



# NORTH MANKATO FIRE DEPARTMENT

## 2016 Annual Report

### **Mission:**

We are committed to protect the lives and property of the community through dedication to Training, Public Education and Emergency Preparedness.

### **Fire/Emergency Call Response:**

#### **Fire/Emergency Calls**

- 2012 = 112
- 2013 = 79
- 2014 = 97
- 2015 = 87 + 19 Carbon Monoxide (CO) Calls
- 2016 = 79 + 16 Carbon Monoxide (CO) Calls

### **Volunteer Hours:**

- 2012 = 2,281.5
- 2013 = 1,811.5
- 2014 = 1,541.0
- 2015 = 1,294.0
- 2016 = 1,809.5

### **Ongoing Projects / Initiatives:**

#### **Document Standard Operating Guidelines (SOG's)**

- Responses to Emergency Situations (i.e. Vehicle Fires, Vehicle Accidents, Mutual Aid, etc)
- Pump Operation, Water Supply, Incident Command, Fire Ground Accountability, etc
- New Hire Process, New Member Induction and Training, Social Media, etc

#### **Job Descriptions**

- Document the Job Descriptions for Reference/Expectations
- Establish a Hierarchy Protocol for Advancement in Officer Roles

### **Special Projects / Goals for 2016:**

#### **SCBA Replacement**

- City Contribution
- Fire Dept. Relief Assoc. Contribution

#### **Ladder Truck Replacement**

- City Expenditure
- Fire Dept. Relief Assoc. Contribution

### **Recruitment of New Firefighters**

- 32 Active Firefighters Currently (32-35 FF's is goal)
- 7 FF's will reach 20 years of service from Jan. 2016 – Dec. 2017
- Conducted Selection Process Fall of 2016. Offered positions to seven new Firefighters.

## **Special Projects and Goal Setting in 2017:**

### **Pride and Ownership**

- Branding Consistency
- Expand Mission/Vision discussions
- Succession Planning – Identify and Groom/Train Future Department Leaders

### **Significant training focus on “First 5 Minutes” of a Fire Call**

- Scene Size-up
- Driving to Fire Scene (Emergency Vehicle Operations)
- Apparatus Placement
- Establishing a Water Source (Hydrant)
- Laying Attack Lines
- Preparing for Fire Attack

### **Encourage Expanded Volunteer Activities**