that goes in on Doughchee by the memorial?
  o Mr. Butler – We do and are aware there is a problem there. It’s settled and we’ve had several areas in the City that have had sinkholes settling. Cody has been putting fill in them for temporary as they often come back up, so we don’t want to tear it out and then have a speed hump. If it does not come back up it will probably be one of our road projects this year to put asphalt to fix that.
- Mr. Claus – Just a question about the little area by the elementary school and dog park regarding the flooding there. I presume that’s the same problem as before.
  o Mr. Butler – Yes, there is nowhere to go. They were pumping over there. They steamed a culvert out that it cleared out. The long-term goal is to put a ditch in from there to the slough.
• Mayor Welch – How many summer over hires do you anticipate?
  o Mr. Butler – We have money for five, typically it is hard to get five. We have one that wants to come back who has been with us for two years.
• Mayor Welch – How about the building over next to State Farm?
  o Mr. Butler – One of the things we are looking at is making it office space for the administrative end of the utility, public works, and building department, freeing up space at City Hall. Will come back to with more information, basic concepts and plans to seek Council support.
• Mayor Welch – One last question on Cary, on this extension. It looks like it has been graded.
  o Mr. Butler – Phil gave a bid. $3200, a good price for several loads of D1 and to grade it then compact it.

**Police Department, Chief Dutra**

• We have switched to 12-hour shifts to accommodate for staffing shortage. Last 2-weeks we were down 2, out on injuries. As of today we are down to 9 with two on special duties, putting us down to 7. We are utilizing our Detective and Lieutenant positions to cover shifts with no shift overlaps.
• We have seen a drop year over year from 272 this year from 373. Traffic stops are down, but tickets are up. Part one crimes are up, part two are down. It is expected crime will be high this summer.
• New car ordered in 2019 has arrived. Getting it outfitted.
• Fingerprinting services are still not being provided due to social distancing requirements.
• Range Grant received two responsive bidders. They will be scored tomorrow. Kicks off a $200,000 legislative grant.
• Thank you to Michelle Bunch and Mt. McKinley for donating gift cards to the officers as a thank you to first responders.
• We have not received any qualified applicants since the last meeting.
• COVID-19 response is similar to the fire department, taking extra precautions. Masks, lots of hand sanitizer and social distancing.
• Emergency vehicle operations training has been cancelled. It is difficult to find a facility to conduct driver training at high speeds. Fort Wainwright has fire stuff and Eielson AFB has the F-35’s. Had a training planned at Fort Greely, but this was cancelled due to COVID-19. There is nothing currently planned, but hopefully this will change later this summer.
• New website launched for APOC.
• Chena Lakes contract started May 1st, puts us down one more person.

**Council Member Questions**

• Mr. Claus – Are you expecting domestic violence and crimes related to children to increase because of the stay at home and other regulations relating to COVID-19?
- Chief Dutra – Across the interior, it is not where we thought it would be. The numbers are down.
- Mr. Claus – With the masks and social distancing, reading in the news, what is the police department’s take?
  - Need to be very careful about passing legislations and codes when it comes time to enforce them. No major problems here.
- Mrs. Welch – DUI numbers, are you expecting less since people cannot go to bars?
  - Same time last year we had three, so we have less.

**Borough Representative**

- Mrs. Welch – Attended the April 9, 2020 meeting
  - Pass through federal grant for $450,505 to help with the bad air by installing plug-ins at the Carlson Center. This would pay for the installation and to include the expected cost of electricity over the next three years. It passed.
  - Resolution to support the Governor’s economic stability program with regard to a full PFD put out now. Did not pass.
  - Looked at minimum amount of local sourced dollars that came into the school district, about $48,000. It might have gone to a minimum of $50,000.
- Mrs. Welch – Listened to the recording of the April 23, 2020 meeting
  - Discussion regarding hiring a manager and two code enforcement officers for the transfer sites. It was decided to hire one manager full time and one code enforcement officer with a two year limit.

**City Clerk**

- COVID-19 has been a primary focus since our last meeting. Multiple teleconferences, which I am happy to report are beginning to slow down allowing time to work on other duties. The frequency and duration of the calls has declined significantly.
- City offices reopened to the public today. All administrative staff are back to work in the office.
- Municipal clerk training has been cancelled due to COVID-19. I have requested alternative training opportunities.
- Now that City offices are open I will work with Department Heads to tour City facilities and look forward to personally meet City employees.

**ONGOING PROJECTS**

- Mayor Welch met with Mike Miller regarding IGU matters. They have delayed their decision. The volatility in the price of both oil and natural gas means they won’t make an investment decision regarding the Titan complex at Port MacKenzie. The decision is delayed for 6-months to a year. Asked Mr. Miller to attend our meetings as our representative. Come this July it will be 5-years since that 70-something miles of pipe was laid and we have not seen a thing for it yet.
• Mayor Welch and the Clerk met with the Glass Doctor and Fairbanks Auto Glass to discuss tempered glass partitions being installed on the dais to promote social distancing for the Councilmembers.

• Mayor Welch contacted AlasConnect to look into getting Council chambers equipped with a modern system. Video teleconferencing will be used more often in the future. We met with Jonathan Huff, Alaska Universal Productions. He will be making recommendation on how to set up using made in America equipment using television screens and cameras. We will have him come in and give a presentation, later part of June.

• Mr. Claus participated in two Zoom meetings for the Borough’s Economic Development Commission. They discussed their economic impact and recovery plan. North Pole does not have an approved commissioner at this time. Discussed the plan and our community history as it regards to our reaction to COVID-19. Strategic objectives include resilience through innovation, strong local businesses, and a safe and healthy community of fully employed workforce. Discussed indicators, objectives and strategies and they delineated tasks as immediate, short term, and long term. Link to the report will be provided to the Clerk to email out.

CITIZEN’S COMMENTS – (Limited to Five (5) minutes per Citizen)
None

OLD BUSINESS
None

NEW BUSINESS
a. Diana with Risq Consulting presented the City of North Pole Health Plan Renewal effective July 1, 2020 through June 30, 2021.
   • Administrative services are with Meritain and you use the Aetna Network.
   • Combined costs of AW Rehn claims, the Meritain claims, and the stop loss premium is $651,185 for the first 9-months of the plan year. Slightly higher than expected.
   • IOA Re-East, for an overall net plan savings of $145,938, with Laser at $100,000
   • Recommend to renew with Meritain, move to CVS pharmacy, and move your stop loss to IOA Re-East.
   • Employees will receive a new ID card. Aetna remains the coverage.

MOTION TO APPROVE THE RENEWAL OF THE 2020-2021 CITY OF NORTH POLE HEALTH CARE PLAN AS OUTLINED BY DIANA STEWART WITH RISQ CONSULTING

Mr. Walley moved to approve the renewal of the 2020 – 2021 City of North Pole Health Care Plan as outlined by Diane Stewart with Risq Consulting.

Seconded by Mrs. Welch.
Discussion
Stay with Meritain, move to CVS pharmacy, move to IOA Re-East.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE THE RENEWAL OF THE 2020-2021 CITY OF NORTH POLE HEALTH CARE PLAN AS OUTLINED BY DIANA STEWART WITH RISQ CONSULTING AS FOLLOWS:

YES: 7 – Mr. McGhee, Mr. Skipps, Mr. Claus, Mrs. Welch, Mr. Cromer, Mr. Walley, Mayor Welch
NO: 0
ABSTAIN:
Mayor Welch declared the MOTION CARRIED

b. Chief Dutra discussed North Pole Municipal Code 2.36.47 with regard to newly hired employee hiring ranges.
   - Experiencing unusual difficulty in filling vacancies due to lack of qualified applicants.
   - Requesting to hire two lateral, qualified individuals at range 11 at $29.75 per hour.
      i. Mr. Walley - Candidate Two just moved to North Pole with his wife who is stationed at Eielson AFB, expecting a four year commitment?
         1. Chief Dutra – We’re expecting.
      ii. Mr. Walley – Candidate One, is the requested wage more than or what they currently make now at FPD?
         1. Chief Dutra – It’s less.
      iii. Mr. McGhee – Concern with officer following his wife, but at least we will have 4-years. Do we have current vested employees making equal pay for their same experience for served time? Will the lateral hires come in being paid more than current employees?
         1. Chief Dutra – We do not currently have any officers making less than that.
      iv. Mr. McGhee – Concern with lateral hires regarding a revolving door. I understand you’re having recruitment difficulties. When you do the background checks, do you include their current commanders? There is always a question as to why they want to leave.
         1. Chief Dutra – We do thorough background checks.
      v. Mayor Welch – Discusses the spreadsheet passed out to Councilmembers, highlighting what has gone into effect. Officers are on 12-hour shifts. Down to 1 person on some shifts. Bringing two people on and getting them up to speed is important.
         1. Chief Dutra – Most shifts are not single shift, this is due to the 12-hour shifts.
vi. Mayor Welch – What do we risk in not moving on the lateral hires by May 18th?
   1. Chief Dutra – One of them has applications out in three departments and the other has been waiting for us to convene a meeting for over 1-1/2 months. We do have one more potentially coming in June from the lower 48.

vii. Mr. Walley – If we grab these two officers, you’re still down two.

viii. Mayor Welch – They will have to give two-week notice, correct?
   1. One is in San Diego Sheriff’s Department finishing his last week. He will have to quarantine when he arrives. The second one will have to give two-week notice.

ix. Mr. McGhee – You used the term “the cats out of the bag”. That is why I asked the earlier question about background checks. If you do a background check you have to approach that department to check their files, there is no secret about a person looking for another job. So publicizing the name or the fact that it has to go public due to this type of request to change wages, it automatically becomes public notification.
   1. Chief Dutra – This is all about timing. It’s critical and sensitive. We hold off on reviewing personal records of that department until after they have told us it is okay and we have vetted everything we possibly can. Once the council approves the wage and they have said okay, then we go to the personnel file. This is due to historical problems with people being mistreated once the name is divulged. Once the wage is approved and we review the personnel file, if we find something that disqualifies them we would not hire them.

x. Mrs. Welch – Do we recovery money we spent training people we bring in and train and then they go off somewhere else?
   1. Chief Dutra – There are ebbs and flows. You might hire lateral hires or new recruits who might come for a short time and leave. If they leave within a year of their training we have it in our ordinance to recover some of our costs, and we are currently doing that.

xi. Mrs Welch – Are these lateral hires agreeing to stay here with us for an agreed amount of time?

MOTION TO APPROVE THE REQUEST FOR WAGE DETERMINATION FOR TWO LATERAL HIRES IN THE NPPD

Mr. Walley moved to approve the Request for Wage Determination for Two Lateral Hires in the NPPD.
Seconded by Mrs. Welch.

Discussion
None.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE THE REQUEST FOR WAGE DETERMINATION FOR TWO LATERAL HIRES IN THE NPPD:

YES: 7 – Mr. McGhee, Mr. Skipps, Mr. Claus, Mrs. Welch, Mr. Cromer, Mr. Walley, Mayor Welch
NO: 0
ABSTAIN:
Mayor Welch declared the MOTION CARRIED

c. Madam Clerk made a Request to Pay Councilmembers for Regular Council Meetings cancelled due to COVID-19.
   • At March 16, 2020 Regular Council meeting it was determined, in consultation with the City Attorney, that all City offices would be closed to the public in response to the COVID-19 pandemic. The Regular Council meetings on April 6th and 20th were cancelled. This is a request to pay councilmembers for the cancelled meetings, based on the fact they did not occur for COVID-19 purposes.
      i. Mr. McGhee – Made a correction to Madam Clerk, the Council did not request the closure the Mayor mandated the closure. It was not an option for the Council. Would like to move to postpone this until the next meeting. Because this is uncharted territory, I don’t necessarily agree with the City Attorney’s opinion this is fraud. This is something new for everybody. Because of the mandates, Presidential emergency, statutes, this is all new brand new. I would like to direct the Clerk to contact other municipalities within the State and Boroughs to ask what they did, what if any legal counsel they had, what they had in regard to meetings. I would like to postpone to the next meeting for further investigation.
      ii. Mayor Welch – Will ask the City Attorney to put his opinion in writing.

MOTION TO POSTPONE THE REQUEST TO PAY COUNCILMEMBERS FOR APRIL REGULAR COUNCIL MEETINGS CANCELLED DUE TO COVID-19 TO NEXT REGULAR COUNCIL MEETING

Mr. McGhee moved to Postpone the Request to Pay Councilmembers for April Regular Council Meetings Cancelled Due to COVID-19 to Next Regular Council Meeting.

Seconded by Mr. Claus.

Discussion
None,

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE THE REQUEST FOR WAGE DETERMINATION FOR TWO LATERAL HIRES IN THE NPPD:

YES: 7 – Mr. McGhee, Mr. Skipps, Mr. Claus, Mrs. Welch, Mr. Cromer, Mr. Walley, Mayor Welch
NO: 0
ABSTAIN:
Mayor Welch declared the MOTION CARRIED

Mr. McGhee moved to adjourn the meeting at 9:21 p.m.

Seconded by Mr. Walley.

The regular meeting of Monday, May 4, 2020 adjourned at 9:21 p.m.

Michael W. Welch, Mayor

Kim Kiehl, City Clerk