

July 15, 2024

City Council Meeting Packet

REGULAR CITY COUNCIL SESSION

MALDEN CITY COUNCIL
MONDAY, JUNE 17, 2024 — 6:00 P.M.
CITY HALL—201 SOUTH MADISON

Mayor Denton Kooyman called the meeting to order at 6:00 p.m. with Randy Moore with First Christian Church conducting the opening prayer.

ROLL CALL:

Council Member Downs
Council Member Jenkins
Council Member Lefler
Council Member House
Council Member Joyce
Council Member Jones
Council Member Beckett
Council Member Coleman
Members Present

PRESENT

X

X

X

X

X

X

X

X

ABSENT

8

Others Attending: City Clerk/City Collector Mandy Lewis, Public Works Supervisor Kurt Krepps, Public Safety Department Director/Chief of Police Jeff Mitchell, City Treasurer Angela Earnheart, City Attorney Jonce Chidister and City Administrator Ivone Smith.

15 MINUTE OPEN FORUM

None.

APPROVAL OF THE MINUTES

a. **Approval of Regular Council Session Minutes of May 20, 2024.**

MOTION: By Council Member Jenkins to approve the Regular Session Minutes of May 20, 2024.

SECOND: By Council Member Downs.

Motion Passed 8/0

TREASURERS REPORT

a. **Financial Report**

City Treasurer Earnheart reported for the month of May 2024, the General Fund had \$950,217.47, COVID Federal Funding has \$183,214.65, Cemetery Fund has \$163,785.25, Park Fund \$0.00, Park/Frisco Park Splashpad Fund \$351,487.15, DED has \$41,708.10, Street Capital Projects Fund \$448,573.29, Solid Waste Management Fund \$5,960.77, Capital Improvement Fund has \$269,601.72. Total cash and cash equivalents \$2,546,566.08 and long-term loan obligations is \$2,108,551.01.

ORDINANCE(S):

a. **Ordinance No. 3285 (Removal of Committees/Boards)**

MOTION: By Council Member House to approve the 1ST reading of **ORDINANCE NO. 3285** – An Ordinance of the City of Malden, Missouri eliminating certain inactive advisory boards, commissions and/or committees previously established by the Malden City Code.

SECOND: By Council Member Jenkins.

POLL VOTE ----- MOTION PASSED**8 - YES****0 - NO**

Council Member Joyce	YES	Council Member Jones	YES
Council Member House	YES	Council Member Coleman	YES
Council Member Downs	YES	Council Member Beckett	YES
Council Member Lefler	YES	Council Member Jenkins	YES

DISCUSSION: At the May City Council Meeting, City Attorney Chidister states, the Council requested an Ordinance be prepared to remove the Arts Commission, Community Center Board, Economic, Industrial and Airport Development Advisory Committee as well as the Trim Board. He informs the Council, the Trim Board is not included in this Ordinance as additional research will need to be done to distribute some of the duties tied to the Trim Board.

MOTION: By Council Member Jenkins to approve the 2ND reading of **ORDINANCE NO. 3285** – An Ordinance of the City of Malden, Missouri eliminating certain inactive advisory boards, commissions and/or committees previously established by the Malden City Code.

SECOND: By Council Member Jones

POLL VOTE ----- MOTION PASSED**8 - YES****0 - NO**

Council Member Joyce	YES	Council Member Jones	YES
Council Member House	YES	Council Member Coleman	YES
Council Member Downs	YES	Council Member Beckett	YES
Council Member Lefler	YES	Council Member Jenkins	YES

APPROVAL OF BOARD OF PUBLIC WORKS NOMINATION – Aujua Woods:

Mayor Kooyman informs the Council of Ms. Wood's request to be placed on boards/committees within the City. He states Ms. Woods is a resident of Ward 3. It was his intention to have a resident from each ward on the Board of Public Works. He states this board is very important to the City of Malden and he feels Ms. Woods will make a good addition. He states there was concern regarding a family relationship with another board member, however, City Attorney Chidister advised there is no conflict.

MOTION: By Council Member Joyce to approve Aujua Woods nomination to the Board of Public Works.

SECOND: By Council Member Jenkins.

Motion Passed 8/0**BUDGET & FINANCE COMMITTEE RECOMMENDATIONS:****a. City of Malden – Approval of Amended Budget for Fiscal Year 2023/2024**

City Administrator Smith states the Amended Budget includes May and June estimates and will change once the actual numbers are entered. She states cash for the 2023/2024 Fiscal Year is up and sales tax revenue is holding steady.

MOTION: By Council Member Jones to approve the City of Malden Amended Budget for Fiscal Year 2023/2024 as presented.

SECOND: By Council Member Joyce.

Motion Passed 8/0**b. City of Malden – Approval of Budget for Fiscal Year 2024/2025**

City Administrator Smith states the proposed Budget for Fiscal Year 2024/2025 presented includes wage adjustments for City of Malden employees. Council Member Joyce inquires about the possibility of a conflict if a Council Member has a relative that is a City of Malden employee. City Attorney Chidister states there is not a conflict if the vote is regarding the overall budget. However, if certain line items were to be discussed separate, there may be a need to abstain from the vote.

MOTION: By Council Member House to approve the City of Malden Budget for Fiscal Year 2024/2025 as presented.

SECOND: By Council Member Jones.

Motion Passed 7/1

c. Board of Public Works – Approval of Amended Budget for Fiscal Year 2023/2024

City Administrator Smith states she was asked to present the Board of Public Works Budget to the Council this year.

MOTION: By Council Member Jones to approve the Board of Public Works Amended Budget for Fiscal Year 2023/2024 as presented.

SECOND: By Council Member Joyce.

Motion Passed 8/0

d. Board of Public Works – Approval of Budget for Fiscal Year 2024/2025

City Administrator Smith states a proposed Board of Public Works Budget for Fiscal Year 2024/2025 was recommended to the Budget & Finance Committee. The Budget & Finance Committee did not take some of the recommendations and has recommended the current proposed Budget for Fiscal Year 2024/2025. She states the BPW Budget is different from the City's budget as the revenue is from the sale of services and not tax revenue. She informs she is happy to answer any questions the Council may have.

MOTION: By Council Member House to approve the Board of Public Works Budget for Fiscal Year 2024/2025 as presented.

SECOND: By Council Member Downs.

Motion Passed 7/1

APPROVAL OF CHANGE TO SEPTEMBER 2024 COUNTY MEETING DATE:

Mayor Kooyman states several members of the Council, City Administrator Smith and City Clerk Lewis will be attending the Missouri Municipal League Conference September 15-18. He requests the September Council Meeting be moved to September 23, one week later.

MOTION: By Council Member Jenkins to approve the date change for the September 2024 City Council Meeting from September 16, 2024 to September 23, 2024.

SECOND: By Council Member House.

Motion Passed 8/0

CITY ADMINISTRATOR'S REPORT

City Administrator Smith states a breakdown of costs for the remodel of the Community Center is included in the Council Packet. She states once all the costs have been paid, she will bill the Board of Public Works for their half of the project.

She states she will be presenting a policy for the sale of assets at the next Council Meeting. She states checks were received from the sale of the fire truck to the City of Campbell and the six-month lease of a fire truck to the City of Campbell. Those revenues have been deposited into the General Fund until a policy can be approved.

City Administrator informs a Bid Opening was held on June 13 for the Splash Pad concrete. However, no bids were received. She has been in contact with the Department of Natural Resources and has been informed quotes can be taken since no bids were received. She will continue to work on getting this project completed, unfortunately, it may not be complete before the end of the summer.

COUNCIL LIAISON REPORTS

Council Member Beckett – None.

Council Member Joyce – None.

Council Member Lefler – Inquires if the project at the Airport was bid out. City Administrator Smith states the project was a grant through MoDOT and each grant has certain requirements so she is sure those rules were followed.

Council Member Jenkins – States she has received several phone calls about the request of the Post Office to have mailboxes move to the street. Mayor Kooyman states he will discuss this topic in his Mayor's Report.

Council Member Coleman – Stated the Community Center looks good.

Council Member Jones – None.

Council Member House – None.

Council Member Down – States she too has received several calls about the Post Office request.

MAYOR REPORT

Mayor Kooyman states the Malden Post Office has sent around a notice requesting mail boxes be moved to the road instead of hanging on house. It states the request is due to limited workforce. He informs he has contacted the head of Post Offices within this region and it was stated local Post Masters are given the authority to make such regulations. He will be happy to share the phone number to the person he talked to should the Council want the number. He states the City's opinion is to oppose this request as there will be City of Malden sidewalks that could be damaged.

Mayor Kooyman informs the July Council Meeting will be on July 15, 2024 at 6 pm at the Municipal Building. The Park Board Meeting is scheduled for Wednesday, June 26, 2024 at 5:30 pm in the Northeast Room at the Municipal Building. He states the 4th of July event is coming soon and if anyone is interested in helping, please come to the Park Board Meeting. The Building Code Committee Meeting is scheduled to be held on June 26, 2024 at 3 pm in the Northeast Room at the Municipal Building. The Board of Public Works Meeting will be held June 25, 2024 at 5 pm in the Northeast Room at the Municipal Building.

Mayor Kooyman states City Departments will be closed on Wednesday, June 19th for the Juneteenth holiday. He thanks all the City of Malden employees that helped with the move of City Hall, Municipal Court, and Board of Public Works Office. He asks the public patience as the offices settle into the new facilities. Mayor Kooyman informs City Clerk Lewis applied for a Local Records Preservation Grant and was awarded \$4,564 for file storage equipment.

City Administrator Smith affirms Mayor Kooyman's thanks for the City employees. She states, she feels the move went well especially since proposed budgets were being completed during the same week.

OTHER BUSINESS DEEMED NECESSARY

With no other business deemed necessary, a Motion to Adjourn was entertained.

MOTION: By Council Member House to adjourn the Regular Council Session of June 17, 2024 at 6:40 p.m.

SECOND: By Council Member Jones.

POLL VOTE ----- MOTION PASSED

8 - YES

0 - NO

Council Member Joyce	YES	Council Member Jones	YES
Council Member House	YES	Council Member Coleman	YES
Council Member Downs	YES	Council Member Beckett	YES
Council Member Lefler	YES	Council Member Jenkins	YES

ATTEST:

Denton Kooyman – Mayor

Mandy Lewis –City Clerk/ City Collector

CITY OF MALDEN
SCHEDULE OF CASH BALANCES
AS OF JUNE 30, 2024

Petty Cash/Cash in Drawer	\$	950.00
Consolidated City Use Sales Tax		527,143.43
COVID Funding - Federal		87,356.71
Cash--General Fund		710,802.69
Cash-Cemetery	0.00	
Cash--Cemetery Maintenance	36,587.66	
CD--Cemetery	127,197.59	
Total Cash in Cemetery Fund		163,785.25
Cash--Park/Local Tax		28,949.86
Cash-Splashpad Account-Frisco Park		351,167.15
Cash - Malden Dept of Economic Development		41,716.58
Streets Capital Projects Fund		458,963.30
Solid Waste Management Fund		5,986.25
Capital Improvement Fund		278,320.33
Cash-MCIC-General Acct	7,335.72	
Cash-MCIC-Debt Reserve Acct	15.17	
Cash - Nutrition Center, Inc.- General Acct	1.92	
Cash - Nutrition Center, Inc.- Debt Reserve Acct	8.21	
Fire Cleanup Fund	3,800.00	FIR1018
Cash-Funded Liability Account	8,418.69	
Arts Council Funds	4,536.23	
Storm Donations	16,631.16	
Cash--Officer Training	1,446.98	
Cash-Court Bonds & Restitution	3,900.00	
Cash - Shop With A Hero Acct	14,707.58	
Cash--Police PAC	46.02	
Cash - Grant Funding Account	0.00	
Cash--Police Grants Fund	0.22	
Total of Other Cash Account Balances		60,847.90
Total Cash & Cash Equivalents	\$	2,715,989.45

CITY OF MALDEN
SCHEDULE OF LONG-TERM FINANCIAL COMMITMENTS
AS OF JUNE 30, 2024

CITY OF MALDEN
POLICE DEPARTMENT

DESCRIPTION:	2021 CHEVY TAHOE - LOAN #80090728	
ORIGINAL LEASE TOTAL:	\$	46,599.03
BALANCE:	\$	15,998.10
INTEREST RATE:		2.250%
PAYMENT SCHEDULE:	\$	16,777.66 DUE AUGUST 4 EACH YEAR
ORIGINAL LEASE DATE:		July 26, 2021
LAST PAYMENT DATE:		August 4, 2024

CITY OF MALDEN
MALDEN CAPITAL IMPROVEMENT CORP/MALDEN NUTRITION CENTER, INC.

	LOAN #80077545	
DESCRIPTION:	FSCB LOAN-PAYOFF USDA LOANS FOR POLICE DEPT BLDG/NUTRITION CENTER BLDG	
ORIGINAL LEASE TOTAL:	\$	857,671.75
BALANCE:	\$	607,725.43
INTEREST RATE:		2.610%
PAYMENT SCHEDULE:	\$	7,264.00 MONTHLY
ORIGINAL LEASE DATE:		October 15, 2020
LAST PAYMENT DATE:		August 1, 2033

CITY OF MALDEN
STREET DEPARTMENT

	LOAN #289705	
DESCRIPTION:	LOAN FM BANK FOR STREET IMPROVEMENTS	
ORIGINAL LOAN AMOUNT:	\$	2,115,000.00
BALANCE:	\$	657,038.49
INTEREST RATE:		3.400%
PAYMENT SCHEDULE:	\$	21,112.77 20th of Each Month
ORIGINAL LEASE DATE:		March 27, 2017
LAST PAYMENT DATE:		March 27, 2027

CITY OF MALDEN
PARK DEPARTMENT

	LWCF PROJECT 29-01741	
DESCRIPTION:	LOAN FROM MALDEN BPW FOR FRISCO PARK SPLASHPAD INSTALL	
ORIGINAL LOAN AMOUNT:	\$	397,742.50
BALANCE:	\$	397,742.50
INTEREST RATE:		0.000%
PAYMENT SCHEDULE:	\$	- 50% GRANT REIMB/10% PER YEAR BALANCE
ORIGINAL LOAN DATE:		March 15, 2023
LAST PAYMENT DATE:		March 15, 2028

TOTAL CITY DEBT	\$	1,678,504.52
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CITY OF MALDEN
BOARD OF PUBLIC WORKS

	LOAN #276065	
DESCRIPTION:	LOAN FOR WASTEWATER TREATMENT PLANT UPGRADES	
ORIGINAL LOAN AMOUNT:	\$	1,529,375.00
BALANCE:	\$	395,508.95
INTEREST RATE:		3.000%
PAYMENT SCHEDULE:	\$	10,682.51 MONTHLY
ORIGINAL LEASE DATE:		September 20, 2012
LAST PAYMENT DATE:		October 1, 2027

TOTAL BPW DEBT	\$	395,508.95
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TOTAL DEBT	\$	2,074,013.47
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CITY OF MALDEN
COMBINED REVENUES AND EXPENDITURES
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

Account Description	Current Month	Year-to-Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>CEMETERY FUND</u>					
Revenues	4,140.48	47,232.95	42,580.00	45,575.59	1,657.36
Expenses	7,333.26	64,675.67	52,423.00	63,493.43	(1,182.24)
Net Operating Income	(3,192.78)	(17,442.72)	(9,843.00)	(17,917.84)	475.12
<u>COMMUNITY CENTER</u>					
Revenues	87,709.36	1,770,404.90	28,000.00	1,270,486.99	499,917.91
Expenses	96,226.68	1,798,077.64	75,787.81	1,324,594.53	(473,483.11)
Net Operating Income	(8,517.32)	(27,672.74)	(47,787.81)	(54,107.54)	26,434.80
<u>EMERGENCY MANAGEMENT</u>					
Revenues	362.21	6,967.49	7,000.00	6,751.42	216.07
Expenses	412.80	8,161.77	10,459.00	8,649.46	487.69
Net Operating Income	(50.59)	(1,194.28)	(3,459.00)	(1,898.04)	703.76
<u>GENERAL FUND</u>					
Revenues	92,197.13	2,528,501.41	2,124,291.00	2,833,945.69	(305,444.28)
Expenses	186,502.94	2,434,331.26	2,019,960.46	2,500,956.81	66,625.55
Net Operating Income	(94,305.81)	94,170.15	104,330.54	332,988.88	(238,818.73)
<u>DEPT OF ECONOMIC DEV</u>					
Revenues	8.48	996.37	200.00	1,068.41	(72.04)
Expenses	0.00	0.00	2,450.00	0.00	0.00
Net Operating Income	8.48	996.37	(2,250.00)	1,068.41	(72.04)
<u>STREET DEPARTMENT</u>					
Revenues	20,251.53	247,615.70	233,900.00	244,763.62	2,852.08
Expenses	24,687.78	287,423.22	261,204.18	291,286.95	3,863.73
Net Operating Income	(4,436.25)	(39,807.52)	(27,304.18)	(46,523.33)	6,715.81
<u>TOTAL ABOVE FUNDS/DEPARTMENTS</u>					
Revenues	204,669.19	4,601,718.82	2,435,971.00	4,402,591.72	199,127.10
Expenses	315,163.46	4,592,669.56	2,422,284.45	4,188,981.18	(403,688.38)
Net Operating Income	(110,494.27)	9,049.26	13,686.55	213,610.54	(204,561.28)
<u>PARKS DEPARTMENT</u>					
Revenues	68,763.28	272,756.03	193,200.00	210,631.37	62,124.66
Expenses	14,741.48	306,602.34	220,430.14	333,808.25	27,205.91
Net Operating Income	54,021.80	(33,846.31)	(27,230.14)	(123,176.88)	89,330.57
<u>STREET DEPT CAPITAL</u>					
Revenues	31,502.78	365,115.33	320,000.00	362,404.47	2,710.86
Expenses	21,112.77	253,353.24	320,000.00	253,353.70	0.46
Net Operating Income	10,390.01	111,762.09	0.00	109,050.77	2,711.32

CITY OF MALDEN
COMBINED GENERAL FUND REVENUES AND EXPENDITURES
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

GENERAL FUND					
Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>					
Arts Council	0.00	300.00	0.00	360.00	(60.00)
City Administration	(93,896.96)	(428,825.49)	24,608.00	(281,625.01)	(147,200.48)
Code Enforcement	3,452.48	48,266.80	43,600.00	48,352.54	(85.74)
Court	286.76	4,821.11	8,200.00	5,220.80	(399.69)
Fire Department	15,619.82	687,000.50	176,500.00	786,004.71	(99,004.21)
General (Not in other Departments)	148,081.70	1,969,704.51	1,707,981.00	2,020,752.28	(51,047.77)
Nutrition/Senior Center	900.79	12,498.22	15,000.00	11,889.19	609.03
Police Department	13,117.93	177,149.71	88,800.00	185,306.38	(8,156.67)
Total Revenues - General Fund	92,197.13	2,528,501.41	2,124,291.00	2,833,945.69	(305,444.28)
<u>Expenditures</u>					
Arts Council	0.00	0.00	2,000.00	0.00	0.00
City Administration	57,339.03	410,505.79	382,350.00	392,973.69	(17,532.10)
Code Enforcement	3,495.30	62,753.83	81,288.00	65,785.30	3,031.47
Court	6,073.06	72,423.65	77,069.00	71,557.67	(865.98)
Fire Department	7,757.71	508,863.58	252,908.00	591,006.38	82,142.80
General (Not in other Departments)	0.00	(56.98)	0.00	(68.98)	(12.00)
Nutrition/Senior Center	5,169.64	66,423.75	69,720.67	68,388.95	1,965.20
Police Department	102,016.55	1,255,831.59	1,095,022.79	1,253,627.00	(2,204.59)
Total Expenditures - General Fund	186,502.94	2,434,331.26	2,019,960.46	2,500,956.81	66,625.55
Net Operating Income - Gen Fund	(94,305.81)	94,170.15	104,330.54	332,988.88	(238,818.73)

CITY OF MALDEN
VENUES AND EXPENDITURES FOR THE GENERAL FUND (NOT IN OTHER DEPARTMEN
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

Account Description		Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
Revenues						
GEN4009	Real Estate Taxes-Current GF	0.00	130,503.52	135,000.00	156,603.52	(26,100.00)
GEN4010	Real Estate Taxes-DelinquentGF	304.15	38,043.74	35,000.00	43,812.15	(5,768.41)
GEN4011	Personal Prop Tax-Current GF	0.00	57,037.28	55,000.00	68,445.28	(11,408.00)
GEN4012	Personal Prop Tax-Delinq GF	580.98	28,672.97	30,000.00	32,282.77	(3,609.80)
GEN4013	Railroad/Utility Tax GF	0.00	17,912.75	15,000.00	21,494.75	(3,582.00)
GEN4014	Surtax (Merchant/Mfg Tax) GF	28.60	21,122.95	22,000.00	25,189.07	(4,066.12)
GEN4015	Sales Tax (Local) GF	59,237.05	693,708.03	670,000.00	689,590.15	4,117.88
GEN4016	Consolidated City Use Sales Tax	18,469.62	198,081.82	102,000.00	200,172.27	(2,090.45)
GEN4017	Capital Improvement Tax	14,808.59	173,256.94	163,000.00	172,196.02	1,060.92
GEN4019	Telephone Franchise GF	2,816.71	39,423.47	55,000.00	40,597.14	(1,173.67)
GEN4020	Natural Gas Franchise GF	1,176.58	52,418.80	45,000.00	61,490.22	(9,071.42)
GEN4021	BPW Franchise GF	20,824.49	328,691.29	275,000.00	344,116.44	(15,425.15)
GEN4022	Cable TV Franchise GF	0.00	23,474.21	20,000.00	25,197.05	(1,722.84)
GEN4023	City Auto Stickers GF	0.00	15.50	7,800.00	19.50	(4.00)
GEN4024	Merch/Mfger/Contrac License GF	17,370.00	46,875.00	45,000.00	21,547.00	25,328.00
GEN4050	Interest Income General Fund	8,699.43	107,269.03	11,000.00	106,810.72	458.31
GEN4051	Malden PHA-In Lieu of Taxes GF	0.00	8,322.55	3,500.00	9,986.55	(1,664.00)
GEN4061	CATV Pole Rental	0.00	0.00	15,831.00	0.00	0.00
GEN4064	Collection Fees	3.50	111.20	25.00	117.40	(6.20)
GEN4092	Filing Fees General Fund	0.00	205.64	125.00	247.64	(42.00)
GEN4094	ATV/Golf Cart Permit Fee	15.00	180.00	700.00	199.00	(19.00)
GEN4097	Grant Revenue	0.00	0.00	0.00	0.00	0.00
GEN4099	Other Revenue General Fund	3,747.00	4,377.82	2,000.00	637.64	3,740.18
Total Revenues		148,081.70	1,969,704.51	1,707,981.00	2,020,752.28	(51,047.77)
Operating Expenses						
GEN5510	From G/F exp to Street	0.00	0.00	0.00	0.00	0.00
GEN5520	From G/F exp to Cemetery	0.00	0.00	0.00	0.00	0.00
GEN4999	GEN4999-Other Exp GF	0.00	(56.98)	0.00	(68.98)	(12.00)
GEN5550	From G/F to Comm Center	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses		0.00	(56.98)	0.00	(68.98)	(12.00)
Net Operating Income		148,081.70	1,969,761.49	1,707,981.00	2,020,821.26	(51,035.77)

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR CITY ADMINISTRATION
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description		Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
Revenues						
CH-4093	Special Income	0.00	5,383.75	0.00	1,059.75	4,324.00
CH-4094	COVID Funding-Federal	-95,857.94	-460,577.95	0.00	(309,143.05)	(151,434.90)
CH-4099	Other Income	0.02	1,763.45	0.00	2,115.43	(351.98)
CH-4300	Utilities Reimbursements	572.08	7,938.70	8,000.00	7,676.06	262.64
CH-4518	Attorney Fee Reimbursements	1,388.88	16,666.56	16,608.00	16,666.80	(0.24)
Total Revenues		(93,896.96)	(428,825.49)	24,608.00	(281,625.01)	(147,200.48)
Operating Expenses						
CH-4406	City Attorneys Expense	6,566.66	42,683.29	39,400.00	39,399.30	(3,283.99)
CH-4407	Professional Fees-City Hall/C	15,500.00	18,832.54	20,000.00	3,903.36	(14,929.18)
CH-4510	Salaries-City Hall/Clerk	13,308.14	169,449.47	169,509.00	171,333.06	1,883.59
CH-4511	Lagers-City Hall/Clerk	1,498.71	19,058.35	19,240.00	19,286.92	228.57
CH-4512	Employee Ins--CH/Clerk	1,066.70	11,847.91	25,799.00	9,286.91	(2,561.00)
CH-4513	Payroll Taxes-FICA	992.51	12,674.25	12,967.00	12,820.93	146.68
CH-4514	Unemployment Ins-CH-C	0.00	35.28	0.00	43.28	8.00
CH-4516	Nationwide Ret. - City Hall	712.69	9,164.94	0.00	9,287.56	122.62
CH-4615	MIRMA Ins CH-C	0.00	0.00	6,112.00	0.00	0.00
CH-4624	PublicOfficial/Emp Bond CH/C	0.00	963.00	900.00	1,155.00	192.00
CH-4736	Office Equip Maint City Hall/C	0.00	4,977.40	500.00	5,973.40	996.00
CH-4738	Building Maint CityHall	0.00	2,100.32	2,000.00	2,520.32	420.00
CH-4739	Equipment Maint City Hall	0.00	0.00	0.00	0.00	0.00
CH-4744	Postage City Hall/Clerk	0.00	199.86	1,500.00	239.86	40.00
CH-4745	General Supplies CH-C	1,136.62	6,458.38	5,000.00	6,196.00	(262.38)
CH-4747	Office Supplies-City Hall/Cler	512.89	3,479.52	3,000.00	3,279.47	(200.05)
CH-4755	Tech Expenses-CH-Clerk	737.93	7,522.67	3,000.00	7,846.74	324.07
CH-4840	Solid Waste Coll Cleanup-CH-Clerk	0.00	0.00	0.00	0.00	0.00
CH-4855	Reassessment Costs	0.00	4,192.11	5,000.00	5,030.11	838.00
CH-4856	Election Costs City Hall/Clerk	0.00	2,305.96	3,700.00	2,767.96	462.00
CH-4857	Legal Notices Ads City Hall/C	0.00	177.50	500.00	213.50	36.00
CH-4858	Gasoline/Oil - City Hall	0.00	0.00	0.00	0.00	0.00
CH-4859	Electric/Water City Hall/Clerk	572.08	7,938.70	8,000.00	8,266.48	327.78
CH-4861	Natural Gas City Hall/Clerk	38.13	1,841.99	2,500.00	2,048.85	206.86
CH-4862	Telephone City Hall/Clerk	350.50	4,078.13	4,000.00	4,297.19	219.06
CH-4965	Physicals Employees-City Hall	0.00	0.00	0.00	0.00	0.00
CH-4966	Dues & Publications CH-Clerk	150.00	7,555.56	6,000.00	8,763.58	1,208.02
CH-4974	Travel/Lodging CH-Clerk	75.80	4,783.31	6,000.00	5,179.82	396.51
CH-4975	Meals City Hall/Clerk	0.00	344.90	800.00	322.90	(22.00)
CH-4976	Seminars/Training City Hall	4,066.24	4,736.20	5,000.00	539.96	(4,196.24)
CH-4986	Ground maintenance	0.00	0.00	300.00	0.00	0.00
CH-4994	Special Expenses - City Hall	0.00	0.00	0.00	0.00	0.00
CH-4995	Capital Expenditures City Hall	0.00	45,628.75	29,173.00	54,754.75	9,126.00
CH-4997	Codification	0.00	412.09	450.00	494.09	82.00
CH-4998	Collector's Expense	0.00	576.60	2,000.00	692.60	116.00
CH-4999	Other Expenditures-City Hall/C	10,053.43	16,486.81	0.00	7,029.79	(9,457.02)
Total Operating Expenses		57,339.03	410,505.79	382,350.00	392,973.69	(17,532.10)
Net Operating Income		(151,235.99)	(839,331.28)	(357,742.00)	(674,598.70)	(164,732.58)
Storm Expenditures		0.00	0.00	0.00	0.00	0.00

CITY OF MALDEN
STATEMENT OF REVENUES AND EXPENDITURES FOR THE ARTS COUNCIL
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

Account Description		Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>						
ART4050	Interest Income	0.00	0.00	0.00	0.00	0.00
ART4098	Donations	0.00	300.00	0.00	360.00	(60.00)
ART4310	City General Fund Donations	0.00	0.00	0.00	0.00	0.00
Total Revenues		0.00	300.00	0.00	360.00	(60.00)
<u>Operating Expenses</u>						
ART4739	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00
ART4743	Promotions	0.00	0.00	0.00	0.00	0.00
ART4731	Photographs/Artwork/Etc-Arts	0.00	0.00	1,000.00	0.00	0.00
ART4734	Landscaping	0.00	0.00	500.00	0.00	0.00
ART4744	Postage	0.00	0.00	0.00	0.00	0.00
ART4745	General Supplies	0.00	0.00	500.00	0.00	0.00
ART4857	Legal Notice/Ads	0.00	0.00	0.00	0.00	0.00
ART4966	Dues & Subscriptions	0.00	0.00	0.00	0.00	0.00
ART4990	Donations to Others	0.00	0.00	0.00	0.00	0.00
ART4995	Capital Expenditures	0.00	0.00	0.00	0.00	0.00
ART4999	Other Expenses	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses		0.00	0.00	2,000.00	0.00	0.00
Net Operating Income		0.00	300.00	(2,000.00)	360.00	(60.00)
<u>ARTS COUNCIL FUNDS:</u>		<u>\$ 4,536.23</u>				

CITY OF MALDEN
STATEMENT OF REVENUES AND EXPENDITURES FOR THE CEMETERIES
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

		Current Year			Amended
Account Description	Current Month	Year to Date	Original Annual Budget	Budget	Budget Variance
<u>Revenues</u>					
CEM4050 Interest Income Cemetery	158.98	2,230.45	200.00	2,307.59	(77.14)
CEM4093 Special Income-Cemetery	0.00	0.00	0.00	0.00	0.00
CEM4098 Donations - Cemetery	0.00	0.00	0.00	0.00	0.00
CEM4099 Other Revenue Cemetery	0.00	0.00	0.00	0.00	0.00
CEM4310 Appropriation from General Fund	0.00	0.00	0.00	0.00	0.00
CEM4290 Grave Sales Cemetery	2,600.00	19,000.00	10,000.00	17,520.00	1,480.00
CEM4291 Opening/Closing Cemetery	1,350.00	25,624.50	32,000.00	25,408.50	216.00
CEM4300 Utilities Reimbursements	31.50	378.00	380.00	339.50	38.50
Total Revenues	4,140.48	47,232.95	42,580.00	45,575.59	1,657.36
<u>Operating Expenses</u>					
CEM4510 Salaries-Cemetery	2,721.73	36,463.26	35,945.00	36,923.99	460.73
CEM4511 Lagers-Cemetery	348.39	4,667.33	4,601.00	4,726.58	59.25
CEM4512 Employee Ins--Cemetery	14.04	69.56	288.00	49.48	(20.08)
CEM4513 Payroll Taxes-FICA	200.72	2,691.99	2,750.00	2,725.44	33.45
CEM4615 MIRMA Ins Cemetery	0.00	0.00	659.00	0.00	0.00
CEM4739 Equip Maint Cemetery	3,333.89	4,637.88	1,500.00	1,392.65	(3,245.23)
CEM4740 Vehicle Maint Cemetery	0.00	2,310.29	1,000.00	2,772.29	462.00
CEM4745 General Supplies Cemetery	32.85	606.26	200.00	554.38	(51.88)
CEM4842 Chemicals - Cemetery	0.00	602.50	700.00	722.50	120.00
CEM4857 Legal Notices - Cemetery	0.00	0.00	0.00	0.00	0.00
CEM4858 Gasoline/Oil Cemetery	590.89	4,458.05	3,500.00	4,041.07	(416.98)
CEM4859 Electric/Water Cemetery	31.50	378.00	380.00	379.00	1.00
CEM4862 Telephone	59.25	652.01	650.00	639.51	(12.50)
CEM4975 Meals Cemetery	0.00	0.00	0.00	0.00	0.00
CEM4976 Seminars/Training	0.00	28.13	0.00	34.13	6.00
CEM4995 Capital Expenditures Cemetery	0.00	0.00	0.00	0.00	0.00
CEM4997 Codification Cemetery	0.00	412.13	250.00	494.13	82.00
CEM4999 Other Expenditures Cemetery	0.00	6,698.28	0.00	8,038.28	1,340.00
Total Operating Expenses	7,333.26	64,675.67	52,423.00	63,493.43	(1,182.24)
Net Operating Income	(3,192.78)	(17,442.72)	(9,843.00)	(17,917.84)	475.12

CITY OF MALDEN
STATEMENT OF REVENUES AND EXPENDITURES FOR CODE ENFORCEMENT
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>					
CEO4037 Pool Permit-CEO	0.00	0.00	0.00	0.00	0.00
CEO4039 Solid Waste Management	1,483.00	17,918.00	18,500.00	17,944.00	(26.00)
CEO4040 Solid Waste Coll-Transfer Station	1,703.00	22,000.80	18,500.00	20,925.60	1,075.20
CEO4041 Electrical Permit-CEO	25.00	603.00	200.00	663.00	(60.00)
CEO4042 Plumbing Permit-CEO	0.00	54.00	200.00	64.00	(10.00)
CEO4043 Mechanical Permit-CEO	0.00	0.00	200.00	0.00	0.00
CEO4044 Roofing Permit-CEO	35.00	165.00	200.00	156.00	9.00
CEO4045 Building Permits CEO	106.00	3,085.60	4,000.00	3,493.60	(408.00)
CEO4046 Inspection Fees CEO	0.00	0.00	200.00	0.00	0.00
CEO4050 Interest Income	25.48	286.40	100.00	285.34	1.06
CEO4052 Fencing Permit-CEO	0.00	89.00	100.00	31.00	58.00
CEO4053 Signage Permit-CEO	0.00	29.00	0.00	35.00	(6.00)
CEO4055 CEO Fines--CEO	0.00	225.00	1,200.00	271.00	(46.00)
CEO4058 Officers Training Rev CEO	0.00	0.00	0.00	0.00	0.00
CEO4065 Reimb. Lot Cleanup CEO	0.00	3,330.00	0.00	3,996.00	(666.00)
CEO4066 Demolish Permit CEO	25.00	131.00	200.00	128.00	3.00
CEO4070 Allowance for Doubtful Accounts	0.00	0.00	0.00	0.00	0.00
CEO4099 Other Revenue -CEO	50.00	350.00	0.00	360.00	(10.00)
Total Revenues	3,452.48	48,266.80	43,600.00	48,352.54	(85.74)
<u>Operating Expenses</u>					
CEO4407 Professional Fees	0.00	81.00	200.00	97.00	16.00
CEO4410 Planning & Zoning Expenses	0.00	175.00	1,000.00	211.00	36.00
CEO4510 Salaries-CEO	691.91	8,333.94	8,276.00	8,383.00	49.06
CEO4511 Lagers-CEO	80.58	900.34	965.00	890.96	(9.38)
CEO4512 Employee Ins-CEO	192.57	2,314.91	2,683.00	2,099.52	(215.39)
CEO4513 Payroll Taxes-FICA	52.93	637.55	633.00	640.36	2.81
CEO4615 MIRMA Ins CEO	0.00	0.00	30.00	0.00	0.00
CEO4744 Postage CEO	0.00	0.00	0.00	0.00	0.00
CEO4755 Tech Expenses- Ceo	0.00	0.00	0.00	0.00	0.00
CEO4840 Solid Waste Cleanup-CEO	160.00	17,163.34	18,500.00	19,395.34	2,232.00
CEO4841 Solid Waste Exp-Transfer Stn.	0.00	3,780.00	18,500.00	4,536.00	756.00
CEO4857 Legal Notices Ads-CEO	0.00	175.00	0.00	211.00	36.00
CEO4975 Meals CEO	0.00	0.00	0.00	0.00	0.00
CEO4976 Seminars/Training CEO	0.00	0.00	0.00	0.00	0.00
CEO4986 Ground Maint-CEO	2,317.31	28,780.62	29,801.00	28,826.99	46.37
CEO4997 Codification-CEO	0.00	412.13	700.00	494.13	82.00
CEO4999 Other Expenditures CEO	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses	3,495.30	62,753.83	81,288.00	65,785.30	3,031.47
Net Operating Income	(42.82)	(14,487.03)	(37,688.00)	(17,432.76)	2,945.73

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE COMMUNITY CENTER
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

Account Description		Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
Revenues						
COM4093	Special Income-Comm Center	86,511.94	332,194.02	0.00	171,697.12	160,496.90
COM4099	Other Revenue Comm Center	100.00	56,538.75	0.00	8,324.75	48,214.00
COM4200	Rental Revenue-Comm Center	250.00	1,565.00	5,000.00	1,459.00	106.00
COM4210	RSVP Rental Revenue-Comm Center	0.00	0.00	0.00	0.00	0.00
COM4225	Grant Income-Comm Center	0.00	1,357,087.60	0.00	1,066,046.80	291,040.80
COM4300	Utilities Reimbursements	847.42	23,019.53	23,000.00	22,959.32	60.21
COM4310	Appropriation from General Fund	0.00	0.00	0.00	0.00	0.00
Total Revenues		87,709.36	1,770,404.90	28,000.00	1,270,486.99	499,917.91
Operating Expenses						
COM4407	Professional Fees-Comm Ctr	0.00	0.00	0.00	0.00	0.00
COM4510	Salaries-Comm Center	2,546.25	5,981.25	16,380.00	4,123.00	(1,858.25)
COM4512	Employee Ins-Comm Center	727.38	727.38	0.00	0.00	(727.38)
COM4530	Payroll Taxes-Comm Center	194.79	457.58	1,253.00	314.79	(142.79)
COM4615	MIRMA Ins Comm Center	0.00	0.00	13,811.00	0.00	0.00
COM4738	Building Maint Comm Center	1,790.33	4,558.14	5,000.00	3,321.81	(1,236.33)
COM4739	Equip Maint Comm Center	0.00	0.00	0.00	0.00	0.00
COM4745	General Supplies Comm Center	43.44	3,240.49	4,000.00	3,837.05	596.56
COM4746	Janitorial Comm Center	467.42	467.42	0.00	0.00	(467.42)
COM4747	Office Supplies	0.00	0.00	0.00	0.00	0.00
COM4755	Tech Expense Community Center	0.00	0.00	800.00	0.00	0.00
COM4859	Electric/Water Comm Center	847.42	23,019.53	23,000.00	25,252.16	2,232.63
COM4862	Telephone Comm Center	0.00	426.48	900.00	512.48	86.00
COM4925	Comm Center Remodel Grant	0.00	1,357,087.60	0.00	1,066,046.80	(291,040.80)
COM4975	Meals-Comm Center	0.00	0.00	0.00	0.00	0.00
COM4976	Seminars/Training CommCenter	0.00	0.00	0.00	0.00	0.00
COM4986	Ground Maintenance	324.42	4,029.29	4,172.14	4,035.23	5.94
COM4995	Capital Expenditures-CommCenter	0.00	12,456.37	5,025.00	14,948.37	2,492.00
COM4996	Generator Expense	0.00	0.00	1,446.67	0.00	0.00
COM4994	Special Expense Comm Center	89,119.23	331,603.11	0.00	196,975.84	(134,627.27)
COM4999	Other Expenditures Comm Center	166.00	54,023.00	0.00	5,227.00	(48,796.00)
Total Operating Expenses		96,226.68	1,798,077.64	75,787.81	1,324,594.53	(473,483.11)
Net Operating Income		(8,517.32)	(27,672.74)	(47,787.81)	(54,107.54)	26,434.80

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE MUNICIPAL COURT
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

	Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
	<u>Revenues</u>					
COU4027	Incarceration Fee - Court	0.00	45.00	0.00	55.00	(10.00)
COU4028	Employee Training Revenue Court	0.00	0.00	0.00	0.00	0.00
COU4034	Warrant Fees-Court Rev	0.00	350.00	0.00	420.00	(70.00)
COU4040	City Crime Victim Fund Revenue	8.58	99.32	200.00	103.19	(3.87)
COU4056	Court Costs	278.18	4,326.79	4,000.00	4,642.61	(315.82)
COU4099	Other Revenue - Court	0.00	0.00	4,000.00	0.00	0.00
	Total Revenues	286.76	4,821.11	8,200.00	5,220.80	(399.69)
	<u>Operating Expenses</u>					
COU4407	Professional Services-Court	175.00	350.00	175.00	211.00	(139.00)
COU4510	Salaries-Court	3,934.00	49,885.25	50,466.00	50,461.00	575.75
COU4511	Lagers-Court	375.55	4,849.33	4,924.00	4,922.55	73.22
COU4512	Employee Ins-Court	683.14	8,682.81	10,733.00	7,786.23	(896.58)
COU4513	Payroll Taxes-FICA	292.62	3,707.95	3,861.00	3,751.29	43.34
COU4615	MIRMA Ins Court	0.00	0.00	180.00	0.00	0.00
COU4739	Equip Maint-Court	0.00	0.00	300.00	0.00	0.00
COU4744	Postage Court	418.15	418.15	750.00	0.00	(418.15)
COU4745	General Supplies Court	0.00	0.00	0.00	0.00	0.00
COU4747	Office Supplies-Court	68.84	857.86	1,100.00	887.03	29.17
COU4755	Tech Expenses-Court	55.96	687.52	700.00	691.60	4.08
COU4862	Telephone Court	0.00	813.42	1,000.00	888.20	74.78
COU4966	Dues/Publications Court	0.00	100.00	225.00	120.00	20.00
COU4974	Travel/Lodging Court	40.00	1,120.89	1,500.00	734.10	(386.79)
COU4975	Meals Court	29.80	35.21	75.00	7.41	(27.80)
COU4976	Seminars/Training Court	0.00	503.13	630.00	603.13	100.00
COU4994	Special Expense Court	0.00	0.00	0.00	0.00	0.00
COU4995	Capital Expenditures	0.00	0.00	0.00	0.00	0.00
COU4997	Codification Court	0.00	412.13	450.00	494.13	82.00
COU4999	Other Expenditures Court	0.00	0.00	0.00	0.00	0.00
	Total Operating Expenses	6,073.06	72,423.65	77,069.00	71,557.67	(865.98)
	Net Operating Income	(5,786.30)	(67,602.54)	(68,869.00)	(66,336.87)	(1,265.67)

**DEPARTMENT OF ECONOMIC DEVELOPMENT
INCOME STATEMENT
MODIFIED CASH BASIS**

For the Twelve Months Ending June 30, 2024

	Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
	Revenues					
DED4050	Interest Income	8.48	996.37	200.00	1,068.41	(72.04)
DED4099	Other Income	0.00	0.00	0.00	0.00	0.00
	Total Revenues	8.48	996.37	200.00	1,068.41	(72.04)
	Expenses					
DED4966	Dues/Publications	0.00	0.00	250.00	0.00	0.00
DED4974	Travel & Lodging	0.00	0.00	1,000.00	0.00	0.00
DED4975	Meals DED	0.00	0.00	200.00	0.00	0.00
DED4976	Seminars/Training	0.00	0.00	1,000.00	0.00	0.00
DED5005	Special Projects	0.00	0.00	0.00	0.00	0.00
DED4997	Codification	0.00	0.00	0.00	0.00	0.00
DED4999	Other Expenses	0.00	0.00	0.00	0.00	0.00
	Total Expenses	0.00	0.00	2,450.00	0.00	0.00
	Net Income	8.48	996.37	(2,250.00)	1,068.41	(72.04)

**REVENUES AND EXPENDITURES FOR EMERGENCY MANAGEMENT
MODIFIED CASH BASIS**

For the Twelve Months Ending June 30, 2024

	Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>						
EMA4097	Grant Revenue - EMA	0.00	0.00	0.00	0.00	0.00
EMA4099	Other Income-EMA	2.00	2.00	0.00	0.00	2.00
EMA4300	Utilities Reimbursements	360.21	6,965.49	7,000.00	6,751.42	214.07
	Total Revenues	362.21	6,967.49	7,000.00	6,751.42	216.07
<u>Operating Expenses</u>						
EMA4510	Salaries-EMA	0.00	0.00	0.00	0.00	0.00
EMA4513	Payroll Taxes-FICA	0.00	0.00	0.00	0.00	0.00
EMA4615	MIRMA Ins EMA	0.00	0.00	509.00	0.00	0.00
EMA4736	Office Equip Maint EMA	0.00	0.00	0.00	0.00	0.00
EMA4737	Radios Exp EMA	0.00	0.00	0.00	0.00	0.00
EMA4738	Building Maint EMA	0.00	0.00	0.00	0.00	0.00
EMA4739	Equip Maint EMA	0.00	0.00	0.00	0.00	0.00
EMA4740	Vehicle Maint EMA	0.00	0.00	0.00	0.00	0.00
EMA4745	General Supplies EMA	0.00	0.00	0.00	0.00	0.00
EMA4747	Office Supplies-EMA	0.00	0.00	0.00	0.00	0.00
EMA4755	Tech Expenses-EMA	0.00	0.00	0.00	0.00	0.00
EMA4848	Leases/Rental-EMA	0.00	0.00	1,200.00	0.00	0.00
EMA4858	Gasoline/Oil EMA	0.00	0.00	0.00	0.00	0.00
EMA4859	Electric/Water EMA	360.21	6,962.49	7,000.00	7,339.19	376.70
EMA4861	Natural Gas	30.20	518.46	1,000.00	548.23	29.77
EMA4862	Telephone EMA	22.39	268.68	300.00	267.90	(0.78)
EMA4966	Dues & Publications	0.00	0.00	0.00	0.00	0.00
EMA4974	Travel/Lodging EMA	0.00	0.00	0.00	0.00	0.00
EMA4975	Meals EMA	0.00	0.00	0.00	0.00	0.00
EMA4976	Seminars/Training EMA	0.00	0.00	0.00	0.00	0.00
EMA4994	Special Expenditures-EMA	0.00	0.00	0.00	0.00	0.00
EMA4997	Codification-EMA	0.00	412.14	450.00	494.14	82.00
EMA4999	Other Expenditures EMA	0.00	0.00	0.00	0.00	0.00
	Total Operating Expenses	412.80	8,161.77	10,459.00	8,649.46	487.69
	Net Operating Income	(50.59)	(1,194.28)	(3,459.00)	(1,898.04)	703.76

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE FIRE DEPARTMENT
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
Revenues					
FIR4017 Fire Dept Tax	14,050.61	163,741.03	150,000.00	162,289.90	1,451.13
FIR4054 Fire Calls-Fire	0.00	11,500.00	10,000.00	13,800.00	(2,300.00)
FIR4093 Special Income-Fire	0.00	89,113.09	0.00	106,935.09	(17,822.00)
FIR4095 Lease Income-Fire	500.00	4,750.00	3,000.00	4,500.00	250.00
FIR4096 Fire Security & Safety	0.00	0.00	3,000.00	0.00	0.00
FIR4097 Grant Fund-Fire	0.00	267,342.00	0.00	320,810.00	(53,468.00)
FIR4098 Donations Fire	0.00	50.00	500.00	60.00	(10.00)
FIR4099 Other Revenue FIRE	0.00	141,010.00	0.00	169,207.00	(28,197.00)
FIR4300 Utilities Reimbursements	1,069.21	9,494.38	10,000.00	8,402.72	1,091.66
Total Revenues	15,619.82	687,000.50	176,500.00	786,004.71	(99,004.21)
Operating Expenses					
FIR4510 Salaries-Fire	5,102.90	92,982.26	159,265.00	98,889.46	5,907.20
FIR4511 Lagers-Fire	42.90	1,101.17	1,235.00	1,216.09	114.92
FIR4512 Employee Ins-Fire	692.74	13,731.96	32,199.00	13,885.88	153.92
FIR4513 Payroll Taxes-FICA	396.14	7,824.58	12,184.00	8,387.54	562.96
FIR4516 Volunteer Salaries-Fire	110.00	9,750.00	15,250.00	11,208.00	1,458.00
FIR4615 MIRMA Ins Fire	0.00	0.00	10,336.00	0.00	0.00
FIR4621 Volunteer Ins-Fire	0.00	1,160.00	2,889.00	1,392.00	232.00
FIR4631 Uniform Allowance Fire	0.00	0.00	0.00	0.00	0.00
FIR4737 Radios Exp Fire	0.00	0.00	0.00	0.00	0.00
FIR4738 Building Maint Fire	0.00	240.00	0.00	288.00	48.00
FIR4739 Equip Maint Fire	0.00	0.00	0.00	0.00	0.00
FIR4740 Vehicle Maint Fire	0.00	0.00	0.00	0.00	0.00
FIR4744 Postage Fire	0.00	0.00	0.00	0.00	0.00
FIR4745 General Supplies Fire	0.00	0.00	0.00	0.00	0.00
FIR4746 Janitorial Fire	0.00	0.00	0.00	0.00	0.00
FIR4747 Office Supplies-Fire	0.00	0.00	0.00	0.00	0.00
FIR4755 Tech Expenses-Fire	0.00	0.00	0.00	0.00	0.00
FIR4848 Lease/Rental Fire	0.00	200.00	0.00	0.00	(200.00)
FIR4858 Gasoline/Oil Fire	0.00	0.00	0.00	0.00	0.00
FIR4859 Electric/Water Fire	1,069.21	9,497.38	10,000.00	9,347.09	(150.29)
FIR4861 Natural Gas Fire	106.23	836.69	1,100.00	830.37	(6.32)
FIR4862 Telephone Fire	0.00	0.00	0.00	0.00	0.00
FIR4965 Physicals Employees Fire	0.00	0.00	0.00	0.00	0.00
FIR4966 Dues & Subscriptions	0.00	0.00	0.00	0.00	0.00
FIR4970 Grant expenditures - fire	0.00	0.00	0.00	0.00	0.00
FIR4974 Travel/Lodging Fire	0.00	0.00	0.00	0.00	0.00
FIR4975 Meals Fire	0.00	0.00	0.00	0.00	0.00
FIR4976 Seminars/Training Fire	237.59	2,158.06	0.00	2,304.47	146.41
FIR4993 Volunteer Fire Gear Fire	0.00	12,514.27	8,000.00	15,016.27	2,502.00
FIR4994 Fire Chemicals Fire	0.00	0.00	0.00	0.00	0.00
FIR4995 Capital Expenditures Fire	0.00	356,455.09	0.00	427,747.09	71,292.00
FIR4997 Codification Fire	0.00	412.12	450.00	494.12	82.00
FIR4999 Other Expenses	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses	7,757.71	508,863.58	252,908.00	591,006.38	82,142.80
Net Operating Income	7,862.11	178,136.92	(76,408.00)	194,998.33	(16,861.41)

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE GROUND MAINTENANCE DEPT
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

		Current Year		Original Annual Budget	Amended Budget	Amended Budget Variance
Account Description		Current Month	Year to Date			
<u>Revenues</u>						
GRM4065	Reimbursements-Lot Cleanup	4,634.61	57,586.05	59,602.00	57,684.80	(98.75)
Total Revenues		4,634.61	57,586.05	59,602.00	57,684.80	(98.75)
<u>Operating Expenses</u>						
GRM4510	Salaries-Ground Maint	2,614.52	32,979.93	32,760.00	33,415.41	435.48
GRM4511	Lagers-Ground Maint	334.66	4,221.43	4,193.00	4,276.21	54.78
GRM4512	Employee Insurance	701.10	8,900.91	10,733.00	8,017.01	(883.90)
GRM4513	Payroll Taxes-FICA	195.39	2,462.91	2,506.00	2,495.36	32.45
GRM4514	Unemployment Insurance Benefit	0.00	0.00	0.00	0.00	0.00
GRM4615	Insurance Expense	0.00	0.00	210.00	0.00	0.00
GRM4631	Uniforms	41.78	568.91	400.00	614.87	45.96
GRM4739	Equipment Maintenance	480.14	3,537.49	2,000.00	3,669.35	131.86
GRM4740	Vehicle Maintenance	0.00	784.66	1,000.00	940.66	156.00
GRM4745	General Supplies- ground maint	0.00	277.79	300.00	333.79	56.00
GRM4746	Janitorial expense ground main	0.00	0.00	0.00	0.00	0.00
GRM4842	Chemicals Ground maintenance	0.00	965.00	1,000.00	1,159.00	194.00
GRM4858	Gasoline/Oil	240.80	2,382.81	4,000.00	2,263.45	(119.36)
GRM4862	Telephone Expense	43.26	476.08	500.00	467.56	(8.52)
GRM4963	Medical Workers Comp	0.00	0.00	0.00	0.00	0.00
GRM4966	Dues & Publications	0.00	0.00	0.00	0.00	0.00
GRM4976	Seminars and Training	0.00	28.13	0.00	34.13	6.00
GRM4999	Other Expenditures	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses		4,651.65	57,586.05	59,602.00	57,686.80	100.75
Net Operating Income		(17.04)	0.00	0.00	(2.00)	2.00

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE NUTRITION CENTER
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description		Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>						
SEN4099	Other Income	0.00	0.00	0.00	0.00	0.00
SEN4300	Utilities Reimbursements	900.79	12,498.22	15,000.00	11,889.19	609.03
Total Revenues		900.79	12,498.22	15,000.00	11,889.19	609.03
<u>Operating Expenses</u>						
SEN4615	MIRMA Ins Senior Center	0.00	0.00	6,501.00	0.00	0.00
SEN4618	Liability Insurance-CIC	0.00	0.00	1,513.00	0.00	0.00
SEN4738	Building Maint - CIC	640.00	11,040.53	3,000.00	12,480.53	1,440.00
SEN4739	Equipment Maintenance	0.00	0.00	2,000.00	0.00	0.00
SEN4745	General Supplies SeniorCenter	0.00	0.00	0.00	0.00	0.00
SEN4850	Capital Pay/Lease/Purchase-CIC	3,105.00	37,260.00	37,260.00	37,260.00	0.00
SEN4859	Electric/Water Senior Center	900.79	12,498.22	15,000.00	12,847.04	348.82
SEN4861	Natural Gas Senior Center	523.85	3,743.28	3,000.00	3,543.66	(199.62)
SEN4996	Generator Expense-CIC	0.00	0.00	1,446.67	0.00	0.00
SEN4995	Capitol Expenditures	0.00	1,881.72	0.00	2,257.72	376.00
SEN4999	Other Expenditures	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses		5,169.64	66,423.75	69,720.67	68,388.95	1,965.20
Net Operating Income		(4,268.85)	(53,925.53)	(54,720.67)	(56,499.76)	2,574.23

CITY OF MALDEN
INCOME STATEMENT FOR THE PARKS DEPARTMENT
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
Revenues					
PAR4016 Local Park Tax Revenue	14,050.61	163,741.01	150,000.00	162,289.90	1,451.11
PAR4050 Interest Income Park	0.00	292.31	0.00	350.31	(58.00)
PAR4071 Soccer Program Park	0.00	0.00	0.00	0.00	0.00
PAR4072 Softball Income - Park	0.00	0.00	0.00	0.00	0.00
PAR4073 Tackle Football Income	0.00	0.00	0.00	0.00	0.00
PAR4074 Flag Football Income	0.00	0.00	0.00	0.00	0.00
PAR4093 Special Income-Park	0.00	0.00	0.00	0.00	0.00
PAR4097 Grant Income-Park	49,502.00	49,502.00	0.00	0.00	49,502.00
PAR4099 Other Revenue Park	50.00	5,735.00	2,000.00	780.00	4,955.00
PAR4200 Rent- Clubhouse/Scout Hut	350.00	4,425.00	4,200.00	4,471.00	(46.00)
PAR4245 RV PARK RENT	2,700.00	24,505.00	18,000.00	20,023.00	4,482.00
PAR4255 Cart Shed Rent	0.00	0.00	0.00	0.00	0.00
PAR4300 Utilities Reimbursements	2,110.67	24,555.71	19,000.00	22,717.16	1,838.55
Total Revenues	68,763.28	272,756.03	193,200.00	210,631.37	62,124.66
Operating Expenses					
PAR4407 Professional Fees	0.00	181.00	0.00	217.00	36.00
PAR4510 Salaries-Park	3,179.70	40,064.05	42,072.00	40,585.57	521.52
PAR4511 Lagers-Park	332.41	4,134.02	5,385.00	4,180.18	46.16
PAR4512 Employee Ins-Park	74.47	860.25	11,270.00	723.12	(137.13)
PAR4513 Payroll Taxes-FICA	241.20	3,038.34	3,219.00	3,076.88	38.54
PAR4615 MIRMA Ins Park	0.00	0.00	5,512.00	0.00	0.00
PAR4732 Basket Ball Court Repairs-Park	0.00	0.00	2,000.00	0.00	0.00
PAR4738 Building Maint Park	0.00	414.34	1,000.00	496.34	82.00
PAR4739 Equip Maint Park	59.97	1,562.34	500.00	1,895.63	333.29
PAR4740 Vehicle Maint Park	0.00	223.95	200.00	267.95	44.00
PAR4743 Advertising/Promo-Parks	0.00	0.00	250.00	0.00	0.00
PAR4745 General Supplies Park	284.54	6,463.98	2,600.00	7,198.07	734.09
PAR4746 Janitorial Park	475.00	995.00	1,000.00	624.00	(371.00)
PAR4839 Archery Range	0.00	0.00	300.00	0.00	0.00
PAR4840 Football Expense-Flag	0.00	0.00	0.00	0.00	0.00
PAR4841 Football Expense-Tackle	0.00	0.00	0.00	0.00	0.00
PAR4842 Chemicals/Seed - Park	0.00	1,200.00	1,300.00	1,440.00	240.00
PAR4843 Tee-Ball & Pee Wee League	0.00	0.00	0.00	0.00	0.00
PAR4844 Little League Program-Park	0.00	0.00	0.00	0.00	0.00
PAR4848 Land Rent	0.00	1,723.00	1,700.00	1,827.00	104.00
PAR4849 Lease Rental Park	0.00	0.00	0.00	0.00	0.00
PAR4854 Maint-Recreation Equip Park	0.00	0.00	2,000.00	0.00	0.00
PAR4857 Legal Notices Ads Park	0.00	0.00	200.00	0.00	0.00
PAR4858 Gasoline/Oil Park	280.54	1,956.17	3,000.00	1,833.15	(123.02)
PAR4859 Electric/Water Park	2,110.67	24,555.71	19,000.00	24,695.78	140.07
PAR4861 Natural Gas Parks	33.25	766.67	800.00	875.68	109.01
PAR4863 Sanitation - Park	0.00	4,187.02	3,500.00	5,025.02	838.00
PAR4870 Bootheel Youth Museum	7,025.31	81,869.43	75,000.00	81,143.87	(725.56)
PAR4925 Splashpad Expense-Frisco Park	320.00	36,630.12	0.00	43,572.12	6,942.00
PAR4969 Softball/Baseball Field Maint-Park	0.00	0.00	500.00	0.00	0.00
PAR4970 Grant Expense Account-Park	0.00	49,502.00	0.00	59,402.00	9,900.00
PAR4976 Seminars/Training	0.00	0.00	0.00	0.00	0.00
PAR4986 Ground Maint-Parks	324.42	4,029.29	4,172.14	4,035.23	5.94
PAR4987 Soccer Field Maint-Park	0.00	0.00	500.00	0.00	0.00
PAR4988 Basket Ball Program	0.00	0.00	0.00	0.00	0.00
PAR4995 Capital Expenditures Park	0.00	35,182.68	30,000.00	42,218.68	7,036.00
PAR4997 Codification - Parks	0.00	0.00	450.00	0.00	0.00
PAR4999 Other Expenditures Park	0.00	7,062.98	3,000.00	8,474.98	1,412.00
Total Operating Expenses	14,741.48	306,602.34	220,430.14	333,808.25	27,205.91
Net Operating Income	54,021.80	(33,846.31)	(27,230.14)	(123,176.88)	89,330.57

PARK FUND ACCOUNT: \$ 28,949.86

\$30,000 Capital Expenditure for Repayment of Splashpad

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE POLICE DEPARTMENT
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
Revenues					
HUM4049 Animal Registration	0.00	53.50	50.00	63.50	(10.00)
HUM4055 Humane Fines	0.00	0.00	0.00	0.00	0.00
HUM4058 Officer Training Rev-Humane	0.00	0.00	0.00	0.00	0.00
HUM4059 Animal Adoption-Humane	13.00	344.00	0.00	331.00	13.00
HUM4060 Animal Surrender Fees-Humane	0.00	0.00	0.00	0.00	0.00
HUM4098 Donations - Humane	0.00	100.00	0.00	0.00	100.00
HUM4300 Utility Reimbursement-Humane	115.35	2,750.79	2,700.00	2,683.29	67.50
POL4027 Incarceration Fee - Police	0.00	0.00	0.00	0.00	0.00
POL4038 Police Reports	10.00	140.00	250.00	151.00	(11.00)
POL4050 Interest Income Police	63.39	901.05	200.00	928.76	(27.71)
POL4055 Police Fines-Police	2,131.00	29,167.81	60,000.00	30,359.31	(1,191.50)
POL4058 Officers Training Rev Police	160.00	4,512.00	1,100.00	4,680.00	(168.00)
POL4090 Shop With Hero-Police	200.00	10,429.60	0.00	11,795.60	(1,366.00)
POL4093 Special Income-Police	9,346.00	33,887.09	0.00	29,449.09	4,438.00
POL4094 ATV/Golf Cart Inspection Fee	10.00	120.00	500.00	132.00	(12.00)
POL4096 Airport Security and Safety	0.00	0.00	5,000.00	0.00	0.00
POL4097 Grant Revenue Police	0.00	60,564.41	0.00	72,676.41	(12,112.00)
POL4098 Donations - Police	325.00	8,770.00	6,000.00	4,104.00	4,666.00
POL4099 Other Revenue Police	0.00	1,770.00	1,000.00	2,124.00	(354.00)
POL4300 Utilities Reimbursements-Police	744.19	11,539.46	12,000.00	11,308.42	231.04
POL4325 Sale of Assets	0.00	12,100.00	0.00	14,520.00	(2,420.00)
Total Revenues	13,117.93	177,149.71	88,800.00	185,306.38	(8,156.67)
Operating Expenses					
POL4407 Professional Fees	0.00	1,000.00	0.00	1,200.00	200.00
POL4510 Salaries-Police	55,515.55	712,791.79	627,691.00	721,604.73	8,812.94
POL4511 Lagers-Police	1,548.51	19,853.33	20,787.00	20,199.05	345.72
POL4512 Employee Ins-Police	11,590.83	126,347.96	160,997.00	110,676.32	(15,671.64)
POL4513 Payroll Taxes-FICA	4,238.01	54,431.52	48,018.00	55,107.07	675.55
POL4615 MIRMA Ins Police	0.00	0.00	11,804.00	0.00	0.00
POL4625 Bldg/Equip Ins-CIC	0.00	717.00	2,000.00	861.00	144.00
POL4631 Uniform Allowance Police	550.00	13,951.48	2,500.00	15,987.63	2,036.15
POL4736 Office Equip Maint Police	0.00	700.51	800.00	840.51	140.00
POL4737 Radios Exp Police	0.00	8,164.14	4,000.00	9,796.14	1,632.00
POL4738 Building Maint Police- \$1,000 CIC	0.00	6,087.37	5,000.00	2,590.76	(3,496.61)
POL4739 Equip Maint Police	9.11	15,563.13	10,000.00	18,620.14	3,057.01
POL4740 Vehicle Maint Police	1,463.63	25,862.44	22,000.00	25,184.90	(677.54)
POL4744 Postage Police	8.73	326.77	800.00	310.45	(16.32)
POL4745 General Supplies Police	363.84	6,732.50	4,000.00	6,540.47	(192.03)
POL4747 Office Supplies-Police	0.00	0.00	0.00	0.00	0.00
POL4755 Tech Expenses-Police	554.36	5,314.74	7,000.00	5,048.02	(266.72)
POL4850 Capital Lease Expense-CIC*	4,359.00	69,085.66	72,364.20	72,441.66	3,356.00
POL4857 Legal Notices Ads Police	0.00	434.50	300.00	520.50	86.00
POL4858 Gasoline/Oil Police	3,169.07	38,375.01	45,000.00	37,764.57	(610.44)
POL4859 Electric/Water Police	744.19	11,539.46	11,000.00	12,061.51	522.05
POL4862 Telephone Police	1,684.61	14,000.30	10,000.00	13,883.50	(116.80)
POL4965 Physicals Employees Police	0.00	550.00	1,000.00	660.00	110.00
POL4966 Dues/Publications Police	0.00	0.00	0.00	0.00	0.00
POL4968 MULES Police	0.00	900.00	2,400.00	1,080.00	180.00
POL4970 Grant Expenditures - Police	4,702.80	11,559.19	0.00	8,228.39	(3,330.80)
POL4974 Travel/Lodging Police	0.00	519.94	950.00	345.87	(174.07)
POL4975 Meals Police Officers	0.00	149.19	1,000.00	179.19	30.00
POL4976 Seminars/Training Police	0.00	3,504.39	3,250.00	4,204.39	700.00
POL4980 Prisoner Meals Police	77.28	507.96	500.00	434.24	(73.72)
POL4990 Shop With A Hero-Police	243.50	14,622.02	0.00	17,254.52	2,632.50
POL4991 Semo Crime Lab Police	0.00	0.00	1,000.00	0.00	0.00
HUM4510 Humane Wages	1,185.02	14,738.42	13,318.46	14,964.12	225.70
HUM4513 Payroll Taxes-Humane	90.65	1,127.49	946.46	1,143.97	16.48
HUM4859 Electric/Water Humane	115.35	2,750.79	2,200.00	2,987.27	236.48
HUM4976 Seminars/Training Humane	0.00	28.13	0.00	0.00	(28.13)
HUM4999 Other Expenditures-Humane	456.51	5,160.35	500.00	0.00	(5,160.35)
POL4995 Capital Expenditures Police-CIC	9,346.00	67,724.00	0.00	70,054.00	2,330.00
POL4997 Codification Police	0.00	412.13	450.00	494.13	82.00
POL4996 Generator Expense-CIC	0.00	0.00	1,446.67	0.00	0.00
POL4999 Other Expenditures Police	0.00	297.98	0.00	357.98	60.00
Total Operating Expenses	102,016.55	1,255,831.59	1,095,022.79	1,253,627.00	(2,204.59)
Net Operating Income	(88,898.62)	(1,078,681.88)	(1,006,222.79)	(1,068,320.62)	(10,361.26)

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE STREET DEPT (NET CAPITAL ITEMS)
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

Account Description	Current Year			Amended Budget	Amended Budget Variance
	Current Month	Year to Date	Original Annual Budget		
Revenues					
Special Income-Street	0.00	0.00	0.00	0.00	0.00
Other Income	624.00	873.92	0.00	299.92	574.00
State Gas Tax Street	11,672.85	136,012.22	115,000.00	135,524.95	487.27
Motor Vehicle Sales Tax Street	3,354.34	39,922.55	38,300.00	39,525.34	397.21
Motor Veh Fee Increase Street	1,528.71	16,372.37	18,600.00	15,757.97	614.40
Utilities Reimbursements	3,071.63	54,434.64	62,000.00	53,655.44	779.20
To Street income from G/F	0.00	0.00	0.00	0.00	0.00
Total Revenues	20,251.53	247,615.70	233,900.00	244,763.62	2,852.08
Operating Expenses					
Professional fees	0.00	0.00	0.00	0.00	0.00
Salaries-Street	7,678.40	97,493.81	102,249.00	98,852.25	1,358.44
Lagers-Street	808.71	10,221.68	13,088.00	10,360.87	139.19
Employee Ins--Street	1,528.07	20,176.86	25,277.00	18,155.84	(2,021.02)
Payroll Taxes-FICA	581.05	7,375.77	7,822.00	7,477.97	102.20
MIRMA Ins Street	0.00	2.00	4,404.00	2.00	0.00
Uniform Allowance Street	61.91	1,418.04	1,000.00	1,600.07	182.03
Office Equip Maint Street	0.00	0.00	0.00	0.00	0.00
Building Maint Street	0.00	33,281.60	750.00	39,937.60	6,656.00
Equip Maint Street	326.09	15,665.99	8,000.00	15,561.97	(104.02)
Vehicle Maint Street	337.19	3,831.25	4,000.00	3,532.13	(299.12)
General Supplies Street	157.65	5,062.52	3,000.00	5,687.92	625.40
Janitorial Street	0.00	0.00	0.00	0.00	0.00
Office Supplies	0.00	0.00	0.00	0.00	0.00
Tech Expenses-Street	0.00	0.00	500.00	0.00	0.00
Chemicals-Street	0.00	340.12	400.00	408.12	68.00
Legal Notices Ads Street	0.00	0.00	0.00	0.00	0.00
Gasoline/Oil Street	1,108.29	10,237.84	10,000.00	10,048.25	(189.59)
Electric/Water Street	3,071.63	54,431.64	62,000.00	57,739.06	3,307.42
Natural Gas Street	30.20	1,307.72	1,300.00	1,475.69	167.97
Telephone Street	93.26	969.70	1,500.00	935.12	(34.58)
Meals - Street	0.00	0.00	0.00	0.00	0.00
Seminars/Training Street	0.00	84.38	100.00	100.38	16.00
Street Materials-Street	1,540.00	11,802.72	10,000.00	12,314.72	512.00
Ground Maintenance	417.11	5,180.50	5,364.18	5,188.13	7.63
Codification-Street	0.00	412.13	450.00	494.13	82.00
Other Expenditures Street	6,948.22	8,126.95	0.00	1,414.73	(6,712.22)
Total Operating Expenses	24,687.78	287,423.22	261,204.18	291,286.95	3,863.73
Net Operating Income	(4,436.25)	(39,807.52)	(27,304.18)	(46,523.33)	6,715.81

CITY OF MALDEN
REVENUES AND EXPENDITURES FOR THE STREET DEPT CAPITAL ITEMS
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

		Current Year			
Account Description	Current Month	Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>					
STR4050 Investment Income	1,952.62	19,415.22	0.00	18,830.27	584.95
STR4275 Street Capital Tax	29,550.16	345,700.11	320,000.00	343,574.20	2,125.91
STR4097 Grant Revenue-Street	0.00	0.00	0.00	0.00	0.00
Total Revenues	31,502.78	365,115.33	320,000.00	362,404.47	2,710.86
<u>Operating Expenses</u>					
STR4850 Capital Lease Payments	21,112.77	253,353.24	253,356.00	253,353.70	0.46
STR4995 Street Tax Capital Expenditures	0.00	0.00	66,644.00	0.00	0.00
STR4998 Street Grant Expense	0.00	0.00	0.00	0.00	0.00
Total Operating Expenses	21,112.77	253,353.24	320,000.00	253,353.70	0.46
Net Operating Income	10,390.01	111,762.09	0.00	109,050.77	2,711.32

MALDEN CAPITAL IMPROVEMENT CORPORATION
INCOME STATEMENT
MODIFIED CASH BASIS

For the Twelve Months Ending June 30, 2024

	Account Description	Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
	<u>Revenues</u>					
MCI4050	Interest Income	4.11	\$ 85.63	100.00	91.64	(6.01)
MCI4200	Lease Income	7,264.00	87,168.00	87,168.00	87,168.00	0.00
	Total Revenues	7,268.11	87,253.63	87,268.00	87,259.64	(6.01)
	<u>Expenses</u>					
MCI4615	Insurance Expense	0.00	0.00	0.00	0.00	0.00
MCI4738	Building Maintenance	0.00	0.00	0.00	0.00	0.00
MCI4745	General Supplies	0.00	1,177.24	0.00	1,413.24	236.00
MCI4851	Depreciation Expense	0.00	0.00	25,100.00	0.00	0.00
MCI4852	Interest Expense	0.00	15,384.88	25,500.00	15,242.61	(142.27)
MCI4996	Generator Expense	0.00	0.00	0.00	0.00	0.00
	Total Expenses	0.00	16,562.12	50,600.00	16,655.85	93.73
	Net Income	\$ 7,268.11	\$ 70,691.51	\$ 36,668.00	\$ 70,603.79	(\$ 99.74)

MALDEN NUTRITION CENTER, INC.
INCOME STATEMENT
MODIFIED CASH BASIS
For the Twelve Months Ending June 30, 2024

Account Description		Current Month	Current Year Year to Date	Original Annual Budget	Amended Budget	Amended Budget Variance
<u>Revenues</u>						
NUT4200	Rent/Lease Income	\$0.00	\$0.00	0.00	0.00	0.00
NUT4050	Interest Income	0.02	0.29	0.00	0.24	0.05
	Total Revenues	0.02	0.29	0.00	0.24	0.05
<u>Expenses</u>						
NUT4615	Insurance Expense	0.00	0.00	0.00	0.00	0.00
NUT4738	Building Maintenance	0.00	0.00	0.00	0.00	0.00
NUT4851	Depreciation	0.00	0.00	30,100.00	25,285.70	25,285.70
NUT4852	Interest Expense	0.00	0.00	0.00	0.00	0.00
NUT4996	Generator Expense	0.00	0.00	0.00	0.00	0.00
	Total Expenses	0.00	0.00	30,100.00	25,285.70	25,285.70
	Net Income	0.02	0.29	(\$ 30,100.00)	(\$ 25,285.46)	\$ 25,285.75

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Register: GEN1010 · Cash--General Fund

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/01/2024	PR 6/01/24		GEN1013 · Payroll Ac...	JUDGE/EMA/...	3,875.44			932,867.38
06/03/2024	PR 6/02/24		GEN1013 · Payroll Ac...	PAYROLL TR...	45,746.09			887,121.29
06/03/2024	1747679...	AT & T	GEN2001 · Accts Paya...	PD GEN FUND	676.94			886,444.35
06/03/2024	1091-403...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	55.24			886,389.11
06/03/2024	5/24/24 P...	TG EXPRESS	GEN2001 · Accts Paya...	PD GEN FUND	122.95			886,266.16
06/03/2024	4202	DANNY LACEWEL...	GEN2001 · Accts Paya...	PD GEN FUND	620.00			885,646.16
06/03/2024	First Net-...	AT&T WIRELESS / ...	GEN2001 · Accts Paya...	PD GEN FUND	301.90			885,344.26
06/03/2024	20241	AMANDA BLANSE...	GEN2001 · Accts Paya...	PD GEN FUND	550.00			884,794.26
06/03/2024	5/19/24	CAPITAL ONE	GEN2001 · Accts Paya...	PD GEN FUND	58.60			884,735.66
06/03/2024	60415	PREYER, AMY	GEN2001 · Accts Paya...	PD GEN FUND	1,200.00			883,535.66
06/03/2024	60416	CHIDISTER, JONC...	GEN2001 · Accts Paya...	PD GEN FUND	2,083.33			881,452.33
06/03/2024	REIMBU...	PFLASTERER, TIF...	GEN2001 · Accts Paya...	PD GEN FUND	37.82			881,414.51
06/03/2024	RENT 16...	MALDEN AIRPORT	GEN2001 · Accts Paya...	PD GEN FUND	100.00			881,314.51
06/03/2024	BUILD...	MALDEN AIRPORT	GEN2001 · Accts Paya...	PD GEN FUND	100.00			881,214.51
06/03/2024	ANNUA...	MIRMA	GEN2001 · Accts Paya...	PD GEN FUND	770.00			880,444.51
06/03/2024	7669	MISSOURI MUNICI...	GEN2001 · Accts Paya...	paid gen fund	1,520.00			878,924.51
06/06/2024		MALDEN BOARD ...	GEN1570 · Due From ...				140,766.00	1,019,690.51
06/06/2024		MALDEN POLICE ...	POL4038 · Police Rep...				5.00	1,019,695.51
06/07/2024		MO DEPT OF REV...	GEN4015 · Local Sale...				59,237.05	1,078,932.56
06/07/2024		MO DEPT OF REV...	GEN4016 · Consolidat...	consolidated			18,469.62	1,097,402.18
06/07/2024		MALDEN COURT	-split-				2,252.76	1,099,654.94
06/10/2024		CITY COLLECTOR	-split-				1,271.09	1,100,926.03
06/10/2024		CITY COLLECTOR	-split-				8.75	1,100,934.78
06/10/2024	5/24/24-...	LIBERTY UTILITIES	GEN2001 · Accts Paya...	PD GEN FUND	30.20			1,100,904.58
06/10/2024	2367/237...	MALDEN FLOWER...	GEN2001 · Accts Paya...	PD GEN FND	125.00			1,100,779.58
06/10/2024	8067- PO...	BARKLEY'S TRAN...	GEN2001 · Accts Paya...	PAID GEN FU...	100.00			1,100,679.58
06/10/2024	2352-CIT...	MALDEN FLOWER...	GEN2001 · Accts Paya...	PD GEN FND	73.90			1,100,605.68
06/10/2024	4040285...	VESTIS	GEN2001 · Accts Paya...	PD GEN FUND	7.13			1,100,598.55
06/10/2024	1215	M & M PUBLIC SA...	GEN2001 · Accts Paya...	PD GEN FUND	9,346.00			1,091,252.55
06/10/2024	1091-399...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	14.39			1,091,238.16
06/10/2024	1091-399...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	69.40			1,091,168.76
06/10/2024	1091-403...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	161.49			1,091,007.27
06/10/2024	1091-399...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	47.98			1,090,959.29
06/11/2024		WHITE, AUSTIN & ...	FIR1435 · Accounts R...				500.00	1,091,459.29
06/11/2024		MALDEN AIRPOR...	GEN1437 · Accounts ...				122,615.00	1,214,074.29
06/11/2024		CITY COLLECTOR	-split-				2,230.80	1,216,305.09
06/11/2024		MALDEN BOARD ...	-split-	trash			23,930.49	1,240,235.58
06/11/2024	4040290...	VESTIS	GEN2001 · Accts Paya...	PD GEN FUND	6.13			1,240,229.45
06/11/2024	4040282...	VESTIS	GEN2001 · Accts Paya...	PD GEN FUND	7.13			1,240,222.32
06/11/2024	MAY 2024	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD GEN FUND	2,692.62			1,237,529.70

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Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/11/2024	6/13/24	POTTS, SHARON	GEN2001 · Accts Paya...	pd gen fund	75.80		1,237,453.90
06/11/2024	JULY 2024	KCL GROUP BENE...	GEN2001 · Accts Paya...	PD GEN FUND	303.53		1,237,150.37
06/12/2024		CITY COLLECTOR	-split-			5,941.00	1,243,091.37
06/12/2024		CITY OF MALDEN 1	CH-4099 · Other Inco...			0.02	1,243,091.39
06/12/2024	MAY 24	T-MOBILE.	GEN2001 · Accts Paya...	PD GEN FUND	498.40		1,242,592.99
06/12/2024	3181880	NOVATECH	GEN2001 · Accts Paya...	PD GEN FUND	169.50		1,242,423.49
06/12/2024	6/01/24 2...	SPARKLIGHT	GEN2001 · Accts Paya...	PD GEN FUND	55.96		1,242,367.53
06/12/2024	2024 RE...	MO MUNICIPAL L...	GEN2001 · Accts Paya...	PD GEN FUND	150.00		1,242,217.53
06/12/2024	6/23/24-...	LIBERTY UTILITIES	GEN2001 · Accts Paya...	PD GEN FUND	38.13		1,242,179.40
06/12/2024	8	SAGE CREEK MAR...	GEN2001 · Accts Paya...	PD GEN FUND	60.00		1,242,119.40
06/12/2024	5/23/24-...	LIBERTY UTILITIES	GEN2001 · Accts Paya...	PD GEN FUND	261.50		1,241,857.90
06/12/2024	6/10/202...	INTEGRITY HEATI...	GEN2001 · Accts Paya...	PD GEN FUND	330.00		1,241,527.90
06/12/2024	6/01/24-...	SPARKLIGHT	GEN2001 · Accts Paya...	PD GEN FUND	55.96		1,241,471.94
06/12/2024	132988	VAN DE VEN, LLC	GEN2001 · Accts Paya...	PD GEN FUND	31,000.00		1,210,471.94
06/13/2024		MALDEN BOARD ...	GEN1437 · Accounts ...			5,781.64	1,216,253.58
06/13/2024		CITY COLLECTOR	-split-			53.60	1,216,307.18
06/13/2024		CITY OF CAMPBELL	GEN4099 · Other Reve...			600.00	1,216,907.18
06/13/2024		CITY OF CAMPBELL	GEN4099 · Other Reve...			3,100.00	1,220,007.18
06/14/2024		CITY COLLECTOR	-split-			1,223.90	1,221,231.08
06/14/2024	0252004-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	103.97		1,221,127.11
06/14/2024	06/03/20...	SANTIE SMALL E...	GEN2001 · Accts Paya...	PD GEN FUND	480.14		1,220,646.97
06/14/2024	0525202...	AT&T WIRELESS / ...	GEN2001 · Accts Paya...	PD GEN FUND	43.26		1,220,603.71
06/14/2024	0251943-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	17.99		1,220,585.72
06/14/2024	0252003-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	19.99		1,220,565.73
06/14/2024	REIMBU...	ECO ATM, LLC	GEN2001 · Accts Paya...	PD GEN FUND	10.00		1,220,555.73
06/17/2024		MALDEN BOARD ...	GEN1437 · Accounts ...			75.00	1,220,630.73
06/17/2024		CITY COLLECTOR	CEO4040 · Solid Wast...			20.00	1,220,650.73
06/17/2024		MALDEN COURT	POL4055 · Police Fine...			165.00	1,220,815.73
06/17/2024	PR 6/16/24		GEN1013 · Payroll Ac...	PAYROLL TR...	58,241.28		1,162,574.45
06/18/2024		MALDEN AIRPOR...	GEN1437 · Accounts ...			6,050.88	1,168,625.33
06/18/2024		MALDEN BOARD ...	GEN1437 · Accounts ...			10,850.00	1,179,475.33
06/18/2024		CITY COLLECTOR	-split-			3,618.97	1,183,094.30
06/18/2024	APRIL 2...	BOSTON MUTUAL...	GEN2001 · Accts Paya...	PD GEN FUND	82.36		1,183,011.94
06/20/2024		CITY COLLECTOR	-split-			1.70	1,183,013.64
06/20/2024		CITY PAYROLL	GEN1013 · Payroll Ac...			33,703.09	1,216,716.73
06/21/2024		CITY COLLECTOR	-split-			36.63	1,216,753.36
06/21/2024		CITY COLLECTOR	-split-			428.64	1,217,182.00
06/21/2024	0252149-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	13.99		1,217,168.01
06/21/2024	1091-405...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	7.19		1,217,160.82
06/21/2024	36031	SANTIE SMALL E...	GEN2001 · Accts Paya...	PD GEN	9.11		1,217,151.71

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Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/21/2024	6/06/24 P...	SPARKLIGHT	GEN2001 · Accts Paya...	PD GEN FUND	66.79			1,217,084.92
06/21/2024	0251597-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	45.98			1,217,038.94
06/21/2024	0251647-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	49.99			1,216,988.95
06/21/2024	0251306-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	94.99			1,216,893.96
06/21/2024	3204612	NOVATECH	GEN2001 · Accts Paya...	PD GEN FUND	150.00			1,216,743.96
06/21/2024	JULY 2024	SUN LIFE FINANCI...	GEN2001 · Accts Paya...	PD GEN FUND	246.78			1,216,497.18
06/21/2024	JG050-6/...	ALLSTATE/AMERI...	GEN2001 · Accts Paya...	PD GEN FUND	28.72			1,216,468.46
06/21/2024	5.31.2024	MASTERCARD	GEN2001 · Accts Paya...	PD GEN FUND	7,399.08			1,209,069.38
06/21/2024	MAY FU...	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD GEN FUND	3,169.07			1,205,900.31
06/21/2024	16002-N...	SOUTHEAST SERV...	GEN2001 · Accts Paya...	PD GEN FUND	310.00			1,205,590.31
06/21/2024	10293994	BARTONS	GEN2001 · Accts Paya...	PD GEN FUND	55.93			1,205,534.38
06/21/2024	0251813-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	179.98			1,205,354.40
06/21/2024	0251794-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD GEN FUND	39.99			1,205,314.41
06/21/2024	6/12/202...	HARPS FOOD STO...	GEN2001 · Accts Paya...	PD GEN FUN	77.28			1,205,237.13
06/24/2024		CITY COLLECTOR	-split-				1,030.53	1,206,267.66
06/24/2024		CITY COLLECTOR	-split-				607.63	1,206,875.29
06/24/2024	6/12/24	HARPS FOOD STO...	GEN2001 · Accts Paya...	PD GEN FUND	28.97			1,206,846.32
06/24/2024	1091-405...	O'REILLY	GEN2001 · Accts Paya...	PD GEN FUND	19.99			1,206,826.33
06/24/2024	06/04/24	BANKCARD CENT...	GEN2001 · Accts Paya...	PD GEN FUND	940.60			1,205,885.73
06/25/2024		CITY COLLECTOR	-split-				324.55	1,206,210.28
06/25/2024	JULY 2024	LIBERTY NATION...	GEN2001 · Accts Paya...	PD GEN FUND	964.60			1,205,245.68
06/25/2024	4040295...	VESTIS	GEN2001 · Accts Paya...	PD GEN FUND	21.39			1,205,224.29
06/25/2024	3712-GR...	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD GEN FUND	240.80			1,204,983.49
06/25/2024	First Net-...	AT&T WIRELESS / ...	GEN2001 · Accts Paya...	PD GEN FUND	301.90			1,204,681.59
06/25/2024	JULY 2024	BOSTON MUTUAL...	GEN2001 · Accts Paya...	PD GEN FUND	82.36			1,204,599.23
06/25/2024	REFUND	MALDONADO, NI...	GEN2001 · Accts Paya...	PD GEN FUND	16.01			1,204,583.22
06/26/2024		MALDEN BOARD ...	-split-	UTILITY-GEN...			3,761.83	1,208,345.05
06/26/2024		CITY COLLECTOR	GEN4024 · Merc/Mfge...				150.00	1,208,495.05
06/26/2024		CITY COLLECTOR	-split-				759.98	1,209,255.03
06/26/2024	JULY 2024	MIRMA HEALTH	GEN2001 · Accts Paya...	PD GEN FUND	34,193.58			1,175,061.45
06/26/2024	63967	KINDER SIGNS AN...	GEN2001 · Accts Paya...	PD GEN FUND	245.00			1,174,816.45
06/27/2024		MALDEN BOARD ...	-split-				15,520.07	1,190,336.52
06/27/2024		CITY COLLECTOR	GEN4024 · Merc/Mfge...				3,500.00	1,193,836.52
06/27/2024		CITY COLLECTOR	CEO4044 · Roofing Pe...				35.00	1,193,871.52
06/27/2024		MALDEN POLICE ...	POL4038 · Police Rep...				5.00	1,193,876.52
06/27/2024		WAL-MART MALD...	POL4098 · Donations- ...				25.00	1,193,901.52
06/28/2024		FSCB	POL4098 · Donations- ...				300.00	1,194,201.52
06/28/2024		CITY COLLECTOR	-split-				1,916.58	1,196,118.10
06/28/2024	TRANS ...		CH-4094 · COVID FU...	TRANSFER C...			9,346.00	1,205,464.10
06/28/2024	ACH PA...	MASTERCARD	GEN2001 · Accts Paya...	PD GEN FUND	9,889.48			1,195,574.62

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From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH	4,307.32			1,191,267.30
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH	4,019.14			1,187,248.16
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH	3,192.78			1,184,055.38
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	PAY BACK G...				1,184,055.38
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH			25,391.94	1,209,447.32
06/30/2024	FIRE CA...		FIR1030 · Fire Tax Fund	ADJ FIRE CA...			12,647.79	1,222,095.11
06/30/2024	GRMT		PAR4986 · Ground Ma...	GRMT-PARK...			324.42	1,222,419.53
06/30/2024	GRMT		PAR4986 · Ground Ma...	GRMT-COMC...			324.42	1,222,743.95
06/30/2024	INT CIT...		CEM1010 · Cash--Ce...	INT CITY CH...			6,874.94	1,229,618.89
06/30/2024	6/23/24-...	LIBERTY UTILITIES	GEN2001 · Accts Paya...	PD GEN FUND	262.35			1,229,356.54
06/30/2024	100340900	AT & T	GEN2001 · Accts Paya...	PD GEN FUND	676.54			1,228,680.00
06/30/2024	6/19/24	CAPITAL ONE	GEN2001 · Accts Paya...	PD GEN FUND	942.38			1,227,737.62
06/30/2024	60418	CHIDISTER, JONC...	GEN2001 · Accts Paya...	PD GEN FUND	2,083.33			1,225,654.29
06/30/2024	60417	PREYER, AMY	GEN2001 · Accts Paya...	PD GEN FUND	1,200.00			1,224,454.29
06/30/2024	658287760	HUMANA	GEN2001 · Accts Paya...	PD GEN FUND	10.73			1,224,443.56
06/30/2024	REFUND	EUBANK, JR	GEN2001 · Accts Paya...	PD GEN FUND	87.66			1,224,355.90
06/30/2024	7/22/2024	LIBERTY MUTUAL...	GEN2001 · Accts Paya...	PD GEN FUND	175.00			1,224,180.90

CITY OF MALDEN

7/10/2024 8:49 AM

Register: GEN1014 · COVID FUNDING-FEDERAL

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/04/2024	TRANS ...		COM1010 · Cash--Co...	TRF COVID F...	28,900.00			154,314.65
06/28/2024	TRANS ...		CH-4094 · COVID FU...	TRANSFER C...	9,346.00			144,968.65
06/28/2024	TRANS ...		COM1010 · Cash--Co...	TRF COVID F...	40,850.00			104,118.65
06/30/2024	TRANS ...		COM1010 · Cash--Co...	TRF COVID F...	16,761.94			87,356.71

CITY OF MALDEN

7/10/2024 8:50 AM

Register: GEN1030 · Capital Improvement Fund

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/07/2024		MO DEPT OF REV...	GEN4017 · Capital Im...	CAPITAL		14,808.59	284,410.31
06/21/2024	JULY 2024	MALDEN CAPITAL...	GEN2001 · Accts Paya...	PD CAPITAL I...	7,264.00		277,146.31
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	PAY BACK G...			277,146.31
06/30/2024	INT CIT...		CEM1010 · Cash--Ce...	INT CITY CH...		1,174.02	278,320.33

CITY OF MALDEN

7/10/2024 8:50 AM

Register: CEM1010 · Cash--Cemetery Regular

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/03/2024	PR 6/02/24		GEN1013 · Payroll Ac...	PAYROLL TR...	1,568.19			-1,568.19
06/10/2024	5/25/24 ...	BARTONS	GEN2001 · Accts Paya...	PD CEMETER...	32.85			-1,601.04
06/11/2024		CITY COLLECTOR	-split-				2,025.00	423.96
06/11/2024	MAY 2024	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD CEM FUND	31.50			392.46
06/11/2024	JULY 2024	KCL GROUP BENE...	GEN2001 · Accts Paya...	PD CEM FUND	6.38			386.08
06/14/2024	06/03/23-...	SANTIE SMALL E...	GEN2001 · Accts Paya...	PD CEM	3,333.89			-2,947.81
06/14/2024	0525202...	AT&T WIRELESS / ...	GEN2001 · Accts Paya...	PD CEM FUND	59.25			-3,007.06
06/17/2024	PR 6/16/24		GEN1013 · Payroll Ac...	PAYROLL TR...	1,723.58			-4,730.64
06/20/2024		CITY PAYROLL	CEM1013 · Payroll Ac...				118.91	-4,611.73
06/21/2024	JULY 2024	SUN LIFE FINANCI...	GEN2001 · Accts Paya...	PD CEM FUND	105.64			-4,717.37
06/25/2024		CITY COLLECTOR	-split-				1,125.00	-3,592.37
06/25/2024	3710-CE...	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD CEMETER...	590.89			-4,183.26
06/26/2024		MALDEN BOARD ...	CEM4300 · Utility Rei...	UTILITY-CE...			31.50	-4,151.76
06/26/2024		CITY COLLECTOR	CEM4290 · Grave Sale...				800.00	-3,351.76
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH			3,192.78	-158.98
06/30/2024	INT CIT...		-split-	INT CITY CH...			158.98	0.00

CITY OF MALDEN

7/10/2024 8:51 AM

Register: COM1010 · Cash--Community Center

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/03/2024	PR 6/02/24		GEN1013 · Payroll Ac...	PAYROLL TR...	1,400.80		2,159.20
06/03/2024	0100466	G & S ARCHITECT...	GEN2001 · Accts Paya...	PD COM CNTR	28,900.00		-26,740.80
06/03/2024	2662279	BUSY B LUMBER	GEN2001 · Accts Paya...	PD COM CNTR	127.96		-26,868.76
06/04/2024	TRANS ...		-split-	TRF COVID F...		28,900.00	2,031.24
06/10/2024		CITY COLLECTOR	-split-			300.00	2,331.24
06/11/2024	MAY 2024	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD COM CEN...	847.42		1,483.82
06/11/2024	JULY 2024	KCL GROUP BENE...	GEN2001 · Accts Paya...	PD COM CNTR	6.38		1,477.44
06/12/2024	3181480	POWELL SUPPLY	GEN2001 · Accts Paya...	PD COM CNTR	829.20		648.24
06/12/2024	10264638	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	21.08		627.16
06/12/2024	05/31/24-...	POWELL SUPPLY	GEN2001 · Accts Paya...	PD COM CNTR	273.19		353.97
06/12/2024	COMM ...	SE MO HOSPITAL ...	GEN2001 · Accts Paya...	PD COM CNTR	166.00		187.97
06/12/2024	3181435-...	POWELL SUPPLY	GEN2001 · Accts Paya...	PD COM CNTR	8.23		179.74
06/12/2024	COMM ...	VESTIS	GEN2001 · Accts Paya...	PD COM CNT...	239.70		-59.96
06/12/2024	35838-C...	SANTIE SMALL E...	GEN2001 · Accts Paya...	PD COM FUND	41.38		-101.34
06/12/2024	COM RE...	JENKINS, LYNETTE	GEN2001 · Accts Paya...	PD COM CNTR	200.00		-301.34
06/14/2024		CITY COLLECTOR	COM2020 · Security D...			150.00	-151.34
06/14/2024	3181677	POWELL SUPPLY	GEN2001 · Accts Paya...	PD COM CNTR	51.05		-202.39
06/14/2024	4040293...	VESTIS	GEN2001 · Accts Paya...	PD COM CNT...	90.23		-292.62
06/14/2024	0251949-...	MIDSOUTH OFFICE	GEN2001 · Accts Paya...	PD COM FUND	79.95		-372.57
06/14/2024	10297860	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	53.56		-426.13
06/14/2024	10296869	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	20.20		-446.33
06/14/2024	10298215	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	8.30		-454.63
06/17/2024	PR 6/16/24		GEN1013 · Payroll Ac...	PAYROLL TR...	1,340.24		-1,794.87
06/17/2024	114	SUPER TECH NOW	GEN2001 · Accts Paya...	PD COM CNTR	8,544.46		-10,339.33
06/17/2024	Q24-236...	K-LOG INC	GEN2001 · Accts Paya...	PD COM CNTR	241.15		-10,580.48
06/18/2024		CITY COLLECTOR	COM4099 · Other Rev...			100.00	-10,480.48
06/21/2024	COUNCI...	MO VOCATIONAL ...	GEN2001 · Accts Paya...	PD COM CNTR	4,000.00		-14,480.48
06/21/2024	PAY RE...	SIDES CONSTRUC...	GEN2001 · Accts Paya...	PD COM CNTR	40,850.00		-55,330.48
06/21/2024	129742	CARROT-TOP	GEN2001 · Accts Paya...	PD COM CNTR	708.13		-56,038.61
06/21/2024	4040295...	VESTIS	GEN2001 · Accts Paya...	PD COM CNT...	103.93		-56,142.54
06/21/2024	5.31.2024	MASTERCARD	GEN2001 · Accts Paya...	PD COM CNT...	310.94		-56,453.48
06/24/2024	10282154	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	7.99		-56,461.47
06/24/2024	10267935	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	12.13		-56,473.60
06/24/2024	06/04/24	BANKCARD CENT...	GEN2001 · Accts Paya...	PD COM CNTR	2,570.50		-59,044.10
06/25/2024		CITY COLLECTOR	COM2020 · Security D...			600.00	-58,444.10
06/25/2024	IN-249336	BARCO	GEN2001 · Accts Paya...	PD COM CNTR	2,692.30		-61,136.40
06/25/2024	5/25/24	BARTONS	GEN2001 · Accts Paya...	PD COM CNTR	242.40		-61,378.80
06/26/2024		MALDEN BOARD ...	COM4300 · Utility Rei...	UTILITY-CO...		847.42	-60,531.38
06/26/2024		CITY COLLECTOR	COM4200 · Rental Re...			50.00	-60,481.38
06/26/2024	JULY 2024	MIRMA HEALTH	GEN2001 · Accts Paya...	PD COM CNT...	721.00		-61,202.38

CITY OF MALDEN

7/10/2024 8:51 AM

Register: COM1010 · Cash--Community Center

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/28/2024	TRANS ...		-split-	TRF COVID F...		40,850.00	-20,352.38
06/30/2024	ADJ NE...		-split-	ADJ NEG CASH		4,307.32	-16,045.06
06/30/2024	GRMT		PAR4986 · Ground Ma...	GRMT-COMC...	324.42		-16,369.48
06/30/2024	TRANS ...		-split-	TRF COVID F...		16,761.94	392.46
06/30/2024	6/19/24	CAPITAL ONE	GEN2001 · Accts Paya...	PD COM CNTR	392.46		0.00

CITY OF MALDEN

7/10/2024 8:51 AM

Register: PAR1021 · Cash--Park/Local Tax

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/03/2024		TELEPHONE SWIT...	PAR4200 · Rent Inco...			350.00	350.00
06/03/2024	PR 6/02/24		GEN1013 · Payroll Ac...	PAYROLL TR...	1,913.85		-1,563.85
06/06/2024		CDBG	PAR4097 · Grant Inco...			49,502.00	47,938.15
06/07/2024		MO DEPT OF REV...	PAR4016 · Local Sales...	park		14,050.61	61,988.76
06/10/2024		CITY COLLECTOR	PAR4099 · Other Reve...			25.00	62,013.76
06/10/2024	5/25/24 P...	BARTONS	GEN2001 · Accts Paya...	PD PARK FU...	115.19		61,898.57
06/11/2024	4327368...	LINDE GAS AND E...	GEN2001 · Accts Paya...	PD PARK FU...	169.35		61,729.22
06/11/2024	5/23/24-...	LIBERTY UTILITIES	GEN2001 · Accts Paya...	PD PARK FU...	33.25		61,695.97
06/11/2024	MAY 2024	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD PARK FU...	2,110.67		59,585.30
06/11/2024	JULY 2024	KCL GROUP BENE...	GEN2001 · Accts Paya...	pd park fund	0.96		59,584.34
06/12/2024	MAY 20...	BOOTHEEL YOUT...	GEN2001 · Accts Paya...	PD PARK FU...	7,025.31		52,559.03
06/14/2024		CITY COLLECTOR	PAR4245 · RV Park R...			220.00	52,779.03
06/14/2024	06/02/24-...	SANTIE SMALL E...	GEN2001 · Accts Paya...	PD PARK FU...	59.97		52,719.06
06/17/2024		CITY COLLECTOR	PAR4245 · RV Park R...			310.00	53,029.06
06/17/2024	PR 6/16/24		GEN1013 · Payroll Ac...	PAYROLL TR...	2,384.98		50,644.08
06/20/2024		CITY PAYROLL	PAR1013 · Payroll Ac...			580.16	51,224.24
06/24/2024		CITY COLLECTOR	PAR4245 · RV Park R...			310.00	51,534.24
06/25/2024		CITY COLLECTOR	-split-			645.00	52,179.24
06/25/2024		CITY COLLECTOR	PAR4245 · RV Park R...			1,240.00	53,419.24
06/25/2024	3709-PA...	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD PARK FU...	280.54		53,138.70
06/25/2024	14301	C & S SEPTIC SER...	GEN2001 · Accts Paya...	PD PARK FU...	375.00		52,763.70
06/25/2024	14271	C & S SEPTIC SER...	GEN2001 · Accts Paya...	PD PARK FU...	100.00		52,663.70
06/26/2024		MALDEN BOARD ...	PAR4300 · Utility Rei...	UTILITY-PARK		2,110.67	54,774.37
06/26/2024	JULY 2024	MIRMA HEALTH	GEN2001 · Accts Paya...	PD PARK FU...	108.15		54,666.22
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH	25,391.94		29,274.28
06/30/2024	GRMT		PAR4986 · Ground Ma...	GRMT-PARK...	324.42		28,949.86
06/30/2024	INT CIT...		CEM1010 · Cash--Ce...	INT CITY CH...			28,949.86

CITY OF MALDEN

7/10/2024 8:52 AM

Register: STR1010 · Cash--Street Regular

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
06/03/2024	PR 6/02/24		GEN1013 · Payroll Ac...	PAYROLL TR...	4,606.23			-4,606.23
06/10/2024	5/23/24- ...	BAKER IMPLEMENT	GEN2001 · Accts Paya...	PD STR FUND	77.69			-4,683.92
06/10/2024	4040285...	VESTIS	GEN2001 · Accts Paya...	PD STR FUND	10.58			-4,694.50
06/10/2024	236943	HOLLOWAY LUM...	GEN2001 · Accts Paya...	PD STR FUND	3,570.00			-8,264.50
06/11/2024	4040290...	VESTIS	GEN2001 · Accts Paya...	PD STR FUND	9.01			-8,273.51
06/11/2024	5/23/24-...	LIBERTY UTILITIES	GEN2001 · Accts Paya...	PD STREET F...	30.20			-8,303.71
06/11/2024	5/30/24-...	PLAZA TIRE SERV...	GEN2001 · Accts Paya...	PD STREET F...	59.49			-8,363.20
06/11/2024	STREET	LINDE GAS AND E...	GEN2001 · Accts Paya...	PD STR FUND	157.65			-8,520.85
06/11/2024	4040282...	VESTIS	GEN2001 · Accts Paya...	PD STR FUND	10.58			-8,531.43
06/11/2024	MAY 2024	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD STREET F...	3,071.63			-11,603.06
06/11/2024	JULY 2024	KCL GROUP BENE...	GEN2001 · Accts Paya...	PD STR FUND	14.51			-11,617.57
06/14/2024	6/11/24	EDWARDS HAULI...	GEN2001 · Accts Paya...	PD STR FUND	1,540.00			-13,157.57
06/14/2024	5/28/24- ...	O'REILLY	GEN2001 · Accts Paya...	PD STR FUND	277.70			-13,435.27
06/14/2024	0525202...	AT&T WIRELESS / ...	GEN2001 · Accts Paya...	PD STR FUND	93.26			-13,528.53
06/17/2024	PR 6/16/24		GEN1013 · Payroll Ac...	PAYROLL TR...	5,665.74			-19,194.27
06/20/2024		CITY PAYROLL	STR1013 · Payroll Acc...				1,330.52	-17,863.75
06/24/2024	06/04/24	BANKCARD CENT...	GEN2001 · Accts Paya...	PD STR FUND	3,378.22			-21,241.97
06/25/2024		MO DEPT OF REV...	-split-	STREET			16,555.90	-4,686.07
06/25/2024	4040295...	VESTIS	GEN2001 · Accts Paya...	PD STR FUND	31.74			-4,717.81
06/25/2024	3707-ST...	BOARD OF PUBLI...	GEN2001 · Accts Paya...	PD STREET F...	1,108.29			-5,826.10
06/25/2024	6/24/24- ...	BAKER IMPLEMENT	GEN2001 · Accts Paya...	PD STR FUND	248.40			-6,074.50
06/26/2024		MALDEN BOARD ...	STR4300 · Utility Rei...	UTILITY-STR...			3,071.63	-3,002.87
06/26/2024	JULY 2024	MIRMA HEALTH	GEN2001 · Accts Paya...	PD STREET F...	1,640.27			-4,643.14
06/27/2024		MALDEN BOARD ...	-split-				624.00	-4,019.14
06/30/2024	ADJ NE...		COM1010 · Cash--Co...	ADJ NEG CASH			4,019.14	0.00

CITY OF MALDEN

7/10/2024 8:52 AM

Register: STR1015 · Cash-Street Capital Fund

From 06/01/2024 through 06/30/2024

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment C	Deposit	Balance
06/07/2024		MO DEPT OF REV...	STR4275 · Street Sales...	street		29,550.16	478,123.45
06/21/2024	06/20/24-...	FIRST MISSOURI B...	GEN2001 · Accts Paya...	PD STREET C...	21,112.77		457,010.68
06/30/2024	INT CIT...		CEM1010 · Cash--Ce...	INT CITY CH...		1,952.62	458,963.30

Malden Airport & Industrial Park 22-24

Balance Sheet

June 30, 2024

ASSETS		Current Assets	
10190-IP	Petty Cash MIP	345.30	
10390-IP	Cking-Regular MIP	18,469.60	
10392-AP	Cking-Aviation-Special MAP	75,707.15	
10492-AP	Cking-Grant Funds-MAP	70,443.10	
10792-AP	Cking- Hangar Remodel Const	7.14	
10890-IP	Cking-Rail Spur	6,202.94	
10990-IP	Cking-ESCROW Pymts/Ins	270,000.00	
11090-IP	P/R Benefits Escrow	10,252.15	
11592-AP	MAAPS - Petty Cash	728.56	
11692-AP	MAAPS - Checking	4,784.18	
Total Current Assets			456,940.12
Property and Equipment			
Total Property and Equipment			0.00
Other Assets			
Total Other Assets			0.00
Total Assets			456,940.12
LIABILITIES AND CAPITAL		Current Liabilities	
Total Current Liabilities			0.00
Total Liabilities			0.00
Long-Term Liabilities			
Total Long-Term Liabilities			0.00
Total Liabilities			0.00
Equity			
28190-IP	Retained Earnings-MIP	1,934,161.96	
28191-IP	Prior Period Adjustments	(1,431,061.11)	
28192-AP	Retained Earnings-MAP	5,370,418.37	
28193-AP	Prior Period Adjustments	(5,259,902.27)	
	Current Earnings	(156,676.83)	
Total Equity			456,940.12
Total Liabilities & Equity			456,940.12

Prepared prior to Audit

MALDEN REGIONAL AIRPORT/INDUSTRIAL PARK

TREASURER'S REPORT MONTH OF JUNE, 2024		BEGINNING BALANCE	DEPOSITS	DISBURSED	ENDING BALANCE
10390	MALDEN REG AIRPORT & INDUST PARK	108,034.53	167,056.54	256,621.47	18,469.60
10392	SPECIAL AVIATION	81,731.11	181.27	6,205.23	75,707.15
10490	RAIL GRANT FUNDS	0.00	0.00	0.00	0.00
10492	*AVIATION RELATED GRANTS	70,443.10	0.00	0.00	70,443.10
10890	RAIL SPUR GRANTS/LOCAL	6,202.94	0.00	0.00	6,202.94
10990	ESCROW	420,000.00	0.00	150,000.00	270,000.00
11090	P/R BENEFITS ESCROW	10,252.15	0.00	0.00	10,252.15
10792	HANGAR REMODEL GRANT ACCT	7.11	0.03	0.00	7.14
11692	MAAPS CHECKING ACCT	4,784.18	0.00	0.00	4,784.18
	TOTAL	701,455.12	167,237.84	412,826.70	\$455,866.26
			Airport/Industrial Park		\$455,866.26
PREPARED BY MALDEN AIRPORT					

*Always need to save in advance for Local Match for Grants

MALDEN REGIONAL AIRPORT & INDUSTRIAL PARK						
INCOME STATEMENT FISCAL ENDING JUNE 30, 2024						
Month 12 Ended June, 2024 100%						
Prepared Prior to Audit	THIS MONTH	YR-TO-DATE	% Used	BUDGET	VARIANCE	JUNE
Income-Operating Revenue	(Asset accounts not included)			budget adj transfers		100%
301 Commercial Rentals	4,905.78	84,218.75	104%	81,000.00	(3,218.75)	4,905.78
302 House Rentals	7,043.44	77,455.74	96%	80,725.00	3,269.26	7,043.44
306 Cash Rent/Farm	0.00	263,311.24	77%	340,000.00	76,688.76	0.00
307 Av Bldg Rentals	1,622.05	20,099.22	112%	18,000.00	(2,099.22)	1,622.05
308 Penalties-Rentals	115.90	2,332.29	311%	750.00	(1,582.29)	115.90
310 Rail Spur Use Fees	0.00	2,000.00	200%	1,000.00	(1,000.00)	0.00
385 Events Donations MIP	0.00	0.00		0.00	0.00	0.00
390 Misc Revenue	47.00	960.07		0.00	(960.07)	47.00
Total Operating Revenue	13,734.17	450,377.31	86%	521,475.00	71,097.69	13,734.17
Expenses-Operating Expense						
405 Salaries (includes vac,sick, etc)	12,419.24	197,721.05	83%	238,845.00	41,123.95	12,419.24
411 Fica Taxes Expense	761.80	11,171.33	75%	14,808.00	3,636.67	761.80
412 Mcare Tax Expense	178.17	2,612.67	75%	3,463.00	850.33	178.17
413 Unemployment Taxes	0.00	0.00	0%	500.00	500.00	0.00
415 Retirement Plan	1,124.52	16,042.43	55%	29,228.00	13,185.57	1,124.52
420 Employee Insurance	806.18	16,935.32	44%	38,788.00	21,832.68	806.18
422 Capital Expenditures	78,411.59	300,323.93	60%	502,500.00	202,176.07	78,411.59
423 Mileage/Office	0.00	437.36	49%	900.00	462.64	0.00
425 Employee Uniforms	0.00	162.74	16%	1,000.00	837.26	0.00
437 Misc P/R expense	72.36	257.31	339%	78.00	(181.31)	72.36
440 Medical/Physicals/Minor W/C	0.00	1,051.43	131%	800.00	(251.43)	0.00
450 MIRMA Insurance	122,615.00	24,300.00	19%	130,000.00	105,700.00	122,615.00
452 Workman's Compensation	0.00	0.00		0.00	0.00	0.00
454 Property Ins	(858.34)	(7,696.81)	-220%	3,500.00	11,196.81	(858.34)
481 Aviation Ins Exp	0.00	0.00		0.00	0.00	0.00
482 Rail spur Ins	0.00	5,414.68	39%	14,000.00	8,585.32	0.00
485 Drainage Taxes	0.00	3,398.56	80%	4,250.00	851.44	0.00
470 Travel/Training	714.54	1,284.54	64%	2,000.00	715.46	714.54
475 General/Admin	4,682.00	6,572.75	15%	45,000.00	38,427.25	4,682.00
480 Legal/Accounting	1,388.88	10,359.18	41%	25,000.00	14,640.82	1,388.88
485 Advertising	0.00	936.50	62%	1,500.00	563.50	0.00
490 Telephone	404.22	5,310.41	106%	5,000.00	(310.41)	404.22
495 Postage/Office	251.74	3,490.19	13%	27,000.00	23,509.81	251.74
502 Utilities Discount	(1,189.20)	(14,472.36)	103%	(14,000.00)	472.36	(1,189.20)
503 Elect/W/S for Operations	1,189.20	19,464.41	93%	21,000.00	1,535.59	1,189.20
504 Nat Gas for Operations	64.26	1,632.10	54%	3,000.00	1,367.90	64.26
510 Maint Gas/Diesel	273.33	9,161.03	83%	11,000.00	1,838.97	273.33
515 Maint-Equip/Radios	1,353.20	22,154.35	201%	11,000.00	(11,154.35)	1,353.20
520 Maint Gen Supply	25.78	5,195.12	173%	3,000.00	(2,195.12)	25.78
540 Misc Expense	2,000.00	3,737.73	62%	8,000.00	2,262.27	2,000.00
550 Bad Debts/Rental	0.00	0.00	0%	2,000.00	2,000.00	0.00
561 Commercial Exp	7,525.00	18,839.97	29%	65,000.00	46,160.03	7,525.00
562 Houses Expense	17,527.50	52,799.70	132%	40,000.00	(12,799.70)	17,527.50
564 Farmland Exp-Cash Rent	0.00	52.00	1%	10,000.00	9,948.00	0.00
565 Av Bldg Rent Exp	54.70	30,690.91	61%	50,000.00	19,309.09	54.70
566 Aviation Related	6,599.53	21,358.56	107%	20,000.00	(1,358.56)	6,599.53
568 AV Security/Safety Exp	0.00	(6,666.00)	-83%	8,000.00	14,666.00	0.00
570 Fairgrounds Exp	0.00	2,185.50	108%	2,000.00	(185.50)	0.00
571 Events Exp	0.00	0.00	0%	1,000.00	1,000.00	0.00
573 Rail Spur Exp (w/o ins 3/09)	0.00	1,350.00	1%	100,000.00	98,650.00	0.00
574 Rail Non-Access Fee (if not 20 ca	0.00	0.00		0.00	0.00	0.00
575 Street Repairs	0.00	435.25	4%	10,000.00	9,564.75	0.00
Total Expenses	258,375.20	767,981.84	53%	1,437,138.00	669,156.16	258,375.20
Net Operating Income	(244,641.03)	(317,604.53)		(915,663.00)	(598,058.47)	(244,641.03)
Other Income	0.00	Income Statement does not include expenditures for asset accounts				
705 Grants	0.00	0.00		450,000.00	450,000.00	0.00
710 Ins Claims Proceeds	0.00	123,513.09		0.00	(123,513.09)	0.00
720 Gain/Disposal of Asset	0.00	16,451.50		0.00	(16,451.50)	0.00
724 Av JET Fuel Sales/Exp	66.20	(2,604.57)	104%	(2,500.00)	104.57	66.20
725 Av 100LL Fuel-Sales/Exp	(146.66)	(5,426.56)	543%	(1,000.00)	4,426.56	(146.66)
730 AV Permit Fee	0.00	2,000.00	100%	2,000.00	0.00	0.00
742 MAAPS- Cash Donations	75.00	361.17		0.00	(361.17)	75.00
744 MAAPS - Interest	0.00	0.00		0.00	0.00	0.00
750 Interest Income	1,268.63	15,882.27	199%	8,000.00	(7,882.27)	1,268.63
754 Non-Cash Revenue	0.00	0.00		0.00	0.00	0.00
755 Donated Asset Acct	0.00	0.00		0.00	0.00	0.00
756 Donations (cash)	0.00	0.00		0.00	0.00	0.00
760 Other Misc Revenue	0.00	78,471.00		0.00	(78,471.00)	0.00
770 City GF Transfer To A/P	0.00	0.00		0.00	0.00	0.00
Total Other Income	1,263.17	228,647.90	50%	456,500.00	227,862.10	1,263.17
Other Expenses						
805 Depreciation (non-cash item)	0.00	3,433.37		0.00	(3,433.37)	0.00
185 transportation work equip	0.00	0.00		0.00	0.00	0.00
186 furniture/ fixtures/equip	0.00	0.00		0.00	0.00	0.00
187 bldg/improvements	0.00	0.00		0.00	0.00	0.00
261 Lease purchase or notes	0.00	0.00		0.00	0.00	0.00
807 Ins Claims Exp	0.00	55,915.33	2237%	2,500.00	(53,415.33)	0.00
815 MAAPS - Wall Of Honor Exp	0.00	646.46		0.00	(646.46)	0.00
816 MAAPS -Museum Exp	2,089.00	2,214.08		0.00	(2,214.08)	2,089.00
817 MAAPS -Misc/Promo Exp	0.00	523.00		0.00	(523.00)	0.00
820 Loss/Disposal Asset	0.00	0.00		0.00	0.00	0.00
840 Ind Park In-Kind to DEID	0.00	0.00		0.00	0.00	0.00
842 Ind Park to City	0.00	0.00		0.00	0.00	0.00
835 Interest Paid	0.00	0.00		0.00	0.00	0.00
845 Other Misc Expense	0.00	4,987.96	48%	10,500.00	5,512.04	0.00
XXX	XXX	XXX	XXX	XXX	XXX	
Total Other Expenses	2,089.00	67,720.20	521%	13,000.00	(54,720.20)	2,089.00
Net Income	(245,466.86)	(156,676.83)		(472,163.00)	(315,466.17)	(245,466.86)

BILL NO. 3286

ORDINANCE NO. 3286

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF Malden,
MISSOURI, AUTHORIZING THE PRESIDENT OF THE BOARD OF PUBLIC WORKS
TO SIGN AN MPUA MUTUAL AID AGREEMENT.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF Malden,
MISSOURI AS FOLLOWS:

SECTION 1.

The City Council of the City of Malden, Missouri hereby authorizes the President of
the Board of Public Works to sign an MPA Mutual Aid Program Agreement by and between
the City of Malden and the Missouri Public Utility Alliance, a copy of which is
attached hereto.

SECTION 2.

This ordinance shall be in full force and effect from and after its date of passage and approval.

PASSED AND APPROVED this 15th day of July, 2024.

1st. Reading: _____

2nd. Reading: _____

(seal)

, Mayor

ATTEST: _____

, City Clerk

Unapproved



2200 Maguire Boulevard
Columbia, MO 65201
main 573-445-3279
fax 573-445-0680
MPUA.org

memo

TO: Municipal Members
FROM: Mark Mustain
SUBJECT: **Mutual Aid Program**
DATE: December 19, 2023

Rapid emergency restoration help is one call away for electric, water, wastewater, and natural gas utilities. The MPUA Mutual Aid Program is designed to be utilized under conditions when time is of the essence to save lives, prevent human suffering, and/or mitigate property damage following an emergency. With necessary updates recently made to the Program, your governing body will need to authorize participation in the Program and the MPUA Mutual Aid Agreement will need an authorized signature even if you've done this in the past. The current Agreement will expire **August 1, 2024**. To maintain long-standing mutual aid service and business continuity of the mutual aid program, I strongly encourage you to take action as part of an overall preparedness plan to assist in your recovery effort in the event of an emergency.

A summary of the changes to the Program are as follows.

- Allows MPUA line crew and all out-of-state members to participate.
- Removal of the arbitration section allowing for other legal remedies to settle disputes.
- Adds insurance requirements for workers comp, auto liability, and general liability.
- Includes policy limits on claims, suits, damages, etc. for those providing mutual aid OR not participating.

The Federal Emergency Management Agency (FEMA) requires that cities have a mutual aid agreement in place before a disaster occurs. Without it, FEMA will not reimburse for the first 8 hours of recovery costs.

Moreover, Mutual Aid assistance helps your utility restore service quickly after a natural disaster or emergency. Round-the-clock recovery efforts are taxing; assistance provides relief to your municipal utility staff. Participation in Mutual Aid shows your customer-owners that you are committed to service reliability.

MPUA's Mutual Aid Network has proven strong when neighboring electric systems were torn by tornados, ice storms, floods, and other disasters.

Hometown water, wastewater and natural gas systems can also rely on the same emergency restoration and backup from neighboring communities when operations are threatened by a natural disaster or catastrophic equipment or plant failure.

For those of you who have signed the APPA Mutual Aid Agreement, it remains in effect as a separate agreement to request/provide resources beyond the MPUA membership. Now is the time to sign this Agreement as well if you haven't already done so.

Please contact me at: mmustain@MPUA.org 573-682-4478 if you have questions about the updated MPUA Mutual Aid Program/Agreement.

Thank you, Mark Mustain

improving local quality of life through hometown utilities

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Mutual Aid Policy & Procedures



2200 Maguire Blvd.
Columbia, MO 65201
573-445-3279 ~ 573-445-0680 (fax)
MPUA.org

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Missouri Public Utility Alliance Mutual Aid Policy

The Missouri Public Utility Alliance (“MPUA”), an independent interlocal body corporate and politic pursuant to §§ 70.210 through 70.320, RSMo., determined a need exists for its municipal utility members to offer assistance to each other in the event of an emergency that affects the operation of their respective utilities. The MPUA Mutual Aid Policy allows only the Missouri, Arkansas, Mississippi, and Nebraska municipal utility MPUA Members, the MPUA RSC, (hereafter, “MPUA Member(s)” or “Member(s)”) to participate in this program.

These public entities are empowered to make and enter into mutual aid agreements with other public and private agencies within and without the state for reciprocal emergency aid.¹ Mutual aid agreements establish the terms under which one party sends resources (i.e. personnel, teams, facilities, equipment and supplies) to another party. The MPUA Mutual Aid Policy is designed to allow MPUA Members, to their mutual benefit, to obtain assistance, account for, order, and mobilize outside resources efficiently and effectively. This Policy is designed to support and aid MPUA Members in building secure and resilient utility systems.

Benefits of joining the MPUA Mutual Aid program rather than simply having a verbal agreement are as follows:

- a. An oral agreement may not satisfy applicable legal requirements,
- b. Oral agreements inevitably lack sufficient detail to account for the various scenarios that can develop in emergency situations,
- c. Oral agreements often result in misunderstandings between the participating entities which in turn may create ill will between the parties possibly compromising the effectiveness of the plan,
- d. Oral agreements greatly increase the exposure of participating entities to civil liability arising from rendering or receiving aid, and
- e. Finally, participating entities would not qualify for disaster relief from FEMA because FEMA requires local mutual assistance programs to be in writing and appropriately authorized.

This Policy manual does not provide legal authority or direction and does not supersede MPUA Members’ applicable legal authorities or the constraints of those authorities having jurisdiction. MPUA Members should consult with their applicable legal authorities before entering into this, or any other, mutual aid agreement.

You Are Part of a Team

As a Member of MPUA, you are part of a team. Along with your fellow Member municipal utilities, you may either request or provide emergency assistance when a natural disaster or emergency threatens service to the customers. All mutual aid is completely voluntary. A Member utility may accept or decline aid from any other participating Member. An actual disaster

¹ See Missouri §44.090, RSMo., Arkansas §12-75-119(i) A.C.A., Mississippi §33-15-19, Miss. Code Ann., and Nebraska §81-829.48(2), R.R.S. Neb. **NOTE: Nebraska law requires the Nebraska Governor’s approval for such mutual aid agreements with cities and entities outside the State of Nebraska.**

declaration is not necessary to utilize this mutual aid program. When a participating Member utility finds itself in a situation lacking the necessary resources to meet an emergency, such member can turn to the MPUA Mutual Aid Program to help provide the needed economic and logistical efficiencies to support any gaps in resources and capability. It is this spirit of cooperation, neighbor helping neighbor, that has given strength and reliability to the MPUA member utility systems for many years.

The following information will serve as standard procedure, under the MPUA Mutual Aid Policy, whenever emergency assistance is needed. Please read it carefully so you will be able to place a call for help or respond to one in the event of an emergency. Should your utility require emergency assistance and if you need help making calls for aid, the MPUA Mutual Aid Coordinator will provide communication support. Depending on the extent of the emergency or your city location within the mutual aid region, utilities from outside your region may also be called upon to assist you.

The Time to Prepare is Now

A municipal utility's degree of preparedness will have a direct effect on the success of your recovery effort in the event of an emergency. The time for planning is before the emergency occurs. The MPUA Mutual Aid Program is designed to be utilized under conditions when time is of the essence to save lives, prevent human suffering, and/or mitigate property damage following an emergency. Take the time to read the suggested steps in this manual and implement the advanced planning necessary to secure your utility against a natural disaster, accident or other emergency. Some important preparedness steps you should take are as follows:

1. Designate a Utility Emergency Response Facilitator.
2. Utility staff should be familiar with all elements of the MPUA Mutual Aid Policy.
3. Train employees in their emergency roles during an emergency and rehearse mock disasters.
4. Establish protocols for communication, including pre-arranged communication frequencies and procedures which will be critical for effective execution. These protocols may include guidance on data services, backup systems and common alerting protocols that are necessary to establish on the scene coordination and communications for multijurisdictional responses.
5. Maintain an inventory of essential equipment. Keep an open purchase order with various vendors for use in emergency situations to avoid delays caused by the need for purchase authorization.
6. Assess the utility's vulnerable areas and make regular improvements to minimize these weaknesses.
7. Organize off-site backup systems for important utility functions, including computer programs and record keeping.

Restoration and Protection Through Mutual Aid

Planning for an emergency before it happens will not prevent the emergency from occurring. It will, however, enable an effective response to more effectively minimize property damage and even save lives. Cooperation with Member municipal utilities through MPUA will ensure that your utility has the resources it needs to respond expeditiously and efficiently to restore your utility system, thereby protecting your customers and your community.

Process for Participation in Mutual Aid

To become a participating Member of the MPUA Mutual Aid Program the following is required prior to any request for assistance under the program:

1. The MPUA Member will pass by ordinance or resolution authorization for the MPUA Member to enter into the MPUA Mutual Aid Program (See Sample Ordinance at page 17 herein);
2. For Nebraska cities only, the MPUA Member will provide written verification of the Nebraska Governor's approval to enter into this out of state agreement pursuant to §81-829.48(2), R.R.S. Neb.;
3. The MPUA Member's executive officer will then execute the MPUA Mutual Aid Agreement (attached hereto and incorporated by reference);
4. The MPUA Member will provide MPUA with an executed copy of the MPUA Mutual Aid Agreement; and
5. The MPUA Member will provide, and update annually on January 2 of each successive year, the contact information for the individual designated as the Member's representative, the Utility Emergency Response (UER) Facilitator who shall be the person in the event of needed aid will be the contact person between the Member requesting aid and the Members rendering aid.

When You Plan

Put Your Plan in Writing

Develop a written plan for your utility to be used in the event of a natural disaster, accident, or other community emergency. Put it in writing; don't leave it as an undocumented idea. Once a strategy has been mapped out, it can be shared with employees and others in the community such as local fire, police, and EMS departments. This will allow them to prepare for their roles in an emergency recovery effort and provide a more rapid and effective response.

Determine Your System's Most Vulnerable Areas

Identify and describe the parts of your system that are the most susceptible to damage. Influences such as extreme weather, including high winds and flooding, highway traffic, construction areas and fire hazards from gasoline can threaten your utility's security.

Don't neglect the protection and recovery of utility business records, legal and financial documents and personnel records.

Establish Priorities for Service in the Community

In the event of a widespread outage, a priority system will be needed for reestablishing service to customers in your community. Who will have the primary responsibility for identifying those customers to receive service first, particularly in winter weather? Analyze the most critical needs among customers and develop a priority system to clarify choices on service assignments during an outage.

Make an Inventory of Available Materials and Services

Evaluate the type of equipment and supplies your utility will need in an emergency. Maintain an inventory of essential equipment. Keep an open purchase order with various local merchants and other industry vendors for use in emergency situations to avoid delays caused by the need for purchase authorization. Develop a list of resources available in the community, such as generators, welders, and trucks. Update the list regularly.

Review and Rehearse Your Recovery Plan With Employees

Discuss with employees the details of the utility's emergency recovery plan. Repairs will begin faster and downtime will be minimized if employees have been trained in emergency response procedures.

Plan in Detail

The following list includes important elements in any emergency recovery program. Before the appropriate planning can begin, a Utility Emergency Response (UER) Facilitator must be designated.

This individual should have the authority to declare when an emergency exists, to direct the service restoration activities during that emergency and to terminate the emergency. The UER facilitator may have to initiate action at any time. Utility management should formally delegate sufficient authority to this person to allow the effective exercise of emergency response duties. This is an important condition, since the UER facilitator may have to contact other city departments, contractors, other electric utilities, suppliers, etc.

Advanced planning should include the following:

1. **Utility Command Center:** An operations center for dispatching work will need to be staffed throughout any emergency recovery operation. The center will:
 - a. take calls and complete outage sheets.
 - b. establish priorities for service.
 - c. communicate with workers and dispatch crews.
 - d. track work in progress.
 - e. coordinate clean-up activities for scattered outages after utility services have been restored.
 - f. track costs associated with recovery procedures.
 - g. provide public information. Personnel should be designated for releasing information to the public. Statements concerning the emergency recovery in

progress should be issued only by those individuals authorized to represent the utility. At this point, it may be advantageous to involve the city's governing body members in this process.

2. **Communication System:** Radio communication is a valuable timesaver in directing work within your city. As necessary, make arrangements with the local radio supplier to provide handheld radios tuned to a common frequency for use by crews. Today, cellular phones are also a valuable tool in the communication system, but depending on the nature of the emergency may be unavailable. Establish a line of command. This will ensure all crews know who is in charge and whom they can go to for direction/assistance.
3. **Fuel and Vehicle Maintenance:** Without power, fuel for utility vehicles, including those arriving from other utilities, may not be available from local gas service stations. Arrangements for fuel deliveries via tank truck from a petroleum dealer should be planned.

If fuel is stored at the utility in above-ground storage tanks, theft protection may need to be added. Also, in the event of a mechanical breakdown, a truck mechanic should be on call.

4. **Traffic Control and Auxiliary Lighting:** Advanced arrangements should be made with local police and fire departments to provide traffic control and auxiliary lighting to crews working in high traffic areas of darkness.
5. **Maps:** System and substation maps, laminated for use outside, will be helpful to crews in understanding the following:
 - a. Where work is to be performed;
 - b. Extent of damage; and
 - c. Source of supply, direction of feed and location of sectionalizing equipment.
6. **Food, Lodging and Support Services for Crews:** The damaged utility shall have the responsibility of providing food and housing for the personnel of the assisting utility from the time of their arrival at the designated location to the time of their departure.

There is a limit to the length of time crews can work effectively and safely without sleeping. Supervisors need to watch workers for symptoms of severe fatigue and provide an opportunity for rest. Other support services that may be necessary for outside work crews are:

- a. cash for workers' expenses.
- b. check cashing arrangements.
- c. telephone service.
- d. laundry service.
- e. local transportation.

Before You Call

Survey the Damage

Survey the location and severity of damage to your system before calling to request help.

Make a Quick Inventory of Specific Needs

Put together a short list of specific personnel, equipment, and materials you will need before you place a call. Identify areas of need (i.e. substations, transformer banks, distribution, service connections and pressure regulating stations), and the jobs for which you need assistance. This is essential to avoid unneeded personnel, equipment, and resources being sent.

Call The MPUA Mutual Aid Coordinator

If the situation is such that you cannot make calls for assistance yourself, call the MPUA Mutual Aid Coordinator. If telephone or normal radio contacts cannot be made, utilize the State Highway Patrol or County Sheriff to request help.

- Describe:**
- The nature of the emergency in your community.
 - Type of help, equipment, and number of crews your utility requires.
 - Other sources of help already contacted, such as neighboring utilities or private contractors.
 - Detail will alleviate and discourage the deployment of unnecessary resources.
- Indicate:**
- Where crews should report when they arrive in your city.
 - Estimated time (hours, days) crews will be needed.
- Establish:**
- Person who will serve as the Utility Emergency Response (UER) Facilitator, and the phone number to receive calls from the MPUA Mutual Aid Coordinator.
 - Time when you will re-contact the MPUA Mutual Aid Coordinator if incoming calls to your utility are not possible.

What Happens When You Get A Call For Help

- Contact:**
- Initial call will come from the MPUA Mutual Aid Coordinator. A utility representative should be designated to receive calls as part of the MPUA Mutual Aid Program. Both a primary and a backup representative should be identified in the event help is needed on weekends or after regular working hours.
- Response:**
- The decision to respond to the call for help is completely voluntary. Each participating Member may decide to offer assistance or may decide not to offer assistance. That decision is completely at the discretion of the utility receiving the call for help.

- Advise:**
- Responding Member will advise the MPUA Mutual Aid Coordinator AND the requesting Member (if possible) of its availability and the personnel, equipment, material, or other resources it can provide and for what period of time.
 - Requesting Member will then advise the number and type of personnel, equipment, material, or other resources that are needed along with an estimate as to the period of time (days, weeks) they will be needed.
- Determine:**
- Which personnel and what equipment, materials, and/or resources will be sent.
 - Give the requesting Member (if possible) AND the MPUA Mutual Aid Coordinator the names of utility personnel who will be sent to assist a neighboring community. Be specific. Explain in detail what equipment will be taken, e.g. aerial devices, digger derricks, poles, transformers, backhoes, welders, etc.
- Provide:**
- Responding Member will provide Certificates of Insurance to the requesting Member utility.
- Establish:**
- Day and time for personnel and equipment to be provided.
 - Location responding personnel and equipment are to report for service assignments.
 - Name of person responding Member is to contact, along with that person's contact information.
 - Address, and person (if applicable) that the responding Member is to send its invoice following the rendering of aid.
- Confirm:**
- Directions for Travel and Where crews are to report. In the event main roads into and in a community are closed, determine what route is available for travel.

When You Respond With Help

Estimate Time Involved for Your Utility Personnel

Utility crews will need to know the approximate time they will need to be away from home. If an overnight stay is anticipated, workers should plan appropriately and include personal items for an extended work schedule.

Share Information with Your Utility Personnel Before They Depart

Don't assume workers understand the nature of their roles in the mutual aid program. Explain your utility's involvement in the MPUA Mutual Aid Program and specifically what duties your workers will be expected to perform. Provide them with information on where to report once they arrive in the neighboring community.

Document Time and Cost

Mutual aid assistance is provided according to the principles specified under “Mutual Aid Charges/Reimbursable Expenses”. Document time and materials used by your utility personnel so reimbursement can be made by the assisted utility.

When The Emergency Is Over

Terminate Emergency Operations

At some time, the greater portion of the system will have been restored to service. Meanwhile, the normal business of the utility has been on hold. At that time, the UER facilitator should formally terminate the emergency operation and return workforces and resources to normal operation. However, some restoration work may still be required as crew time is available.

Accounting Reconciliation

During the challenge of restoring the integrity of the utility’s systems, inventory may shrink unnoticed. Proper accounting of material, labor, food, fuel, and a host of other items may be neglected because the personnel who normally monitor these facets of operation are assisting in the all-out effort to restore essential utility services.

However, a day of reckoning will come especially for the public body. The UER facilitator must be a ready resource person to whom the accounting section can look for correct answers to their concerns about the disposition of city property and funds. Although the emergency is formally over, it is not over for the UER facilitator until all accounting work is completed.

Evaluate the Effectiveness of the Response to the Emergency

Major emergency restoration work is seldom perfect. Superior performance should be praised, but ignoring things that did not go well or mistakes that could have easily caused injury or death is not wise. Mistakes must be addressed.

The UER facilitator is obligated to work with management in completing a review of the response to this emergency. That review should be factual and dispassionate. Lessons learned should be identified and submitted to MPUA for the benefit of all Members.

Mutual Aid Charges/Reimbursable Expenses

The terms and conditions governing reimbursement for any assistance provided under the Mutual Aid Program shall be in accordance with the following provisions:

1. **Personnel:** During the period of assistance, the assisting utility shall continue to pay its employees according to its prevailing rules and regulations. The utility receiving aid shall reimburse the assisting utility for all direct or indirect payroll

costs and expenses incurred during the period of assistance, including but not limited to, employee pensions and benefits as defined in Account No. 926 of the Uniform System of Accounts as prescribed by the Federal Energy Regulatory Commission.

2. **Equipment:** The assisting utility shall be reimbursed for the use of its equipment during the period of assistance according to either a pre-established hourly rate or according to the actual operation and maintenance expenses incurred.
3. **Material and Supplies:** The assisting utility shall be reimbursed for all materials and supplies furnished by it and used or damaged during the period of assistance unless such damage is caused by negligence of the assisting utility's personnel. The measure of reimbursement shall be the replacement cost of the materials and supplies used or damaged, plus ten (10) percent of such cost. In the alternative, the parties may agree that the damaged utility will replace, with a like kind and quality as determined by the assisting utility, the materials and supplies used or damaged.
4. **Payment:** The assisting utility shall bill the utility receiving aid for all reimbursable expenses not later than forty-five (45) days following the return of all of the assisting Member's personnel and equipment to their regular place of work or assignment, or otherwise terminated through written or verbal notice of the requesting or assisting Member's UER Facilitator. The utility receiving aid shall pay the bill in full as directed by the assisting utility. The assisting utility must document sufficiently to support its claims for reimbursable expenses.

Insurance Coverage

Each public and/or private entity participating in the MPUA Mutual Aid Program shall be responsible for its own actions and those of its employees and is responsible for complying with its respective state's Workers' Compensation laws and motor vehicle financial responsibility laws. To the extent permitted by law and without further waiving sovereign or municipal immunity, each participating Member to this mutual aid program will be responsible for any and all claims, demands, suits, actions, damages, and causes for action related to or arising out of or in any way connected with its own actions and the actions of its personnel in providing mutual aid assistance rendered or performed pursuant to the terms and conditions of this MPUA Mutual Aid Policy. Specifically, each City participating in the MPUA Mutual Aid Program, shall confirm with their insurance carrier that the city's insurance coverage continues for employees working outside their home city as long as that individual is working as an agent of his/her city and not in a freelance capacity.

In addition, the assisting city shall provide proof of insurance for automobiles, workers compensation, and general liability insurance. Each city should have in its file a letter from their own insurance carrier authorizing them to work under the guidelines of this mutual aid process, and that there will be no lapse in their insurance coverage either on employees, vehicles, or general liability. A city may satisfy this requirement through self-insurance and/or through one or more insurance policies.

In the event of an accident, insurance deductibles on vehicles are paid, up to a maximum of \$1,000, by the utility receiving services. These deductibles vary by policy.

Consistent with the principles of sovereign and municipal immunity, under no circumstances shall the assisting city, its officers or employees, be liable to the requesting city, its officers, employees, inhabitants, or others, for any damages arising in any way as a result of the rendering of such aid or the failure to respond to a call for such aid. Also, under no circumstances shall the city requesting aid be liable to the assisting city, its officers, employees, inhabitants, or others for any damage arising in any way from the response to such a request for aid or the rendering thereof. However, in the event of willful misconduct or recklessness by either the assisting city, the requesting city, their officers or employees, these limitations of liability shall not apply.

Participating City Assistance

It is a participating Member's individual responsibility to determine whether, in its sole discretion, responding to a mutual aid request for support is practicable and advisable. If a participating Member is called upon and determines that it is not practicable or advisable to respond to the request, the request and lack of response shall not constitute or establish a basis for any claim against any participating Member that fails or declines to respond.

Likewise, any participating Member, who has requested assistance, may decline such assistance in order to avoid excessive and unnecessary expenses or for any other reason the requesting Member, in its sole discretion, determines to decline such offered assistance.

The MPUA Mutual Aid Policy does not preclude participating Members from entering into supplementary and/or additional agreements for mutual aid with the State of Missouri, other states, other governmental and/or private entities.

MPUA Assistance

MPUA's sole responsibility is to facilitate the participation of Member cities in emergency assistance for their mutual benefit. MPUA receives no consideration as a result of this Agreement, and MPUA IS NOT RESPONSIBLE FOR ANY OF THE ASSISTANCE PERFORMED OR THE FAILURE TO PERFORM ASSISTANCE UNDER THIS PROCESS. Consequently, to the extent

permitted by law,² the assisted city shall indemnify and hold harmless MPUA for and against any claim brought against MPUA as a result of any assistance rendered or not rendered to the assisted city, and shall pay or reimburse MPUA for any and all costs, expenses and losses which are actually sustained or incurred by MPUA as a result of any assistance rendered or not rendered to the assisted city.

[REMAINDER OF PAGE LEFT BLANK]

² The Mutual Aid Agreement is a public “construction work” agreement for repair of utility structures between political subdivisions. Section 434.100, RSMo. applies to both public and private “construction work” agreements (§434.100.1, RSMo). The rule provided for in Section 434.100 does not apply to “a contract or agreement between state agencies or political subdivisions or between such governmental agencies.” (§434.100.2(3), RSMo.). In addition, §434.100.3 specifically states “[f]or purposes of this section, “construction work” shall include, but not be limited to, the construction, alteration, maintenance or repair of any building, structure, highway, bridge, viaduct, or pipeline, or demolition, moving or excavation connected with, and shall include the furnishing of... engineering, planning, or management services, or labor, materials or equipment, in connection with such work .” Indemnification is not prohibited by a political subdivision, including a municipality, when it arises out of a contract or agreement for “construction work.”

MPUA MUTUAL AID AGREEMENT

In consideration of the mutual commitments given herein, each of the signatories (hereafter referred to as “Party” or collectively as “Parties”) to the MPUA Mutual Aid Policy agrees as follows:

Whereas, the laws of the States of Missouri, Arkansas, Mississippi, and Nebraska provide that these public entities are empowered to make and enter into Mutual Aid Agreements with other public and private entities to more effectively allocate utility services, and other public safety services and resources during emergency situations;

Whereas, the Parties to this Agreement do not possess all of the necessary resources to cope with every possible emergency or disaster by themselves, and an efficient, effective response can best be achieved by the application and leveraging of the collective resources of the Parties;

Whereas, the Parties to this Agreement have determined that it is in their collective best interest to develop and implement comprehensive preparedness plans and conduct joint exercises in advance of a sudden and immediate need to enhance the efficiency and effectiveness of their response to any emergency or disaster;

Whereas, it is desirable that each of the Parties hereto, within their sole discretion, should provide aid and assistance to each other in the event of an emergency situation by the interchange and exchange of utility personnel, equipment, resources, and services; and

Whereas, it is necessary and desirable that this Mutual Aid Agreement be executed for the interchange and exchange of such mutual assistance to the Parties of the MPUA Mutual Aid Program.

Now, therefore, it is hereby agreed by and between each and all of the Parties hereto as follows:

1. Mutual Aid Voluntary: Participation in the MPUA Mutual Aid is completely voluntary. No Party is required to provide mutual aid, no Party is required to accept mutual aid under the MPUA Mutual Aid Policy and this Agreement.
2. Request For Aid: The requesting Party to this Agreement will make its request for mutual aid through the MPUA Mutual Aid Coordinator within a reasonable time after aid is needed and with reasonable specificity.
3. Compensation: The requesting Party agrees to compensate the Party providing the mutual aid as specified in the MPUA Mutual Aid Policy. This includes the period of time beginning with the departure of any personnel and/or equipment of the assisting Party from any point for the purpose of traveling to provide assistance exclusively to the requesting Party and ending on the return of all of the assisting Party’s personnel and equipment to their regular place of work or assignment, or otherwise terminated through written or verbal notice of the requesting or assisting Party’s UER Facilitator.
4. Discretionary rendering of aid: Rendering of mutual aid, pursuant to this Agreement, is entirely at the discretion of the Party who has been requested to provide mutual aid. This

Agreement of mutual aid is expressly not contingent upon a declaration of a major disaster or emergency by the federal or state governments or upon receiving federal or state funds.

5. Invoice to the requesting Party: The assisting Party shall invoice for all reimbursable expenses, as set out in the MPUA Mutual Aid Policy, not later than forty-five (45) days following the return of all of the assisting Party's personnel and equipment to their regular place of work or assignment, or otherwise terminated through written or verbal notice of the requesting or assisting Party's UER Facilitator. The requesting Party, who received mutual aid, shall pay the invoice as directed by the assisting Party, who rendered aid.
6. Documentation of expenses: The assisting Party must document sufficiently all expenses to support its claims for reimbursement of such expenses.
7. MPUA Mutual Aid Policy controls: The Parties to this Agreement agree and acknowledge they have read the MPUA Mutual Aid Policy which the terms and conditions thereof control this Agreement. The Parties to this Agreement expressly agree to all terms and conditions contained in the MPUA Mutual Aid Policy on the date of each Party's final execution of this Agreement.
8. Insurance Requirements: Each Party participating in mutual aid shall be responsible for its own actions and those of its employees and is responsible for obtaining and maintaining the following insurance:
 - a. Workers Compensation: Each Party shall comply with its respective state's Workers' Compensation law, including extraterritorial coverage as required.
 - b. Automobile Liability Coverage: Each Party shall comply with its state's motor vehicle financial responsibility laws, including extraterritorial coverage as required.
 - c. General Liability Coverage: To the extent permitted by law, each Party shall be responsible for any and all claims demands, suits, actions, damages, and causes for action related to or arising out of or in any way connected with its own actions and the actions of its personnel in providing mutual aid assistance rendered or performed pursuant to the terms and conditions of this Agreement and in accordance with the MPUA Mutual Aid Policy.
9. Limitation of Liability: The execution of this Agreement shall not give rise to any liability or responsibility for failure to respond to any request for assistance made pursuant to this Agreement. This Agreement shall not be construed as or deemed to be an Agreement for the benefit of any third party or third parties, and no third party or third parties shall have any right of action whatsoever hereunder for any cause whatsoever against any Party, including MPUA.
10. MPUA's Role: The Parties acknowledge MPUA's sole role is the facilitation and coordination of the Parties' efforts to render reciprocal mutual aid when such needs arise. The Parties further acknowledge that MPUA receives no consideration for its role in this program but has agreed to facilitate the program for the sole benefit of the Member cities.

11. Term of the Agreement: This Agreement shall become effective as to each individual participating Party when it is approved and executed by that Party. The Agreement shall remain in effect as between each and every Party until participation in this Agreement is terminated by the Party in writing. Termination of participation in this Agreement by a Party shall not affect the continued operation of this Agreement as between the remaining Parties. Any Party to this Agreement may terminate participation in this Agreement upon thirty (30) days written notice addressed to the MPUA Mutual Aid Coordinator.
12. Modification or Amendment: This MPUA Mutual Aid Agreement and/or the MPUA Mutual Aid Policy may be modified and/or amended in writing signed by all participating Members. Failure to agree to an amendment will result in that participating Member terminating this Agreement.
13. Counterparts: The Parties may execute this Mutual Aid Agreement in one or more counterparts, with each counterpart being deemed an original Agreement, but with all counterparts being considered one Agreement.
14. Execution of Agreement: Each Party hereto has read, agreed to, and executed this mutual aid Agreement on the date indicated. The executor of this Agreement states they have the necessary authority from their jurisdiction or entity to bind their respective jurisdiction or entity named herein, and that all proper municipal/entity approval(s) to enter into this Agreement have been granted and/or approved.

In Witness Whereof, this Agreement has been approved and executed, and is effective and operative as to each of the Parties, who fully execute this Agreement, as herein provided.

_____, Date _____
MPUA President & CEO

_____, Date _____
Signature and Title
City of _____

Attested by: _____, Date _____
Signature and Title

**Please send signed Agreement
and completed MPUA Mutual Aid Coordinator Reference Sheet to:**
MPUA
ATTN: Konda Bentley
2200 Maguire Blvd.
Columbia, MO 65201

MPUA MUTUAL AID COORDINATOR REFERENCE SHEET

(This sheet MUST accompany the signed Mutual Aid Agreement)

CITY OF _____

Designated Utility Emergency Response (UER) Facilitator Contact Information:

Name: _____

Address: _____

Office Phone: _____

Cell Phone: _____

Email: _____

Are there special provisions affecting overtime hours worked by your employees?

Yes _____

No _____

Please describe those provisions or terms: _____

RESOLUTION NUMBER 3281

A RESOLUTION AUTHORIZING THE REQUEST FOR RELEASE OF CERTAIN SURPLUS
PROPERTY LAND FROM THE RESTRICTIONS AND RESERVATIONS THROUGH THE
FEDERAL AVIATION ADMINISTRATION AND THE EXECUTION OF RELATED
PAPERWORK

WHEREAS, the United States Government by its Quit Claim Deed dated September 22, 1948, did release and transfer unto the City of Malden, Missouri, subject to certain reservations and restrictions, all of its right, title and interest in and to certain lands known as the Malden Army Airfield, together with all appurtenances and improvements thereon, said property now known as the Malden Regional Airport, located in the County of Dunklin and the State of Missouri, and

WHEREAS, the City of Malden wishes to request the unconditional release of said restrictions and reservations from a certain 0.46 acres described as:

TRACT 1: BEGINNING AT A POINT ON THE NORTH RIGHT OF WAY LINE OF ARNOLD BLVD, SAID POINT LOCATED 962.30 FEET WEST AND 24.8 (RECORD 25.0) FEET NORTH OF THE SOUTHEAST CORNER OF SECTION 28, TOWNSHIP 23 NORTH, RANGE 10 EAST OF THE FIFTH PRINCIPAL MERIDIAN, DUNKLIN COUTN, STATE OF MISSOURI; THENCE N89°40'40"W 110.00 FEET TO A REBAR; THENCE N00°01'43"E 182.07 FEET TO A REBAR; THENCE S89°30'47"E 110.00 FEET TO A REBAR; THENCE S00°01'41"W 181.76 FEET TO THE POINT OF BEGINNING, CONTAINING 0.46 ACRE, SUBJECT TO EASEMENTS AND RIGHTS OF WAY.

Said 0.46 acres to be utilized by Aycorp, LLC, a Missouri Limited Liability Company for the purpose of development, with the sale price agreed upon being \$5,000.00, to be paid to the City of Malden Regional Airport and used for the herein stated purposes, and,

WHEREAS, the conveyance of said land will be contingent upon the United States Government, acting by and through the Administrator of the Federal Aviation Administration, by the Airports Division of said Federal Aviation Administration, Kansas City, Missouri area office, agreeing to the release of said restrictions and reservations and executing a Deed of Release.

NOW THEREFORE, be it resolved by the City Council of the City of Malden this 15th day of July 2024, that the City of Malden does hereby accept said Deed of Release when finalized, together with the conditions imposed by said Deed of Release, and,

Be it further resolved that the Mayor and City Clerk of the City of Malden be, and they are hereby authorized to execute on behalf of the City, a Deed for said 0.46 acres described in said Deed of Release. Said Deed to include any and all restrictions imposed by the Federal Aviation Administration to ensure that whoever the land is initially and subsequently conveyed to, including the Airport Owner, they and their successors and assigns protect the rights and interests of the public in the Malden Regional Airport and prevent any use of subject property that would constitute an airport hazard.

Be it further resolved that the funds obtained from the sale of said 0.46 acres shall be placed in a special airport account and all funds are to be used within five years for eligible items of airport development set forth in the National Plan of Integrated Airport Systems (NPIAS) and/or other items agreed to by FAA.

Passed and approved by the City Council of Malden, Missouri, on this 15th day of July 2024.

By _____

Denton Kooyman

City Clerk Mandy Lewis

REQUEST FOR DEED OF RELEASE FROM RESTRICTIONS

WHEREAS, the United States Government, by its Quit Claim Deed dated September 22, 1948 and recorded in the public records of Dunklin County, Missouri, Deed Book No. 146, Pages 578-594, transferred to the City of Malden certain real property known as the Malden Army Air Field consisting of the following:

The West one half (W1/2) of the West one half (W1/2) of Section Twenty-seven (27), and the West one half (W1/2) of the West one half (W1/2) of Section Thirty-four (34) and all of Sections Twenty-eight (28), Twenty-nine (29), Thirty-two (32), and Thirty-three (33); all in Township Twenty-three (23) North, Range Ten (10) East of the Fifth Principal Meridian, in Dunklin County, Missouri, and

WHEREAS, the United States Government did by its Deed of Release dated September 9, 1960, release from the National Emergency Use Provision as referred to in said Quit Claim Deed all of the property transferred to the City of Malden by said Quit Claim Deed, and

WHEREAS, the City of Malden now desires to obtain an unconditional release on a certain 0.46 acres of land located on and being a part of the land transferred to the City of Malden by said Quit Claim Deed dated September 22, 1948. Said 0.46 acres being described as follows:

TRACT 1: BEGINNING AT A POINT ON THE NORTH RIGHT OF WAY LINE OF ARNOLD BLVD, SAID POINT LOCATED 962.30 FEET WEST AND 24.8 (RECORD 25.0) FEET NORTH OF THE SOUTHEAST CORNER OF SECTION 28, TOWNSHIP 23 NORTH, RANGE 10 EAST OF THE FIFTH PRINCIPAL MERIDIAN, DUNKLIN COUNTY, STATE OF MISSOURI; THENCE N89°40'40"W 110.00 FEET TO A REBAR; THENCE N00°01'43"E 182.07 FEET TO A REBAR; THENCE S89°30'47"E 110.00 FEET TO A REBAR; THENCE S00°01'41"W 181.76 FEET TO THE POINT OF BEGINNING, CONTAINING 0.46 ACRE, SUBJECT TO EASEMENTS AND RIGHTS OF WAY.

NOW THEREFORE, the City of Malden hereby requests that said 0.46 acres be released from all restrictions, reservations and conditions recited in said Quit Claim Deed, excepting and excluding the Government's right to any uranium, thorium or materials determined pursuant to the Atomic Energy Act of 1946, to be essential to the production of fissionable materials and the

below listed provisions:

1. That the City of Malden Regional Airport reserves and excepts to itself, its successors and assigns, for the use and benefit of the public, a right of flight for the passage of aircraft in the airspace above the surface of the real property hereinafter described, together with the right to cause in such airspace such noise as may be inherent in the operations of aircraft, now known or hereafter used, for navigation of or flight in the said airspace, for use of said airspace for landing on, or taking off from or operating on the Malden Regional Airport.
2. That the City of Malden Regional Airport expressly agrees for itself, its Grantees, its successors and assigns, to restrict the height of structures, objects of natural growth and other obstructions on the hereinafter described real property to such a height so as to comply with Federal Aviation Regulation (FAR) Part 77. FAA Form 7460 "Notice of Proposed Construction or Alteration" is to be submitted to the FAA and an unobjectionable determination received prior to commencement of any construction. Construction and height determinations are not automatic or granted herein and failure to submit the required Form 7460 would make the Grantee subject to fines. Said Form 7460 is subject to change by the FAA and it is the responsibility of the Grantee to obtain a current Form 7460 to submit prior to construction. The City of Malden/City of Malden Regional Airport herein agrees to pursue all legal remedies possible to assist the Grantee in acquiring construction permitting needed for the Grantee's use of the land.
3. That the City of Malden Regional Airport expressly agrees for itself, its successors and assigns, to prevent any use of the hereinafter described real property which would interfere with landing or taking off of aircraft at the Malden Regional Airport or interfere with air navigation and/or communication facilities serving the Malden Regional Airport, or otherwise constitute an airport hazard.
4. Ensure that the City of Malden Regional Airport and their successors and assigns shall not permit/afford access from the subject property onto the Malden Regional Airport property for aeronautical purposes.
5. Ensure that if the property is used or converted to a commercial use, an amount equal to the fair market value will be deposited into an identifiable interest bearing account prior to conversion of the property to the commercial use. The proceeds should remain in this account until utilized in accordance with FAA Order 5190.6B, Chapter 22.

In support of this request, the City of Malden hereby represents that said 0.46 acres are not necessary to the efficient operation of said airport, that it will in no way affect or change the purpose for which said airport property was transferred to the City of Malden. Any revenues from the sale of said 0.46 acres will be used by the City of Malden for improvement and operation of the Malden Regional Airport.

Respectfully submitted this 15th day of July 2024.

CITY OF MALDEN

ATTEST:

Denton Kooyman

City Clerk Mandy Lewis

UNAPPROVED



Malden Regional Airport & Industrial Park

3077 Mitchell Drive

PO Box 411

Malden, MO 63863

Phone. 573-276-2279 – Fax. 573-276-2276

www.maldenmo.com

July 15, 2024

Mr. Rodney Joel
Federal Aviation Administration
Airports Division, ACE-600
901 Locust
Kansas City, MO 64106-2641

Dear Mr. Johnson:

Thank you in advance for your consideration and approval to our request as follows:

- a. What is requested:** The Malden City Council and the Malden Airport Board are in agreement and fully support the proposal to sell one tract of land to be utilized by Aycorp, LLC, a Missouri Limited Liability Company, 0.46 acres tract herein request that the FAA release the restrictions on the acreage. Please find enclosed a copy of Resolution Number 3281. In addition, the enclosed copy of the Airport Layout Plan (ALP) shows the location of the acreage, which does not interfere with aviation activities.
- b. What agreement(s) with the United States are involved:** The Quit Claim Deed dated September 22, 1948 as recorded in Book 146 Pages 578-594 with the Dunklin County Recorder of Deeds, the Deed of Release from national emergency use dated September 9, 1960 as recorded in Book 29 Pages 651-652 with the Dunklin County Recorder of Deeds, and the Grant Agreement assurances contained in Federal AIP and State Block Grants.
- c. Why the release, modification, reformation, or amendment is requested:** The sale of this land will eliminate the need for grounds maintenance to an area that is not needed for aviation purposes and has not had a useful rental purpose.
- d. What facts and circumstances justify the request:** The land involved is not necessary for aviation-related development or operations and has not produced any rental revenue more than five (5) years. This property had a residential home owned by the airport until 2018, the house was demo and the airport cannot use the property because of zoning.



Malden Regional Airport & Industrial Park

3077 Mitchell Drive

PO Box 411

Malden, MO 63863

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e. What requirements of state or local law or ordinance should be provided for in the language of an FAA issued document if the request is consented to or granted: A simple release of the land from the Federal obligations and approval of the proposed ALP revision showing the land removed from the Airport's inventory. The City of Malden/Malden Regional Airport will insure that the Warranty Deed issued to the purchaser of the land will include FAA restrictions/regulations including the stipulation that a FAA Form 7460-1 "Notice of Proposed Construction or Alteration" will be submitted and an unobjectionable determination received from the FAA prior to commencement of any construction.

f. What property or facilities are involved: The property proposed for sale is shown on the enclosed survey and ALP revision.

The legal description of the land is as follows:

TRACT 1: BEGINNING AT A POINT ON THE NORTH RIGHT OF WAY LINE OF ARNOLD BLVD, SAID POINT LOCATED 962.30 FEET WEST AND 24.8 (RECORD 25.0) FEET NORTH OF THE SOUTHEAST CORNER OF SECTION 28, TOWNSHIP 23 NORTH, RANGE 10 EAST OF THE FIFTH PRINCIPAL MERIDIAN, DUNKLIN COUNTY, STATE OF MISSOURI; THENCE N89°40'40"W 110.00 FEET TO A REBAR; THENCE N00°01'43"E 182.07 FEET TO A REBAR; THENCE S89°30'47"E 110.00 FEET TO A REBAR; THENCE S00°01'41"W 181.76 FEET TO THE POINT OF BEGINNING, CONTAINING 0.46 ACRE, SUBJECT TO EASEMENTS AND RIGHTS OF WAY.

g. How the property was acquired or obtained by the airport owner: The property was acquired in 1948 through a Quit Claim Deed to the City of Malden under the Federal Surplus Property Act of 1944.

h. What is the present condition and what present use is made of any property or facilities involved: The Airport Layout Plan (ALP) reflects the current use of the land as Commercial and will not change with this transaction. The condition and use of the land has been explained in the justification of the proposed sale (Item D above) as being unproductive.

i. What use or disposition will be made of the property or facilities: The property will be developed by Telephone Switching.

j. What is the appraised fair market value of the property or facilities: The value of the 0.46 acres track is \$5,000.00. This value is based on an land previous land sale the airport has complete.



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k. What proceeds are expected from the use or disposition of the property and what will be done with any net revenues derived: Proceeds in the amount of \$5,000.00 are expected from the sale of the land and the funds obtained from the sale shall be placed in a special airport account and all funds will be used within five years for eligible items of airport development set forth in the National Plan of Integrated Airport Systems (NPIAS) and/or other items agreed to by MoDOT and FAA. The agree upon land value is \$5,000.00, the City of Malden/Malden Airport wishes to accept this value, if it is acceptable by MoDOT and the FAA

l. A comparison of the relative advantage or benefit to the airport from sale or other disposition as opposed to retention for rental income: If the Malden Regional Airport were to retain the land for lease, it could be reasonably expected to remain as vacant, unproductive land for years to come. The proposed sale of the land would generate \$5,000.00 for the improvement of Airport facilities and would benefit the Airport to a greater extent than any future lease revenues.

The following are enclosed for your reference:

1. Copy of the Airport Layout Plan with proposed change highlighted in yellow (page 2 ALP)
2. City Council Resolutions
3. Survey with legal descriptions
4. Request for Deed of Release from Restrictions

We respectfully ask that our request be considered and that the formal documents be processed.

Sincerely,

CITY OF MALDEN

MALDEN REGIONAL AIRPORT

Denton Kooyman

David Blalock

Mayor

Airport Manager



Malden Regional Airport & Industrial Park

3077 Mitchell Drive
PO Box 411
Malden, MO 63863
Phone. 573-276-2279 – Fax. 573-276-2276
www.maldenmo.com

June 26, 2022

Kyle LePage
Aviation Administrator
Missouri Department of Transportation
Aviation Section
P O Box 270
Jefferson City, MO 65102

Kyle:

We hereby respectfully submit the enclosed documentation of the City of Malden's request to release certain acreage on the Malden Regional Airport and have also sent the same to the Federal Aviation Administration.

Thank you in advance for your consideration of our request.

Sincerely,

CITY OF MALDEN

MALDEN REGIONAL AIRPORT

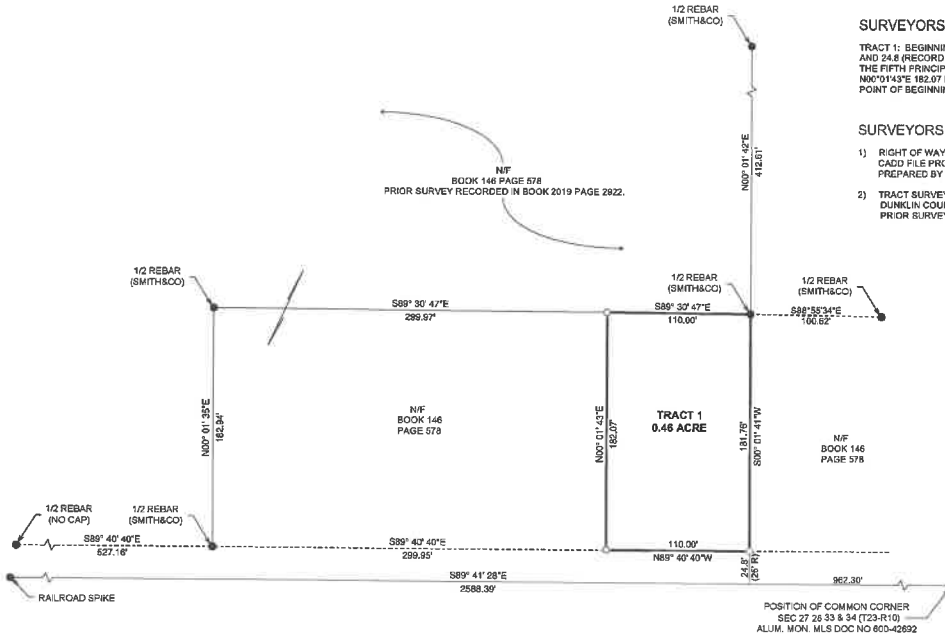
Denton Kooyman

David Blalock

Mayor

Airport Manager

Enclosures: Request for Release Package



SURVEYORS DESCRIPTION:

TRACT 1: BEGINNING AT A POINT ON THE NORTH RIGHT-OF-WAY LINE OF ARNOLD BLVD. SAID POINT LOCATED 962.30 FEET WEST AND 24.8 (RECORD 25.0) FEET NORTH OF THE SOUTHEAST CORNER OF SECTION 28, TOWNSHIP 23 NORTH, RANGE 10 EAST OF THE FIFTH PRINCIPAL MERIDIAN, DUNKLIN COUNTY, STATE OF MISSOURI; THENCE N89°49'40\"/>

SURVEYORS NOTES:

1) RIGHT-OF-WAY LINE FOR ARNOLD BLVD. AS WELL AS THE LOCATION OF THE SOUTHEAST CORNER OF SECTION 28 FROM CADD FILE PROVIDED BY CITY, FROM SMITH&CO SURVEY DRAWING 6-16417 AS RECORDED IN P8 2017 PG 3715 AND PREPARED BY THIS SURVEYOR.

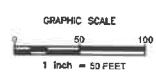
2) TRACT SURVEYED ADJOINED BY PARCEL DESCRIBED AS "AND OTHER LANDS" RECORDED IN BOOK 148 ON PAGE 573 OF THE DUNKLIN COUNTY LAND RECORDS. SEE ALSO BOOK 319 PAGE 56 AS TO INTENT AND DESCRIPTION IN FULL. SEE ALSO PRIOR SURVEY RECORDED IN BOOK 2019 PAGE 2922.

SURVEYORS CERTIFICATION:

I, JOSEPH R. PULLIAM, MISSOURI PROFESSIONAL LAND SURVEYOR NO. 2000016641, STODDARD COUNTY SURVEYOR, DO HEREBY CERTIFY THAT THIS DRAWING IS A TRUE AND ACCURATE REPRESENTATION OF A SURVEY CONDUCTED BY ME AND THAT THE RESULTS SHOWN HEREON ARE IN COMPLIANCE WITH THE MISSOURI STANDARDS OF PROPERTY BOUNDARY SURVEYS, TYPE URBAN. THIS SURVEYOR HAS MADE NO INDEPENDENT SEARCH OF THE TITLE RECORD OTHER THAN AS DEPICTED HEREON. DRAWING NOT VALID UNLESS ORIGINAL SIGNATURE AND SEAL APPEAR HEREON.

JOSEPH R. PULLIAM, PLS. 03/06/2024 (DATE)

JOSEPH R. PULLIAM - LAND SURVEYOR
MOR PLS-2000216641



- LEGEND:**
- DEED / PROPERTY LINE
 - MISC. LAND / LOT LINE
 - ROAD RIGHT-OF-WAY LINE
 - EASEMENT
 - FENCE (ALL TYPE)
 - POINT FOUND
 - SET 5/8 REBAR
 - WOODEN LINE STAKE

PULLIAM SURVEYING, LLC 18722 CO RD 110, MALDEN MO 63863 573-718-4692 - J303PULLIAM@GMAIL.COM Missouri Land Survey C.O.A. No. 1.S-2023001378 & Arkansas Land Survey C.O.A. No. 4271		
CLIENT: CITY OF MALDEN AIRPORT BOARD		
LOCATION: SECTION 28 - TOWNSHIP 23 NORTH - RANGE 10 EAST OF THE FIFTH PRINCIPAL MERIDIAN, CITY OF MALDEN, DUNKLIN COUNTY, STATE OF MISSOURI		
DATE: 03/06/2024	SURVEY NUMBER: 048-2024-1	FIELD BOOK: 24-1

908 Arnold

Write a description for your map.

Legend

 Aycorp 908 Arnold

Arnold Blvd

Malden Head Staff Center

Google Earth

Image © 2024 Airbus

300 ft

N





Over A Century Strong

Thursday, July 11th, 2024

Mr. Jonce Chidister, City Attorney
Dalton, Mowrer, & Chidister, LLP
P.O. Box 529
203 College Avenue
Kennett, MO 63857

Via Email;

Followed by Certified Mail: 7022 1670 0001 8060 9261

RE: Union Ratification of Tentative Agreement

Dear Jonce:

This letter is to inform you that on Wednesday, July 10th, 2024, the members of IBEW Local 702 in the City of Malden "Electric Department" CBA ratified the Tentative Agreement that was reached on June 20th, 2024.

I will be sending a contract draft with the agreed to changes later today for the City's approval. While the Union only needs one signed copy of the signature page, we will execute as many as the City finds necessary.

Sincerely,

Ricky Buchheit

Ricky Buchheit, Business Representative
IBEW Local 702

CC: Levin Miller, Steward and Negotiating Committee Member
Ivone Smith, City Administrator

AGREEMENT

Between

**CITY OF
MALDEN**

CITY OF MALDEN, MISSOURI

(EMPLOYER)

And



International Brotherhood of Electrical Workers

Local Union No. 702

(Electric Department)

Effective

July 1st, 202~~4~~¹ to and including June 30th, 202~~9~~⁴

City of Malden
Electric Department

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AGREEMENT

The City of Malden, MO, a municipal corporation, hereinafter referred to as the City, hereby adopts the following rules, regulations, classifications and wage rates for all Electric Department employees, specifically the, ~~Electrical Distribution Coordinator, Lead Lineman~~, Crew Foreman, Journeyman Lineman, and Apprentice Lineman, excluding supervisors (i.e. employees with the authority to hire, fire, and discipline bargaining unit employees), elected officials, and other City employees, effective July 1st, 2021.

This Agreement shall become effective when properly executed by the parties, and shall remain in full force and effect until June 30th, 202~~2~~⁴ and shall continue in full force and effect from year to year thereafter until it has been canceled or amended by the giving of sixty (60) days written notice from either party to the other. If amendment is desired, the contents of amendment shall accompany the notice. Changes mutually agreed to may be made at any time. It is the desire of the City and the Union that all parties to this Agreement will cooperate with each other to promote harmonious relations, mutual good will and efficiency, and it is not the intent or desire of either party to engage in any subterfuge, or to evade or circumvent the spirit and intent of this Agreement.

WITNESSETH:

WHEREAS, the parties hereto desire to establish a standard of conditions under which the employees shall work for the Employer during the term of this Agreement, and to provide for rates of pay, hours of work, and other conditions of employment for such employees, to the end that their mutual relations may be regulated, with a view to securing harmonious cooperation, and to provide a procedure for the prompt and equitable adjustment of all grievances and disputes that may arise during the life of this Agreement.

NOW, THEREFORE, in consideration of the mutual promises and agreements herein contained, the parties hereto agree as follows:

ARTICLE I

SCOPE OF AGREEMENT

Section 1.01 – Recognition of Union

The governing body of the City of Malden, hereinafter referred to as “the City”, pursuant to Ordinance 3231, recognizes Local Union No. 702 of the International Brotherhood of Electrical Workers, hereinafter referred to as “the Union”, as the exclusive bargaining agent and representative of its employees within the classifications of work and/or the employees covered by this Agreement, namely; Electrical Distribution Coordinator, Lead Lineman, Crew Foreman, Journeyman Lineman, and Apprentice Lineman, excluding supervisors (i.e. employees with the authority to hire, fire, and discipline bargaining unit employees), elected officials, and all remaining employees, who are employed by the City of Malden, Missouri.

The City recognizes the Union through its accredited officers or representatives as the exclusive agent for those employees covered by this Agreement for the purpose of collective bargaining in respect to wages, hours, fringe benefits and working conditions.

The City shall not enter into any agreement with any individual employee or group of employees in the bargaining unit respecting terms or conditions of employment contained within this collective agreement unless any such agreement is first agreed to by the Union.

Section 1.02 – Agreement Statement

This Agreement shall have effect only on the property of the City and shall govern all work performed thereon by the City employees coming under the jurisdiction of the Union.

Section 1.03 – Non-Discrimination Against Union Members

It is understood and mutually agreed that no member of the Union shall be discriminated against or denied employment because of their activities in legitimate matters affecting the Union.

Section 1.04 – No Work Stoppage, Slow-Down, Strike or Lock-Out

The Union agrees there shall be no strike, lockout, slow down or suspension of work nor shall any item of the City's property be knowingly changed in a manner that it will not function in the way most economical to the City during the term of this Agreement, because of the interpretation or application of the provisions of this Agreement. All such questions or disputes shall be handled in the manner provided for herein. The City agrees that there shall be no lockouts or action knowingly to provoke a strike.

Section 1.05 – Compliance with Applicable State, Federal Law

In the event that any of the provisions of this Agreement shall conflict with any applicable State or Federal Law or presidential regulations, such provisions shall be deemed to be modified sufficiently in respect to either or both parties to the extent necessary to comply with such laws or regulations and the remaining portion of this Agreement shall remain in full force and effect.

Section 1.06 – Successorship Clause

In consideration of the Union's execution of this Agreement, the Employer promises that its operations covered by this Agreement shall not be sold, conveyed, or otherwise transferred or assigned to any successor without first securing the agreement of the successor to assume the City's obligations under this Agreement. Immediately upon the conclusion of such sales, conveyance, assignment or transfer of its operations, the City shall notify the Union of the transaction. Such notification shall be by certified mail to the Business Manager of the Local Union and shall be accompanied by documentation that the successor obligation has been satisfied. No provisions, terms or obligations herein contained shall be affected, modified, altered or changed in any respect whatsoever by the consolidation, merger, sale, transfer or assignment of either party hereto or affected, modified, altered, or changed in any respect whatsoever by any change of any kind of the ownership or management of either party hereto, or by change, geographical or otherwise, in the location or place of business of either party hereto.

Section 1.07 – Management Rights

Unless otherwise provided for by this Agreement, City shall retain all rights relating to the operation and management of the Electric Department. City shall, in its sole discretion, determine the number of employees necessary to carry out the operations of the department and make such decisions necessary for the hiring, promotion, discipline for just cause, release or termination of such employees pursuant to such policies as have been or may be adopted by the City. Nothing in this Agreement shall be construed as to limit the City's exercise of the powers granted to City by the State of Missouri or the applicability of City policies to Employees except as expressly set forth in the Agreement.

Section 1.08 – Emergency Suspension of Provisions

If in the sole discretion of the City it is determined that a state of emergency exists due to natural disaster, civil disorders, extraordinary weather circumstances (e.g., ice storms), the City may, upon Notice to the Union, suspend any portion of this Agreement, other than payment of wages and other sums required under this Agreement, for the duration of the state of emergency.

ARTICLE II

SENIORITY

Section 2.01 – Establishment

All new employees will serve a probationary period of six (6) months during which time the City shall be the sole judge of their ability and shall have the sole right to retain or release them. New employees who successfully complete the probationary period and who move from probationary status to regular employee status without a break in service will have their seniority begin with the start of their probationary period.

Seniority for each regularly paid employee who has been employed as such for six (6) months within a period of twelve (12) consecutive months under this Agreement shall begin as of the first day of such employment unless their seniority has been broken as hereinafter provided. If their seniority has been broken and they are re-employed, then and in that event his seniority after having been re-employed for a period of six (6) months within a period of twelve (12) consecutive months, shall begin on the first date of re-employment after their most recent loss of seniority hereunder.

The foregoing shall not alter or effect seniority rights such as vacations, sick leave, annuities, or other benefits and privileges to which such regular employee may be entitled for service with the City prior to being employed or re-employed hereunder. It being understood, however, that when an employee's seniority has been broken for reasons as hereinafter provided, and the employee is re-hired, they shall have forfeited all accumulated employee benefits and privileges which they had accrued during their prior service with the City, unless otherwise dictated by plan design and description.

Section 2.02 – Employee Types

The types of employees are:

- a. **Introductory Employee:** An employee on a trial status during the initial period of employment. All newly hired City employees are on an introductory status which, unless provided otherwise, extends for six months from the date of hire.
- b. **Regular Full-Time Employee:** An employee who has successfully completed the introductory period, is assigned to a position which is expected to continue for an indefinite duration, and works a shift schedule which will total no less than 2080 hours per year.
- c. **Part-Time Employee:** An employee who is assigned to a position which is expected to continue for an indefinite duration, and works a schedule of 29 hours or less per week.
- d. **Temporary Employee:** An employee whose work assignment is limited in duration to eight months or less, and works a shift schedule which on an annual basis would total less than 2,080 hours.

Section 2.03 – Layoff

The City may lay off any employee because of lack of funds or curtailment of work. Layoffs are not disciplinary actions taken against an employee and do not reflect discredit upon an employee's performance. When making a reduction in the number of employees due to lack of work and when re-hiring, the following procedure shall govern:

- a. Employees who have not established seniority with the City shall be laid off first.
- b. Thereafter, employees shall be laid off in the inverse order of their established seniority.
- c. The foregoing provisions of (a) and (b) need not apply when the application thereof would result in the City being required to lay off employees possessed of skill essential to properly perform the work available at the time of layoff not possessed by employees having greater seniority.
- d. When adding employees, those having established seniority most recently laid off on account of curtailment of work shall be the first among those holding seniority to be re-employed, if available and physically able to return to work, providing they have the qualifications required. If a laid-off employee is recalled to work by the City within twelve months of their layoff, their seniority shall remain intact.

Section 2.04 – Break in Seniority

Seniority shall be deemed to have been broken for the following reasons:

- a. If the employee resigns.
- b. If the employee is discharged for just cause.
- c. If the employee is absent from work without authorized leave except when satisfactory reasons for his absence are given.
- d. If an employee who has been laid off fails to return to work within three (3) days after being properly notified to report for work and does not give a satisfactory reason for failing to report within this three (3) day period.
- e. If an employee is laid off for twelve (12) consecutive months, they shall, however, not lose their seniority if said seniority exceeds twelve (12) months. In all other case where an employee is laid off for more than twelve (12) consecutive months, they shall not lose their seniority, unless they are laid off for a continuous period equal to the seniority they had acquired prior thereto. In the event that an employee with five or more years of service is laid off in excess of five continuous years, then the seniority of such employee shall terminate.

Section 2.05 – Promotions

Promotions shall be made and vacancies shall be filled based on seniority, ability and qualifications. Ability and qualifications being reasonably equal, seniority shall prevail.

- a. Should an employee deny a promotion, it shall have no effect on their future promotions. Should all employees in lower classifications refuse such a promotion the City shall hire an additional employee for the position.
- b. An employee promoted or hired for a new position or an employee promoted to a position which is outside of the bargaining unit, other than a new employee, will be given a maximum of thirty (30) days to demonstrate their qualifications and ability to management or, in the case was hired specifically for the position, released from the City's employ. If an employee declines to continue in a job to which they were promoted, they shall be returned to the position they formerly held.
- c. When vacancies occur or when new positions are created within the bargaining unit, the City will post a notice on bulletin boards for a period of five (5) days (Saturdays, Sundays, and Holidays excluded) announcing the position open, with a copy of such posting sent (via email) to the Union. Employees desiring to be considered shall make written application to the City Administrator or his/her designee. When necessary, temporary assignments will be made for the period the position is considered open. The successful bidder will be awarded and assigned to the position within a period of ten days.

Section 2.06 – Leave of Absence

An employee who has established seniority, if they can be separated from duty, may be granted a leave of absence upon approval from the City and while on such leave, they shall not forfeit any such seniority they may heretofore have established provided they does not overstay their leave or accept employment elsewhere while on such leave without the approval of the City. Consideration for approval under this Section will be granted on a case-by-case basis upon review and agreement by the City Council.

Section 2.07 – Temporary Upgrading or Permanent Promotions

Temporary upgrading or permanent promotions shall be by departments. In selecting an employee for promotion, the determining factors shall be classification seniority, ability, and qualifications. If the ability and qualifications of the employees under consideration are sufficient, the employee with the greatest classification seniority will be upgraded or promoted.

Section 2.08 – Employees Right / Armed Services

In the event employees are called to the armed services, their rights upon being released or discharged, with reference to re-employment, shall be recognized as provided by Federal or State Statutes then in effect.

ARTICLE III

NEGOTIATION AND ARBITRATION

Section 3.01 – Obligation for Continuous Service

The parties agree that the operations of the City upon which the employees covered in this agreement are to be engaged are essential to the welfare of the community served by it and recognize their obligations to furnish continuous service.

Section 3.02 – Grievance

The City agrees to meet and treat with the duly accredited officers and committees of the Union in the following manner on differences that may arise between the City and the Union:

- a. The employee and / or employees who believe they have been treated unjustly shall present a grievance, in writing on a form agreed to between the City and the Union, within five (5) working days of its alleged occurrence to the employee's immediate supervisor and Department Head, who shall attempt to resolve it within five (5) working days after it is presented to them. A Union steward may be present at this meeting. This step is to be bypassed if the immediate supervisor or Department Head is the subject of the grievance.
- b. In the event that a satisfactory settlement is not reached at this step, the grievance shall then be submitted in writing to the City Administrator and the Union Business Representative within fifteen (15) working days of the alleged occurrence. The grievance form shall be accompanied by the following:
 - Statement of the grievance and relevant facts
 - Remedy sought
 - Reasons for dissatisfaction with the Department Head's solution
- c. The City Administrator, or their designee, and the Union Business Representative, shall meet with the aggrieved employee in an earnest attempt to resolve the grievance in a timely manner, ideally within five (5) working days if possible. In the event no satisfactory settlement is reached, the City Administrator will respond in writing within fourteen (14) calendar days, in the space provided for on the grievance form or by separate letter.
- d. In the event that a satisfactory settlement is not reached in item c., the unresolved dispute may be referred to mediation as described in Article III, 3.03, or arbitration as described in Article III, Section 3.04.

Sec. 3.03 – Mediation

Any grievance may be mediated prior to arbitration if mutually agreed to between the parties to the Labor Agreement.

The following rules will be followed for the mediation unless otherwise agreed:

- a. Proceedings before the mediator shall be informal, the rules of evidence will not apply and no record of the mediation conference shall be made.
- b. The mediator will have the authority to meet separately with any person or persons but will not have the authority to compel the resolution of a grievance.
- c. If no settlement is reached, the mediator shall provide the parties with an immediate oral advisory opinion unless both parties agree that no such opinion shall be provided.
- d. If no settlement is reached at mediation, the parties are free to arbitrate. If they do so, the mediator may not serve as the arbitrator. Nothing said or done by the mediator may be referred to at arbitration, and nothing presented by either party at mediation may be used against it at arbitration.
- e. The Federal Mediation and Conciliation Service (FMCS) shall be utilized for the mediation unless otherwise agreed to between the parties. In addition to the rules outlined in this Section 3.03 – Mediation, the parties further agree to abide by the guidelines asserted by the FMCS.

Sec. 3.04 – Arbitration Procedure

The parties desiring arbitration shall give notice to the other and shall on or before the fourteenth (14th) day following, notify the Director of the Federal Mediation and Conciliation Service (FMCS), Washington, D.C. to send a list of seven (7) arbitrators from which the parties shall alternately strike names to determine the Arbitrator. Upon receipt of such a panel, either party may, within thirty (30) calendar days after the receipt of said panel, reject one (1) such panel furnished, whereupon the party seeking arbitration shall immediately thereafter request the FMCS to furnish a subsequent additional panel of seven (7) names of qualified arbitrators. The Arbitrator shall have no power to add to, subtract from, change or modify any provision of the Agreement. The fees and expenses of the Arbitrator and other joint expenses in connection with the arbitration shall be divided equally between the City and the Union. Should either party desire to make a record of the arbitration hearing, the party desiring the record shall make arrangements for a court reporter, and shall bear the cost of the court reporter, including transcription. The other party may order a copy of the transcript from the court reporter if desired at their own expense. However, if a copy of the transcript is provided to the Arbitrator by one party, a copy shall also be provided free of charge to the other party.

ARTICLE IV

HOLIDAYS

Section 4.01 – Recognized Holidays

The City shall celebrate the following holidays off with pay for regular full-time employees:

NEW YEAR'S DAY – January 1

MARTIN LUTHER KING – 3rd Monday in January

PRESIDENT'S DAY – 3rd Monday of February

MEMORIAL DAY – Last Monday of May

JUNETEENTH – June 19

INDEPENDENCE DAY – July 4

LABOR DAY – 1st Monday of September

COLUMBUS DAY – 2nd Monday in October

VETERAN'S DAY – November 11

THANKSGIVING DAY (Extended) – 4th Thursday and Friday of November

CHRISTMAS EVE DAY AND CHRISTMAS DAY – December 24 – 25

NEWS YEAR EVE DAY – December 31

Additional Personal leave days

Three personal days, per calendar year, shall be allowed to each employee, to be used at their discretion, as long as the operational necessity of the City allows.

In the event a holiday falls upon a Sunday, the following Monday shall be deemed to be the legal holiday. In the event the legal holiday falls on a Saturday, the preceding Friday shall be deemed to be the legal holiday.

When a holiday falls within a period of paid leave, the holiday shall not be counted as a leave day in computing the amount of leave debited.

An employee who is absent without approved leave on the day immediately preceding or following a holiday shall lose the holiday as well as pay for that day.

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If an additional holiday not outlined in this section is observed by the City during the term of this agreement, this section shall be automatically amended to observe said holiday.

ARTICLE V

VACATION

Section 5.01 – Vacation Accrual Rates

All employees, excluding temporary and seasonal employees, shall be eligible to earn vacation credits based on each full calendar month worked, according to the schedule in Appendix A. Employees working less than a full calendar month will earn vacation credits on a pro-rata basis. Probationary employees shall earn vacation credits from their start date. Vacation is determined from "HIRE DATE TO ANNIVERSARY DATE".

No vacation leave will be granted during the 1st year of employment.

No employee may take vacation leave unless it is approved by his/her supervisor. Supervisors shall endeavor to schedule the work as to allow employees to take vacation at their requested time. Vacation scheduling shall be based within the constraints of efficient operations and upon length of service.

Section 5.02 – Carry Over of Vacation Credits

An employee, with the approval of the employee's supervisor, may elect to carry over vacation credits earned in a calendar year to the subsequent calendar year not to exceed one hundred twenty (120) hours.

It is not the intention of the City Council to disadvantage employees covered under the incentive program with regards to earned but unused vacation credits. Consequently, employees who have accumulated vacation and carried the vacation days forward to the current year shall maintain that entitlement, but shall endeavor, with the approval of the employee's supervisor, to take such entitlement within six months.

Department heads shall submit to the City Administrator the names and vacation days carried forward of each employee in this category, together with a schedule as to when these days are to be taken.

EMPLOYEE WILL NOT ACCRUE ANY BENEFIT(S) (VACATION / SICK LEAVE / PERSONAL DAYS) UNTIL COMPLETION OF INTRODUCTORY PERIOD

Section 5.03 – Separation from Company

Whenever separation from the City occurs, an employee is entitled to reimbursement for unused, unexpired accrued vacation leave, provided that in case of resignation, the employee has given two (2) weeks or more notice of his intention to resign.

ARTICLE VI

PAID LEAVE

Section 6.01 – Sick Leave

Employees shall be entitled to sick leave as follows:

A regular full-time employee shall not be entitled to sick leave until they have been employed continuously for six months. Sick leave shall be accumulated at a rate of forty (40) hours the first year of service and eighty (80) hours per year for each subsequent year (see Appendix B). Sick leave so granted shall accrue to the credit of each such employee, up to a maximum total accumulation of two hundred and forty (240) hours. Once an employee has reached their maximum accumulation of allowed hours, and voluntarily terminate their service with the City, whether through retirement or resignation, and have given the City a minimum of two (2) weeks' notice, they shall be entitled to payment of one-half (1/2) of the credits unused.

Sick leave is determined by calendar year and is pro-rated the first year" and must be "earned" before taken. Sick leave earned can be taken after completing six (6) month probationary period.

Employees entitled to sick leave may remain away from work with pay, where such absence is the result of personal illness or physical incapacity not job related, illness or incapacity of an immediate family member, or quarantine of an employee by a physician. For purpose of this section, immediate family shall be defined as mother, father, spouse, or children. Absence, as a result of the birth of an employee's child, shall be charged against accumulated sick leave, and may not exceed three (3) days without written authorization from the attending physician.

Accrued sick leave may be utilized for routine medical office visits and / or testing.

An employee must keep his immediate supervisor informed of his condition if the absence is for more than one (1) day. An employee may be required to submit a doctor's certificate for any absence. Employees must submit a doctor's certificate before returning to work whenever three (3) consecutive work days are missed due to illness or injury.

Employees who exhibit a pattern of sick leave usage, or who use such leave, in excess, may be required to submit a doctor's certificate over a specified period of time for any sick leave request at the discretion of the immediate supervisor, the City Administrator or their designee. Such time periods would ordinarily be from three to six (3 – 6) months but in no case longer than one (1) year in length. Employees required to provide a doctor's certificates under this provision will be given prior notice in writing of the time period requirement. The written notice will indicate beginning and ending dates for the specified time period.

Sick leave shall be rounded off to the nearest quarter hour. When possible, sick leave should be taken in increments of no less than one (1) hour. In all instances, a day of sick leave will be comparable to the number of hours worked in the employee's normal shift.

No sick leave will be given to an employee in excess of the amount earned and available to the employee.

Sick leave shall not accrue during leaves of absence without pay.

When an employee is transferred to another position, any unused sick leave which may have accumulated to the employee's credit shall transfer with the employee.

An employee shall utilize vacation time when sick leave has been exhausted.

Earned sick leave and vacation accruals must be exhausted prior to taking an unpaid medical leave of absence, or Family and Medical Leave Act (FMLA) leave. Such used compensable time shall be considered as part of the total eligible FMLA leave.

It is the responsibility of each Department Head or designated supervisor to ensure the provisions of this policy are observed. Corrective action should be taken in instances of suspected abuses or misinterpretation of the utilization of sick leave.

Department Heads will ensure that any sick leave used will be reflected with the submission of time sheet records.

It is the responsibility of the Department Head, in conjunction with the Payroll Department, to ensure that proper accountability of sick leave is kept on all eligible employees. This shall include keeping a record of accruals and utilization.

Section 6.02 – Pandemic / Coronavirus Sick Leave

Upon a declaration by the United States Secretary of Health and Human Services of a public health emergency due to infectious disease, the following policy will apply until the expiration of such declaration:

PREMPTION BY STATE OR FEDERAL LAW – This policy shall be effective except as superseded by controlling state or federal law and any leave authorized under this policy shall be in addition to that otherwise required to be granted.

PRESUMED OR CONFIRMED CASES OF INFECTIOUS DISEASE IN EMPLOYEE OR IMMEDIATE FAMILY MEMBER – If a medical official determines an employee is presumed or confirmed to have the infectious disease declared to constitute a public health emergency, the employee must stay home and may utilize sick leave benefits. If an employee does not have a sufficient sick leave balance, that employee may go into a negative balance, or use accrued vacation or compensatory time. Work from home may be available based on specific department director approval and oversight.

EXPOSURE EVENT – If an employee is quarantined by medical staff, the employee must stay home and may utilize sick leave benefits. If an employee does not have a sufficient sick leave balance, they may go into a negative balance, or use accrued vacation or compensatory time. Work from home may be available based on specific department director approval and oversight.

GOVERNMENT SHUT-DOWN – Employees must stay home and may utilize sick leave benefits. If an employee does not have a sufficient sick leave balance, they may go into a negative balance, or use accrued vacation or compensatory time. Work from home may be available based on specific department director approval and oversight.

ON THE JOB EXPOSURE – Emergency personnel who have a known exposure during the course of their duties will be quarantined for up to two weeks and provided all benefits of worker's compensation.

CHILDCARE SHUT-DOWN – Employees with dependent children under age 18 whose school or childcare is closed, or otherwise unavailable, may utilize sick leave benefits. If an employee does not have sufficient sick leave balance, they may go into a negative balance, or use accrued vacation or compensatory time. Work from home may be available based on specific department director approval and oversight.

CONDITIONS FOR "NEGATIVE BALANCE": No negative balance shall be approved unless the employee shall agree, in writing, that such negative balance shall be reimbursed to the City through future accruing sick, vacation or compensatory time or by reimbursement to the City through wage withholding should the employee terminate employment while subject to a negative balance.

PERSONAL TRAVEL TO HIGH-RISK AREA – If an employee chooses to personally travel to a high-risk area and is quarantined upon return, the employee may utilize accrued sick, vacation, or compensatory time while quarantined. The City reserves the right to place the employee in voluntary quarantine under those conditions.

The Mayor and City Administrator will have the ability to make decisions which impact the City's services during a pandemic. In addition, changes may be made to the policies above based on new or revised federal or state regulations.

Section 6.03 – Paid Time Off Leave Pool

The City offers a Paid Time Off (PTO) Leave Pool for all eligible employees. An enrollment time for the PTO Leave pool will occur for a two-week period prior to July 1st of each year. All eligible employees who have one full year of service may donate to the Pool one to five full days of their sick leave benefit during this period. Additional donations shall be required should the Pool drop to fourteen (14) days. Employees are not eligible to make a withdraw from the Pool unless they have donated to the pool. Upon exhaustion of all sick and vacation time, an employee who has joined the program may utilize the Pool upon a serious illness

or hospitalization as certified by a physician. Withdrawals shall be in full day increments. An employee requesting withdrawal from the Pool shall fill out a request for sick leave and submit to the Human Resources (HR) Officer. Withdrawals shall have a limit of fourteen (14) days granted. A committee consisting of the Human Resources (HR) committee, City Administrator and City Clerk may extend the fourteen (14) day limit to a maximum of an additional fourteen (14) days upon finding extraordinary circumstances or permit an employee to join the program who is otherwise ineligible if ineligibility is caused from prior serious illness or hospitalization.

Section 6.04 – Funeral Leave

A regular full-time employee who has a member of his immediate family taken by death shall receive up to three (3) scheduled work days off with pay, per occurrence, as bereavement leave to arrange and / or attend funeral activities. Regular part-time, probationary employees and temporary employees will be entitled to “funeral” leave without pay.

Leave, not to exceed four hours may be granted to employees to attend the funeral of a City employee, retired City employee, or other relative not specified as “immediate family”.

“Immediate family” shall be defined as spouse, mother, father, mother-in-law, father-in-law, children, sister, brother, daughter-in-law, son-in-law, sister-in-law, brother-in-law, grandparents and grandchildren and any relative living in the same household.

If additional time is necessary, it shall be taken as vacation, other accrued leave, or unpaid leave, if applicable paid leave has been exhausted, with advance authorization by the Department Head and / or City Administrator’s office. Time for attendance at funeral of others may be granted under the guidelines just noted.

The employee must notify their Department Head upon making determination to take time off from work.

Employees who fail to return to work on the date specified to the Department Head without receiving an extension are subject to disciplinary action up to and including termination.

Section 6.05 – Jury Leave

Any regular full-time, part-time or temporary employee who is required to serve on a jury, or as a result of official City of Malden duties, is required to appear before a court, legislative committee or quasi-judicial body as a witness in response to a subpoena or other directive, shall be allowed authorized leave. Upon request by the employee, the employee may receive the difference between their normal wages (regular hours only) and the amount of Jury Duty pay, but only upon evidence of proof of jury duty pay. An employee who receives notice of jury duty or witness service must notify their supervisor immediately in order that arrangements may be made to cover the position. Additional documentation, in the form of an excuse provided by the appropriate Court, shall be required before any jury / court leave is paid. The City reserves the right to request that an employee who is called for jury be excused if their absence would create a hardship on the operational effectiveness of the department to which they are assigned.

Time away will not affect vacation, sick leave or personal leave accruals. If any employee is to be called as an expert witness, the employee shall first receive permission to do so from the City Administrator or their designate.

Employees who appear in court as the plaintiff or defendant in any action not related to their official duties shall not be paid for time away from work unless that time is accrued vacation or other approved leave.

The employee may keep any court payment for services performed.

Employees are to return to work after jury duty although no more than the regularly scheduled number of hours for both jury duty and work shall be required. If excused as a juror on any given day, the employee is expected to contact their supervisor and to report to work as instructed.

Section 6.06 – Military and Election Day Leave

Full-time employees may receive a leave of absence, for participation in annual or special training in the National Guard or Reserve Armed Forces. Employee shall be entitled to their regular rate of pay while on duty and shall not be deducted from annual vacation pay. An employee shall submit a copy of their military orders to the City Clerk.

The City shall, upon request made prior to the day of any election by any employee qualified to vote in that election, allow the employee the opportunity to vote between the hours of either 6:00 AM – 9 :00 AM OR 4:00 PM – 7:00 PM without loss of pay for any time in which the employee was otherwise scheduled to work during the day of the election. The employee's supervisor shall designate the time period for voting.

Section 6.07 – Leave of Absence Without Pay

Requests for leave of absence without pay shall be in writing and shall state specifically the reasons for the request, the date desired to begin the leave, and the date of return. The request shall normally be submitted by the employee to the affected Department Head. The Department Head shall recommend to the City Administrator whether the request should be granted, modified, or denied. The City Administrator's office shall then make a decision based upon the best interest of the City, giving due consideration to the reasons given by the employee, and the requirements of any applicable state and federal laws.

The City Administrator's office may grant a full-time regular employee a leave of absence without pay not to exceed ninety (90) days for non-medical purposes. Non-medical leave is unpaid leave time for career advancement, personal or family situations. Such leaves may be granted after vacation time accruals have been exhausted. Sick leave accruals may not be used for non-medical leaves. Medical leave without pay may be granted for a period not to exceed ninety (90) days. Medical leave may be used for disability / illnesses (including maternity-related disabilities) which extend beyond the period of accrued sick leave. (Vacation accruals shall be used before starting an unpaid medical leave after sick leave accruals are exhausted.)

Requests for medical leave must be accompanied by documentation from the employee's attending physician. All leave requests, both medical and non-medical, will be routed to the respective department head for approval. Approved requests shall be forwarded to the City Administrator for review and concurrence. Under no circumstances may an employee use a leave of absence to work for another employer or to pursue self-employment. Leaves are designed to accommodate employees who have critical personal situations only.

No sick leave, holiday, vacation benefits or any other fringe benefits shall accrue while the employee is on leave of absence without pay. The employee's anniversary date shall be adjusted to reflect the length of the absence for the purposes of computing longevity.

Any employee on an approved leave of absence without pay may continue his or her medical, dental and life insurance coverage by paying the full cost to the City in advance for each month or portion thereof of which he or she is absent, subject to limitations set by the insurance carrier.

Upon expiration of the leave of absence, the employee shall be reinstated in the position held at the time the leave was granted or another equivalent position.

Employees who fail to return to work on the date specified in the leave request without receiving an extension in advance are subject to disciplinary action up to and including termination.

ARTICLE VII

GENERAL RULES

Section 7.01 – Union Bulletin Board

Reasonable space shall be provided on bulletin boards for the posting of Union notices. All notices shall be signed or identified by the proper Union official. Bulletin boards shall not be used by employees to post unsigned documents or items not pertaining to Union business.

Section 7.02 – Unauthorized Absence

No employee covered by this Agreement shall be absent from duty without securing permission from the supervisor in charge before so doing, and in case of illness shall notify the supervisor before working hours.

Section 7.03 – Classification Changes

Before placing any new classification into effect or before changing the job content of any existing classification, the City will notify the Union of its intentions to do so and will negotiate a wage rate for such.

Section 7.04 – Work by Supervisory Personnel

Supervisory personnel shall not perform work normally done by members of the bargaining unit, unless it is to protect life, property, public relations, or during a training period. It is further agreed that supervisory personnel may investigate emergency call-out work to determine how many men shall be used to restore service. Upon determining the extent of the trouble, the supervisor shall call the number of employees to restore service.

Section 7.05 – Inclement Weather

The City and the Union recognize the fact that temperatures, wind, or precipitation, or varying combinations of these factors produce conditions of weather under which work should continue only in the event of emergency. The Union recognizes that the employees who work outside will accept reasonable limits of discomfort from minimums of temperature, precipitation, or maximums of wind and does not feel that such reasonable limits of discomfort should justify suspension of work. The City recognizes that there are limits of temperatures, wind and precipitation, wind velocity or temperatures exceeded and, when confronted by them, the ~~Electrical Distribution Coordinator~~Lead Lineman or Crew Foreman shall modify or suspend the work to meet the conditions. It is further recognized that there are conditions of weather under which work on the ground is tolerable, but when work at elevated levels is not. Due allowances are to be made for such conditions.

Unless the work is necessary to protect life, property, or the continuity of operation and service, the City will not require employees to do construction or maintenance work in exposed locations out-of-doors in precipitation when protective clothing will not keep them reasonably dry, in weather conditions making their work unsafe or when the temperature is 15°F or below, including any adjustments for wind chill.

An employee who reports at the designated time and place to perform his regular scheduled work shall not lose time because of inclement weather. During periods of such inclement weather as identified above, the City may have employees not performing their normal work assigned to other work at their regular rate of pay and standby at designated locations for emergencies. Employees will not be required to work outdoors during heavy or continuous storms or during severe cold weather unless such work is necessary to protect life and property or to maintain service to the City's customers.

Section 7.06 – Tools

The City agrees to furnish all necessary tools on the job. The City shall not replace tools due to their being intentionally damaged by the employee. In order to secure a replacement for broken or worn-out tools or safety apparatus, the employee shall be required to exchange the old equipment for the replacement.

ARTICLE VIII

WORKING HOURS AND CONDITIONS

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Section 8.01 – Normal Working Hours

The normal working hours for employees covered under this Agreement are Monday through Friday, from 8:00 a.m. – 5:00 p.m. with a one (1) hour unpaid lunch period to be observed from 12:00 noon – 1:00 p.m. Employees are expected to be at their work location and ready to begin work at the beginning of their work schedule.

When work schedules permit, employees will receive a rest period, which shall not exceed fifteen (15) minutes, on the City's time, for each four (4) hour work period. Rest periods shall be scheduled as near as possible to the midpoint of each four (4) hour work period. All rest breaks and lunch breaks shall be arranged by the employee at the discretion of his/her supervisor. Under no circumstances shall break periods be banked to allow an employee to leave their work shift early. Similarly, compensatory time will not be granted for any break period that is not taken. If break periods are not taken, they are deemed forfeited.

Section 8.02 – Overtime Rates

The City and the Union recognize that some overtime work may be necessary to provide continuity of service. Unless specifically provided in another section, the following shall outline the applicable overtime rates:

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Overtime

Employees shall be paid at the rate of one and one-half times (1.5x) the basic rate of pay for all hours worked outside of the normal daily schedule, except as indicated under double time.

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Double Time

Employees shall be paid at the rate of two times (2x) the basic rate of pay for all hours worked on Holidays.

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Section 8.032 - Sixteen (16) Continuous Hours / Rest Period

An employee who has worked for sixteen (16) or more continuous hours shall, upon release, be entitled to an eight (8) hour rest period before he/she returns to work. If the rest period extends into his/her regularly scheduled workday, he/she shall lose no time thereby. If, during the eight (8) hour rest period defined herein an employee is recalled to work, the employee affected by such recall shall be paid not less than two (2) times his/her basic rate of pay for all hours worked until he/she is released from duty. Time worked in excess of sixteen (16) continuous hours shall be paid for at not less than two (2) times the basic rate until said employee is released from duty. Time worked during the regularly scheduled workday when an employee is entitled to a rest period shall be paid at the rate of time and one-half (1 ½) in addition to the regular straight time rate. The sixteen (16) or more continuous hours defined in this section shall include the regularly scheduled hours, all hours worked outside the regularly scheduled day, and shall be considered continuous unless interrupted by a continuous eight (8) hour period.

Section 8.043 - Off Property Work

All out of town emergency assignments will be paid at time and one-half (1 ½), twenty-four (24) hours per day, with all hours on Sunday and holidays at two (2) times the normal rate of pay, gate-to-gate, with the sixteen (16) hour rule still in place.

Section 8.054 - 2-Person Crew / Line Department

Not less than two (2) employees will be sent out to work on any truck when setting poles, hanging transformers, or operating a boom in the vicinity of single-phase energized primary circuits. Upon mutual agreement between the Department Head / Supervisor and the line crew, additional help may be dispatched for safety reasons. Not less than three (3) employees will be sent out when setting poles or operating a boom in the vicinity of two (2) or three (3) phase energized primary lines.

Section 8.065 - Standby

Standby duty is defined as time required to be "on call" and readily available should a call out for service be needed. While on standby duty, an employee's activities shall not preclude him/her from being immediately available for service. Response to a call out shall be initiated within a fifteen (15) minute period.

There shall be at least one (1) employee on Standby at all times. Employees on Standby duty shall receive fourteen (14) hours extra pay per week at the employee's normal pay rate for Standby.

Employees on standby duty who are called to perform work anytime other than their regularly scheduled working hours shall receive not less than two (2) hours at the applicable overtime rate. In the event it is necessary for the employee to continue on the job for more than two (2) hours, they shall receive the applicable overtime rate for all hours worked.

Employees who are not on standby duty who are called to perform work anytime other than their regularly scheduled working hours shall receive not less than two (2) hours at the applicable overtime rate. In the event it is necessary for the employees to continue on the job for more than two (2) hours, they shall receive the applicable overtime rate for all hours worked.

Section 8.076 - Travel Expenses

It is the policy of the City to reimburse employees for reasonable and necessary expenditures made by employees while on official City business. Mileage will be reimbursed at a rate per mile equal to the current Federal allowance. All other allowable expenses shall be on an actual cost basis. All expenses must be itemized if applicable. Claims for reimbursement of travel expenses, other than mileage, shall be accompanied by invoices and/or receipts showing proof of payment of such claims.

Travel While On City Business

1. Overnight Trips

- a. Lodging. Hotel and Motel expenses will be reimbursed on completion of authorized travel upon submittal of proper claim. A reasonable class of accommodation shall be selected where choice is available. The single rate should be clearly indicated on all receipts.
- b. Meals. Meal reimbursements for all out-of-town or overnight trips will be paid on "Per Diem" based on the then current / applicable United States General Services Administration (US GSA) Government Chart.
- c. Mileage Allowance. Employees who utilize their personal vehicles on travel assignments will be allowed the current Federal allowance rate. Each employee who drives a private vehicle on City business must have liability insurance on said vehicle.

If City owned vehicles is available for use, employees may be required to utilize said vehicles in lieu of their personal vehicle.

When two or more employees are attending the same seminar, convention, or meeting, carpooling shall be practiced whenever possible. If mileage reimbursement is applicable, the actual speedometer reading from Malden to destination and return to Malden will be used. If an employee, for his or her own convenience, travels by an indirect route or interrupts travel by the most economical route, the employee shall bear any extra expense involved. Reimbursement for such travel shall be for only that part of the expense as would have been necessary in order to travel.

- a. Out-of-State Travel. Requires prior approval by the City Administrator's office or Board.
- b. Travel time shall be arranged as part of the employee's normal working schedule (work week), so as to not require additional compensable time.

2. Local Travel and Expenses

- a. Local Mileage. No mileage will be paid for commuting from an employee's personal residence to City Hall or a work station.
- b. Local Meals. Reimbursement for meals will be allowed only where the employee is attending an approved meeting, seminar or conference as a representative of the City. The request for reimbursement of local meals should include the following information:
 - (1) Date
 - (2) Place
 - (3) Meeting Attended
 - (4) Specific Reason for Attendance
 - (5) Parking Fees will be reimbursed by actual cost and receipts shall be presented.

If an employee reimbursement is necessary, the reimbursement will be handled by the Accounts Payable Department after the "Claims for Expense" form is turned in. Reimbursement amounts of \$30.00, or less, may be handled by the City Clerk's office or the appropriate department office as a petty cash disbursement.

Non-Allowable Expenses

1. Laundry, cleaning, or valet services (except of trips of over one week duration).
2. Tobacco.
3. Alcoholic beverages.
4. Entertainment.

5. Personal telephone calls to home (limited to one per day).
6. First class travel accommodations when economy or coach class is available.
7. Meals and lodging in lieu of other meals and/or lodging the expense of which is included in the Registration fee.
8. Fines, forfeitures, or penalties.
9. Rental vehicles except as pre-approved by the City Administrator.
10. Expenses of a spouse or other non-employee.
11. Loss or damage to personal property.
12. Barber, beauty parlor, shoe shine or toiletries.
13. Personal postage.

The following table shows per diem rates – Meals & Incidentals (M&IE) Breakdown – for Missouri effective October, 202~~30~~³⁰ – September, 202~~41~~⁴¹.

Primary Destination	County	M&IE Total	Breakfast	Lunch	Dinner	Incidental Expenses	First & Last Day of Travel
Standard Rate	Applies for all locations without specified rates	\$5 95	\$13	\$1 54	\$2 63	\$5	\$4 41.25
Kansas City	Jackson / Clay / Cass / Platte	\$6 46	\$1 46	\$1 67	\$2 98	\$5	\$4 8,009.50
St. Louis	St. Louis / St. Louis City / St. Charles	\$6 46	\$1 46	\$1 67	\$2 98	\$5	\$4 8,009.50

ARTICLE IX

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EMPLOYEE BENEFITS

Section 9.01 – Benefit Eligibility

Employees classified as regular full-time employees shall receive all employee benefits provided by the City. Introductory employees, who, upon successful completion of their introductory periods will be regular full-time employees, shall be entitled to the same benefits as regular full-time employees, subject to applicable eligibility provisions and time periods.

Section 9.02 – Group Medical Insurance

The City of Malden offers group medical insurance to all regular full-time employees and all eligible dependents. Full-time Elected officials and all eligible dependents are eligible for participation. The City pays 100% of the employee's group medical insurance premium. The employee pays the group medical insurance premiums for all eligible dependents.

Any current employee who, at the time of retirement has at least five (5) years of service with the City, and who is at least fifty-five (55) years of age, and who at the time of retirement is a subscriber to the City's health insurance plan, may remain on the City's health insurance plan, provided that the retired employee shall be responsible for the entire premium. Any spouse and / or dependents who were part of the retired employee's plan may also remain on the city's health insurance plan provided that the retired employee shall be liable for the entire premium subject to the rules and regulations of the insurer.

Any former employee who, at the passage of this ordinance, remains on the City's health insurance plan under COBRA, may remain on the City's health insurance plan after the retired employee's time limit under COBRA has expired, provided that the retired employee shall be responsible for the entire premium. Any spouse and / or dependents who were part of the retired employee's plan may also remain on the City's health insurance plan, provided that the retired employee shall be responsible for the entire premium subject to the rules and regulations of the insurer.

Any retired employee who qualifies to remain on the city's health insurance plan may do so until such employee qualifies for Medicare.

Coverage becomes effective the first day of the month following thirty (30) consecutive days of employment. Specific benefits of the plan are described in insurance brochures provided to each new employee. Medical coverage will be continued during an approved leave of absence, as outlined in the respective leave policy.

Section 9.03 – Employee Vision Benefit Program

The City of Malden may offer to all its regular full-time employees and their eligible dependents group vision coverage. Full-time Elected officials are eligible for participation following the appropriate eligibility period. On the first day of the month following thirty (30) consecutive days of employment, an employee is eligible for group vision coverage, at their own expense. Payment for coverage is handled as a payroll deduction.

An employee may also enroll dependents in the group vision coverage at their own expense.

Specific benefits of the plans are described in insurance brochures provided to each new employee by the Human Resource Officer.

Section 9.04 – Life Insurance

All full-time employees are currently covered by a twenty-five thousand dollars (\$25,000) life insurance policy provided by the City of Malden through the City approved medical insurance carrier.

The policy also provides a double indemnity accidental death and dismemberment (AD&D) policy for each regular full-time employee. The amount and terms of coverage may change annually.

Coverage is effective on the first day of the month following thirty (30) consecutive days of employment with the City. Coverage continues until the employee leaves employment, or the policy is discontinued completely by the City for some reason. Terminations under the policies shall be determined when premium payments for such employee's insurance is discontinued.

Specific benefits and terms of the policy are provided each new employee by the Payroll Department. It is the employee's individual responsibility to keep information on file related to this policy up-to-date as to name, address, and beneficiary(s).

Section 9.05 – Pension

Employees automatically participate in the Missouri Local and Governmental Employees Retirement System (LAGERS) L-6 benefit plan. The City pays into the system for the employees. Retirement benefits accrue from employer and employee contributions. Employees make four percent (4.0%) contributions of their gross wages. The annual employer percentage contribution to LAGERS is determined by the system.

Contributions begin on the first day of the month following six (6) consecutive months of employment. If a new employee participated in LAGERS at their previous place of employment, then contributions begin immediately.

The retirement system provides for retirement benefits and disability protection when a member meets the plan requirements.

If a member terminates service without retiring, employer contributions are not refundable under any circumstance. However, dependent upon length of service in the program, there may be some lump sum payments to which the employee may be entitled. The plan also provides for benefits at retirement age if a vested employee terminates, but does not take the lump sum option. Employees are vested with a minimum of five (5) years of service under the plan.

Annual benefit statements are provided by the retirement system to participating members. Employees may request an estimate of benefits from the retirement system at any time to obtain an approximate projected retirement benefit figure.

Enrollment and benefits forms are available through the City's Human Resource Officer. It is the employee's individual responsibility to keep information on file up to date related to their retirement account as to name, address, and beneficiary(s).

Employees who plan to retire from the system are encouraged to contact the retirement system at least 90 days in advance of the anticipated retirement date to secure estimate of benefits information and to finalize the retirement date. This action should also be coordinated with the City's Human Resources Officer.

Section 9.06 – Early Retirement Incentive

Any employee who:

- a. Through a combination of age and years of service has an eligible retirement date within the next eighteen (18) months; and
- b. Has a minimum 20 years of service;
- c. Whose average rate of salary for the immediate three years previous has exceeded \$45,000; and
- d. Within 90 days of requested early retirement date, applies in writing to his / her supervisor and designates an early retirement date prior to his or her eligible retirement date.

Shall be designated an "Early Retired Employee" and shall cease to be employed by the City upon their early retirement date. At their option an "Early Retired Employee" shall be eligible to remain on the City's group health insurance plan at the employee's expense (not to exceed eighteen (18) months) until the date the employee would have otherwise been eligible to retire.

Any "Early Retired Employee" electing to remain on the City's group health insurance plan shall receive, from the City, payment of a monthly sum equivalent to the monthly premium paid by the City on behalf of the employee during his or her last full month of employment prior to his or her early retirement date. Said payments shall cease upon the eligible retirement of the employee notwithstanding early retirement.

It is further agreed that these, as well as any and all other, benefit plans in existence before the execution of this Agreement, shall not have their benefit levels reduced or altered in any way to be less of a benefit, and shall remain in place for the life of this Agreement, at the same level as they existed prior to the execution of this Agreement. In the event of a discrepancy between any benefit described in this Agreement and any Plan description, the terms of the benefit plan shall govern.

Section 9.07 – Benefit Improvements

It is agreed by and between the parties that, should the City take any action to improve benefits for employees not covered by the City, including, but not limited to, the subjects contained in this Agreement, then those improvements will automatically be extended to the employees covered by this Agreement, at such time those improvements become effective for other City employees.

ARTICLE X

CLASSIFICATIONS AND RATES OF PAY

Section 10.01 – Classification Rates Of Pay Per Hour Effective As Of:

Classification	7/1/2024 5%	7/1/2025 4%	7/1/2026 4%	7/1/2027 3%	7/1/2028 3%
Lead Lineman <u>Electrical Distribution Coordinator</u>	\$39,902.50	\$41,503.45 0-	\$43,163.65 0-	<u>\$44.46</u>	<u>\$45.79</u>
Crew Foreman	\$38,333.25 5-	\$39,864.25	\$41,453.25 5-	<u>\$42.69</u>	<u>\$43.97</u>
Journeyman Lineman	\$37,802.00	\$39,314.00	\$40,883.00 0-	<u>\$42.11</u>	<u>\$43.37</u>
Apprentice Lineman; 4 th Year	\$34,652.00 0-	\$36,041.00	\$37,483.00	<u>\$38.60</u>	<u>\$39.76</u>
Apprentice Lineman; 3 rd Year	\$31,502.00 0-	\$32,762.00 0-	\$34,070.00	<u>\$35.09</u>	<u>\$36.14</u>
Apprentice Lineman; 2 nd Year	\$28,353.00	\$29,485.00	\$30,662.00 0-	<u>\$31.58</u>	<u>\$32.53</u>
Apprentice Lineman; 1 st Year	\$25,200.00	\$26,212.00	\$27,264.00	<u>\$28.08</u>	<u>\$28.92</u>

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Section 10.02 – Payday

The payroll period for all other City employees shall be a seven (7) day period beginning on Monday at 12:01 a.m. and continuing to Sunday at 12:00 p.m. (midnight).

All employees will be paid on a bi-weekly basis by direct deposit.

Employees will receive a statement of earnings, deductions, vacation, sick leave balances, etc., for the period covered by the payment.

Section 10.03 – Union Dues

For those employees, covered by this Agreement, who choose to become members of the Union, the City agrees to deduct a set amount, on a bi-weekly basis, from the wages due each employee who has given proper authorization for such deductions by means of a written authorization. These deductions shall be for Union dues and forwarded by the Company to the Financial Secretary of the Union no later than the tenth of the following month. Quarterly, a one-time adjustment, as determined by the Financial Secretary of the Union and provided in writing to the Company, of the deduction(s) shall be made to insure proper remittance to the Financial Secretary of the Union.

Section 10.04 – COPE Deductions

The Company agrees to allow for voluntary payroll deductions for Committee On Political Education (C.O.P.E.) to be forwarded to the Union Financial Secretary monthly. The employee must sign and submit a payroll deduction authorization which shall remain in effect until cancelled or amended.

ARTICLE XI

APPRENTICE LINEMAN PROGRAM

Section 11.01 – Apprentice Ratio

The City may employ not more than one (1) Apprentice Lineman to each two (2) Journeyman Linemen unless prior agreement is made with the Union. Apprentices shall not be removed from their regularly assigned duties for work in other departments unless specifically agreed with the Union before such assignment.

Section 11.02 – Apprentice School

All apprentices will be required to enroll in the MPUA (Missouri Public Utility Alliance) apprentice lineman program. All apprentices will begin at level one, unless meeting MPUA guidelines for enrollment at an advanced level. Apprentices will be required to pass each section of said program within a specified period of time (one section per month) and the year-end exam administered by MPUA. Apprentices will advance to their next classification only after timely and successful completion of the MPUA course work and exams for that level and one (1) year of on-the-job training at the previous level. If the year-end exams by MPUA are delayed through no fault of the apprentice, the City will pay retroactive pay if the apprentice successfully completes the exam when it is scheduled. Any new employee hired in the Journeyman classification will have to attend an accredited advanced lineman and hot line aerial basket school, unless they have attended such school within two (2) years.

Additionally, all future Apprentice Lineman will be required to attend and complete the I.B.E.W. Local 702 Apprenticeship School, and the City hereby agrees to purchase all of the associated classroom material, limited to textbooks and workbooks, but shall not be responsible for furnishing or reimbursement of laptop computer, nor shall it be held liable for any travel expenses or lost time wages. Also, the Apprentice shall successfully pass the specified curriculum prior to being awarded a Journeyman Lineman classification.

Section 11.03 – Failure of Step Progression

Any employee who enters the Apprentice Lineman program in the Electric Distribution Department and fails (according to MPUA guidelines) any step of the apprenticeship program will be terminated from the City's employment with no recourse by the Union. The City will have no obligation to place that employee in another department or classification.

Section 11.04 – Apprentice Work Levels

- A. Apprentices with no previous experience shall perform groundman's work and may use tools on the ground for the first one (1) month of employment. After one (1) month of employment, the Apprentice may be required by his/her Foreman to climb poles by way of practice when poles to be climbed carry no energized lines whatsoever, and to assist in "cold line construction."
- B. Apprentices-Level 1 may perform work on non-energized lines after six (6) months of service.
- C. Apprentices-Level 2 may perform work in company with a Journeyman on energized secondary circuits of not more than four hundred and eighty (480) volts.
- D. Apprentices-Level 3 through Level 4 may perform work assisting a Journeyman on all classes of work. They will not at any time work on circuits over four hundred and eighty (480) volts unless accompanied by a Journeyman Lineman.

Section 11.05 – Questionable Qualifications Review

Apprentice Linemen whose qualifications are questioned shall be required to pass a satisfactory examination administered by the Safety Committee.

Section 11.06 – Supplementary Training Agreement for a Lineworker

Notwithstanding any other provision of this agreement, should an employee be subject to or otherwise desire to enter into a "Supplementary Training Agreement for a Lineworker" (Attachment C), the terms of such agreement shall supersede any contrary term in this agreement except that such employee shall be granted employment status as otherwise defined by this agreement. Nothing in this agreement shall be construed to require the City to continue or extend the Supplementary Training program to any employee or prospective employee.

ARTICLE XII

SAFETY

Section 12.01 – Safety Committee

In order to eliminate unsafe conditions or working practices and to provide proper training programs, there shall be created a safety committee for the Electric Department. This department shall have a two (2) person safety committee, one person selected by the Union and the other selected by the City. The Utility Director or his/her designee shall be an ex-officio member of this committee.

Section 12.02 – Adoption of Rules

The safety committee may suggest rules and training programs for adoption by the City which the committee believes appropriate to reduce or eliminate unsafe conditions or practices. The City may, at the City's discretion, implement such rules and programs following notice to and comment from the Union.

Section 12.03 – Lost Time for Safety

Any safety rules or training programs which require loss of regular work time or additional work time of an employee or require financial support of the City must first be approved by the City.

Section 12.04 – Safety Meeting

There shall be at least one (1) safety meeting per quarter, with the understanding that safety meetings can be called by either party more frequently should the need arise-month. Minutes shall be recorded and a copy kept on file in the office of the Board of Public Works Director. Additionally, upon written request, a copy of such meeting minutes shall be electronically transmitted (emailed) to the Union Business Representative.

Section 12.05 – CPR, AED & First Aid Training

The City will provide Cardiopulmonary Resuscitation (CPR), Automatic External Defibrillator (AED) and First Aid training and will schedule such so that all employees remain actively certified for all.

Section 12.06 – First Aid Kits & AEDs

The City agrees to place a comprehensive First Aid kit (fully stocked and checked monthly) on each vehicle in the Electric Department. The City further agrees to place a working Automatic External Defibrillator (AED) in the Electrical Department Warehouse and no fewer than two (2) vehicles as mutually designated.

Section 12.07 – Disability Leave & Workers Compensation

Employees who are injured while on duty shall immediately seek first aid, and if injury requires, be taken to a doctor or a doctor be called.

All job-related injuries and illnesses SHALL be reported immediately to the Clerk and a report made at that time.

A full-time employee who is temporarily disabled because of injury while on duty shall receive their regular straight time rate of pay, less any pay received as workers' compensation, until they reach "Maximum Medical Improvement" (MMI) or are released back to work (even if on light duty). If such disability becomes a permanent situation and the employee has reached MMI, then the employee can pursue a Long-Term Disability (LTD) status with the Missouri Local Government Employees' Retirement System (MO LAGERS) as well as the Social Security Administration.

Any employee injured while on duty shall continue to accumulate seniority during their absence due to such injury and shall be reinstated upon recovery to their former position with full seniority rights, provided they are physically qualified to return to work.

Section 12.08 - Work on Energized Circuits

Qualified employees shall work energized primary circuits from a basket truck using 20,000-volt rubber gloves. However, the City shall endeavor to sectionalize and de-energize circuits whenever practical to allow Linemen to perform their duty. No employees will be required to work primary or sub transmission voltages until they have successfully completed a training program which will be provided at the City's expense.

Section 12.09 - Truck Testing

All bucket liners and trucks with a fiberglass jib shall successfully pass a dielectric test at intervals consistent with the requirement of the Occupational Health and Safety Administration, to ensure the safety of employees while performing gloving procedures.

Section 12.10 - Safety Equipment Furnished

Safety equipment and protective devices necessary to health and safety of the employees while on duty will be provided. This includes, but is not limited to: hard hats (that have not expired), leather gloves, safety glasses, and a fall arrest harness that is arc flash rated and meets or exceeds ASTM F887 Electric Arc Performance Requirements. Worn out, expired, or deteriorated items shall be presented to the employee's supervisor for immediate replacement.

Section 12.11 - Defective / Worn Out Items or Equipment

Employees shall report promptly to their supervisor any defects noticed in safety equipment.

Section 12.12 – Rubber Gloving

- a. The employees Third Year and above, will be expected to work on all voltages up to and including primary energized lines with rubber gloves.

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- b. While rubber glove work is performed on energized primary lines (4,160 volt), the recloser shall be set on non-reclose. The recloser shall have a hold tag placed on the device.
- c. Rubber glove work on energized primary lines, will be performed from an insulated bucket with a 50KV bucket liner. Trucks will be tested at least every twelve (12) months, unless the physical condition of the trucks indicates the need for earlier testing.
- d. Training through the IBEW's National Industry Utility Training Fund (NIUTF), or an equivalent that is acceptable to the City, will be provided and must be completed before employees are qualified to perform rubber glove work on energized lines.
- e. All rubber glove work on energized lines will require a three-person crew, one of which can be a Third Year Apprentice, except only a two-person crew, consisting of at least two employees of Journeyman Lineman status, is minimally required for changing insulators and pins on single phase lines as well as for the road and field phase on three phase lines.
- f. If in the judgment of the ~~Crew Foreman~~Lead Lineman, additional help is needed for safety results, the City shall provide such help.

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Section 12.13 – FR Clothing and Boot Program

Each employee covered under this Agreement shall be provided work uniforms as follows.

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Five (5) sets of 100% cotton uniforms consisting of five (5) fire retardant 8 calorie long sleeve shirts, five (5) fire retardant 4 calorie long sleeve shirts, five (5) tee shirts and five (5) fire retardant work pants will be provided annually. One (1) set of FR rated insulated work gear jacket & bib overalls or insulated coveralls with one (1) hood will be provided at least every three years.

One (1) set of FR rated rain gear will be provided at least every five years.

Such work uniform clothing shall be worn by the employee at all times while working for the City, including while working on call outs.

In addition to the above, the City will reimburse employees up to \$550.00 in the initial year and \$400.00 annually for the purchase of leather and rubber safety toe footwear (boots), payable by reimbursement upon the employee's presentation of a receipt of purchase. New hires who at the time of their first annual allowance have not completed twelve (12) months of employment will receive a pro-rated portion of the annual allowance based upon the number of full calendar months completed at the time of the first annual allowance. All such boots must be either steel or composite toed, Electrical Hazard (EH) rated, and may be purchased by the employee at their vendor of choice. Employees are expected to maintain their boots in good condition, and shall wear such boots at all times while working for the City.

ARTICLE XIII

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TERM / DURATION OF AGREEMENT

Section 13.01 – Agreement Dates

This agreement shall be ratified by the members of the Union and approved by the City Council and shall be effective beginning on July 1, 202~~4~~¹ and shall remain in full force and effect through June 30, 202~~9~~⁴, and from year to year thereafter, unless it has been cancelled or amended by giving of sixty (60) days written notice by either party to the other. If amendment is desired, the proposed amendments shall accompany the notice. Changes mutually agreed to may be made at any time.

City of Malden,
Missouri

Local Union No. 702
International Brotherhood of
Electrical Workers, AFL-CIO

By: _____
Mayor Date

By: _____
Business Manager Date
Steve Hughart

By: _____
City Administrator Date

By: _____
Business Representative Date
~~Ricky Buchheit~~ Mark Baker

APPENDIX A

VACATION LEAVE ACCRUAL SCHEDULE

Years of Completed Service	Number of Hours Per Year	Number of Hours Awarded Per Pay Period	Maximum Total Accumulation Amount Allowed
Less than 1	40	1.5385	40
1	80	3.0769	120
2	80	3.0769	120
3	80	3.0769	200
4	80	3.0769	200
5	80	3.0769	200
6	80	3.0769	200
7	80	3.0769	200
8	80	3.0769	200
9	80	3.0769	200
10	80	3.0769	200
11	88	3.3846	200
12	96	3.6923	208
13	104	4.0000	216
14	112	4.3077	224
15	120	4.6154	232
16	124	4.7692	240
17	128	4.9231	244
18	132	5.0769	248
19	136	5.2308	252
20	140	5.3846	256
21	144	5.5385	260
22	148	5.6923	264
23	152	5.8462	268
24	156	6.0000	272
25	160	6.1538	276
26	160	6.1538	280
27	160	6.1538	280
28	160	6.1538	280
29	160	6.1538	280
30	160	6.1538	280
31	160	6.1538	280
32	160	6.1538	280
33	160	6.1538	280
34	160	6.1538	280
35 and beyond	160	6.1538	280

APPENDIX B

SICK LEAVE ACCRUAL SCHEDULE

Years of Completed Service	Number of Hours Earned Per Pay Period	Maximum Allowable Accumulation
Less than 1	1.5385	40
1	3.0769	80
2	3.0769	160
3 and beyond	3.0769	240

APPENDIX C

SUPPLEMENTARY TRAINING AGREEMENT FOR A LINeworker

THIS AGREEMENT, made and entered into this ____ day of _____, 20____, by and between Board of Public Works of the City of Malden, Missouri, herein referred to as "Employer", and _____, herein referred to as "Employee".

RECITALS

1. Employer desires that Employee receive lineworker training from various training courses to prepare Employee to work in the Energy Distribution Department as a lineworker.
2. Employee has agreed to attend the various training courses as part of the Employee's duties of employment.

The lineworker training program consists of a four-year apprentice program that includes self-study, attendance at regularly scheduled formal training classes at various locations and passing written and oral examinations on the applicable subject matter.

AGREEMENT

1. Employee shall attend the lineworker training courses at various locations and complete the entire course of study provided there.
2. Employer agrees to pay the total cost of the Employee's attendance at the training courses, including tuition fees, training materials, wages and benefits, meals and lodging for training courses away from Board of Public Works, and mileage to and from the training sites at the existing mileage rate, upon the following terms and conditions:
 - a. Employee must obtain a passing grade defined as at least 80 percent for the training, and if Employee does not receive a passing grade, the Employee shall repay Employer for the cost of the training, including tuition fees and materials.
 - b. Upon satisfactory completion of the lineworker apprentice training program, if Employee ceases being an Employee of the Energy Distribution Department of Employer in the four (4) years immediately following completion or if your employment is terminated involuntary for cause or should you elect to voluntarily terminate your employment from the Board of Public Works during your training you will be liable to repay the training program cost according to the following graduated schedule:

APPENDIX C

Departure Period	Repayment Due
During your education or training	100%
0-1 years after completion	100%
1-2 years after completion	75%
2-3 years after completion	50%
3-4 years after completion	25%
*Repayment based on completed training	

- c. If Employer terminates Employee without cause the Employee will not be required to repay the training program cost.
- d. Once Employee begins attendance in the lineworker apprentice training program, the Employee must complete the training unless one of the following occurs:
 - i. Personal illness or physical incapacity precluding performing lineworker duties verified by the written statement of a treating licensed physician.
 - ii. Death in the immediate family of Employee creating a condition wherein the Employee can no longer perform assigned duties as an Employee of Employer, immediate family being defined in section (VI – LEAVES) from employee policy manual

Failure of the Employee to complete the lineworker apprentice training program, except as provided in i and ii above, shall require Employee to pay to Employer the costs of lineworker training as stated above in paragraph (b). (Employee's initials _____).

- e. In the event of the breach of any of the terms of this Agreement, Employee shall pay any and all costs and fees incurred by Employer in connection with the enforcement of the terms of this Agreement, including, but not limited to, Employer's attorney's fees and any court costs.
- f. Breach of this Agreement shall include, but not be limited to, any action or inaction by or on behalf of Employee that results in dismissal from employment with Employer.
- g. This Agreement is the sole and exclusive Agreement between Employee and Employer and can only be modified by written approval of the Board of Public Works Board.

APPENDIX C

- h. This Agreement shall be binding upon and inure to the benefit of Employer and any successor in interest to the business of Employer, whether through merger, acquisition, sale, or other transfer.
- i. Nothing in this Agreement shall change the employment status of Employee and cause Employee to have anything but an employee-at-will status while employed by Employer. Employee acknowledges that Employee may be dismissed from employment with Employer for any reason or for no reason at all.

IN WITNESS WHEREOF, this Agreement has been executed in duplicate the day and year first above written.

CITY OF MALDEN BOARD OF PUBLIC WORKS

By: _____
Employee

Date

By: _____
Utility Director

Date

By: _____
Human Resources

Date

City of Malden
Disposal of Obsolete, Scrap or Surplus Property

Disposal of Obsolete, Scrap or Surplus Property

Whenever a department of the City of Malden has items (i.e., vehicles, equipment, etc.) which have become obsolete, scrap or surplus to their needs, these items shall be disposed of.

Departments must report all obsolete, scrap or surplus property to the City Administrator's Office. The City Administrator will notify Department Heads of items that have been deemed surplus. Surplus property may be sold between departments at a discounted rate.

After verification that no other City departments have use for these items, the items shall be disposed of through the office of the City Administrator in the following ways:

1. Solicitation for bids for such property. Advertising and accepting bids for obsolete, scrap, or surplus items, the City Administrator shall follow the usual practices of competitive bidding through publicly advertised auction sales companies such as GovDeals or Purple Wave.
2. Departments may trade-in obsolete or surplus items for credit against the purchase price of replacement items. If a department elects to trade-in to dispose of an item, the City Administrator shall determine the actual methods to obtain the best value or credit for such items.
3. Property that has no monetary value may be destroyed or donated to a not-for-profit organization. If more than one organization desires the property, the City Administrator shall draw lots for the purpose of making the selection.
4. Obsolete, scrap or surplus items with a salvage value up to Two Thousand Five Hundred Dollars (\$2,500) may be disposed of by the office of the City Administrator in accordance with this policy. Obsolete, scrap or surplus items with a salvage value over Two Thousand Five Hundred (\$2,500) shall be disposed of by the City Administrator with approval of the City Council
5. The Mayor and City Administrator may at their discretion, and if requested in writing by a Department Head, may sell at a discounted rate or donate these items to other public safety and/or governmental agencies within the State of Missouri.
6. Proceeds from the sale of property will be deposited to the City Treasurer and receipts will be credited as departmental revenue at the discretion of the City Administrator.

PROCEEDS FROM SALE OF CITY ASSETS

My emailed Question

Our Council is in a discussion of where the funds for sale of city assets should be allocated. Our current practice is the funds of the assets go back into the budget of the department in which the asset belonged. We recently sold an asset that was a high dollar item and some Council Members feel the funds should be deposited into the general revenue for the budget committee to decide what the funds should be used for. Could you please share your policy.

Responses Received

City of Perryville - We put it back in the account it came from. If we sell a surplus water item, the money goes to water. If we sell a PD vehicle, it would go to GR since that is really just a GR account.

City of Brentwood - In Brentwood, it goes back to the capital improvement fund or Stormwater and parks improvement fund. The proceeds benefit the city as a whole and not one particular department.

City of West Plains - We deposit proceeds into the fund where the asset belonged - general fund for anything police, fire, general government, etc., or utilities fund if electric, water or sewer, etc.

City Administrator Recommendation: Proceeds from sale of surplus assets to be deposited into the respective funds which is part of the General Fund.

Proceeds from sale of surplus assets from designated funds parks, etc. to be deposited into the respective funds which is not part of the General Revenue.

Proceeds from sale of surplus assets from Electric, Water & Sewer to be deposited into the respective funds.

A department head may request a meeting with the Budget Committee to discuss the use of the surplus assets upon City Administrator recommendation.

Upon approval by City Council the Sale of Surplus Property Policy will be amended to include the proceeds from sale of surplus property policy.

Ivone Smith

MUNICIPAL DIVISION SUMMARY REPORTING FORM

Refer to instructions for directions and term definitions. Complete a report each month even if there has not been any court activity.

<u>I. COURT INFORMATION</u>		Municipality: Malden Municipal	Reporting Period: May 31, 2024 - Jun 28, 2024	
Mailing Address: 607 NORTH DOUGLAS, MALDEN, MO 63863				
Physical Address: 607 NORTH DOUGLAS, MALDEN, MO 63863			County: Dunklin County	Circuit: 35
Telephone Number: (573)2764214		Fax Number:		
Prepared by: Debbie Brown		E-mail Address:		
Municipal Judge:				
<u>II. MONTHLY CASELOAD INFORMATION</u>				
		Alcohol & Drug Related Traffic	Other Traffic	Non-Traffic Ordinance
A. Cases (citations/informations) pending at start of month		2	48	68
B. Cases (citations/informations) filed		2	32	45
C. Cases (citations/informations) disposed				
1. jury trial (Springfield, Jefferson County, and St. Louis County only)		0	0	0
2. court/bench trial - GUILTY		0	0	1
3. court/bench trial - NOT GUILTY		0	0	0
4. plea of GUILTY in court		0	15	31
5. Violations Bureau Citations (i.e. written plea of guilty) and bond forfeiture by court order (as payment of fines/costs)		0	5	2
6. dismissed by court		0	0	0
7. <i>nolle prosequi</i>		0	6	2
8. certified for jury trial (not heard in Municipal Division)		0	0	0
9. TOTAL CASE DISPOSITIONS		0	26	36
D. Cases (citations/informations) pending at end of month [pending caseload = (A+B)-C9]		4	54	77
E. Trial de Novo and/or appeal applications filed		0	0	0
<u>III. WARRANT INFORMATION (pre- & post-disposition)</u>				
<u>IV. PARKING TICKETS</u>				
1. # Issued during reporting period	7	1. # Issued during period		0
2. # Served/withdrawn during reporting period	6	<input type="checkbox"/> Court staff does not process parking tickets		
3. # Outstanding at end of reporting period	72			

MUNICIPAL DIVISION SUMMARY REPORTING FORM

<u>COURT INFORMATION</u>	Municipality: Malden Municipal	Reporting Period: May 31, 2024 - Jun 28, 2024
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V. DISBURSEMENTS

Excess Revenue (minor traffic and municipal ordinance violations, subject to the excess revenue percentage limitation)		Other Disbursements: Enter below additional surcharges and/or fees not listed above. Designate if subject to the excess revenue percentage limitation. Examples include, but are not limited to, arrest costs and witness fees.	
Fines - Excess Revenue	\$2,244.00	Court Automation	\$156.80
Clerk Fee - Excess Revenue	\$209.89	Total Other Disbursements	\$156.80
Crime Victims Compensation (CVC) Fund surcharge - Paid to City/Excess Revenue	\$6.47	Total Disbursements of Costs, Fees, Surcharges and Bonds Forfeited	\$3,606.00
Bond forfeitures (paid to city) - Excess Revenue	\$0.00	Bond Refunds	\$100.00
Total Excess Revenue	\$2,460.36	Total Disbursements	\$3,706.00

Other Revenue (non-minor traffic and ordinance violations, not subject to the excess revenue percentage limitation)	
Fines - Other	\$702.00
Clerk Fee - Other	\$58.91
Judicial Education Fund (JEF) <input type="checkbox"/> Court does not retain funds for JEF	\$0.00
Peace Officer Standards and Training (POST) Commission surcharge	\$22.40
Crime Victims Compensation (CVC) Fund surcharge - Paid to State	\$159.71
Crime Victims Compensation (CVC) Fund surcharge - Paid to City/Other	\$1.82
Law Enforcement Training (LET) Fund surcharge	\$44.00
Domestic Violence Shelter surcharge	\$0.00
Inmate Prisoner Detainee Security Fund surcharge	\$0.00
Restitution	\$0.00
Parking ticket revenue (including penalties)	\$0.00
Bond forfeitures (paid to city) - Other	\$0.00
Total Other Revenue	\$988.84

Municipal Division Summary Reporting

35th Judicial Circuit - Dunklin County - Malden Municipal Division

I. COURT INFORMATION

Reporting Period:		
June	2024	Court activity occurred in reporting period: Yes
Clerk's Physical Address:		Mailing Address:
607 North Douglass Malden, MO 63863		607 North Douglass Malden, MO 63863
Telephone Number:		Vendor
(573) 276-4214		Manual
Fax Number:		
Prepared by:		Prepared by E-mail Address:
Debbie Brown		debbie.j.brown@courts.mo.gov
		Municipal Judge(s) Active During Reporting Period:
		John Welch

II. MONTHLY CASELOAD INFORMATION		Alcohol & Drug Related Traffic	Other Traffic	Non-Traffic Ordinance
A. Cases (citations / informations) pending at start of month		21	67	0
B. Cases (citations / informations) filed		0	0	0
C. Cases (citations / informations) disposed				
	1. jury trial (Springfield, Jefferson County, and St. Louis County only)	0	0	0
	2. court / bench trial - GUILTY	0	0	0
	3. court / bench trial - NOT GUILTY	0	0	0
	4. plea of GUILTY in court	0	2	0
	5. violations Bureau Citations (i.e., written plea of guilty) and bond forfeitures by court order (as payment of fines / costs)	0	0	0
	6. dismissed by court	0	0	0
	7. nolle prosequi	0	0	0
	8. certified for jury trial (not heard in the Municipal Division)	0	0	0
	9. TOTAL CASE DISPOSITIONS	0	2	0
D. Cases (citations / informations) pending at end of month [pending caseload = (A + B) - C9]		21	65	0
E. Trial de Novo and / or appeal applications filed		0	0	0

Municipal Division Summary Reporting

Court Information	Municipality: 35th Judicial Circuit - Dunklin County - Malden Municipal Division	Reporting Period: June - 2024
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III. WARRANT INFORMATION (pre- & post-disposition)		IV. PARKING TICKETS	
1. # Issued during reporting period:		1 Does court staff process parking tickets? Yes	
2. # Served/withdrawn during reporting period:		2 1. # Issued during reporting period:	0
3. # Outstanding at end of reporting period:	94		

V. DISBURSEMENTS

Excess Revenue (minor traffic and municipal ordinance violations, subject to the excess revenue percentage limitation)

Fines – Excess Revenue	\$165.00
Clerk Fee – Excess Revenue	\$0.00
Crime Victims Compensation (CVC) Fund surcharge – Paid to City/Excess Revenue	\$0.00
Bond forfeitures (paid to city) – Excess Revenue	\$0.00
Total Excess Revenue	\$165.00

Other Revenue (non-minor traffic and ordinance violations, not subject to the excess revenue percentage limitation)

Fines – Other	\$0.00
Clerk Fee – Other	\$0.00
Judicial Education Fund (JEF) Court does not retain funds for JEF: Yes	
Peace Officer Standards and Training (POST) Commission surcharge	\$0.00
Crime Victims Compensation (CVC) Fund surcharge – Paid to State	\$0.00
Crime Victims Compensation (CVC) Fund surcharge – Paid to City/Other	\$0.00
Law Enforcement Training (LET) Fund surcharge	\$0.00
Domestic Violence Shelter surcharge	\$0.00
Inmate Prisoner Detainee Security Fund surcharge	\$0.00
Restitution	\$0.00
Parking ticket revenue (including penalties)	\$0.00
Bond forfeitures (paid to city) – Other	\$0.00
Total Other Revenue	\$0.00

Other Disbursements: Enter below additional surcharges and/or fees not listed above. Designate if subject to the excess revenue percentage limitation. Examples include, but are not limited to, arrest costs and witness fees.

Total Other Disbursements	\$0.00
Total Disbursements of Costs, Fees, Surcharges and Bonds Forfeited	\$165.00
Bond Refunds	\$0.00
Total Disbursements	\$165.00

▶ LEARN THE EASY WAY	1
▶ ASSESSMENTS DUE JUNE 28TH!	1
▶ MIRMA HEALTH – MEN'S HEALTH MONTH.....	2
▶ NOMINATING COMMITTEE.....	2
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Newsletter

Learn the Easy Way

By: Jeff Arp



Do you recognize this sign? Do you know what its purpose is?

The sign is called an "Object marker" according to the Manual on Uniform Traffic Control Devices (also known as MUTCD). If you manage your city roadways or right-of-way this document should be bookmarked on your computer.

These signs are everywhere. They are rectangular in shape, with yellow background and black hash marks.



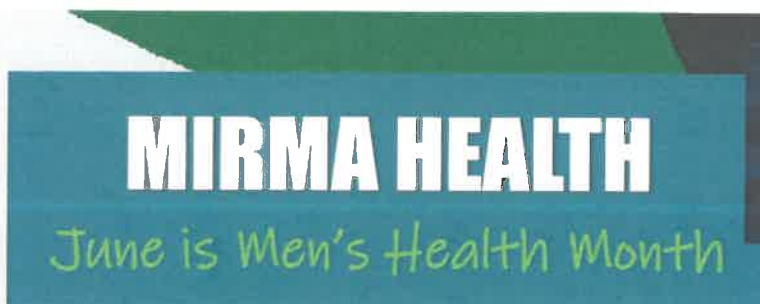
They are to be used to mark obstructions within the roadway, bridge abutments, traffic islands, concrete barriers, etc. There are four types of object markers, Type 1, Type 2, Type 3, and End of Road Markers. This article is addressing the Type 3 signs. The sign that is pictured in this article is a Type 3 object marker informing motorists to pass on the right. It was best described as imagining pouring water on top of the sign. Which way would the water run? To the right.

When using these signs to mark objects in the roadway, or objects that are eight feet or less from the shoulder, the mounting height to the bottom of the object marker should be at least four feet above the surface of the nearest traffic lane. When marking objects farther away from the shoulder, the mounting height should be four feet above the surface of the nearest lane. Finally, when being applied to an object that by its nature requires a lower or higher mounting, the vertical mounting height may vary according to need.

These signs can also be used to mark objects close to the edge of the road. Examples include bridge abutments, handrails, and culverts. In other instances, there might not be a physical object. Examples of this include a narrow shoulder, drop off, or abrupt changes. This helps prevent motorists from driving off the road.

Members have reported claims where motorists allege they did not see the hazard, damaging their vehicle. These signs can assist MIRMA in your defense.

REMINDER! The FY2024 assessments are due in the MIRMA office by Friday, June 28th.



By: Steve Brown

Men often neglect regular check-ups and screenings, risking their health. This month makes it a great time to review the top health concerns that many men may face and how to screen for them.

#1 - Heart Disease. Heart disease is the leading cause of death in men in the U.S. Risk factors for heart disease include high blood pressure, high cholesterol, smoking, diabetes, and obesity. Screening for heart disease involves checking blood pressure, cholesterol, and blood sugar levels.

#2 - Cancer. Cancer is a significant health concern for men. The most common types of cancer in men are prostate, lung, and colorectal. Screening for prostate cancer involves a blood test called the PSA and a digital rectal exam. Screening for lung and colorectal cancer involves imaging tests like CT scans and colonoscopies.

#3 - Chronic Lower Respiratory Disease (CLRD). CLRD is a group of conditions that affect the lungs, including COPD and other chronic conditions. Typical symptoms include shortness of breath, wheezing, increased mucus, chronic cough, racing heartbeat, and fatigue.

#4 - Stroke. According to the CDC, four out of five strokes are preventable and men are more likely to have a stroke than women. High blood pressure is the leading risk factor for strokes. However, nicotine use, heart disease, and certain medications can also increase your risk of a stroke.

#5 - Diabetes. Diabetes is a chronic disease that affects millions of men worldwide. Risk factors for diabetes include obesity, high blood pressure, high cholesterol, and a family history of the disease. Screening for diabetes involves a blood test that measures blood sugar levels.

The best way to stave off these conditions is by keeping your body healthy, both physically and mentally. Remember if you are enrolled in a MIRMA Health plan, you are allowed to have an annual wellness exam at a network doctor at no cost. This exam covers the visit with the doctor, lab tests to search for chronic medical conditions, and once age 40 or older an annual colonoscopy. In addition, MIRMA Health, through their partnership with H&H Health Associates, conducts an annual wellness incentive event at most of our member locations. Take advantage of these monitoring benefits under MIRMA Health and always, at a minimum, schedule at least an annual visit to your primary care physician so that any of these chronic health conditions can be caught early.



Nominating Committee

There are four Board Member terms that are expiring this July, as well as an unfulfilled term, due to the resignation of one Board Member. This will result in at least one seat without an incumbent. If you are interested in being a member of the MIRMA Board of Directors, please contact Matthew at mbrodersen@mirma.org or someone on our Nominating Committee for more information: This year's Nominating Committee includes Heather Sponsler of Houston and Brandon Ruediger of Holts Summit. All biographies with photos should be sent to Terri Crane at tcrane@mirma.org

Upcoming Annual Meeting

By: Jenne Auck



This year's Annual Meeting will be held at Margaritaville Lake Resort on July 24th – 26th. MIRMA will not be providing printed binders, so be sure to bring an electronic device to also view the presentations via the internet if you would like.

Registration information was emailed to the official and alternate representatives on May 31st.

Wednesday morning will be the MIRMA "How To" sessions. These sessions are presented by the MIRMA staff and teach the essentials of membership from A to Z. Wednesday afternoon will be our annual golf outing at The Oaks, as well as an alternate outing on the Lake...enjoy a two-hour lake cruise! The cruise is limited to the first 100 registrants. Or feel free to hit up the pool or go shopping that afternoon. In addition to the "How To" sessions, MIRMA Health will be having their Annual Business Meeting followed by a Board meeting and electing its next round of Board Members.

After Thursday morning's 5K run/walk (check out this year's 5k shirt! – see below) and breakfast, we have the keynote presentation from Mark Lanterman, Chief Technology Officer of Computer Forensic Services. He will discuss the latest trends in our cyber landscape including topics such as the Dark Web, doxing, ransomware, and the role of the human element in making or breaking a strong security culture. Mark will provide practical suggestions for improving cybersecurity postures with initiative-taking and reactive strategies, as well as considerations for how to best manage data and assets.

The rest of the morning concludes with the Annual Business Meeting and Board election, and an update on the MIRMA Health program. After lunch, there will be an informational session on emerging issues, emergency services supporting the parks and recreation mission, and the afternoon will end with the MIRMA Board meeting.

This year's entertainment will be Josh McVicar for an evening of comedy, magic, and hypnosis. Josh is a master hypnotist, and both an up-close and stage magician. Then stick around for game-o-rama with some inside yard games.

Friday morning includes a discussion of First Amendment Audits with our very own Loss Control & Member Services Director, Patrick Bonnot, then a session on PTSD for first responders, and the conference will conclude with a MIRMA panel discussion. This panel will include our Executive Director, Claims Director, Loss Control & Member Services Director, and our Finance Director, in order to answer any questions, concerns, complaints, etc., that you may have! If you don't want to be the one to ask it at the meeting or dislike the thought of being on the mic, feel free to email your complaints or questions ahead of time to Matthew (mbrodersen@mirma.org).

Immediately before departure, join us for door prizes and a buffet brunch.

Please contact the MIRMA office if you have any questions. We are looking forward to seeing you and other city staff at the Lake!

Annual Meeting 5K Shirt Design



Men's

Women's





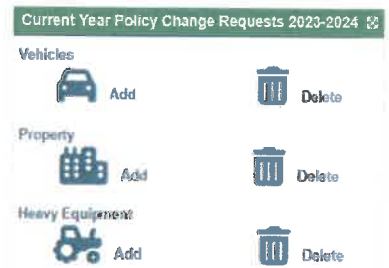
Mid-Year Schedule Updates Due June 25th!

By: Jenne Auck

On May 21st, the membership should have received two emails (one from MIRMA, one from Origami) which included information and a link to update your schedules in Origami. This link allows you to make value changes and description changes (if needed) on your Property, Heavy Equipment, and Vehicle Schedules which will be effective for the FY2025 coverage year (7/1/2024 – 6/30/2025). **These updates are due by Tuesday, June 25th.** If you do not need to make any changes, then you do not need to do anything at this time. ****When you finish updating your schedule, normally you would click on "Save as Completed" at the top to submit your schedule. However, you will get an ERROR MESSAGE when you click on "Save as Completed" like you did during the renewal. PLEASE IGNORE this error message. Your individual schedule changes have already saved, and we will get notifications of those changes, so there is no need to submit the schedule itself. Thank you and we apologize for the error message!****

You may also make additions or deletions to your schedules with that same link; **however**, you may also complete those additions/deletions from the Origami Dashboard (the screen you first see after logging into Origami) from the widget that looks like the one at right.

Since you have automatic coverage for new purchases/acquisitions (if under \$10 million), this widget allows you to add newly acquired items, or delete any disposed items, to any schedule throughout the year. Using this widget to keep your schedules updated throughout the year will save you time during the Renewal in December/January! Please let Terri or Jenne know if you have any questions.



DEADLINES

- ★ **June 22nd** is the deadline for room reservations at the Margaritaville Lake Resort for MIRMA's Annual Meeting.
- ★ **June 25th** is the deadline to submit value changes to your property and heavy equipment schedules through Origami. You may continue to add and delete items to all schedules at any time.
- ★ **June 28th** is the due date for payment of the Fiscal Year 2025 annual assessment.
- ★ **June 28th** is the deadline to join the Missouri Fire Fighters Critical Illness Pool in order to waive the debit on the annual assessment. Members who join after July 1st will have their debit refunded on a prorated basis.
- ★ **June 28th** is the deadline to submit for reimbursement for your Risk Award approved this past fall. Please remember when submitting for the Risk Awards that you need to turn in a copy of the invoice, cancelled check, or other documents that show the item has been paid for, and a letter or email that the item has been received and is in use.
- ★ **June 28th** is the deadline to submit for reimbursement for your pool audits completed last summer. When submitting for reimbursement for the StarGuard or Ellis and Associates pool audits, please provide a copy of each passed audit and an invoice(s).
- ★ **July 10th** is the deadline for ordering Annual Meeting 5K shirts.
- ★ **July 12th** is the deadline to receive the reduced rate for the Annual Meeting registration.



LOSS CONTROL TIP OF THE MONTH

The Ivy of Poison

By: Patrick Bonnot

I was tilling my garden in mid-May when I noticed the emergence of poison ivy around the perimeter. I've only been affected by poison ivy a few times but that was enough to cause permanent paranoia about that pesky little vine. During a break from the tilling, I sat there wondering how many claims MIRMA has had over the last three years that could be attributed to "contact dermatitis." This term is the official medical phraseology doctors use for this miniature version of leprosy. Over the last three years, the Association has had 61 claims for workers' compensation related to poison ivy exposure. Granted, the seriousness of poison ivy pales in comparison to some injuries we see, but when you are trying to work in the heat, outside, the rash can have a huge impact on your work and maybe even safety! Here are some things that have been proven to work for cities across the country:

Watch this video on how hard it can be to take the oils from the skin of someone that has been exposed: A seasonal training on identification, mitigation, and tool cleaning as well related to poisonous plants. Especially pay close attention at 1:32...

<https://www.youtube.com/watch?v=4oyoDRHpQK0>

We also encourage long sleeves in poison ivy brush clean up within prone areas. Some cities provide Tecnu for cleanup after contact. Others provide a product called IvyX, which is a pre-contact solution, which helps prevent the rash. You still need to clean up after with Tecnu, but members have found it is very effective when used together! Tecnu wipes can be found on Amazon and make it very easy to clean up on the jobsites.

If staff regularly work in poison ivy areas, you can designate certain tools as the "Poison Ivy Tool" and take appropriate precautions when handling them. You would also need to have a protocol for regularly washing those tools and any clothing that encountered ivy. Tool soap can include Dawn, accompanied with rigorous scrubbing.

Also, Zanfel is a product that can be used with a known exposure when swelling and welting are present. Remember to launder exposed clothing and wipe down surfaces exposed!

CDC Video on Poison Ivy: 2 Minutes, 40 seconds. <https://www.youtube.com/watch?v=dgwQ1DHepOw>



Just a reminder, the MIRMA office will be closed on Wednesday June 19th, 2024 in observance of Juneteenth National Independence Day and Thursday and Friday, July 4th, and 5th, 2024 in observance of Independence Day. We hope everyone have wonderful and safe celebrations!



Reminder – Schedule Your Drones!

In order to have physical damage coverage for your city's drone, they need to be scheduled! An email with the necessary schedule was sent to the membership on June 5, 2024 from Jenne Auck (jauck@mirma.org). If you wish to have physical damage coverage for your drone, please complete the schedule and return it to MIRMA for coverage to begin.

MOGFOA Conference and MML Elected Officials Training Conference

By: Matthew Brodersen

May 15-17th was the 2024 MOGFOA Conference and we had the marketing booth set up. We saw several of our current members and met a few prospective cities. On Wednesday evening we took our members out for an appreciation dinner and wrapped up the conference with a full day in the exhibit hall on Thursday before a prize drawing at its close. Erin Leeker, Deputy Finance Director of Festus won our drawing. Thanks to everyone who stopped by the booth to visit and those that joined us for a fun evening out.



Matthew and Brandon Ruediger, City of Holts Summit



Jenne and Erin Leeker, City of Festus

MIRMA held an appreciation dinner for our members' elected officials who attended MML's Elected Officials Training conference in Columbia on June 6th. We had a great turnout with over thirty in attendance from several different member cities. It's always a nice chance to thank the existing and newly elected individuals for serving our member cities and introduce them to MIRMA. Jenne and Matthew also attended the conference and earned credits toward their certified municipal official designation.

Now is the summer break from marketing and we will be back at it this fall attending the MML conference in September, followed by the MPUA conference to close out the year.





WELCOME NEW MEMBERS!

By: Matthew Brodersen

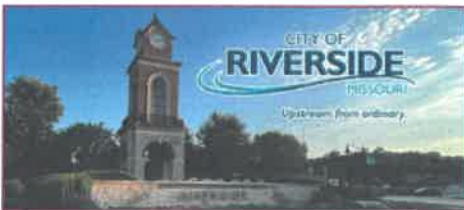
Please join me in welcoming the Cities of Crane, Owensville, and Riverside to the Association. With the addition of these three members, on July 1st our pool will have reached 99!



Crane is located approximately 30 minutes southwest of Springfield in Stone County along the banks of Crane Creek. The City provides administration, parks, fire, police, streets, water, sewer, and electricity to its 1,474 residents. They are also home to the Crane Broiler Festival held August 23rd and 24th this year!



Owensville is in east central Missouri. Their 2,676 residents receive administration, parks, fire, police, streets, water, sewer, and golf from the City. Owensville was previously a member from the mid 80's through 2010, and we are excited to welcome them back!



Riverside passed their ordinance to join on June 4th, making them our 99th member! While Riverside is new to MIRMA, their HR Director Amy Strough, previously served on MIRMA's Board before relocating to Riverside, and introduced us to the



City. Located on the Missouri River, just north of downtown KC, Riverside is known as the jewel of north Kansas City. They provide administration, parks, police, and fire to their 4,039 citizens.

CALENDAR OF EVENTS

July 24-26, 2024:	MIRMA Annual Meeting: Held at the Margaritaville Lake Resort , Lake Ozark
November 8, 2024:	MIRMA Board of Directors Meeting: Held at MPUA Office , 2200 Maguire Blvd., Columbia, 10:00 AM
January 31, 2025:	MIRMA Board of Directors Meeting: Held at MPUA Office , 2200 Maguire Blvd., Columbia, 10:00 AM
May 9, 2025:	MIRMA Board of Directors Meeting: Held at MPUA Office , 2200 Maguire Blvd., Columbia, 10:00 AM



Reader\$ Reward\$

Below are the two questions for this month's Reader\$ Reward\$ quiz. **Those answering both questions correctly will be entered into a drawing for one of two \$100 gift cards. The quiz due date is July 1 at noon.** To complete the quiz, please use this link:

https://docs.google.com/forms/d/e/1FAIpQLSf8G2VTYGVsDRSzTVyByhw6tKOLDnszgJYtQNJ8Bctq7ZEgVg/viewform?usp=sf_link

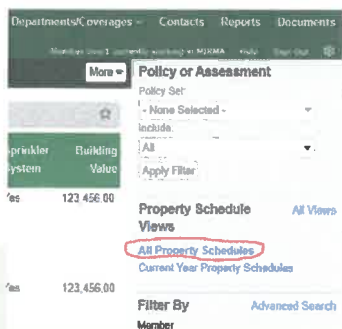
1. This is the leading cause of death in men in the United States:
 - A. Cancer
 - B. Stroke
 - C. Heart Disease
 - D. Diabetes
2. True or False

June 25th is the deadline to submit value changes to your property and heavy equipment schedules through Origami.

**Congratulations to the quiz winners from the May newsletter:
Emilee Mahlum, City of Higginsville and Jeff Wynn, City of De Soto
who will receive \$100 Amazon gift cards!**

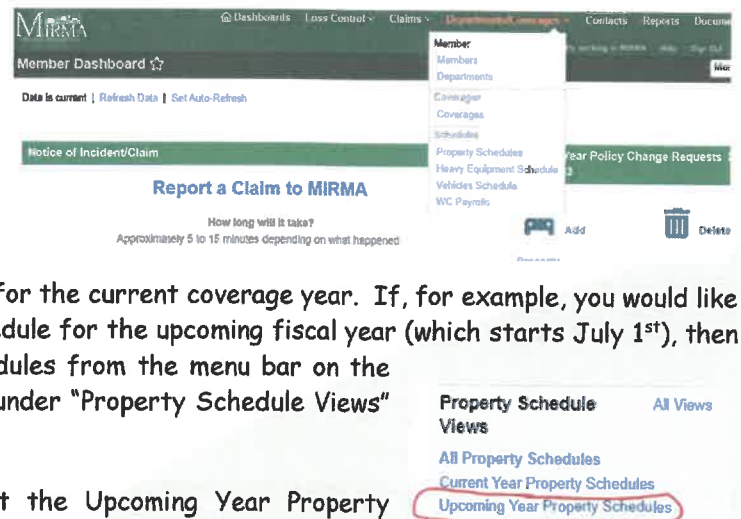
Origami Tip of the Month

To view any of your schedules (property, heavy equipment, vehicles, or even your payroll that was reported during the renewal), hover over the Departments/Coverages tab in your top menu bar, and then select the desired schedule.



Once you have selected your desired schedule, it will pull up your schedule for the current coverage year. If, for example, you would like to see your property schedule for the upcoming fiscal year (which starts July 1st), then select All Property Schedules from the menu bar on the right side of the screen under "Property Schedule Views" or select All Views.

And then you can select the Upcoming Year Property Schedule.





FROM THE HEALTH BOARD ROOM

By: Matthew Brodersen

The second quarter MIRMA Health Board of Directors meeting was held via Zoom on June 17th. The main item was projecting our 2025 rates so the membership could get the latest information on how the pool is performing before the June 30th date to give notice of their intent to leave the pool on January 1st. Our group continues to perform well and has seen increases below medical inflation every year. Since our inception in 2019 our increases have been 4.2%, 5%, 8% and 0% for 2024 combined with our first return of surplus in January 2024. Based on our results so far this year, for calendar year 2025 we are projecting an 8% increase in our base rates to keep up with medical inflation. Similar to traditional MIRMA's rate per hundred, the base rates are the starting point from which all members begin, and then individual member's rates are adjusted up or down based on their region, demographics and claim experience. Members cannot be more than 25% above the base rate, and no member can experience a rate change greater than 15% in any year.

Overall, our claim costs are tracking a little below medical inflation this year, but the main variable right now will be the cost of the weight loss drugs we added to the program this year. Our monthly expenditures on weight loss drugs since January 1st are shown below:

Month	Plan Paid	Members with Fills
Jan-24	\$15,989.05	21
Feb-24	\$28,295.19	33
Mar-24	\$50,884.20	42
Apr-24	\$58,755.95	45
May-24	\$70,301.24	60
Totals	\$224,225.63	201

I am hopefully optimistic that most of the individuals interested in these medications have tried them by now. If these costs level out at \$70,000 per month, then that will be about 4% of our total costs. Higher than some projections and lower than others, but manageable. If some of the 60 individuals who are currently getting the medication do not get the desired results or suffer undesirable side effects, then this number could go down. Time will tell.

The Board also voted to continue contracts with Sikich for auditing services during 2024 and H&H to provide wellness services in the fall of 2024-2026.

The last item of new business was the appointment of Kristin Strattmann and Lori Lemons to the Nominating Committee to prepare nominations for election to the Board of Directors at the Annual Meeting of the General Membership on July 24, 2024. If anyone is interested in running for the Board, please let Kristin, Lori or I know.

The meeting concluded with reports on membership numbers and claims activity, the review of our financials and cash accounts, and an update of our marketing efforts.

I hope to see each of you at the next Board meeting on July 24th at the Lake.

Be sure to read this newsletter and watch for the answers to the Reader\$ Reward\$ quiz for your chance to win a \$100 gift card!
Quiz answers must be submitted by noon on July 1, 2024!



Claims Corner

By: Glenn Price

Over the past three decades, the one department among the members that generates the most liability claims each year is the sewer department. Approximately 30% (and as much as 40%) of all liability claims stems from a sewer backup. MIRMA generally has over one hundred sewer backup claims each fiscal year, generating hundreds of thousands of dollars in claim payments and expenses. Although case law has changed the way we evaluate liability on these claims, we still pay considerable amounts of money every year for sewer backups. There are, however, a couple of key areas where you, the member, can be of great assistance.

As many of you will recall, MIRMA used to accept liability on almost every sewer backup claim if there was a blockage in the city main. Case law in Missouri, however, has held that the city needs to have taken some affirmative action, failed to provide any reasonable maintenance, or simply ignored a known problem.

The first key area where you can help, is to have a documented maintenance program. Unfortunately, we do not know what "reasonable maintenance" means. The courts have not established any clear timeframe or criteria for "reasonable maintenance." However, a city's documentation of regular, routine maintenance to a system goes a long way in defending a sewer claim. Also, in areas with known issues, a more frequent maintenance schedule can help avoid liability for a backup. If a city has no regular maintenance program for the sewer system, we will likely have to pay on most sewer backups with a blockage in the main.

The second key way you can help is by responding quickly to any reported backup, documenting the response and actions the city took in response, and discovering and documenting the cause of the backup. It is critical that in the event of a backup, our adjusters know the cause, and in the case of a blockage in the main, what that blockage was. Many times, foreign objects get into the sewer system that is beyond the city's control. If we can document that fact, the case for the city is much easier to defend.

Using a sewer camera is a great tool for this. Also, it is very helpful if your city has some sort of sewer backup report or an area for comments on a work order that the field techs can fill out. Unfortunately, if the city reports a backup due to an unknown blockage in the main, and there is no maintenance program, we will most likely need to pay that claim.

If your city does not have a sewer camera, please remember the MIRMA loss control awards program offers assistance in the purchase of a sewer camera. For more information on that please contact our Loss Control and Member Services Director, Patrick Bonnot. As always, if you do have a sewer backup claim to report, please get that into our office as soon as possible.

