Pursuant to due call and notice thereof, a regular meeting of the North Mankato City Council was held in the Municipal Building Council Chambers on July 6, 2020. City Administrator Harrenstein on March 31, 2020, under MN Statute Section 13D.021, declared the use of electronic meetings due to the COVID-19 pandemic. Mayor Dehen called the meeting to order at 7:00 pm, asking that everyone join in the Pledge of Allegiance. The following were present remotely through Zoom for roll call: Council Members Oachs, Whitlock, Steiner, City Attorney Kennedy, Finance Director McCann, Community Development Director Fischer, Public Works Director Host, and City Clerk Van Genderen, present in the Council Chambers for roll call: Council Member Norland, Mayor Dehen, and City Administrator Harrenstein. Citizen participation was available through teleconference and live stream of the meeting.

Approval of Agenda

Council Member Norland moved, seconded by Council Member Steiner, to approve the agenda. Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; no nays. Motion carried.

Approval Council Minutes from the June 15, 2020, Council Meeting.

Council Member Steiner moved, seconded by Council Member Norland, to approve the minutes of the Council meeting of June 15, 2020. Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; no nays. Motion carried.

Consent Agenda

Council Member Norland moved, seconded by Council Member Steiner, to approve the Consent Agenda.

- A. Bills and Appropriations.
- B. Res. No. 55-20 Approving Donations/Contributions/Grants.
- C. Approved Audio Permit for Spinners Bar & Grill for July 11, 2020, from 4:00 pm until 10:00 pm at 301 Belgrade Avenue.
- D. Approved Soft Drink License for Mankato Hospitality TN LLC, DBA Taco Johns.
- E. Res. No. 56-20 Approving Consent Assessment Agreement-2039 Roe Crest Drive.
- F. Set Public Hearing for 7:00 pm August 17, 2020, to Annex 5 Acres into the City of North Mankato.

Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; Oachs abstain. No nays. Motion carried.

Public Comments Concerning Business Items on the Agenda None.

Business Items

Res. No. 57-20 Declaring Cost to be Assessed, and Ordering Preparation of Proposed Assessment Project No. 20-03 ABCDEF Countryside Drive Street and Utility Improvement Project.

City Engineer Sarff reported bids were received and opened on Tuesday, June 30th at 11:00 am for the Countryside Drive Street and Utility Improvement Project. Nine bids were received, and the results are below:

Bidder

Bid Amount

Holtmeier Construction, Inc.

\$1,077,590.24

W.W. Blacktopping, Inc.	\$1,179,271.85
W. Lorentz & Sons Construction, Inc.	\$1,194,271.94
OMG Midwest, Inc. (MN Paving & Materials)	\$1,309,458.80
R & R Excavating, Inc.	\$1,359,854.22
Ryan Contracting Co.	\$1,379,463.75
GM Contracting, Inc.	\$1,393,028.37
Heselton Construction, LLC	\$1,482,288.25
Kuechle Underground, Inc.	\$1,490,726.95
Engineer's Estimate	\$1,355,956

The low bid was submitted by Holtmeier Construction and was 21% below the engineer's estimate and 9% below the next low bid. The recommendation is to accept the bid from Holtmeier Construction.

City Engineer Sarff reported that according to the City's standard process for projects involving special assessments, an assessment hearing would be held before awarding the contract for the project. The assessment hearing is scheduled for August 3, 2020. Finance Director McCann has prepared the proposed assessment roll for the project. The Council will move on two resolutions. One is accepting the bid and the other setting the public assessment hearing.

City Administrator Harrenstein requested clarification on if the assessment roll has been updated to reflect the bid and the development agreement. Finance Director McCann reported the information in the packet is up to date with the current information.

Council Member Norland moved, seconded by Council Member Whitlock, to adopt Res. No. 57-20 Declaring Cost to be Assessed, and Ordering Preparation of Proposed Assessment Project No. 20-03 ABCDEF Countryside Drive Street and Utility Improvement Project. Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; no nays. Motion carried.

Res. No. 58-20 For Hearing on Proposed Assessment Project No. 20-03 ABCDEF Countryside Drive Street and Utility Improvement Project.

Council Member Norland moved, seconded by Council Member Steiner, to adopt Res. No. 58-20 For Hearing on Proposed Assessment Project No. 20-03 ABCDEF Countryside Drive Street and Utility Improvement Project. Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; no nays. Motion carried.

Publication of Notice by the City of North Mankato, Minnesota of Its Intent to Consider an Application for a Cable Franchise.

City Administrator Harrenstein reported the City had been contacted by a company seeking a cable franchise with the City of North Mankato. He introduced Attorney Brian Grogan from Moss and Barnett, who has represented the City during franchise renewal negotiations.

Brian Grogan reported the City is beginning a process that is guided by state statute. Franchise agreements are between a City and a company that will provide certain services, including communication and cable services. Currently, the City's only cable franchise is with Charter Spectrum. The City has received a request from Jaguar to consider a franchise agreement that would allow them to provide cable, broadband, and telephone services. He noted it is rare for a city to refuse a franchise as competition is often useful for the general public. Mr. Grogan reviewed the process of establishing a franchise. Tonight the City is asked to approve the publication of the notice to consider an application for a cable franchise. The notice will be published, and interested companies will be sent a Request for Proposal with a due date of July 29, 2020. If an application is completed and

submitted, a public hearing will be held on August 17, 2020, to determine if the company is qualified. If a company is considered qualified and competent then a franchise agreement, or contract, will be written and passed by the City Council before the franchise is granted. Attorney Kennedy requested clarification on where the provider will be installing equipment and if it will be defined in the franchise agreement. Attorney Grogan reported the City would define, according to City Code, what can be included in the right-of-way. Council Member Oachs requested clarification on how this would be different than a renewal. Attorney Grogan commented that those applying for renewal have already proved their qualifications and maintenance of the right-of-way, but an applicant must prove they have the necessary qualifications. Council Member Steiner commented that Charter would remain. Attorney Grogan indicated Charter is currently in the renewal process and will watch the process to ensure their contract remains similar. Franchise agreements often last for ten years. The process will take some time, but in the meantime, the City will communicate with Jaguar to ensure what the Council wants is maintained.

Council Member Norland moved, seconded by Council Member Whitlock, to approve Publication of Notice by the City of North Mankato, Minnesota of Its Intent to Consider an Application for a Cable Franchise. Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; no nays. Motion carried.

Res. No. 59-20 Providing for the Competitive Negotiated Sale of General Obligation Improvement Bonds, Series 2020B.

City Administrator Harrenstein reported the proposed resolution and subsequent finance plan provides for a \$3.4 million general obligation bond. The bond will fund capital improvements, including Monroe Avenue, Countryside Drive, and Dakota Meadows Safe Routes to School/Howard Drive Improvement. The amount is above the regularly budgeted amount of \$2.5 million bond amount. The increased bond amount will not affect the City financial forecasts, and the City will receive a \$350,000 deposit from the deferred assessments on Countryside Drive once the final plat is approved. It is anticipated that the coupon will be 1.5%, which is a historically low-interest rate. He stated there should not be any increase to the forecasted tax levy, and the City can afford to proceed with the necessary improvements.

Bond Counsel Tammy Omdal from Northland Securities appeared before Council and recommended the City seek a bond rating. Currently, the City's bond rating from S&P is an AA. She stated the market is at historic lows, and the sale will occur on Monday, August 17, 2020, with approval of the sale anticipated at the Council Meeting on August 17, 2020. Mayor Dehen requested information on anticipated rate changes. Ms. Omdal reported she did not expect any changes. City Administrator Harrenstein stated if there is an unforeseen shift, the City may reject the bids.

Council Member Norland moved, seconded by Council Member Steiner, to adopt Res. No. 59-20 Providing for the Competitive Negotiated Sale of General Obligation Improvement Bonds, Series 2020B. Vote on the motion: Steiner, Norland, Oachs, Whitlock, and Dehen aye; no nays. Motion carried.

Accept North Mankato 2019 Financial Statement Audit.

Finance Director McCann reported North Mankato is moving in the right direction fiscally, and the audit shows we are financially strong. We are pleased with the fiscal accountability of our City's budget. This audit demonstrates North Mankato is working to use existing revenues judiciously to respond to the growing needs of our community. He noted that 2019 was a busy year with a number of projects, including Highway 169 improvements, Commerce Drive improvements, and Northridge

Drive improvements. He stated there were additional costs for legal representation to ensure the City of North Mankato's interests were considered during the Xcel Energy power line discussions. The City also worked on establishing new bank accounts, which resulted in our interest earnings increasing by approximately \$100,000 during the last year. He commented that the City's budgeting process includes a five-year capital improvement plan, which helps the City look forward and work on a fiscally responsible budget. Our priorities now and into the future include public safety, public works, housing, economic development, mass transit, general government, and interest on long-term debt. These are the things that matter most to our residents. These are some of the many things that make North Mankato a great place to work, live, and play. We must remain diligent in terms of our spending priorities. Residents have demanded we continue investing in infrastructure, keep our community safe, and maintain a great quality of life. Our budget priorities must continue to reflect the City working to meet those demands. As our community grows, we must balance new investment with the reality of aging roads, sewers, and other infrastructure.

Finance Director McCann introduced Tom Olinger from Abdo, Eick, and Meyer to present the Financial Audit. Mr. Olinger reported the City did not have any compliance issues, and the City has made significant improvements in eliminating journal entries. Mr. Olinger said the General Fund balance was within the Cities policy; revenue exceeded the budget by \$360,635, and the expenditures exceeded the budget by \$636,700 due to the unusual circumstances of the year, including frost heaves on Northridge and completion of the swim facility. The expenditures reflected the transfers out for capital costs. Special Revenue Fund balances increased by \$177,216 from 2018 to 2019. He reported the GO Bond principle and interest remain relatively steady as old bonds drop off, and new bonds are brought on. The bonds reflect the City's work to maintain the City's infrastructure and improve the quality of life. The Water Fund has decreased, but it was a planned drawdown for capital improvements. The Sewer Fund has an increase in cash and has built some capital reserve. The Storm Water Fund has a cash balance that will be drawn down for interfund payables. The Solid Waste Fund is maintaining the balance. Cash and Investments balances decreased by \$1.4 million due to \$2 million bond proceeds spent in 2019. Mr. Olinger reviewed key ratios in relation to other cities, and the City of North Mankato continues to fair well in comparison. Mr. Olinger thanked the Finance Director and his staff for working with him to arrange a remote audit, and everything went well.

Open Forum

None.

City Administrator and Staff Comments

City Administrator Harrenstein reported an updated Demographics Chapter for the Comprehensive Plan was included in the packet for the Council's review.

City Administrator Harrenstein stated Finance Director McCann has applied for the Cares Act Funding, and the City of North Mankato will receive \$1.06 million. The funds may only be used for COVID-19 related expenses. He noted the Police Department personnel costs might be covered under the Cares Act Funding. Any funds that are not spent must be returned.

City Administrator Harrenstein reviewed the proposed budget calendar, which included several budget work sessions. Mayor Dehen commented that he was interested in a strategic planning session. Council Member Oachs stated she would like to have a better idea of the impact of COVID-19 on the

City Budget. The continued discussion was held concerning additional meetings to provide strategic planning opportunities and additional information on the current reality of the budget.

City Administrator Harrenstein presented information on options to resume in-person public meetings. City Administrator Harrenstein reviewed the declaration of electronic meetings, the concerns with resuming public meetings and options for resuming in-person public meetings. Concerns with resuming public meetings include the concentration of leadership in one location, social distancing, and Governor guidelines, which would limit public participation to 9 individuals and the undesirable option of turning someone away from a public meeting if the room is at capacity. The recommendation was to continue electronic meetings until the Governor removes the peacetime emergency, which is set to expire on July 13, 2020. The Council concurred with waiting until after the Governor's peacetime emergency is lifted to resume in-person public meetings. When meetings resume the Council, and City Clerk will be at the dais, staff members on one side of the Council Chambers, and up to nine members of the public on the other side of the chamber, following social distancing guidance.

City Administrator Harrenstein reported he received a request from a bar owner to pro-rate the liquor licenses due to the COVID-19 shutdown. Council Members were interested in discussing the proposal at a future meeting.

City Clerk Van Genderen commented that election planning is continuing, and new Election Judges are always welcome. The City is working with Nicollet County and the State to ensure everyone has the opportunity to vote safely.

Public Works Director Host reported Monroe avenue continues to move forward, and progress is being made on the project.

Mayor and Council Comments

Council Member Whitlock commented that the Council's job is to prioritize the City's vision and separate the needs from the wants.

Council Member Norland thanked everyone who donated to the library and funds for swim passes.

Mayor Dehen thanked everyone involved in the creation of the historical plaques. He asked for information on the process to add homes to the historical recognition program and the location of the Historic Context Study. City Clerk Van Genderen reported a form is included on the website's historical recognition program page along with the Historic Context Study, which can also be found at the library.

Mayor Dehen thanked Library Director Heintz and Aquatics Programming Director Sands for an excellent adult swim night, and he looks forward to the next one on July 10, 2020.

At 8:36 pm on a motion by Council Member Norland, seconded by Council Member Steiner, the Council Meeting was adjourned.

	Mayor	
City Clerk		



City of North Mankato, MN

Claims List - Regular

By Vendor Name

Date Range: 7-20-20

Vendor Number Bank Code: APBNK-AI	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
00416	1st LINE/LEEWES VENTURES LLC	07/20/2020	Regular	0	483.25	92942
00009	A-1 KEY CITY LOCKSMITHS, INC	07/20/2020	Regular	0	577.30	92943
00066	AMERICAN TEST CENTER	07/20/2020	Regular	0	1,215.00	92944
02434	AUSTIN'S AUTO REPAIR CENTER, INC.	07/20/2020	Regular	0	64.80	92945
03032	BACHMAN'S WHOLESALE NURSERY	07/20/2020	Regular	0	6,830.75	92946
03313	BELLBOY CORPORATION	07/20/2020	Regular	0	351.90	92947
03036	BELLISSIMO PAINT & COATINGS	07/20/2020	Regular	0	10,800.00	92948
02169	BLUE LINE SHARPENING & SALES	07/20/2020	Regular	0	147.00	92949
00189	BRAUN INTERTEC CORPORATION	07/20/2020	Regular	0	1,060.00	92950
00232	CEMSTONE CONCRETE MATERIALS, LLC	07/20/2020	Regular	0	1,399.13	92951
02757	CINTAS	07/20/2020	Regular	0	217.27	92952
00255	CITY OF MANKATO	07/20/2020	Regular	0	145,940.69	92953
00314	CURTIS 1000, INC MIDWEST	07/20/2020	Regular	0	2,309.08	92954
00344	DIAMOND VOGEL PAINT CENTER	07/20/2020	Regular	0	136.79	92955
00364	DRUMMER'S GARDEN CENTER & FLORAL	07/20/2020	Regular	0	3,676.12	92956
00074	EARL F. ANDERSEN INC.	07/20/2020	Regular	0	377.55	92957
00404	FASTENAL COMPANY	07/20/2020	Regular	0	25.58	92958
00409	FERGUSON ENTERPRISES, INC	07/20/2020	Regular	0	7,192.37	92959
03252	FLAIR CONTRACTING, INC.	07/20/2020	Regular	0	24,745.00	92960
03314	FREDERICK, CAROLINE	07/20/2020	Regular	0	100.00	92961
00468	GALLS, LLC	07/20/2020	Regular	0	292.99	92962
03310	GERDES, DOUG	07/07/2020	Regular	0	500.00	92934
00479	GM CONTRACTING, INC.	07/20/2020	Regular	0	3,939.94	92963
00496	GOVERNMENT FINANCE OFFICERS ASSOCIATION		Regular	0	460.00	92964
00508	GREEN TECH RECYCLING, LLC	07/20/2020	Regular	0	683.75	92965
00511	GREENCARE	07/20/2020	Regular	0	351.18	92966
03315	HENDLEY, RICK	07/20/2020	Regular	0	587.50	92967
03153	HOEHN, ELI	07/20/2020	Regular	0	400.00	92968
03316	JACKOWELL, AMANDA	07/20/2020	Regular	0	80.00	92969
00627	JACKSON-HIRSH, INC	07/20/2020	Regular	0	67.68	92970
00637	JETTER CLEAN, INC.	07/20/2020	Regular	0	450.00	92971
03319	KARELS, LAURA	07/16/2020	Regular	0	400.00	92941
00670	KATO ROOFING, INC.	07/20/2020	Regular	0	573.40	92972
00763	LEWIS, CHAD	07/13/2020	Regular	0	350.00	92938
00769	LINDSAY WINDOW & DOOR, LLC	07/20/2020	Regular	0	10,120.51	92973
00723	LIP ENTERPRISES, INC	07/20/2020	Regular	0	35,756.04	92974
00805	MAGFA	07/07/2020	Regular	0	498.85	92935
00832	MANKATO TENT & AWNING CO.	07/20/2020	Regular	0	102.50	92975
00846	MATCO TOOLS	07/20/2020	Regular	0	65.42	92976
03312	MEAD, MARIAH	07/13/2020	Regular	0	20.00	92939
00869	MECHANICAL RESOURCES, INC.	07/20/2020	Regular	0	6,913.11	
02336	MIDWEST AQUACARE	07/20/2020	Regular	0	1,700.00	92978
03317	MILLER, CLARE	07/20/2020	Regular	0	400.00	92979
00963	MINNESOTA BUREAU OF CRIMINAL APPREHEN	07/20/2020	Regular	0	270.00	92980
03160	NOVEL SOLAR THREE LLC (DBA GREEN STREET	07/20/2020	Regular	0	13,815.23	92981
02245	ONSITE	07/20/2020	Regular	0	2,845.00	92982
03194	OPENWOOD STUDIOS INC.	07/20/2020	Regular	0	4,299.50	92983
01106	PETTY CASH	07/20/2020	Regular	0	51.16	92984
01107	PINE PRODUCTS, INC.	07/20/2020	Regular	0	2,000.00	92985
01137	PRAXAIR DISTRIBUTION, INC	07/20/2020	Regular	0	83.50	92986
01161	QUALITY TREE SERVICE	07/20/2020	Regular	0	3,498.25	92987
01170	RAMY TURF PRODUCTS	07/20/2020	Regular	0	218.50	92988
01177	RECORDED BOOKS, LLC	07/20/2020	Regular	0	49.98	92989
01179	RED FEATHER PAPER CO.	07/20/2020	Regular	0	420.40	92990
01226	RUFFRIDGE JOHNSON EQUIPMENT CO., INC.	07/20/2020	Regular	0	602.45	92991
01246	SCHILLING SUPPLY COMPANY	07/20/2020	Regular	0	373.63	92992
01278	SHERWIN-WILLIAMS CO.	07/20/2020	Regular	0	13.93	92993

01285	SIRSIDYNIX	07/09/2020	Regular	,	700.00	92936
01349	STONE & STEEL DESIGN, LLC	07/03/2020	Regular		106.28	92994
03191	US SOLAR	07/20/2020	Regular		6,146.33	92995
03307	VINNIES MINN, SNO PENTICO ICE & MFG	07/20/2020	Regular		690.00	
03311	W. LORENTZ AND SONS CONSTRUCTION, INC.	07/06/2020	Regular		39,377.12	
02282	WARD EINESS STRATEGIES	07/20/2020	Regular		2,000.00	92997
03318	WEILAGE, KENNETH	07/20/2020	Regular		310.50	92998
01515	WELLS FARGO BANK, N.A.	07/20/2020	Regular	ĺ	750.00	92999
01523	WENZEL AUTO ELECTRIC CO	07/20/2020	Regular	(106.98	93000
01525	WEST CENTRAL SANITATION, INC.	07/20/2020	Regular	(28,586.24	93001
03066	WILLIAMS, STACEY	07/20/2020	Regular	9	41.95	93002
01552	WW BLACKTOPPING, INC	07/06/2020	Regular	(400,569.38	92933
01552	WW BLACKTOPPING, INC	07/20/2020	Regular		2,102.29	93003
01568	ZIEGLER, INC.	07/20/2020	Regular		41,417.45	93004
02058	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft		62.72	DFT0004368
02058	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft		45.75	DFT0004369
02058	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft		1,512.07	DFT0004370
02058	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft		42.94	DFT0004371
02058	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft		39.75	DFT0004372
02058 02058	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft Bank Draft) 163.44) 209.70	DFT0004373
00311	CONSOLIDATED COMMUNICATIONS	06/24/2020	Bank Draft Bank Draft			DFT0004374
00311	CULLIGAN WATER CONDITIONING CULLIGAN WATER CONDITIONING	06/30/2020 06/30/2020	Bank Draft			DFT0004382
00311	CULLIGAN WATER CONDITIONING CULLIGAN WATER CONDITIONING	07/07/2020	Bank Draft			DFT0004383 DFT0004389
02750	DPS MEDIA	06/20/2020	Bank Draft) 48.65) 178.47	DFT0004389 DFT0004367
00447	FREE PRESS	07/08/2020	Bank Draft		350.45	DFT0004391
00447	FREE PRESS	07/08/2020	Bank Draft		61.96	DFT0004391
00608	INGRAM LIBRARY SERVICES	07/02/2020	Bank Draft		3,324.69	DFT0004362
00608	INGRAM LIBRARY SERVICES	07/15/2020	Bank Draft		1,122.13	DFT0004406
02941	JAGUAR COMMUNICATIONS	07/07/2020	Bank Draft		3,995.11	DFT0004396
00857	MC GOWAN WATER CONDITIONING, INC.	07/07/2020	Bank Draft		40.00	DFT0004388
00910	MINNESOTA VALLEY TESTING LAB, INC.	06/24/2020	Bank Draft		72.00	DFT0004375
00910	MINNESOTA VALLEY TESTING LAB, INC.	06/26/2020	Bank Draft	(178.50	DFT0004376
00910	MINNESOTA VALLEY TESTING LAB, INC.	06/26/2020	Bank Draft	ĺ	59.50	DFT0004379
00910	MINNESOTA VALLEY TESTING LAB, INC.	07/06/2020	Bank Draft	ĺ	59.50	DFT0004387
01083	OVERDRIVE, INC.	07/02/2020	Bank Draft	Ó	1,236.12	DFT0004385
02834	SERVING ALCOHOL, INC.	07/03/2020	Bank Draft	(12.71	DFT0004386
01335	STAPLES ADVANTAGE	06/29/2020	Bank Draft	(300.26	DFT0004380
01337	STAR TRIBUNE	07/08/2020	Bank Draft		552.76	DFT0004394
02591	UNITED TEAM ELITE	06/30/2020	Bank Draft	(144.00	DFT0004381
02591	UNITED TEAM ELITE	07/08/2020	Bank Draft	(96.00	DFT0004393
01470	VERIZON WIRELESS	07/07/2020	Bank Draft	(DFT0004390
01497	WALL STREET JOURNAL	06/30/2020	Bank Draft	(DFT0004384
00551	A.H. HERMEL COMPANY	07/22/2020	EFT	(-,	2965
00016	ADAMS, NICOLE	07/22/2020	EFT	(2966
00028	AFFORDABLE TOWING OF MANKATO, INC.	07/22/2020	EFT	(2967
02254	ALBRIGHT LAWNS	07/22/2020	EFT	(2968
00105	AUTO VALUE MANKATO	07/22/2020	EFT	C		2969
00142	BETHANY LUTHERAN COLLEGE	07/22/2020	EFT		,	2970
00216 02749	C & S SUPPLY CO, INC.	07/22/2020 07/22/2020	EFT	(2971
00310	COMMUNICATION STRATEGIES LLC	07/22/2020	EFT EFT	(2972
02294	CRYSTEEL TRUCK EQUIPMENT, INC	07/22/2020	EFT			2973
02275	D & K POWDER COATING DEM-CON MATERIALS & RECOVERY	07/22/2020	EFT	(,	2974
00343	DH ATHLETICS LLC	07/22/2020	EFT	Č	-/	2975 2976
03076	FREYBERG MANAGEMENT	07/22/2020	EFT	·		
00453	FREYBERG PETROLEUM SALES, INC.	07/22/2020	EFT			2978
00463	G & L AUTO SUPPLY, LLC	07/22/2020	EFT	(2979
01098	GILLETTE GROUP/PEPSI-COLA	07/22/2020	EFT			2980
00482	GMS INDUSTRIAL SUPPLIES, INC.	07/22/2020	EFT	Č	.,	2981
00538	HAWKINS, INC.	07/22/2020	EFT			2982
00873	HENRY G. MEIGS LLC	07/22/2020	EFT	Č	,	2983
00680	J.J. KELLER & ASSOCIATES, INC.	07/22/2020	EFT	Č		2984
00632	JAVENS MECHANICAL CONTRACTING CO.	07/22/2020	EFT	Ċ		2985
00743	LARKSTUR ENGINEERING & SUPPLY, INC.	07/22/2020	EFT	d	,	2986
03271	LARSON, MATTHEW	07/22/2020	EFT	0		2987
00776	LLOYD LUMBER CO.	07/22/2020	EFT			2988

00793	M & M SIGNS, INC.	07/22/2020	EFT	0	660.00	2989
00796	MACQUEEN EQUIPMENT, INC.	07/22/2020	EFT	0	1,908.46	2990
00825	MANKATO MOTOR COMPANY	07/22/2020	EFT	0	261.70	2991
00874	MENARDS-MANKATO	07/22/2020	EFT	0	229.92	2992
00902	MINNESOTA IRON & METAL CO	07/22/2020	EFT	0	271.20	2993
00956	MINNESOTA WASTE PROCESSING CO.	07/22/2020	EFT	0	31,004.69	2994
02323	MOBOTREX	07/22/2020	EFT	0	2,914.00	2995
01009	NAPA AUTO PARTS - MANKATO	07/22/2020	EFT	0	110.00	2996
01052	NORTH CENTRAL INTERNATIONAL	07/22/2020	EFT	0	4,282.56	2997
01056	NORTH MANKATO FIREMEN'S RELIEF ASSOCIA	07/22/2020	EFT	0	7,057.00	2998
03020	NUTRIEN AG SOLUTIONS, INC.	07/22/2020	EFT	0	172.23	2999
01402	POMPS TIRE	07/22/2020	EFT	0	870.38	3000
01211	RIVER BEND BUSINESS PRODUCTS	07/22/2020	EFT	0	537.65	3001
03286	SANDS, REBEKAH	07/22/2020	EFT	0	21.55	3002
01281	SIGN PRO	07/22/2020	EFT	0	281.00	3003
01429	TURFWERKS	07/22/2020	EFT	0	31.60	3004
01478	VIKING FIRE & SAFETY LLC	07/22/2020	EFT	0	87.57	3005
00234	CENTER POINT ENERGY	07/08/2020	Bank Draft	0	699.55	DFT0004395
02181	ETS CORPORATION	07/02/2020	Bank Draft	0	2,422.83	DFT0004366
02003	MINNESOTA DEPT OF REVENUE	07/07/2020	Bank Draft	0	399.57	DFT0004364
03029	OPEN EDGE	07/02/2020	Bank Draft	0	1,247.54	DFT0004365
02766	SPROUT SOCIAL	07/07/2020	Bank Draft	0	99.00	DFT0004404
01477	VIKING ELECTRIC SUPPLY, INC.	06/30/2020	Bank Draft	0	621.77	DFT0004397
01477	VIKING ELECTRIC SUPPLY, INC.	07/07/2020	Bank Draft	0	517.60	DFT0004399
01557	XCEL ENERGY	07/08/2020	Bank Draft	0	9,166.66	DFT0004398
					1,010,768.84	149

Authorization Signatures

	All Council
The above manual and regular claims lists for 7-20	-20 are approved by:
MARK DEHEN- MAYOR	
DIANE NORLAND- COUNCIL MEMBER	
WILLIAM STEINER- COUNCIL MEMBER	
SANDRA OACHS- COUNCIL MEMBER	

JAMES WHITLOCK- COUNCIL MEMBER

RESOLUTION APPROVING DONATIONS/CONTRIBUTIONS/GRANTS

WHEREAS, the Minnesota Statute 465.03 and 465.04 allows the governing body of any city, county, school district or town to accept gifts for the benefit of its citizens in accordance with terms prescribed by the donor;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH MANKATO, MINNESOTA, that the following donations/contributions/grants are approved as follows:

Donor	Restriction	Amount
Douglas Larson	Paver-8x8	\$75.00
Jo Marie Robbins	Library Donation	\$500.00
Janet Costello	Book Donation	\$140.00
Mary Kosberg	Book Donation	\$113.95
Jo Marie Robbins	Book Donation	\$100.00
Гotal		\$928.95

Adopted by the City Council this 20 th day of July 2020.				
	Mayor			
City Clerk				



1001 Belgrade Avenue North Mankato, MN 56003 507-625-4141 Fax: 507-625-4151

www.northmankato.com

2019
2019

Audio Permit

About:

An audio permit is required for anyone operating outdoor amplified sound (i.e., a loudspeaker, public address system, or sound amplifying equipment). All Audio Permits must be approved by the Council. The sound system cannot be operated before 7:00 am or after 10:00 pm. There is a \$25 fee.

Audio Permit Responsibilities:

- An onsite event coordinator must be available by mobile during the event.
- An applicant will provide a schedule of any music or entertainment proposed to occur during the event.
- A beginning and end time must be supplied on the application, and the event coordinator must ensure compliance.
- Applicants must comply with City Code Ordinance 90.045 and Minnesota Rules Chapter 7030, which limits noise.
- Noise levels cannot exceed 60 dBA more than 50 percent of the time.

What happens if there is a noise complaint?

- A North Mankato Patrol Officer will meet with the complainant and evaluate and measure the noise using a decibel reader at the location of the complainant.
- If the noise is found out of compliance, the Patrol Officer will contact the onsite event coordinator, and the amplified sound must be turned down.
- If the onsite event coordinator does not comply, the event will be immediately terminated, and the group will be disbursed.
- Failure to comply will affect future ability to obtain an audio permit.

AMPLIFIED SOUND:	×	IVE MUSIC/BAND DJ/KARAOKE MACHINE OTHER:	DATE OF EVENT: 1/19/2020 BEGIN TIME: 8AM END TIME: 8PM		
LOCATION / SHELTER:	ipring L	gke # 2 sledding			
ONSITE COORDINATOR	; F	PRINT NAME: Tyler Watz, MOBILE NUMBER: (612)	720-322		
I, THE UNDERSIGNED, HAVE RECEIVED THE AUDIO PERMIT AND UNDERSTAND THAT FAILURE TO COMPLY WITH THE AUDIO POLICY MAY TERMINATE THE EVENT AND PREVENT FUTURE ABILITY TO OBTAIN AN AUDIO PERMIT. SIGNATURE: Jyler Watson (rink of m) DATE: 7/14/20					
CITY CLERK:	 ✓ONLI	NE	DENIED I APPROVED STAFF INTIALS		



MINNESOTA 1001 Belgrade Avenue North Mankato, MN 56003 507-625-4141 Fax: 507-625-4151 www.northmankato.com

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Audio Permit	2020
Park Permit	2020
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Audio Permit

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- If the onsite event coordinator does not comply, the event will be immediately terminated, and the group will be disbursed.

		iture ability to obtain	an audio permit.	
AMPLIFIED SOUND:	N DI/KA	MUSIC/BAND NRAOKE MACHINE	DATE OF EVER BEGIN TIME: END TIME:	9:00 gm
LOCATION / SHELTER	304 Mo	nroe Ave		
event name: W		7,11		
ONSITE COURDINATO				
	MOBI	LE NUMBER 5	07-317-98	56
COMPLY WITH THE AU AN AUDIO PERMIT	JDIO POLICY MA	Y TERMINATE THE EV		FUTURE ABILITY TO OBTAIN
CITY CLERK: April	Van Bondo	Xerenacce		STACE INITIAL C

CITY OF NORTH MANKATO

REQUEST FOR COUNCIL ACTION



Agenda Item # 9A	Dept: Administration	Council Meeting Date: 7/20/20		
TITLE OF ISSUE: Consider Resolution Closures During the COVID-19 Panden		or Time Closed Due to State Mandated Bar		
the North Mankato City Council was prese	ented with a request to prorate on which closed all bars and restar	g the Council Meeting conducted on July 6, 2020, on-sale liquor licenses for establishments that urants to indoor dining. The closure began on eopen to limited outdoor seating. Bars and		
REQUESTED COUNCIL ACTION: Ad Mandated Bar Closures During the CO		uor Licenses for Time Closed Due to State		
Motion By: Second By: Vote Record: Aye Norland Oachs Whitlock Steiner Dehen	Resolution Ordi			
Workshop X Regular Meeting Special Meeting	Ta	efer to: able until: ther:		

RESOLUTION PRORATING EXISTING ON-SALE LIQUOR LICENSES FOR TIME CLOSED DUE TO STATE MANDATED BAR AND RESTAURANT CLOSURES DURING THE COVID-19 PANDEMIC

WHEREAS, on March 17, 2020, the Governor's Executive Order 20-04 temporarily closed bars and restaurants to on-premise customers; and

WHEREAS, the closure has significantly impacted the economic vitality of local bars and restaurants; and

WHEREAS, the City of North Mankato recognizes the economic impact the Governor's order caused to local bars and restaurants; and

WHEREAS, the order was lifted on June 1, 2020, allowing bars and restaurants to reopen to limited outdoor seating; and

WHEREAS bars and restaurants were closed for 11 weeks creating a significant economic impact.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH MANKATO, MINNESOTA, that;

- 1. The city of North Mankato will prorate on-sale, Sunday on-sale, on-sale club, and Tap-Room on-sale liquor licenses.
- 2. The City of North Mankato will base the proration on 11 weeks of missed sales.
- 3. The City of North Mankato will refund bar and restaurant owners for qualified liquor licenses refunding the amount to prorate for the 11 weeks of closure.

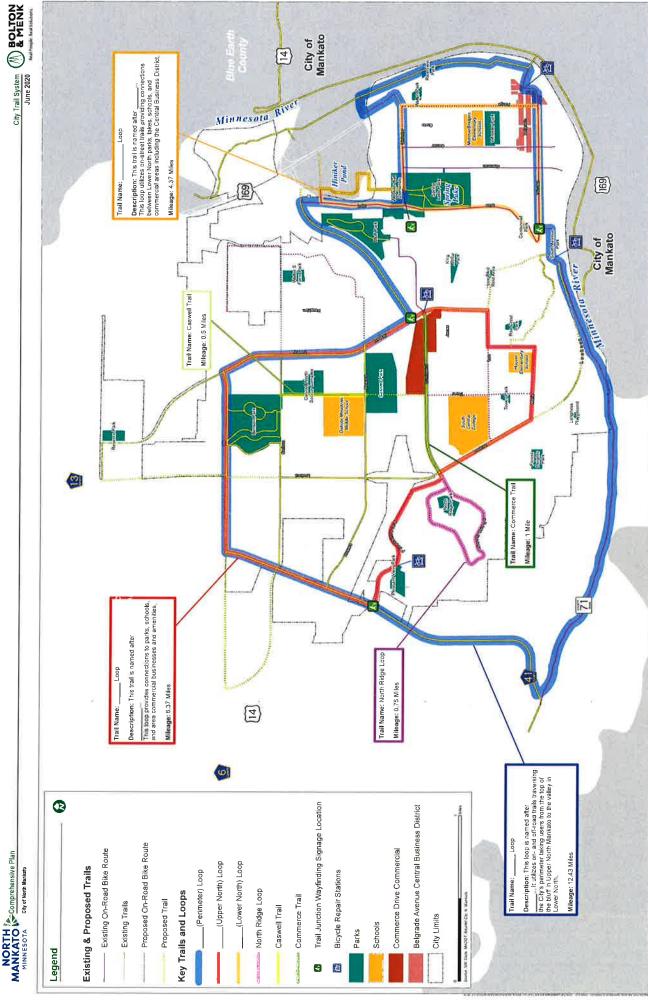
Adopted by the City Council this 20th day of July 2020.

ATTEST:	Mayor
City Clerk	

CITY OF NORTH MANKATO REQUEST FOR COUNCIL ACTION



Agenda Item # 9B	Dept: Community Dev.	Council Meeting Date: 7/20/20
TITLE OF ISSUE: ReviewTrail Loop M	Iap for Inclusion in the Co	nprehensive Plan Update.
BACKGROUND AND SUPPLEMENTA	AL INFORMATION:	
BACKGROUND AND SUPPLEMENTA	AL INFORMATION:	
REQUESTED COUNCIL ACTION: Re	viewTrail Loop Map for In	If additional space is required, attach a separate sheet clusion in the Comprehensive Plan Update.
For Clerk's Use:	CIIDD	ORTING DOCUMENTS ATTACHED
Motion By: Second By: Vote Record: Aye Nay Norland	Resolution Or Other (specif	dinance Contract Minutes Map
Oachs Whitlock Steiner Dehen		y) Nup
Workshop X Regular Meeting		Refer to:
Special Meeting		Table until:



CITY OF NORTH MANKATO REQUEST FOR COUNCIL ACTION



Agenda Item # 11A	Dept: Administration	Council Meeting Date: 7/20/20
TITLE OF ISSUE: Receive North Man	kato's Use of Force Report.	
		orth Mankato Police Chief reviewed available
data related to use of force and enforceme	nt actions by the North Manka	no Ponce Department.
REQUESTED COUNCIL ACTION: Re		If additional space is required, attach a separate sheet of Force Report ORTING DOCUMENTS ATTACHED
For Clerk's Use:	SUPPO	ORTING DOCUMENTS ATTACHED
Motion By: Second By:	Resolution Ord	linance Contract Minutes Map
Vote Record: Aye Norland Oachs Whitlock Steiner Dehen	Other (specify	y) Report
Workshop		Refer to:
X Regular Meeting Special Meeting		Table until:Other:

News Release

For Immediate Release July 16, 2020

Contact: Chief Ross Gullickson 507-625-7883

North Mankato Police Department Releases Use of Force Report

Four and a half year study shows minimal use of force

North Mankato, Minn. North Mankato police officers used force in less than one-half of one-percent of all service calls between January 2016 and July 2020. That's according to a report released by the North Mankato Police Department.

"Over the last four and a half years officers used force 107 times, and in each of those instances the use of force was consistent with department policies and training," says Chief Ross Gullickson of the North Mankato Police Department. "In about 75-percent of those cases officers used minimal force, including verbal commands and handcuffing."

The use of force report was released at tonight's North Mankato City Council meeting.

"I am pleased with the transparency of this report, and I'm grateful to Chief Gullickson and his officers for the service and professionalism they display each and every day," says John Harrenstein, North Mankato City Administrator. "Recent high profile events have focused public attention on police conduct and rightfully so. All of us in North Mankato can be proud of our officers and they way they carry out their duties in our community."

For more information about the North Mankato Police Department, visit northmankato.com/police.



Date: July 16th, 2020

To: John Harrenstein, City Administrator

From: Ross Gullickson, Chief of Police

Re: Department Data – Use of Force, Enforcement

INTRODUCTION

The purpose of this memo is to report available data related to use of force and enforcement actions by the North Mankato Police Department following the social unrest and questions presented about police practices in the wake of George Floyd's death. Data highlighted in the report includes information related to use of force, enforcement, training standards, community outreach efforts, and community complaints/compliments. While the information is not exhaustive, it provides a meaningful review of the North Mankato Police Department's use of force and areas the Department supports related to proposed police reforms.

USE OF FORCE

Four and one half years of data was collected between the years 2016 and the end of June 2020 related to the use of force by the North Mankato Police Department. January 2016 was chosen because it is the first year data is available from the department's current records management system. Although there is no single, universally agreed-upon definition of use of force, the International Association of Chiefs of Police describes use of force as the "amount of effort required by police to compel compliance by an unwilling subject." Levels of force used towards a subject can vary from issuing simple verbal commands to the use of lethal force, and Officers are trained to only use the amount of force necessary to mitigate a situation, make an arrest, or protect themselves or others from injury.

The amount of force needed is determined by the level(s) of resistance an Officer encounters. These levels of resistance are grouped into five (5) categories: Compliant, Passive Resistance, Active Resistance, Active Aggression, and Aggravated Active Aggression. "Compliant" is defined as subjects who willingly follow commands and are taken into custody without incident. "Passive Resistance" is defined as subjects who display non-violent resistance towards officers. "Active Resistance" is defined as subjects who physically counteract an officer's attempt to control which may result in an injury to the officer or another, but there is no attempt to harm. "Active Aggression" is defined as subjects who actively and physically counteract an officer's attempt to control, and there is an attempt or intent to harm the officer or another. "Aggravated Active Aggression" is defined as active aggression involving the use or threatened use deadly force against an officer or another.

Between January 2016 and June of 2020 North Mankato officers applied force 107 times. Of those 107 instances, 67 (62.6%) involved subjects who were "Compliant" or displayed "Passive Resistance" and

complied with an Officer's direction or were taken into custody with minimal effort. The remaining 40 instances (37.4%) involved those who displayed "Active Resistance" or "Active Aggression" toward officers. Table 1 in the attachment to this memo identifies the type of force used by officers for the 107 incidents. Note that the total in Table 1 does not equal 107 as some instances had more than one officer on scene.

In addition, 36 or 34% of the 107 instances were the result of North Mankato Officers assisting surrounding law enforcement agencies. Table 2 in the attachment identifies the agencies North Mankato Patrol Officers were assisting when use of force was used by North Mankato Officers while assisting other agencies. Table 3 in the attachment identifies the race of the subjects involved in use of force incidents.

The 107 incidents averages 24 incidents per year use of force is used by North Mankato officers. Comparatively, during the same time period of time data for this report was reviewed, the North Mankato Police Department responded to over 25,000 calls for service that officers either self-initiated or were dispatched to. Instances in which force had to be used/applied during those calls amounts to less than 1 percent (.42%).

ENFORCEMENT DATA

In 2019 the department began a more consistent effort to capture the race of a person who was subject to an enforcement action. Enforcement action can be subdivided into three categories: issuing a person a citation for a traffic offence (Cited), charging them with a criminal offense (Arrested), or issuing them a verbal or written warning for an infraction (Warning). During 2019, approximately 1,650 individuals were subject to one of the three enforcement categories by the North Mankato Police Department.

Capturing the accurate race of a person cited, arrested, or warned can be difficult. A person's race is not a descriptor captured on a driver's license record, and in 99% of incidents a driver's license or state issued ID card is used to identify individuals by the responding Officer. In addition, race is not a descriptor added to any charging documents including citation or formal complaints. On occasions, officers will have to 'guess' a person's race based on observations, ask a person to identify their race, or out of concern for inappropriately identifying a personal race they will leave it blank on the name record.

Of the approximately 1,650 individuals subject to enforcement action in 2019, 549 (33%) did not have a race listed on their identifying record. As a comparison, in 2018, 56% of people in these three categories did not have a race identified on their name record. This demonstrates increased effort by Officers of the department in 2019 to identify race during enforcement actions. The 549 individuals not identified by race are still included as part of the overall total, but definitive data on the individual's race cannot be determined. Table 4 in the attachment identifies the number and to the extent possible with available records the race of individuals who were subject to an enforcement action.

TRAINING

North Mankato police officers are required to complete a minimum of 48 hours of continued education credits every 3 years to maintain their POST Board licensure. Officers often exceeds that standard by completing other elective training throughout their renewal period. An example of mandatory training that each officer must receive includes:

- De-escalation strategies
- Cultural competency
- Implicit bias
- Mental health crisis response
- Emergency driving
- First aid
- Firearms qualifications
- Defensive tactics
- OSHA/Hazardous Materials

The department's use of force training is a blend of classroom, online, and hands-on training. Officers complete classroom and online training centering on existing and emerging case law, department policy, scenario discussions, de-escalation strategies, critical incident stress impacts, the importance of physical fitness, and use of force constitutional issues. The department also conducts a yearly hands-on qualification session where officers physically practice the application of escort holds, pain compliance techniques, handcuffing, issuing verbal commands, weapons retention, strikes and blocks, ground fighting, and so on. Officers also annually certify on the use of the TASER device.

In the future the department intends to utilize more scenario-based training using role-players and scripted scenarios. We are also exploring ways to partner with other law enforcement agencies to train with the department. All training is submitted to the POST Board for review and approval, and rosters are maintained to document officer attendance.

COMMUNITY OUTREACH

Working with and through our community is a high priority for the North Mankato Police Department. It is incumbent on us to proactively create opportunities for our police officers to interact with and "get to know" our community members. In 2019, the North Mankato Police Department conducted over 300+ extra patrols and walk-throughs of North Mankato Schools, attended 37 community events (e.g. Tapestry Project, Coffee with a Cop, Cone with a Cop, Cops and Bobbers, Shop with a Hero, Night to Unite, and a litany of various community runs/walks/and other details). The department also completed 30 public education talks/presentations (e.g. fraud prevention, teen substance abuse prevention, active violence response, bus safety, as well as others).

COMPLAINTS

Between 2018 and June of 2020, command staff have completed 8 supervisory reviews for instances where the performance of an officer was raised by a member of the public or noted by a supervisor. The eight incidents are described below:

1 Lost property during an arrest and transport of a subject to Detox

- 1 Arrest of a subject based on misinformation and miscommunication
- 1 Concern on the use of a towing service (i.e. taking business away from another)
- 1 Disagreement of facts/circumstances on accident report
- 1 Improper radio etiquette
- 1 Not taking proper action on a report of a JV runaway
- 1 Damage to property during a motor vehicle search
- 1 Timeliness of patrol officer investigative follow-up on case

COMPLIMENTS

Citizens regularly stop in the office and offer their thanks and support. We receive thank you cards, baked goods, words of encouragement, as well as monetary donations to the agency. We do not track these numbers officially, but at least once a week, or once every two weeks, someone will stop by the office to say thank you and express their support.

CONCLUSIONS

In reviewing North Mankato Police Department's use of force, enforcement, training, and complaint information I draw the following conclusions:

- 1. Our officers do not use force often (less than 1% of all calls).
- Our officers can de-escalate situations and gain voluntary compliance or have to use minimum levels of force to take people into custody in the majority of all incidents. Approximately 75% of all use of force incidents included low level tactics including verbal commands, handcuffing, escort holds, or pressure point applications.
- 3. Our officers use force consistent with our policy and training
- 4. Officers in the department are well trained on a variety of topics and apply that knowledge to everyday situations.
- 5. Over 300 extra patrols in North Mankato Schools and other public education/community events were completed in 2019 to promote casual opportunities for officers to interact with the public.
- 6. Since 2018 eight instances were reviewed by Department Supervisors into the conduct of officers. None of the instances include complaints related to the use of force or a decision to use force by an officer.
- The Department regularly receives well-wishes and compliments from members of the public during the year.
- 8. Table 5 in the attachment details current population and racial demographic of North Mankato as a whole based on 2019 data collected from the GIS software system ESRI. While the minority population of North Mankato makes up 12% of the total population, minorities were involved in 30% of use of force incidents during the time period reported. The department acknowledges the difference in the population demographics of the community and rates of involvement in use of force incidents. It is the department's commitment to ensuring all law enforcement personnel continue to be trained in cultural competency, implicit bias, and de-escalation tactics.

9. Table 4 identifies that in approximately 40% of all enforcement actions, no data on race was collected during 2019. Enforcement data for 2019 indicates continued improvement in collecting was achieved in 2019 compared to 2018 and that further improvement in collecting race information on subjects subject to enforcement action can be made in future years.

POLICE REFORMS

I am a voting member of the Minnesota Chiefs of Police Association (MCPA). This organization is a strong advocate of several key police reform measures. The proposals the organization is discussing with lawmakers are thoughtful, have involved many stakeholders, and are supported by my office.

The recommendations include:

- 1. Change laws governing collective bargaining agreements that impede discipline of officers who seriously betray the public trust
- 2. Empower the Police Officers Standards and Training (POST) Board, at the request of a chief or sheriff, to review and revoke the professional license of an officer who shows a pattern of failing to follow public policy
- 3. Encourage all police agencies to adopt use-of-force policies that make sanctity of life a core organizational value
- 4. Create an independent and specialized investigation unit within the Bureau of Criminal Apprehension (BCA) with the authority to investigate all officer-involved shootings and uses of force that result in death or severe bodily injury
- 5. Assist law enforcement agencies to implement an Early Intervention Program (EIP) for officers and dispatchers that is designed to identify problem behaviors at the earliest possible stage so that intervention and support can be offered in a non-disciplinary manner
- 6. Expand resources and increase statewide awareness of existing resources, to improve the mental health and wellness of first responders and dispatchers
- 7. Require law enforcement agencies to adopt data practices that promote transparency, openness, and accountability
- 8. Ensure that all law enforcement agencies are trained in cultural competency, implicit bias, deescalation tactics and skills in order to reduce use-of-force, especially when responding to persons in crisis.

ATTACHMENT: DATA TABLES.

Table One. Types of Force Used by Officers				
Type	#		Comment	
Deadly Force	1	1%	MN river incident	
Chemical Irritant	1	1%		
Baton	1	1%		
TASER	24	22%	Displayed or deployed	
			Verbal commands, handcuffing, escort holds/muscling techniques,	
Other	83	75%	pressure point application, etc.	
Total	110	100%		

Table Two. Assisting other Agencies					
Agency	#		Comment		
			DOC, St. Peter PD, Le Sueur Co,		
Other	9	25%	Lake Crystal PD, and others.		
Mankato PD	8	22%			
Drug Task Force	7	20%			
Nicollet Co.	4	11%			
State Patrol	4	11%			
Blue Earth Co.	4	11%			
Total	36	100%			

Table Three. Racial demographic					
Туре	#		Comment		
White	76	71%			
African American	23	22%			
Hispanic	7	7%			
American Indian	1	1%			
Total	107	100%			

Table Four. 2019 Enforcement by Race							
		Arrested		Cited		Warning	
White		185	57%	127	59%	565	51%
African American		17	5%	0	0%	0	0%
Afr. American of Hispanic/Latino Origin		41	13%	28	13%	73	7%
Hispanic or Latino		11	3%	6	3%	22	2%
American Indian		1	0%	0	0%	6	1%
Asian		2	1%	7	3%	11	1%
Unknown		65	20%	46	21%	438	39%
	Total	322	100%	214	100%	1,115	100%

Table Five. 2019 N. Kato Pop. By Race (source ESRI)					
Race/Ethnicity	North Mankato				
White	12,952	88%			
Black or African American	543	4%			
American Indian and Alaska Native	42	0%			
Native Hawaiian/Pacific Islander	314	2%			
Hispanic or Latino	528	4%			
Two or more races	271	2%			
Total	14,650	100%			