

2020 ANNUAL REPORT & **STRATEGIC PLAN** **2022-2026**



City of North Mankato





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ATTACHMENT A: 2015 STRATEGIC PLAN



VISION – *North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.*

ADAPTABILITY: The ability to adjust means and methods to resolve changing situations.

EXCELLENCE: Going above and beyond expectations.

RESPONSIBILITY: Taking ownership and being accountable for performance.

INTEGRITY: Being honest, impartial and aligning actions with principles.

LEADERSHIP: Achieving a common goal by motivating others.

Values



VISION – *North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.*

Goals

Outstanding Recreational Assets

Well Planned & Maintained Infrastructure

Safe Community

Growing & Vibrant Business, Industrial & Residential Districts

Excellent Quality of Life

Strategic Program Areas

Library, Parks & Trails

Public Works & Infrastructure

Public Safety

Community & Economic Development

Legislation, Administration & Public Engagement

Action Steps

- 11th Annual Art Splash
- Conduct Community Read
- Host author presentations
- Almost 5K Fun Run
- Implementation Benson Park Prairie Restoration
- Finish Parks Master Plan
- Analyze library expansion
- Expand Imagination Station services
- Conduct one fundraising event for the library
- Determine future needs for Spring Lake Swim Facility
- Develop plan to maximize Caswell North Soccer Fields
- Determine funding options for Parks Master Plan
- Replace two bridges in Spring Lake Park
- Seal walking trails

- Implement Pavement Management System
- Analyze future traffic plan for Webster Avenue & 169 intersection
- Determine funding options for deferred street maintenance
- Complete Main Lift Station upgrade
- Complete improvements to Lookout Drive interchange
- Conduct regular street maintenance sealing
- Complete Well #9
- Begin Wellhead Protection Plan

- Continue to maintain crime prevention programs
- Begin searching for options to replace ladder truck
- Implement new records management system in police department
- Increase community police involvement in schools
- Continue improvement in fire safety public education to further decrease calls
- Utilize training to address changing emergency needs of our community

- Purchase building permit software
- Act on portions of Comprehensive Plan
- Orderly Annexation Agreement
- Sell five acres in North Port in 2015
- Determine long term parking strategy for downtown
- Propose policy for commercial grant & loan program
- Propose planned unit development language to zoning code
- Participate in Safe Routes to School initiative
- Participate in Envision 2020 Process

- Financial Management system upgrade
- Develop long term strategy for information technology
- Create Revenue Guide
- Implement credit card and online payment system
- Continue weekly E-newsletter
- Update Personnel Handbook
- Review Storm Water Utility Fee
- Review Debt Policy
- Update Special Assessment Policy
- Employee Recognition Program



Strategic Program Areas

Library, Parks & Trails

Public Works & Infrastructure

Public Safety

Community & Economic Development

Legislation, Administration & Public Engagement

Existing Services

- Operate Caswell Park
- Maintain Spring Lake Swim Facility
- Operate Caswell North Soccer Complex
- Maintain Benson Park
- Maintain neighborhood parks (19)
- Maintain greenways and trails
- Schedule & host softball tournaments
- Act as liaison between recreation groups and city
- Drag, paint, and maintain ball fields
- Maintain volleyball, tennis, football, & soccer fields/courts
- Maintain & plow trails, city boulevard sidewalks
- Weed abatement
- Mow parks
- Tree management (trimming/planting/watering)
- Turf management
- Install park equipment and features
- Plant and maintain flowers
- Act as representative on Regional Sports Commission
- Host High School Girls Softball Tournament
- Winter ice rinks and warming house maintenance
- Snow removal for alleyways
- Maintain storm water detention and retention ponds
- Operate Bookmobile
- Interlibrary loan
- Adult programming
- Children programming
- Teen programming
- Provide & maintain an up-to date collection of materials
- Assist patrons in finding information and materials
- Provide community meeting space
- Seek additional funding from other sources
- Partner with outside organizations to provide new services

- Sweep streets
- Patch streets
- Seal streets
- Conduct structural maintenance
- Hang flags & banners
- Jet & televise sewers
- Manage brush pile
- Haul grass clippings
- Haul sweepings
- Repair concrete curbs
- Conduct manhole inspections
- Repair manholes
- Paint crosswalks
- Repair sewer main breaks
- Clean vehicles, buildings, & catch basins
- Repair & install signs
- Maintain ravines
- Weather event cleanups
- Pump water
- Produce water
- Distribute water
- Flush fire hydrants
- Inspect & repair fire hydrants
- Exercise valves
- Repair water main breaks
- Conduct water samples
- Maintain lift stations
- Conduct wastewater samples
- Locates
- Clear snow from hydrants
- Big item pickup
- Maintain storm water pumping stations
- Meter replacements
- Plow snow
- Preventative maintenance on water system
- Maintain backflow prevention (RPZ)
- Flood control

- Maintain 24/7 patrol
- Pd & fd response to calls for service
- Conduct & clear investigations
- Provide security for special events
- Recruitment & retention of volunteers
- Traffic control for special events
- Coordinate training for emergency management (natural disasters, missing persons, river rescue, terroristic, hazardous material)
- Training
- Public education (elementary schools, day cares, businesses, annual fire prevention open house, safety camp)
- Maintain civil defense system
- Regional emergency management team
- Regional tactical response team
- Regional drug taskforce

- Issue building permits
- Conduct building inspections
- Manage rental licensing
- Manage CGDB funding
- Economic development
- Planning & zoning
- Plan reviews
- Construction inspection
- Code enforcement
- Transportation planning
- Record and prepare planning commission minutes, packets, and agendas
- Participate in Regional Economic Development Alliance
- Participate in City Center Partnership
- Implement city art sculpture walk
- Coordinate with DEED & Region Nine on local programs
- Administer wetland conservation act
- Staff traffic & safety committee
- Participate in Envision 2020 subcommittees

- Produce annual audit
- Produce annual budget
- Produce annual capital improvement plan
- Provide customer service to citizens
- Utility billing & collection
- Risk management
- Administer health benefits
- Administer payroll
- Administer accounts payable
- Administer accounts receivable / cashing
- Licensing (liquor, dog)
- Elections
- Record and prepare council minutes, packets, and agendas
- Record and prepare port authority minutes, packets, and agendas
- Records management
- Human resources
- Assessment searches
- Public information officer
- Public service announcements
- Website & newsletter
- Record minutes for hra
- Mail processing
- Community room & park rental
- Issue water meters



ATTACHMENT B: 2017 STRATEGIC PLAN



VISION – *North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.*

ADAPTABILITY: The ability to adjust means and methods to resolve changing situations.

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VISION – North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.

Goals

Outstanding Recreational Assets

Well Planned & Maintained Infrastructure

Safe Community

Growing & Vibrant Business, Industrial & Residential Districts

Excellent Quality of Life

Strategic Program Areas

Library, Parks & Trails

Public Works & Infrastructure

Public Safety

Community & Economic Development

Legislation, Administration & Public Engagement

Action Steps

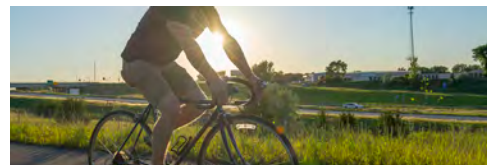
- ☐ Continue implementing Benson Park Master Plan & Improvements
- ☐ Complete Bluff Park Master Plan including environmental classroom & overlook
- ☐ Re-establish Trail from Lake Street to Mary Lane
- ☐ Complete Warming House / Community Space at Spring Lake Park
- ☐ Complete improvements to outdoor hockey rinks at Spring Lake Park
- ☐ Complete upgrades to Spring Lake Park Swim Facility
- ☐ Pursue hosting Hockey Day Minnesota at Spring Lake Park
- ☐ Complete Master Plan for Wheeler Park incorporating upgrades to bandshell and a historical marker
- ☐ Pursue indoor recreational facility at Caswell Park
- ☐ Expand trail network for interconnectivity and add signage to the trail system
- ☐ Complete strategic plan for Taylor Library
- ☐ Implement Ash Bore Prevention plan
- ☐ Complete Master Plan for Walter S. Farm Park
- ☐ Continue Implementing Parks Master Plan
- ☐ Continue programming and events for residents at Taylor Library

- ☐ Implement Well Head Master Plan
- ☐ Review benefits of sewer lining program
- ☐ Consider upgrades to Carol Court / Marvin Blvd Lift Stations
- ☐ Continue implementing the Pavement Management Plan
- ☐ Complete Facility Assessment for Public Works Facility
- ☐ Transition street lighting to LED
- ☐ Review funding for storm water utility
- ☐ Assess what actions can be taken to promote water quality
- ☐ Explore renewable energy and energy conservation options
- ☐ Implement sidewalk Master Plan
- ☐ Consider Radio Read Meters

- ☐ Train residents and first responders in active violence and active shooter response
- ☐ Continue participation in Tapestry Program
- ☐ Conduct an in-house safety audit of public facilities and make upgrades as necessary
- ☐ Continue nuisance abatement enforcement program
- ☐ Continue rental inspection program
- ☐ Consider the benefits of shared School Resource Officer with Mankato Area Schools
- ☐ Continue the culture of community policing
- ☐ Public education in schools, businesses, and neighborhoods

- ☐ Continue implementing technology upgrades for ease of access to permits and licenses
- ☐ Implement goals and policies of the Comprehensive Land Use Plan
- ☐ Continue development of North Port Industrial Park
- ☐ Implement Northside revivals housing rehabilitation program
- ☐ Implement Belgrade Avenue Master Plan
- ☐ Pursue and Increase property available for single family residential development
- ☐ Complete Commerce Drive Redevelopment and Beautification Plan
- ☐ Review pedestrian connectivity options north and south of Highway 14
- ☐ Partner with Mankato Area Schools for expansion of facilities
- ☐ Complete inventory of historically relevant properties
- ☐ Recruit complementary businesses to service industrial and residential growth
- ☐ Partner with South Central College to maintain North Mankato's attractiveness to the workforce
- ☐ Pursue orderly annexation agreement with Belgrade Township

- ☐ Expand the use of Public Art and beautification efforts
- ☐ Formalize a wellness program for city employees
- ☐ Complete an organization communication/marketing plan
- ☐ Consider airspace policies for drones
- ☐ Update Christmas Lights
- ☐ Review existing transit service
- ☐ Encourage opportunities for neighborhood networking
- ☐ Consider becoming a Blue Zone community
- ☐ Continue implementing Greenway maintenance policy
- ☐ Continue to use community engagement and participatory leadership strategies
- ☐ Affirm support for community events and groups that produce a sense of place and destination through tourism (i.e. BoB, Fun Days, Caswell, etc)
- ☐ Continue boulevard tree program



Strategic Program Areas

Library, Parks & Trails

- Operate Caswell Park
- Maintain Spring Lake Swim Facility
- Operate Caswell North Soccer Complex
- Maintain Benson Park
- Maintain neighborhood parks (19)
- Maintain greenways and trails
- Schedule & host softball tournaments
- Act as liaison between recreation groups and city
- Drag, paint, and maintain ball fields
- Maintain volleyball, tennis, football, & soccer fields/courts
- Maintain & plow trails, city boulevard sidewalks
- Weed abatement
- Mow parks
- Tree management (trimming/planting/watering)
- Turf management
- Install park equipment and features
- Plant and maintain flowers
- Act as representative on Regional Sports Commission
- Host High School Girls Softball Tournament
- Winter ice rinks and warming house maintenance
- Snow removal for alleyways
- Maintain storm water detention and retention ponds
- Operate Bookmobile
- Interlibrary loan
- Adult programming
- Children programming
- Teen programming
- Provide & maintain an up-to-date collection of materials
- Assist patrons in finding information and materials
- Provide community meeting space
- Seek additional funding from other sources
- Partner with outside organizations to provide new services

Public Works & Infrastructure

- Sweep streets
- Patch streets
- Seal streets
- Conduct structural maintenance
- Hang flags & banners
- Jet & televise sewers
- Manage brush pile
- Haul grass clippings
- Haul sweepings
- Repair concrete curbs
- Conduct manhole inspections
- Repair manholes
- Paint crosswalks
- Repair sewer main breaks
- Clean vehicles, buildings, & catch basins
- Repair & install signs
- Maintain ravines
- Weather event cleanups
- Pump water
- Produce water
- Distribute water
- Flush fire hydrants
- Inspect & repair fire hydrants
- Exercise valves
- Repair water main breaks
- Conduct water samples
- Maintain lift stations
- Conduct wastewater samples
- Locates
- Clear snow from hydrants
- Big item pickup
- Maintain storm water pumping stations
- Meter replacements
- Plow snow
- Preventative maintenance on water system
- Maintain backflow prevention (RPZ)
- Flood control

Public Safety

- Maintain 24/7 patrol
- Pd & fd response to calls for service
- Conduct & clear investigations
- Provide security for special events
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- Traffic control for special events
- Coordinate training for emergency management (natural disasters, missing persons, river rescue, terroristic, hazardous material)
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- Public education (elementary schools, day cares, businesses, annual fire prevention open house, safety camp)
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Community & Economic Development

- Issue building permits
- Conduct building inspections
- Manage rental licensing
- Manage CGDB funding
- Economic development
- Planning & zoning
- Plan reviews
- Construction inspection
- Code enforcement
- Transportation planning
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- Participate in Regional Economic Development Alliance
- Participate in City Center Partnership
- Implement city art sculpture walk
- Coordinate with DEED & Region Nine on local programs
- Administer wetland conservation act
- Staff traffic & safety committee
- Participate in Envision 2020 subcommittees

Legislation, Administration & Public Engagement

- Produce annual audit
- Produce annual budget
- Produce annual capital improvement plan
- Provide customer service to citizens
- Utility billing & collection
- Risk management
- Administer health benefits
- Administer payroll
- Administer accounts payable
- Administer accounts receivable / cashing
- Licensing (liquor, dog)
- Elections
- Record and prepare council minutes, packets, and agendas
- Record and prepare port authority minutes, packets, and agendas
- Records management
- Human resources
- Assessment searches
- Public information officer
- Public service announcements
- Website & newsletter
- Record minutes for hra
- Mail processing
- Community room & park rental
- Issue water meters

Existing Services



**ATTACHMENT C:
STRATEGIC PLANNING
SESSION NOTES
SEPTEMBER 15, 2020**





City of North Mankato Strategic Planning Session

September 15, 2020

Meeting Purpose

Revise strategic plan in dialogue with both City Council and senior staff leadership.

Participants

| City Council | City Staff | Guests |
|---|--|-----------------------------------|
| Mark Dehen, Mayor Diane Norland Sandra Oachs Billy Steiner Jim Whitlock | John Harrenstein Administrator Anna Grown, Public Information Michael Fischer, Community Development Nate Host, Public Works Katie Heintz, Taylor Library & Spring Lake Park Swim Facility Kevin McCann, Finance Phil Tostenson, Caswell Park April Van Genderan Clerk Not Present <i>Ross Gullickson, Police; Dan Giefer, Fire</i> | Sara A. Peterson – Facilitator |

Agenda

times are approximate

| | | |
|-------|--------------------------|--|
| 12:00 | Introductions & Overview | |
| 12:30 | Where We Are | <ul style="list-style-type: none"> Accomplishments & SWOT from Departments (12:30 – 1:10) Council Response & Priorities (1:10 – 1:50) |
| 1:50 | Break | |
| 2:00 | (re)Grounding | <ul style="list-style-type: none"> Mission, Vision, Goals & Pillars of North Mankato |
| 2:45 | Looking Ahead | <ul style="list-style-type: none"> Identifying Priorities within Goals & Pillars (2:45 – 3:30) Break (3:30) Critical Issues & Objectives: Top 3 in Next 3 (3:45 – 4:45) |
| 4:45 | Next Steps & Wrap Up | |
| 5:00 | Adjourn | |



Discussion Summary

Where We Are

Following detailed reports from each of the department leaders (attached), Council and staff discussed the opportunities and issues or concerns before North Mankato at this point in time, including:

| Opportunities | Issues |
|---|---|
| The North Mankato community <ul style="list-style-type: none"> Changing community demographics are opportunities to grow. | <ul style="list-style-type: none"> Increased diversity and social change also bring growing pains. |
| North Mankato engagement in/with the community <ul style="list-style-type: none"> Changes in communications staffing and approach represent a “rising star” for the city, though opportunities to continue message and image clarification remain. Collection of operations data expands the city’s ability to target outreach. | <ul style="list-style-type: none"> The way the community consumes communication, the types it consumes, and the expectations it has of government can be difficult to keep up with. The city has a specific need to deepen its messaging re culture, recreation, and business strategies. |
| City of North Mankato operations <ul style="list-style-type: none"> The city’s team environment is an ongoing benefit. New systems and technology (online, automatization) enhance customer service as well as staff capacity in the field. The COVID-19 crisis may allow the city to rethink its space. | <ul style="list-style-type: none"> The city clearly needs a new public works facility. The city will need to shift its balance between capital expansion and capital maintenance. The future of customer service is unclear |
| City of North Mankato advantages <ul style="list-style-type: none"> The city has made transportation investments. The city has shovel-ready property for development. The city is ready to engage the changing role of libraries. The city has built amenities as a destination (e.g., trails, parks, swim, Caswell, sports, events, indoor recreation) and has the relationships and revenue to support them. | <ul style="list-style-type: none"> The city still needs transportation services. There is limited space for commercial development The city needs to budget for improvement and maintenance costs at the amenities. |
| Other shifts <ul style="list-style-type: none"> The city has can its park system apart with the right inputs. The city has opportunities to expand housing choice, green space, and revenues (sponsorships) | <ul style="list-style-type: none"> Housing is an ongoing concern. The city needs to address its ravines and bluffs. Uncertainty may affect revenue streams. |

Across departments, these reports revealed the following as common goals and points of pride.

| Common Goals | Points of Pride |
|--|---|
| <ul style="list-style-type: none"> Pursue safety, quality, and productivity Create/operate the city as a destination Sustain our competitive advantage, its gems, and its quality of life Grow the city and its tax base (industrial, commercial, residential) Use a proactive approach (analysis, preparation, planning, upkeep) Provide accessible, online, accurate information Maintain strong business relationships | <ul style="list-style-type: none"> North Mankato Touch – Welcome <ul style="list-style-type: none"> Our pride of place, quality of life, Our relationships as a good/easy partner Customer service (internal and external) The citizen interaction / experience provided Our regional perspective, goals, and draw |

The Council’s response to these reports emphasized their individual and collective:

- Support for the city’s proactive operation, fiscal management, and efforts to cut red tape
- Pride in the city’s enviable team and assets.
- Recognition that the city has resource needs in HR, facilities, and technology.

It became clear in the course of discussion that the North Mankato Touch and all that it embodies should become either a value, goal/priority, or perhaps a portion of mission.

(re)Grounding the Current Plan

Before shifting its focus to the future, the group noted North Mankato's current vision and values.

North Mankato's stated vision is:

North Mankato is a growing and safe community with outstanding recreational assets, well maintained infrastructure, vibrant business districts and neighborhoods, and provides residents with an excellent quality of life.

As the city moves forward, it might consider breaking apart mission (why we exist) from vision (where we want to be). Taking into account the meeting as a whole, one Council member suggested the following as a starting point for such a conversation.

| Mission | Vision |
|--|--|
| Deliver citizens a clean and safe community through responsive, financially sound municipal services that balance resources and responsibilities to maintain public infrastructure, enable economic development, encourage community involvement, manage future growth, and fulfil public trust. | North Mankato is a destination city with outstanding recreational assets, vibrant business districts and neighborhoods that provides an exceptional quality of life to residents and cultivates economic development and diversity |

Likewise, its values are as follows. (*Highlighted text are suggestions for consideration.*)

- **Adaptability:** The ability to *innovate* adjust means and methods to resolve changing situations
- **Excellence:** Going above and beyond expectations
- **Responsibility:** Taking *initiative*, ownership and being accountable for performance
- **Integrity:** Being honest, impartial and aligning actions with principles
- **Leadership:** Achieving a common goal *through empathy and* by motivating others

Current goals and strategic program areas are as follows:

| Goals | | | | |
|---------------------------------|--|----------------|--|---|
| Outstanding Recreational Assets | Well Planned & Maintained Infrastructure | Safe Community | Growing & Vibrant Business, Industrial & Residential Districts | Excellent Quality of Life |
| Strategic Program Areas | | | | |
| Library, Parks & Trails | Public Works & Infrastructure | Public Safety | Community & Economic Development | Legislation, Administration & Public Engagement |

In addition, staff highlight the following as North Mankato's "gems."

| | | |
|-----------------------|---------------------------------|------------------------|
| Quality Neighborhoods | Outstanding Recreational Assets | Industrial Recruitment |
|-----------------------|---------------------------------|------------------------|

When asked, Council members listed the following as potential priorities going forward:

- Find the good to come out of the pandemic – creative and useful responses that uplift and move forward.
- Become more environmentally friendly, pursuing improved water quality and related goals.
- Ensure the health and safety of the community.
- Focus on these four strategic areas:

| Quality of Life | Economic Vitality |
|---|--|
| Safety, Health & Wellness, Recreational Assets | Growing Business, Industrial & Residential Districts |
| Sustainability | Fiscal & Resource Management |
| Well Planned & Maintained Infrastructure, Environmental | Workforce Care, Improving Services, Financial Responsibility, Technology, Maintaining Transparency |

Having discussed North Mankato's current position and reflected on the structure of its 2017 plan, Council and staff shifted focus to the future.

Looking Ahead

We cannot effectively envision the future without first considering the long-term impacts of the COVID-19 crisis. Council and staff believe that will include at least the following:

| Work Life | Both | Home Life |
|---|---|---|
| <ul style="list-style-type: none"> Continued work from home Location matters less Less office space needed <ul style="list-style-type: none"> Changed cube/office balance Fewer in offices Business leaving larger cities Reduced business travel | <ul style="list-style-type: none"> Less face to face interaction Less distance travel Expanded internet infrastructure Expanded broadband access More hygiene awareness Unclear what comfort with crowds or indoor/outdoor might be | <ul style="list-style-type: none"> More family time More cord cutting More day trips and car travel More outdoor recreation (e.g., camping, parks, cycling) |
| Government & Education | Business Sectors | Health & Health Care |
| <ul style="list-style-type: none"> Changed but how is not yet clear <ul style="list-style-type: none"> Transportation and roads Housing need, use pattern, market Increased mixed use development Sports tourism will continue More remote education, hybrid | <ul style="list-style-type: none"> Changed but unclear how: retail, movies, restaurants, higher education Entertainment: more live outside Alternative material development (e.g., 3D printing) | <ul style="list-style-type: none"> More telemedicine Long-term health impact Ongoing mental health impacts of distance and the disease |

The reality of the COVID-19 crisis is such that the city (any city) may not be able to move at the same pace as during pre-covid conditions. However, while some projects or change efforts may necessarily slow, others may be able to accelerate.

Given the above, Council and staff envisioned North Mankato both as an organization and a community in 2025. Their focus for a future built on successful work between now and then included the following:

| As an Organization | Government/Community Interface | As a Community |
|---|---|---|
| <ul style="list-style-type: none"> City works as team and team within teams in flexible family-friendly work environment Content team in place Council steady, effective, high trust Work sessions have deepened | <ul style="list-style-type: none"> Family focused Citizen and business engagement <ul style="list-style-type: none"> Deepened (age, demographic) Represent range of views Leadership directly engaged in community and each other Structured for on demand world | <ul style="list-style-type: none"> Population 20,000 Far more diverse community Active community/citizenry Jobs and housing growth Rebounded economy Safe neighborhoods |
| Government | Completed Recreation Projects | Business |
| <ul style="list-style-type: none"> Smart funding Food and beverage tax passed Public works facility complete New school(s) Improved environmental controls <ul style="list-style-type: none"> Reduced erosion Improved water quality Direction shift overall | <ul style="list-style-type: none"> Library expansion Splash pad Trail to Nicollet Pedestrian overpass More accessible (physically) parks Indoor recreation facility Expanded Caswell | <ul style="list-style-type: none"> New hotel Business park development Grocery store on top of hill and more healthy options (e.g., restaurants) in general |

This view, while consistent with North Mankato's current vision and values, also lend support for a plan built on the four strategic areas suggested earlier.

| Quality of Life | Economic Vitality |
|---|--|
| Safety, Health & Wellness, Recreational Assets | Growing Business, Industrial & Residential Districts |
| Sustainability | Fiscal & Resource Management |
| Well Planned & Maintained Infrastructure, Environmental | Workforce Care, Improving Services, Financial Responsibility, Technology, Maintaining Transparency |

Priorities & Goals

The Council use the structure of the last plan (below) as its framework for discussing coming priorities and goals.

| Goals | | | | |
|---------------------------------|--|----------------|--|---|
| Outstanding Recreational Assets | Well Planned & Maintained Infrastructure | Safe Community | Growing & Vibrant Business, Industrial & Residential Districts | Excellent Quality of Life |
| Strategic Program Areas | | | | |
| Library, Parks & Trails | Public Works & Infrastructure | Public Safety | Community & Economic Development | Legislation, Administration & Public Engagement |

Within that structure, the Council prioritized the following:

| Library, Parks & Trails | Public Works & Infrastructure | Public Safety |
|---|--|---|
| <ul style="list-style-type: none"> Reorganize operational structure – build single department as comprehensive strategy * Complete capital projects (see <i>Public Works priorities and CIP</i>) | <p>In priority order</p> <ol style="list-style-type: none"> Indoor recreational facility Library facility planning Public works facility Smaller parks improvements Environmental improvements – ravines, bluffs, water, remediation, streets, LED, other | <p>Not in priority order</p> <ul style="list-style-type: none"> Support the fire department's recruiting efforts Continue the police department's proactive, community policing approach and training Continue to develop emergency readiness (event preparedness) |
| Community & Economic Development | Legislation & Administration | Public Engagement |
| <p>Not in priority order</p> <ul style="list-style-type: none"> Continue commercial retail development efforts <ul style="list-style-type: none"> Webster Ave. / I69 study – MNDot Lookout Dr. study Opportunity zones Commerce and Belgrade plans Connect with colleges Prepare NW area for future growth and low-income housing development | <p>Not in priority order</p> <ul style="list-style-type: none"> Explore creative ways to support staff with additional help Continue to cultivate Internal pipeline for staff Enhance Cyber security plans Enhance emergency and continuity of operations plans | <p>Not in priority order</p> <ul style="list-style-type: none"> Continue to develop/evolve public engagement across communications channels Cultivate volunteerism in the community |

The reality of the COVID-19 crisis is such that the city (any city) may not be able to move at the same pace as during pre-covid conditions. However, while some projects or change efforts may necessarily slow, others may be able to accelerate.

* John Harrington, Katie Heintz, Phil Tostenson, and Sara Peterson met on September 16 to begin this process.

| Culture & Recreation Department |
|--|
| <ul style="list-style-type: none"> Purpose: 1) Health, Engaged Community; 2) High Quality of Life & Fun for Families, 3) Economic Development as Destination Key Functions <ul style="list-style-type: none"> Culture: Public Art, Library Programs & Services, Community Events, Space/Event Management Recreation: Community Programs, Leagues, Sports Tourism, Space/Event Management (in parks, fields, shelters) Parks/facility management becomes a function of Public Works Coordinated activities: <ul style="list-style-type: none"> Planning, technology, scheduling, rules/standards Business relationships (provide volunteers and sponsorships to the above functions, support positive collaborations) Fundraising and marketing Led by Katie Heintz 2021 Priorities: 1) Scheduling & Communications Plan, 2) Publication of Comprehensive Schedule, 3) Gradual Development of new programs and services |

Attached Materials

Where We Are

Key Concepts – John Harrenstein

- Confront the Brutal Facts
- Hedgehog Concept
- Technology Accelerators
- Next Turn of the Fly Wheel
- What does breakthrough look like?

Cross Cutting Area Updates – John Harrenstein

- Culture & Recreation
- Business Outreach & Development

Department Updates

- Finance/Utility Billing – Kevin McCann
- Public Works & Parks – Nate Host
- Caswell Park – Phil Tostenson
- Spring Lake Park Swim Facility & Taylor Library – Katie Heintz
- Community Development – Mike Fischer
- Public Information – Anna Brown
- City Clerk – April VanGenderan
- Police Department – Ross Gullickson

| | |
|---------------------|--|
| Facts | Confront the Brutal Facts: Determination you can and will prevail in the end regardless of your difficulties and at the same time confront the brutal facts of your reality, whatever they might be. |
| Concept | Hedgehog Concept: Prioritize what you can be best at instead of focusing on goals that may be unattainable by answering: |
| <i>Passion(s)</i> | <ul style="list-style-type: none"> • What are you <u>passionate</u> about? |
| <i>Best at</i> | <ul style="list-style-type: none"> • What can you be the <u>best in the world</u> at? |
| <i>Driver(s)</i> | <ul style="list-style-type: none"> • What drives your <u>economic engine</u>? |
| <i>Concept</i> | |
| Accelerators | Technology Accelerators: How are we using technology to accelerate momentum of achieving our Hedgehog concepts? |
| Flywheel | Next Turn of the Fly Wheel: Great companies aren't created in one fell swoop or single action. Rather the process of becoming great resembles pushing a giant flywheel in one direction, with several turns that build momentum until the point of breakthrough |
| Breakthrough | What does breakthrough look like? What, in your estimation will be the result of disciplined action around what you are passionate about? |

Can't Run Without

| | FINANCE/UTILITY BILLING | PUBLIC INFORMATION | CITY CLERK |
|---------------------|--|--|---|
| Facts | <ul style="list-style-type: none"> Long-term capital, infrastructure, and operational needs, costs, funding Tax policy limits levy growth to new development + increases need for continued community growth Budgets (Caswell, Swim, & rec programs) rely on special revenues, fees and sponsorships which need more adaptability to adjust course Lack dedicated funds for ravine maintenance/bluff improvements – compete for dollars State funding or contributions needed to complete upgrades to Sporting Complex. | <ul style="list-style-type: none"> City services are numerous and impactful, but will be unnoticed by the public if they are not promoted Need dedicated time/relationship-building with employees, public, press Citizens expect high qual. communication If you don't share your story, someone else will tell it differently Numerous stories to tell: Council, Capital Projects, Caswell, Swim, Library.. | <ul style="list-style-type: none"> Ensuring elections are administered according to state regulation and promoting voter participation Misleading office title: handles risk management, technology services, HR, freedom of information officer, and custodial services Statutory duties: record keeping, minutes, open meeting/records law Workforce health initiatives |
| Concept | <ul style="list-style-type: none"> Excellent customer service: resident, dept, Council | <ul style="list-style-type: none"> Communicating! | <ul style="list-style-type: none"> Great service and assistance to residents, employees, and Council |
| <i>Passion(s)</i> | | | |
| <i>Best at</i> | <ul style="list-style-type: none"> Taking everyone's ideas + putting together a plan | <ul style="list-style-type: none"> Public/press communication, social media, quality informational videos | <ul style="list-style-type: none"> (same as passion) |
| <i>Driver(s)</i> | <ul style="list-style-type: none"> Property tax base growth, state aid, utilities | Property tax base growth, utility rates, sponsorships | |
| <i>Concept</i> | <ul style="list-style-type: none"> We answer the phones for residents | | |
| Accelerators | <ul style="list-style-type: none"> Tyler financial system implementation Pool software management system | <ul style="list-style-type: none"> Camera/video camera equipment, drone, up-to-date creative software | <ul style="list-style-type: none"> Online permitting applications Updated and current website Accessible online meeting info. Tyler Tech. payroll/timecard system |
| Flywheel | <ul style="list-style-type: none"> Improve budget document for reader ease & communication Renovate front office 1) customer service center, 2) improve security Prioritize strategic directives adopted by the City Council | <ul style="list-style-type: none"> Expand video segments with Council members and City staff, explore new platforms such as podcasts or new social media applications, and improve use of the Nixel system | <ul style="list-style-type: none"> Great resident interactions, Accessible website with searchable meetings and interactive agendas Paperless records management Updated Personnel Handbook, applicant tracking/onboarding software integrates Payroll Software and improved review process. Using technology for enterprise performance evaluation system |
| Breakthrough | <ul style="list-style-type: none"> Balanced budget considering state funding Repetition of capital improvement spending Support great customer service at front desk Secure special activities revenue (Swim, Caswell) Continue maintaining bond rating | <ul style="list-style-type: none"> An accurately represented City image and well-connected, informed residents | <ul style="list-style-type: none"> Improved accessibility for residents, Council and staff Improved onboarding for employees Updated management of employee records and retention of talent |

Traditional Core

| | COMMUNITY DEVELOPMENT | PUBLIC WORKS | PUBLIC SFETY |
|-------------------------------------|---|---|--|
| Facts | <ul style="list-style-type: none"> Need tax base growth through industrial, commercial, and residential development for long-term success Planning needs new, updated planning docs which requires time, precision, & community engagement Need top notch customer service (plan reviews, inspections, permits), agreement to build community Areas are aging, need more code enforcement Additional regional collaborations require leadership from City (MAPO, REDA, etc.) | <ul style="list-style-type: none"> Need new public works facility Replacement cost and continued investment in aging equipment, facilities, and infrastructure | <ul style="list-style-type: none"> Eroding public trust and respect for law enforcement considering events across the state and nation (North Kato City residents maintain high degree of trust and respect) Officer retention and recruitment Mental health response issues Confusion as to society expectations Highly charged political climate Available funding |
| Concept <i>Passion(s)</i> | <ul style="list-style-type: none"> Best and easiest place to do business for contractors, developers, and homeowners Cutting through red tape and provide top notch customer service | <ul style="list-style-type: none"> Staff safety, well-maintained infrastructure The North Mankato Touch: face to face, going above ... | <ul style="list-style-type: none"> Values based behavior, professionalism, change, updating resources and practices, visibility, professionalism, preventing crime, and service |
| <i>Best at</i> | <ul style="list-style-type: none"> Issuing plan reviews, permits, and inspections | <ul style="list-style-type: none"> Teamwork, efficiency, response, customer service | <ul style="list-style-type: none"> Providing law enforcement services with fairness, voice, transparency and impartiality (a.k.a. procedural justice) |
| <i>Driver(s)</i> | <ul style="list-style-type: none"> Property tax base growth | <ul style="list-style-type: none"> Property tax base, utility rates, state aid, state grants/loans | <ul style="list-style-type: none"> Low crime rates, clearance rates Citizen perceptions of safety as a whole Property tax base growth |
| <i>Concept</i> | | <ul style="list-style-type: none"> Plan your work, work your plan. | |
| Accelerators | | | <ul style="list-style-type: none"> Revamped property room management and oversight (e- and physical tracking) Improved record management processes Web-based employee scheduling Updated car mobile and office computers Smartphones for car with emergency apps Email server (BCA security compliant) |
| Flywheel | | <ul style="list-style-type: none"> Planning and execution of department services Continued implementation of Capital Improvement Program "North Mankato touch" | <ul style="list-style-type: none"> Reiterate the importance of <u>proactively and continually building relationships and trust with community members</u>. Build on technology and replace aging equipment (car fleet and emergency) |
| Breakthrough | | <ul style="list-style-type: none"> Getting ahead of fleet maintenance and replacement New Public Works Facility | <ul style="list-style-type: none"> Restored (and increased) public trust and confidence in law enforcement Surrounding agencies note "better way" we conduct ourselves and provide service |

Amenities

| PARKS | | CASWELL PARK |
|-------------------------------------|--|---|
| Facts | <ul style="list-style-type: none"> Balance 1) maintaining of existing with 2) expansion of park system and 3) replacement of aging equipment Need user input for future enhancements Increased need to service sport groups on fields requires additional maintenance | <ul style="list-style-type: none"> Competition for maintaining Caswell's status as the best softball complex in Minnesota Competition to maintain status as major tourism destination for softball tournaments Required capital replacement and enhancements at softball and soccer complex Changing nature of sports and sport associations and increased user expectations Require hands on relationship management to maintain status as service leader Sponsorship revenue increasingly important to cover operating costs Special revenue (lodging/food & beverage tax) required to support ongoing operations Service pivot: "mow & maintain" to "create & operate" sports leagues, clinics, tournament State funding or major donor contributions required for indoor expansion The Park and operating system is in expansion mode |
| Concept <i>Passion(s)</i> | <ul style="list-style-type: none"> Creating the best parks and greenspaces for the enjoyment of the public in Southern Minnesota | <ul style="list-style-type: none"> 1) attracting teams from around the region and world to play, 2) producing the best tournaments in the country, 3) building relationships with local sporting associations and groups, 4) hosting events and tournaments for the enjoyment of the public and to benefit the local economy, 5) building relationships with sponsors, 6) operating the best sporting leagues and clinics in the region |
| <i>Best at</i> | <ul style="list-style-type: none"> Neighborhood, community, and regional park development | <ul style="list-style-type: none"> We are the best softball facility in the state to host a tournament |
| <i>Driver(s)</i> | <ul style="list-style-type: none"> Property tax base growth | <ul style="list-style-type: none"> Tournament Fees & Sales, Sponsorships, Youth and Adult League fees/rentals, Lodging Tax, Food/Beverage Tax, Property Tax Base, attracting teams from outside the region to benefit local economy |
| <i>Concept</i> | | |
| Accelerators | | <ul style="list-style-type: none"> Sports Engine website, Square concessions system |
| Flywheel | <ul style="list-style-type: none"> Continued parks management plan implementation Continued Tree Trimming program Continued prairie restoration and noxious weed abatement Continued beautification efforts by staff | <ul style="list-style-type: none"> Back to Back summer weekend tournaments in 2021 2nd year operating Adult Softball and Volleyball Leagues Continue to partner with youth sports associations Host Aussie Peppers in 2021 Plan facility improvements depending on state funding Continue to add operating revenues to cover expenditures |
| Breakthrough | <ul style="list-style-type: none"> Completion of Benson and Bluff Parks plan Continued enjoyment and pleasure for residents and visitors to the park system Continued enhancement of recreation, nature, and trail features for a connected system | <ul style="list-style-type: none"> Back to Back summer weekend tournaments in 2021 2nd year operating Adult Softball and Volleyball Leagues Continue to partner with youth sports associations Host Aussie Peppers in 2021 Plan facility improvements depending on state funding Continue to add operating revenues to cover expenditures |

| SPRING LAKE PARK SWIM FACILITY | | TAYLOR PUBLIC LIBRARY |
|--------------------------------|---|---|
| Facts | <ul style="list-style-type: none"> • Maintaining and growing community use and excitement for facility • Sale of memberships and passes critical to operating revenues • Continue developing creative events for community • Increase sponsorship revenue for 2021 to meet budget targets • Maintain and recruit high quality guarding and attendant staff | <ul style="list-style-type: none"> • The public's needs and use of libraries has changed from simply checking out books to dual focus on programming and collections • The Library is emerging as a leader in the organization for hosting and developing culture and recreation events for the community • Existing space cannot accommodate increased types and attendance for programming |
| Concept Passion(s) | <ul style="list-style-type: none"> • Being the regional destination for recreational aquatics in Southern Minnesota. Partnering with the community for creative use of the facility. Providing safety programs like swim lessons, CPR trainings, and lifeguard certifications. Maintaining a high-quality staff | <ul style="list-style-type: none"> • Being the best library in southern Minnesota by offering an unmatched collection and series of programs and e |
| <i>Best at</i> | <ul style="list-style-type: none"> • Aquatic experience and swim lessons | <ul style="list-style-type: none"> • Programming |
| <i>Driver(s)</i> | <ul style="list-style-type: none"> • Swim membership sales, daily pass sales, concessions, program revenue, sponsorships | <ul style="list-style-type: none"> • Property tax base growth |
| <i>Concept</i> | | |
| Accelerators | | |
| Flywheel | <ul style="list-style-type: none"> • 2020 Season Repeat • Additional Sponsorships, expanded programming | <ul style="list-style-type: none"> • Continued programming for 2021 • Planning space for co-location at indoor recreation facility if space and money allow • Provide executive leadership for Spring Lake Park Swim Facility • Continue role as leader of liaison for City to outside groups |
| Breakthrough | <ul style="list-style-type: none"> • A lot like 2020 without COVID-19 impact • Splash Pad | <ul style="list-style-type: none"> • New programming space • Establish North Mankato event series • Continue to expand programming |

Big Ideas

| CULTURE & RECREATION | | BUSINESS DEVELOPMENT & OUTREACH |
|----------------------|--|--|
| Facts | <ul style="list-style-type: none"> North Mankato has increased the number of events, programs, and amenities for residents We are partnering with numerous outside groups, organizations, nonprofits, business groups, and individuals to host activities This increased activity has required additional coordination because it relies on staff time Improving the coordination and messaging around these activities will contribute to the livability of North Mankato and our regional branding efforts. | <ul style="list-style-type: none"> North Mankato works with several different business organizations and units Business on Belgrade, Connecting Commerce, Greater Mankato Growth, Regional Economic Development Alliance, City Center Partnership, Visit Mankato, North Mankato Port Authority, Civic & Commerce Association COVID-19 provided an opportunity to host regular Monday morning business meetings where all these groups can participate and receive updates from the City and each other These Monday Meetings can serve as a catalyst to coordinate future activity, connect our Culture and Rec Division with Businesses, and protect the “Brand Management” or community aspect of events that have been created. |
| Concept | <ul style="list-style-type: none"> Quality of life and relationships | <ul style="list-style-type: none"> Retaining and Growing Business. Creating community for business owners. Supporting community involvement from local businesses |
| <i>Passion(s)</i> | | |
| <i>Best at</i> | <ul style="list-style-type: none"> Coordination with outside groups. “North Kato is easy to work with” | <ul style="list-style-type: none"> <i>Genuine one on one interaction</i> |
| <i>Driver(s)</i> | <ul style="list-style-type: none"> volunteers, partnerships, sponsorships, tax base | <ul style="list-style-type: none"> Membership fees, sponsorships, support from City Council and Port Authority |
| <i>Concept</i> | | |
| Accelerators | | <ul style="list-style-type: none"> Zoom, etc. |
| Flywheel | <ul style="list-style-type: none"> Six divisions – Taylor Library, Swim Facility, Caswell, Recreation Programs, Event Management (Bob, Music in the Park, Fun Days, etc.), Business Relationship Development Creation of a “North Mankato presents” series to be developed and promoted in January for the following year Formal relationships with sport associations through Caswell Sports Monday meetings with businesses for coordination of Events Continue to promote through Public Information and other sources | <ul style="list-style-type: none"> Continue Monday Morning meetings Emphasize collaboration (shop small, etc.) Organize quarterly social gatherings Garner support for the “North Mankato Hosts” series Continue business support by visiting local businesses, hosting the annual business luncheon, and maintaining our membership in each of the business organizations |
| Breakthrough | <ul style="list-style-type: none"> Coordinated and unified support for series of events and programs under the Culture and Recreation Banner. | <ul style="list-style-type: none"> Growing and thriving businesses that are supported by the City and partner together to create one of a kind culture and rec experiences. Improvement in the quality of live of the community to create a place that retains talent for employees. Continued tax base and population growth. |

ATTACHMENT D: CITY OF NORTH MANKATO DATA



North Mankato City Data 2021



Demographics

Population Growth

Figure 1 illustrates the City of North Mankato's continued growth in population from 1930 to the present.

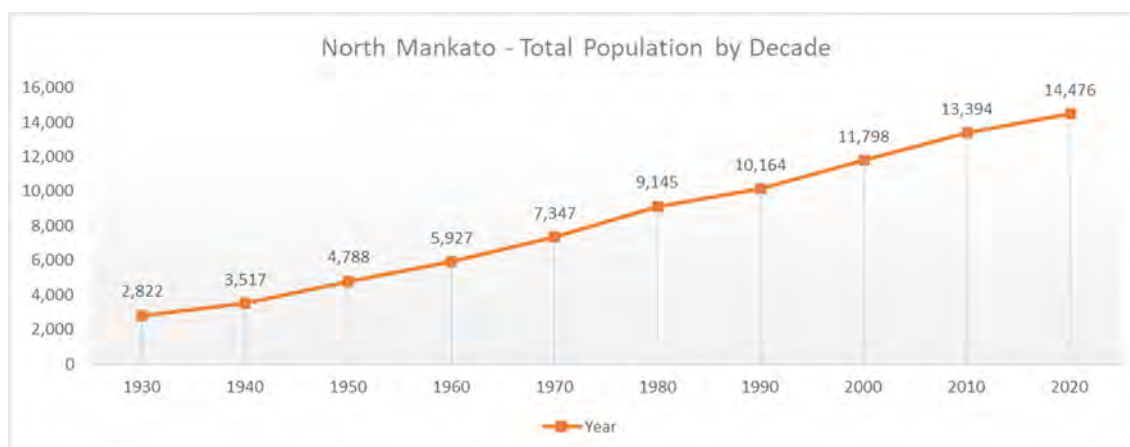


Figure 1. North Mankato Total Population Growth by Decade. *Source: City of North Mankato, US Census Bureau, Esri*

Figure 2 illustrates declining growth trends by observing average annual percentage growth in population per decade in the City of North Mankato. After a spike in 1950, the City dropped from a 3.6% growth rate to 2.4%. Growth was steady at 2.4% annually until a drop in 1990 to 1.1%. After exhibiting an increase in growth rates from 1990 to 2000, a downward trend has prevailed to the present, with the growth rates dropping from 1.6% in 2000 to 0.8% in 2020. It should be noted the community continues to grow in population each year, although the rate of increase is declining. As depicted in **Table 1**, the City has been exhibiting 0.8% annual growth since 2010, adding roughly 109 individuals annually and 1,093 over the 10-year period. According to Esri population forecasts, this is anticipated to continue decline to 0.7% (adding only 98 individuals annually, 11 less per year) by 2025.

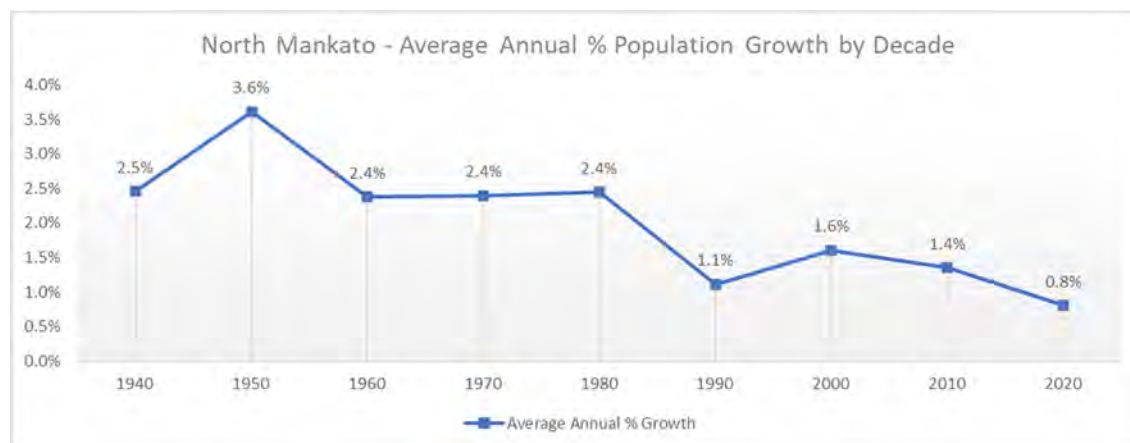
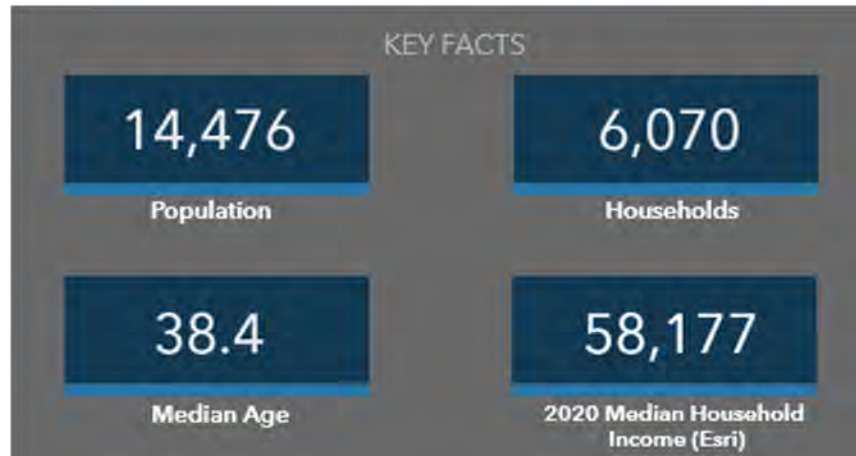


Figure 2. North Mankato Average Annual Percentage Population Growth by Decade. *Source: City of North Mankato, US Census Bureau, Esri*

| Table 1. Population Growth | | | | | |
|----------------------------|-----------------------|-----------------------|---|-----------------------|---|
| Site | 2010 Total Population | 2020 Total Population | 2010-2020 Population: Annual Growth Rate | 2025 Total Population | 2020-2025 Population: Annual Growth Rate |
| Eagle Lake | 2,423 | 3,178 | 3.1% | 3,468 | 1.8% |
| Mankato | 39,783 | 44,839 | 1.3% | 47,299 | 1.1% |
| North Mankato | 13,383 | 14,476 | 0.8% | 14,965 | 0.7% |
| State of MN | 5,310,828 | 5,750,797 | 0.8% | 5,987,731 | 0.8% |
| U.S. | 309,321,666 | 333,793,107 | 0.8% | 346,021,282 | 0.7% |

Source: US Census Bureau, Esri Business Analyst



Age Distribution

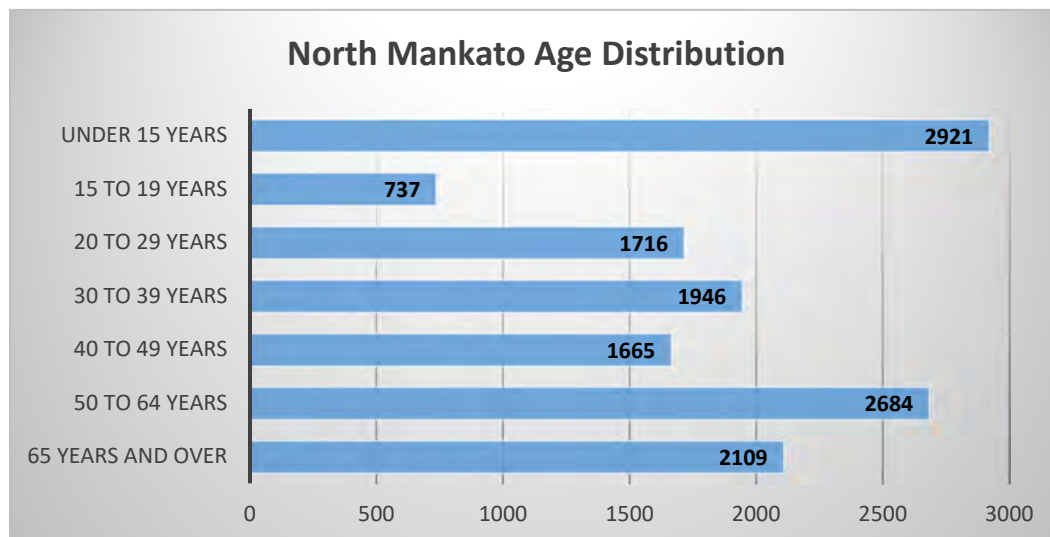
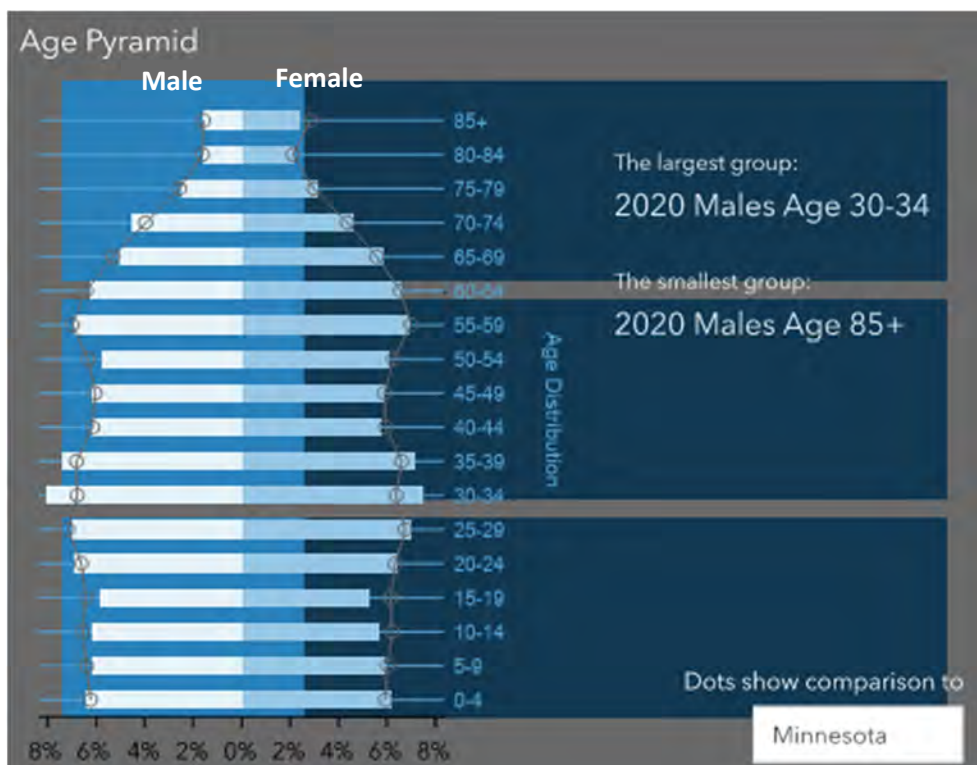


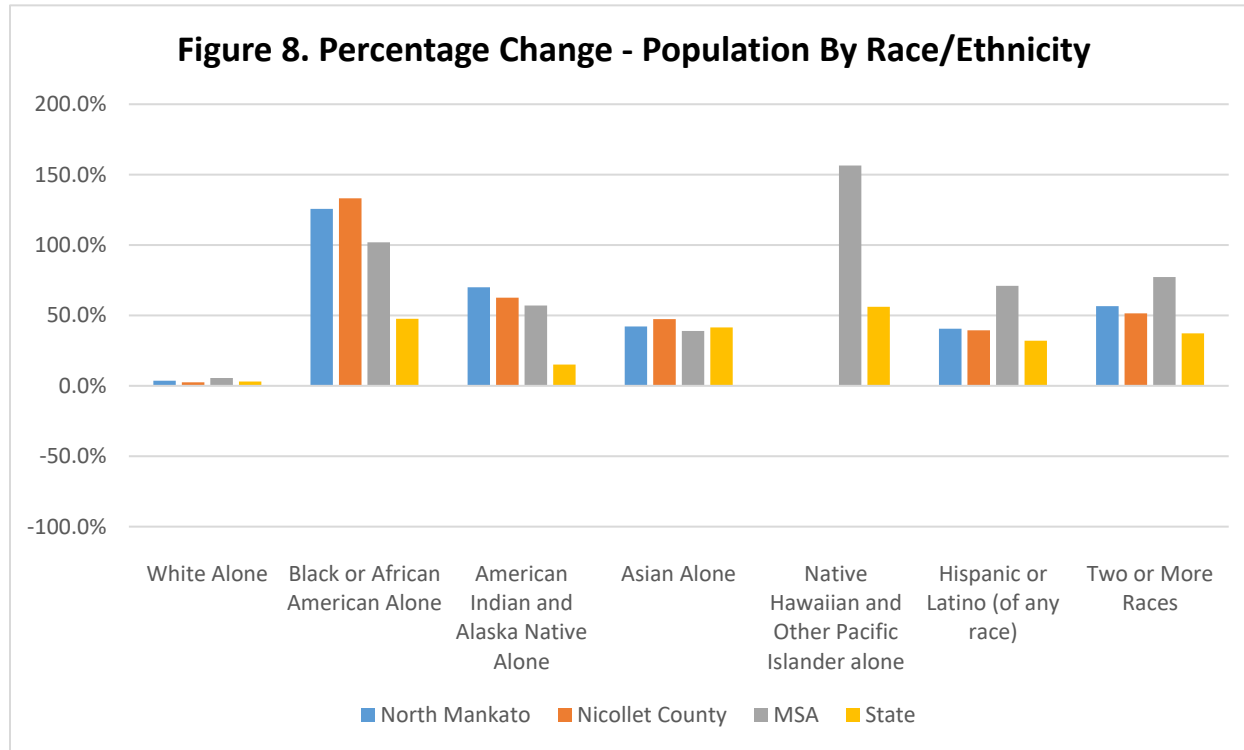
Figure 3. North Mankato Age Distribution 2019. Source: 2019 ACS 5-Year Estimates



Race



| Table 9. Percentage Change - Population By Race/Ethnicity | | | | | | | | | | | | | | | | | | | | | |
|---|-------------|-----------|--------------------|---------------------------------|-----------|--------------------|---|-----------|--------------------|-------------|-----------|--------------------|--|-----------|--------------------|----------------------------------|-----------|--------------------|-------------------|-----------|--------------------|
| | White Alone | | | Black or African American Alone | | | American Indian and Alaska Native Alone | | | Asian Alone | | | Native Hawaiian and Other Pacific Islander alone | | | Hispanic or Latino (of any race) | | | Two or More Races | | |
| | Census 2010 | 2020 Esri | 2010-2020 % Change | Census 2010 | 2020 Esri | 2010-2020 % Change | Census 2010 | 2020 Esri | 2010-2020 % Change | Census 2010 | 2020 Esri | 2010-2020 % Change | Census 2010 | 2020 Esri | 2010-2020 % Change | Census 2010 | 2020 Esri | 2010-2020 % Change | Census 2010 | 2020 Esri | 2010-2020 % Change |
| North Mankato | 12,575 | 13,036 | 3.7% | 277 | 625 | 125.6% | 30 | 51 | 70.0% | 228 | 324 | 42.1% | 1 | 1 | 0.0% | 400 | 562 | 40.5% | 175 | 274 | 56.6% |
| Nicollet County | 30,666 | 31,433 | 2.5% | 667 | 1,555 | 133.1% | 99 | 161 | 62.6% | 431 | 635 | 47.3% | 1 | 1 | 0.0% | 1,226 | 1,709 | 39.4% | 466 | 706 | 51.5% |
| MSA | 90,066 | 95,069 | 5.6% | 2,408 | 4,861 | 101.9% | 277 | 435 | 57.0% | 1,680 | 2,335 | 39.0% | 23 | 59 | 156.5% | 2,812 | 4,808 | 71.0% | 1,491 | 2,643 | 77.3% |
| Minnesota | 4,524,062 | 4,664,294 | 3.1% | 274,412 | 404,992 | 47.6% | 60,916 | 70,098 | 15.1% | 214,234 | 303,091 | 41.5% | 2,156 | 3,365 | 56.1% | 250,258 | 330,399 | 32.0% | 125,145 | 171,704 | 37.2% |
| Source: 2010 Decennial Census; ESRI 2020 Estimates | | | | | | | | | | | | | | | | | | | | | |











Economy

Unemployment Rate

According to the Minnesota State Demographer, the unemployment rate for North Mankato was 3.0% as of July 2021. This has improved from a recent 3.4% in prior months.

Mankato-North Mankato, MN

Mankato-North Mankato, MN

| Data Series | Back Data | Feb 2021 | Mar 2021 | Apr 2021 | May 2021 | June 2021 | July 2021 |
|---|---|----------|----------|----------|----------|-----------|-----------|
| Labor Force Data | | | | | | | |
| Civilian Labor Force(1) |  | 60.4 | 60.2 | 60.2 | 60.1 | 59.6 | (P) 59.2 |
| Employment(1) |  | 57.9 | 57.9 | 58.1 | 58.1 | 57.2 | (P) 57.4 |
| Unemployment(1) |  | 2.5 | 2.3 | 2.1 | 2.0 | 2.4 | (P) 1.8 |
| Unemployment Rate(2) |  | 4.1 | 3.8 | 3.4 | 3.2 | 4.0 | (P) 3.1 |
| Nonfarm Wage and Salary Employment | | | | | | | |
| Total Nonfarm(3) |  | 54.5 | 54.9 | 55.4 | 55.6 | 55.8 | (P) 54.9 |
| 12-month % change |  | -7.3 | -5.3 | 8.8 | 7.8 | 5.7 | (P) 6.6 |
| Government(3) |  | 9.7 | 9.8 | 9.9 | 9.9 | 10.1 | (P) 9.0 |
| 12-month % change |  | -4.0 | -3.0 | 2.1 | 5.3 | 9.8 | (P) 11.1 |
| Footnotes (1) Number of persons, in thousands, not seasonally adjusted. (2) In percent, not seasonally adjusted. (3) Number of jobs, in thousands, not seasonally adjusted. See About the data . (P) Preliminary | | | | | | | |

Data extracted on: September 01, 2021

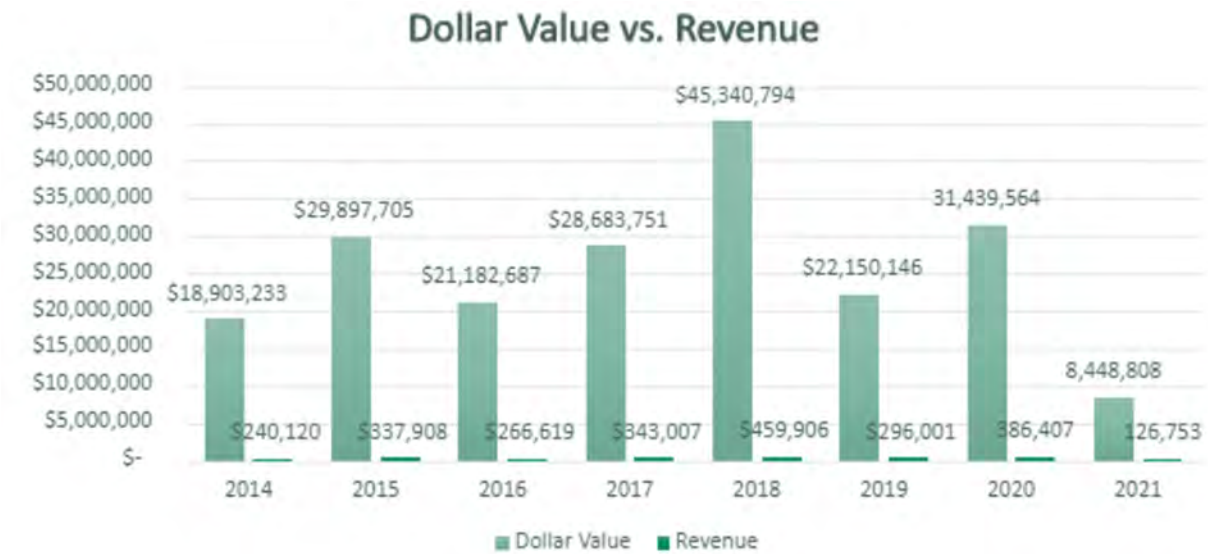
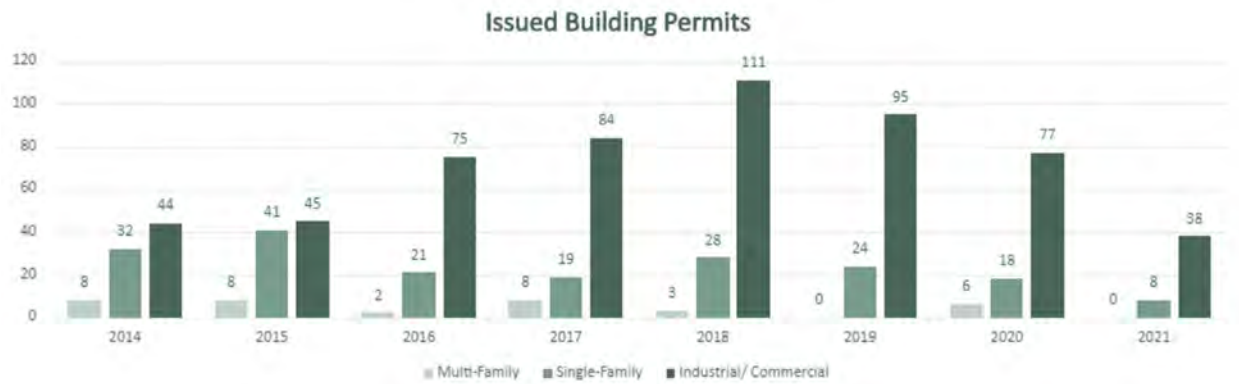
Figure 4. From U.S. Bureau of Labor Statistics. Source: https://www.bls.gov/eag/eag.mn_mankato_msa.htm

Key Economic Indicators

Greater Mankato Growth maintains data for Greater Mankato relating to how the area compares to similar geographies regarding Real GDP, Jobs, and Household Income.

| Geography | Real GDP | | Jobs | | Household Income | |
|--------------------------------------|-----------------------|-----------------------|---------------------------|---------------------------|------------------------------|----------------------------|
| | 2017-2018 Growth Rate | 2010-2018 Growth Rate | May 2019-2020 Growth Rate | May 2010-2020 Growth Rate | 2017-2018 Median Growth Rate | 2017-2018 Mean Growth Rate |
| Mankato-North Mankato | -1.11% | 19.00% | -8.73% | 1.42% | 3.96% | 3.16% |
| Similar College Age Population (AVG) | 2.21% | 15.50% | -10.71% | -0.13% | 3.84% | 3.84% |
| Similar Population (AVG) | 1.61% | 6.33% | -10.22% | -7.26% | 3.33% | 3.49% |
| Similar Geography (AVG) | 2.16% | 16.51% | -9.50% | -1.84% | 3.95% | 4.24% |

Building Permits & Revenue



Transportation

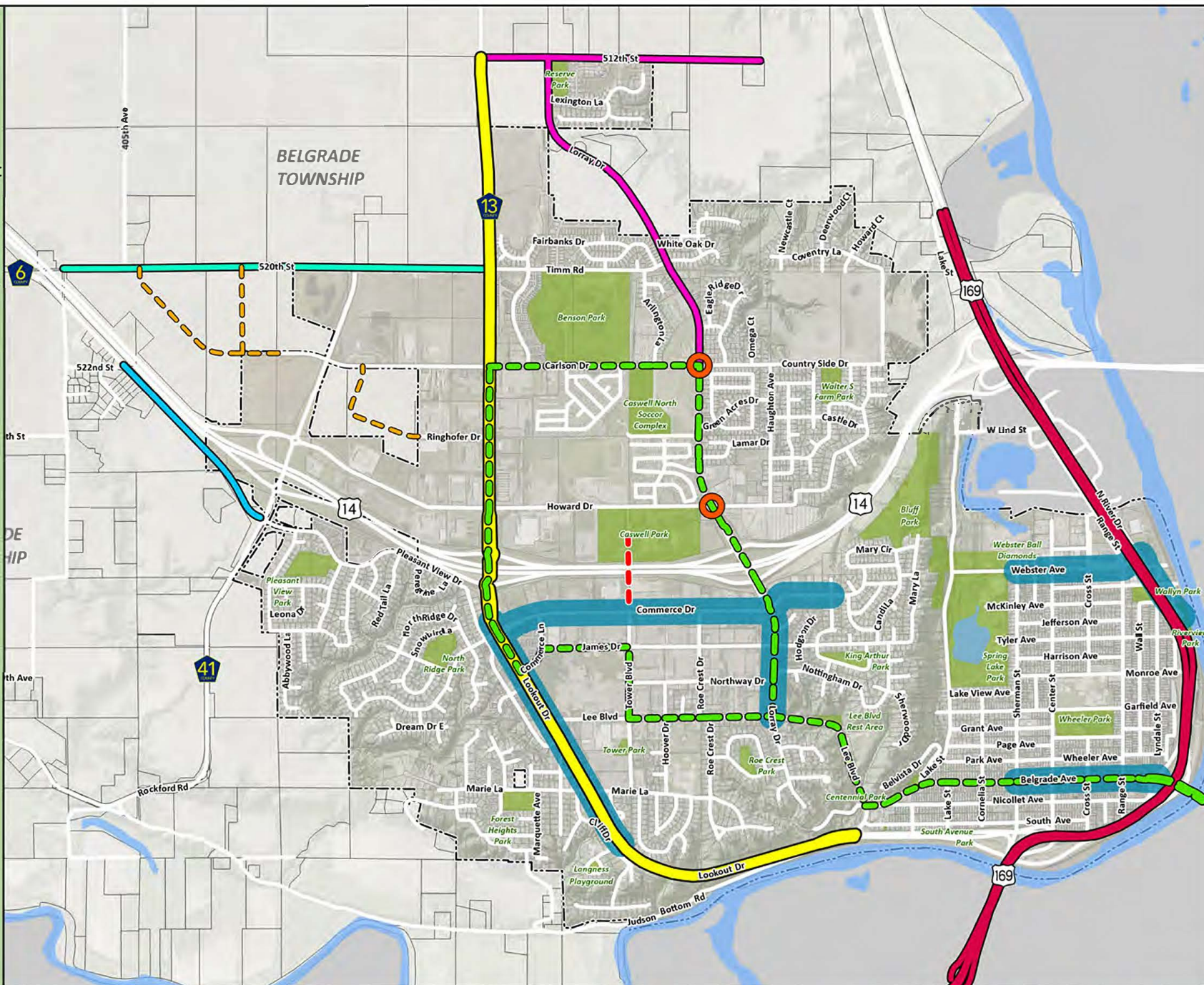
Studies, Plans, and Scheduled Roadway Improvements

1. *Highway 169 Corridor Study/Webster Avenue Area Plan*. The Highway 169 Corridor Study and the Webster Avenue Area Plan define future improvements to Highway 169 as it passes through North Mankato including its intersection with Webster Avenue and impacts to the Webster Avenue/Range Street intersection.
2. *Lookout Drive Corridor Study*. The Lookout Drive Corridor Study kicked off in July of 2021 and is anticipated to conclude in November of 2022. This study will define improvements to Lookout Drive to support future traffic needs from Lee Boulevard in the south to Somerset Lane (512th St) in the north.
3. *Highway 14 Pedestrian Bridge Feasibility Study*. The city is working with the Mankato/North Mankato Area Planning Department and partners to study the feasibility of a pedestrian/bicycle bridge over Highway 14 connecting Commerce Drive to the Caswell Sports Complex. This connection meets the needs of various past planning efforts that call for better north south connections in the community, especially Upper North.
4. *Housing Study*. The North Mankato Housing Study was completed over the past year (2021) to study residential housing stock to identify community needs for single-family detached, single-family attached, and multi-family housing options. The City has identified an annual target increase of up to \$2.1 million to achieve city goals for residential development.
5. *Sidewalk Maintenance and Installation Policy*. This policy was adopted in 2016. In addition to existing provisions in the city code and plans adopted by the City of North Mankato, this policy outlines the installation, replacement, and maintenance policy for public sidewalks in the City.

To view additional plans and information, please see the City's website at www.northmankato.com/plans.

The following map identifies current studies, plans, and scheduled roadway improvements in North Mankato.

Legend



Infrastructure

- The following 2022-2026 Capital Improvements Plan identifies several planned local roadway improvements.

To: John Harrenstein, City Administrator
From: Kevin McCann, Finance Director and Nate Host, Public Works Director
Date: November 1, 2021
Re: Proposed 2022-2026 CIP Schedule

2022-2026 CIP

Attached you will find the proposed 2022-2026 CIP Schedule (**Exhibit A**) for the City of North Mankato. This document is the first draft of a multi-year planning instrument identifying the needs and financing sources for vehicles, equipment, public infrastructure, and amenities over the next five years. The CIP also serves as a tool to inform residents, businesses, and other stakeholders how the City plans to address significant capital needs over the next five to ten years. The attached Exhibit A includes additional future needs, and potential projects planned for the future as identified but not yet scheduled. These projects have been identified during strategic planning efforts or during regular deliberations of the City Council.

The first years of the CIP (2022-2026) become a capital budget. Items placed in the identified but not yet scheduled category should not be seen as fixed commitments, but future placeholders for projects and equipment/vehicles on the horizon. The City prepares the CIP separately from the operating budgets, but they are closely linked. Expenditures budgeted for 2021 in the operating budgets of the General Fund, Construction Funds, Capital Facilities & Equipment Replacement Fund and Utility funds are identified in the CIP with the identified funding source(s). The CIP has been split into two parts: cash expenditures and bonding. The cash expenditures are for equipment and small-scale projects as part of the operating budgets, while the bonding section is for large scale infrastructure and recreational projects.

Five-Year Capital Improvements

At \$45,284,750, the total value of projects identified in the 2022-2026 CIP is over \$12.8 million larger than the 2021-2025 CIP. This includes increasing the Caswell Indoor Recreation Project from \$5.5 million in the 2021-2025 CIP to \$17.0 million in the 2022-2026 CIP, due to the latest cost estimates and anticipation of being awarded \$8.5 million in matching funds from the State of Minnesota. In 2021, \$9.15 million in sales tax bonds were issued to complete phase 1 and phase 2 of the Caswell Regional Sporting Complex Updates and Expansion. Of this amount, it is estimated \$6.5 million will be available to match the State funds and the remaining is proposed to be funded with an abatement bond. Other projects include the various street improvements and staggering when large ravine improvement projects could occur. The proposed CIP is larger due to taking into consideration many of the projects identified through the various planning efforts of the City, equipment and infrastructure needs based on staff input, and anticipated continued new development in the City. A new change in the CIP document is show the total project costs, compared to the historic practice of only showing the city cost of a project after grants and other funds.

The increase of \$12.8 million is the result of the following:

- \$ (120,070) decrease in the Capital Facilities and Equipment Replacement as noted below
- \$ 150,000 increase in the Pavement Management Plan due to an increase of \$50,000/year.
- \$ 200,000 increase in the Parks Management Plan due to a donation and ARPA funds toward a \$350,000 splash pad.
- \$ 111,800 increase in the Water Fund improvements due to water tower painting
- \$ 1,500 increase in the Sewer Fund improvements
- \$ 12,490,000 increase in the major capital improvements due to the Caswell Park Improvements and utilizing the total project's cost.

2022-2026 Proposed Cash Expenditures

The 2022 CIP proposes the following cash expenditures:

| Project or Activity | 2021-2025 | 2022-2026 | Variance |
|--|-----------|-----------|-----------|
| Website | | 40,000 | 40,000 |
| Loader | 175,000 | - | (175,000) |
| Loader Snow Blower | 160,000 | - | (160,000) |
| Sweeper | | 215,000 | 215,000 |
| Excavator | 200,000 | - | (200,000) |
| General Equipment - Trucks, Skid loaders, Mowers, etc. | 500,000 | 500,000 | - |
| Police Cruiser | 287,600 | 375,000 | 87,400 |
| Police Radios | 95,470 | 100,000 | 4,530 |
| Police Evidence Room Heat | 3,000 | 3,000 | - |
| Sirens - Upgrade (from 2012), Plant #2, Expansion, City Shop | 27,000 | 27,000 | - |
| Dump Truck | 140,000 | 140,000 | - |
| Tandem Dump Truck with Plow, Wing and Sander (3) | 270,000 | 270,000 | - |
| Roller (2) | - | - | - |
| Fire Engine | 110,000 | 110,000 | - |
| Replace roof on Station #2 | 90,000 | - | (90,000) |
| Replace HVAC units at Station #2 | 72,000 | - | (72,000) |
| Breathing Air Compressor & Cascade Bottles | 40,000 | 40,000 | - |
| Overhaul Air Pack/Work Room | - | - | - |
| Exhaust Capture System | 7,500 | 7,500 | - |
| Overhaul Community Room Kitchen | 50,000 | 50,000 | - |
| Replace overhead doors at Station #2 (5 Doors: 4 in front and one in back) | 30,000 | 30,000 | - |
| Fire Pumper | - | - | - |
| Mower Replacement | 90,000 | 170,000 | 80,000 |
| Parks Trailer/Band Shell | - | 150,000 | 150,000 |
| Library Bookdrop Off Station | 6,000 | 6,000 | - |
| Sub-Total Cash / Capital Facilities & Equipment Replacement | 2,353,570 | 2,233,500 | (120,070) |

2022-2026 Bonding

The 2022-2026 CIP proposes the following debt expenditures:

| Project or Activity | Strategic Program Area | 2021 ADOPTED | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs |
|---|------------------------|------------------|-------------------|-------------------|------------------|------------------|------------------|------------------------|
| Belgrade Ave. Improvements (lights, charging station, ped crossing) | Infrastructure | 425,000 | | | | | | - |
| Cliff Ct. | Infrastructure | 1,000,000 | | | | | | - |
| Harrison Ave. (Cross to Range) | Infrastructure | 750,000 | | | | | | - |
| Caswell Park Phase #1 - Artificial Turf | Recreation | 1,673,749 | | | | | | - |
| Caswell Park Phase #1 - Fieldhouse Design | Recreation | 599,516 | | | | | | - |
| Caswell Park Phase #1 - Softfall deferred maint. | Recreation | | 2,600,000 | | | | | 2,600,000 |
| McKinley Ave. (300,400,500 Block) | Infrastructure | | 1,675,000 | | | | | 1,675,000 |
| Lor Ray Dr. (Monarch Meadow to Summerset) | Infrastructure | | 3,690,000 | | | | | 3,690,000 |
| Caswell Park Phase #2 Fieldhouse Construction | Recreation | | 8,500,000 | 8,500,000 | | | | 17,000,000 |
| Garfield Ave. (Center to Range) | Infrastructure | | | | | 1,300,000 | | 1,300,000 |
| Howard Dr./Lor Ray Dr. Roundabout - City Portion | Infrastructure | | | 1,500,000 | | | | 1,500,000 |
| Cross St. (Monroe to Webster) | Infrastructure | | | | | 1,706,250 | | 1,706,250 |
| Sherman St. (South to Garfield) | Infrastructure | | | | | | 1,750,000 | 1,750,000 |
| Ravine Improvements | Infrastructure | | | | | | | - |
| Quincy St. (McKinley to Webster) | Infrastructure | | | | | | | - |
| Page Ave. (Center to Range) | Infrastructure | | | | | | 1,300,000 | 1,300,000 |
| Clare Ct. | Infrastructure | | | | | | | - |
| Clare Dr. | Infrastructure | | | | | | | - |
| Marvin Blvd | Infrastructure | | | | | | | - |
| Wheeler Ave (300 Block) | Infrastructure | | | | | | 625,000 | 625,000 |
| Somerset Dr. Improvements | Infrastructure | | | 1,000,000 | 1,500,000 | | | 2,500,000 |
| PW Building | Infrastructure | | | | | | | - |
| Sub-Total Bonds | | 4,448,265 | 16,465,000 | 11,000,000 | 1,500,000 | 3,006,250 | 3,675,000 | 35,646,250 |

Sales Tax Project

As proposed, the 2022-2026 CIP includes the \$17.0 million Caswell Indoor Recreation Facility construction. As currently proposed, \$6.5 million has been allocated from the 2021A Sales Tax Bonds, with another bonding request from the State for \$8.5 million and the balance from a future abatement bond.

Parks Plan

The 2022 budget includes \$600,000 in parks funding in 2022 toward a splash pad. The city will receive a \$150,000 donation toward the splash pad and \$150,000 will be coming from ARPA funds, with \$50,000 coming from the Parks Plan annual funding. For years 2023-2026, \$300,000 in Parks funding has been allocated annually. Staff has identified the following projects in Exhibit B as the 2022-2026 Parks Plan. Minor revisions may be needed to stay within the budgeted amounts.

Streets Plan

The 2022 budget includes \$500,000 in street funding. This includes reducing the spending of \$550,000 in the General Fund in 2021 to \$500,000 in 2022 to go back to historic levels. Exhibit C identifies the street maintenance projects for 2022-2026. Minor revisions may be needed to stay within the budgeted amounts.

Water Fund Plan

The 2022 budget includes \$480,000 in water capital funding. Exhibit D identifies the water fund capital projects for 2022-2026.

Sewer Fund Plan

The 2022 budget includes \$285,000 in sewer capital funding. Exhibit E identifies the sewer fund capital projects for 2022-2026.

Exhibit A

Five-Year Capital Improvement Schedule
For Years 2022-2026

| Project or Activity | Strategic Program Area | 2021 ADOPTED | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | IDENTIFIED BUT NOT SCHEDULED | TOTAL CIP | Funding Source |
|--|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|------------------------|------------------------------|-----------|---|
| Website | Admin/Leg. | | 40,000 | | | | | 40,000 | | 40,000 | Cash / Capital Facilities & Equipment Replacement |
| Loader | Infrastructure | 175,000 | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Sweeper | Infrastructure | | | 215,000 | | | | 215,000 | | 215,000 | Cash / Capital Facilities & Equipment Replacement |
| Excavator | Infrastructure | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| General Equipment - Trucks, Skid loaders, Mowers, etc. | Infrastructure | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 500,000 | | 500,000 | Cash / Capital Facilities & Equipment Replacement |
| Police Cruiser | Public Safety | | 75,000 | 75,000 | 75,000 | 75,000 | 75,000 | 375,000 | | 375,000 | Cash / Capital Facilities & Equipment Replacement |
| Police Radios | Public Safety | 19,094 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 100,000 | | 100,000 | Cash / Capital Facilities & Equipment Replacement |
| Police Evidence Room Heat | Public Safety | | | | 3,000 | | | 3,000 | | 3,000 | Cash / Capital Facilities & Equipment Replacement |
| Detective Squad | Public Safety | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Sirens - Upgrade (from 2012), Plant #2, Expansion, City Shop | Public Safety | 27,000 | 27,000 | | | | | 27,000 | | 27,000 | Cash / Capital Facilities & Equipment Replacement |
| Dump Truck | Infrastructure | | | | | 140,000 | | 140,000 | | 140,000 | Cash / Capital Facilities & Equipment Replacement |
| Tandem Dump Truck with Plow, Wing and Sander (3) | Infrastructure | | 270,000 | | | | | 270,000 | | 270,000 | Cash / Capital Facilities & Equipment Replacement |
| Roller (2) | Infrastructure | | | | | | | - | 30,000 | 30,000 | Cash / Capital Facilities & Equipment Replacement |
| Fire Engine | Public Safety | | | | 110,000 | | | 110,000 | | 110,000 | Cash / Capital Facilities & Equipment Replacement |
| Replace roof on Station #2 | Public Safety | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Replace HVAC units at Station #2 | Public Safety | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Breathing Air Compressor & Cascade Bottles | Public Safety | 40,000 | 40,000 | | | | | 40,000 | | 40,000 | Cash / Capital Facilities & Equipment Replacement |
| Overhaul Air Pack/Work Room | Public Safety | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Exhaust Capture System | Public Safety | 7,500 | 7,500 | | | | | 7,500 | | 7,500 | Cash / Capital Facilities & Equipment Replacement |
| Overhaul Community Room Kitchen | Public Safety | | | | | | 50,000 | 50,000 | | 50,000 | Cash / Capital Facilities & Equipment Replacement |
| Replace overhead doors at Station #2 (5 Doors: 4 in front and one in back) | Public Safety | | | | | 30,000 | | 30,000 | | 30,000 | Cash / Capital Facilities & Equipment Replacement |
| Fire Pumper | Public Safety | | | | | | | - | 550,000 | 550,000 | Cash / Capital Facilities & Equipment Replacement |
| Mower Replacement | Recreation | 90,000 | 70,000 | 100,000 | | | | 170,000 | 60,000 | 230,000 | Cash / Capital Facilities & Equipment Replacement |
| Parks Trailer/Bandshell | Recreation | | 150,000 | | | | | 150,000 | | 150,000 | Cash / Capital Facilities & Equipment Replacement |
| Bluff Park Overlook | Recreation | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Library Outdoor Music | Recreation | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Library Furniture | Recreation | | 6,000 | | | | | 6,000 | | 6,000 | Cash / Capital Facilities & Equipment Replacement |
| Library Bookdrop Off Station | Recreation | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Benson Park North Parking Lot | Recreation | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Benson Park Lady Bug Trail Bridge | Recreation | | | | | | | - | 100,000 | 100,000 | Cash / Capital Facilities & Equipment Replacement |
| Bluff Park Tree Planting | Recreation | | | | | | | - | 25,000 | 25,000 | Cash / Capital Facilities & Equipment Replacement |
| Benson Park Interpretation & Plant/Prairie | Recreation | | | | | | | - | 400,000 | 400,000 | Cash / Capital Facilities & Equipment Replacement |
| Benson Park Informal Amphitheater | Recreation | | | | | | | - | 100,000 | 100,000 | Cash / Capital Facilities & Equipment Replacement |
| Benson Park Natural Play Area | Recreation | | | | | | | - | 600,000 | 600,000 | Cash / Capital Facilities & Equipment Replacement |
| Benson Park Linear Pond Bridge | Recreation | | | | | | | - | 100,000 | 100,000 | Cash / Capital Facilities & Equipment Replacement |
| Facility Improvements - Library | Infrastructure | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Facility Improvements - City Hall | Infrastructure | | | | | | | - | | - | Cash / Capital Facilities & Equipment Replacement |
| Sub-Total Cash / Capital Facilities & Equipment Replacement | | 458,594 | 805,500 | 510,000 | 308,000 | 365,000 | 245,000 | 2,233,500 | 1,965,000 | 4,198,500 | |

Exhibit A

Five-Year Capital Improvement Schedule
For Years 2022-2026

| Project or Activity | Strategic Program Area | 2021 ADOPTED | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | IDENTIFIED BUT NOT SCHEDULED | TOTAL CIP | Funding Source |
|---|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|------------------------|------------------------------|-----------|-----------------------------------|
| Pavement Management Plan | Infrastructure | 550,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 2,500,000 | | 2,500,000 | Cash / General Fund / MSA Dollars |
| Park Improvements | Recreation | 200,000 | 600,000 | 300,000 | 300,000 | 300,000 | 300,000 | 1,800,000 | | 1,800,000 | Cash / General Fund / Donations |
| Sub-Total Cash / General Fund | | 750,000 | 1,100,000 | 800,000 | 800,000 | 800,000 | 800,000 | 4,300,000 | - | 4,300,000 | |
| Pull & Repair Well Pumps | Infrastructure | 100,000 | 65,000 | 65,000 | 65,000 | 100,000 | 100,000 | 395,000 | | 395,000 | Cash / Water Fund |
| Micrometer, Valve Inserts, Reservoir Repair | Infrastructure | 13,200 | | | | | | - | | - | Cash / Water Fund |
| Reroof Water Plant | Infrastructure | 25,000 | - | | 125,000 | | | 125,000 | | 125,000 | Cash / Water Fund |
| Water Tower Painting | Infrastructure | | | | | 150,000 | | 150,000 | | 150,000 | Cash / Water Fund |
| Rehab Filters | Infrastructure | | 350,000 | 350,000 | | | | 700,000 | | 700,000 | Cash / Water Fund |
| Vehicles | Infrastructure | 35,000 | 35,000 | 35,000 | 35,000 | 35,000 | 35,000 | 175,000 | | 175,000 | Cash / Water Fund |
| Capital Contributions | Infrastructure | 20,000 | 30,000 | 20,000 | 20,000 | 20,000 | 20,000 | 110,000 | | 110,000 | Cash / Water Fund |
| Sub-Total Cash / Water Fund | | 193,200 | 480,000 | 470,000 | 245,000 | 305,000 | 155,000 | 1,655,000 | - | 1,655,000 | |
| 250 KW Portable Generator | Infrastructure | | | | | | | - | | - | Cash / Sewer Fund |
| Carol Ct. Forcemain | Infrastructure | | | | | | | - | | - | Cash / Sewer Fund |
| Vehicles | Infrastructure | 35,000 | 35,000 | 35,000 | 35,000 | 35,000 | 35,000 | 175,000 | | 175,000 | Cash / Sewer Fund |
| Capital Contributions | Infrastructure | 255,500 | 250,000 | 255,000 | 260,000 | 250,000 | 260,000 | 1,275,000 | | 1,275,000 | Cash / Sewer Fund |
| Lift Station on Howard/Timm | Infrastructure | | | | | | | - | TBD | TBD | TBD |
| Sub-Total Cash / Sewer Fund | | 290,500 | 285,000 | 290,000 | 295,000 | 285,000 | 295,000 | 1,450,000 | - | 1,450,000 | |

Exhibit A

| Five-Year Capital Improvement Schedule For Years 2022-2026 | | | | | | | | | | | |
|---|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|------------------------|------------------------------|------------|--|
| Project or Activity | Strategic Program Area | 2021 ADOPTED | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | IDENTIFIED BUT NOT SCHEDULED | TOTAL CIP | Funding Source |
| Project or Activity | Strategic Program Area | 2021 ADOPTED | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | IDENTIFIED BUT NOT SCHEDULED | TOTAL CIP | Funding Source |
| Belgrade Ave. Improvements (lights, charging station, ped crossing) | Infrastructure | 425,000 | | | | | | - | | - | G.O. Improvement Bonds / Property Tax & Assessments |
| Cliff Ct. | Infrastructure | 1,000,000 | | | | | | - | | - | G.O. Improvement Bonds / Property Tax & Assessments |
| Harrison Ave. (Cross to Range) | Infrastructure | 750,000 | | | | | | - | | - | G.O. Improvement Bonds / Property Tax & Assessments |
| Caswell Park Phase #1 - Artificial Turf | Recreation | 1,673,749 | | | | | | - | | - | G.O. Sales Tax Bonds |
| Caswell Park Phase #1 - Fieldhouse Design | Recreation | 599,516 | | | | | | - | | - | G.O. Sales Tax Bonds |
| Caswell Park Phase #1 - Softfall deferred maint. | Recreation | | 2,600,000 | | | | | 2,600,000 | | 2,600,000 | State Appropriation 2.0 million / Sales tax bonds 0.6 mil. |
| McKinley Ave. (300,400,500 Block) | Infrastructure | | 1,675,000 | | | | | 1,675,000 | | 1,675,000 | Fed Funds 0.2 mil / City Funds 1.5 mil |
| Lor Ray Dr. (Monarch Meadow to Summerset) | Infrastructure | | 3,690,000 | | | | | 3,690,000 | | 3,690,000 | State Grant and Fed Funds 1.9 mil / City Funds 1.8 mil |
| Caswell Park Phase #2 Fieldhouse Construction | Recreation | | 8,500,000 | 8,500,000 | | | | 17,000,000 | | 17,000,000 | State Appropriation 8.5 / Sales Tax Bonds \$6.5 / City Ab |
| Garfield Ave. (Center to Range) | Infrastructure | | | | | 1,300,000 | | 1,300,000 | | 1,300,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Howard Dr./Lor Ray Dr. Roundabout - City Portion | Infrastructure | | | 1,500,000 | | | | 1,500,000 | | 1,500,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Cross St. (Monroe to Webster) | Infrastructure | | | | | 1,706,250 | | 1,706,250 | | 1,706,250 | G.O. Improvement Bonds / Property Tax & Assessments |
| Sherman St. (South to Garfield) | Infrastructure | | | | | | 1,750,000 | 1,750,000 | | 1,750,000 | G.O. Capital Project Bonds |
| Ravine Improvements | Infrastructure | | | | | | | - | 1,150,000 | 1,150,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Quincy St. (McKinley to Webster) | Infrastructure | | | | | | | - | 550,000 | 550,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Page Ave. (Center to Range) | Infrastructure | | | | | | 1,300,000 | 1,300,000 | | 1,300,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Clare Ct. | Infrastructure | | | | | | | - | 1,500,000 | 1,500,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Clare Dr. | Infrastructure | | | | | | | - | 1,200,000 | 1,200,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Marvin Blvd | Infrastructure | | | | | | | - | 1,750,000 | 1,750,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Wheeler Ave (300 Block) | Infrastructure | | | | | | 625,000 | 625,000 | | 625,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| Somerset Dr. Improvements | Infrastructure | | | 1,000,000 | 1,500,000 | | | 2,500,000 | | 2,500,000 | G.O. Improvement Bonds / Property Tax & Assessments |
| PW Building | Infrastructure | | | | | | | - | TBD | TBD | G.O. Improvement Bonds / Property Tax & Assessments |
| Sub-Total Bonds | | 4,448,265 | 16,465,000 | 11,000,000 | 1,500,000 | 3,006,250 | 3,675,000 | 35,646,250 | 6,150,000 | 41,796,250 | |
| Total 2022-2026 CIP | | 6,140,559 | 19,135,500 | 13,070,000 | 3,148,000 | 4,761,250 | 5,170,000 | 45,284,750 | 8,115,000 | 53,399,750 | |

Exhibit A

**Five-Year Capital Improvement Schedule
For Years 2022-2026**

| Project or Activity | Strategic Program Area | 2021 ADOPTED | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | IDENTIFIED BUT NOT SCHEDULED | TOTAL CIP | Funding Source |
|---------------------|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|------------------------|------------------------------|-----------|----------------|
|---------------------|------------------------|--------------|---------------|---------------|---------------|---------------|---------------|------------------------|------------------------------|-----------|----------------|

| Strategic Program Area | 2021 FORECAST | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | Future Years | TOTAL CIP | Strategic Program Area |
|------------------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------------|--------------|------------|------------------------|
| Public Safety | 93,594 | 169,500 | 95,000 | 208,000 | 125,000 | 145,000 | 742,500 | 550,000 | 1,292,500 | Public Safety |
| Recreation | 2,563,265 | 11,926,000 | 8,900,000 | 300,000 | 300,000 | 300,000 | 21,726,000 | 1,385,000 | 23,111,000 | Recreation |
| Infrastructure | 3,483,700 | 7,000,000 | 4,075,000 | 2,640,000 | 4,336,250 | 4,725,000 | 22,776,250 | 6,180,000 | 28,956,250 | Infrastructure |
| Comm. Dev. | - | - | - | - | - | - | - | - | - | Comm. Dev. |
| Admin/Leg. | - | 40,000 | - | - | - | - | 40,000 | - | 40,000 | Admin/Leg. |
| North Kato Ideas | - | - | - | - | - | - | - | - | - | North Kato Ideas |
| | 6,140,559 | 19,135,500 | 13,070,000 | 3,148,000 | 4,761,250 | 5,170,000 | 45,284,750 | 8,115,000 | 53,399,750 | |

| Funding Source | 2021 FORECAST | 2022 FORECAST | 2023 FORECAST | 2024 FORECAST | 2025 FORECAST | 2026 FORECAST | Estimated 5 year costs | Future Years | TOTAL CIP | Funding Source |
|--|---------------|---------------|---------------|---------------|---------------|---------------|------------------------|--------------|------------|--|
| Cash / Donation | - | - | - | - | - | - | - | - | - | Cash / Donation |
| Cash / State of MN / G.O. Sales Tax Bonds | - | - | - | - | - | - | - | - | - | Cash / State of MN / G.O. Sales Tax Bonds |
| Cash / General Fund | - | - | - | - | - | - | - | - | - | Cash / General Fund |
| Cash / General Fund / Donations | 200,000 | 600,000 | 300,000 | 300,000 | 300,000 | 300,000 | 1,800,000 | - | 1,800,000 | Cash / General Fund / Donations |
| Cash / General Fund / MSA Dollars | 550,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 2,500,000 | - | 2,500,000 | Cash / General Fund / MSA Dollars |
| Cash / Capital Facilities & Equipment Replacement | 458,594 | 805,500 | 510,000 | 308,000 | 365,000 | 245,000 | 2,233,500 | 1,965,000 | 4,198,500 | Cash / Capital Facilities & Equipment Replacement |
| Community Development Block Grant | - | - | - | - | - | - | - | - | - | Community Development Block Grant |
| Cash / Water Fund | 193,200 | 480,000 | 470,000 | 245,000 | 305,000 | 155,000 | 1,655,000 | - | 1,655,000 | Cash / Water Fund |
| Cash / Sewer Fund | 290,500 | 285,000 | 290,000 | 295,000 | 285,000 | 295,000 | 1,450,000 | - | 1,450,000 | Cash / Sewer Fund |
| G.O. Bonds | - | - | - | - | - | - | - | - | - | G.O. Bonds |
| G.O. Abatement Bonds | - | - | - | - | - | - | - | - | - | G.O. Abatement Bonds |
| G.O. Capital Project Bonds | - | - | - | - | - | 1,750,000 | 1,750,000 | - | 1,750,000 | G.O. Capital Project Bonds |
| G.O. Improvement Bonds / Property Tax & Special Assessments | 2,175,000 | - | 2,500,000 | 1,500,000 | 3,006,250 | 1,925,000 | 8,931,250 | 6,150,000 | 15,081,250 | G.O. Improvement Bonds / Property Tax & Assessments |
| G.O. Improvement Bonds and Municipal State Aid Advance | - | - | - | - | - | - | - | - | - | G.O. Improvement Bonds and Municipal State Aid |
| Utility Funds/Assessments | - | - | - | - | - | - | - | - | - | Utility Funds/Assessments |
| Remaining Bond Proceeds | - | - | - | - | - | - | - | - | - | Remaining Bond Proceeds |
| G.O. Sales Tax Bonds | 2,273,265 | - | - | - | - | - | - | - | - | G.O. Sales Tax Bonds |
| G.O. Utility Bonds | - | - | - | - | - | - | - | - | - | G.O. Utility Bonds |
| G.O. TIF Bonds | - | - | - | - | - | - | - | - | - | G.O. TIF Bonds |
| State Appropriation 2.0 million / Sales tax bonds 0.6 mil. | - | 2,600,000 | - | - | - | - | 2,600,000 | - | 2,600,000 | State Appropriation 2.0 million / Sales tax bonds 0.6 mil. |
| Fed Funds 0.2 mil / City Funds 1.5 mil | - | 1,675,000 | - | - | - | - | 1,675,000 | - | 1,675,000 | Fed Funds 0.2 mil / City Funds 1.5 mil |
| State Grant and Fed Funds 1.9 mil / City Funds 1.8 mil | - | 3,690,000 | - | - | - | - | 3,690,000 | - | 3,690,000 | State Grant and Fed Funds 1.9 mil / City Funds 1.8 mil |
| State Appropriation 8.5 / Sales Tax Bonds \$6.5 / City Abatement Bonds \$2.0 | - | 8,500,000 | 8,500,000 | - | - | - | 17,000,000 | - | 17,000,000 | State Appropriation 8.5 / Sales Tax Bonds \$6.5 / City Abatement Bonds \$2.0 |
| TBD | - | - | - | - | - | - | - | - | - | TBD |
| | 6,140,559 | 19,135,500 | 13,070,000 | 3,148,000 | 4,761,250 | 5,170,000 | 45,284,750 | 8,115,000 | 53,399,750 | |

Exhibit B

| PARK CAPITAL IMPROVEMENT PLAN AND PARK MAINTENANCE UPDATES | | | | | | |
|--|----------------------------------|---------------|---------------|---------------|---------------|---------------|
| Item | Category | 2022 | 2023 | 2024 | 2025 | 2026 |
| Update Playground Structures | Capital Improvement | \$ 50,000.00 | | | | |
| Splash Pad at Fallenstein (\$50,000 GF - Balance donation & ARPA) | Capital Improvement | \$ 350,000.00 | | | | |
| Benson Park: Lady Bug Lake Improvements | Capital Improvement | \$ 150,000.00 | | | | |
| Pave Old Belgrade Hill Trail | Capital Improvement | | \$ 45,000.00 | | | |
| Pleasantview Park Shelter | Capital Improvement | | \$ 125,000.00 | | | |
| Update Playground Equipment | Capital Improvement | | \$ 50,000.00 | | | |
| Wheeler Park Bandshell | Capital Improvement | | | \$ 125,000.00 | | |
| Update Playground Equipment | Capital Improvement | | | \$ 50,000.00 | | |
| North Ridge Park Shelter | Capital Improvement | | | \$ 125,000.00 | | |
| Natural Playscape at Benson Park | Capital Improvement | | | | \$ 250,000.00 | |
| Update Playground Structure | Capital Improvement | | | | | \$ 50,000.00 |
| Benson Park Capital Improvement Project | Capital Improvement | | | | | \$ 150,000.00 |
| Mobile Pump Track | Capital Improvement | | | | | |
| Playground Structures | Capital Improvement | | | | | |
| Shelter at Wheeler Horseshoe Pit | Capital Improvement | | | | | |
| Park Playground Structures | Capital Improvement | | | | | |
| Park Sign Replacements | Maintenance | \$ 25,000.00 | | | | |
| Crack Seal and Resurface Wheeler Park Tennis Court | Maintenance | \$ 13,000.00 | | | | |
| Resurface King Arthur Tennis Court | Maintenance | \$ 15,000.00 | | | | |
| Spring Lake Park Bridge Replacements | Maintenance | | \$ 30,000.00 | | | \$ 30,000.00 |
| Park Structure Updates | Maintenance | | \$ 20,000.00 | | \$ 20,000.00 | |
| Update Spring Lake Park Baseball Field 4 | Maintenance | | \$ 2,500.00 | | | |
| Resurface Langness, Walter S Farm and Forest Heights Basketball Courts | Maintenance | | \$ 15,000.00 | | | |
| Wallyn Park Retaining Wall Replacement | Maintenance | | \$ 20,000.00 | | | |
| Levee Trail Seal Coating | Maintenance | | | | \$ 15,000.00 | |
| Crackseal and Resurface Forrest Heights Tennis Courts | Maintenance | | | | \$ 17,000.00 | |
| Mill and Overlay Northridge Park Basketball Court | Maintenance | | | | | \$ 15,000.00 |
| Seal Coat Spring Lake Park Trails | Maintenance | | | | | \$ 25,000.00 |
| Replace Centennial Park Concrete | Maintenance | | | | | \$ 20,000.00 |
| Crack Seal and Resurface Tower Park Tennis Court | Maintenance | | | | | \$ 17,000.00 |
| Crack Seal and Resurface Wheeler Park Tennis Court | Maintenance | | | | | |
| Park Structure Updates | Maintenance | | | | | |
| Seal Coat Bluff Park Trails | Maintenance | | | | | |
| Crack Seal and Resurface King Arthur Tennis Court | Maintenance | | | | | |
| Unidentified Projects | Maintenance | | | | | |
| | Total Capital Improvement | \$ 550,000.00 | \$ 220,000.00 | \$ 300,000.00 | \$ 250,000.00 | \$ 200,000.00 |
| | Total Maintenance | \$ 53,000.00 | \$ 87,500.00 | \$ - | \$ 52,000.00 | \$ 107,000.00 |
| | Total | \$ 603,000.00 | \$ 307,500.00 | \$ 300,000.00 | \$ 302,000.00 | \$ 307,000.00 |

CITY FUNDED PROJECTS - STREETS CAPITAL IMPROVEMENT PLAN

| Street Name | Start/Finish | Type | 2022 | 2023 | 2024 | 2025 | 2026 |
|--------------------------------|------------------------------|------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Peregrine Lane | | Mill and Overlay | | | | | |
| Lor Ray | Lee Blvd to South End | Mill and Overlay | | | | | |
| Nottingham | Lor Ray to James | Mill and Overlay | | | | | |
| Commerce Lane | Lookout Dr to Commerce Dr | Mill and Overlay | | | | | |
| Hodgeson Rd | James to cul de sac | Mill and Overlay | | | | | |
| Clare Dr | Roe Crest to Clare Ct | Mill and Overlay | | | | | |
| Valerie Lane | | Mill and Overlay | | | | | |
| Marvin Blvd | Entire Road | Mill and Overlay | | | | | |
| Cliff Dr | Marie to Clare | Mill and Overlay | | | | | |
| Sharon Dr | James to Collette | Mill and Overlay | | | | | |
| Collette | Sharon Dr to North End | Mill and Overlay | | | | | |
| Clare Dr | Roe Crest to Clare Ct | Mill and Overlay | | | | | |
| Clare Ct | Clare Dr to Clare Dr | Mill and Overlay | | | | | |
| Marie Ct | Marie to Cul de sac | Mill and Overlay | | | | | |
| Carol Ct | Cul-de-sac | Mill and Overlay | | | | | |
| Queen Ct | Cul-de-sac | Mill and Overlay | \$ 17,000.00 | | | | |
| King Ct | Cul-de-sac | Mill and Overlay | \$ 15,000.00 | | | | |
| Nottingham | James to End of 2020 Project | Mill and Overlay | \$ 50,000.00 | | | | |
| Roe Crest Dr | Including Roe Crest CT | Mill and Overlay | \$ 135,000.00 | | | | |
| North River Dr | City Limit to Intersection | Mill and Overlay | \$ 30,000.00 | | | | |
| Garfield | Lake Street to End | Mill and Overlay | \$ 35,000.00 | | | | |
| Sherman St | Belgrade to Monroe | Mill and Overlay | \$ 80,000.00 | | | | |
| Shady Oak Dr | Marie to Marie | Mill and Overlay | \$ 65,000.00 | | | | |
| Village Ct | Cul-de-sac | Mill and Overlay | \$ 15,000.00 | | | | |
| Candi CT | Candi Lane | Mill and Overlay | \$ 10,000.00 | | | | |
| Sherman St | Monroe to Webster | Mill and Overlay | | \$ 80,000.00 | | | |
| James CT | James Dr | Mill and Overlay | | \$ 15,000.00 | | | |
| Sharon Dr | James to James | Mill and Overlay | | \$ 115,000.00 | | | |
| Oak Terrace Dr | Marie to Marie | Mill and Overlay | | \$ 125,000.00 | | | |
| Lor Ray | Carlson to Timm Rd | Mill and Overlay | | \$ 115,000.00 | | | |
| Linda Lane | Myer Lane to Peggy Lane | Mill and Overlay | | | \$ 50,000.00 | | |
| James Dr | Lor Ray to Roe Crest | Mill and Overlay | | | \$ 85,000.00 | | |
| Haughton Ave | Countryside to Howard | Mill and Overlay | | | \$ 125,000.00 | | |
| Mary Circle | Candi to Mary Lane | Mill and Overlay | | | \$ 130,000.00 | | |
| Collette Dr | Sharon Dr to North End | Mill and Overlay | | | \$ 70,000.00 | | |
| Peggy Lane | Candi Lane to Commerce | Mill and Overlay | | | | \$ 40,000.00 | |
| 2 Alleys | | Mill and Overlay | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 | \$ 30,000.00 |
| Unidentified Projects | | Mill and Overlay | | | | \$ 370,000.00 | \$ 370,000.00 |
| Bolton and Menk Bid Package | | | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| Mill and Overlay Total: | | | \$ 497,000.00 | \$ 495,000.00 | \$ 505,000.00 | \$ 455,000.00 | \$ 415,000.00 |

Exhibit D

| WATER CAPITAL IMPROVEMENT AND MAINTENANCE PLAN | | | | | | |
|--|----------------------------------|---------------|---------------|---------------|---------------|---------------|
| Item | Category | 2022 | 2023 | 2024 | 2025 | 2026 |
| Reroof Plant 2 | Capital Improvement | | | \$ 125,000.00 | | |
| SCADA Upgrades | Capital Improvement | \$ 10,000.00 | | | | |
| Water Tower Re-Painting (Tower) | Capital Improvement | | | | \$ 150,000.00 | |
| Vehicles | Capital Improvement | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 | \$ 35,000.00 |
| Rehab Filter 1 at Plant 2 | Maintenance | \$ 350,000.00 | | | | |
| Rehab Filter 2 at Plant 2 | Maintenance | | \$ 350,000.00 | | | |
| Pull and Repair Well 6 | Maintenance | | | | | |
| Pull and Repair Well 9 | Maintenance | \$ 65,000.00 | | | | |
| Pull and Repair Well 7 | Maintenance | | \$ 65,000.00 | | | |
| Pull and Repair Well 8 | Maintenance | | | \$ 65,000.00 | | |
| Pull and Repair Well 5 | Maintenance | | | | \$ 100,000.00 | |
| Pull and Repair Well | Maintenance | | | | | \$ 100,000.00 |
| Pull And Service High Service Pump at Water Plant 1 (Pump 1) | Maintenance | | | | | |
| Pull And Service High Service Pump at Water Plant 2 (Pump 1) | Maintenance | \$ 15,000.00 | | | | |
| Pull And Service High Service Pump at Water Plant 1 (Pump 2) | Maintenance | | \$ 15,000.00 | | | |
| Pull And Service High Service Pump at Water Plant 2 (Pump 2) | Maintenance | | | \$ 15,000.00 | | |
| Pull And Service High Service Pump at Water Plant 1 (Pump 3) | Maintenance | | | | \$ 15,000.00 | \$ 15,000.00 |
| Pull And Service High Service Pump at Water Plant 2 (Pump 3) | Maintenance | | | | | |
| Wellhead Protection Measures | Maintenance | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| | Total Capital Improvement | \$ 45,000.00 | \$ 35,000.00 | \$ 160,000.00 | \$ 185,000.00 | \$ 35,000.00 |
| | Total Maintenance | \$ 435,000.00 | \$ 435,000.00 | \$ 85,000.00 | \$ 120,000.00 | \$ 120,000.00 |
| | Total | \$ 480,000.00 | \$ 470,000.00 | \$ 245,000.00 | \$ 305,000.00 | \$ 155,000.00 |

| SEWER CAPITAL IMPROVEMENT AND MAINTENCE PLAN | | | | | | |
|---|---------------------------|------------|------------|------------|------------|------------|
| Item | Category | 2022 | 2023 | 2024 | 2025 | 2026 |
| Marvin Lift Station Pump and Control Improvements | Capital Improvement | | | | | |
| Carol Court Gravity Overflow Replacement | Capital Improvement | \$ 50,000 | | | | |
| Marvin Lift Station Forcemain Replacement | Capital Improvement | \$ 110,000 | | | | |
| Northridge Forcemain Replacement | Capital Improvement | | \$ 120,000 | | | |
| Marie Lane Forcemain Replacement | Capital Improvement | | | \$ 150,000 | | |
| Howard Dr Forcemain Replacement | Capital Improvement | | | | \$ 88,000 | |
| Vehicles | Capital Improvement | \$ 35,000 | \$ 35,000 | \$ 35,000 | \$ 35,000 | \$ 35,000 |
| Unidentified | Capital Improvement | | | | \$ 17,000 | \$ 160,000 |
| VFD at Main Lift Station 2, Pump 6 | Maintenance | \$ 5,000 | | | | |
| Replace Howard Lift Station Pump 1 and 2 | Maintenance | | \$ 40,000 | | | |
| Replace Oak Terrace Pump 1 | Maintenance | | | \$ 20,000 | \$ 25,000 | |
| Replace Oak Terrace Controls | Maintenance | | | | \$ 20,000 | |
| Manhole Lining Project | Maintenance | \$ 35,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 25,000 |
| Sewer Main Lining Projects | Maintenance | \$ 50,000 | \$ 70,000 | \$ 65,000 | \$ 75,000 | \$ 75,000 |
| | Total Capital Improvement | \$ 195,000 | \$ 155,000 | \$ 185,000 | \$ 140,000 | \$ 195,000 |
| | Total Maintenance | \$ 90,000 | \$ 135,000 | \$ 110,000 | \$ 145,000 | \$ 100,000 |
| | Total | \$ 285,000 | \$ 290,000 | \$ 295,000 | \$ 285,000 | \$ 295,000 |

Employees

- The chart below identifies the tracking of the number of City employees as found in the 2021 Budget.

2021 Personnel Costs

- Mid year pay plan increases up to 3% for performance
- 4.0% increase in health insurance
- 2020 60.50 FTEs (includes current vacancies)
- 2020 60.50 FTEs



Recreation & Amenities

- The following 2018 Master Parks Plan identifies the history of the City's parks system and goals.
- Additional plans and reports related to the City's Culture & Recreation and Quality of Life departments such as the Taylor Library, Spring Lake Park Swim Facility, and Caswell Sports, can also be found on the City's website at www.northmankato.com/plans.
- Following the 2018 Master Parks Plan, maps are included that identify the Parks Plan and Trails Section of the 2020 Comprehensive Plan.

PARKS & AMENITIES

Presented by Brad Swanson, Public Works Director
Duane Rader, Parks Superintendent





City of North Mankato

Incorporated in 1898



Past



Tanley Baseball Field – 1930s

Tanley Baseball Field was built on the corner of Monroe and Center Street. In 1940, the Ringling Brothers Circus performed in North Mankato at Tanley Field ballpark where Monroe Elementary School is now located. An all-time attendance for Ringling Brothers was set as 17,000 people viewed the circus in the afternoon and another 10,000 saw it at night.





1930s

Wheeler Park



1940s

- Wallyn Park - 1946
- South Avenue Playlot - 1947
- Spring Lake Park - 1949



1950s

- Roe Crest Park - 1959
- Langness Park - 1959





1960s

Tower Park



1970s

- Forest Heights Park – 1973
- King Arthur Park – 1974
- North Ridge Park - 1978





1980s

- Bluff Park - 1980
- Walter S. Farm Park - 1984
- Caswell Park - 1985
- Riverview Park - 1985

1990s

- Benson Park – 1997
- Centennial Park - 1998





2000s

- Pleasant View Park – 2001
- Lee Boulevard Rest Area – 2004
- Reserve Park - 2007



2010s

- Storybook Park – 2010
- Caswell Park North - 2013





2015 Parks Master Plan

The City of North Mankato

North Mankato Parks Master Plan

- The purpose of this document is to serve as the plan that advances a commitment to parks and outdoor recreation in North Mankato.
- This plan serves as an organizing document and platform for future park development that combines portions of the work completed by North Mankato Parks and Open Spaces Committee (2007-2010) and the present capital needs of the park system.
- This plan intends to communicate to the citizens of North Mankato the City's planned maintenance and infrastructure expenditures for the park system to advance the shared vision of what the park system will become.



Greenspace Conservation Management Plan

- Wetland Directive: Typical maintenance includes burning, mowing and spraying noxious weeds. The Benson Park wetland will be spot sprayed as needed and burned every 3-5 years.
- Scenic Overlook Directive: Trees along scenic bluffs shall be maintained or removed to provide optimum aesthetics.



Present

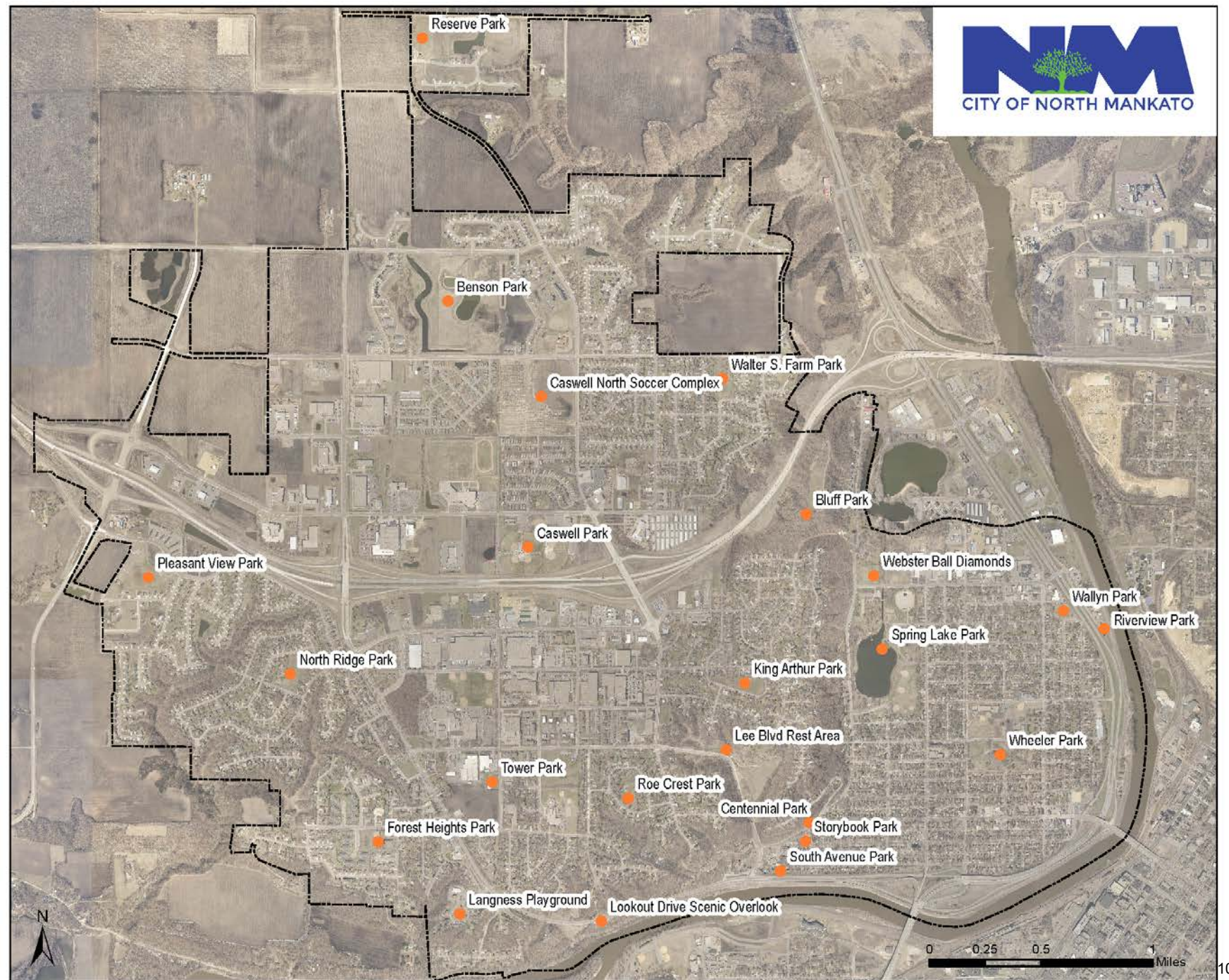


Parks Department Employees

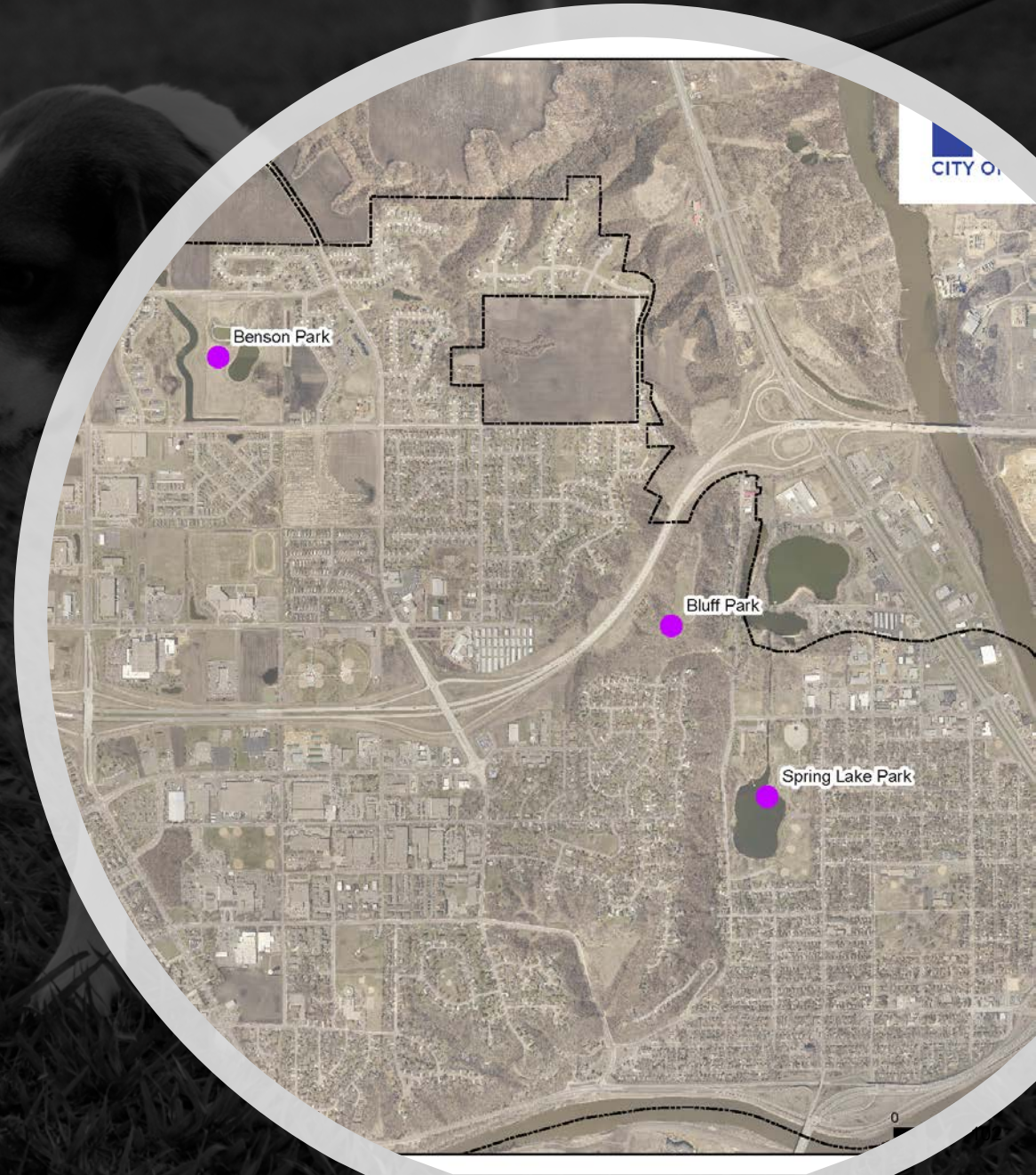
- Duane Rader – Park Superintendent
- Jason Lobitz – Park Foreman
- Phil Tostenson – Caswell Park Coordinator
- Roger Coyour – Park Maintenance and Caswell park Operations
- Dan Boswell – Park Maintenance
- Matt Wills – Park Maintenance
- Eric Hanson – Park Maintenance



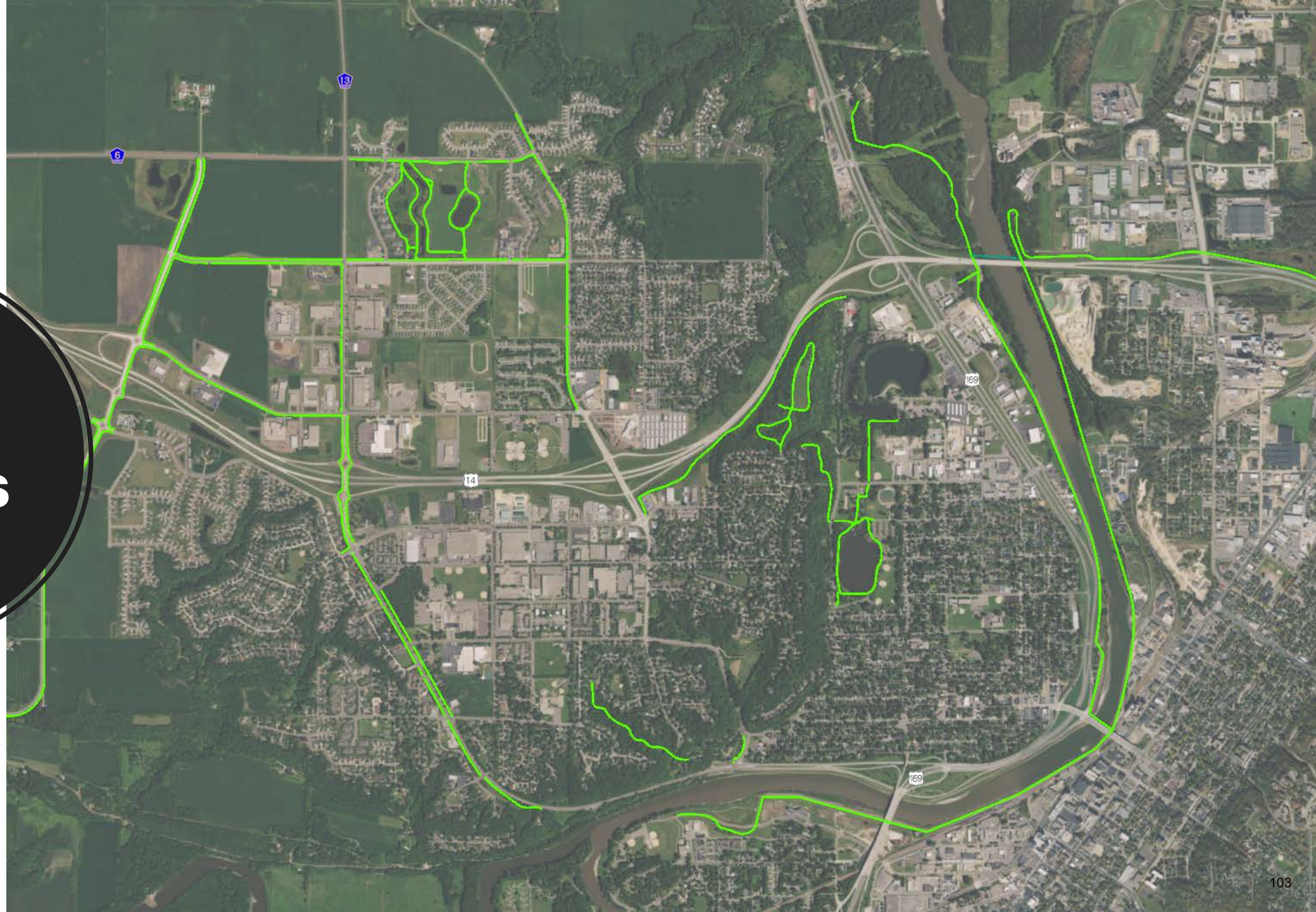
**The City
maintains over
250 acres of
parks and
greenspace.**



- **21 Parks**
- **3 Dog Friendly Parks**



**7 Miles
of Trails**





2 Prairies: Benson Park Bluff Park

Park Features

- 14 Structures
- 19 Playground Areas
- 20 Baseball Fields
- 9 Volleyball Courts
- 4 Tennis Court Sites, 8 Tennis Courts
- 12 Soccer Fields
- 9 Basketball Courts
- 6 Skating Rinks
- 5 Restrooms





Park Department Responsibilities

- Mowing and Trimming
- Park Shelter Reservations
- Trail and Sidewalk Snow Removal
- Trail and Sidewalk Sweeping
- Spraying
- Flowers and Planters
- Buckthorn Management
- Noxious Weed Management
- Skating Rink Maintenance
- Boulevard Trees (Removal and Trimming)
- Prairie Maintenance

Festivals

- Fun Days
- Anthony Ford Pond Hockey
- North Star Bike Festival
- Softball Tournaments
- Movies in the Park
- Business on Belgrade Events
- North Mankato Triathlon
- Rip Roar Triathlon
- Art Splash
- Music in the Park





Provide Greenspace to Local Groups

- Mankato United Soccer
- Somali Soccer Group
- Mankato Lacrosse
- Mankato Rugby
- MAGFA
- YMCA Youth Athletics
- YWCA Girls on the Run

Organization Involvement

- North Mankato Greenspace
- Master Gardeners
- DNR
- Mayors Monarch Pledge
- Sentence to Serve
- Boy Scouts
- Citizen Volunteers





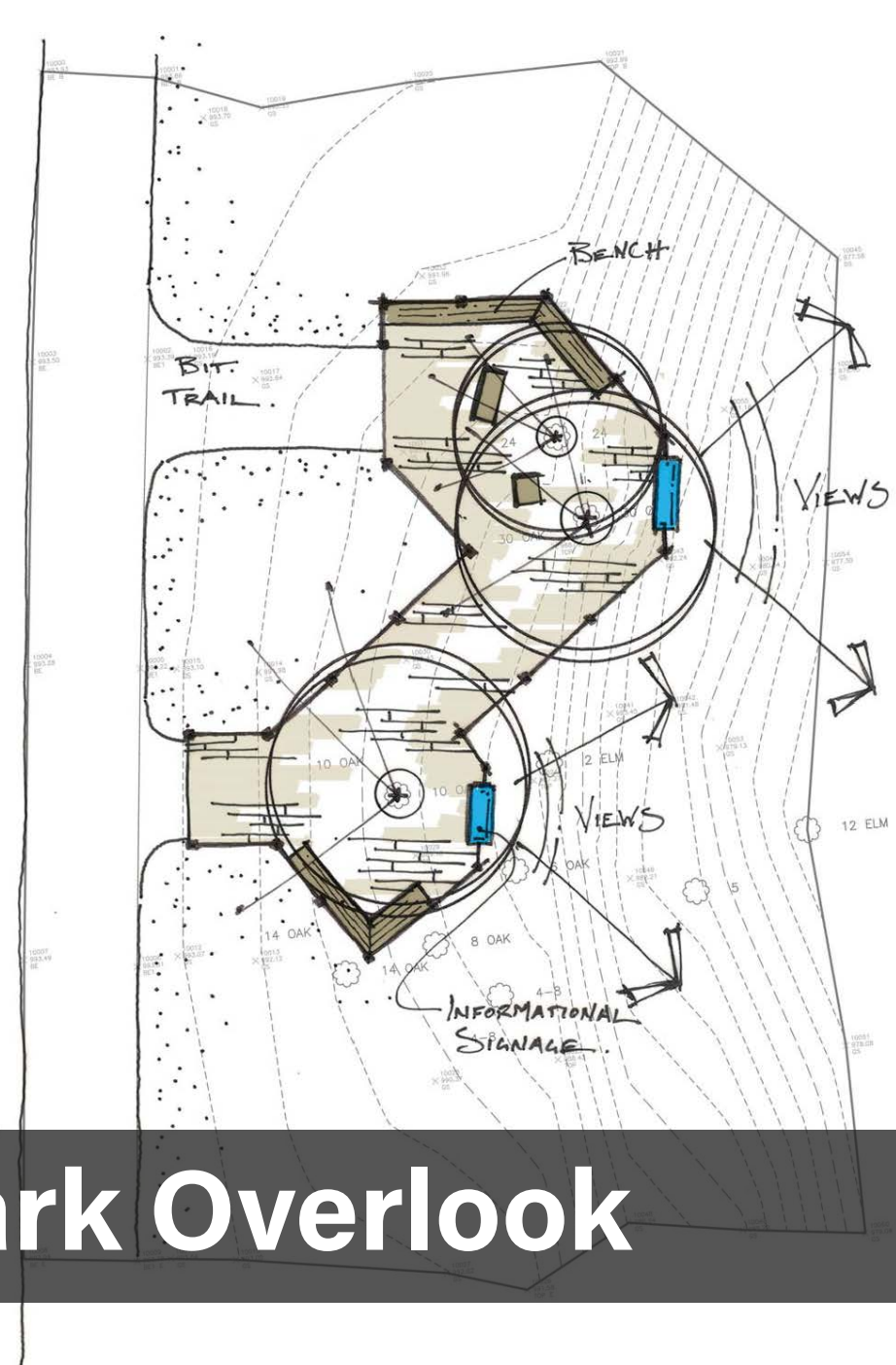
Future

Walter S. Farm Comprehensive Plan





Wheeler Park Comprehensive Plan



Bluff Park Overlook



Benson Park Facilities





Playground Equipment

- Replace Structure in Northridge Park
- Add Structure in Walter S. Farm Park
- Natural Playscape



Natural Playscape





Spring Lake Park Restroom

★ Future Restroom

[illegible]



Emerald Ash Borer Management

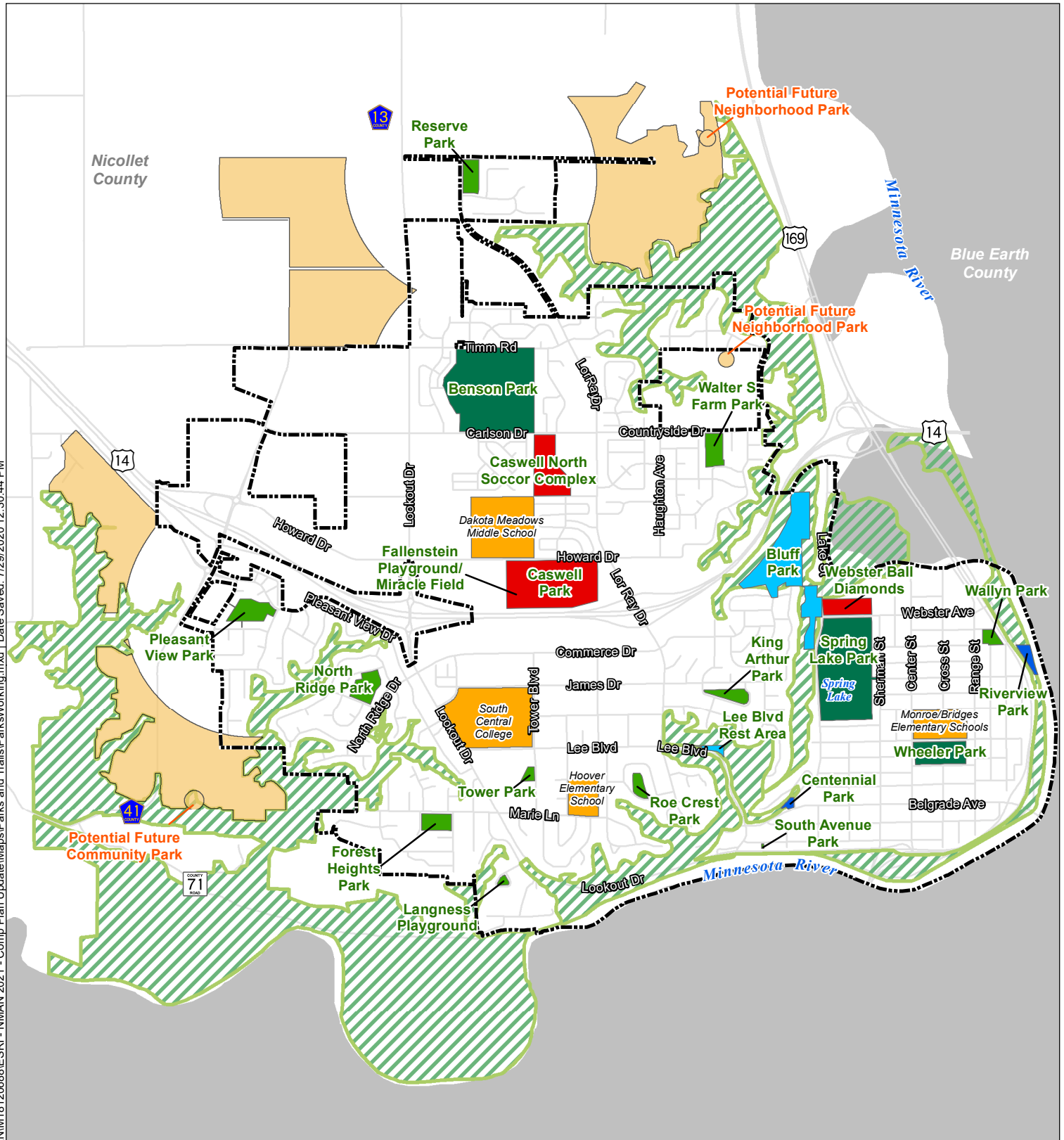
- Emerald ash borer (EAB) is an invasive forest insect from Asia responsible for the deaths of millions of ash trees throughout the eastern half of the U.S. and southeastern Canada. EAB infests and kills weak and healthy ash trees alike, and all species of ash native to North America are vulnerable to EAB attack. With nearly 1 billion ash trees in the state, the spread of EAB will have a serious impact in Minnesota.
- North Mankato has begun a proactive effort to manage the damage of this invasive species.

Closing Remarks



Questions?





Legend

Parks

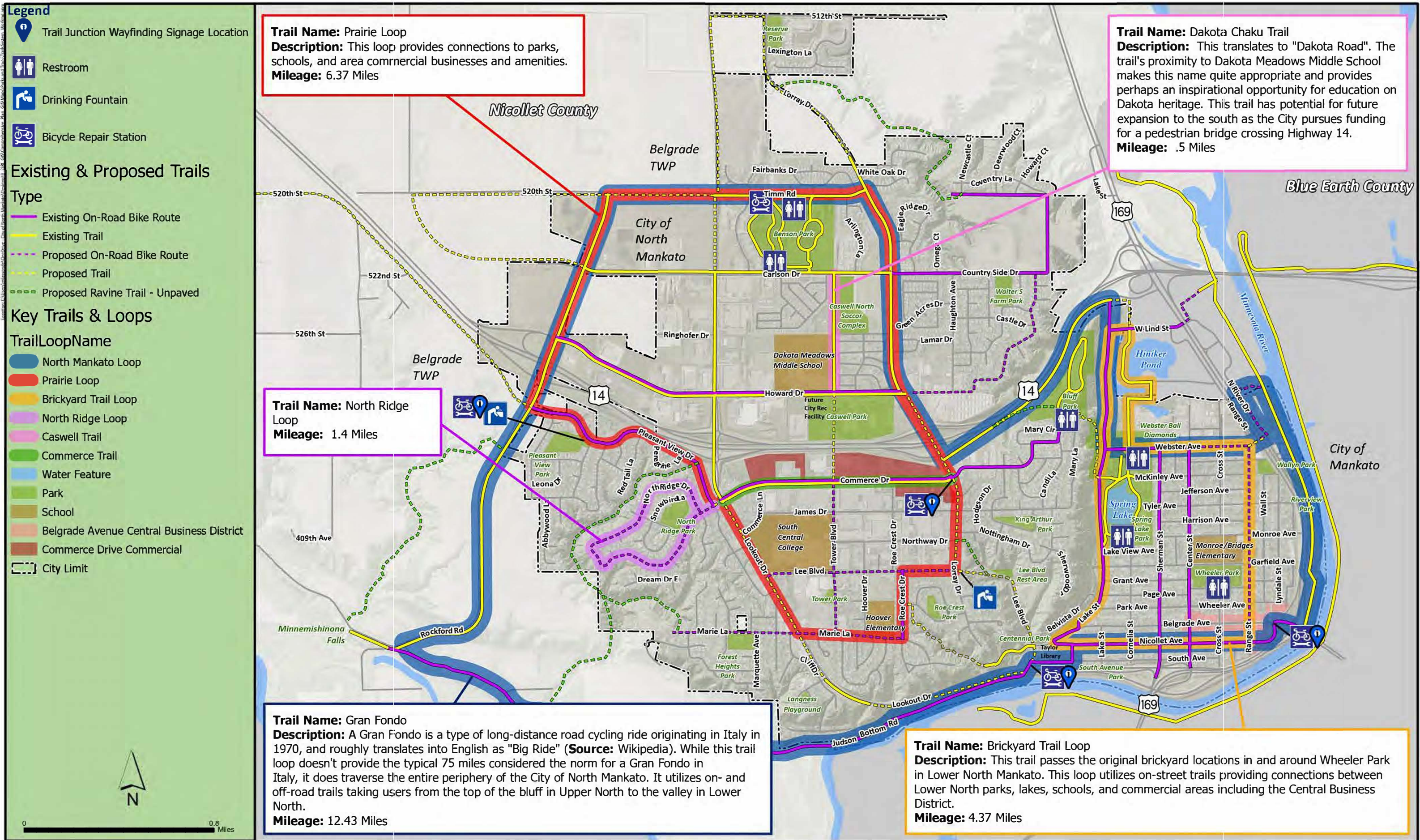
- Community/Regional
- Neighborhood
- Open Space

- Regional Athletic Complexes/Facilities
- Special Use

- Schools
- Greenways
- New Park Target Zones

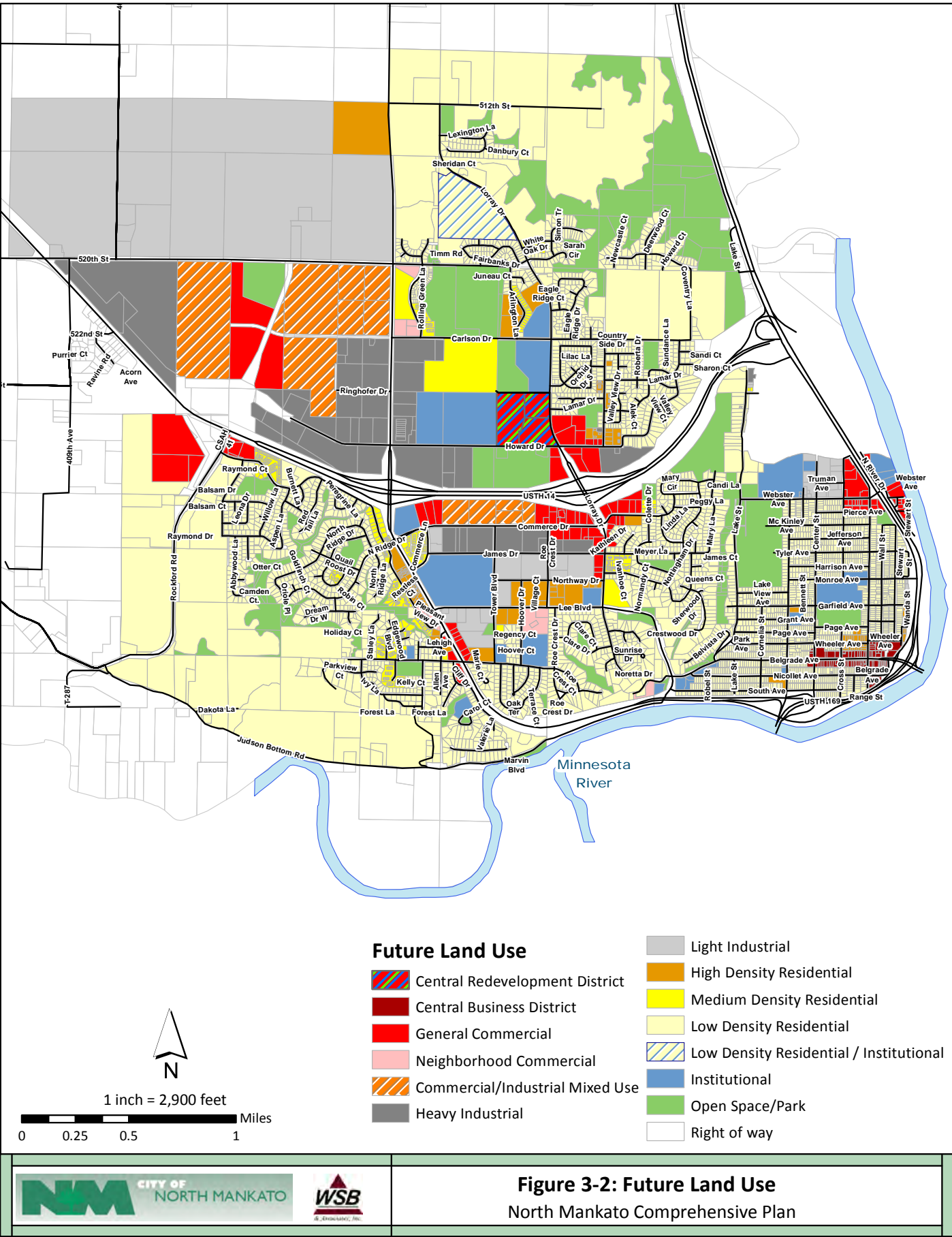
- Roads
- City Limits

0 0.5 Miles
Source: City of North Mankato, Nicollet County, MnDOT



Land Use

The following map identifies the future Land Use Map as found in the North Mankato Comprehensive Plan.



Public Safety, Education, Events, Communications & Business Development

Public Safety

- Please see the following 2020 Annual Report from the North Mankato Police Department.

Education

- The chart below identifies educational facilities in the region.

| Area Schools | | |
|--|---|--|
| North Mankato Early Learning (Birth-Age 5) & Daycare Facilities | North Mankato Elementary & Middle Schools | Mankato Area Adult Education |
| Early Childhood Center 5C's Preschool Caron's Care Creative Minds Early Learning Center, LLC Golden Heart Child Care Center Immanuel Courtland Jesus Loves Me Learning Center Jesus's Lambs At Peace Preschool Lil Jumpin Frogs Preschool Little Lambs Preschool Montessori Learning Center - North Mankato Pamela's Spanish Immersion Daycare Peter Pan Preschool & Child Care Robyn's Nest Daycare Center Trinity Christian Day Care | Bridges Dakota Meadows Hoover Monroe Mankato Area High Schools Mankato East Mankato West North Mankato Parochial Schools Classical Christian School Concordia Classical Academy Good Shepherd Lutheran School Holy Rosary Catholic School Maranatha Christian Academy (New Creation) River Ridge Evangelical Free Church | Adult Basic Education (ABE) Community Education & Recreation Mankato Higher Education Bethany Lutheran College Gustavus Adolphus College MN State University, Mankato Rasmussen University South Central College |

| Educational Attainment | |
|---|--------------|
| Regular high school diploma: | 2,002 |
| GED or alternative credential: | 131 |
| Some college, less than 1 year: | 570 |
| Some college, 1 or more years, no degree: | 1,589 |
| Associate's degree: | 1,318 |
| Bachelor's degree: | 2,472 |
| Master's degree: | 585 |
| Professional school degree: | 143 |
| Doctorate degree: | 281 |
| Total: | 9,091 |

Events

- Events in North Mankato are identified in the chart below.

| Events | | |
|--|--|---|
| Community | Taylor Library | Caswell Park |
| Anthony Ford Pond Hockey Tournament Bells on Belgrade Bier on Belgrade Blues on Belgrade Fun Days North Mankato Farmer's Market | Adult Craft Night Adult Spelling Bee Art Splash Blood Drives Book Clubs Craft with Me DIY Pet Kits Dogs Night Out Mankato Craft Company Workshops Mankato Moondogs Nonprofit of the Night National Scavenger Hunt Day Picnic at the Park Santa's Christmas Ride Storytime at the Pool Tassel Tail Bookmarks The Brodini Show The RAD Zoo Tween/Teen DIY VIP Pool Party Wild Things Mini Zoo | A&B Transmission Curt Halvorson Fall Ball League Play Fall Frenzy MAGFA Peppers Classic MAGFA Rising Stars MBT Baseball State MSF State Fastpitch Northern Nationals Slowpitch Invitational Summer Warm Up USA Fall State USA Men's Class E State USA Softball State |

Communications

- News Releases & Public Service Announcements, Social Media Accounts (Facebook, Instagram, Twitter, YouTube), Informational Videos, City Infographics, Weekly City E-newsletter, Bi-annual "City News & Views" Newsletter, City Website, Utility Bill Inserts, Community Events, & Nixle Emergency Alert Notifications

Business Development

- Business groups: Business on Belgrade, Connecting Commerce, Civic and Commerce Association
- Key Commercial Corridors; Belgrade Ave., Webster Ave., Commerce Dr., Lookout Dr., Lor Ray Dr.
- See below a list of major employers in North Mankato.

| <u>Employer</u> | <u>Product/ Service</u> | <i>Number of Employees¹</i> |
|---|----------------------------------|--|
| Taylor Corporation (various subsidiaries) | Printing | 2,539 |
| Mayo Clinic Health System | Medical Care Services | 1,871 |
| ISD No. 77, Mankato | Public Education | 1,700 |
| Minnesota State University, Mankato | Post-secondary Education | 1,457 |
| Mankato Clinic | Medical Care Services | 689 |
| Blue Earth County | Government | 475 |
| Walmart Distribution Center | Warehousing | 420 |
| Kato Engineering | Motors/Generators/Control Panels | 434 |
| MRCI | Adult Rehab Services | 319 |
| MICO Inc. | Hydraulic Components | 300 |
| Johnson Outdoors | Boat motor and electronics | 300 |
| El Microcircuits | Microcircuits | 300 |
| City of Mankato | Government | 287 |
| Nicollet County | Government | 275 |
| Creation Technologies | Manufacturing | 225 |

- The chart below identifies North Mankato's Workforce Demographics.

| Workforce Demographics | | |
|---|---|--------|
| | Total # Businesses: | 440 |
| | Total # Employees: | 7,569 |
| | Total Residential Population: | 14,476 |
| | Employee/Residential Population Ratio (per 100 Residents): | 57 |
| Occupation by Class of Worker for the Civilian Employed Population 16 Years and Over | | |
| | Employee of private company workers: | 5,001 |
| | Self-employed in own incorporated business workers: | 246 |
| | Private not-for-profit wage and salary workers: | 1,009 |
| | Local, state, and federal government workers: | 971 |
| | Self-employed in own not incorporated business workers and unpaid family workers: | 342 |
| | Total: | 7,569 |

¹ Includes full-time, part-time, and seasonal employees.

2020

Annual Report



North Mankato Police Department

1001 BELGRADE AVENUE • NORTH MANKATO, MN 56003

EMERGENCY: 911 • DISPATCH: (507)931-1570 • OFFICE: (507)625-7883

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Chief of Police Message

March 2021

Dear Mayor Dehen and City Council Members:

As we reflect upon 2020, a year unlike any other, it is my pleasure to submit to you and to the citizens of North Mankato the 2020 North Mankato Police Department Annual Report.

From the beginning, 2020 presented us with unprecedented challenges and issues that touched every member of our community, state, and nation. From the incalculable impacts to all facets of daily and work life presented by COVID19, to the death of George Floyd and the immeasurable damage done to law enforcement agencies and the relationships we have with our communities, to political upheaval and rhetoric which has left the country so terribly divided. Suffice it to say, 2020 was an “annus horribilis”.

I am proud to say that through it all, the men and women of your police department stood up and faced these challenges head on and strived to provide professional law enforcement services.

Officers responded to 8377 calls for service this past year, which is down 193 calls from 2019. We also saw a decrease in crimes in 2020. 599 Part 1 and Part 2 crimes were reported last year compared to 757 in 2019.

Unfortunately, I must report to the community that this past year we experienced the death of a 22-year-old man due to narcotic overdose. This case is being aggressively and thoroughly investigated, and we are hopeful that we will be able to file charges at the conclusion of that investigation.

As it relates to crime reporting, in July of this year, the department transitioned to National Incident Based Reporting System (NIBRS) crime reporting as required by federal law and completed the required three-month certification process with a 0% transmission error rate; becoming officially certified for NBIRS reporting in October. NIBRS changes how crime data will be reported. NIBRS reports 62 Group A and Group B crimes with no hierarchy rule, so agencies may collect NIBRS data on as many as 10 different criminal offenses per incident –in summary it will yield a more accurate view of reported crimes throughout the year. I would personally like to thank Senior Police Secretary Tanya Junker, and Lt Nicole Adams for taking this project on and making it a success.

The members of the North Mankato Police Department and I would like to express our sincere and heartfelt gratitude to our community for their continued support and partnership. We are grateful for the numerous letters of appreciation and encouragement, the gifts of food, the monetary donations we received, and for the many passing conversations in which you took a moment to stop an officer to say “thank you” as you saw them out and about in our community.

As we look ahead to 2021, we will continue to work towards building and maintaining the valued trust you have placed in us as your police department. We are a service provider for all. We are here for all. We value all.

Respectfully submitted,

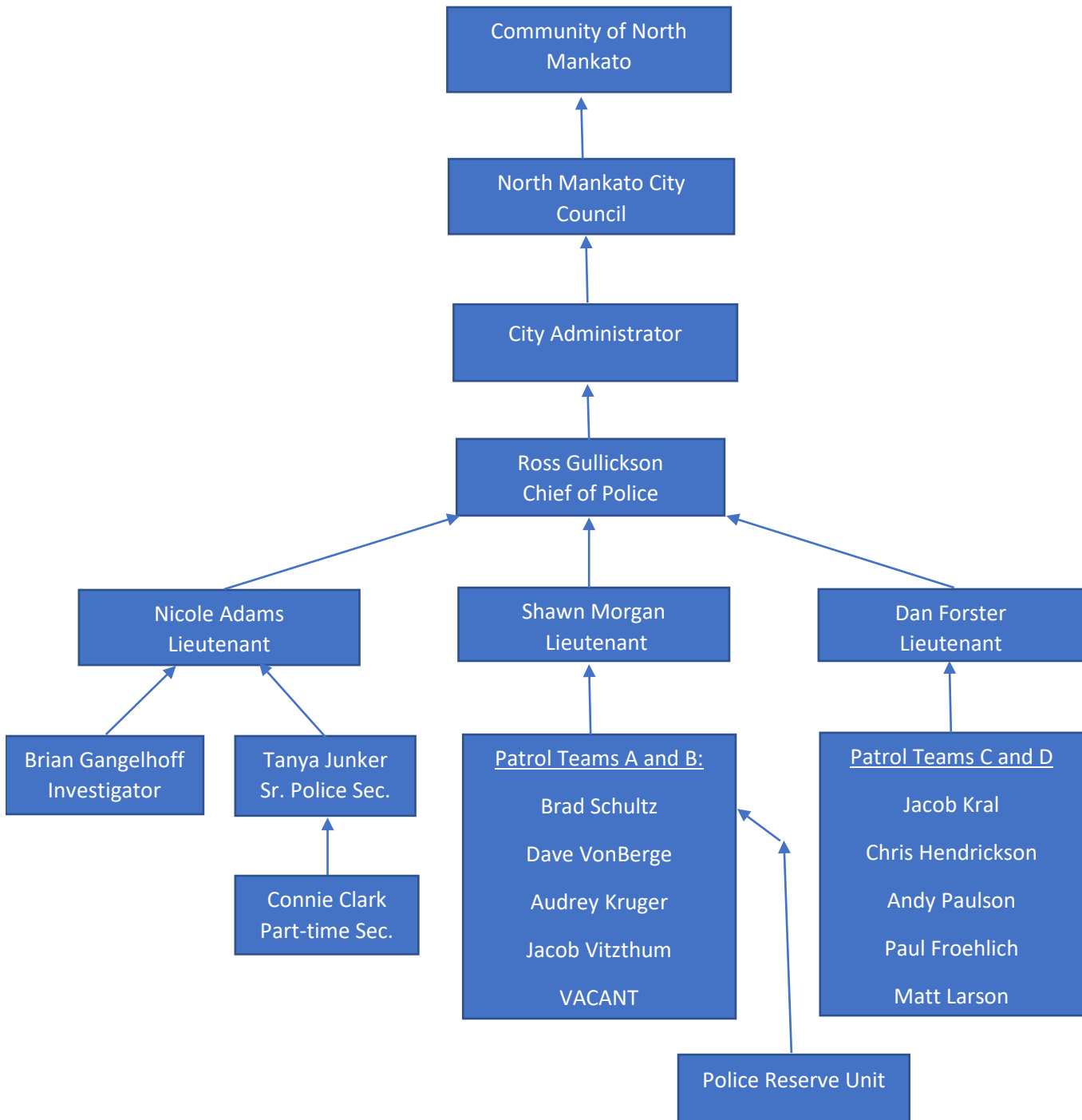
Ross Gullickson, Chief of Police



North Mankato Police

Table of Organization

2020



Department Training

The purpose of this report is to provide a general idea of the types of training and hours completed by sworn law enforcement members of the North Mankato Police Department.

MN POST Board requires officers to complete a minimum of 48 hours of continuing education within the three-year licensing period to maintain and renew their licensing. Active officers are mandated to train annually in use of force and once every five years in emergency vehicle operations/pursuit driving.

In addition, officers of the North Mankato Police Department are required to complete annual firearms, Taser, defensive tactics training, and biennial 1st responder medical training. It is the officer's discretion which law enforcement related courses they complete to satisfy the remainder of the required forty-eight hours.

Beginning in July of 2018, a new state funded mandate requiring officers to attend an additional 16 hrs. of training in crisis intervention and mental illness crises; conflict management and mediation; and recognizing and valuing community diversity and cultural differences to include implicit bias went into effect.

In 2020, the North Mankato Police Department completed approximately 466 hours of in person training and 316 hours of online training.

Officers assigned to the River Valley Tactical Team completed approximately an additional 240 combined hours of specialized training as part of their monthly team training. Training includes but is not limited to: firearms, barricaded suspects/subjects and negotiation, high risk warrants, hostage negotiation and rescue, entry training, crowd control, active threats, VIP security, chemical/impact munitions, and distraction devices.

Of interest:

Investigator Gangelhoff had to modify our Defensive Tactics course to non-contact due to Covid-19. Officer Hendrickson again offered an additional firearms session to increase our officer's knowledge and comfort level.

Numerous officers attended the annual MSCIC conference in Mankato. The MSCIC conference is the largest law enforcement conference in the state of Minnesota. It attracts chiefs, sheriffs, supervisors, investigators, and patrol officers from local, state, and federal agencies. This conference has drawn officers from throughout Minnesota and northern Iowa.

The remaining annual training conferences our officers regularly attend were unfortunately cancelled.

These conferences offer invaluable knowledge and networking opportunities. We are hoping as things open back up that new event dates will be scheduled.

Officer Froehlich attended Basic SWAT and is replacing several officers who recently resigned from the team.

Officer VonBerge and Lt. Morgan hosted a Taser Instructor course in the North Mankato Police Annex which drew multiple officers from all over MN as well as Northern Iowa and North Dakota.

In 2020, Officers completed 199 hours of crisis intervention and mental illness; conflict management and mediation; and recognizing and valuing community diversity training.

As we move forward into 2021, we will again be tasked with adapting our training to changing social climates and challenges. With the continuation of the Covid-19 pandemic we will rely heavily on technology in the delivery of on-demand learning modules to use-of-force simulation that approaches virtual reality.

Respectfully submitted, Lt. Shawn Morgan

Patrol Division

The patrol division is overseen by Lieutenant Dan Forster and Lieutenant Shawn Morgan and consists of 10 patrol officers. The North Mankato Patrol Division operates 24 hours a day, 7 days a week.



Ofc. Matthew Larson

The patrol division is the backbone of the police department and the only contact many citizens have with our department. Patrol officers respond to a variety of emergency and non-emergency calls for service including vehicle crashes, medical emergencies, burglaries, traffic enforcement, animal complaints, fire calls and crimes in progress.



Ofc. Jacob Vitzthum

In January, the agency welcomed officers Matthew Larson and Jacob Vitzthum to fill open positions within the patrol division. Officer Larson previously worked for the Minnesota Security Hospital, Tri-City Police Department, and Scott County Sheriff's Office. Officer Vitzthum previously worked in private security and for the Mountain Lake Police Department.

In October, Officer Mikeal Tordsen resigned from the department after 4 years of service to pursue employment elsewhere. We wish to thank Officer Tordsen for his dedication and service to the community.

Investigation Unit

The investigations unit consists of supervisor Lieutenant Nicole Adams and Investigator Brian Gangelhoff. This unit is responsible for the coordination of all types of criminal investigations from misdemeanor to felony level crimes. This team is trained in death scene investigations, evidence collection, interviewing and interrogations.

The investigation unit completes registration and maintains files for all predatory offenders that reside in the city limits of North Mankato. Currently there are 24 registered offenders in the City of North Mankato.

The investigation unit operates the Medical Collection Program. The North Mankato Police Department maintains a secure drop box which allows citizens to anonymously dispose of waste pharmaceuticals and narcotics free of charge. In 2020, 270 pounds of pharmaceutical waste including prescription drugs, over-the-counter medicines, narcotics, vitamins, supplements and ointments were collected. Since inception 1,787.5 pounds of pharmaceutical waste have been properly disposed at a license incinerator within the State of Minnesota.

Administrative Support

Lieutenant Nicole Adams oversees the administrative support unit for the North Mankato Police Department. This unit consists of one full-time senior police secretary and one part-time police secretary. These secretaries review all calls for service and are responsible for administrative support including but not limited to customer service, record processing and non-emergency dispatching. In addition, the senior secretary serves as the BCA Terminal Agency Coordinator, Data Practices Designee, and is responsible for crime analysis, record management, record retention, and record dissemination.

Special Assignments

POLICE CHIEF COMMITTEE MEMBERSHIP

The Police Chief is an active member of the community and serves on many boards including but not limited to:
Committee Against Domestic Abuse (CADA) – Board of Directors
North Mankato Traffic and Safety Committee – Member
TAPESTRY Refuge Program Planning Team - Member
Regional Emergency Management Team – Member
Regional Drug Task Force – Board member
Tactical Response Team – Board Member
Nicollet County Adolescent Chemical Wellness - Advocate

DEPARTMENTAL SPECIAL DUTIES/TRAINING INSTRUCTORS

Firearms Instructors – Officer Chris Hendrickson and Officer Jacob Kral
Defensive Tactics Instructor– Investigator Brian Gangelhoff
Taser Instructor – Officer David VonBerge
Field Training Officer Instructors – Officer Andreas Paulson, Officer David VonBerge, Officer Jacob Kral
Reserve Unit Coordinator – Officer Brad Schultz

MINNESOTA RIVER VALLEY TACTICAL RESPONSE TEAM

Lieutenant Forster and Officer Froehlich are members of the Minnesota River Valley Tactical Response Team. This team responds to high-risk law enforcement situations in Le Sueur, Blue Earth and Nicollet Counties.

MINNESOTA SOUTH CENTRAL INVESTIGATORS COALITION

Lieutenant Nicole Adams and Investigator Gangelhoff are members of the Minnesota South Central Investigators Coalition. This non-profit organization provides an avenue to exchange investigative information and training between multiple jurisdictions.

Use of Force

The North Mankato Police Department is committed to being transparent in all aspects of our police service, including the incidents in which our officers must use force in the performance on their duties. Our officers strive to control and deescalate situations, but unfortunately not everyone we encounter is cooperative, and sometimes we must use force to defend ourselves/others or take people into custody.

In 2020, officers responded to 8377 calls for service with 27 incidents requiring use of force; these incidents represent 0.32% of the departments calls for service.

| Level of Resistance Presented by Subject | Number of People |
|--|------------------|
| Deadly Force Towards Officer: <i>Force presented with the intent to kill or inflict great bodily harm to an officer.</i> | 1 |
| Active Bodily Harm Towards Officer: <i>Force presented to intentionally inflict physical injury or harm to an officer</i> | 3 |
| Active Resistance Towards Officer: <i>Force presented to actively resist an officer but not to assault or intentionally inflict injury</i> | 11 |
| Passive Resistance Towards Officer: <i>Force presented to minimally resist an officer</i> | 2 |
| Compliant with Officer Directions/Commands: <i>No resistance encountered. Subject compliant with instructions or directives.</i> | 10 |



Police Reserves

The North Mankato Police Reserve Unit is a dedicated team of volunteers serving the community by assisting with local events and summer park patrols. Throughout the unit's history the reserves have donated hundreds of thousands of hours to the citizens of the City of North Mankato.

The 2020 year for the North Mankato Police Reserves was a unique year like so many other agencies due to COVID-19. The pandemic brought concerns, cancellations, and unique challenges to the Reserve organization like so many other groups trying to function in the unknown.

The Reserve Unit maintained a staffing number of seventeen active Reserve Officers over the past year.

During the 2020 year our Reserves participated in ten trainings with a variety of topics some to include CPR Training, Defib Certification, Handcuffing, among others.

The Reserves continued with community involvement working known events such as Kiwanis Lights, Anthony Ford Pond Hockey Tournament, Movies in the Park, Polar Plunge, Halloween Event, and city clean up. Some Reserves participated in the Presidential Visit Detail and started Patrolling the City of North Mankato Parks. Numerous cancellations occurred for events scheduled that our agency has assisted with in previous years. The Reserves participated in completing security for two major fire scenes and participated in 1067 hours of activities for the year.

The North Mankato Reserves provided professionalism and safety to our community with support from those they served.

Officer Brad Schultz 708
North Mankato Police



Crime Statistics

Crime data is reported to the Minnesota Bureau of Criminal Apprehension and the Federal Bureau of Investigation. The FBI required agencies to transition to NIBRS by 2021. In July, the department transitioned from Summary Crime Reporting to NIBRS (National Incident Based Reporting System).

| Crime Reporting System | | Minnesota Return A | | | | Report Date: 3/17/2021 | |
|---|--------|--|--------------------|-----------------------|------------------------|--|---|
| ORI: MN0520100 | | Report Period: 01/01/2020 - 12/31/2020 | | | | Population: 14,008 | |
| Agency: North Mankato Police Dept | | | | | | | |
| Offenses and Clearances by Classification | | | | | | | |
| Offense Classification | | Offenses Reported or Known | Offenses Unfounded | Total Actual Offenses | Crime Rate per 100,000 | Cleared by Arrest or Exceptional Means | Cleared Involving only Under 18 Years Old |
| Murder & Nonnegligent Manslaughter | Totals | 0 | 0 | 0 | 0 | 0 | 0 |
| Manslaughter by Negligence | Totals | 0 | 0 | 0 | 0 | 0 | 0 |
| Rape | | | | | | | |
| Completed | | 9 | 2 | 7 | 50 | 3 | 1 |
| Attempted | | 1 | 0 | 1 | 7 | 1 | 0 |
| | Totals | 10 | 2 | 8 | 57 | 4 | 1 |
| Robbery | | | | | | | |
| Firearm | | 1 | 0 | 1 | 7 | 1 | 0 |
| Knife or Cutting Instrument | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Weapon | | 0 | 0 | 0 | 0 | 0 | 0 |
| Strong Arm (hands, fist, feet, etc.) | | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | 1 | 0 | 1 | 7 | 1 | 0 |
| Assault | | | | | | | |
| Firearm | | 1 | 0 | 1 | 7 | 1 | 0 |
| Knife or Cutting Instrument | | 2 | 0 | 2 | 14 | 1 | 0 |
| Other Weapon | | 3 | 0 | 3 | 21 | 3 | 1 |
| Hands, Fist, Feet, etc. (aggravated injury) | | 2 | 0 | 2 | 14 | 2 | 0 |
| | Totals | 8 | 0 | 8 | 57 | 7 | 1 |
| Burglary | | | | | | | |
| Forcible Entry | | 1 | 0 | 1 | 7 | 0 | 0 |
| Unlawful Entry (no force) | | 10 | 0 | 10 | 71 | 2 | 1 |
| Attempted Forcible Entry | | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | 11 | 0 | 11 | 79 | 2 | 1 |
| Larceny-theft | Totals | 116 | 1 | 115 | 821 | 17 | 4 |
| Motor Vehicle Theft | | | | | | | |
| Autos | | 8 | 1 | 7 | 50 | 4 | 1 |
| Trucks & Buses | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Vehicles | | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | 8 | 1 | 7 | 50 | 4 | 1 |
| Arson | Totals | 1 | 0 | 1 | 7 | 0 | 0 |
| Human Trafficking - Commercial Sex Acts | Totals | 0 | 0 | 0 | 0 | 0 | 0 |
| Human Trafficking - Involuntary Servitude | Totals | 0 | 0 | 0 | 0 | 0 | 0 |
| Part I Totals | | 155 | 4 | 151 | 1,078 | 35 | 8 |
| Part II Offenses | | | | | | | |
| Other Assaults (simple, not aggravated) | | 74 | 3 | 71 | 507 | 39 | 6 |
| Forgery & Counterfeiting | | 16 | 0 | 16 | 114 | 1 | 0 |
| Fraud | | 59 | 0 | 59 | 421 | 1 | 0 |
| Embezzlement | | 0 | 0 | 0 | 0 | 0 | 0 |
| Stolen Property (buy, receive, possess) | | 0 | 0 | 0 | 0 | 0 | 0 |
| Vandalism | | 71 | 0 | 71 | 507 | 11 | 3 |
| Weapons (carry, possess, etc.) | | 31 | 2 | 29 | 207 | 4 | 1 |
| Prostitution & Commercialized Vice | | 1 | 0 | 1 | 7 | 1 | 0 |
| Sex Offenses (except Rape & Prostitution) | | 6 | 0 | 6 | 43 | 3 | 0 |
| Drug Abuse Violations | | 41 | 0 | 41 | 293 | 28 | 4 |
| Gambling | | 0 | 0 | 0 | 0 | 0 | 0 |
| Family & Children | | 2 | 0 | 2 | 14 | 2 | 0 |
| Driving Under the Influence | | 11 | 0 | 11 | 79 | 11 | 0 |
| Liquor Laws | | 2 | 0 | 2 | 14 | 2 | 0 |
| Drunkennes - MN statute repealed 1971 | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disorderly Conduct | | 81 | 1 | 80 | 571 | 21 | 2 |
| Vagrancy | | 2 | 0 | 2 | 14 | 2 | 2 |
| All Other Offenses (except traffic) | | 51 | 3 | 48 | 343 | 26 | 3 |
| Suspicion - not a crime in MN | | 0 | 0 | 0 | 0 | 0 | 0 |
| Part II Totals | | 448 | 9 | 439 | 3,134 | 152 | 21 |
| Curfew & Loitering (persons under 18) | | 0 | 0 | 0 | 0 | 0 | 0 |
| Runaways (persons under 18) | | 8 | 0 | 8 | 57 | 4 | 0 |
| Grand Totals | | 611 | 13 | 598 | 4,269 | 191 | 29 |

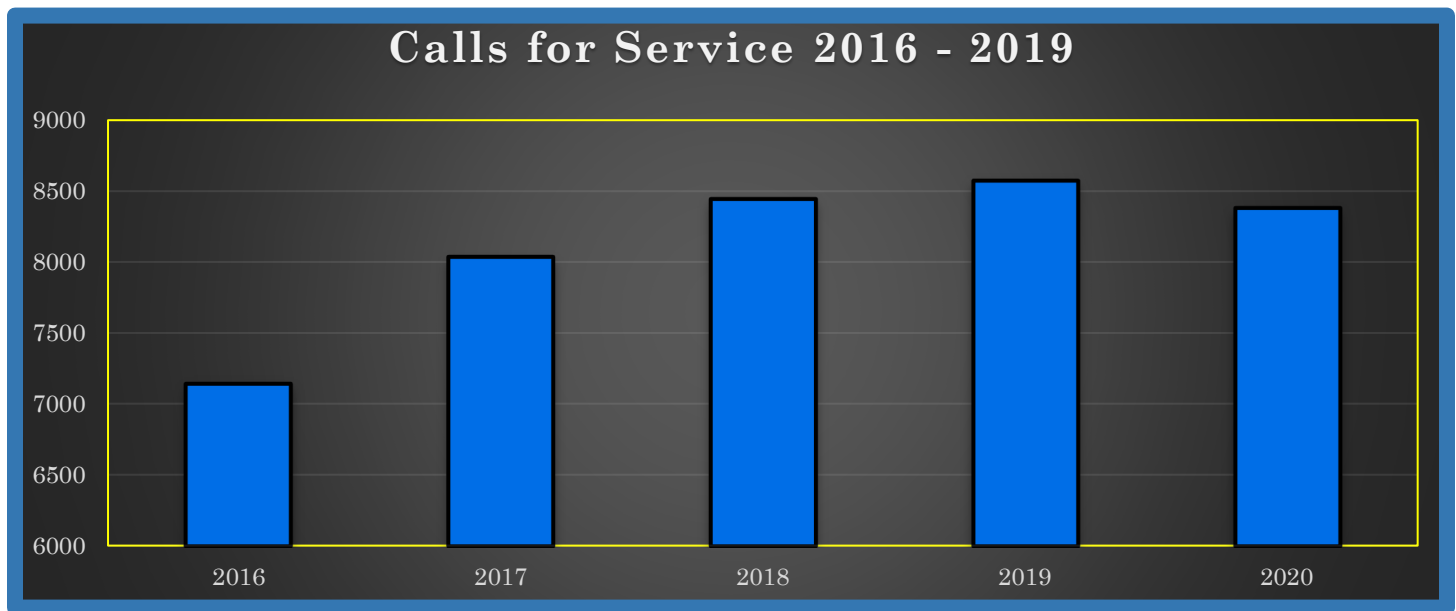
Calls for Service

The North Mankato Police Department prides itself in providing superior law enforcement services to the community. The department takes all reports very seriously and diligently investigates each report.

| Type | 2017 | 2018 | 2019 | 2020 |
|--------------------------------------|------|------|------|-------------|
| Traffic stops | 1377 | 1415 | 1220 | 1369 |
| Records | 628 | 849 | 875 | 843 |
| Medical | 592 | 601 | 776 | 774 |
| Public Assist | 342 | 348 | 461 | 507 |
| 911 Verification | 232 | 310 | 512 | 486 |
| Suspicious | 401 | 354 | 394 | 426 |
| Parking/OTP Complaints/Tire Chalking | 190 | 248 | 292 | 254 |
| Welfare Check | 136 | 149 | 148 | 202 |
| Civil Issue | 120 | 115 | 160 | 194 |
| Permits | 123 | 125 | 111 | 189 |
| Adult/Child Protection Reports | 0 | 23 | 187 | 180 |
| Alarm | 182 | 171 | 211 | 178 |
| Accident | 199 | 233 | 237 | 174 |
| Animal Complaint | 174 | 162 | 214 | 164 |
| Motorist Assist | 110 | 141 | 201 | 149 |
| Disturb Peace/Privacy (N) | 151 | 147 | 136 | 142 |
| Traffic Complaints | 204 | 207 | 171 | 136 |
| Agency Assist | 447 | 454 | 496 | 135 |
| Found | 176 | 166 | 193 | 116 |
| Fire | 86 | 104 | 89 | 105 |
| Theft (T) | 103 | 108 | 81 | 99 |
| Property Damage (P) | 119 | 68 | 79 | 97 |
| Sign Repair/Roadway Obstruction | 69 | 66 | 105 | 95 |
| Assault (A) | 88 | 74 | 85 | 83 |
| Theft Related (U) | 79 | 57 | 58 | 79 |
| Noise Complaint | 71 | 57 | 87 | 76 |
| Domestic | 85 | 96 | 83 | 75 |
| Extra Patrol Request | 54 | 57 | 72 | 75 |

| | | | | |
|-------------------------------|-----|-----|----|-----------|
| POR Notifications | 69 | 94 | 97 | 69 |
| Solicitor/SCAM Complaints | 75 | 60 | 81 | 69 |
| Lost/Missing | 105 | 100 | 88 | 68 |
| Hospice Notifications | 0 | 0 | 0 | 60 |
| Patrols | 239 | 430 | 50 | 45 |
| Drugs (D) | 52 | 55 | 46 | 44 |
| Warrant service/attempts | 141 | 93 | 64 | 41 |
| Weapons (W) | 35 | 17 | 20 | 39 |
| Fed/Conserv/JV/Liquor (M) | 48 | 48 | 34 | 29 |
| General Order/Special Details | 11 | 20 | 46 | 29 |
| Vehicle Repossession | 16 | 13 | 16 | 23 |
| Neighbor/Neighborhood Issues | 22 | 22 | 23 | 22 |
| Door/Window Found Open | 33 | 25 | 21 | 20 |
| Residence Check Requests | 56 | 42 | 29 | 20 |
| Counterfeit/Forgery (C) | 5 | 5 | 10 | 18 |
| Animal Bite | 15 | 5 | 8 | 17 |
| Vehicle Theft (V) | 29 | 18 | 19 | 17 |
| Crim Sex (L) | 13 | 17 | 12 | 16 |
| DWI/Traffic (J) | 28 | 23 | 25 | 15 |
| Public Health Notices | 0 | 0 | 0 | 15 |
| Burglary (B) | 33 | 15 | 16 | 12 |
| TZD/Safe and Sober | 32 | 31 | 21 | 9 |
| Checks | 11 | 10 | 14 | 8 |
| Funeral/Money Escorts | 15 | 19 | 10 | 8 |
| Compliance Checks | 16 | 15 | 15 | 6 |
| Drunkenness | 22 | 23 | 11 | 6 |
| Obscenity (O) | 4 | 4 | 5 | 6 |
| Crimes Against Family (I) | 213 | 180 | 9 | 5 |
| Crimes vs Admin Justice (X) | 26 | 31 | 12 | 5 |
| Negligent Fire/Arson (F) | 14 | 1 | 3 | 5 |
| TRT Callout | 2 | 5 | 2 | 4 |
| Illness/Death Notification | 4 | 5 | 2 | 3 |
| Transport | 3 | 7 | 9 | 3 |
| Crimes Against Government (Y) | 2 | 1 | 1 | 2 |
| Escape/Flight (E) | 7 | 2 | 5 | 2 |
| Civil orders | 0 | 0 | 0 | 1 |

| | | | | |
|--|-------------|-------------|-------------|-------------|
| Kidnapping (K) -Deprivation of Parental rights | 0 | 0 | 0 | 1 |
| On Call Social Worker Referral | 0 | 0 | 1 | 1 |
| Paper service/attempts | 0 | 0 | 3 | 1 |
| Probation Transports | 0 | 0 | 0 | 1 |
| Robbery (R) | 1 | 0 | 2 | 1 |
| Sex related (Z) | 1 | 0 | 0 | 1 |
| Commitments | 0 | 0 | 1 | 0 |
| Home Accidents | 77 | 80 | 0 | 0 |
| Homicide (H) | 0 | 1 | 0 | 0 |
| Occupational Accidents | 4 | 1 | 0 | 0 |
| Public Accidents | 12 | 10 | 0 | 0 |
| Search Warrants | 1 | 3 | 1 | 0 |
| Stolen Property Receive/Conceal (Q) | 3 | 4 | 2 | 0 |
| Underage Party Complaint | 0 | 0 | 2 | 0 |
| Weather | 2 | 0 | 0 | 0 |
| Grand Total | 8035 | 8440 | 8570 | 8377 |



Traffic Citation Data

The Toward Zero Deaths (TZD) enforcement grant program provides federal funds to law enforcement agencies to conduct enhanced traffic enforcement. In 2020, the department conducted 58 hours of TZD enforcement compared to 116 hours the previous year.

| VIOLATION | 2017 | 2018 | 2019 | 2020 |
|---|-------------|-------------|-------------|-------------|
| Speeding | 71 | 37 | 43 | 62 |
| Parking Violations | 61 | 87 | 102 | 29 |
| Driving After Revocation | 38 | 48 | 30 | 21 |
| Registration Violation | 16 | 12 | 4 | 19 |
| Driving After Suspension | 19 | 21 | 14 | 14 |
| Driver's License/Permit Violation | 18 | 21 | 17 | 12 |
| No Insurance / No Proof of Insurance | 21 | 13 | 7 | 11 |
| Stop Sign Violation | 12 | 3 | 10 | 9 |
| Failure to Yield Right of Way | 6 | 8 | 11 | 6 |
| Driving After Cancellation | 1 | 2 | 1 | 5 |
| Fail to Use Due Care | 15 | 10 | 7 | 5 |
| Seatbelt Violation | 25 | 37 | 5 | 3 |
| Semaphore Violation | 3 | 11 | 3 | 2 |
| Use of Wireless Communication Device to Compose, Read, or Send Electronic Message | 6 | 1 | 2 | 2 |
| Child Restraint Violation | 0 | 0 | 1 | 1 |
| Driving While Intoxicated | 10 | 7 | 4 | 1 |
| Underage Drink and Drive | 2 | 2 | 0 | 1 |
| Illegal or Unsafe U-Turn | 0 | 0 | 0 | 1 |
| Pass in No Passing Zone | 0 | 0 | 0 | 1 |
| Careless Driving | 3 | 1 | 1 | 0 |
| Disobey One Way Sign | 0 | 2 | 0 | 0 |
| Driving Restriction Ignition Interlock Violation | 0 | 1 | 0 | 0 |
| Equipment Violation | 0 | 0 | 1 | 0 |
| Fail to Move Over for Emergency Vehicle | 5 | 3 | 1 | 0 |
| Fail to Yield for Pedestrian | 0 | 2 | 0 | 0 |
| Leaving the Scene of an Accident | 0 | 4 | 1 | 0 |
| Open Bottle/Allow Open Bottle | 2 | 3 | 1 | 0 |
| Reckless Driving | 0 | 2 | 0 | 0 |
| School Bus Stop Arm Violation | 2 | 1 | 1 | 0 |
| TOTAL: | 336 | 339 | 267 | 205 |

Community Outreach

Connecting with the community is a hallmark of service for the North Mankato Police Department. Unfortunately, due to the COVID19 pandemic our ability to interact and connect through public education and other events was greatly impacted. We had to be flexible and creative so the community knew that although we were not able to meet face-to-face, we were still beside them. One of the ways we did that was by conducting birthday parades with emergency vehicles for community members. A small token of community support by your police officers.

2020 Public Education

| DATE | TOPIC | LOCATION/ORGANIZATION | OFFICER | ATTEND |
|--|---|---|---------|--------|
| 2/1 | Snowmobile Safety Class | Saint Peter Armory | 704 | 24 |
| 2/18 | Active Violence Active Shooter | Kato Engineering | 707 | 300 |
| 2/28 | Winter Safety, Emergency Communications | Power Up Club House | 701 | 6 |
| 3/3 | Scam Prevention | Good Shepherd Lutheran Church | 706 | 15 |
| 3/4 | Safety Talk | Peace Lutheran Church | 712 | 16 |
| 3/4 | Safety Talk | Peace Lutheran Church | 712 | 14 |
| 9/24 | Personal Safety Webinar | Realtor Association of Southern Minnesota | 706 | 19 |
| 11/11 | Law Enforcement | Minnesota State University Mankato | 710 | 12 |
| 2020 Total Public Education: 8 2019 Total Public Education: 30 2018 Total Public Education: 28 2017 Total Public Education: 37 | | | | |



2020 School Patrols

| | | | |
|----------------------------------|----|--------------------------|----|
| South Central College | 44 | Hoover Elementary | 32 |
| Dakota Meadows Middle School | 41 | Bridges Community School | 12 |
| Futures School | 3 | Monroe Elementary | 15 |
| TOTAL SCHOOL PATROLS: 147 | | | |

2020 Community Events

| DATE | EVENT | ORGANIZATION |
|--|---|---|
| 1/6 | Radio Interview | Rock 95 |
| 1/16 | Radio Interview | Alpha Media |
| 2/3 | Interview – Winter Driving, Distracted Driving, NIXLE. | KEYC TV |
| 2/9 | Snow Emergency Notification | North Mankato Police Department – 250 Notices on Cars |
| 2/13 | Meeting Security | Planning Commission |
| 3/2 | Part 1 Crimes, Police Internship, and Reserve Patrol | KEYC INTERVIEW |
| 4/1 | Interview – Domestic/Disturbance of Peace calls related to Stay-at-Home Order | The Mankato Free Press |
| 4/5 | Birthday Parade | Sherwood Drive |
| 4/19 | Birthday Parade | Coventry Lane |
| 4/23 | Birthday Parade | Haughton Avenue |
| 4/23 | Healthcare Appreciation Parade | Mayo Clinic |
| 4/24 | Birthday Parade | Coventry Lane |
| 5/2 | Birthday Parade | Aspen Lane |
| 5/3 | Birthday Parade | Vista Prairie at Monarch Meadows |
| 5/4 | Birthday Parade | North Ridge Drive |
| 5/5 | Birthday Parade | Lor Ray Drive |
| 5/14 | Security Patrol – Fire Patrol | Lindsay Windows |
| 5/14 | Parade of Lights | Rivers Edge Hospital and Clinic |
| 5/19 | Law Enforcement Interview | North Mankato Police Department |
| 6/12 | Movie Event | South Central College |
| 6/26 | Adult Swim Night | Spring Lake Park |
| 7/10 | Adult Swim Night | Spring Lake Park |
| 7/11 | Birthday Parade | Vista Prairie at Monarch Meadows |
| 8/17 | President Visit | Mankato Regional Airport |
| 8/18 | Birthday Parade | Benson Park |
| 8/22 | Birthday Parade | Benson Park |
| 10/6 | Night to Unite | North Mankato Neighborhoods |
| 10/10 | Movie in the Park | North Mankato Fire Department |
| 10/31 | Trunk or Treat | North Mankato Taylor Library |
| 11/18 | Birthday Parade | 100 Block Marquette Avenue |
| 11/28 | Birthday Parade | 200 Block Crestwood Drive |
| 12/18 | Santa Parade | City of North Mankato |
| 2020 Total Community Events: 32 | | |
| 2019 Total Community Events: 37 | | |



Incidents of Note

- Officers assisted with an armed robbery call for service; the suspect fled the scene and fired at officers throughout the incident. Officers returned fire. The suspect died during the incident. No officers or civilians were injured. Officer Hendrickson will receive the Medal of Valor for his role in this incident along with three members from other responding law enforcement agencies.
- Officers administered Narcan to a patient that overdosed on heroin. The patient regained consciousness and was transported to the hospital.
- Officers investigated a complaint that the Norwood Inn's acting manager had offered to accept sex in lieu of payment. The acting manager was charged with one count of Prostitution Patron Offer to Hire.
- Officers administered Narcan to an unresponsive patient that had overdosed on Methamphetamine. An infant was observed sleeping on a couch near the suspect. The patient became responsive and was transported to the hospital.
- Investigations conducted a three-month investigation into a theft of pre-loaded gift cards from a local business, totaling over \$90,000. The suspect was identified and charged with five counts of felony theft.
- Officer responded to an aggravated robbery involving a firearm. Through an extensive investigation, suspects were identified, and criminal charges filed.
- An officer responded to a 40-year-old patient having a seizure. The patient stopped breathing and did not have a pulse. The officer performed CPR and attached an AED that delivered a shock. The patient regained a pulse and started breathing again before the ambulance arrived.
- Three officers responded as part of the Minnesota Reiver Valley Tactical Response Team to assist Albert Lea Police with an active shooter. A suspect armed with a rifle and shotgun shot an Albert Lea Police Officer and two civilians. The suspect fired an estimated 90 shots during the 8-hour standoff.
- Officers responded to a local business for an employee possibly under the influence of narcotics that physically assaulted an employee and verbally assaulted another employee. The subject became aggressive and assaulted an additional employee and a responding officer. The suspect was subdued by the officer and a witness. The suspect was arrested for Felony Assault of a Police Officer, Felony Narcotic Possession, Obstruction, and Assault.
- Officers responded to a juvenile outside in shorts during blizzard conditions. Upon investigation injuries consistent with being whipped with a phone cord were present and the child was removed from the home. Charges were filed against the perpetrator for malicious punishment of a child and domestic assault.
- Investigations conducted an extensive investigation into reports of a 28-year-old male sexually assaulting juvenile females. The suspect consequently was charged with 10 felony and 4 Gross Misdemeanor counts of criminal sexual conduct.

