The Firefighter Lieutenant stands as a cornerstone within the firefighting team, orchestrating operations on the ground and ensuring the safety and efficiency of responses to emergencies. This role involves a blend of leadership, strategy, and hands-on action, guiding firefighters through complex and unpredictable situations. With responsibilities that span from planning and executing fire suppression tactics to conducting rescue operations, the Firefighter Lieutenant also plays a significant role in training and mentoring newer team members. Balancing administrative duties with active fieldwork, this position requires a unique combination of physical prowess, mental agility, and emotional resilience, all aimed at protecting the community and saving lives under a variety of challenging conditions.

## **Firefighter Lieutenant Job Duties:**

- Lead and coordinate the response to fire emergencies, including the deployment of personnel and equipment to effectively control and extinguish fires.
- Perform rescue operations to save individuals from hazardous situations,
  employing specialized equipment and techniques to ensure safety.
- Oversee and participate in the maintenance and testing of fire apparatus,
  equipment, and tools to ensure operational readiness.
- Develop and implement training programs for firefighters to enhance their skills in firefighting, rescue, and emergency medical services.
- Conduct pre-fire planning by inspecting buildings and facilities to identify potential fire hazards and develop strategies for effective response.
- Manage and document incident reports, personnel records, and other administrative duties related to fire operations and personnel management.
- Engage with the community through public education programs on fire safety, prevention, and emergency preparedness.
- Coordinate with other emergency response agencies during large-scale emergencies or disasters to ensure a unified and effective response.

- Plan and employ use of artillery, rotary/fixed-wing aircraft, and mortars in support of maneuver operations.
- Develop, mentor, and counsel platoon members while building strong team cohesion, discipline, and morale.
- Request the needed additional resources during an emergency incident; interpret NFPA codes to effectively correct fire prevention and inspection hazards.
- Conduct and verify inventories on platoon equipment.
- Coordinate training with grind combat elements enablers in support of battalion operations.
- Direct maintenance, repair, certification, improvement and replacement of firefighting equipment and all other department property.

# **Lieutenant Firefighter:**

A Fire Chief's responsibility is to maintain the fire station's efficient response, the working order of all equipment, and all staff's readiness. They meet with the fire board to discuss the safety directives for the community. The Fire Chief's responsibility to the community is to ensure the area, provide a speedy response during emergencies, and offer the community the security they need against devastating fires. It is also required for them to have constant communication with the community and inform them of all policies relating to fire prevention.

# FIRE CHIEF RESPONSIBILITIES:

A fire chief's responsibilities are multifaceted, encompassing both administrative and operational duties. They often lead investigations into fire, hazmat, and environmental incidents, while also scheduling and evaluating training requirements. Their role includes directing fire ground operations, coordinating emergency responses, and administering medical aid when necessary. They may also merge fire and EMS departments, enhance department preparedness, and implement emergency medical first responder programs. As seen in these resume snippets, fire chiefs are crucial in managing resources, ensuring operational readiness, and maintaining the department's reputation.

### Responsibilities of an active fire chief:

- Manage the combat logistics operations center's daily operations and ensure efficient information flow between internal and external organizations.
- Determine appropriate control techniques and direct firefighting teams during numerous fire, hazardous material releases and medical emergencies.
- Respond to fires, medical, HAZMAT, bombs and threat calls.
- Maintain and inspect the SCBA equipment.
- Conduct departmental assessments in accordance with DoD, standards.
- Provide emergency medical care including first-aid and CPR to victims.
- Certify in CPR, medical assessment, and vehicle extraction.
- Assign to engine, ladder and ALS rescue vehicles during tenure.
- Supervise the coordination, preparations and conduct training of personnel, weapons and equipment for combat movements.

utilize personal computers and computer software to perform word processing and spreadsheet functions. • Prepare a monthly report to the Chief regarding the Deputy Chief's and department's activities and prepares a variety of other reports as appropriate including assisting the Chief with the annual report. • Thorough knowledge of firefighting methods and equipment and of fire prevention methods. • Thorough knowledge of departmental policies and regulations and of the laws and ordinances affecting Fire Service operations. • Thorough knowledge of the geography of the city, including the location of streets, fire alarm boxes, hydrants, and major fire hazards. • Working knowledge of the municipal budget process; ability to develop and administer a budget. • Working knowledge of the occupational hazards and safety precautions related to firefighting. • Skill in the operation and maintenance of fire equipment and vehicles. • Ability to perform strenuous physical work under dangerous conditions. • Ability to establish and maintain effective working relationships with volunteer firefighters, subordinates, municipal officials, surrounding community agencies and the public. • Ability to give clear and concise instructions and orders to subordinate personnel. • Ability to plan, assigns, and directs the work of subordinate employees under emergency conditions. • Ability to analyze situations correctly and quickly and to adopt effective courses of action, giving due regard to surrounding hazards and circumstances.

#### Fire Chief:

General Purpose • This position is responsible for administrative, supervisory work and practical work in specific areas of the Fire Department's firefighting, fire prevention activities, EMS, and Emergency Management. • Employee of this class has direct administrative responsibility for specific areas of departmental operations as well as the general responsibility for supervision of firefighters in the day-to-day functioning of the Fire Department. • Work involves the exercise of considerable independence and decision-making authority under the general direction of the Fire Chief. Employee shall, by virtue of the appointed position, be second in command of the Department with the authority of the Chief, except in dismissals. Supervision Received Work is performed with considerable independence under the general supervision of the Fire Chief subject to review through results obtained and methods used. Supervision Exercised Supervises the fire department staff, officers, and paid-on-call members through the assistance of subordinate officers. Essential Duties and Responsibilities • Manages all aspects of the emergency scene, including fire suppression, lifesaving, and hazardous materials operations, unless relieved by the Chief.

Is responsible for the necessary delegation of authority to those subject to his command, commensurate with their duties, responsibilities, and abilities. • Manages a comprehensive in-service training program for both fire and ems training. • Effectively manage a records management system and learning management system. • Ability to work with the Fire Marshall and Code Enforcement to establish a comprehensive Community Risk Reduction program. • Drives equipment to fires; assists in the fighting of fires. • Assists in the investigation of fires. • Assists in the preparation of standard operating procedures and policies of the department. • Assists in the maintenance of the fire station and equipment. • Participates in the recruitment process including the interviewing, testing, and evaluating of candidates. • Assists in the preparation of the fire department budget and monitors expenditures. • Manages the Respiratory Protection Policy • Performs Grant writing and submissions

**REQUIREMENTS OF WORK** • Ability to communicate effectively both orally and in writing; work independently; deal effectively with those contacted in the course of work;

- J. Monitor activities to ensure conduct and performance conform to departmental standards.
- K. Carry out duties in conformance with Federal, State, County, and local laws and ordinances.
- L. Respond to multiple alarm emergencies and assume command in the absence of superior officers.
- M. Participate in the operation of departmental in-service training.
- N. Prepare a variety of reports and records.
- O. Perform the duties of subordinate personnel as needed.
- P. Attend conferences and meetings to keep abreast of current trends in the field.
- Q. Represent the department in a variety of State, County and City meetings.
- R. Coordinate activities with other supervisors or other City departments and exchange information with other fire departments.

### **Job Description Fire Captain**

Maintain contact with the general public, department officers, and other City officials in the performance of fire department activities.

Perform other related duties as required. Essential Functions, Qualifications, Knowledge, Skills, and Abilities (KSA's) for Employment an employee in this class must have the following knowledge, skills, and abilities upon application:

Knowledge • Emergency rescue and treatment procedures, basic life support techniques, and their application. • Driver safety, laws, ordinances, department guidelines, and the City of Midway (i.e. streets, alleys, buildings, hydrants, etc.). Skills • Attention to detail and ensure accuracy of work. • Handle stress effectively without it interfering with performance. • Working effectively and timely to analyze and resolve issues. • Operation and use of tools and equipment used in the department. • Supervise all shift employees and delegate work that needs to be accomplished. Abilities • Establish and maintain an effective working relationship with other employees. • Exercise sound, independent judgment within established guidelines. • Express ideas clearly and concisely, both orally and in writing. • Apply standard firefighting and emergency care techniques to specific situations. • Act effectively in emergency and stressful situations by using good judgment, self-discipline and courtesy.

### **DEPUTY FIRE CHIEF JOB DESCRIPTION:**

### Fire Captain Duties and Responsibilities:

**<u>Direct Supervisor:</u>** Fire Chief Supervisory

**Responsibility:** Supervise all shift personnel directly or through subordinates.

**Primary Work Location:** Fire Station Physical

Requirements: While performing the job duties, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibrations. Must be 18 years of age, at time of employment and must be a US citizen.

<u>Certification:</u> Possession of a valid driver's license without a history of suspension or revocation is required, Firefighter Level 2 training or higher Job Summary: The Fire Captain protects life and property by supervising the activities of personnel on a shift, performs duties surrounding firefighting, emergency care, hazardous materials, and fire prevention. Essential Job Functions an employee in this position may be called upon to do any or all of the following essential duties:

- A. Supervise all subordinate personnel during a tour of duty.
- B. Conduct roll call.
- C. Perform basic life support, medical activities, and provides other assistance as required.
- D. Respond to alarms received and direct routes to be taken.
- E. Direct work of subordinates pending arrival of a superior officer.
- F. Determine and supervise methods of fire suppression including laying of lines, direction and pressure of water streams, placement of apparatus, ladders, ventilation of buildings, rescuing of persons, and salvage activities.
- G. Supervise daily maintain of departmental equipment, supplies, and facilities to ensure response readiness.
- H. Instruct and drill personnel in duties, use of tools, raising of ladders, and rescue work.
- I. Review and provide consultation regarding disciplinary actions.

# Firefighter duties and responsibilities:

A Firefighter is responsible for using their physical stamina and compassionate nature to combat fires and other hazardous situations while ensuring the safety of others. Their duties include using equipment to extinguish fires, rescuing members of the public from dangerous conditions and providing cleanup services to law enforcement at the scene of a car accident or natural disaster.

The most important duties and responsibilities of a Firefighter position are being able to put out fires, helping the injured and keeping people safe in emergency situations. The most important duties and responsibilities you'll want to include in a job description are:

- Preventing, combating and extinguishing fires with the goal of protecting lives,
  the environment and property
- Operating tools and equipment used for firefighting safely and effectively
- Providing appropriate medical care within their scope of knowledge in emergency situations
- Analyzing hazardous situations and thinking of quick solutions and actions
- Teaching and participating in training classes and drills
- Performing general maintenance on firefighting equipment
- Maintaining a clean environment in the department facilities