

**VISION** – *North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.*

**ADAPTABILITY:** The ability to adjust means and methods to resolve changing situations.

**EXCELLENCE:** Going above and beyond expectations.

**RESPONSIBILITY:** Taking ownership and being accountable for performance.

**INTEGRITY:** Being honest, impartial and aligning actions with principles.

**LEADERSHIP:** Achieving a common goal by motivating others.



**VISION** - *North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.*

## Goals

### Outstanding Recreational Assets

### Well Planned & Maintained Infrastructure

### Safe Community

### Growing & Vibrant Business, Industrial & Residential Districts

### Excellent Quality of Life

## Strategic Program Areas

### Library, Parks & Trails

### Public Works & Infrastructure

### Public Safety

### Community & Economic Development

### Legislation, Administration & Public Engagement

## Action Steps

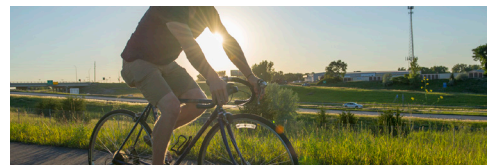
- ☐ Continue implementing Benson Park Master Plan & Improvements
- ☐ Complete Bluff Park Master Plan including environmental classroom & overlook
- ☐ Re-establish Trail from Lake Street to Mary Lane
- ☐ Complete Warming House / Community Space at Spring Lake Park
- ☐ Complete improvements to outdoor hockey rinks at Spring Lake Park
- ☐ Complete upgrades to Spring Lake Park Swim Facility
- ☐ Pursue hosting Hockey Day Minnesota at Spring Lake Park
- ☐ Complete Master Plan for Wheeler Park incorporating upgrades to bandshell and a historical marker
- ☐ Pursue indoor recreational facility at Caswell Park
- ☐ Expand trail network for interconnectivity and add signage to the trail system
- ☐ Complete strategic plan for Taylor Library
- ☐ Implement Ash Bore Prevention plan
- ☐ Complete Master Plan for Walter S. Farm Park
- ☐ Continue Implementing Parks Master Plan
- ☐ Continue programming and events for residents at Taylor Library

- ☐ Implement Well Head Master Plan
- ☐ Review benefits of sewer lining program
- ☐ Consider upgrades to Carol Court / Marvin Blvd Lift Stations
- ☐ Continue implementing the Pavement Management Plan
- ☐ Complete Facility Assessment for Public Works Facility
- ☐ Transition street lighting to LED
- ☐ Review funding for storm water utility
- ☐ Assess what actions can be taken to promote water quality
- ☐ Explore renewable energy and energy conservation options
- ☐ Implement sidewalk Master Plan
- ☐ Consider Radio Read Meters

- ☐ Train residents and first responders in active violence and active shooter response
- ☐ Continue participation in Tapestry Program
- ☐ Conduct an in-house safety audit of public facilities and make upgrades as necessary
- ☐ Continue nuisance abatement enforcement program
- ☐ Continue rental inspection program
- ☐ Consider the benefits of shared School Resource Officer with Mankato Area Schools
- ☐ Continue the culture of community policing
- ☐ Public education in schools, businesses, and neighborhoods

- ☐ Continue implementing technology upgrades for ease of access to permits and licenses
- ☐ Implement goals and policies of the Comprehensive Land Use Plan
- ☐ Continue development of North Port Industrial Park
- ☐ Implement Northside revivals housing rehabilitation program
- ☐ Implement Belgrade Avenue Master Plan
- ☐ Pursue and Increase property available for single family residential development
- ☐ Complete Commerce Drive Redevelopment and Beautification Plan
- ☐ Review pedestrian connectivity options north and south of Highway 14
- ☐ Partner with Mankato Area Schools for expansion of facilities
- ☐ Complete inventory of historically relevant properties
- ☐ Recruit complementary businesses to service industrial and residential growth
- ☐ Partner with South Central College to maintain North Mankato's attractiveness to the workforce
- ☐ Pursue orderly annexation agreement with Belgrade Township

- ☐ Expand the use of Public Art and beautification efforts
- ☐ Formalize a wellness program for city employees
- ☐ Complete an organization communication/marketing plan
- ☐ Consider airspace policies for drones
- ☐ Update Christmas Lights
- ☐ Review existing transit service
- ☐ Encourage opportunities for neighborhood networking
- ☐ Consider becoming a Blue Zone community
- ☐ Continue implementing Greenway maintenance policy
- ☐ Continue to use community engagement and participatory leadership strategies
- ☐ Affirm support for community events and groups that produce a sense of place and destination through tourism (i.e. BoB, Fun Days, Caswell, etc)
- ☐ Continue boulevard tree program



## Strategic Program Areas

### Library, Parks & Trails

- Operate Caswell Park
- Maintain Spring Lake Swim Facility
- Operate Caswell North Soccer Complex
- Maintain Benson Park
- Maintain neighborhood parks (19)
- Maintain greenways and trails
- Schedule & host softball tournaments
- Act as liaison between recreation groups and city
- Drag, paint, and maintain ball fields
- Maintain volleyball, tennis, football, & soccer fields/courts
- Maintain & plow trails, city boulevard sidewalks
- Weed abatement
- Mow parks
- Tree management (trimming/planting/watering)
- Turf management
- Install park equipment and features
- Plant and maintain flowers
- Act as representative on Regional Sports Commission
- Host High School Girls Softball Tournament
- Winter ice rinks and warming house maintenance
- Snow removal for alleyways
- Maintain storm water detention and retention ponds
- Operate Bookmobile
- Interlibrary loan
- Adult programming
- Children programming
- Teen programming
- Provide & maintain an up-to-date collection of materials
- Assist patrons in finding information and materials
- Provide community meeting space
- Seek additional funding from other sources
- Partner with outside organizations to provide new services

### Public Works & Infrastructure

- Sweep streets
- Patch streets
- Seal streets
- Conduct structural maintenance
- Hang flags & banners
- Jet & televiser sewers
- Manage brush pile
- Haul grass clippings
- Haul sweepings
- Repair concrete curbs
- Conduct manhole inspections
- Repair manholes
- Paint crosswalks
- Repair sewer main breaks
- Clean vehicles, buildings, & catch basins
- Repair & install signs
- Maintain ravines
- Weather event cleanups
- Pump water
- Produce water
- Distribute water
- Flush fire hydrants
- Inspect & repair fire hydrants
- Exercise valves
- Repair water main breaks
- Conduct water samples
- Maintain lift stations
- Conduct wastewater samples
- Locates
- Clear snow from hydrants
- Big item pickup
- Maintain storm water pumping stations
- Meter replacements
- Plow snow
- Preventative maintenance on water system
- Maintain backflow prevention (RPZ)
- Flood control

### Public Safety

- Maintain 24/7 patrol
- Pd & fd response to calls for service
- Conduct & clear investigations
- Provide security for special events
- Recruitment & retention of volunteers
- Traffic control for special events
- Coordinate training for emergency management (natural disasters, missing persons, river rescue, terroristic, hazardous material)
- Training
- Public education (elementary schools, day cares, businesses, annual fire prevention open house, safety camp)
- Maintain civil defense system
- Regional emergency management team
- Regional tactical response team
- Regional drug taskforce

### Community & Economic Development

- Issue building permits
- Conduct building inspections
- Manage rental licensing
- Manage CGDB funding
- Economic development
- Planning & zoning
- Plan reviews
- Construction inspection
- Code enforcement
- Transportation planning
- Record and prepare planning commission minutes, packets, and agendas
- Participate in Regional Economic Development Alliance
- Participate in City Center Partnership
- Implement city art sculpture walk
- Coordinate with DEED & Region Nine on local programs
- Administer wetland conservation act
- Staff traffic & safety committee
- Participate in Envision 2020 subcommittees

### Legislation, Administration & Public Engagement

- Produce annual audit
- Produce annual budget
- Produce annual capital improvement plan
- Provide customer service to citizens
- Utility billing & collection
- Risk management
- Administer health benefits
- Administer payroll
- Administer accounts payable
- Administer accounts receivable / cashing
- Licensing (liquor, dog)
- Elections
- Record and prepare council minutes, packets, and agendas
- Record and prepare port authority minutes, packets, and agendas
- Records management
- Human resources
- Assessment searches
- Public information officer
- Public service announcements
- Website & newsletter
- Record minutes for hra
- Mail processing
- Community room & park rental
- Issue water meters

## Existing Services

