

**Madison County
Commissioner Meeting Minutes
September 5, 2018
Special Meeting**



The meeting was held in the Administration Building Conference Room. The Supreme Court was holding new user trainings for Odyssey in the Commission Room.

Attendees:

**Jon Weber, Chairman
Todd Smith, Commissioner
Brent Mendenhall, Commissioner
Kim Muir, County Clerk**

Victoria was also present for the meeting as well as Ann Marie Sorenson

The meeting was called to order at 8:00 a.m.

Review and sign:

Commissioner Mendenhall made a motion to approve and sign the Canvass of votes for the August 28, 2018 School Election. Commissioner Smith seconded and voting was unanimous. The election went very smooth and there were no issues.

The Commission meeting minutes for August 27, 2018 will be signed at the next meeting.

After review and discussion, Commissioner Smith made a motion to approve the Air Ambulance licensing fee letter. Commissioner Mendenhall seconded and voting was unanimous.

After review and discussion, Commissioner Mendenhall made a motion to approve the Fair Board and Fair Committee letters of appreciation. Commissioner Smith seconded and voting was unanimous.

After review and discussion, Commissioner Smith made a motion to approve the Pathology Services Agreement with Ada County. Commissioner Mendenhall seconded and voting was unanimous.

Rudey Ballard Discussion and further discussion on life insurance proposals

Rudey presented his recommendations:

1. To hold mandatory benefit meetings for employees. September 18, 2018 was chosen to hold meetings for employees to explain and help them understand the benefits available to them.
2. Leave the Delta Dental plan as is. This plan has been advantageous to employee. This is the first year the County will be on our own experience reporting and we want to see the direction the group will go in the future.

Commissioner Mendenhall made a motion to stay with Delta Dental and leave the plan as is. Commissioner Smith seconded and voting was unanimous.

3. Vision insurance suggestions would be to move to the VSP Plan sponsored by Life Map. There were 4 options within the plan presented. Option 3 was favored by the Commissioners. Commissioner Weber made a motion to go with Option 3 to keep the benefit the same. Commissioner Smith seconded and voting was unanimous.
4. Life Insurance recommendation was to raise the benefit to \$50,000 for an employee and \$10,000 for dependent coverage. Change to Life Map would bring us more in line with what others are

offering employees. This would be the same for all active employees. There is no reduction at age 65.

Commissioner Mendenhall made a motion to leave the employee benefit at \$25,000 and increase the dependent coverage to \$10,000. Commissioner Smith seconded and voting was unanimous. There will be no increase to what is currently being paid, but the dependent benefit increases. The age limit still goes away.

5. Voluntary Life and Accidental Death and Dismemberment Insurance was also presented, but was declined at this time.

There is no danger of anyone raising or changing any employee waiting periods. All are grandfathered in. Employees have a 90 day waiting period after being hired before benefits begin. The policy states coverage begins the 1st of the month following 60 days of employment.

Commissioner Mendenhall made a motion to put all benefits under one roof with Rudey Ballard, of Ballard Insurance Group. Commissioner Smith seconded and voting was unanimous. Commissioner Mendenhall recommends sending the Orton's a letter of appreciation for their services.

A document will be prepared explaining the coverage, websites and contacts for each carrier covered under the county plan, including HRA, VEBA and FSA to go to get their information from, as well as the dental, medical, vision and life benefit.

Leslie Warnberg EAC committee Wellness event – Walktober

The Employee Committee would like to continue with the biggest loser challenge in January and June and tryout a new Walktober event this year. This would be for county employees only and would be tracked by an honor system. Funds are in the budget to cover the cost of the prize of Fitbit for the employee tracking the most steps. Commissioners agreed that this would be good to get employees out and exercising.

Commissioner Smith made a motion to approve the Walktober challenge and the purchase of the prize. Commissioner Mendenhall seconded and voting was unanimous.

Discussion Items:

Bradley was present to advise on a meeting held with the Ferguson's yesterday regarding the south frontage road.

Bradley feels they are willing to work with the County as long as provisions are met. The County is not promising them anything different than any other business. For all new businesses P&Z will look at incentives on permit fees, as well as property taxes and keep them the same for all entities. Zoning for a theme park was discussed, which would be a commercial entity set up for recreational activities and a hotel. They may be asking approval for a gravel pit in the future. The boring work underneath Highway 20 will be contracted out by the fiber optic company. The definition of a theme park needs to be designated in the land use map and public hearings set up. Theme park zoning would be very isolated. A buy/sell agreement will be drafted and executed by all property owners.

Commissioner Mendenhall made a motion to adjourn at 10:15 a.m. Commissioner Smith seconded and voting was unanimous.

Approved:

Jon O. Weber, Commission Chairman,

Todd Smith, Commissioner

Brent Mendenhall, Commissioner

Attest:

Kim Muir, Deputy Clerk