

RESOLUTION NO. R-2022-55

**A RESOLUTION APPROVING AND AUTHORIZING
THE EXECUTION OF AN UPDATED EXHIBIT "A" TO EMPLOYEE LEASING AGREEMENT
FOR INTERIM VILLAGE MANAGER WITH GOVTEMPSUSA, LLC FOR AN EXTENDED SIX-MONTH TERM
(DECEMBER 31, 2022 TO JUNE 30, 2023), WITH OPTION FOR BI-WEEKLY TERM EXTENSIONS
THROUGH DECEMBER 31, 2023 AND AN INCREASE IN BASE WEEKLY COMPENSATION
(James Krischke)**

WHEREAS, the President and Board of Trustees of the Village of Maywood (the "Village Board") desire to enter into the attached Updated Exhibit "A" to the EMPLOYEE LEASING AGREEMENT FOR INTERIM VILLAGE MANAGER WITH GOVTEMPSUSA, LLC ("Agreement") for purposes of having James Krischke continue to serve as the temporary Interim Village Manager, while the Village Board conducts a job search for a permanent full-time Village Manager, and to continue to perform all of the customary duties of the Village Manager position in accordance with the provisions of Title III (Administration), Chapter 30 (Village Administration), Section 30.04 (Village Manager) of the Maywood Village Code. The Updated Exhibit "A" to the Agreement is attached hereto as **Exhibit "1"** and made a part hereof. The Agreement is on file with the Village Clerk's Office and is incorporated by reference into this Resolution; and

WHEREAS, the Agreement provided for an initial term of temporary employment from July 20, 2022 to October 21, 2022, with an automatic extension on a bi-weekly basis through December 30, 2022. The Base Weekly Compensation payable under the Agreement is \$4,200.00 per week based on a 40-hour work week at a \$105.00 per hour rate. Under the Updated Exhibit "A", the new employment term extends from December 31, 2022 through June 30, 2023, with an automatic extension on a bi-weekly basis through December 29, 2023. The Base Weekly Compensation payable under the Agreement is \$4,522.00 per week based on a 40-hour work week at a \$113.05 per hour rate. The Village also agrees to provide ten (10) calendar days of paid leave (80 hours) in a "personal time off" bank for use by Mr. Krischke during the 2023 term of employment on a use it or lose it basis; and

WHEREAS, pursuant to Subsection X(4) (Village Management and Finance Department; Vacancy in Position) of the Village's Fiscal and Investment Policy, the Village, upon the resignation or dismissal of the Village Manager, is required to retain a person who meets the applicable education and work experience requirements to serve in the capacity of Interim Village Manager within ninety (90) calendar days of the date such position is vacated. Mr. James Krischke meets the applicable education and work experience requirements to serve in the capacity of Interim Village Manager as required by the Village's Fiscal and Investment Policy; and

WHEREAS, the President and Board of Trustees of the Village of Maywood, as corporate authorities of an Illinois home rule municipal corporation, have the authority to enter into the attached Updated Exhibit "A" to the Agreement pursuant to its home rule power, as provided by Article VII, Section 6(a) of the Illinois Constitution of 1970, and Sections 5-3-7 and 8-1-7 of the Illinois Municipal Code (65 ILCS 5/5-3-7 and 8-1-7) and Section X (Village Management And Finance Department) of the Village's Fiscal and Investment Policy and have determined that it is in the best interests of the Village to approve the attached Updated Exhibit "A" to the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MAYWOOD, COOK COUNTY, ILLINOIS, AS FOLLOWS:

SECTION 1: Each Whereas paragraph above is incorporated by reference into this Section 1 and made a part hereof as material and operative provisions of this Resolution.

SECTION 2: Pursuant to the Village’s home rule powers, as provided by Article VII, Section 6(a) of the Illinois Constitution of 1970, and the applicable provisions of the Illinois Municipal Code (65 ILCS 5/5-3-7 and 8-1-7), the President and Board of Trustees approve the Updated Exhibit “A” to the EMPLOYEE LEASING AGREEMENT FOR INTERIM VILLAGE MANAGER WITH GOVTEMPUSA, LLC (“Agreement”) for purposes of having James Krischke continue to temporarily serve as the Interim Village Manager and to continue to perform all of the customary duties of the Village Manager position in accordance with the provisions of Title III (Administration), Chapter 30 (Village Administration), Section 30.04 (Village Manager) of the Maywood Village Code. The Village President and Village Clerk, or their designees, are authorized and directed to execute and deliver the final version of the attached Updated Exhibit “A” to the Agreement, which may contain certain non-substantive and non-financial modifications that are approved by the Village Attorney. The Updated Exhibit “A” to the Agreement is attached hereto as **Exhibit “1”** and made a part hereof.

SECTION 3: The President and Board of Trustees further authorize and direct the Village President, the Village Manager, the Village Finance Director and the Human Resources Director, or their designees, to execute such other documents as are necessary to fulfill the Village’s obligations under the Agreement, and to pay all budgeted and appropriated costs that are necessary to fulfill the Village’s obligations under the Updated Exhibit “A” to the Agreement.

SECTION 4: This Resolution shall be in full force and effect from and after its adoption and approval as provided by law.

ADOPTED this 6th day of December, 2022, pursuant to a roll call vote as follows:

AYES: Mayor Booker, Trustee(s) A. Sanchez, S. Reyes-Plummer, M. Jones,
M. Lightford, A. Peppers and I. Brandon

NAYS: None

ABSENT: None

APPROVED this 6th day of December, 2022, by the Village President of the Village of Maywood, and attested by the Village Clerk on the same day.

Nathaniel George Booker, Village President

ATTEST:

Gwaine Dianne Williams, Village Clerk

Exhibit "1"

**UPDATED EXHIBIT "A" TO EMPLOYEE LEASING AGREEMENT FOR
INTERIM VILLAGE MANAGER WITH GOVTEMPSUSA, LLC FOR AN EXTENDED SIX-MONTH TERM
(DECEMBER 31, 2022 TO JUNE 30, 2023), WITH OPTION FOR BI-WEEKLY TERM EXTENSIONS THROUGH
DECEMBER 31, 2023 AND AN INCREASE IN BASE WEEKLY COMPENSATION
(James Krischke)**

(attached)

EXHIBIT A
Assigned Employee and Base Compensation

UPDATED EXHIBIT A
MASTER AGREEMENT DATED JULY 20, 2022

ASSIGNED EMPLOYEE: James Krischke

POSITION/ASSIGNMENT: Interim Village Manager

POSITION TERM: December 31, 2022 – June 30, 2023

Unless either party provides two weeks written notice, the agreement will automatically be extended on a bi-weekly basis up to December 29, 2023.

BASE COMPENSATION: \$4,522/week (based on a 40/hour work week at a rate \$113.05/hour) Compensation assumes assigned employee will be paid for holidays on the same schedule client provides to its employees. Specific hours of work will be determined between the client and the employee and assumes a hybrid work structure.

OTHER: Client will provide eighty (80) hours of personal time off to the assigned employee in a Time Bank for use in the contract term. Time off for leave shall be approved in advance by the Mayor.

GOVTEMPSUSA, LLC:

By: 

Date: November 28, 2022

CLIENT:

By: _____

Date: _____

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CLERK'S CERTIFICATE

I, Gwaine Dianne Williams, Clerk of the Village of Maywood, in the County of Cook and State of Illinois, certify that the attached document is a true and correct copy of that certain Resolution now on file in my office, entitled:

RESOLUTION NO. R-2022-55

A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF AN UPDATED EXHIBIT "A" TO EMPLOYEE LEASING AGREEMENT FOR INTERIM VILLAGE MANAGER WITH GOVTEMPSUSA, LLC FOR AN EXTENDED SIX-MONTH TERM (DECEMBER 31, 2022 TO JUNE 30, 2023), WITH OPTION FOR BI-WEEKLY TERM EXTENSIONS THROUGH DECEMBER 31, 2023 AND AN INCREASE IN BASE WEEKLY COMPENSATION (James Krischke)

which Resolution was passed by a roll call vote of the Board of Trustees of the Village of Maywood at a Special Village Board Meeting on the 6th day of December, 2022, at which meeting a quorum was present, and approved by the President of the Village of Maywood on the 6th day of December, 2022.

I further certify that the vote on the question of the passage of said Resolution by the Board of Trustees of the Village of Maywood was taken by Ayes and Nays and recorded in the minutes of the Board of Trustees of the Village of Maywood, and that the result of said vote was as follows, to-wit:

AYES: Mayor Booker, Trustee(s) A. Sanchez, S. Reyes-Plummer, M. Jones, M. Lightford, A. Peppers and I. Brandon

NAYS: None

ABSENT: None

I do further certify that the original Resolution, of which the foregoing is a true copy, is entrusted to my care for safekeeping, and that I am the lawful keeper of the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Village of Maywood, this 7th day of December, 2022.

Gwaine Dianne Williams, Village Clerk

[SEAL]