



**VILLAGE OF LINDENHURST**  
**Regular Village Board Meeting**  
**Monday, March 10, 2025**  
**7:00 p.m.**

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Minutes from the Regular Village Board Meeting of February 24, 2025
- IV. Treasurer's Report for February 2025
- V. Bills Presented for Payment
- VI. Board and Staff Reports
- VII. Public Comment on Agenda Items
- VIII. New Business
  - A. Resolution 25-3-2313R: Various Amendments to the Employee Handbook and Salary Classification System and Pay Plan
  - B. Approval: Intergovernmental Agreement with Lake Villa School District #41 pertaining to Reciprocal Reporting
  - C. Approval: Water Tower Column Pipe Replacement - Jetco, Ltd. - \$86,670
- IX. Public Comment
- X. Executive Session
- XI. Adjournment

**Rules for Public Comment:** The Village of Lindenhurst welcomes comments from the public during the designated sections of the Village Board meeting. We ask that you keep your comments respectful, civil, and constructive to matters of public policy. Those wishing to comment will be limited to three (3) minutes per person and the total time allotted for public comment will be thirty (30) minutes. The Chair will recognize speakers and may deny someone who has previously addressed the Board an additional opportunity to speak. (VOL Village Code §30.22)

**VILLAGE OF LINDENHURST**  
**2301 E Sand Lake Road**

**Regular Village Board Meeting Minutes**  
**February 24, 2025**  
**7:00pm**

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**I. Call to Order**

- A. Mayor Marturano called the Regular Village Board Meeting to order at 7:00pm.

**II. Roll Call**

- A. Present were Mayor Dominic Marturano, Trustees Pat Dickson, Patty Chybowski, Dawn Suchy, Heath Rosten, and Ron Grace.
- B. Absent was Trustee Pat Dunham.
- C. Also in attendance were Village Administrator Clay Johnson, Attorney Kurt Asprooth in for Village Attorney Julie Tappendorf, Operations Director Kevin Klahs, Assistant to the Village Administrator Karleen Long, Utility Systems Manager Charles Hernandez, and Village Clerk Melissa Forsberg.

**III. Pledge of Allegiance**

**IV. Approval of Minutes**

- A. Minutes from the Regular Village Board Meeting of February 10, 2025 were presented for approval.
- B. Trustee Chybowski made a motion, seconded by Trustee Grace, to approve the minutes from the Regular Village Board Meeting of February 10, 2025 as presented.
1. Voice Vote  
Aye - 4  
Nay - 0  
Abstain - 1  
Motion carried.

**V. Bills Presented for Payment**

- A. Trustee Suchy made a motion, seconded by Trustee Dickson, to approve the second set of bills for the month of February presented for payment in the amount of \$453,712.67 for invoices due on or before February 24, 2025.
1. Roll Call  
Aye – 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace  
Nay – 0  
Motion carried.

**VI. Open House Synopsis**

- A. A representative of Teska & Associates provided an overview of the final streetscape open house.

**VII. Board & Staff Reports**

- A. Trustee Dickson discussed their was ice fishing taking place. There was some concern given the severe freeze, but everything looked good. No concerns at this time.
- B. Operations Director Kevin Klahs reported we received state approval for our Tree City USA designation.

**VIII. Public Comment on Agenda Items**

- A. None.

**IX. New Business**

- A. Proclamation: Arbor Day 2025
  - 1. Arbor Day will be celebrated on Friday, April 25, 2025. Recognizing Arbor Day is important for the following reasons:
    - a. It celebrates trees, which help with:
      - (1) Climate Change
      - (2) Air Quality
      - (3) Human well-being
    - b. Symbolizes the Village's commitment to maintaining our tree canopy
    - c. Helps the Village maintain our Tree City, USA status.
  - 2. Trustee Suchy made a motion, seconded by Trustee Grace to approve the Proclamation for Arbor Day 2025.
    - a. Roll Call
      - Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace
      - Nay - 0Motion carried.
- B. Bid Award - Commercial Waste Hauling Franchise - Groot
  - 1. The Village and Solid Waste Agency of Lake County (SWALCO) worked together in 2018 to determine whether a franchise arrangement for commercial garbage and recycling would help support local businesses.
  - 2. Primary benefits of a commercial franchise agreement for solid waste collection:
    - a. Lower service charges.
    - b. Higher recycling participation rates.
    - c. Additional worthwhile factors:
      - (1) Uniform rates for regular garbage and recycling services.
      - (2) Free recycling for a 4-yard container serviced weekly.

- (3) Regular and transparent fee increases once per year.
      - (4) Removal of fuel surcharges and other fees.
      - (5) Reduced garbage truck traffic, reducing damage to local roads and streets.
    - d. The Village Board directed staff to move forward with issuing a Request for Proposals (RFP) at the October 9, 2023 board meeting.
    - e. At the first Business Meeting at the Lindenhurst Center in November 2023, staff highlighted the benefits of the initiative. Although the re-survey provided minimal feedback, staff moved forward as they believe inflating service costs makes this initiative beneficial.
    - f. An RFP was issued in October 2024. Three proposals were submitted, with Groot Industries being the most cost effective overall.
    - g. If approved, there would be a 15-month transition period for businesses to convert from their existing hauler to Groot Industries. The deadline for the conversion would be June/July 2026.
  - 3. Trustee Dickson made a motion, seconded by Trustee Grace to award a 7-year Commercial Waste Hauling Franchise Contract to Groot Industries contingent upon reaching an agreement on a service contract with the awardee
    - a. Roll Call
      - Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace
      - Nay - 0
  - Motion carried.
- C. Ordinance 25-2-2309: Approving a Special Use Permit to Allow a Tattoo Parlor at 305 Granada Boulevard
- 1. An application was received for the relocation of a tattoo parlor from Lake Villa to 305 Granada Boulevard in Lindenhurst. This relocation would allow for growth of the business.
  - 2. Under the zoning code, this use would fall under “miscellaneous personal services” as defined by NAICS #812199.
  - 3. Further information was requested by staff. Applicant indicated they would be staffed with up to 6 artists and would be by appointment only. As such, this would not cause a parking burden on this business or its neighbors.
  - 4. The business has a clean compliance record with the Lake County Health Department. No new signage is being installed. And after a public hearing on February 19, 2025 a special use permit was recommended by the Plan Commission.
  - 5. Trustee Suchy made a motion, seconded by Trustee Chybowski to approve Ordinance 25-2-2309: Approving a Special Use Permit to Allow a Tattoo Parlor at 305 Granada Boulevard.
    - a. Roll Call
      - Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace
      - Nay - 0
  - Motion carried.
- D. Ordinance 25-2-2310: Amending the Lindenhurst Municipal Code Regarding Electric Vehicle Infrastructure
- 1. Due to the work effort of the Assistant to the Village Administrator, Karleen Long, Lindenhurst was admitted by the Metropolitan Mayors’ Caucus (MMC) into a cohort of

other Chicagoland municipalities who wish to prepare zoning ordinances and other practices to be ready for the proper and orderly deployment of electronic vehicle (EV) chargers in this community and others.

2. MMC has led group discussions and assisted with the development of best practices for electric vehicle chargers and their use.
3. This Ordinance would amend the Village Code to allow EV chargers as accessory uses in residential and non-residential zones and provides standards of installation. Furthermore, this Ordinance adopts definitions for electric chargers and associated equipment.
4. After a February 19, 2025 public hearing, the Plan Commission recommends the amendments to the Village Code pertaining to the electric vehicle charging infrastructure.
5. Trustee Chybowski made a motion, seconded by Trustee Dickson to approve Ordinance 25-2-2310: Amending the Lindenhurst Municipal Code regarding Electric Vehicle Infrastructure
  - a. Roll Call  
Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace  
Nay - 0  
Motion carried.

E. Ordinance 25-2-2311: Amending the Lindenhurst Zoning Ordinance Regarding Temporary Use Permits

1. The Village Code allows for occasional and sporadic uses in certain zoning districts, such as construction trailers or dumpsters on construction sites, or itinerant amusements. Temporary uses must be applied for and are not to exceed one year.
2. The Village is receiving more requests for temporary uses for events such as festivals, fairs, and farmers' markets. The current temporary use lacks structure for expectations of the applicant and an application for the usage.
3. Staff requests changes as follows:
  - a. Application materials needed.
  - b. Standards for temporary uses.
  - c. Definition of temporary uses.
4. Although it is the intent to add more structure and expectations of applicants for temporary uses, it is not the intent for the language to become an unintended obstacle for other agency's who provide regular, but not permanently scheduled events and activities. Therefore, staff is proposing updating the definition to exempt agencies who are providing activities within their proper zone. For example, Park District summer camp programs and funerals held at a local church.
5. On February 19, 2025, after a public hearing, the Plan Commission recommends temporary use changes.
6. Trustee Suchy made a motion, seconded by Trustee Grace to approve Ordinance 25-2-2311: Amending the Lindenhurst Zoning Ordinance Regarding Temporary Use Permits
  - a. Roll Call  
Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace  
Nay - 0  
Motion carried.

- F. Ordinance 25-2-2312: Amending the Lindenhurst Zoning Ordinance regarding Temporary Use Permit and Building Fees
  - 1. Along with the amendments to the temporary use permit regulations, staff requests a fee be associated with the application for a temporary use permit.
  - 2. Additionally, this Ordinance would update building permit fees. These changes would remove any discrepancies to fees listed on the Village website, the Village's permitting software, and the fee schedule as it is confusing for contractors and others.
  - 3. Trustee Suchy made a motion, seconded by Trustee Chybowski to approve Ordinance 25-2-2312: Amending the Lindenhurst Zoning Ordinance regarding Temporary Use Permit and Building Fees
    - a. Roll Call
      - Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace
      - Nay - 0

X. **Public Comment**

- A. A resident complimented Public Works staff for the recent snow removal efforts.

XI. **Executive Session**

- A. Mayor Marturano informed the Board and Public that the purpose of the Executive Session was to address Collective Negotiation Matters between Public Body and Its Employees as per 5 ILCS 120/2(c)(2).
- B. Trustee Chybowski made a motion, seconded by Trustee Suchy to move into Executive Session for Collective Negotiation Matters between Public Body and Its Employees pursuant to 5 ILCS 120/2(c)(2).
  - 1. Roll Call
    - Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace
    - Nay - 0
- C. The regular Village Board meeting moved out of regular session at 7:55pm.
- D. Return to Regular Session
  - 1. The Regular Board Meeting reconvened at 8:03pm.

XII. **New Business continued**

- A. Discussion and Possible Action: Ratification of a Collective Bargaining Agreement between the International Union of Operating Engineers Local No. 150 and Village of Lindenhurst
  - 1. Consideration should be given to the new provisions and amendments for the collective bargaining agreement for the IUOE Local 150 for non-supervisory Public Works personnel. Language is retroactive to May 1, 2024 and ends on April 30, 2029.

- B. Trustee Grace made a motion, seconded by Trustee Chybowski to approve a Collective Bargaining Agreement between the International Union of Operating Engineers Local No. 150 and Village of Lindenhurst
  - 1. Roll Call
    - Aye - 5 Trustees Dickson, Chybowski, Suchy, Rosten, Grace
    - Nay - 0
    - Motion carried.

**XIII. Adjournment**

- A. Trustee Chybowski made a motion, seconded by Trustee Suchy to adjourn the meeting.
  - 1. Voice Vote
    - Aye - 5
    - Nay - 0
    - Motion carried.
  - 2. The meeting was adjourned at 8:05pm.

Date approved \_\_\_\_\_

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Dominic Marturano, Mayor

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Melissa Forsberg, Village Clerk

CASH SUMMARY BY FUND FOR VILLAGE OF LINDENHURST  
 FROM 02/01/2025 TO 02/28/2025  
 FUND: ALL FUNDS  
 CASH AND INVESTMENT ACCOUNTS

Fund	Description	Beginning Balance 02/01/2025	Total Debits	Total Credits	Ending Balance 02/28/2025
01	GENERAL FUND	5,358,076.38	489,130.07	382,355.26	5,464,851.19
06	I.M.R.F./F.I.C.A. 06	263,636.26	0.00	15,091.61	248,544.65
11	IT FUND	71,300.17	4,044.80	9,048.40	66,296.57
14	LIABILITY INSURANCE 14	(30,917.89)	30,765.60	5,290.60	(5,442.89)
15	MOTOR FUEL TAX 15	2,530,440.79	61,105.29	0.00	2,591,546.08
19	CONTROLLED SUBSTANCE ACT 19	4,547.51	0.00	0.00	4,547.51
21	COMMUNITY CAPITAL	4,238,480.81	47,970.36	25,337.03	4,261,114.14
22	DUI SB 740 FUND 22	5,552.99	242.54	0.00	5,795.53
23	PRISON REVIEW AGENCY FUND 23	9,968.29	0.00	0.00	9,968.29
24	MISCELLANEOUS ESCROW 24	417,868.88	20,000.00	5,759.60	432,109.28
25	SHOP WITH A COP FUND 25	6,412.81	0.00	300.00	6,112.81
27	CURRENCY SEIZURE 27	5,399.56	0.00	0.00	5,399.56
30	REFUSE & RECYCLING 30	213,511.02	196,551.86	126,752.97	283,309.91
40	ECONOMIC DEVELOPMENT FUND	216,051.19	0.00	0.00	216,051.19
41	GRAND AVENUE TIF FUND	166,515.76	0.00	5,001.78	161,513.98
46	SPECIAL SERVICE AREA 4 - 46	0.00	0.00	0.00	0.00
50	VEHICLE REPLACEMENT FUND 50	405,078.41	0.00	219,282.00	185,796.41
60	UTILITY FUND 60	1,408,753.49	436,343.86	828,803.62	1,016,293.73
61	WATER/SEWER CAPITAL FUND 61	1,703,174.43	28,051.54	41,400.00	1,689,825.97
89	SANITARY DISTRICT	57.40	5,698.48	57.40	5,698.48
	TOTAL - ALL FUNDS	16,993,908.26	1,319,904.40	1,664,480.27	16,649,332.39

Fund	Department	Line Item	Item Description	Amount
<b>AEP ENERGY</b>				
GENERAL FUND	PUBLIC WORKS	STREET & TRAFFIC CTR LIGHTING	ELECTRIC SERVICE STREET LIGHTS -	422.25
			<b>Vendor Total:</b>	<b>422.25</b>
<b>AMERICAN LEGAL PUBLISHING</b>				
GENERAL FUND	ADMINISTRATION	CODIFICATION	SUPPLEMENT	820.10 D
			<b>Vendor Total:</b>	<b>820.10</b>
<b>ANTIOCH AUTO PARTS</b>				
GENERAL FUND	PUBLIC WORKS	VEHICLE & EQUIPMENT SUPPLIES	JETTER BATT. REPL	131.40
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	VEHICLE & EQUIPMENT SUPPLIES	JETTER BATT. REPL	88.59
			<b>Vendor Total:</b>	<b>219.99</b>
<b>APWA ILLINOIS CHAPTER</b>				
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	TRAINING & CONFERENCES	IPSI FALL SESSION 2025 - M. TURN	595.00
GENERAL FUND	PUBLIC WORKS	TRAINING & CONFERENCE	IPSI FALL SESSION 2025 - M. TURN	255.00
			<b>Vendor Total:</b>	<b>850.00</b>
<b>ASSURANCE FIRE &amp; SAFETY</b>				
GENERAL FUND	BUILDING & GROUNDS	FIRE EXTINGUISHER INSPECTION	VH FIRE EXTINGUISHERS CERTIFICAI	119.91
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	SAFETY SUPPLIES & SERVICES	VH FIRE EXTINGUISHERS CERTIFICAI	79.94
GENERAL FUND	BUILDING & GROUNDS	FIRE EXTINGUISHER INSPECTION	PW FIRE EXTINGUISHERS CERTIFICAI	264.36
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	SAFETY SUPPLIES & SERVICES	PW FIRE EXTINGUISHERS CERTIFICAI	396.54
GENERAL FUND	POLICE	EQUIPMENT MAINTENANCE	PD FIRE EXTINGUISHERS CERTIFICAI	675.50
			<b>Vendor Total:</b>	<b>1,536.25</b>
<b>AVALON PETROLEUM COMPANY</b>				
GENERAL FUND	PUBLIC WORKS	FUEL & OIL	PW DIESEL	768.54
			<b>Vendor Total:</b>	<b>768.54</b>
<b>AWARDS BY KAYDAN</b>				
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	NAME PLATE	4.00
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	NAME PLATE	1.00
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	NAME PLATE	1.00
GENERAL FUND	POLICE	OPERATING SUPPLIES	NAME PLATE	4.00
			<b>Vendor Total:</b>	<b>10.00</b>
<b>BRAVO SERVICES, INC</b>				
GENERAL FUND	BUILDING & GROUNDS	CLEANING CONTRACT	FEBRUARY 2025 CUSTODIAL SERVICES	798.94 D
GENERAL FUND	POLICE	BUILDING & GROUNDS MTCE POLICE	FEBRUARY 2025 CUSTODIAL SERVICES	798.70 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CUSTODIAL SERVICE	FEBRUARY 2025 CUSTODIAL SERVICES	798.70 D
			<b>Vendor Total:</b>	<b>2,396.34</b>
<b>CENTRAL LAKE COUNTY J.A.W.A</b>				
UTILITY FUND 60	WATER	CLCJAWA WATER SUPPLY PURCHASE	CLCJAWA WATER - USAGE FOR FEBRUA	75,192.21
GENERAL FUND	PUBLIC WORKS	TRAINING & CONFERENCE	ARCH FLASH SAFETY	900.00
			<b>Vendor Total:</b>	<b>76,092.21</b>
<b>CHRISTINA RANDALL</b>				
UTILITY FUND 60	WATER	WATER USAGE	UB refund for account: 010210041	3.92
UTILITY FUND 60	SEWER	SEWER USAGE	UB refund for account: 010210041	3.69
REFUSE & RECYCLING 30		GARBAGE COLLECTIONS	UB refund for account: 010210041	3.56
COMMUNITY CAPITAL		TRANSPORTATION FACILITIES FEE	UB refund for account: 010210041	0.69
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CAPITAL FEES	UB refund for account: 010210041	0.62
			<b>Vendor Total:</b>	<b>12.48</b>
<b>CINTAS</b>				
GENERAL FUND	PUBLIC WORKS	UNIFORMS	UNIFORMS	30.81
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	UNIFORMS	UNIFORMS	46.22
GENERAL FUND	BUILDING & GROUNDS	CLEANING CONTRACT	MATS FOR VH	42.30
GENERAL FUND	POLICE	BUILDING & GROUNDS MTCE POLICE	MATS FOR PD	109.94
GENERAL FUND	PUBLIC WORKS	UNIFORMS	FLOOR MATS PW/UNIFORMS	31.79
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	UNIFORMS	FLOOR MATS PW/UNIFORMS	52.99
GENERAL FUND	PUBLIC WORKS	CUSTODIAL SERVICE	FLOOR MATS PW/UNIFORMS	71.53
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CUSTODIAL SERVICE	FLOOR MATS PW/UNIFORMS	108.62
GENERAL FUND	PUBLIC WORKS	UNIFORMS	FIRST AID REFILL - PW	24.03
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	UNIFORMS	FIRST AID REFILL - PW	36.04
			<b>Vendor Total:</b>	<b>554.27</b>
<b>CLARK BAIRD SMITH LLP</b>				
GENERAL FUND	ADMINISTRATION	LEGAL EXPENSES	LEGAL SERVICES	375.00

Fund	Department	Line Item	Item Description	Amount
<b>BOTH OPEN AND PAID</b>				
<b>Vendor Total:</b>				<b>375.00</b>
<b>COMCAST CABLE</b>				
IT FUND		TELEPHONE/INTERNET	INTERNET VH/PD	110.09
IT FUND		TELEPHONE/INTERNET	VH, PD & PW TELEPHONE - FEBRUARY	993.87
<b>Vendor Total:</b>				<b>1,103.96</b>
<b>COMMONWEALTH EDISON</b>				
GENERAL FUND	PUBLIC WORKS	STREET & TRAFFIC CTR LIGHTING	ELECTRIC STREET LIGHTS	229.99
<b>Vendor Total:</b>				<b>229.99</b>
<b>COMPLETE OFFICE OF WISCONSIN</b>				
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	LAMINATING SHEETS	37.82 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	3.12 D
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	0.78 D
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	OPERATING SUPPLIES	0.78 D
GENERAL FUND	POLICE	OPERATING SUPPLIES	OPERATING SUPPLIES	3.11 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	43.63 D
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	10.91 D
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	OPERATING SUPPLIES	10.91 D
GENERAL FUND	POLICE	OPERATING SUPPLIES	OPERATING SUPPLIES	43.62 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	16.18 D
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	4.05 D
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	OPERATING SUPPLIES	4.05 D
GENERAL FUND	POLICE	OPERATING SUPPLIES	OPERATING SUPPLIES	16.18 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	8.55 D
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	2.14 D
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	OPERATING SUPPLIES	2.14 D
GENERAL FUND	POLICE	OPERATING SUPPLIES	OPERATING SUPPLIES	8.55 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	11.11 D
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	OPERATING SUPPLIES	2.78 D
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	OPERATING SUPPLIES	2.78 D
GENERAL FUND	POLICE	OPERATING SUPPLIES	OPERATING SUPPLIES	11.11 D
<b>Vendor Total:</b>				<b>244.30</b>
<b>DEBRA GAETANO</b>				
UTILITY FUND 60	WATER	DISTRIBUTION SYSTEM REPAIRS	422 TEAL - DAMAGE SHOWER HEAD	300.00
<b>Vendor Total:</b>				<b>300.00</b>
<b>DEKIND COMPUTER CONSULTANTS</b>				
IT FUND		COMPUTER SERVICES	CYBER SECURITY TRAINING - FEBRUAR	667.00 D
IT FUND		COMPUTER SERVICES	APRIL 2025 MONTHLY IT SUPPORT S	4,422.54 D
GENERAL FUND	POLICE	CONTRACT COMPUTER SERVICES	APRIL 2025 MONTHLY IT SUPPORT S	2,805.00 D
IT FUND		COMPUTER SERVICES	OVER CONTRACT HOURS FOR FEBRUAF	546.25 D
<b>Vendor Total:</b>				<b>8,440.79</b>
<b>EMILY'S PANCAKE HOUSE</b>				
UTILITY FUND 60	WATER	WATER USAGE	UB refund for account: 030105191	56.33
<b>Vendor Total:</b>				<b>56.33</b>
<b>FERGUSON WATERWORKS #2516</b>				
UTILITY FUND 60	WATER	WATER METER UPGRADE	1 INCH WATER METER TAILS	1,489.27 D
UTILITY FUND 60	WATER	WATER METER UPGRADE	1 INCH WATER METER TAIL	39.04 D
<b>Vendor Total:</b>				<b>1,528.31</b>
<b>FIRST AMERICAN BANK</b>				
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	LOCK BOX FEES - FEBRUARY 2025	101.81
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	LOCKBOX	LOCK BOX FEES - FEBRUARY 2025	407.25
REFUSE & RECYCLING 30		MERCHANT FEES	CREDIT CARD FEES - FEBRUARY 2025	574.56
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	MERCHANT FEES	CREDIT CARD FEES - FEBRUARY 2025	2,298.25
<b>Vendor Total:</b>				<b>3,381.87</b>
<b>FIRST AMERICAN BANK</b>				
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	AMAZON - LEGAL PADS	22.86
GENERAL FUND	POLICE	OPERATING SUPPLIES	AMAZON - FLASH DRIVES	147.79
GENERAL FUND	ADMINISTRATION	CONTINGENCIES	AMAZON - RETIREMENT GIFT - JONES	321.74
ECONOMIC DEVELOPMENT FUND		OTHER PROFESSIONAL SERVICES	4 IMPRINT - RESTAURANT WEEK STIC	452.63
ECONOMIC DEVELOPMENT FUND		OTHER PROFESSIONAL SERVICES	4 IMPRINT - RESTAURANT WEEK COAS	946.88
GENERAL FUND	ADMINISTRATION	MISC EQUIPMENT	HARTFORD TECHNOLOGY - SCANNER RE	509.85

		BOTH OPEN AND PAID		
Fund	Department	Line Item	Item Description	Amount
IT FUND		SOFTWARE SUPPORT/LICENSING	ZOOM VIDEO COMMUNICATIONS	15.99
GENERAL FUND	POLICE	OPERATING SUPPLIES	AMAZON - EVIDENCE SUPPLIES TABLE	98.99
GENERAL FUND	ADMINISTRATION	NEWS LETTER	CONSTANT CONTACT	63.00
GENERAL FUND	ADMINISTRATION	EMPLOYEE WELLNESS PROGRAM	AMAZON - CHILI COOK OFF STAFF EV	25.78
GENERAL FUND	POLICE	EMPLOYEE WELLNESS PROGRAM	AMAZON - CHILI COOK OFF STAFF EV	25.78
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	EMPLOYEE WELLNESS PROGRAM	AMAZON - CHILI COOK OFF STAFF EV	25.77
GENERAL FUND	ADMINISTRATION	CONTINGENCIES	MAIANO'S - REFRESHMENTS FOR POLI	70.90
GENERAL FUND	POLICE	MISC CONTRACTUAL SERVICES	LEXIS NEXIS	200.00
GENERAL FUND	ADMINISTRATION	EMPLOYEE WELLNESS PROGRAM	BUTERA - CHILI COOK OFF STAFF EV	5.53
GENERAL FUND	POLICE	EMPLOYEE WELLNESS PROGRAM	BUTERA - CHILI COOK OFF STAFF EV	5.54
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	EMPLOYEE WELLNESS PROGRAM	BUTERA - CHILI COOK OFF STAFF EV	5.54
GENERAL FUND	ADMINISTRATION	CONTINGENCIES	PORTILLO'S - RETIREMENT LUNCHEON	759.06
GENERAL FUND	ADMINISTRATION	CONTINGENCIES	SAMS CLUB - RETIREMENT LUNCHEON	99.46
GENERAL FUND	ADMINISTRATION	CONTINGENCIES	MARIANO'S - RETIREMENT LUNCHEON	92.00
GENERAL FUND	ADMINISTRATION	CONTINGENCIES	PARTY CITY - RETIREMENT LUNCHEON	27.29
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	AMAZON - OFFICE SUPPLIES & FRAME	23.90
GENERAL FUND	POLICE	CONTINGENCY	AMAZON - OFFICE SUPPLIES & FRAME	19.99
			<b>Vendor Total:</b>	<b>3,966.27</b>
<b>GILLESPIE FORD</b>				
GENERAL FUND	PUBLIC WORKS	VEHICLE & EQUIPMENT SUPPLIES	SEAT COVERS TRUCKS 21,22,23,24	544.80
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	VEHICLE & EQUIPMENT SUPPLIES	SEAT COVERS TRUCKS 21,22,23,24	364.00
			<b>Vendor Total:</b>	<b>908.80</b>
<b>GRANITE TELECOMMUNICATIONS</b>				
GENERAL FUND	POLICE	TELEPHONE	TELEPHONE - PD	273.59 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	TELEPHONE	TELEPHONE - PW	585.29 D
			<b>Vendor Total:</b>	<b>858.88</b>
<b>GREAT AMERICAN TIRE &amp; AUTO</b>				
GENERAL FUND	POLICE	VEHICLE SERVICE	#85 - BRAKES	604.14
GENERAL FUND	POLICE	VEHICLE SERVICE	#84 - OIL CHANGE	71.47
GENERAL FUND	POLICE	VEHICLE SERVICE	#82 - OIL CHANGE	81.65
GENERAL FUND	POLICE	VEHICLE SERVICE	#83 - OIL CHANGE	71.47
			<b>Vendor Total:</b>	<b>828.73</b>
<b>GROOT INDUSTRIES, INC</b>				
REFUSE & RECYCLING 30		GROOT CONTRACT	GROOT BILLING CONTRACT	107,513.65 D
			<b>Vendor Total:</b>	<b>107,513.65</b>
<b>HIGH STAR TRAFFIC</b>				
GENERAL FUND	PUBLIC WORKS	STREET SIGNS	WWTF PLACARDS	391.55
			<b>Vendor Total:</b>	<b>391.55</b>
<b>HINCKLEY SPRINGS</b>				
GENERAL FUND	ADMINISTRATION	OPERATING SUPPLIES	WATER FOR VH/PD	48.43
GENERAL FUND	POLICE	OPERATING SUPPLIES	WATER FOR VH/PD	130.87
			<b>Vendor Total:</b>	<b>179.30</b>
<b>HYDRAULIC SERVICES, INC.</b>				
GENERAL FUND	PUBLIC WORKS	SNOW PLOW PARTS AND SUPPLIES	TRK 42 PLOW REPAIR	2,454.63
GENERAL FUND	PUBLIC WORKS	SNOW PLOW PARTS AND SUPPLIES	TRK 54 FRONT PLOW REPAIR	1,822.98
			<b>Vendor Total:</b>	<b>4,277.61</b>
<b>ILLINOIS DEPARTMENT OF TRANSPORTATI</b>				
GENERAL FUND	PUBLIC WORKS	STREET & TRAFFIC CTR LIGHTING	TRAFFIC SIGNAL	1,157.79
			<b>Vendor Total:</b>	<b>1,157.79</b>
<b>IMAGE DENTISTRY</b>				
UTILITY FUND 60	SEWER	SEWER USAGE	UB refund for account: 030201245	99.74
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CAPITAL FEES	UB refund for account: 030201245	74.12
			<b>Vendor Total:</b>	<b>173.86</b>
<b>IMRF VILLAGE OF LINDENHURST</b>				
I.M.R.F./F.I.C.A. 06	ADMINISTRATION	GENERAL ADMIN IMRF	VILLAGE OF LINDENHURST IMRF - FE	5,871.22
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	SEWER/WATER IMRF	VILLAGE OF LINDENHURST IMRF - FE	5,993.54
REFUSE & RECYCLING 30		IMRF CONTRIBUTION	VILLAGE OF LINDENHURST IMRF - FE	366.95
			<b>Vendor Total:</b>	<b>12,231.71</b>
<b>IPBC</b>				
GENERAL FUND	ADMINISTRATION	HOSPITALIZATION	EMPLOYER CONTRIBUTION - MARCH 20	3,427.97

Fund	Department	Line Item	Item Description	Amount
BOTH OPEN AND PAID				
GENERAL FUND	ENGINEERING & BUILDING	HOSPITALIZATION	EMPLOYER CONTRIBUTION - MARCH 20	881.32
GENERAL FUND	POLICE	HOSPITALIZATION	EMPLOYER CONTRIBUTION - MARCH 20	30,146.08
REFUSE & RECYCLING 30		HOSPITALIZATION	EMPLOYER CONTRIBUTION - MARCH 20	2,512.86
GENERAL FUND	PUBLIC WORKS	HOSPITALIZATION	EMPLOYER CONTRIBUTION - MARCH 20	2,786.08
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	HOSPITALIZATION	EMPLOYER CONTRIBUTION - MARCH 20	8,692.20
<b>Vendor Total:</b>				<b>48,446.51</b>
<b>JENNIFER CHRISTIAN - R</b>				
UTILITY FUND 60	WATER	WATER USAGE	UB refund for account: 012287289	18.58
UTILITY FUND 60	SEWER	SEWER USAGE	UB refund for account: 012287289	17.52
COMMUNITY CAPITAL		TRANSPORTATION FACILITIES FEE	UB refund for account: 012287289	1.42
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CAPITAL FEES	UB refund for account: 012287289	1.28
<b>Vendor Total:</b>				<b>38.80</b>
<b>JOHNNY D TEES, LLC</b>				
GENERAL FUND	POLICE	CONTINGENCY	NEW APPAREL	170.00
<b>Vendor Total:</b>				<b>170.00</b>
<b>KOSCO FLAGS &amp; FLAGPOLES L.L.C.</b>				
GENERAL FUND	BUILDING & GROUNDS	CONTINGENCIES	FLAG STOCK	782.40
<b>Vendor Total:</b>				<b>782.40</b>
<b>KRISTIN WILLIS - R</b>				
UTILITY FUND 60	WATER	WATER USAGE	UB refund for account: 012286289	39.43
UTILITY FUND 60	SEWER	SEWER USAGE	UB refund for account: 012286289	37.18
COMMUNITY CAPITAL		TRANSPORTATION FACILITIES FEE	UB refund for account: 012286289	15.11
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CAPITAL FEES	UB refund for account: 012286289	13.60
<b>Vendor Total:</b>				<b>105.32</b>
<b>LAKE COUNTY MUNICIPAL LEAGUE</b>				
GENERAL FUND	ADMINISTRATION	MEMBERSHIP FEES	LC MUNICIPAL LEAGUE DUES	1,497.13
<b>Vendor Total:</b>				<b>1,497.13</b>
<b>LAKE COUNTY TRANSPORT ALLIANCE</b>				
GENERAL FUND	ADMINISTRATION	MEMBERSHIP FEES	ANNUAL 2025 MEMBERSHIP DUES	685.00
<b>Vendor Total:</b>				<b>685.00</b>
<b>LAKE COUNTY TREASURER</b>				
GENERAL FUND	ENGINEERING & BUILDING	PLAN REVIEW/INSPECTION SERVICE	CORRECTION TO FEBRUARY 2025 BUII	335.00
GENERAL FUND	PUBLIC WORKS	STREET SIGNS	STREET SIGNS	31.68
GENERAL FUND	PUBLIC WORKS	STREET & TRAFFIC CTR LIGHTING	TRAFFIC LIGHTS	784.60
<b>Vendor Total:</b>				<b>1,151.28</b>
<b>LINDCO EQUIPMENT SALES</b>				
VEHICLE REPLACEMENT FUND 50	POLICE	TRUCK 54	TRUCK BUILDS	3,982.80
<b>Vendor Total:</b>				<b>3,982.80</b>
<b>LINDE GAS &amp; EQUIPMENT INC.</b>				
GENERAL FUND	PUBLIC WORKS	VEHICLE & EQUIPMENT SUPPLIES	GAS CYLINDERS	48.75 D
<b>Vendor Total:</b>				<b>48.75</b>
<b>LINDENHURST SANITARY DISTRICT</b>				
SANITARY DISTRICT		SANITARY DIST CONNECTION FEE	FEBRUARY 2025 - IN LIEU OF TAXES	5,698.48
<b>Vendor Total:</b>				<b>5,698.48</b>
<b>M. E. SIMPSON COMPANY, INC</b>				
UTILITY FUND 60	WATER	LAB SERVICE	SAMPLE MONITORING WATCH DOG	2,550.00
<b>Vendor Total:</b>				<b>2,550.00</b>
<b>MANHARD CONSULTING LTD</b>				
MISCELLANEOUS ESCROW 24		DEVELOPER DEPOSITS	ESCROW - BRIARGATE	2,456.50 D
GENERAL FUND	ENGINEERING & BUILDING	MISC ENGINEERING ASSISTANCE	MISC ENGINEERING ASSISTANCE	810.25 D
<b>Vendor Total:</b>				<b>3,266.75</b>
<b>MENARDS - ANTIOCH</b>				
GENERAL FUND	PUBLIC WORKS	TOOLS	DRILL BIT REPLACEMENT	9.49 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	TOOLS	DRILL BIT REPLACEMENT	9.49 D
GENERAL FUND	BUILDING & GROUNDS	REPAIRS & MAINTENANCE	SALT DOME REPAIRS	78.57 D
GENERAL FUND	BUILDING & GROUNDS	REPAIRS & MAINTENANCE	SALT DOME REPAIRS	467.98 D
<b>Vendor Total:</b>				<b>565.53</b>
<b>MGN LOCK</b>				
COMMUNITY CAPITAL	ADMINISTRATION	VILLAGE FACILITIES AND EQUIPMENT	LIFT STATION DOOR REPAIR	195.59
<b>Vendor Total:</b>				<b>195.59</b>

		BOTH OPEN AND PAID		
Fund	Department	Line Item	Item Description	Amount
<b>MICHAEL TAYLOR - R</b>				
UTILITY FUND 60	WATER	WATER USAGE	UB refund for account: 020207153	13.88
UTILITY FUND 60	SEWER	SEWER USAGE	UB refund for account: 020207153	13.09
REFUSE & RECYCLING 30		GARBAGE COLLECTIONS	UB refund for account: 020207153	7.16
COMMUNITY CAPITAL		TRANSPORTATION FACILITIES FEE	UB refund for account: 020207153	1.39
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CAPITAL FEES	UB refund for account: 020207153	1.25
			<b>Vendor Total:</b>	<b>36.77</b>
<b>MOHAMMAD ABDELJABER - R</b>				
UTILITY FUND 60	WATER	WATER USAGE	UB refund for account: 012331284	59.35
UTILITY FUND 60	SEWER	SEWER USAGE	UB refund for account: 012331284	55.99
COMMUNITY CAPITAL		TRANSPORTATION FACILITIES FEE	UB refund for account: 012331284	6.24
			<b>Vendor Total:</b>	<b>121.58</b>
<b>NORTH SHORE GAS</b>				
UTILITY FUND 60	SEWER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	191.02
UTILITY FUND 60	SEWER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	94.00
UTILITY FUND 60	SEWER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	89.84
UTILITY FUND 60	SEWER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	91.92
UTILITY FUND 60	SEWER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	90.49
UTILITY FUND 60	WATER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	217.48
UTILITY FUND 60	WATER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	341.99
UTILITY FUND 60	WATER	NATURAL GAS SERVICE	GAS AT LIFT STATIONS & WELL HOUS	186.13
UTILITY FUND 60	WATER	NATURAL GAS SERVICE	PD GAS	44.63
			<b>Vendor Total:</b>	<b>1,347.50</b>
<b>PACE ANALYTICAL SERVICES, LLC</b>				
UTILITY FUND 60	WATER	LAB SERVICE	LAB SERVICES	2,131.10 D
UTILITY FUND 60	WATER	LAB SERVICE	FEBRUARY WWTF SAMPLING	1,025.00 D
UTILITY FUND 60	SEWER	LAB SERVICE	BI-ANNUAL RESERVOIR CALIBRATION	375.00 D
			<b>Vendor Total:</b>	<b>3,531.10</b>
<b>PAYNE &amp; DOLAN, INC.</b>				
GENERAL FUND	PUBLIC WORKS	GRAVEL/SHOULDER REPAIR	COLD MIX	246.24 D
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	GRAVEL/SHOULDER REPAIR	COLD MIX	164.16 D
			<b>Vendor Total:</b>	<b>410.40</b>
<b>PAYROLL - EXPENSES</b>				
I.M.R.F./F.I.C.A. 06	ADMINISTRATION	GENERAL ADMIN FICA	PAYROLL- EMPLOYER COSTS	2,817.98
REFUSE & RECYCLING 30		SOCIAL SECURITY CONTRIBUTION	PAYROLL- EMPLOYER COSTS	176.13
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	SEWER/WATER FICA	PAYROLL- EMPLOYER COSTS	2,876.69
			<b>Vendor Total:</b>	<b>5,870.80</b>
<b>PAYROLL - GROSS PAYS</b>				
GENERAL FUND	ADMINISTRATION	ADMIN SALARIES	PAYROLL GROSS COMPENSATION	6,293.21
GENERAL FUND	ADMINISTRATION	ADMIN OVERTIME	PAYROLL GROSS COMPENSATION	3.21
GENERAL FUND	ENGINEERING & BUILDING	BLDG/ENG SALARIES	PAYROLL GROSS COMPENSATION	1,269.06
GENERAL FUND	POLICE	SALARIES - ADMIN/RECORDS/CSO	PAYROLL GROSS COMPENSATION	2,060.00
GENERAL FUND	POLICE	SALARIES - OFFICERS	PAYROLL GROSS COMPENSATION	63,331.41
GENERAL FUND	POLICE	SALARIES - PART TIME OFFICERS	PAYROLL GROSS COMPENSATION	1,759.60
GENERAL FUND	POLICE	POLICE OVERTIME	PAYROLL GROSS COMPENSATION	792.40
GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS SALARIES	PAYROLL GROSS COMPENSATION	13,588.52
GENERAL FUND	PUBLIC WORKS	PUBLIC WORKS OVER-TIME	PAYROLL GROSS COMPENSATION	2,054.24
GENERAL FUND	PUBLIC WORKS	ON-CALL/CALL OUT PAY	PAYROLL GROSS COMPENSATION	1,127.06
GENERAL FUND	PUBLIC WORKS	PART TIME WINTER PERSONNEL	PAYROLL GROSS COMPENSATION	1,848.00
REFUSE & RECYCLING 30		SALARIES	PAYROLL GROSS COMPENSATION	2,611.05
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	S/W OFFICE SALARIES	PAYROLL GROSS COMPENSATION	6,780.08
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	S/W OFFICE OVER-TIME	PAYROLL GROSS COMPENSATION	4.28
UTILITY FUND 60	SEWER	SEWER SALARIES	PAYROLL GROSS COMPENSATION	13,677.61
UTILITY FUND 60	SEWER	SEWER OVER-TIME	PAYROLL GROSS COMPENSATION	1,965.15
UTILITY FUND 60	SEWER	ON-CALL/CALL-OUT PAY	PAYROLL GROSS COMPENSATION	1,127.06
UTILITY FUND 60	WATER	WATER SALARIES	PAYROLL GROSS COMPENSATION	6,838.81
UTILITY FUND 60	WATER	OVERTIME	PAYROLL GROSS COMPENSATION	982.58
UTILITY FUND 60	WATER	ON-CALL/CALL-OUT PAY	PAYROLL GROSS COMPENSATION	563.52
GENERAL FUND	PUBLIC WORKS	PART TIME PW LABORER	PAYROLL GROSS COMPENSATION	400.00
UTILITY FUND 60	SEWER	PART TIME PW LABORER	PAYROLL GROSS COMPENSATION	400.00

		BOTH OPEN AND PAID		
Fund	Department	Line Item	Item Description	Amount
UTILITY FUND 60	WATER	PART TIME PW LABORER	PAYROLL GROSS COMPENSATION	200.00
			<b>Vendor Total:</b>	<b>129,676.85</b>
<b>PAYROLL - PROCESSING FEES</b>				
GENERAL FUND	ADMINISTRATION	CONTRACT PAYROLL SERVICES	PAYROLL - PAYLOCITY FEES	319.06
REFUSE & RECYCLING 30		GARBAGE CONTRACTUAL SERVICES	PAYROLL - PAYLOCITY FEES	70.90
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CONTRACT PAYROLL SERVICES	PAYROLL - PAYLOCITY FEES	319.06
			<b>Vendor Total:</b>	<b>709.02</b>
<b>PITNEY BOWES GLOBAL FINANCIAL SERVI</b>				
IT FUND		EQUIPMENT MAINTENANCE	EQUIPMENT LEASE	195.12 D
			<b>Vendor Total:</b>	<b>195.12</b>
<b>POLI CONTRACTING</b>				
UTILITY FUND 60	WATER	DISTRIBUTION SYSTEM REPAIRS	TEAL HYDRANT REPLACEMENT	15,000.00 D
UTILITY FUND 60	WATER	DISTRIBUTION SYSTEM REPAIRS	505 HILCREST DR. - WATERMAIN REF	13,475.00 D
			<b>Vendor Total:</b>	<b>28,475.00</b>
<b>PORTER LEE CORPORATION</b>				
GENERAL FUND	POLICE	OPERATING SUPPLIES	BARCODE LABELS	188.82
			<b>Vendor Total:</b>	<b>188.82</b>
<b>PRECISE MRM LLC</b>				
GENERAL FUND	PUBLIC WORKS	VEHICLE & EQUIPMENT SUPPLIES	GPS DATA PLAN	96.00
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	VEHICLE & EQUIPMENT SUPPLIES	GPS DATA PLAN	64.00
			<b>Vendor Total:</b>	<b>160.00</b>
<b>RAY O'HERRON CO., INC</b>				
GENERAL FUND	POLICE	UNIFORMS	NEW SEAL DIE	325.00
DUI SB 740 FUND 22	POLICE	MISC UNIFORMS & EQUIPMENT	UNIFORMS - GOERS	397.85
GENERAL FUND	POLICE	OPERATING SUPPLIES	FIREARM SUPPLIES	4,102.00
			<b>Vendor Total:</b>	<b>4,824.85</b>
<b>READY CONTAINMENT, LLC</b>				
COMMUNITY CAPITAL	ADMINISTRATION	VILLAGE FACILITIES AND EQUIPMENT	IDE-ICING STORAGE SPILL CONTAINME	9,608.46
			<b>Vendor Total:</b>	<b>9,608.46</b>
<b>REVIZE LLC</b>				
IT FUND		WEB HOSTING	WEBSITE HOSTING FEE	8,275.00
			<b>Vendor Total:</b>	<b>8,275.00</b>
<b>ROAD RAGE DESIGNS</b>				
GENERAL FUND	PUBLIC WORKS	VEHICLE & EQUIPMENT SUPPLIES	TRK 43 NEW LOGOS	210.00
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	VEHICLE & EQUIPMENT SUPPLIES	TRK 43 NEW LOGOS	140.00
GENERAL FUND	PUBLIC WORKS	VEHICLE & EQUIPMENT SUPPLIES	TRK 44 NEW LOGOS	210.00
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	VEHICLE & EQUIPMENT SUPPLIES	TRK 44 NEW LOGOS	140.00
			<b>Vendor Total:</b>	<b>700.00</b>
<b>SAFEBUILT LLC LOCKBOX 88135</b>				
GENERAL FUND	POLICE	SALARIES-P/T CSO/FRONT DESK	CODE ENFORCEMENT - FEBRUARY	3,200.00
			<b>Vendor Total:</b>	<b>3,200.00</b>
<b>SECRETARY OF STATE</b>				
GENERAL FUND	POLICE	VEHICLE SERVICE	NEW TITLE REGISTRATION SQUADS	519.00
			<b>Vendor Total:</b>	<b>519.00</b>
<b>SIRCHIE ACQUISITION COMPANY, LLC</b>				
GENERAL FUND	POLICE	OPERATING SUPPLIES	EVIDENCE SUPPLIES	103.25
			<b>Vendor Total:</b>	<b>103.25</b>
<b>SONDAY SERVICES</b>				
UTILITY FUND 60	WATER	DISTRIBUTION SYSTEM REPAIRS	2506 TIMBER LN. - WATER MAIN REF	4,888.74 D
			<b>Vendor Total:</b>	<b>4,888.74</b>
<b>STANISLAWA LACZEWSKI</b>				
REFUSE & RECYCLING 30		GARBAGE COLLECTIONS	UB refund for account: 010850180	35.14
COMMUNITY CAPITAL		TRANSPORTATION FACILITIES FEE	UB refund for account: 010850180	6.83
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	CAPITAL FEES	UB refund for account: 010850180	6.16
			<b>Vendor Total:</b>	<b>48.13</b>
<b>STRAND ASSOCIATES, INC.</b>				
WATER/SEWER CAPITAL FUND 61	WATER/SEWER CAPITAL	WATER INFRASTRUCTURE IMPROVEMENT	WATER TOWER NO. 1 REPAIRS	5,080.00 D
			<b>Vendor Total:</b>	<b>5,080.00</b>
<b>US ALLIANCE FIRE PROTECTION</b>				
GENERAL FUND	POLICE	BUILDING & GROUNDS MTCE POLICE	FIRE SPRINKLER SYSTEM INSPECTION	530.00

VILLAGE OF LINDENHURST Treasurer's Report  
 EXP CHECK RUN DATES 02/25/2025 - 03/10/2025  
 BOTH JOURNALIZED AND UNJOURNALIZED

Fund	Department	Line Item	Item Description	Amount
<b>BOTH OPEN AND PAID</b>				
<b>Vendor Total:</b>				<b>530.00</b>
<b>USIC LOCATING SERVICES, INC</b>				
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	JULIE - CONTRACT UTILITY LOCATING SERVICES FEBRUARY 2025		1,515.89 D
<b>Vendor Total:</b>				<b>1,515.89</b>
<b>VERIZON WIRELESS</b>				
GENERAL FUND	POLICE	TELEPHONE	PD CELL PHONES	160.76
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	TELEPHONE	PW INTERNET, CELL PHONES & TABLE	305.52
UTILITY FUND 60	SEWER & WATER ADMINISTRATION	TELEPHONE	LS6 JAN/FEB PHONE	19.76
<b>Vendor Total:</b>				<b>486.04</b>
<b>WEX BANK</b>				
GENERAL FUND	POLICE	GAS & OIL	PD FUEL	2,944.32
GENERAL FUND	PUBLIC WORKS	FUEL & OIL	PW FUEL	4,553.97
<b>Vendor Total:</b>				<b>7,498.29</b>
<b>ZEIGLER NISSAN GURNEE</b>				
COMMUNITY CAPITAL	ADMINISTRATION	GENERAL GOVERNMENT IMPROVEMENTS	ZEIGLER - 2024 SALES TAX 50%	106,566.24
<b>Vendor Total:</b>				<b>106,566.24</b>
<b>Grand Total:</b>				<b>625,582.32</b>

**Fund Totals:**

Fund 01 GENERAL FUND 01	175,133.58
Fund 06 I.M.R.F./F.I.C.A. FUND 06	8,689.20
Fund 11 IT FUND 11	15,225.86
Fund 21 COMMUNITY CAPITAL FUND 21	116,401.97
Fund 22 DUI SB 740 FUND 22	397.85
Fund 24 MISCELLANEOUS ESCROW FUND 24	2,456.50
Fund 30 REFUSE & RECYCLING FUND 30	113,995.43
Fund 40 ECONOMIC DEVELOPMENT FUND 40	1,399.51
Fund 50 VEHICLE REPLACEMENT FUND 50	3,982.80
Fund 60 UTILITY FUND 60	177,121.14
Fund 61 WATER/SEWER CAPITAL FUND 61	5,080.00
Fund 89 SANITARY DISTRICT FUND 89	5,698.48
<b>Total For All Funds:</b>	<b>\$625,582.32</b>



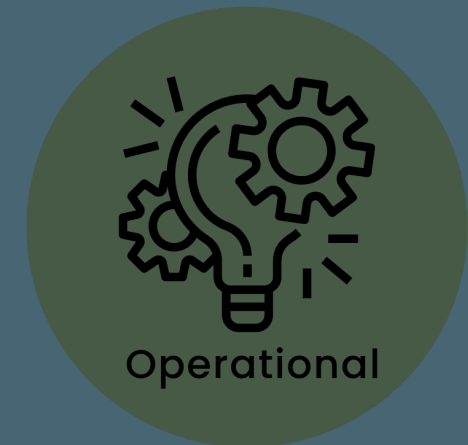
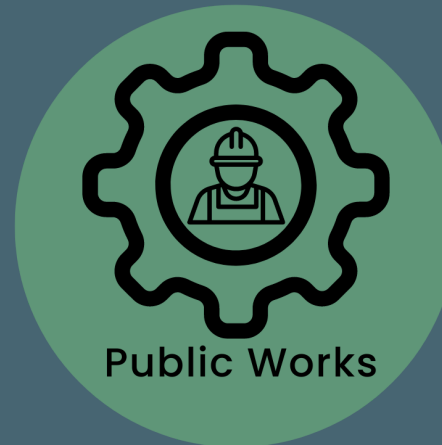
# Village of Lindenhurst Strategic Priority Dashboard

Welcome to the Village of Lindenhurst's Strategic Priority Dashboard! This interactive tool provides key performance indicators (KPIs) selected by each Village department and functional area to track progress towards our Strategic Plan and operational goals.

## *Mission Statement*

The Village of Lindenhurst, in partnership with our community, continuously strives to provide a safe, healthy, and vibrant environment through quality customer service, public safety, progressive leadership, and financial responsibility.

## Village Functional Areas



All data is displayed by Fiscal Year (FY), unless otherwise specified. The Village's fiscal year runs from May 1- April 30.

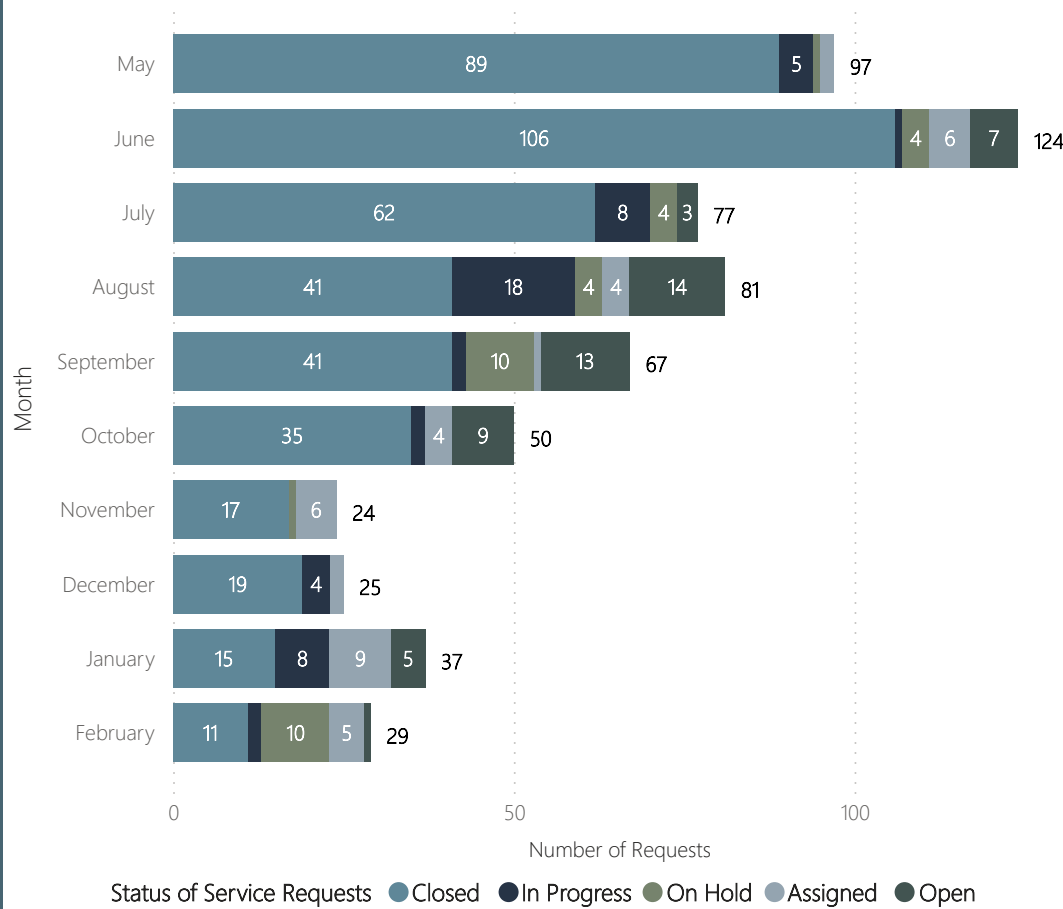


# Administration & Communications

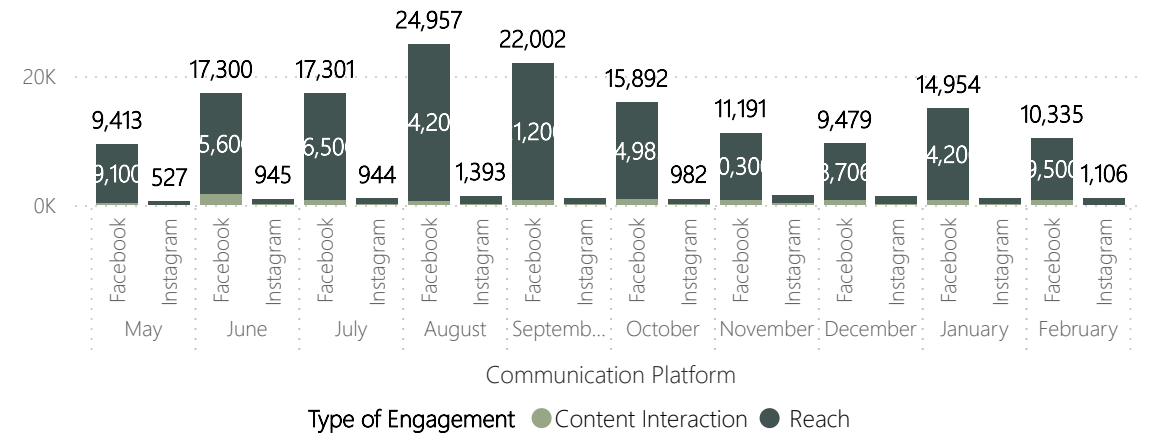
## Village Strategic Plan Alignment Key

- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/ Unaffiliated

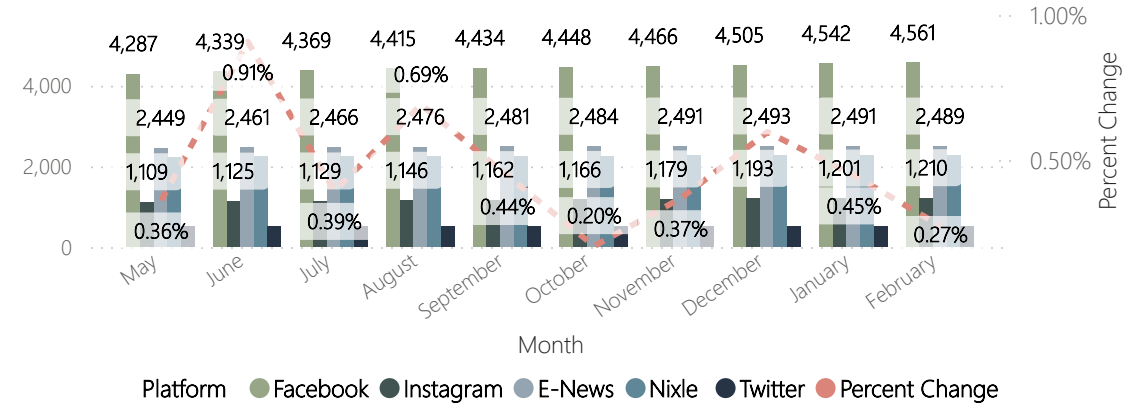
### Service Requests Completion



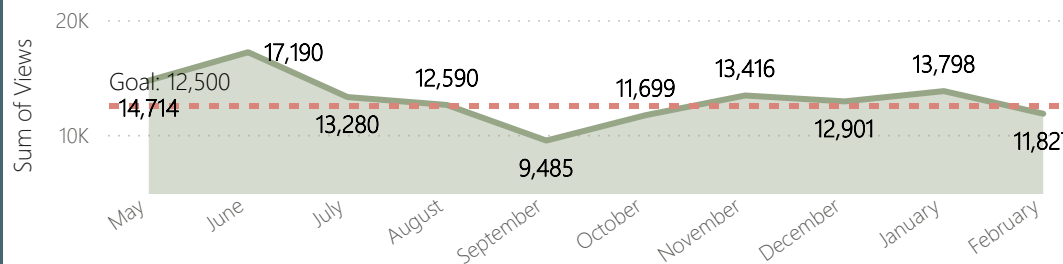
### Social Media Total Engagement



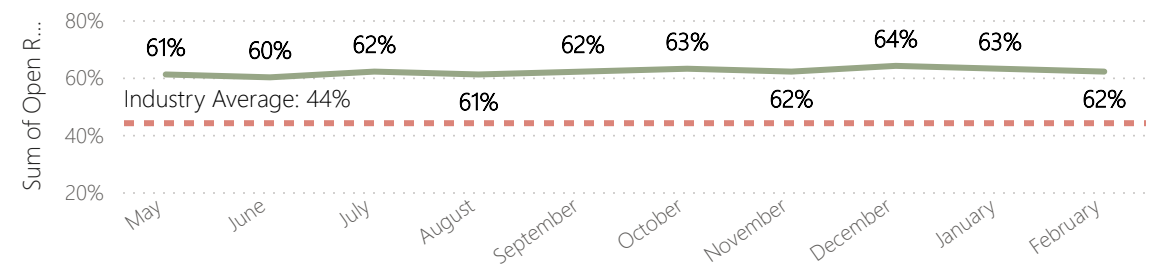
### Village Social Media Platform Followers



### Website Views



### E-Newsletter Open Rate

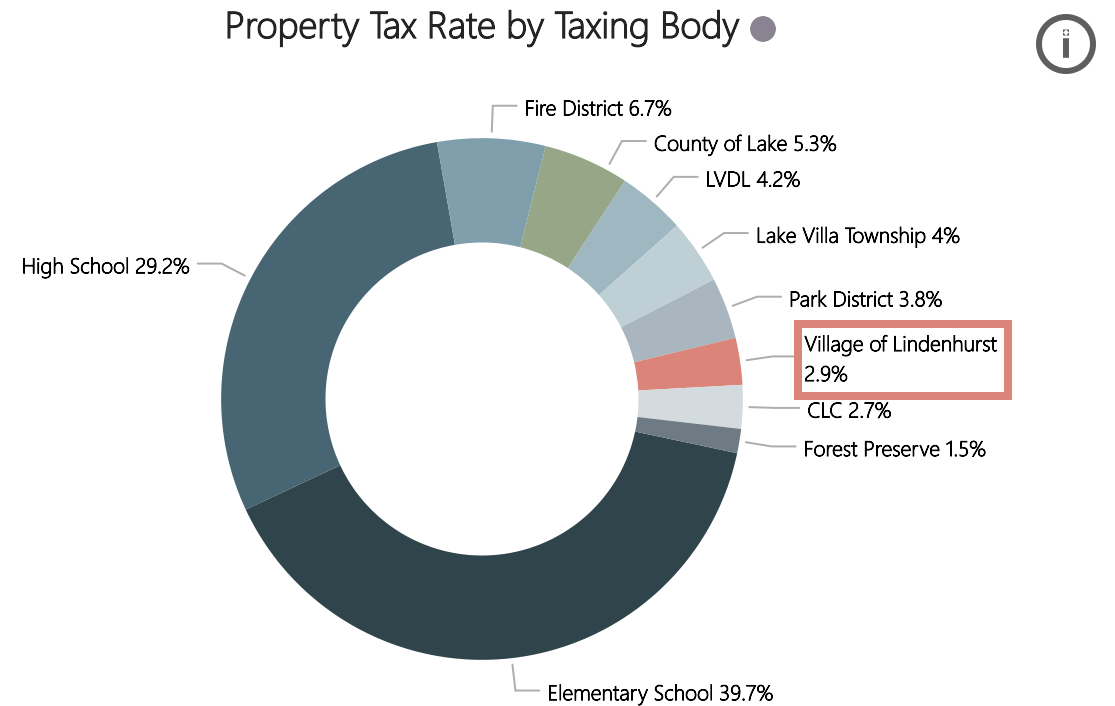
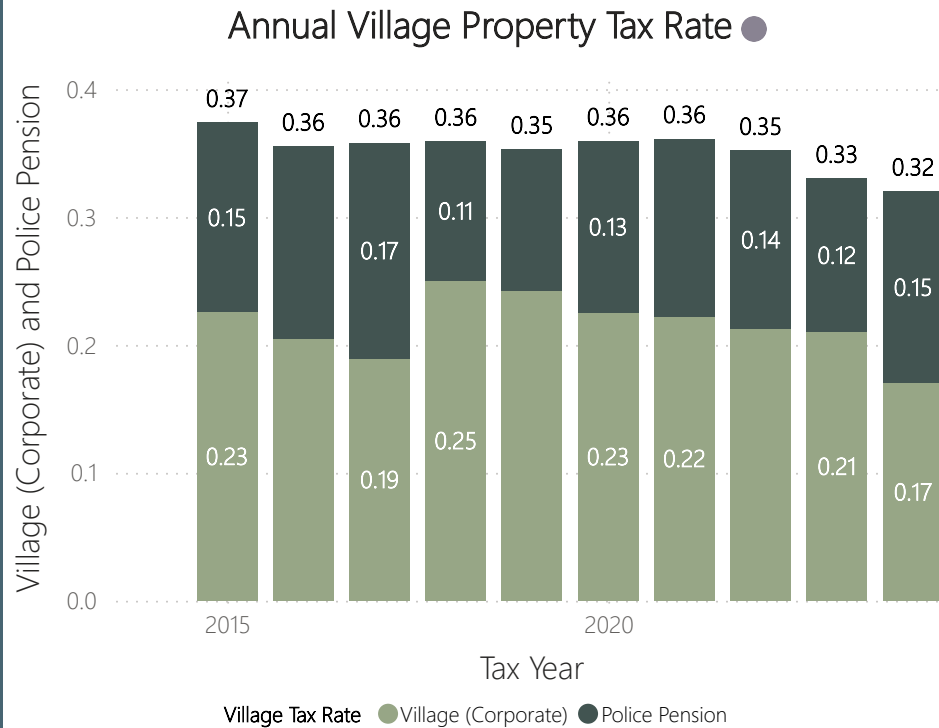
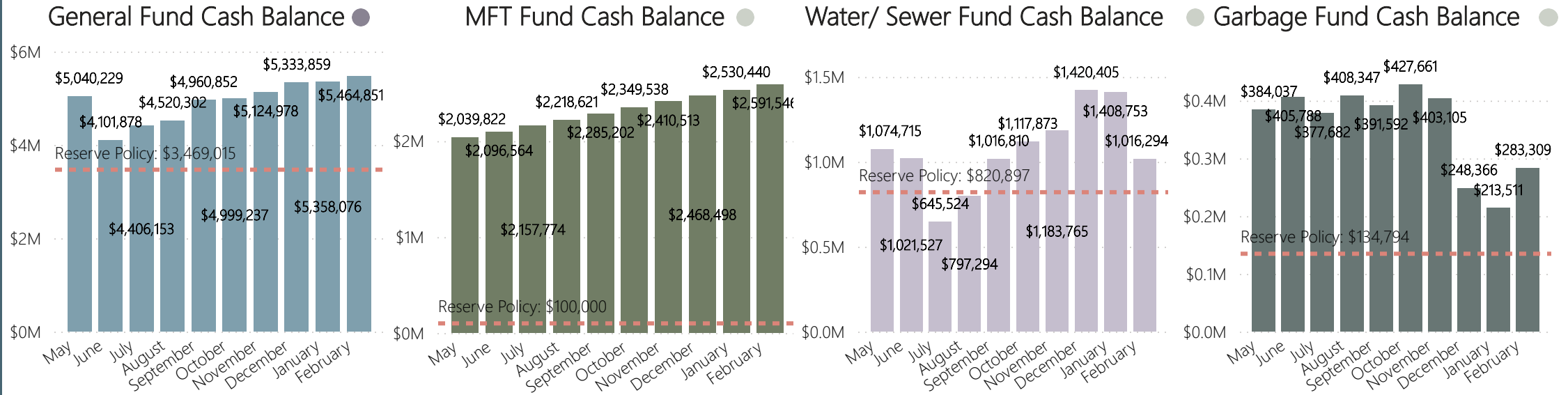




### Village Strategic Plan Alignment Key

- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/ Unaffiliated

## Finance



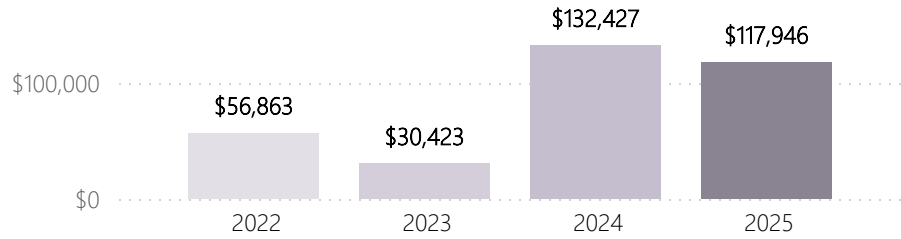


### Village Strategic Plan Alignment Key

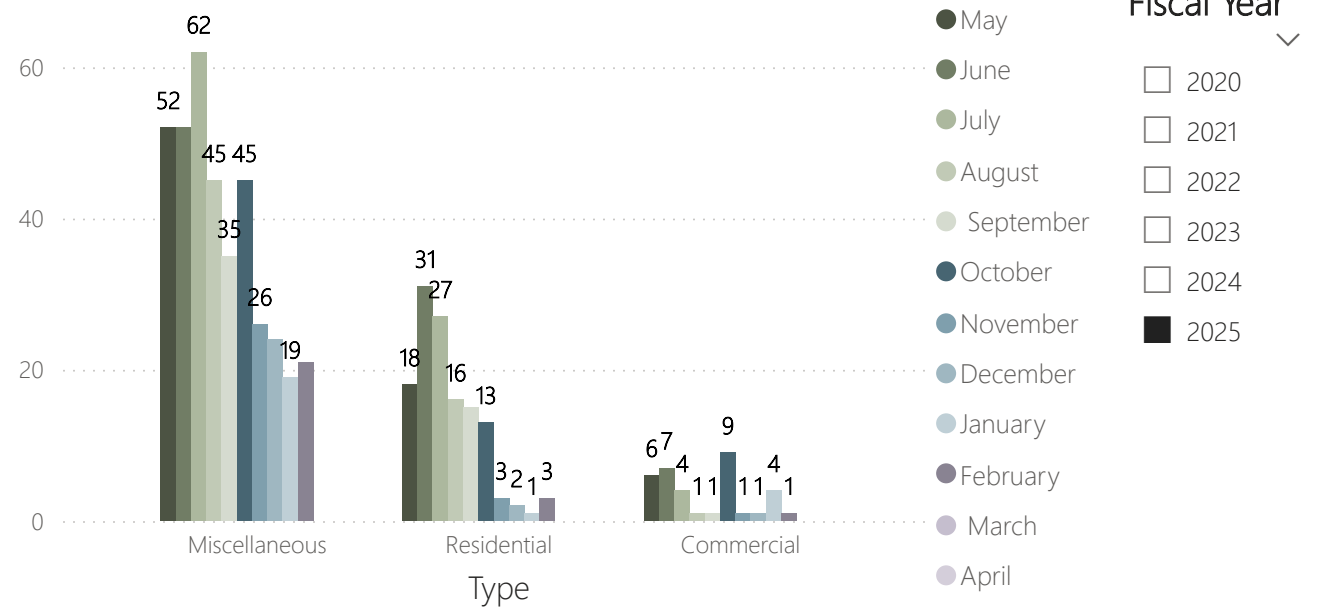
- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/Unaffiliated

## Development

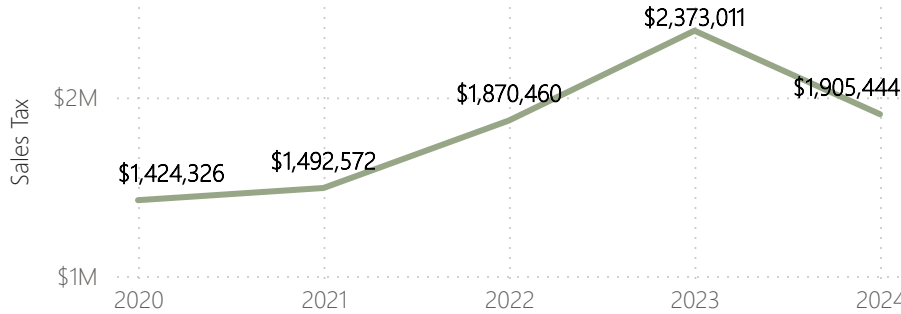
### LEAP Dollars Awarded to Businesses



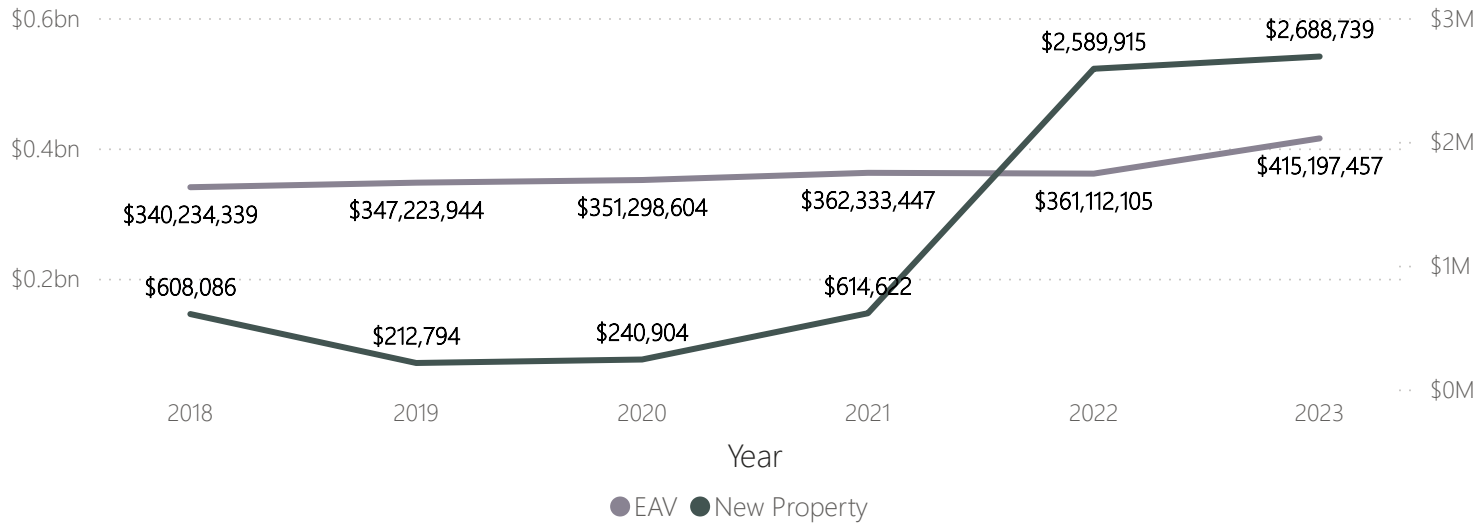
### Monthly Building Permit Information



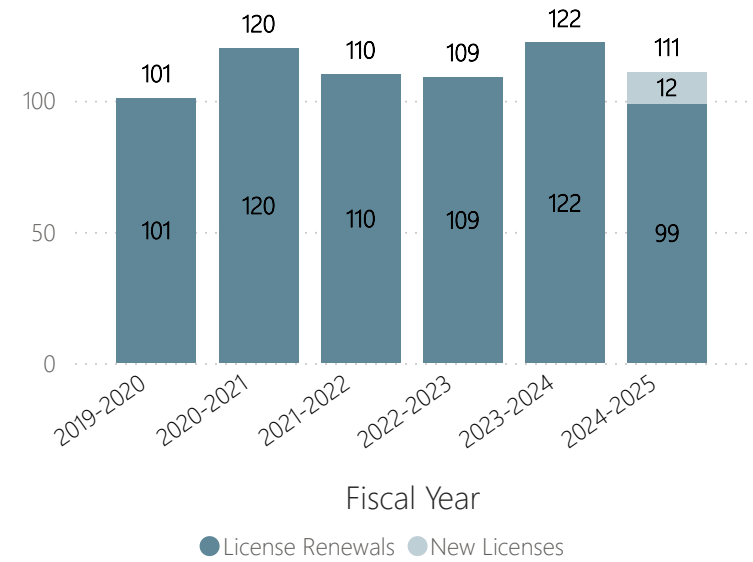
### Sales Tax



### Lindenhurst Taxable Equalized Assesed Value (EAV)



### Fiscal Year Business License Information



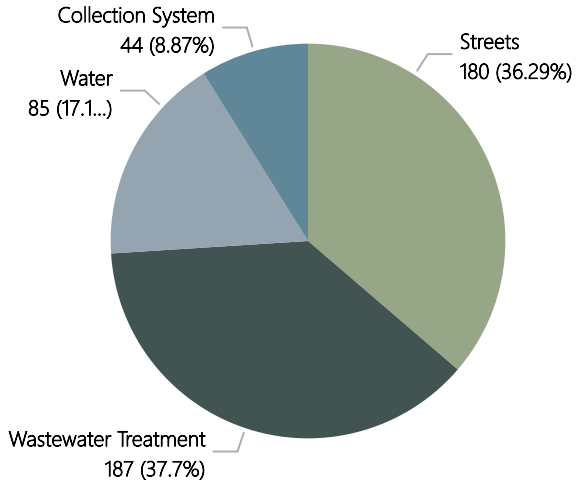


### Village Strategic Plan Alignment Key

- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/Unaffiliated

# Public Works

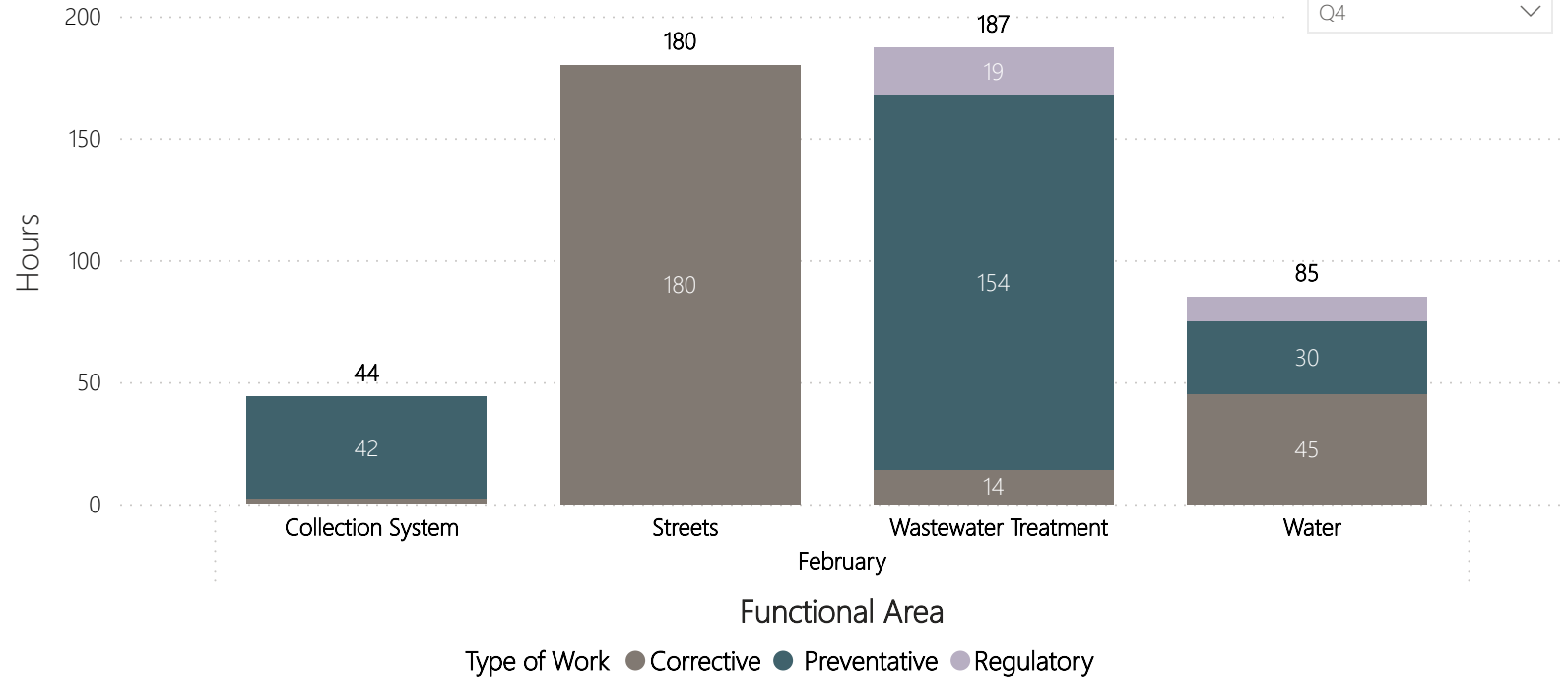
### February-Time Spent in Functional Areas



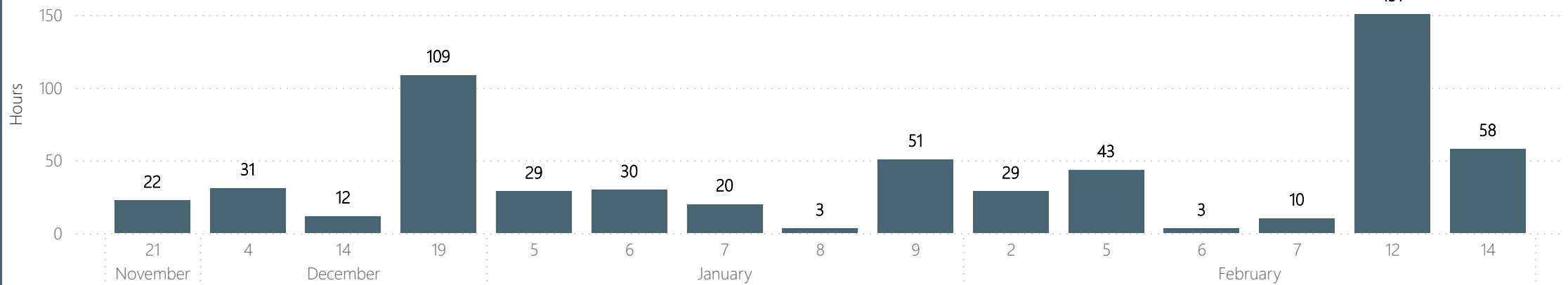
### Time Performed in Public Works Functional Area

Filter by Quarter

Q4



### 2024-2025 Snow Season- Hours to Complete Event



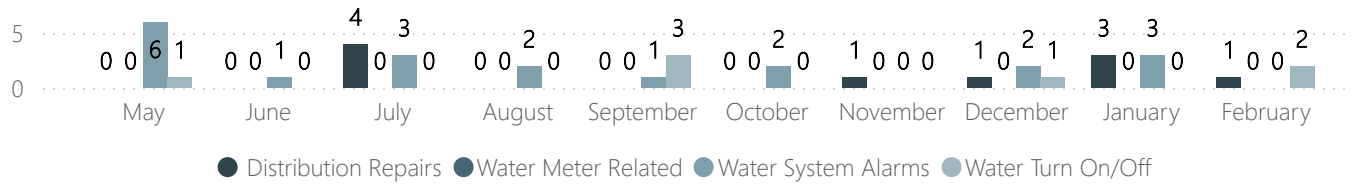


### Village Strategic Plan Alignment Key

- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/ Unaffiliated

# Public Works

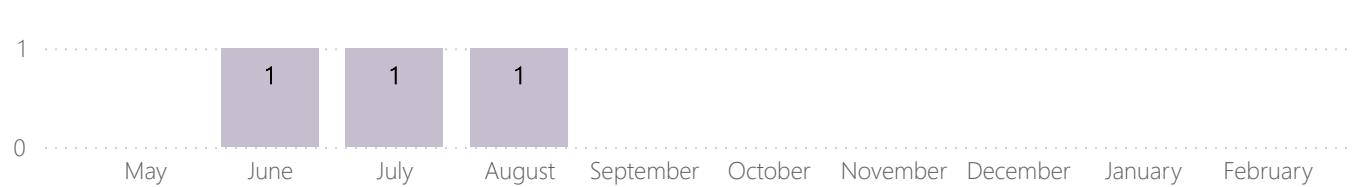
### After Hour Call Outs: Water



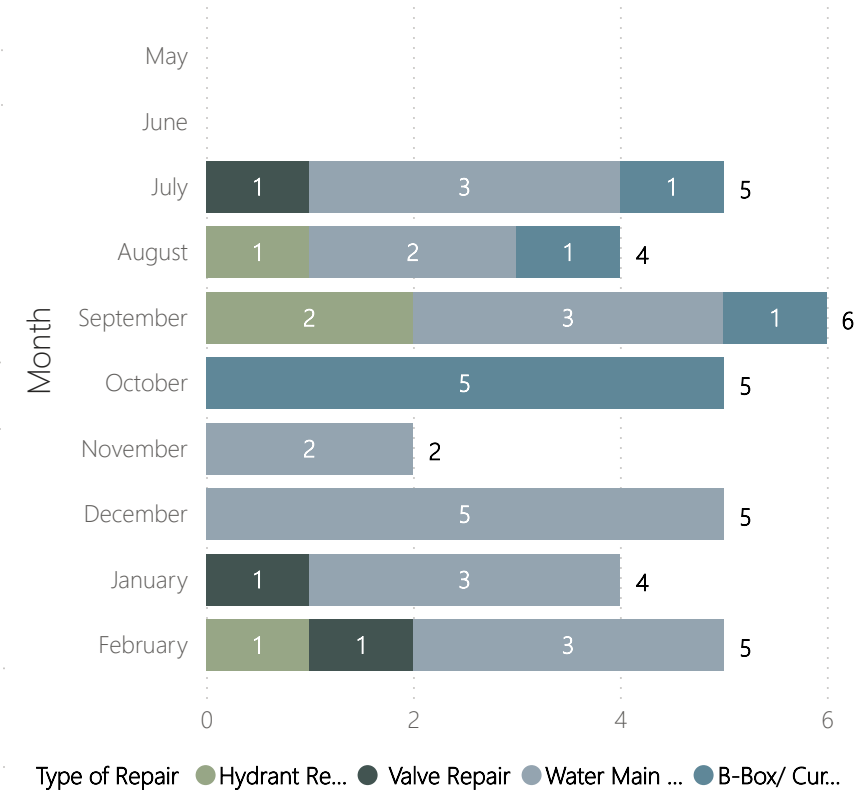
### After Hour Call Outs: Sanitary



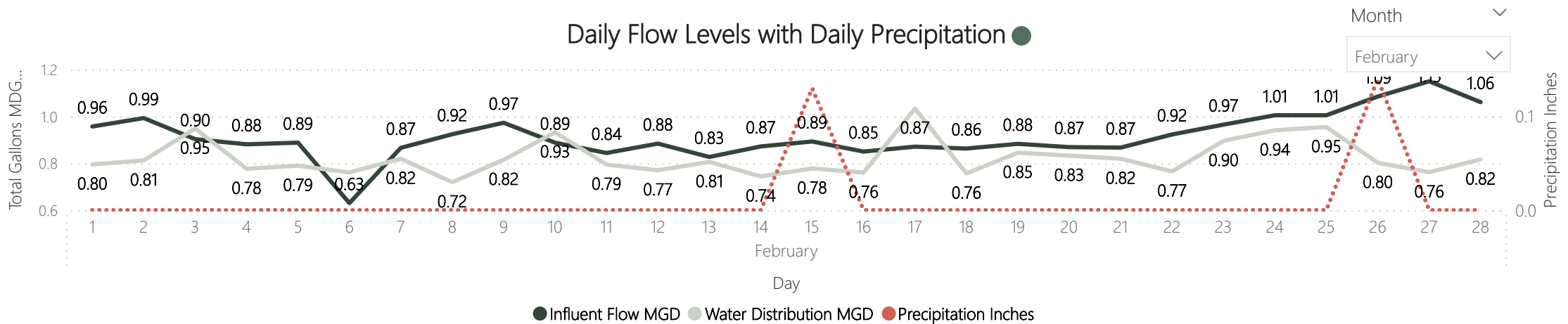
### After Hour Call Outs: Streets



### Distribution Repairs



### Daily Flow Levels with Daily Precipitation



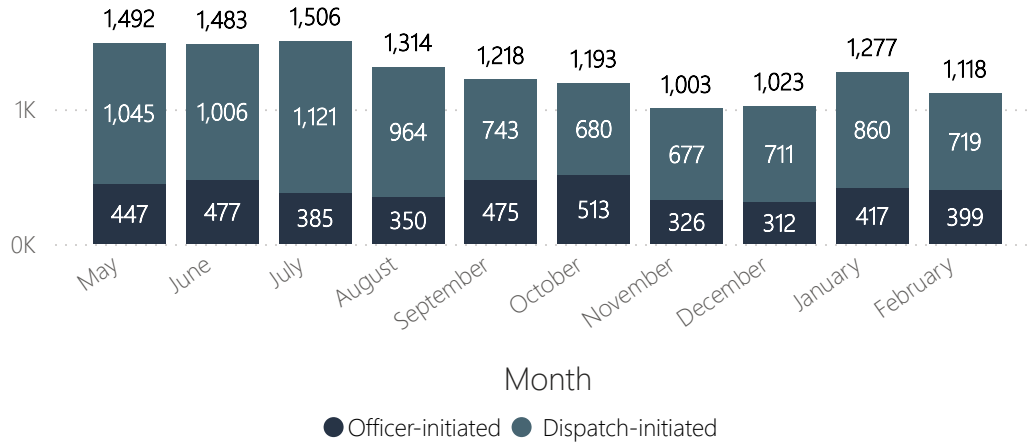


### Village Strategic Plan Alignment Key

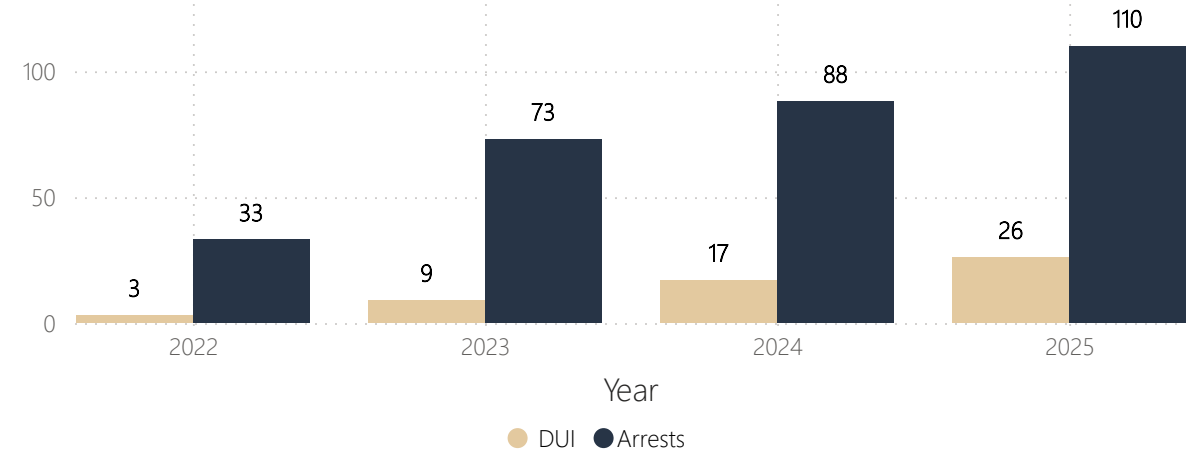
- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/Unaffiliated

# Police

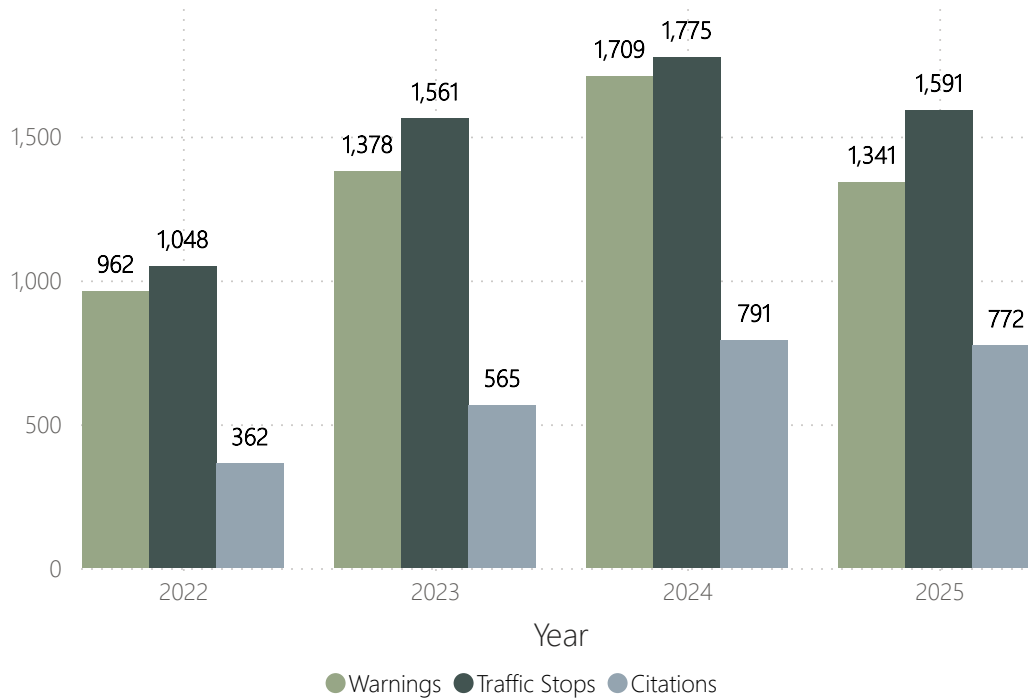
### Calls for Service



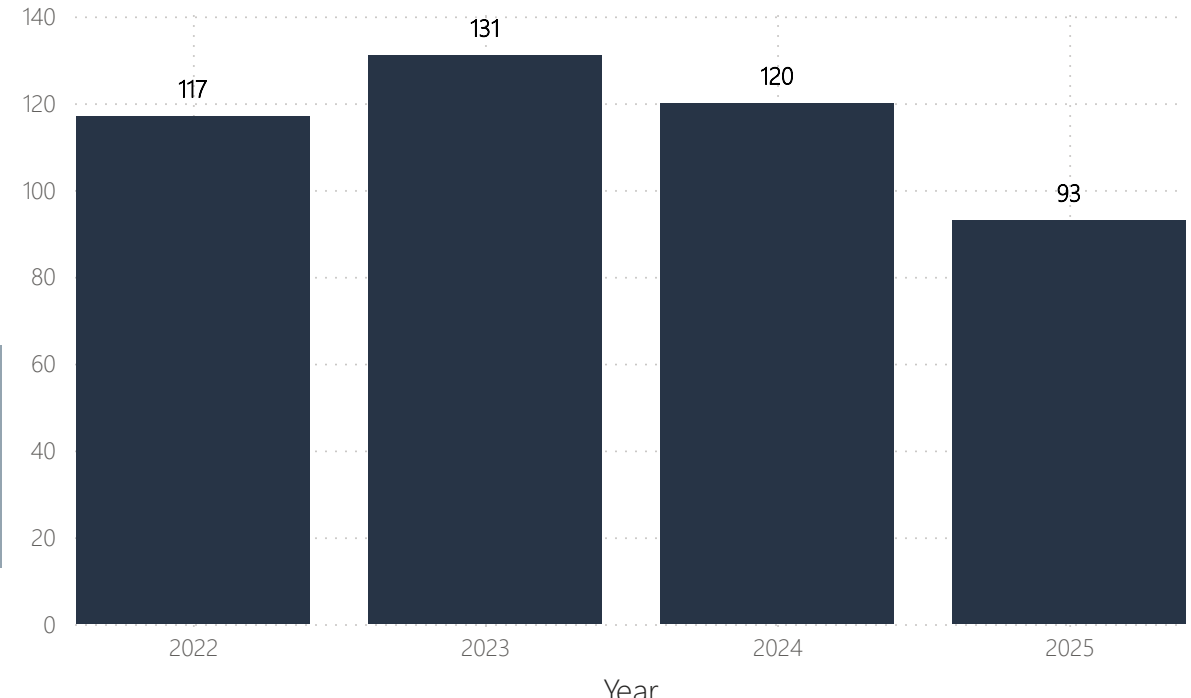
### Arrest Data



### Traffic Enforcement



### Accident Data



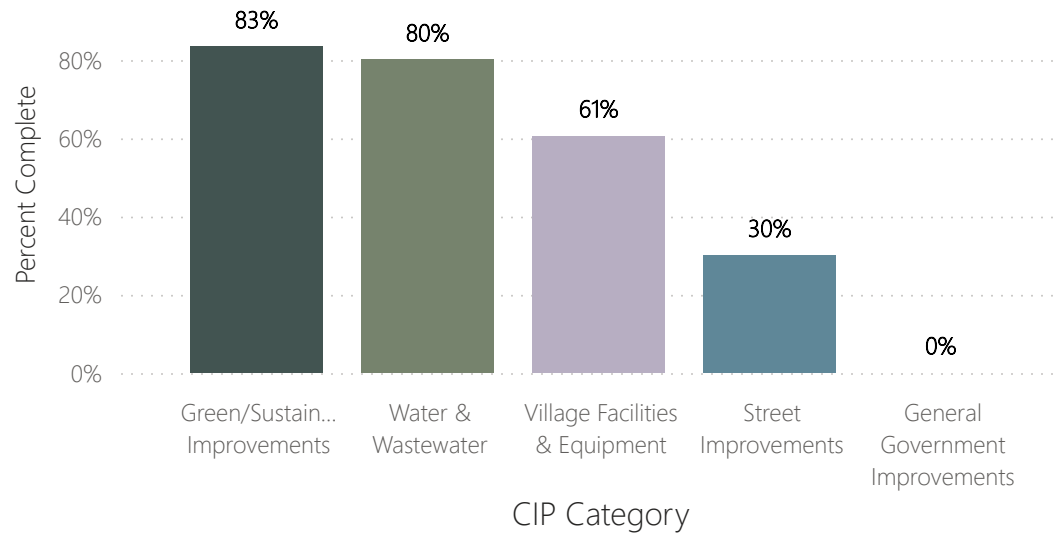


# Capital Projects Tracking

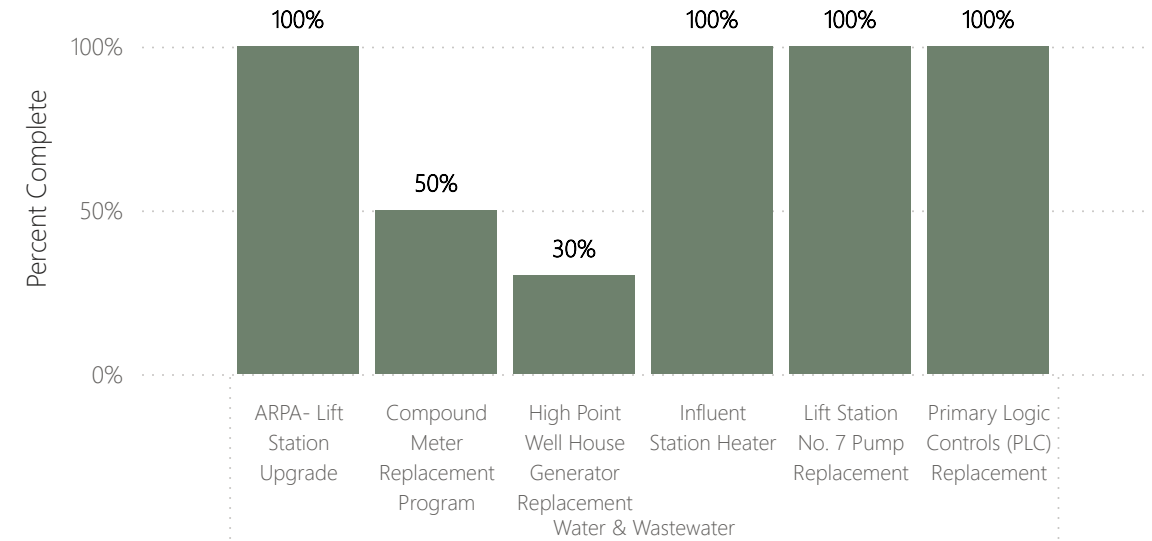
Filter by Capital Project Category



Capital Projects Progress by Category



Capital Projects Progress by Project



## Village Strategic Plan Alignment Key

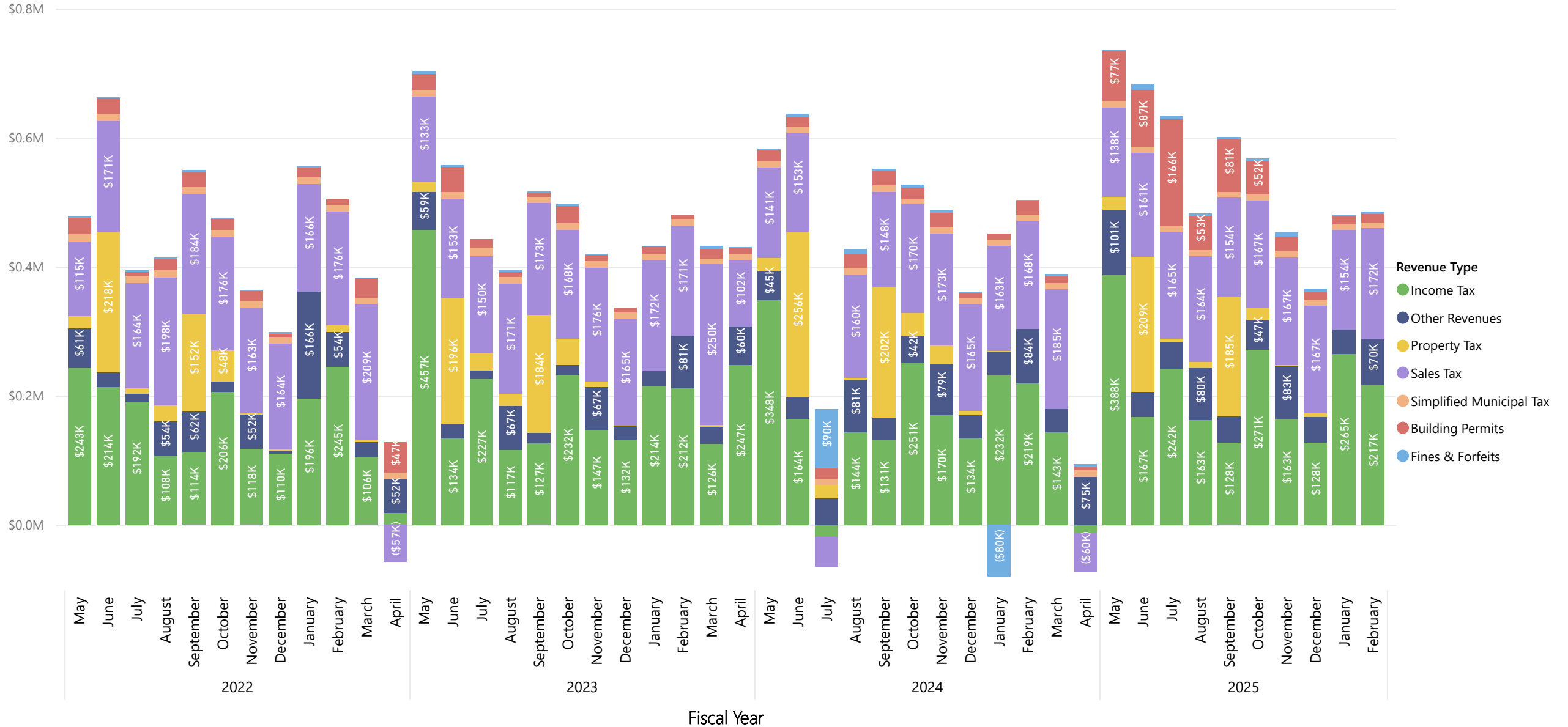
- Community Branding & Engagement
- Responsible Growth & Development
- Future Ready Operations
- Capital Infrastructure Planning & Improvements
- Business Recruitment & Retention
- Operational/Unaffiliated

CIP Category	% Complete	Project Description
<input checked="" type="checkbox"/> <b>Water &amp; Wastewater</b>		
<input checked="" type="checkbox"/> <b>Lift Station Upgrades and Improvements</b>		
ARPA- Lift Station Upgrade	100%	Project is completed.
Lift Station No. 7 Pump Replacement	100%	Project is completed.
<input checked="" type="checkbox"/> <b>Wastewater Facility Improvements</b>		
Influent Station Heater	100%	Influent Building heater was replaced.
Primary Logic Controls (PLC) Replacement	100%	Project is completed.
SCADA Replacement and Fiber Optics Installation	100%	Fiber optic cables were installed. Two more Ethernet to Fiber switches remaining for installation.
<input checked="" type="checkbox"/> <b>Water Infrastructure Improvements</b>		
Compound Meter Replacement Program	50%	Order for the water meters was placed. Public Works to schedule replacements after the arrival of meters.
High Point Well House Generator Replacement	30%	Contact with a potential vendor was made with suggested options for the replacement of the generator. Public

# Village of Lindenhurst Financial Tracking and Detail Report



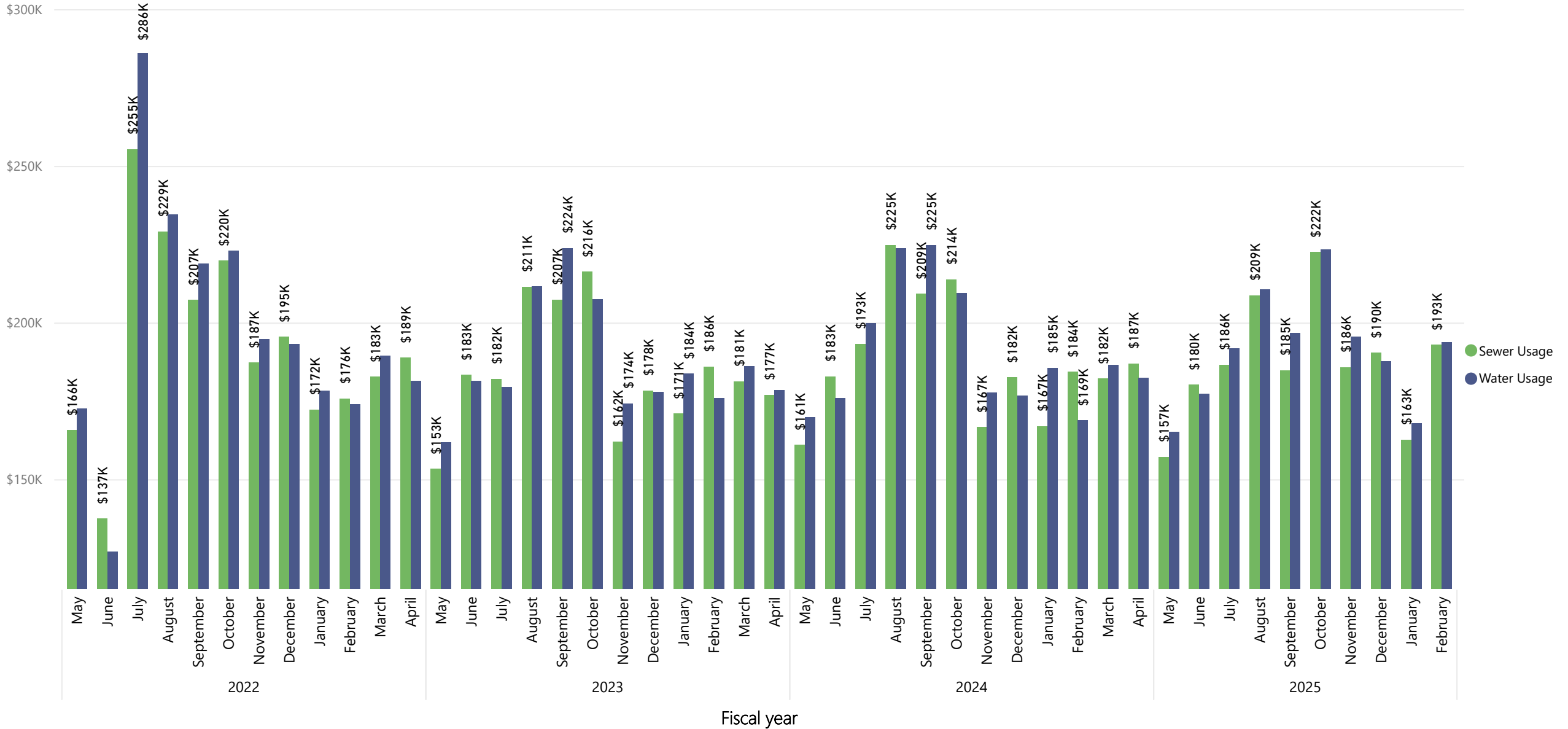
## Annual General Fund Revenues by Type



# Village of Lindenhurst Financial Tracking and Detail Report

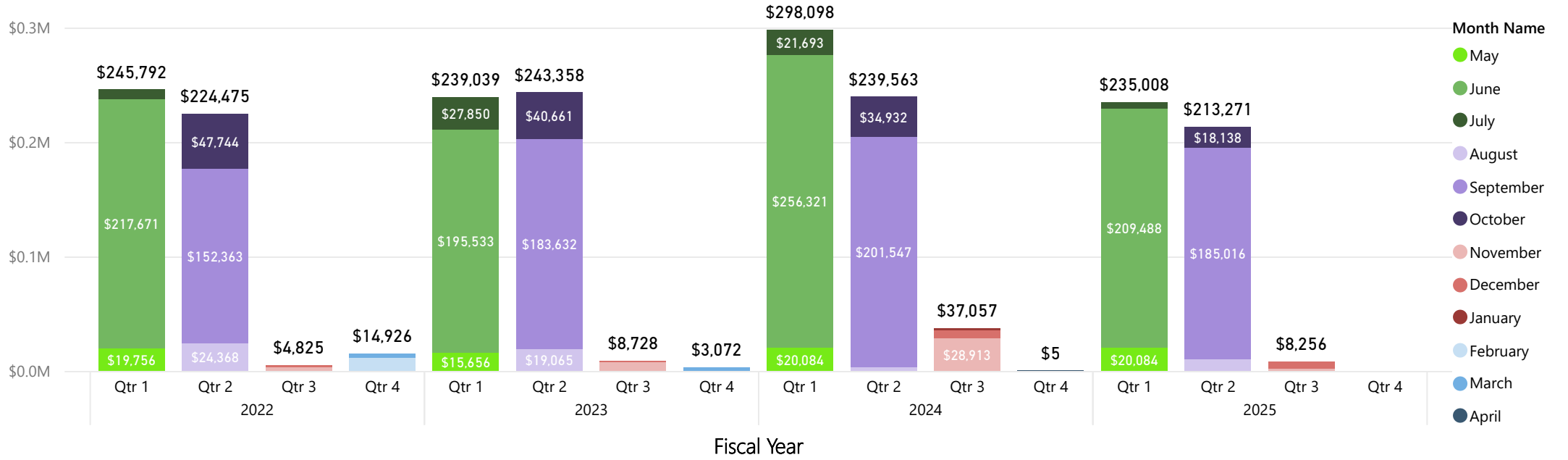


## Annual Water and Sewer Receipts

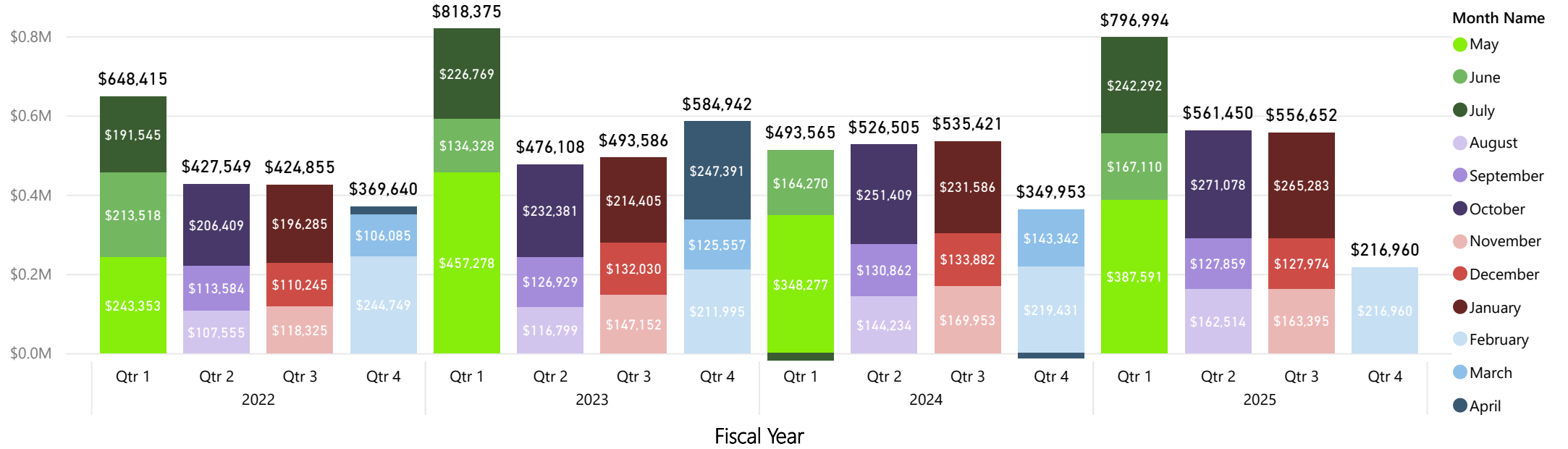


General Fund  
Individual  
Revenue  
Sources

Property Tax Receipts by Month

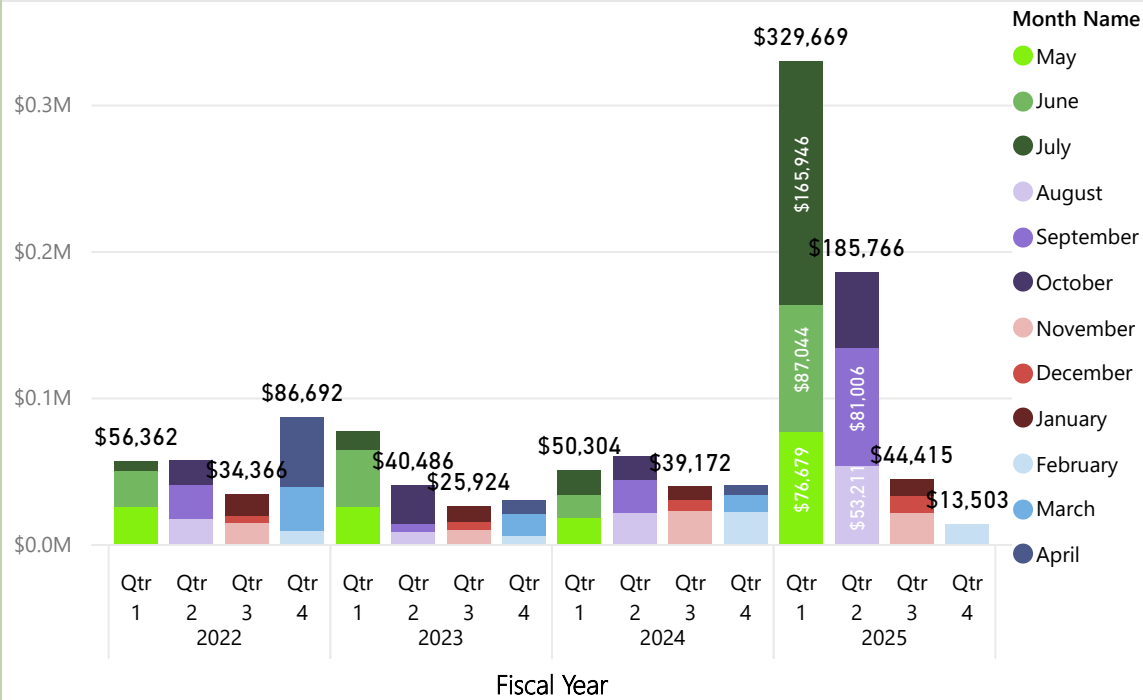


Income Tax Receipts by Month

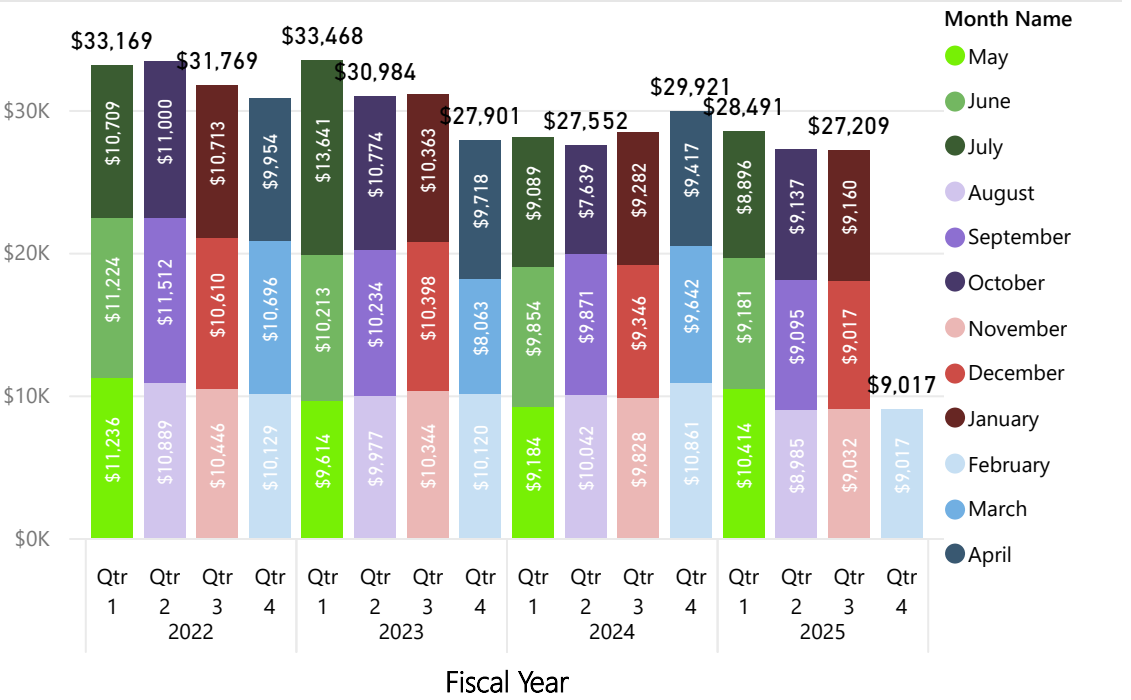


**General Fund Individual Revenue Sources**

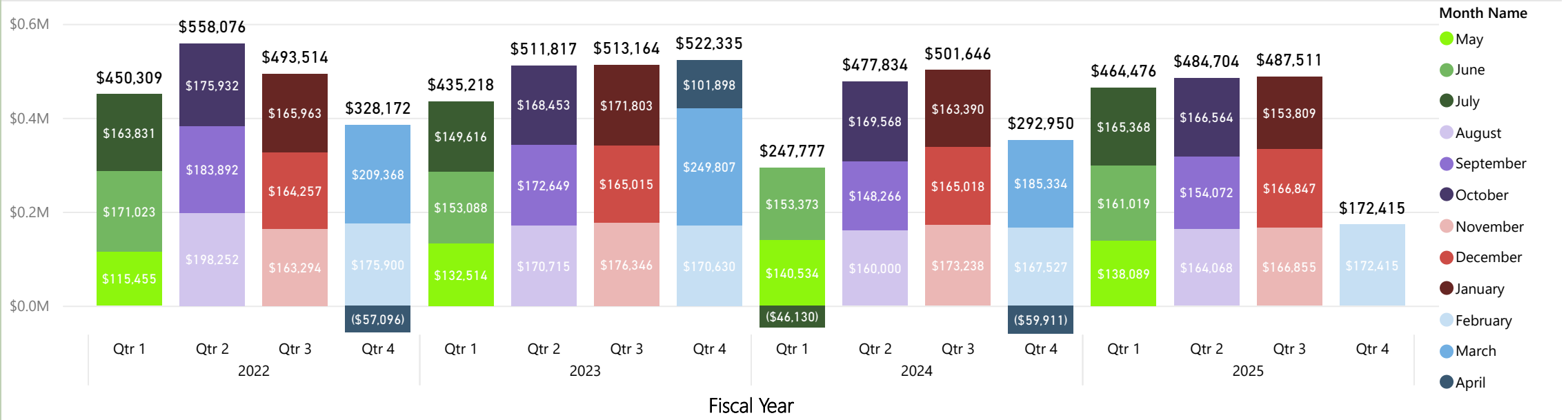
Building Permits Receipts by Month



Simplified Municipal Tax Receipts by Month

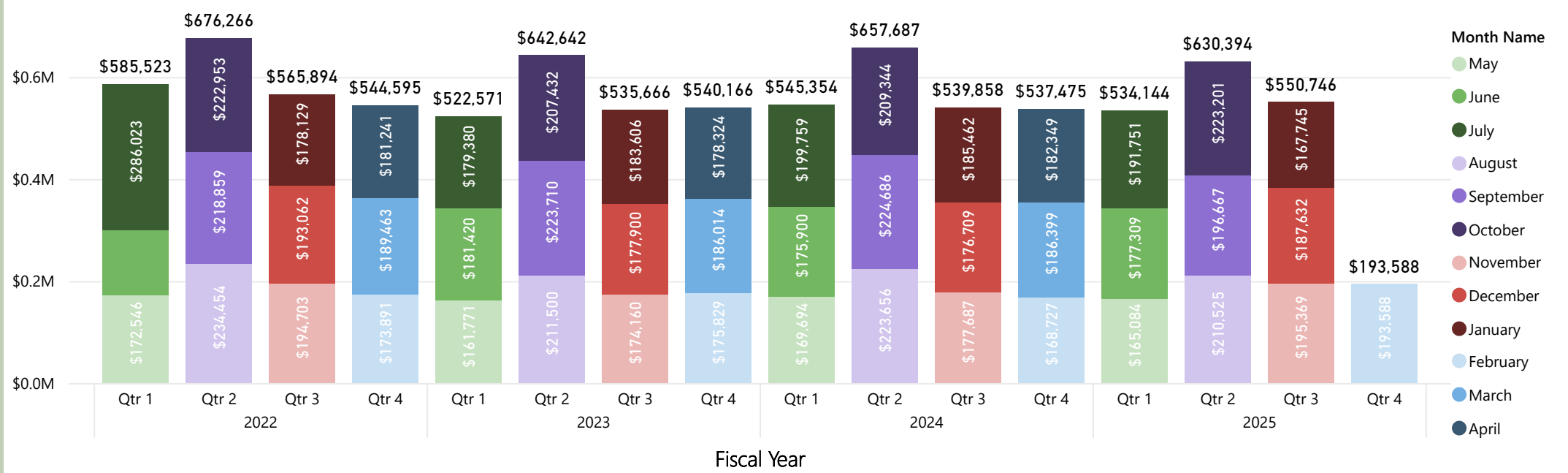


Sales Tax Receipts by Month

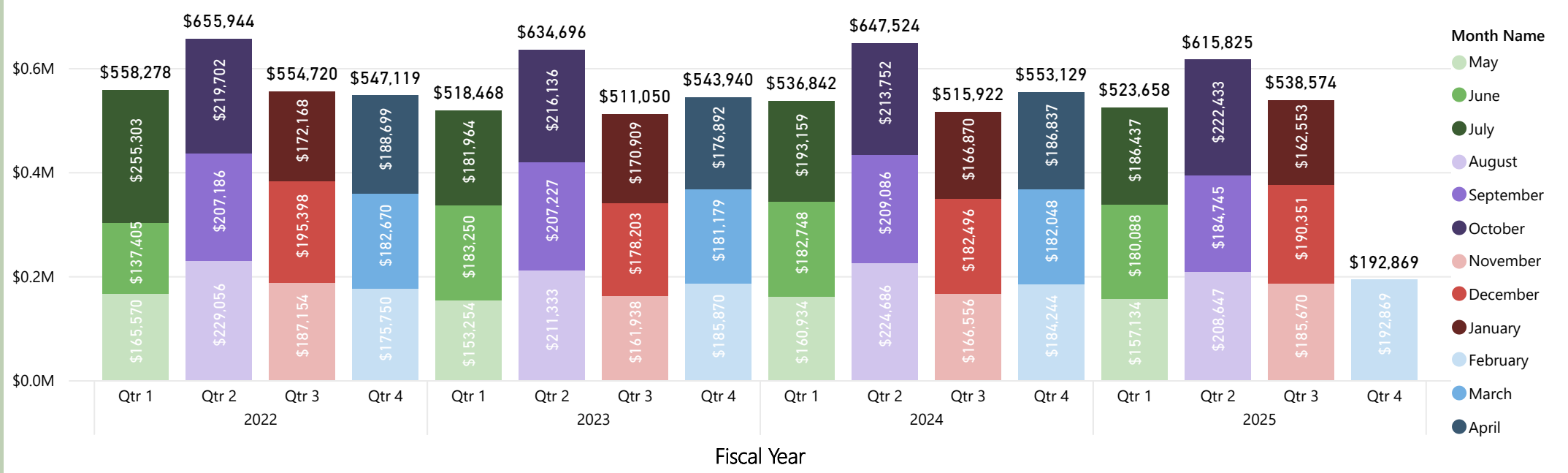


# Water/ Sewer Revenues by Month

## Water Usage Revenues by Month



## Sewer Usage Revenue by Month



## General Fund Historical Revenues

FY	Month Name	Property Tax	Sales Tax	Income Tax	Fines & Forfeits	Building Permits	Simplified Municipal Tax	Other Revenues
2025	May	\$20,084	\$138,089	\$387,591	\$2,247	\$76,679	\$10,414	\$100,921
2025	June	\$209,488	\$161,019	\$167,110	\$9,824	\$87,044	\$9,181	\$39,088
2025	July	\$5,436	\$165,368	\$242,292	\$3,931	\$165,946	\$8,896	\$40,859
2025	August	\$10,117	\$164,068	\$162,514	\$3,371	\$53,211	\$8,985	\$80,119
2025	September	\$185,016	\$154,072	\$127,859	\$3,134	\$81,006	\$9,095	\$40,130
2025	October	\$18,138	\$166,564	\$271,078	\$4,646	\$51,550	\$9,137	\$47,028
2025	November	\$1,994	\$166,855	\$163,395	\$6,852	\$21,729	\$9,032	\$82,622
2025	December	\$6,262	\$166,847	\$127,974	\$5,493	\$11,084	\$9,017	\$39,041
2025	January	\$0	\$153,809	\$265,283	\$1,910	\$11,603	\$9,160	\$38,116
2025	February	\$0	\$172,415	\$216,960	\$3,454	\$13,503	\$9,017	\$70,357

## Actual Fiscal Year 25 Revenue Compared to Budget

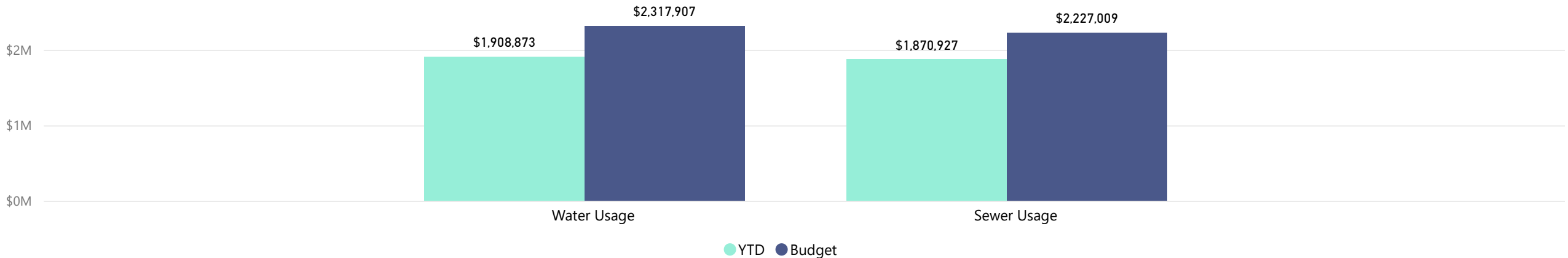


Revenues	YTD	Budget	% of Budget
Building Permits	\$573,352	\$277,276	206.78 %
Fines & Forfeits	\$44,862	\$24,225	185.19 %
Income Tax	\$2,132,056	\$1,769,773	120.47 %
Other Revenues	\$578,281	\$153,660	376.34 %
Property Tax	\$456,536	\$450,069	101.44 %
Sales Tax	\$1,609,106	\$1,604,108	100.31 %
Simplified Municipal Tax	\$91,935	\$63,856	143.97 %

## Water/ Sewer fund Historical Revenues

FY	Month Name	Water Usage	Sewer Usage
2025	May	\$165,084	\$157,134
2025	June	\$177,309	\$180,088
2025	July	\$191,751	\$186,437
2025	August	\$210,525	\$208,647
2025	September	\$196,667	\$184,745
2025	October	\$223,201	\$222,433
2025	November	\$195,369	\$185,670
2025	December	\$187,632	\$190,351
2025	January	\$167,745	\$162,553
2025	February	\$193,588	\$192,869

## Actual FY25 Revenue Compared to Budget



Revenues	YTD	Budget	% of Budget
Sewer Usage	\$1,870,927	\$2,227,009	84 %
Water Usage	\$1,908,873	\$2,317,907	82 %



## MEMORANDUM

**DATE:** March 7, 2025

**TO:** Mayor Marturano and the Village Board of Trustees

**FROM:** Clay T. Johnson, Village Administrator

**RE:** **Regular Village Board Meeting Agenda Transmittal for March 10, 2025**

### New Business

**A. Resolution 25-3-2313R: Various Amendments to the Employee Handbook and Salary Classification System and Pay Plan**

This item was first discussed at the Human Resources (HR) Committee meeting on Tuesday, March 4. As was explained in that meeting, the Village conducted its annual review of salaries and pay grades from comparable communities. The Village gathers this information to ensure that the beginning and end points of our salary ranges are competitive with other government organizations around us. From time to time, to maintain that competitiveness, the Village's wage and salary scale must be adjusted to account for changes in market trends, increases in the cost of living, or other external forces.

The last time our pay scale received such an adjustment was in March 2023, almost exactly two years ago. That adjustment raised the operator's (O) scale by 6% and the management scale by (10%). This brought our system close to or above the average of our peers. However, since that time, the labor market has been very volatile. Cost of living and inflation have forced other employers to increase wages to recruit and retain employees. Even though the increase in CPI has only been approximately 6.18% between January 2023 and January 2025, our survey data indicated that many of our peer community's own pay systems have increased by nine (9%) or ten (10%) percent in that same period. This shift amongst our peers has caused the pay scales of numerous positions within our organization to fall below their equivalent positions by double digit percentage points.

As a matter of practice, the Village has tried to maintain pay rates which are near the average or median of our peer communities, striking a balance between competitiveness and fiscal constraint. In order to achieve that goal, the Human Resources Committee followed the recommendation of staff to increase the Village's pay system universally by twelve percent (12%). This move brought our minimum levels to pay even with the overall average of our peers and brought the average top end of our pay scale to five percent (5%) above average.



There were two other moves recommended by the Committee:

1. The adoption of a successor collective bargaining agreement with Public Works (Local 150) comes with the institution of a step system for the covered employees. As such, there is no longer a need to include them within our pay plan. The updated pay plan recommends to eliminate the positions of Laborer, Maintenance Operators I, II, and III. A similar move was conducted for police officers when their collective bargaining agreement was ratified. Unrelated to a collective bargaining agreement, the long-vacant, position of Community Service and Support Coordinator (CSSC) is also recommended for removal.
2. Pursuant to the terms of the pay plan, the HR Committee unanimously recommended a market and merit-based adjustment to the salary of the Assistant to the Village Administrator (ATVA). This move was recommended based on two factors. Currently, the ATVA receives an annual salary of \$76,746. If an adjustment were made to the salary system of anything below 5%, she would have been outside of the minimum of her position's range and require an adjustment to the new, minimum salary of \$82,254. This move would only move her to the bottom of the pay scale and not be representative of how this position is compensated in comparison with our peers. Nor would it reflect the incumbent's tenure with the organization. The HR Committee recommended to combine this market adjustment and a merit adjustment to a new annual salary of \$90,000.

Somewhat similar logic can be applied to some of the employees within the Village Hall front office. The Administrative Services Assistant's pay will fall below the new grade minimum. This adjustment will require an upward adjustment to bring her within the parameters of our system. There is not an additional market-based adjustment requested at this time. Bringing the Administrative Services Assistants pay to the minimum compresses her pay against the Finance Assistant. Even though those positions are within the same grade, the incumbent to the Finance Assistant position has six more years of experience with this organization than that of the Administrative Service Assistant. The HR Committee approved a market-based adjustment of 7% to the Finance Assistant and the Building Permit Coordinator effective May 1. This adjustment will recognize each position's length of service with the Village and help prevent compression between all three office positions. There was also consensus that this move is separate from any merit increases received for work performed over the fiscal year.

The enclosed resolution would authorize the recommendations of the Human Resources Committee and make the appropriate amendments to the pay grade systems. All changes to compensation would be effective May 1.



**B. Approval: Intergovernmental Agreement with Lake Villa School District #41 pertaining to Reciprocal Reporting**

To help enhance information sharing and the safety of our local schoolchildren, the Police Department has been working with Lake Villa School District #41 on an agreement which assigns responsibilities to each party for when it is appropriate to report student criminal activity. The agreement also goes into detail regarding what types of offenses should be reported and the appropriate personnel to make these reports. Much of this arrangement is spelled out in state statute, but is memorialized and explained through this agreement.

Another significant aspect of this agreement allows the Police Department to access the school's security cameras by specific personnel in limited incidents. To be clear, the Police Department will not have 24-hour surveillance utilizing the cameras, but will access them during emergencies, when requested by the school, or when deemed necessary. The Police Department is expected to provide notice when they intend to access the cameras.

This agreement does increase the potential for Freedom of Information Act (FOIA) obligations as certain information and records that are shared could be releasable under the law. We do believe that those requests are few and far between, but we will be training our staff on the intricacies of dealing with student/juvenile records as it pertains to FOIA.

**C. Approval: Water Tower Column Pipe Replacement - Jetco, Ltd. - \$86,670**

The Village accepted bids back in January for the replacement of the column pipe on Tower 1 located at YMCA Road. Visual inspections of the pipe running through the middle of the tower indicated that the thickness in certain areas of the pipe may be suspect. Rather than incur the additional cost of a complete inspection, the decision was made to move forward and replace the entire pipe. This project was included in the FY 2025 Capital Improvement Plan and is set to be expensed from the Water/Sewer Capital Fund. Our original budget estimated the cost of this project to be \$150,000.

Of the four proposals received, three were well under the \$150,000 budget. The apparent low bidder was Jetco, Ltd out of Lake Zurich with a bid of \$69,700. We would ask that the Village Board award the project to Jetco at a price of \$76,670, which allows for a 10% contingency for construction and include an additional \$10,000 in construction oversight/engineering from Strand. The total cost of the project should not exceed \$86,670.



March 10, 2025

# Village Board Meeting Agenda Item Cover Sheet

Agenda Item: A. Resolution 25-3-2313: Various Amendments to the Employee Handbook and Salary Classification System and Pay Plan

Alignment with Strategic Plan:

- C** Community Branding & Engagement
- G** Responsible Growth & Development
- F** Future Ready Operations
- I** Capital Infrastructure Planning & Improvements
- B** Business Recruitment & Retention
- U** Operational/Unaffiliated

Budgetary Impact: Salary increases are being programmed into FY 26 Budget

Within Budget:  Yes  No  
N/A

Suggested Motion: **Adopt Resolution 25-3-2313 authorizing the stated amendments to the employee handbook and salary classification system and pay plan.**

Voting Record:

- |                          |                   |                          |                 |
|--------------------------|-------------------|--------------------------|-----------------|
| <input type="checkbox"/> | Trustee Chybowski | <input type="checkbox"/> | Trustee Rosten  |
| <input type="checkbox"/> | Trustee Dickson   | <input type="checkbox"/> | Trustee Suchy   |
| <input type="checkbox"/> | Trustee Dunham    | <input type="checkbox"/> | Mayor Marturano |
| <input type="checkbox"/> | Trustee Grace     |                          |                 |

**RESOLUTION NO. 25-3-2313R**

**A RESOLUTION ADOPTING AN AMENDED CLASSIFICATION SYSTEM AND PAY PLAN IN THE EMPLOYEE HANDBOOK**

**WHEREAS**, the Village of Lindenhurst previously established a salary classification system and pay plan; and

**WHEREAS**, recently, a review of comparable communities and market conditions require the amendment of certain positions minimum and maximum salary ranges; and

**WHEREAS**, the Mayor and Board of Trustees for the Village of Lindenhurst desire to modify the Village's existing salary classification system to maintain our competitiveness in the employment market;

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Lindenhurst, Lake County, Illinois, as follows:

**SECTION 1.** The recitals set forth above are hereby incorporated into and made a part of this Resolution as though set forth in this Section 1.

**SECTION 2.** The Mayor and Board of Trustees for the Village of Lindenhurst hereby adopt and establish the updated salary classification system and pay plan attached to this Resolution as Appendix C-F.

**SECTION 3.** The following positions are hereby eligible to receive a market-based, cost of living adjustment effective May 1, 2025:

Positions	New Wage/Salary
Assistant to the Village Administrator	\$90,000/annual
Building Permit Coordinator	\$35.04/hour
Finance Assistant	\$32.40/hour
Administrative Services Assistant	\$31.24/hour

**SECTION 4.** This Resolution shall take effect immediately upon its passage and approval as provided by law.

**PASSED AND APPROVED** by the Mayor and Board of Trustees of the Village of Lindenhurst, Illinois, this 10th day of March, 2025.

\_\_\_\_\_  
**DOMINIC MARTURANO, MAYOR**

**ATTEST:**

\_\_\_\_\_  
Village Clerk

**TRUSTEES**

Patty Chybowski

Patrick Dickson

Patrick Dunham

Ronald Grace

Heath Rosten

Dawn Suchy

**AYE**

\_\_\_\_\_

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**NAY**

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APPENDIX C

[TABLE 1 OF PAY PLAN]

**TABLE 1**  
**VILLAGE OF LINDENHURST**  
**OPERATIONS CLASSIFICATION PAY GRADE SYSTEM**  
**FISCAL YEAR 2025/2026**

<u>PAY GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
O1	\$35,059	\$43,577	\$52,096
O2	\$36,812	\$45,756	\$54,700
O3	\$38,652	\$48,044	\$57,435
O4	\$40,585	\$50,446	\$60,307
O5	\$42,614	\$52,968	\$63,322
O6	\$44,745	\$55,617	\$66,489
O7	\$46,983	\$58,398	\$69,814
O8	\$49,332	\$61,318	\$73,304
O9	\$51,798	\$64,384	\$76,970
O10	\$54,388	\$67,602	\$80,817
O11	\$57,107	\$70,983	\$84,858
O12	\$59,962	\$74,532	\$89,101
O13	\$62,961	\$78,258	\$93,556
O14	\$66,109	\$82,171	\$98,234
O15	\$72,191	\$89,731	\$107,272
O16	\$72,885	\$90,594	\$108,303
O17	\$76,529	\$95,123	\$113,718
O18	\$80,355	\$99,880	\$119,404

APPENDIX D

[TABLE 2 OF PAY PLAN]

**TABLE 2**  
**VILLAGE OF LINDENHURST**  
**MANAGEMENT CLASSIFICATION PAY GRADE SYSTEM**  
**FISCAL YEAR 2025/2026**

<u>PAY GRADE</u>	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M1	\$78,337	\$97,371	\$116,404
M2	\$82,254	\$102,239	\$122,225
M3	\$86,366	\$107,351	\$128,336
M4	\$90,685	\$112,719	\$134,753
M5	\$95,219	\$118,355	\$141,490
M6	\$99,980	\$124,272	\$148,565
M7	\$109,177	\$135,705	\$162,232
M8	\$110,228	\$137,011	\$163,793
M9	\$115,740	\$143,861	\$171,983
M10	\$121,527	\$151,054	\$180,582
M11	\$127,603	\$158,607	\$189,611
M12	\$133,983	\$166,538	\$199,092

APPENDIX E

[TABLE 3 OF PAY PLAN]

TABLE 3

VILLAGE OF LINDENHURST FY 2025/2026

OPERATIONS CLASSIFICATION PAY PLAN

<u>POSITION CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
NONE	01	\$35,059	\$52,096
Part-Time Records Clerk	02	\$36,812	\$54,700
Part-Time Customer Service Representative	03	\$38,652	\$57,435
NONE	04	\$40,585	\$60,307
Part-Time Community Service Officer	05	\$42,614	\$63,322
NONE	06	\$44,745	\$66,489
<del>Laborer</del>	07	\$46,983	\$69,814
Finance Clerk	08	\$49,332	\$73,304
Customer Service Representative	08	\$49,332	\$73,304
Community Service Officer	08	\$49,332	\$73,304
Records Assistant	08	\$49,332	\$73,304
Building Permit Coordinator	09	\$51,798	\$76,970
Administrative Assistant	010	\$54,388	\$80,817
<del>Maintenance Operator I</del>	011	\$57,107	\$84,858
<del>Community &amp; Support Service Coordinator</del>	012	\$59,962	\$89,101
Utilities Service Representative	012	\$59,962	\$89,101
Administrative Services Assistant	013	\$62,961	\$93,556
Finance Assistant	013	\$62,961	\$93,556
<del>Maintenance Operator II</del>	014	\$66,109	\$98,234
Executive Assistant	014	\$66,109	\$98,234
Management Analyst	014	\$66,109	\$98,234
<u>Economic Development &amp; Special Projects Coordinator</u>	014	\$66,109	\$98,234
Deputy Village Clerk	014	\$66,109	\$98,234
<del>Maintenance Operator III</del>	015	\$72,191	\$107,272
Administrative Services Coordinator	016	\$72,885	\$108,303
NONE	017	\$76,529	\$113,718

APPENDIX F

[TABLE 4 OF PAY PLAN]

TABLE 4  
VILLAGE OF LINDENHURST FY 2025/2026  
MANAGEMENT CLASSIFICATION PAY PLAN

<u>POSITION CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
NONE	M1	\$78,337	\$116,404
ASSISTANT TO THE VILLAGE ADMIN.	M2	\$82,254	\$122,225
NONE	M3	\$86,366	\$128,336
CREW SUPERVISOR	M4	\$90,685	\$134,753
POLICE SERGEANT	M4	\$90,685	\$134,753
NONE	M5	\$95,219	\$141,490
UTILITY SYSTEM MANAGER	M6	\$99,980	\$148,565
POLICE COMMANDER	M7	\$109,177	\$162,232
SUPERINTENDENT OF PUBLIC WORKS	M7	\$109,177	\$162,232
NONE	M8	\$110,228	\$137,011
NONE	M9	\$115,740	\$171,983
DEPUTY CHIEF OF POLICE	M10	\$121,527	\$180,582
ASSISTANT VILLAGE ADMINISTRATOR	M11	\$127,603	\$189,611
DIRECTOR OF OPERATIONS	M12	\$133,983	\$199,092
CHIEF OF POLICE	M12	\$133,983	\$199,092

**Exhibit Illustrating the Effect of the  
2023 Pay Plan Adjustments**

Position	Grade	Above/Below Average w/ 6% (O) and 10% (M) Adjustment				Above/Below 50th Percentile w/ 6% (O) & 10% (M) Adjustment			
		Minimum	%	Maximum	%	Minimum	%	Maximum	%
Part-Time Customer Service Representative	O3	\$ 7,863	30%	\$ 6,632	15%	\$ 13,379	63%	\$ 5,166	11%
Laborer	O7	\$ 10,063	32%	\$ 21,108	51%	\$ 10,063	32%	\$ 21,108	51%
Finance Clerk	O8	\$ (5,925)	-12%	\$ (3,314)	-5%	\$ (5,920)	-12%	\$ (3,465)	-5%
Customer Service Representative (FT)	O8	\$ (514)	-1%	\$ 7,545	13%	\$ 916	2%	\$ 6,373	11%
Community Service Officer (PT)	O8	\$ (5,105)	-20%	\$ (1,348)	-4%	\$ (3,400)	-15%	\$ 1,529	5%
Records Assistant	O8	\$ (5,159)	-10%	\$ (2,630)	-4%	\$ (5,565)	-11%	\$ (2,891)	-4%
Maintenance Operator I	O10	\$ (704)	-1%	\$ 5,816	9%	\$ (665)	-1%	\$ (12,603)	-19%
Administrative Assistant	O10	\$ (1,795)	-4%	\$ 3,829	6%	\$ (1,795)	-3%	\$ 3,829	5%
Utility Service Representative	O12	\$ 4,677	10%	\$ 7,700	11%	\$ 3,448	7%	\$ 5,850	8%
Maintenance Operator II	O14	\$ 2,715	5%	\$ 9,833	13%	\$ 4,696	9%	\$ 14,439	20%
Executive Assistant	O14	\$ 1,845	3%	\$ 7,926	10%	\$ (45)	0%	\$ 4,576	6%
Management Analyst	O14	\$ (1,219)	-2%	\$ 447	1%	\$ (5,399)	-8%	\$ 1,661	2%
Deputy Village Clerk	O14	\$ (1,154)	-2%	\$ 6,237	8%	\$ (6,985)	-12%	\$ 993	1%
Maintenance Operator III	O15	\$ 4,189	7%	\$ 13,042	16%	\$ 4,154	7%	\$ 14,194	17%
Police Officer	NG	\$ 4,958	7%	\$ 2,366	2%	\$ 7,342	11%	\$ 2,782	3%
Assistant to the Village Administrator	M2	\$ (2,605)	-3%	\$ 5,616	5%	\$ (7,338)	-9%	\$ 77	0%
Crew Supervisor	M4	\$ 12,445	18%	\$ 27,976	30%	\$ 14,746	22%	\$ 25,284	27%
Police Sergeant	M4	\$ (24,622)	-23%	\$ (4,265)	-3%	\$ (32,477)	-29%	\$ (8,852)	-7%
Utility System Manager	M6	\$ 22,407	34%	\$ 25,035	23%	\$ 15,639	21%	\$ 29,118	28%
Police Commander	M7	\$ (12,994)	-12%	\$ 10,417	8%	\$ (5,920)	-6%	\$ 1,350	1%
Superintendent of Public Works	M7	\$ 6,739	7%	\$ 23,151	19%	\$ 13,326	16%	\$ 28,986	22%
Deputy Chief of Police	M10	\$ (14,182)	-12%	\$ 7,954	5%	\$ (5,885)	-5%	\$ 1,087	1%
Assistant Village Administrator	M11	\$ (1,612)	-1%	\$ 9,219	6%	\$ (460)	0%	\$ 11,848	8%
Director of Operations	M12	\$ (3,529)	-3%	\$ 13,816	8%	\$ (992)	-1%	\$ 6,772	4%
Chief of Police	M12	\$ (12,004)	-9%	\$ 2,653	2%	\$ (9,022)	-7%	\$ 490	0%
<b>AVERAGE</b>		<b>\$ (609)</b>	<b>1%</b>	<b>\$ 8,270</b>	<b>10%</b>	<b>\$ (166)</b>	<b>3%</b>	<b>\$ 6,388</b>	<b>8%</b>

**Summary of Comparable Communities  
Salary Ranges Versus Current Grade System**

<b>Position</b>		<b>Range Min</b>	<b>Range Max</b>
Building Permit Coordinator	Lindenhurst + or - Average	\$46,249 -17%	\$68,723 -10%
Finance Assistant	Lindenhurst + or - Average	\$56,215 1%	\$83,532 9%
Administrative Services Asst.	Lindenhurst + or - Average	\$56,215 -11%	\$83,532 -1%
Economic Development Coord. (Management Analyst)	Lindenhurst + or - Average	\$59,026 -13%	\$87,709 -7%
Asst. to Village Administrator	Lindenhurst + or - Average	\$73,441 -14%	\$109,129 -1%
Asst. Village Administrator	Lindenhurst + or - Average	\$113,931 -17%	\$169,296 -8%
Director of Operations	Lindenhurst + or - Average	\$119,628 -12%	\$177,761 -5%
Community Service Officer (PT)	Lindenhurst + or - Average	\$38,048 2%	\$56,538 7%
Community Service Officer (FT)	Lindenhurst + or - Average	\$41,553 -41%	\$61,746 -23%
Police Sergeant	Lindenhurst + or - Average	\$80,968 -38%	\$120,315 -11%
Police Commander	Lindenhurst + or - Average	\$97,480 -28%	\$144,850 -2%
Deputy Chief of Police	Lindenhurst + or - Average	\$108,506 -15%	\$161,234 -2%
Police Chief	Lindenhurst + or - Average	\$119,628 -16%	\$177,761 -4%
Records Assistant	Lindenhurst + or - Average	\$41,553 -20%	\$61,746 -14%
Superintendent of Public Works	Lindenhurst + or - Average	\$97,480 -1%	\$144,850 4%
Utility System Manager	Lindenhurst + or - Average	\$89,268 10%	\$132,647 13%

**Summary of Comparable Communities  
Salary Ranges Versus Current Grade System**

Crew Supervisor	Lindenhurst	\$80,968	\$120,315
	+ or - Average	4%	12%
<b>OVERALL ABOVE/BELOW AVERAGE</b>		<b>-13%</b>	<b>-1%</b>

**Summary of Comparable Communities**  
**Salary Ranges Versus Grade System with 12% Upward Adjustment**

Position		Range Min	Range Max
Building Permit Coordinator	Lindenhurst + or - Average	\$51,799 -5%	\$76,970 2%
Finance Assistant	Lindenhurst + or - Average	\$62,961 13%	\$93,556 23%
Administrative Services Asst.	Lindenhurst + or - Average	\$62,961 1%	\$93,556 11%
Economic Development Coord. (Management Analyst)	Lindenhurst + or - Average	\$66,109 -1%	\$98,234 5%
Asst. to Village Administrator	Lindenhurst + or - Average	\$82,254 -2%	\$122,224 11%
Asst. Village Administrator (Vacant)	Lindenhurst + or - Average	\$127,603 -4%	\$189,612 4%
Director of Operations	Lindenhurst + or - Average	\$133,983 0%	\$199,092 6%
Community Service Officer (PT) (Vacant)	Lindenhurst + or - Average	\$42,614 14%	\$63,323 21%
Community Service Officer (FT) (Vacant)	Lindenhurst + or - Average	\$46,539 -21%	\$69,156 -9%
Police Sergeant	Lindenhurst + or - Average	\$90,684 -19%	\$134,753 1%
Police Commander	Lindenhurst + or - Average	\$109,178 -12%	\$162,232 10%
Deputy Chief of Police (Vacant)	Lindenhurst + or - Average	\$121,527 -3%	\$180,582 9%
Police Chief	Lindenhurst + or - Average	\$133,983 -3%	\$199,092 8%
Records Assistant	Lindenhurst + or - Average	\$46,539 -7%	\$69,156 -2%
Superintendent of Public Works (Vacant)	Lindenhurst + or - Average	\$109,178 11%	\$162,232 17%
Utility System Manager	Lindenhurst + or - Average	\$99,980 24%	\$148,565 29%

**Summary of Comparable Communities**  
**Salary Ranges Versus Grade System with 12% Upward Adjustment**

Crew Supervisor	Lindenhurst	\$90,684	\$134,753
	+ or - Average	17%	25%
<b>OVERALL ABOVE/BELOW AVERAGE</b>		<b>0%</b>	<b>5%</b>

**Position:****Building Permit Coordinator**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Gurnee	\$64,542	\$88,330
Village of Huntley	\$59,915	\$83,051
Village of Lake Zurich	\$48,038	\$69,866
Village of Lake Villa	\$47,739	\$65,215
Village of Round Lake	\$51,315	\$71,839
<b>Average of Responses</b>	<b>\$54,310</b>	<b>\$75,660</b>
20th Percentile	\$47,978	\$68,936
50th Percentile	\$51,315	\$71,839
75th Percentile	\$59,915	\$83,051
<b>Lindenhurst</b>	\$46,249	\$68,723
<b>Over/ Under Average</b>	<b>-\$8,061</b>	<b>-\$6,937</b>
Lindenhurst +12%	\$51,798.88	\$76,969.76
Updated Percentile	51.40%	61.40%

**Position:****Finance Assistant**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Gurnee	\$61,469	\$84,124
Village of Lake Villa	\$47,739	\$65,215
Village of Libertyville	\$54,242	\$78,993
Village of Grayslake	\$62,406	\$83,625
Village of Huntley	\$54,468	\$76,256
Village of Antioch	\$52,648	\$75,212
Village of Lincolnshire	\$52,640	\$75,200
Village of Round Lake	\$47,733	\$66,827
Village of Vernon Hills	\$59,513	\$74,392
Village of Mundelein	\$64,477	\$80,605
<b>Average of Responses</b>	<b>\$55,734</b>	<b>\$76,045</b>
20th Percentile	\$51,660	\$72,879
50th Percentile	\$54,355	\$75,734
75th Percentile	\$60,980	\$80,202
<b>Lindenhurst</b>	\$56,215	\$83,532
<b>Over/ Under Average</b>	\$482	\$7,487
Lindenhurst +12%	\$62,960.80	\$93,555.84
Updated Percentile	91.80%	#N/A

**Position:****Administrative Services Assistant**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Grayslake	\$67,492	\$90,440
Village of Lake Zurich	\$64,286	\$93,479
Village of Lake Villa	\$52,632	\$71,899
Village of Lincolnshire	\$58,800	\$84,000
Village of Vernon Hills	\$59,513	\$74,392
Village of Gurnee	\$65,972	\$80,189
Village of Libertyville	\$56,936	\$82,916
Village of Huntley	\$72,498	\$101,497
Village of Mundelein	\$64,477	\$80,605
<b>Average of Responses</b>	<b>\$62,512</b>	<b>\$84,380</b>
20th Percentile	\$58,054	\$77,870
50th Percentile	\$64,286	\$82,916
75th Percentile	\$65,972	\$90,440
<b>Lindenhurst</b>	\$56,215	\$83,532
<b>Over/ Under Average</b>	<b>-\$6,297</b>	<b>-\$848</b>
Lindenhurst +12%	\$62,960.80	\$93,555.84
Updated Percentile	46.50%	87.60%

\*Note: Wauconda provided only actual salary

**Position:****Economic Development Coordinator**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Grayslake	\$67,146	\$90,649
Village of Lake Zurich	\$64,286	\$93,479
Village of Lake Villa	\$55,263	\$75,494
Village of Lincolnshire	\$68,670	\$98,100
Village of Libertyville	\$73,984	\$114,925
Village of Round Lake	\$51,315	\$71,839
Village of Mundelein	\$88,049	\$111,538
<b>Average of Responses</b>	<b>\$66,959</b>	<b>\$93,718</b>
20th Percentile	\$57,068	\$78,525
50th Percentile	\$67,146	\$93,479
75th Percentile	\$71,327	\$104,819
<b>Lindenhurst</b>	\$59,026	\$87,709
<b>Over/ Under Average</b>	<b>-\$7,933</b>	<b>-\$6,009</b>
Lindenhurst +12% Updated Percentile	\$66,109.12 43.90%	\$98,234.08 66.80%

**Position:****Assistant to the Village Administrator**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Lake Zurich	\$68,143	\$99,089
Village of Gurnee	\$113,022	\$137,379
Village of Grayslake	\$85,696	\$115,693
Village of Lake Villa	\$77,730	\$106,185
Village of Huntley	\$87,430	\$98,847
City of Lake Forest	\$85,075	\$110,473
Village of Mundelein	\$72,159	\$95,020
Village of Round Lake	\$82,640	\$119,828
<b>Average of Responses</b>	<b>\$83,987</b>	<b>\$110,314</b>
20th Percentile	\$74,387	\$98,944
50th Percentile	\$83,858	\$108,329
75th Percentile	\$86,130	\$116,727
<b>Lindenhurst</b>	\$73,441	\$109,129
<b>Over/ Under Average</b>	<b>-\$10,546</b>	<b>-\$1,185</b>
Lindenhurst +12%	\$82,253.92	\$122,224.48
Updated Percentile	41.70%	87.60%

**Position:****Assistant Village Administrator**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Lake Zurich	\$122,034	\$177,476
Village of Lincolnshire	\$119,630	\$170,900
Village of Vernon Hills	\$142,365	\$199,311
Village of Huntley	\$156,004	\$178,664
Village of Gurnee	\$177,723	\$216,023
Village of Grayslake	\$120,583	\$162,793
Village of Round Lake	\$114,391	\$160,147
Village of Libertyville	\$134,798	\$221,173
Village of Round Lake	\$117,251	\$164,151
Village of Mundelein	\$124,601	\$170,526
<b>Average of Responses</b>	<b>\$132,938</b>	<b>\$182,116</b>
20th Percentile	\$119,154	\$163,879
50th Percentile	\$123,318	\$174,188
75th Percentile	\$140,473	\$194,149
<b>Lindenhurst</b>	\$113,931	\$169,296
<b>Over/ Under Average</b>	<b>-\$19,007</b>	<b>-\$12,820</b>
Lindenhurst +12%	\$127,602.72	\$189,611.52
Updated Percentile	58.80%	72.50%

**Position:****Crew Supervisor**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Vernon Hills	\$91,539	\$123,578
Village of Gurnee	\$71,158	\$97,384
Village of Huntley	\$87,430	\$122,402
Village of Lake Zurich	\$72,232	\$105,048
Village of Antioch	\$72,620	\$103,743
Village of Lincolnshire	\$76,370	\$109,100
Village of Mundelein	\$89,776	\$113,726
Village of Libertyville	\$75,190	\$106,241
Village of Round Lake	\$62,015	\$86,678
<b>Average of Lindenhurst</b>	<b>\$77,592</b>	<b>\$107,544</b>

20th Percentile	\$71,802	\$101,199
50th Percentile	\$75,190	\$106,241
75th Percentile	\$87,430	\$113,726

<b>Lindenhurst</b>	\$80,968	\$120,315
<b>Over/ Under Average</b>	\$3,376	\$12,771
Lindenhurst +12%	\$90,684.16	\$134,752.80
Updated Percentile	93.90%	#N/A

**Position:****Utility Systems Manager**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Lake Zurich	\$72,232	\$105,048
Village of Lake Villa	\$74,693	\$101,056
Village of Huntley	\$84,270	\$117,978
Village of Libertyville	\$89,587	\$139,165
Village of Lincolnshire	\$98,840	\$141,200
Village of Antioch	\$72,620	\$103,743
Village of Grayslake	\$71,874	\$97,028
<b>Average of Responses</b>	<b>\$80,588</b>	<b>\$115,031</b>
20th Percentile	\$72,310	\$101,593
50th Percentile	\$74,693	\$105,048
75th Percentile	\$86,929	\$128,572
<b>Lindenhurst</b>	\$89,268	\$132,647
<b>Over/ Under Average</b>	\$8,680	\$17,616
Lindenhurst +12%	\$99,980.16	\$148,564.64
Updated Percentile	#N/A	#N/A

**Position:****Superintendent of Public Works**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Lake Zurich	\$91,191	\$132,620
Village of Lake Villa	\$79,242	\$108,251
Village of Libertyville	\$89,587	\$139,165
Village of Lincolnshire	\$98,840	\$141,200
Village of Huntley	\$109,456	\$153,239
Village of Round Lake	\$99,325	\$139,054
Village of Mundelein	\$121,678	\$158,134
<b>Average of Responses</b>	<b>\$98,474</b>	<b>\$138,809</b>
20th Percentile	\$89,908	\$133,907
50th Percentile	\$98,840	\$139,165
75th Percentile	\$104,391	\$147,220
<b>Lindenhurst</b>	\$97,480	\$144,850
<b>Over/ Under Average</b>	<b>-\$994</b>	\$6,041
Lindenhurst +12% Updated Percentile	\$109,177.60	\$162,232.00
	82.80%	#N/A

**Position:****Director of Operations**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Lake Zurich	\$122,034	\$177,476
Village of Lake Villa	\$99,205	\$135,522
Village of Lincolnshire	\$132,930	\$189,900
Village of Huntley	\$156,005	\$194,379
Village of Vernon Hills	\$142,365	\$199,311
Village of Gurnee	\$172,391	\$209,543
Village of Grayslake	\$149,423	\$201,713
Village of Libertyville	\$112,331	\$203,578
Village of Antioch	\$117,873	\$168,390
Village of Round Lake	\$120,182	\$168,255
Village of Mundelein	\$146,787	\$208,746
<b>Average of Responses</b>	<b>\$133,775</b>	<b>\$186,983</b>
20th Percentile	\$117,873	\$168,390
50th Percentile	\$132,930	\$194,379
75th Percentile	\$148,105	\$202,646
<b>Lindenhurst</b>	\$119,628	\$177,761
<b>Over/ Under Average</b>	<b>-\$14,147</b>	<b>-\$9,222</b>
Lindenhurst +12%	\$133,983.36	\$199,092.32
Updated Percentile	51.10%	59.50%

**Position:****Records Assistant**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Round Lake	\$45,434	\$63,607
Village of Mundelein	\$55,409	\$71,843
City of Lake Forest	\$53,039	\$75,320
Village of Antioch	\$47,730	\$68,186
Village of Lincolnshire	\$51,170	\$73,100
Village of Libertyville	\$49,094	\$73,640
Village of Gurnee	\$51,260	\$72,129
Village of Vernon Hills	\$50,653	\$68,341
Village of Lake Villa	\$52,632	\$71,899
Village of Lake Zurich	\$44,177	\$64,251
<b>Average of Responses</b>	<b>\$50,060</b>	<b>\$70,232</b>

20th Percentile	\$47,271	\$67,399
50th Percentile	\$50,912	\$71,871
75th Percentile	\$52,289	\$72,857

<b>Lindenhurst</b>	\$41,553	\$61,746
<b>Over/ Under Average</b>	<b>-\$8,507</b>	<b>-\$8,486</b>
Lindenhurst +12%	\$46,539.36	\$69,155.52
Updated Percentile	16.40%	35.90%

**Position:****Community Service Officer (PT)**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Antioch	\$39,312	\$56,160
Village of Lake Villa	\$35,623	\$48,664
<b>Average of Responses</b>	<b>\$37,468</b>	<b>\$52,412</b>

20th Percentile	\$36,361	\$50,163
50th Percentile	\$37,468	\$52,412
75th Percentile	\$38,390	\$54,286

<b>Lindenhurst</b>	\$38,048	\$56,538
<b>Over/ Under Average</b>	\$581	\$4,126
Lindenhurst +12%	\$42,613.76	\$63,322.56
Updated Percentile	#N/A	#N/A

**Position:****Community Service Officer (FT)**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Mundelein	\$59,338	\$76,862
Village of Gurnee	\$67,872	\$82,499
Village of Huntley	\$59,915	\$71,465
Village of Vernon Hills	\$59,513	\$80,343
Village of Lincolnshire	\$51,870	\$74,100
Village of Grayslake	\$53,909	\$72,238
<b>Average of Responses</b>	<b>\$58,736</b>	<b>\$76,251</b>

20th Percentile	\$53,909	\$72,238
50th Percentile	\$59,426	\$75,481
75th Percentile	\$59,815	\$79,473

<b>Lindenhurst</b>	\$41,553	\$61,746
<b>Over/ Under Average</b>	<b>-\$17,183</b>	<b>-\$14,505</b>
Lindenhurst +12% Updated Percentile	\$46,539.36 #N/A	\$69,155.52 #N/A

**Position:****Police Sergeant**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Round Lake	\$105,983	\$117,014
Village of Mundelein	\$122,692	\$138,008
Village of Gurnee	\$129,051	\$147,486
Village of Libertyville	\$124,734	\$144,449
Village of Huntley	\$129,512	\$139,407
Village of Vernon Hills	\$124,871	\$140,322
Village of Lincolnshire	\$91,280	\$130,400
Village of Lake Villa	\$98,737	\$108,513
Village of Lake Zurich	\$96,663	\$140,576
Village of Grayslake	\$96,318	\$130,027
<b>Average of Responses</b>	<b>\$111,984</b>	<b>\$133,620</b>
20th Percentile	\$96,594	\$127,424
50th Percentile	\$114,338	\$138,708
75th Percentile	\$124,837	\$140,513
<b>Lindenhurst</b>	\$80,968	\$120,315
<b>Over/ Under Average</b>	<b>-\$31,016</b>	<b>-\$13,305</b>
Lindenhurst +12%	\$90,684.16	\$134,752.80
Updated Percentile	#N/A	39.60%

**Position:****Commander**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Round Lake	\$99,325	\$139,054
Village of Mundelein	\$144,918	\$156,742
Village of Gurnee	\$155,476	\$162,236
Village of Vernon Hills	\$149,030	\$161,030
Village of Lincolnshire	\$106,960	\$152,800
Village of Lake Villa	\$108,513	\$119,266
Village of Grayslake	\$106,191	\$143,354
<b>Average of Responses</b>	<b>\$124,345</b>	<b>\$147,783</b>
20th Percentile	\$106,345	\$139,914
50th Percentile	\$108,513	\$152,800
75th Percentile	\$146,974	\$158,886
<b>Lindenhurst</b>	\$97,480	\$144,850
<b>Over/ Under Average</b>	<b>-\$26,865</b>	<b>-\$2,933</b>
Lindenhurst +12%	\$109,177.60	\$162,232.00
Updated Percentile	50.30%	99.90%

**Position:****Deputy Police Chief**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Round Lake	\$109,257	\$152,959
Village of Mundelein	\$163,010	\$176,312
Village of Antioch	\$102,979	\$147,113
Village of Libertyville	\$111,269	\$172,844
Village of Vernon Hills	\$169,082	\$185,990
Village of Huntley	\$123,138	\$172,394
Village of Lake Zurich	\$108,610	\$157,952
Village of Grayslake	\$114,841	\$155,041
<b>Average of Responses</b>	<b>\$125,273</b>	<b>\$165,076</b>
20th Percentile	\$108,869	\$153,792
50th Percentile	\$113,055	\$165,173
75th Percentile	\$133,106	\$173,711
<b>Lindenhurst</b>	\$108,506	\$161,234
<b>Over/ Under Average</b>	<b>-\$16,767.25</b>	<b>-\$3,841.63</b>
Lindenhurst +12%	\$121,526.72	\$180,582.08
Updated Percentile	68.60%	92.00%

**Position:****Chief of Police**

<b>Community</b>	<b>Minimum Range</b>	<b>Maximum Range</b>
Village of Round Lake	\$120,182	\$168,255
Village of Mundelein	\$182,718	\$198,578
Village of Lake Villa	\$119,266	\$130,020
Village of Antioch	\$117,873	\$168,390
Village of Gurnee	\$181,692	\$220,848
Village of Huntley	\$156,004	\$194,379
Village of Libertyville	\$112,331	\$203,578
Village of Vernon Hills	\$142,365	\$201,000
Village of Lincolnshire	\$132,930	\$189,900
Village of Lake Zurich	\$122,034	\$177,476
Village of Grayslake	\$135,531	\$182,960
<b>Average of Responses</b>	<b>\$138,448</b>	<b>\$185,035</b>
20th Percentile	\$119,266	\$168,390
50th Percentile	\$132,930	\$189,900
75th Percentile	\$149,185	\$199,789
<b>Lindenhurst</b>	\$119,628	\$177,761
<b>Over/ Under Average</b>	<b>-\$18,820</b>	<b>-\$7,274</b>
Lindenhurst +12%	\$133,983.36	\$199,092.32
Updated Percentile	54.00%	72.10%



March 10, 2025

# Village Board Meeting Agenda Item Cover Sheet

Agenda Item: B. Intergovernmental Agreement with Lake Villa School District #41  
pertaining to Reciprocal Reporting

Alignment with Strategic Plan:

- C** Community Branding & Engagement
- G** Responsible Growth & Development
- F** Future Ready Operations
- I** Capital Infrastructure Planning & Improvements
- B** Business Recruitment & Retention
- U** Operational/Unaffiliated

Budgetary Impact: N/A

Within Budget:  Yes  No

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Suggested Motion: **Authorize the execution of an intergovernmental agreement with Lake Villa School District #41 for reciprocal reporting policies and procedures.**

Voting Record:

- |                          |                   |                          |                 |
|--------------------------|-------------------|--------------------------|-----------------|
| <input type="checkbox"/> | Trustee Chybowski | <input type="checkbox"/> | Trustee Rosten  |
| <input type="checkbox"/> | Trustee Dickson   | <input type="checkbox"/> | Trustee Suchy   |
| <input type="checkbox"/> | Trustee Dunham    | <input type="checkbox"/> | Mayor Marturano |
| <input type="checkbox"/> | Trustee Grace     |                          |                 |

**RECIPROCAL REPORTING SYSTEM  
AGREEMENT BETWEEN THE VILLAGE OF LINDENHURST AND  
THE BOARD OF EDUCATION OF LAKE VILLA SCHOOL DISTRICT #41**

This agreement is entered between the Village of Lindenhurst and the Board of Education of Lake Villa School District #41 ("the School District").

**WHEREAS**, the Illinois School Code, 105 ILCS 5/10-20.14(b), requires the school district parent - teacher advisory committee, in cooperation with local law enforcement agencies, to work with the board of education to develop "policy guideline procedures" for the establishment and maintenance of a reciprocal reporting system between the School District and local law enforcement agencies regarding criminal offenses committed by students; and

**WHEREAS**, under the Illinois School Student Records Act, 105 ILCS 10/6, school student records are considered confidential and no school student records or information contained therein may be released, transferred or disclosed except as permitted by the Illinois School Student Records Act; and

**WHEREAS**, under the Juvenile Court Act of 1987, 705 ILCS 405/1-7, law enforcement records are considered confidential and the inspection and copying of such records that relate to a minor who has been investigated, arrested or taken into custody before his or her 18th birthday are restricted to those exceptions in the Juvenile Court Act; and

**WHEREAS**, the Illinois School Student Records Act, 105 ILCS 10/6(a)(6.5), and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, authorize school districts to release student records and information to juvenile authorities (including law enforcement officers) when necessary for the discharge of their official duties prior to adjudication of the student and upon written certification that the information will not be disclosed to any other party except as provided under law or order of court; and

**WHEREAS**, the Juvenile Court Act, 705 ILCS 405/1-7(A)(8), authorizes law enforcement agencies to allow appropriate school officials to inspect and copy law enforcement records under a reciprocal reporting system for certain offenses and under certain specified circumstances; and

**WHEREAS**, the School District has installed digital camera systems in and around each school and the Administrative Building to enhance security and safety at the Schools and Administration Building, and the Parties believe that if the Police Department of the Village of Lindenhurst (“Lindenhurst Police Department”) were granted access to the live feed and recorded footage and images created by the School District’s digital camera systems, the Lindenhurst Police Department would be better situated to assist the School District in the case of an emergency situation that endangered students, employees, or School District property; and

**WHEREAS**, the Board of Education of the School District and the Village of Lindenhurst agree that enhanced communication between these entities under a reciprocal reporting agreement would promote the safety and well-being of students and community residents; and

**WHEREAS**, the School District and the Village of Lindenhurst are authorized to enter into this agreement pursuant to the Illinois School Code, 105 ILCS 5/10-20.14, the Illinois Constitution, art. VII, §10(a) et seq., and the Intergovernmental Cooperation Act, 5 ILCS 220/1 et seq.

**WHEREAS**, the Village of Lindenhurst and the Board of Education of Lake Villa School District 41, Lake County, Illinois desire to enter into an agreement to provide for the sharing of information to accomplish the purposes of the Act.

**NOW THEREFORE**, the Board of Education of the School District and the Corporate Authorities of the Village of Lindenhurst hereby agree as follows:

**1. ESTABLISHMENT OF A REPORTING SYSTEM.** The School District and the Village of Lindenhurst hereby enter into this Agreement to establish and maintain a reciprocal reporting system between the School District and the Lindenhurst Police Department regarding juvenile and criminal offenses involving students.

**2. REPORTING AND INFORMATION SHARING.** The School District and the Village of Lindenhurst and its Police Department acknowledge and agree to act in good faith to comply with the reporting responsibilities and limitations set forth herein, and as required by applicable law.

**3. DESIGNATED REPRESENTATIVES.** The Lindenhurst Police Department will designate an appropriate employee ("the Department's Designee") to be the School District's contact person for purposes of this Agreement. The School District's Superintendent shall provide the Lindenhurst Police Department Designee with a list of administrators to be contacted, as needed, containing regular and emergency telephone numbers, and identifying the particular types of problems for which particular administrators are to be contacted. The administrators identified in the list shall be considered the "Appropriate School Official" for purposes of subsection 1-7(A)(8) of the Juvenile Court Act, 705 ILCS 405/1-7 as amended, whom the School District has determined to have a legitimate educational or safety interest to protect the safety of students or employees in the school and aid in the proper rehabilitation of the child. The Lindenhurst Police Department's Designee will provide the Superintendent with a primary and two back-up contacts, who shall be considered the "Department's Representatives".

**4. SCHOOL DISTRICT AUTHORITY TO REPORT STUDENT CRIMINAL ACTIVITY.** The Superintendent or School Principal, or their designee(s), may report any alleged or suspected criminal activities committed by a student enrolled in School District (See 1996 Ill. Atty. Gen. Op. 96-040).

**5. SCHOOL DISTRICT DUTY TO REPORT STUDENT CRIMINAL ACTIVITY.** The Superintendent and/or School Principal(s), or their designees, must report certain incidents involving firearms, drugs and attacks on school personnel, as set out below. When a report may be required of both the Superintendent and Principal, a single report from one or the other shall meet the duty to report.

a) **School Superintendent.** The School Superintendent (or his/her designee) is to immediately report the following to the Police Department:

i. **Firearms.** Any verified incident involving a firearm in a school or on school owned or leased property and on any transportation, that is

owned, leased or used by the school for its students or school personnel. See 105 ILCS 5/10-27.1A, as amended.

ii. **Drugs.** Any verified incident involving drugs in a school or on school-owned or leased property or on any transportation that is owned, leased or used by the school for its students or school personnel. "Drugs" means "narcotic drug" as defined under subsection (aa) of Section 102 of the Illinois Controlled Substances Act, as amended [720 ILCS 570/102], "cannabis" as defined under 3 Section 3 of the Cannabis Control Act, as amended [720 ILCS 550/3], or "methamphetamine" as defined under Section 10 of the Methamphetamine Control and Community Protection Act, as amended [720 ILCS 646/10]. See 105 ILCS 5/10-27.1B

b) **School Principal.** The School Principal (or his/her designee) is to immediately report the following to the Lindenhurst Police Department:

i. **Firearms.** Upon receiving a report from any school staff, or any other person that they have observed any person in possession of a firearm on school grounds, an immediate report of the incident must be made. If the person in possession of a firearm on school grounds is a student, the principal or his/her designee shall also immediately notify the student's parent or guardian. See 105 ILCS 5/10-27. 1A, as amended.

ii. **Attacks on School Personnel.** Upon receipt of a written complaint from any school personnel, all incidents of battery committed against teachers, teacher personnel, administrative personnel or educational support personnel. See 105 ILCS 5/10-21.7, as amended.

iii. **Cannabis, illegal Drugs or Controlled Substances on or Near School Grounds.** Within 48 hours of becoming aware, a report of any violation of Section 5.2 of the Cannabis Control Act or the Methamphetamine Control and Community Protection Act or Section 401 and subsection (b) of Section 407 of the Illinois Controlled Substances Act in a school, on school property, or within 1,000 feet of the school, or on any transportation used, owned or leased by the School District to transport students. See 105 ILCS 127/2, as amended.

**6. SCHOOL DISTRICT RELEASE OF SCHOOL STUDENT RECORDS AND RECORD INFORMATION TO LINDENHURST POLICE DEPARTMENT.**

School officials shall follow state and federal laws regarding school student records, which are considered confidential, and no school student records or information contained therein may be released, transferred or disclosed except with parental consent or as otherwise permitted by the Illinois School Student Records Act, 105 ILCS 10/1 et seq., as amended. The following exceptions permit the release of student records and information to the Lindenhurst Police Department without parental consent:

**a) Adjudication of Student by Juvenile Court.** School districts can release student records and information to the Lindenhurst Police Department, upon the request of the Lindenhurst Police Department, when necessary for the discharge of their official law enforcement duties, prior to adjudication of the student and upon written certification from the Lindenhurst Police Department that the information or records disclosed by the school will not be disclosed to any other party, except as provided by law or order of court. 105 ILCS 10/6, as amended.

**b) Emergency Release of Information.** Records and information may be released to the Lindenhurst Police Department if such information is needed by the Lindenhurst Police Department to protect the health or safety of the student or other persons, provided that the parents are notified no later than the next school day after the date the information is released, the date of release, the fact that the information was shared with the Lindenhurst Police Department, and the purpose of the release. The factors to be considered in determining whether an emergency exists requiring the release of student information include:

**i. Degree of Threat.** Seriousness of threat to health/safety of student or others;

**ii. Need.** Need for records to meet the emergency;

**iii. Lindenhurst Police Department Involvement.** Whether the Lindenhurst Police Department Office is in a position to deal with the emergency; and

**iv. Urgency.** Extent to which time is of the essence in dealing with the emergency. 105 ILCS 10/6, as amended; 23 Il. Admin. Code §375.60

**c) Law Enforcement Records Not School Records.** It is recognized that the information maintained by law enforcement officers working in the school are not student records. 105 ILCS 10/2(d), as amended.

**d) Additional Release of Information.** In addition to the mandatory reporting, the School District may release student information to the Lindenhurst Police Department, Police Chief and/or his or her designee as follows:

a. Whenever the School District receives information that a student may have committed any other criminal offense on school grounds, at a school sponsored activity, against school personnel or students, or otherwise related to the School District or its educational program, the School District Officials may notify the Lindenhurst Police Department subject to any limitations imposed by law.

b. Whenever the School District determines that reporting any other information regarding a student is necessary or appropriate to prevent harm to the student or others or to ensure proper preadjudicatory treatment and processes for the student, upon request by the Lindenhurst Police Department, the School Officials may report such information to the Department to the extent consistent with applicable confidentiality laws.

**7. INFORMATION SHARED BY THE SCHOOL DISTRICT UNDER THE PROVISIONS OF THE ILLINOIS SCHOOL STUDENT RECORDS ACT.** Information shared by the School District under 6.D.a and 6.D.b above, may be communicated orally or in writing. The information may include the disclosure of student records in accordance with Section 10/6(a)(6.5) of the Illinois School Student Records Act.

a. Section 10/6(a)(6.5) of the Illinois School Student Records Act provides that the District may release school student records or information to juvenile authorities when necessary for the discharge of their official duties upon a request for information prior to adjudication of the student and if certified in writing that the information will not be disclosed to any other party except as provided under law or order of court. "Juvenile authorities" include probation officers, law enforcement officers and prosecutors, and others as defined in Section 10/6(a)(6.5) of the Illinois School Records Act.

The Village of Lindenhurst is acting in the role of “juvenile authorities” pursuant to this Agreement.

b. All information consisting of student record information that is disclosed by the School District under this Agreement is therefore to remain confidential and will not be disclosed to any other party, except as provided by law or court order. The Police Department hereby represents that it agrees to comply with Illinois School Student Records Act and the Family Educational Rights and Privacy Act, and each of their regulations, to the extent applicable. This representation shall be deemed to constitute the written certification by the Police Department, as required by those laws, to acknowledge and agree to the Police Department’s ongoing compliance with the confidentiality requirements related to receipt of student record information pursuant to this Agreement. The School District, in its discretion, may require separate written acknowledgement of confidentiality requirements by the Police Department in conjunction with the receipt of specific student record information.

c. The School District also may release student record information to the Lindenhurst Police Department in an emergency when necessary to protect the health or safety of the student or other individuals.

d. The School District agrees that this Agreement shall in no way limit the police department’s authority to disclose records shared reciprocally by the School District with the police department, to the extent permitted by law, with law enforcement, prosecutors, judges, court personnel and in discovery as part of an active or reasonably contemplated police investigation into actual or suspected criminal activity.

e. To the extent information reported by the School District to the police department constitutes a student record or is derived from a school student record, the School District may provide written notice to the student’s parents, or the student if applicable, prior to or after disclosure, when and if required by law.

**8. LINDENHURST POLICE DEPARTMENT TO SHARE LAW ENFORCEMENT DATA WITH SCHOOL DISTRICT.** The Lindenhurst Police Department will comply with applicable state and federal law in implementing these procedures. In furtherance of the information-sharing hereunder, a Lindenhurst Police Department Representative may:

**a) Students Under 18 Years Old.** Provide copies of law enforcement records to, or permit inspection of those records by, the Appropriate School Official or Officials for minors enrolled in the School District if the minor has been arrested or taken into custody before his or her 18th birthday for the offenses listed below, provided that the Lindenhurst Police Department or officer believes that there is an imminent threat of physical harm to students, school personnel or others. 705 ILCS 405/1-7(A)(8). Inspection and copying shall be limited to law enforcement records transmitted to the Appropriate School Official or Officials.

- i. any violation of Article 24 of the Criminal Code of 1961 or the Criminal Code of 2012, as amended;
- ii. a violation of the Illinois Controlled Substance Act, as amended;
- iii. a violation of the Cannabis Control Act, as amended;
- iv. a violation of the Methamphetamine Control and Community Protection Act; as amended; and
- v. a forcible felony as defined in Section 2-8 of the Criminal Code of 1961 or the Criminal Code of 2012, as amended;
- vi. a violation of Section 1-2 of the Harassing and Obscene Communications Act, as amended;
- vii. a violation of the Hazing Act (recategorized and renumbered as Section 12C-50 of the Illinois Criminal Code), as amended; or
- viii. a violation of Section 12-1, 12-2, 12-3, 12-3.05, 12-3.1, 12-3.2, 12-3.4, 12-3.5, 12-5, 12-7.3, 12-7.4, 12-7.5, 25-1, or 25-5 of the Criminal Code of 1961 or the Criminal Code of 2012, as amended.

b) The information derived from the law enforcement records shall be kept separate from and shall not become a part of the official school record of that child and shall not be a public record. The information shall be used solely by the Appropriate School Official or Officials to aid in the proper

rehabilitation of the child and to protect the safety of student and employees in the school.

Any information provided to appropriate school officials whom the school has determined to have a legitimate educational or safety interest by the Lindenhurst Police Department about a minor who is the subject of a current police department investigation that is directly related to school safety shall consist of oral information only, and not written law enforcement records, and shall be used solely by the Appropriate School Official or Officials to protect the safety of students and employees in the school and aid in the proper rehabilitation of the child. The information derived orally from the Lindenhurst Police Department shall be kept separate from and shall not become a part of the official school record of the child and shall not be a public record (See 705ILCS 405/1-7, as amended).

## **9. POLICE DEPARTMENT ACCESS TO SCHOOL DISTRICT SECURITY CAMERAS**

A. **Provision of Access to Digital Camera System.** The School District shall provide to the Police Department the necessary login information in order to enable the Police Department to view real time video and recorded footage and images created by School District digital security cameras. This Agreement applies to School District cameras inside and on the exterior of the Schools and the Administration Building but does not apply to any cameras in other buildings or on school buses.

B. **Limited Viewing**

1. **Authorized Viewers and Designated Devices.** Individuals authorized on behalf of the Police Department to view images created by the School District digital cameras shall be limited to (collectively, "*Authorized Viewers*"):

- a. The Police Chief;
  - b. Police Department employees authorized by the Police Chief or, in the absence of the Police Chief, the Police Chief's designee;
- and

- c. The Police Department's IT employees and IT contractors authorized by the Police Chief, or in the absence of the Police Chief, the Police Chief's designee.

The Authorized Viewers may log in to the School District's camera software only from designated Police Department computers or other electronic devices meeting the School District's technical specifications and approved by the School District. The IP address of each Police Department device approved by the School District shall be registered in advance with the School District's Superintendent. The Police Department shall test the login from all designated devices on a quarterly basis.

The School District may enter into a separate Intergovernmental Agreement with the Village of Glenview regarding Glenview Public Safety Dispatch Center access to its security cameras.

- 2. Access to Live Feed.** The Police Department shall not permit any individual, including Authorized Viewers, to view on a routine basis the real time video (live feed) from the School District digital cameras. Authorized Viewers shall be permitted to view real time images created by the School District digital cameras only when:

- a. An emergency call (e.g. 911 or otherwise) is made from or regarding the School;
- b. Necessary or prudent, as determined by the Police Department, for the Police Department to deter or protect against an imminent and substantial threat that is likely to result in significant bodily harm or damage to School District property;
- c. Requested by the Superintendent of the School District or Principal of the School;
- d. Necessary or prudent for purposes of training for response to emergencies in the School District buildings, with advance notice of the date, time, and purpose to the School Principal or designee and written consent from the School Principal or designee; or

e. Consented to by the School District for investigative purposes.

Unless School District permission was given in advance for specific live feed access, the Police Department shall promptly notify the Superintendent when the Police Department has accessed live feed from School District cameras. The School District also may independently audit the digital camera system login history, as available in the software.

**3. Access to Recorded Video and Images.** The Police Department shall not permit any individual, including Authorized Viewers, to view on a routine basis any recorded footage or images created by the School District digital cameras. Authorized Viewers shall be permitted to view recorded footage or images created by the School District digital cameras only in the circumstances listed above in Section B.2 as applicable to access to live feeds. However, as distinguished from access to live feeds, recorded video may, in some circumstances, constitute student records. Thus, except in the event of an emergency call or action to deter or protect against an imminent and substantial threat (see Section B.2.a,b above), the Police Department shall obtain advance permission from the School District Superintendent or designee in order to access recorded video footage or images.

Unless School District permission was given in advance for specific recorded video or image access, the Police Department shall promptly notify the Superintendent when the Police Department has accessed recorded video or images from School District cameras. The School District also may independently audit the digital camera system login history, as available in the software.

**C. Limited Download and Retention.**

1. The Police Department will not download, record, scrape, screenshot, or otherwise preserve any live feed except as otherwise permitted by this Section III.

2. If the Police Department has authority under this Agreement to view recorded footage or images for viewing and has obtained any required advance approval for such viewing access under the above Section III.B.3, the Police Department may further request permission from the School District Superintendent or designee to download such recorded footage or images, which such permission shall not be unreasonably withheld. The Police Department will not download, record, scrape, screenshot or otherwise preserve any recorded footage or images without such advance permission or production of a court order. If the permission to download or otherwise preserve recorded footage or images is granted by the School District, the Police Department's use of such records shall comply with the restrictions of Section II of this Agreement.
3. Except as may be required by law, recorded footage downloaded or otherwise preserved by the Police Department shall not be released, displayed, or disseminated by the Police Department to any third parties, or to any employees or agents of the Police Department who do not have a law enforcement purpose for such access. However, this Section III shall in no way limit the Police Department's authority to share such recordings to the extent permitted by law with law enforcement, prosecutors, judges, court personnel and in discovery as part of an active or reasonably contemplated police investigation into actual or suspected criminal activity when allowed by law.
4. The Police Department shall not retain any recordings or preserved recorded footage or images beyond the statutorily required retention period for such records, including but not limited to those records that are part of an actual or reasonably contemplated police investigation into actual or suspected criminal activity.

D. **Illinois Freedom of Information Act.** If the Police Department receives a request pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq., ("FOIA") for any images or video in its possession obtained from the School District or created or derived from School District digital security camera images or recordings, the Police Department shall immediately notify the School District and work in good faith with the School District before responding to the FOIA

request to ensure legal and personal privacy of individuals is preserved to the extent allowed by law.

**E. School Student Records**

1. The images created on the School District's digital cameras are created for security purposes and are therefore not routinely classified as school student records as defined by Section 2 of the Illinois School Student Records Act, 105 ILCS 10/2, and Section 375.10 of Title 23 of the Illinois Administrative Regulations, 23 ILADC 375.10, and as interpreted by the U.S. Department of Education under the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g. Such images may, however, become school student records, such as if subsequently used by the School District in a student disciplinary matter or for other official purposes.
2. The School District shall notify the Police Chief of any recordings that become school student records or otherwise mark such recordings as student records prior to authorizing Police Department access.
3. Any images or recordings that the Police Department maintains that have become school student records must be kept strictly confidential and only disclosed:
  - a. To the extent permitted by law, to law enforcement, prosecutors, judges, court personnel and in discovery as part of an active or reasonably contemplated police investigation into actual or suspected criminal activity.
  - b. With prior written approval of the Superintendent of the School District or the Superintendent's designee;
  - c. In the case of an emergency as defined in Section 375.60 of Title 23 of the Illinois Administrative Regulations, 23 IL ADC 375.60; or

- d. In good faith consultation with the Superintendent of the School District or the Superintendent’s designee and in accordance with the Illinois School Student Records Act. 105 ILCS 10/6.

**10. COOPERATION BETWEEN SCHOOL DISTRICT AND THE VILLAGE OF LINDENHURST AND ITS POLICE DEPARTMENT.** Nothing in this policy and procedure is intended to limit or restrict the duty and authority of the School District to request police services for disturbances or other emergencies occurring in or around any of its school buildings, nor is it intended to limit or restrict the duty or ability of any person attending or employed by the School District to provide information or otherwise cooperate in School District and law enforcement investigations, including but not limited to providing witness statements and testimony in juvenile or criminal adjudications, or in school discipline proceedings. Nothing in this Agreement is intended to restrict the authority of either Party otherwise available under the law regarding the exchange of information between the Parties.

IN WITNESS, WHEREOF, the parties have executed this Agreement on the date set forth below.

VILLAGE  
Village of Lindenhurst

DISTRICT  
Lake Villa School District #41

By: \_\_\_\_\_  
Mayor, Village of Lindenhurst

By: \_\_\_\_\_  
President, Board of Education  
Lake Villa School District 41

Date: \_\_\_\_\_ Date: \_\_\_\_\_



March 10, 2025

# Village Board Meeting Agenda Item Cover Sheet

Agenda Item: C. Water Tower Column Pipe Replacement – Jetco, Ltd. – \$86,670

Alignment with Strategic Plan:

- C** Community Branding & Engagement
- G** Responsible Growth & Development
- F** Future Ready Operations
- I** Capital Infrastructure Planning & Improvements
- B** Business Recruitment & Retention
- U** Operational/Unaffiliated

Budgetary Impact: \$86,670 from the Water/Sewer Capital Fund

Within Budget:  Yes  No

FY 2026 Budget item is budgeted for \$150,000

Suggested Motion: **Award a bid to Jetco, Ltd. of Lake Zurich for water tower column pipe replacement with a total project cost not to exceed \$86,670.**

Voting Record:

- Trustee Chybowski
- Trustee Dickson
- Trustee Dunham
- Trustee Grace

- Trustee Rosten
- Trustee Suchy
- Mayor Marturano



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January 30, 2025

Mr. Rafal Palka
Village of Lindenhurst
2301 East Sand Lake Road
Lindenhurst, IL 60046

Re: Tower No. 1 Repairs
Village of Lindenhurst, Illinois (Village)

Dear Rafal,

Bid Proposals for the above-referenced project were received by the Village on January 17, 2025. Four Proposals were received with the resulting Proposal tabulation summarized below. Jetco, Ltd. of Lake Zurich, Illinois, was the apparent low Bidder at \$69,700.

Table with 2 columns: Company, Proposed Cost. Rows include Jetco, Ltd. (\$69,700), Lane Tank Company (\$78,000), Elevated Welding Service (\$83,000), and Maguire Iron (\$192,500).

Strand Associates, Inc.® has previously worked with Jetco, Ltd. on projects for the City of Belvidere, Illinois, and other tank repainting and repair projects. For those projects, the owners determined Jetco, Ltd. to be responsible. If you determine that Jetco, Ltd. is a responsible Bidder after your evaluation of their qualifications, we recommend proceeding with award of the Contract.

Please call me at 608-251-4843 with any questions.

Sincerely,

STRAND ASSOCIATES, INC.®

Handwritten signature of Michael J. Forslund

Michael J. Forslund, P.E.