

## LATERAL TRANSFER POLICE OFFICER

### Address:

*Maywood Police Department  
125 S. 5th Avenue  
Maywood, IL 60153*

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### Position Information

#### Application Deadline:

- 01/6/2025

#### Salary:

- **Starting: \$80,073.73 up to \*\$91,889.94 (\*depending on experience)**  
Officer will then advance to the next salary step according to the CBA  
**Current salary after Four Years of service: \$104,108.41**  
**The Village of Maywood offers full-time employees:**

- Vacation
- Sick and personal time
- Medical
- Dental
- Vision
- Life insurance
- Retirement benefits

#### Sworn:

- 50

#### Population:

- 24,000
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### Position Details

**LATERAL TRANSFER POLICE OFFICER**

## **Minimum Requirements and Qualifications:**

**Applicants for lateral transfer Police Officer appointments must meet the following minimum qualifications and requirements at the time of application:**

- Have been employed, whether currently or in the past, for at least (2) years as a full-time, non-probationary, sworn law enforcement officer by a Federal, State, County or local law enforcement agency. Applicants must be in good standing with the agency in which they served. (Part-time certification as a law enforcement officer does not meet this requirement.)
- Confirm status as a sworn municipal police officer, Illinois state trooper or county sheriff's deputy who possess State of Illinois certification by the Illinois Law Enforcement Training and Standards Board. (Part-Time certification as a law enforcement officer does not meet this requirement.)
- United States citizen
- Individuals must be at least 23 years old
- Reside within 15 miles of the Village of Maywood
- Education: Must possess a High school diploma or equivalent
- Experience: Current status as a Police Officer for two (2) years after completion of a probationary period and currently in good standing in the Police Department in which the person serves or in laid-off status due to financial restraints only. Also, must possess substantially equivalent skills and abilities as a current Village of Maywood Police Officer
- Valid Driver's License
- Must agree to comply with all requirements of the position and have the ability to pass all examination and training requirements
- Ability to furnish upon request, a copy of the following, to the extent applicable:
  - A resume
  - Professional licenses
  - Training certificates
  - Documents confirming work experience
  - Birth certificate
  - High school diploma or GED certificate
  - Transcripts of higher learning
  - Naval or military service board and discharge papers (DD214/Copy 4)
  - Last two employee evaluations
  - Two police reports demonstrating best work and any other employment related material as requested or required

## **Selection Process:**

**Each phase of the process is pass/fail and required to proceed to the next.**

- Review of application materials
- Interview

- Background investigation
- Post-offer examinations, including but not limited:
  - Psychological assessment
  - Polygraph
  - Medical examination
  - Functional capacity evaluation
  - Drug screening

**Lateral Eligible Police Officer Candidate Pool:**

- A lateral transfer Police Officer candidate pool will be established from qualified applicants that submit the required application materials by the application deadline.
- Inclusion in the lateral transfer candidate pool shall be based upon the relative excellence of the applicants.
- The candidate list of lateral transfer Police Officers will be maintained by department personnel.
- In the event that the selection process identifies applicants who have certain knowledge, skills and abilities that make those applicants more desirable for the position sought to be filled, the Board of Fire and Police Commissioners may choose to appoint those applicants.
- Applications will be valid one year from the date of acceptance by the Village of Maywood. Such applications for lateral transfer will be accepted as needed and determined by the Village.

**Applications are considered complete when the application has been completed AND the required documents and forms have been submitted in person or by mail to:**

Maywood Police Department  
125 S. 5th Avenue  
Maywood, IL 60153  
Hours:  
Monday - Friday  
8:30 AM - 4:30 PM

**Any questions concerning the employment process should be directed to:**

Village of Maywood Police Department  
125 S. 5th Avenue  
Maywood, IL 60153  
708-450-4461