



VILLAGE OF LINDENHURST
Regular Village Board Meeting Agenda
Monday, May 13, 2024
7:00 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Minutes from the Regular Village Board Meeting of April 22, 2024
- IV. Treasurer's Report for April 2024
- V. Bills Presented for Payment
 - a. Voucher Register #1 – April 23, 2024 – April 30, 2024
 - b. Voucher Register #2 – May 1, 2024 – May 13, 2024
- VI. Board and Staff Reports
- VII. Public Comment on Agenda Items
- VIII. New Business
 - A. Proclamation: Amyotrophic Lateral Sclerosis (ALS) Awareness Month
 - B. Approval: Mayoral Appointments
 - C. Approval: Compensation Adjustment to Village Administrator Clay Johnson
 - D. Approval: Grand Avenue Streetscape Design Proposal – Teska Associates - \$42,530
 - E. Approval: Code Enforcement Services - Safebuilt
- IX. Public Comment
- X. Executive Session
- XI. Adjournment

Rules for Public Comment: The Village of Lindenhurst welcomes comments from the public during the designated sections of the Village Board meeting. We ask that you keep your comments respectful, civil, and constructive to matters of public policy. Those wishing to comment will be limited to three (3) minutes per person and the total time allotted for public comment will be thirty (30) minutes. The Chair will recognize speakers and may deny someone who has previously addressed the Board an additional opportunity to speak. (VOL Village Code §30.22)

VILLAGE OF LINDENHURST
2301 E Sand Lake Road

Regular Village Board Meeting Minutes
April 22, 2024
7:00pm

I. Call to Order

- A. Mayor Marturano called the Regular Village Board Meeting to order at 7:00pm.

II. Roll Call

- A. Present were Mayor Dominic Marturano, Trustees Pat Dickson, Pat Dunham, Patty Chybowski, Dawn Suchy, Heath Rosten, and Ron Grace.
- B. Also in attendance were Village Administrator Clay Johnson, Village Attorney Julie Tappendorf, Police Chief Tom Jones, Operations Director Kevin Klahs, Utility Systems Manager Charles Hernandez, Assistant to the Village Administrator Karleen Gernady, and Village Clerk Melissa Forsberg.

III. Pledge of Allegiance

IV. Approval of Minutes

- A. Minutes from the Regular Village Board Meeting of April 8, 2024 were presented for approval.
- B. Trustee Chybowski made a motion, seconded by Trustee Suchy, to approve the minutes from the Regular Village Board Meeting of April 8, 2024 as presented.
1. Voice Vote
Aye - 6
Nay - 0
Motion carried.

V. Bills Presented for Payment

- A. Trustee Dunham made a motion, seconded by Trustee Dickson, to approve the second set of bills for the month of April presented for payment in the amount of \$412,101.70 for invoices due on or before April 22, 2024.
1. Roll Call
Aye – 6 Trustees Dickson, Dunham, Chybowski, Suchy, Rosten, Grace
Nay – 0
Motion carried.

VI. Board & Staff Reports

- A. Trustee Grace was gratified to see Lindenhurst, IL was listed as number 14 in the top 20 safest cities in Illinois.

- B. Trustee Suchy received positive feedback from residents after it was announced Lindenhurst, IL was listed in the top 20 safest cities in Illinois. The residents were most appreciative for this rating. Thank you to our Police Department for all they do.
- C. Mayor Marturano announced the following:
 - 1. Attended the ribbon cutting at Sammies and commented it is satisfying seeing all the new businesses opening in the Lindenhurst Center.
 - 2. Attended the Illinois Municipal League Lobby Day in Springfield, IL. It was a disappointing trip as all scheduled meetings with Lake County Officials were canceled for the second year.
- D. Police Chief Tom Jones reported on the following:
 - 1. Community events attended:
 - a. Officer Slechter attended the Healthy Kids Day at the Lindenhurst YMCA and discussed bicycle safety with the children in attendance.
 - b. Office Splitt represented the ERIN program at the Lake Villa District Library Volunteer Recruitment Fair. He was able to network with programs such as Meals on Wheels, Elder Care, and Keep Families Covered. He will follow-up to determine if there are more ways to serve our elderly residents.
 - 2. Thank you to the Village Board, as well as the residents, for the continued support to the police department. This team effort makes it easier to reach the top 20 safest cities in Illinois.
- E. Operations Director Kevin Klahs announced a clean-up was conducted at Forest Trails on Route 45 between Sand Lake Road and Grass Lake Road in celebration of Earth Day.

VII. Public Hearing: FY 2024-2025 Village of Lindenhurst Final Budget

- A. Mayor Marturano opened the Public Hearing at 7:07pm.
- B. Trustee Dunham made a motion, seconded by Trustee Grace, to open the Public Hearing for the Fiscal Year 2024-2025 Budget.
 - 1. Voice Vote
 - a. Yes-6
 - b. No-0Motion carried.
- C. Members of the Public had no comment.
- D. Mayor Marturano closed the Public Hearing at 7:09pm.

- E. Trustee Chybowski made a motion, seconded by Trustee Suchy, to close the Public Hearing for the Fiscal Year 2024-2025 Budget.
 - 1. Voice Vote
 - Aye - 6
 - Nay - 0Motion carried.

VIII. Public Comment on Agenda Items

- A. None.

IX. New Business

- A. Presentation & Approval: Adopting the 2024-2026 Village of Lindenhurst Strategic Plan
 - 1. Representatives from Northern Illinois University (NIU) remotely guided the Village Board through the newly updated strategic plan and provided results of discussions they facilitated.
 - 2. Focus groups consisted of Village residents, stakeholders, and employees. Additionally, an extensive workshop was held with elected officials and Village staff.
 - 3. Based on collected information, five strategic goals were determined as a focus for the next three to four years. Small action items were also determined within the five main goals.
 - 4. Trustee Suchy made a motion, seconded by Trustee Dunham to adopt the 2024-2026 Village of Lindenhurst Strategic Plan.
 - a. Roll Call
 - Aye – 6 Trustees Dickson, Dunham, Chybowski, Suchy, Rosten, Grace
 - Nay – 0Motion carried.
- B. Presentation & Possible Action on Ordinance 24-4-2291: Extension of Village of Lindenhurst Municipal Aggregation Program
 - 1. As a means to supply residents with lower electric costs, last year the Village entered into a one year agreement in which all residential and small commercial electric users were pooled. During this time, the Illinois Commerce Commission adjusted its policy to the Purchased Energy Adjustment (PEA). This adjustment allows electric utilities to charge its customers the actual purchased price and is adjusted monthly.
 - 2. The Village was named as an “EPA Green Powered Community” for the amount of renewable energy it added.
 - 3. A representative from the Northern Illinois Municipal Electric Collaborative outlined and answered questions pertaining to the available options. After discussion, the Board believes a “Price Match Guarantee Program” is the most suitable as this would allow residents to pay the default ComEd rate, while the Village receives a yearly contribution.

4. Trustee Dunham made a motion, seconded by Trustee Grace to adopt Ordinance 24-4-2291: extending the Village of Lindenhurst Municipal Aggregation program as a "Price Match Guarantee Program" for a period of two year, to include the estimated \$10,000 annual contribution from ComEd.
 - a. Roll Call
Aye – 6 Trustees Dickson, Dunham, Chybowski, Suchy, Rosten, Grace
Nay – 0
Motion carried.

C. Approval: Chemical Analysis Services - Pace Analytical - \$40,166.00

1. Bids were opened for chemical analysis services to begin in the next fiscal year. An increase in testing costs is anticipated as PFAs/PFOs and other requirements will now be performed. Pace Analytical, who has provided this service for many years in the past, submitted the most favorable bid. Village staff requests Pace Analytical be awarded the bid for the next fiscal year with the option of extending for an additional two years.
2. Trustee Suchy made a motion, seconded by Trustee Dunham to award a bid to Pace Analytical for chemical analysis services in an amount not to exceed \$40,166.
 - a. Roll Call
Aye – 6 Trustees Dickson, Dunham, Chybowski, Suchy, Rosten, Grace
Nay – 0
Motion carried.

D. Ordinance 24-4-2292: Adopting the FY 2024-2025 Budget

1. Village Administrator Johnson summarized the Draft FY 2024-2025 Budget, highlighting the revisions suggested by the Village Board. After approval, the budget will be certified and provided to Lake County in conformance with statute. Full budget books will be assembled and provided to the Village Board.
2. Trustee Dunham made a motion, seconded by Trustee Dickson to adopt Ordinance 24-4-2292 adopting the FY 2024-2025 Budget.
 - a. Roll Call
Aye – 6 Trustees Dickson, Dunham, Chybowski, Suchy, Rosten, Grace
Nay – 0
Motion carried.

X. **Public Comment**

- A. None.

XI. **Executive Session**

- A. Mayor Marturano informed the Board and Public that the purpose of the Executive Session was to discuss Collective Negotiating Matters, pursuant to 5 ILCS 120/2(c)(2), and to address the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees, pursuant to 5 ILCS 120/2(c)(1).

- B. Trustee Chybowski made a motion, seconded by Trustee Suchy to move into Executive Session to discuss Collective Negotiating Matters, pursuant to 5 ILCS 120/2(c)(2), and to address the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees, pursuant to 5 ILCS 120/2(c)(1).
 - 1. Roll Call
 - Aye – 6 Trustees Dickson, Dunham, Chybowski, Suchy, Rosten, Grace
 - Nay – 0Motion carried.
- C. The regular Village Board meeting moved out of regular session at 7:58pm.
- D. Return to Regular Session
 - 1. The Regular Board Meeting reconvened at 8:52pm.

XII. **Adjournment**

- A. Trustee Chybowski made a motion, seconded by Trustee Suchy to adjourn the meeting.
 - 1. Voice Vote
 - Aye - 6
 - Nay - 0Motion carried.
 - 2. The meeting was adjourned at 8:53 pm.

Date approved _____

Dominic Marturano, Mayor

Melissa Forsberg, Village Clerk

CASH SUMMARY BY FUND FOR VILLAGE OF LINDENHURST
 FROM 04/01/2024 TO 04/30/2024
 FUND: ALL FUNDS
 CASH AND INVESTMENT ACCOUNTS

| Fund | Description | Beginning Balance 04/01/2024 | Total Debits | Total Credits | Ending Balance 04/30/2024 |
|------|------------------------------|------------------------------------|-----------------|------------------|---------------------------------|
| 01 | GENERAL FUND | 5,135,539.70 | 500,998.43 | 966,945.91 | 4,669,592.22 |
| 06 | I.M.R.F./F.I.C.A. 06 | 225,315.74 | 887.69 | 17,221.71 | 208,981.72 |
| 11 | IT FUND | 6,472.65 | 14,653.62 | 8,427.15 | 12,699.12 |
| 14 | LIABILITY INSURANCE 14 | 2,028.10 | 1.19 | 4,938.50 | (2,909.21) |
| 15 | MOTOR FUEL TAX 15 | 1,926,931.24 | 61,345.29 | 301.50 | 1,987,975.03 |
| 19 | CONTROLLED SUBSTANCE ACT 19 | 4,547.51 | 0.00 | 0.00 | 4,547.51 |
| 21 | COMMUNITY CAPITAL | 3,329,106.82 | 466,664.45 | 4,712.86 | 3,791,058.41 |
| 22 | DUI SB 740 FUND 22 | 5,281.86 | 212.23 | 1,460.02 | 4,034.07 |
| 23 | PRISON REVIEW AGENCY FUND 23 | 10,744.45 | 0.00 | 776.16 | 9,968.29 |
| 24 | MISCELLANEOUS ESCROW 24 | 680,434.19 | 0.00 | 2,497.91 | 677,936.28 |
| 25 | SHOP WITH A COP FUND 25 | 9,962.81 | 0.00 | 0.00 | 9,962.81 |
| 27 | CURRENCY SEIZURE 27 | 5,399.56 | 0.00 | 0.00 | 5,399.56 |
| 30 | REFUSE & RECYCLING 30 | 372,600.90 | 152,689.90 | 119,387.53 | 405,903.27 |
| 40 | ECONOMIC DEVELOPMENT FUND | 290,667.83 | 0.00 | 45,038.13 | 245,629.70 |
| 46 | SPECIAL SERVICE AREA 4 - 46 | 23,994.09 | 0.00 | 0.00 | 23,994.09 |
| 50 | VEHICLE REPLACEMENT FUND 50 | 363,476.67 | 228,000.00 | 0.00 | 591,476.67 |
| 60 | UTILITY FUND 60 | 1,054,836.61 | 419,956.51 | 483,662.13 | 991,130.99 |
| 61 | WATER/SEWER CAPITAL FUND 61 | 1,518,165.94 | 22,201.44 | 498,434.57 | 1,041,932.81 |
| 89 | SANITARY DISTRICT | 55.37 | 252.70 | 55.37 | 252.70 |
| | TOTAL - ALL FUNDS | 14,965,562.04 | 1,867,863.45 | 2,153,859.45 | 14,679,566.04 |

| BOTH OPEN AND PAID | | | | |
|-------------------------------------|------------------------------|----------------------------------|----------------------------------|-------------------|
| Fund | Department | Line Item | Item Description | Amount |
| ANTIOCH AUTO PARTS | | | | |
| GENERAL FUND | PUBLIC WORKS | VEHICLE & EQUIPMENT SUPPLIES | MOWER BELT | 17.14 |
| GENERAL FUND | PUBLIC WORKS | VEHICLE & EQUIPMENT SUPPLIES | SKAG MOWER AND SHOP SUPPLIES | 43.18 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | VEHICLE & EQUIPMENT SUPPLIES | SKAG MOWER AND SHOP SUPPLIES | 28.78 |
| | | | Vendor Total: | 89.10 |
| AREA GLASS & MIRROR CO. | | | | |
| GENERAL FUND | BUILDING & GROUNDS | REPAIRS & MAINTENANCE | V HALL CONFERENCE ROOM WINDOW RE | 149.33 |
| | | | Vendor Total: | 149.33 |
| BAXTER & WOODMAN, INC | | | | |
| MISCELLANEOUS ESCROW 24 | | DEVELOPER DEPOSITS | ESCROW - LENNAR | 1,212.50 |
| MISCELLANEOUS ESCROW 24 | | DEVELOPER DEPOSITS | ESCROW - REDWOOD | 877.91 |
| MISCELLANEOUS ESCROW 24 | | DEVELOPER DEPOSITS | ESCROW - BRIARGATE | 262.50 |
| UTILITY FUND 60 | SEWER | ENGINEERING/CONSULTANT SERVICES | 2024 MISC. WDO & STORMWATER ASSI | 231.25 |
| | | | Vendor Total: | 2,584.16 |
| CINTAS | | | | |
| GENERAL FUND | PUBLIC WORKS | UNIFORMS | FIRST AID REFILL - PW | 37.63 |
| GENERAL FUND | PUBLIC WORKS | UNIFORMS | FLOOR MATS PW/UNIFORMS | 31.30 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | UNIFORMS | FLOOR MATS PW/UNIFORMS | 52.17 |
| GENERAL FUND | PUBLIC WORKS | CUSTODIAL SERVICE | FLOOR MATS PW/UNIFORMS | 70.42 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CUSTODIAL SERVICE | FLOOR MATS PW/UNIFORMS | 106.94 |
| | | | Vendor Total: | 298.46 |
| COMCAST CABLE | | | | |
| IT FUND | | TELEPHONE/INTERNET | VH, PD & PW TELEPHONE - APRIL 20 | 973.61 |
| | | | Vendor Total: | 973.61 |
| COMPLETE OFFICE OF WISCONSIN | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | OPERATING SUPPLIES | OPERATING SUPPLIES | 7.20 |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | OPERATING SUPPLIES | 1.80 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | OPERATING SUPPLIES | 1.80 |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | OPERATING SUPPLIES | 7.21 |
| | | | Vendor Total: | 18.01 |
| DAVE'S TRANSMISSION, INC. | | | | |
| GENERAL FUND | PUBLIC WORKS | CONTRACT VEHICLE REPAIRS | #21-19 - OIL & FILTER CHANGE | 24.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CONTRACT VEHICLE REPAIRS | #21-19 - OIL & FILTER CHANGE | 16.00 |
| | | | Vendor Total: | 40.00 |
| DIMEO BROS, INC | | | | |
| WATER/SEWER CAPITAL FUND 61 | WATER/SEWER CAPITAL | LAKE SHORE DRIVE WATER MAIN REPI | LAKE SHORE DRIVE WATER MAIN REPI | 247,948.77 |
| UTILITY FUND 60 | WATER | DISTRIBUTION SYSTEM REPAIRS | LSD - SERVICE REPAIR | 4,979.00 |
| | | | Vendor Total: | 252,927.77 |
| FIRST AMERICAN BANK | | | | |
| GENERAL FUND | BUILDING & GROUNDS | VETERANS MEMORIAL MTCE | AMAZON - SPEAKERS | 798.00 |
| | | | Vendor Total: | 798.00 |
| GRAINGER, INC. | | | | |
| UTILITY FUND 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | L/S3 SUMP PUMP | 278.54 |
| UTILITY FUND 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | WWTF AIR COMP. PUMP REPL. | 813.04 |
| UTILITY FUND 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | UV REPAIRS | 1,620.23 |
| | | | Vendor Total: | 2,711.81 |
| HINCKLEY SPRINGS | | | | |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | WATER FOR VH/PD | 61.45 |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | WATER FOR VH/PD | 116.12 |
| | | | Vendor Total: | 177.57 |
| IMRF VILLAGE OF LINDENHURST | | | | |
| I.M.R.F./F.I.C.A. 06 | ADMINISTRATION | GENERAL ADMIN IMRF | VILLAGE OF LINDENHURST IMRF - AF | 4,358.39 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | SEWER/WATER IMRF | VILLAGE OF LINDENHURST IMRF - AF | 4,449.19 |
| REFUSE & RECYCLING 30 | | IMRF CONTRIBUTION | VILLAGE OF LINDENHURST IMRF - AF | 272.39 |
| | | | Vendor Total: | 9,079.97 |
| KURITA AMERICA INC. | | | | |
| UTILITY FUND 60 | WATER | TANK INSPECTIONS | IRON VESSEL SERVICE | 164.38 |
| UTILITY FUND 60 | WATER | TANK INSPECTIONS | IRON VESSEL SERVICE | 1,825.00 |
| | | | Vendor Total: | 1,989.38 |
| LOU'S GLOVES, INC. | | | | |

VILLAGE OF LINDENHURST Treasurer's Report
 EXP CHECK RUN DATES 04/23/2024 - 04/30/2024
 BOTH JOURNALIZED AND UNJOURNALIZED

| | | BOTH OPEN AND PAID | | | |
|----------------------------------|----|------------------------------|-------------------------------|----------------------------------|-------------------|
| Fund | | Department | Line Item | Item Description | Amount |
| UTILITY FUND | 60 | SEWER & WATER ADMINISTRATION | SAFETY SUPPLIES & SERVICES | DISPOSABLE GLOVES | 237.60 |
| GENERAL FUND | | PUBLIC WORKS | GARBAGE DISPOSAL | DISPOSABLE GLOVES | 158.40 |
| | | | | Vendor Total: | 396.00 |
| MARY MCCARTHY | | | | | |
| GENERAL FUND | | PUBLIC WORKS | TREE REPLACEMENT PROGRAM | 50/50 TREE REPLACEMENT - 1804 PI | 81.25 |
| | | | | Vendor Total: | 81.25 |
| MENARD'S - ANTIOCH | | | | | |
| GENERAL FUND | | PUBLIC WORKS | STORM WATER MANAGEMENT | ELEC BOX STORM PIPE | 28.46 |
| GENERAL FUND | | PUBLIC WORKS | STORM WATER MANAGEMENT | ELEC BOX STORM PIPE | 50.92 |
| UTILITY FUND | 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | WWTF AIR COMPRESSOR | 6.58 |
| UTILITY FUND | 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | WWTF AIR COMPRESSOR REPAIR | 12.74 |
| GENERAL FUND | | BUILDING & GROUNDS | REPAIRS & MAINTENANCE | VH CONFERENCE ROOM SASH | 15.49 |
| | | | | Vendor Total: | 114.19 |
| NORTH SHORE GAS | | | | | |
| UTILITY FUND | 60 | WATER | NATURAL GAS SERVICE | PD GAS | 34.99 |
| UTILITY FUND | 60 | SEWER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 83.43 |
| UTILITY FUND | 60 | SEWER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 35.04 |
| UTILITY FUND | 60 | SEWER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 35.62 |
| UTILITY FUND | 60 | SEWER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 34.99 |
| UTILITY FUND | 60 | SEWER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 35.04 |
| UTILITY FUND | 60 | SEWER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 34.99 |
| UTILITY FUND | 60 | WATER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 54.91 |
| UTILITY FUND | 60 | WATER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 103.69 |
| UTILITY FUND | 60 | WATER | NATURAL GAS SERVICE | GAS AT LIFT STATIONS & WELL HOUS | 86.66 |
| | | | | Vendor Total: | 539.36 |
| PAYROLL - EXPENSES | | | | | |
| I.M.R.F./F.I.C.A. | 06 | ADMINISTRATION | GENERAL ADMIN FICA | PAYROLL- EMPLOYER COSTS | 2,652.71 |
| REFUSE & RECYCLING | 30 | | SOCIAL SECURITY CONTRIBUTION | PAYROLL- EMPLOYER COSTS | 165.79 |
| UTILITY FUND | 60 | SEWER & WATER ADMINISTRATION | SEWER/WATER FICA | PAYROLL- EMPLOYER COSTS | 2,707.97 |
| | | | | Vendor Total: | 5,526.47 |
| PAYROLL - GROSS PAYS | | | | | |
| GENERAL FUND | | ADMINISTRATION | ADMIN SALARIES | PAYROLL GROSS COMPENSATION | 6,067.68 |
| GENERAL FUND | | ADMINISTRATION | ADMIN OVERTIME | PAYROLL GROSS COMPENSATION | 3.14 |
| GENERAL FUND | | ENGINEERING & BUILDING | BLDG/ENG SALARIES | PAYROLL GROSS COMPENSATION | 1,242.33 |
| GENERAL FUND | | POLICE | SALARIES - ADMIN/RECORDS/CSO | PAYROLL GROSS COMPENSATION | 2,000.00 |
| GENERAL FUND | | POLICE | SALARIES - OFFICERS | PAYROLL GROSS COMPENSATION | 55,762.63 |
| GENERAL FUND | | POLICE | SALARIES - PART TIME OFFICERS | PAYROLL GROSS COMPENSATION | 3,878.28 |
| GENERAL FUND | | POLICE | POLICE OVERTIME | PAYROLL GROSS COMPENSATION | 3,426.69 |
| GENERAL FUND | | PUBLIC WORKS | PUBLIC WORKS SALARIES | PAYROLL GROSS COMPENSATION | 13,857.10 |
| GENERAL FUND | | PUBLIC WORKS | SEASONAL SUMMER | PAYROLL GROSS COMPENSATION | 570.00 |
| GENERAL FUND | | PUBLIC WORKS | ON-CALL/CALL OUT PAY | PAYROLL GROSS COMPENSATION | 953.54 |
| REFUSE & RECYCLING | 30 | | SALARIES | PAYROLL GROSS COMPENSATION | 2,535.57 |
| UTILITY FUND | 60 | SEWER & WATER ADMINISTRATION | S/W OFFICE SALARIES | PAYROLL GROSS COMPENSATION | 6,561.63 |
| UTILITY FUND | 60 | SEWER & WATER ADMINISTRATION | S/W OFFICE OVER-TIME | PAYROLL GROSS COMPENSATION | 4.18 |
| UTILITY FUND | 60 | SEWER | SEWER SALARIES | PAYROLL GROSS COMPENSATION | 13,857.10 |
| UTILITY FUND | 60 | SEWER | SEASONAL SUMMER | PAYROLL GROSS COMPENSATION | 570.00 |
| UTILITY FUND | 60 | SEWER | ON-CALL/CALL-OUT PAY | PAYROLL GROSS COMPENSATION | 953.54 |
| UTILITY FUND | 60 | WATER | WATER SALARIES | PAYROLL GROSS COMPENSATION | 6,928.55 |
| UTILITY FUND | 60 | WATER | SEASONAL SUMMER | PAYROLL GROSS COMPENSATION | 285.00 |
| UTILITY FUND | 60 | WATER | ON-CALL/CALL-OUT PAY | PAYROLL GROSS COMPENSATION | 476.77 |
| GENERAL FUND | | PUBLIC WORKS | PART TIME PW LABORER | PAYROLL GROSS COMPENSATION | 480.00 |
| UTILITY FUND | 60 | SEWER | PART TIME PW LABORER | PAYROLL GROSS COMPENSATION | 480.00 |
| UTILITY FUND | 60 | WATER | PART TIME PW LABORER | PAYROLL GROSS COMPENSATION | 240.00 |
| | | | | Vendor Total: | 121,133.73 |
| PAYROLL - PROCESSING FEES | | | | | |
| GENERAL FUND | | ADMINISTRATION | CONTRACT PAYROLL SERVICES | PAYROLL - PAYLOCITY FEES | 304.32 |
| REFUSE & RECYCLING | 30 | | GARBAGE CONTRACTUAL SERVICES | PAYROLL - PAYLOCITY FEES | 67.63 |
| UTILITY FUND | 60 | SEWER & WATER ADMINISTRATION | CONTRACT PAYROLL SERVICES | PAYROLL - PAYLOCITY FEES | 304.32 |
| | | | | Vendor Total: | 676.27 |
| POMP'S TIRE SERVICE, INC | | | | | |

| | | BOTH OPEN AND PAID | | |
|------------------------------|------------------------------|---------------------------------|----------------------------------|-------------------|
| Fund | Department | Line Item | Item Description | Amount |
| GENERAL FUND | PUBLIC WORKS | CONTRACT VEHICLE REPAIRS | MOUNTING KABOTA TIRES | 86.50 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CONTRACT VEHICLE REPAIRS | MOUNTING KABOTA TIRES | 57.66 |
| | | | Vendor Total: | 144.16 |
| QUING GUO WANG | | | | |
| ECONOMIC DEVELOPMENT FUND | | LINDENHURST ECONOMIC ASSISTANCE | HEALING HANDS SPA LEAP AGREEMENT | 12,538.13 |
| | | | Vendor Total: | 12,538.13 |
| RAY O'HERRON CO., INC | | | | |
| DUI SB 740 FUND 22 | POLICE | MISC UNIFORMS & EQUIPMENT | PATCHES & EMBROIDERY | 400.31 |
| | | | Vendor Total: | 400.31 |
| RICH WILLIAMS | | | | |
| GENERAL FUND | PUBLIC WORKS | STORM WATER MANAGEMENT | REIMBURSEMENT FOR SIDEWALK - 329 | 1,400.00 |
| | | | Vendor Total: | 1,400.00 |
| SIGN A RAMA GRAYSLAKE | | | | |
| MISCELLANEOUS ESCROW 24 | | DEVELOPER DEPOSITS | ESCROW - REDWOOD | 45.00 |
| | | | Vendor Total: | 45.00 |
| TEKLAB, INC | | | | |
| UTILITY FUND 60 | WATER | LAB SERVICE | APRIL WATER SAMPLING | 3,231.30 |
| | | | Vendor Total: | 3,231.30 |
| USA BLUEBOOK | | | | |
| UTILITY FUND 60 | WATER | OPERATING SUPPLIES | MARKING FLAGS | 167.18 |
| | | | Vendor Total: | 167.18 |
| VERIZON WIRELESS | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | TELEPHONE | LS6 MARCH/APRIL PHONE | 18.71 |
| | | | Vendor Total: | 18.71 |
| WEX BANK | | | | |
| GENERAL FUND | POLICE | GAS & OIL | PD FUEL | 4,057.44 |
| GENERAL FUND | PUBLIC WORKS | FUEL & OIL | PW FUEL | 610.85 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | GAS & OIL | PW FUEL | 1,425.30 |
| | | | Vendor Total: | 6,093.59 |
| WILLIAM BARBERA | | | | |
| COMMUNITY CAPITAL | ADMINISTRATION | STORMWATER MANAGEMENT PROJECTS | 50/50 CULVERT - 2117 WOODLANE DF | 750.00 |
| | | | Vendor Total: | 750.00 |
| | | | Grand Total: | 425,092.82 |

Fund Totals:

| | |
|------------------------------|---------------------|
| GENERAL FUND 01 | 96,392.60 |
| I.M.R.F./F.I.C.A. FUND 06 | 7,011.10 |
| IT FUND 11 | 973.61 |
| COMMUNITY CAPITAL FUND 21 | 750.00 |
| DUI SB 740 FUND 22 | 400.31 |
| MISCELLANEOUS ESCROW FUND 24 | 2,397.91 |
| REFUSE & RECYCLING FUND 30 | 3,043.18 |
| ECONOMIC DEVELOPMENT FUND 40 | 12,538.13 |
| UTILITY FUND FUND 60 | 53,637.21 |
| WATER/SEWER CAPITAL FUND 61 | 247,948.77 |
| Total For All Funds: | \$425,092.82 |

| Fund | Department | Line Item | Item Description | Amount |
|------------------------------------|------------------------------|---------------------------------|-----------------------------------|------------------|
| A&J SEWER SERVICE | | | | |
| GENERAL FUND | BUILDING & GROUNDS | REPAIRS & MAINTENANCE | TRIPLE BASIN CLEANING | 599.00 |
| GENERAL FUND | BUILDING & GROUNDS | REPAIRS & MAINTENANCE | TRIPLE BASIN CLEANING - VH | 839.00 |
| GENERAL FUND | POLICE | BUILDING & GROUNDS MTCE POLICE | TRIPLE BASIN CLEANING - PD | 599.00 |
| | | | Vendor Total: | 2,037.00 |
| AEP ENERGY | | | | |
| GENERAL FUND | PUBLIC WORKS | STREET & TRAFFIC CTR LIGHTING | ELECTRIC SERVICE STREET LIGHTS - | 771.44 |
| | | | Vendor Total: | 771.44 |
| AMERICAN GASES CORPORATION | | | | |
| GENERAL FUND | PUBLIC WORKS | VEHICLE & EQUIPMENT SUPPLIES | GAS CYLINDERS | 48.75 |
| | | | Vendor Total: | 48.75 |
| ANCEL GLINK, P.C. | | | | |
| GENERAL FUND | ADMINISTRATION | LEGAL EXPENSES | REDWOOD ESCROW | 900.00 |
| GENERAL FUND | ADMINISTRATION | LEGAL EXPENSES | LENNAR/HERITAGE PARK ESCROW | 125.00 |
| GENERAL FUND | ADMINISTRATION | LEGAL EXPENSES | ADMIN LEGAL - APRIL 2024 | 3,998.00 |
| | | | Vendor Total: | 5,023.00 |
| ANITA MARY ARCHAMBEAU | | | | |
| ECONOMIC DEVELOPMENT FUND | | OTHER PROFESSIONAL SERVICES | ANITA PAY- APRIL 2024 | 2,500.00 |
| | | | Vendor Total: | 2,500.00 |
| ANTIOCH ELECTRIC SERVICE | | | | |
| GENERAL FUND | BUILDING & GROUNDS | REPAIRS & MAINTENANCE | WWTF OPS. BLD. ELEC. REPAIR | 2,500.00 |
| UTILITY FUND 60 | WATER | REPAIRS & MAINTENANCE | WWTF OPS. BLD. ELEC. REPAIR | 1,500.00 |
| UTILITY FUND 60 | SEWER | EQUIPMENT REPAIRS & MAINTENANCE | WWTF OPS. BLD. ELEC. REPAIR | 1,500.00 |
| GENERAL FUND | PUBLIC WORKS | VEHICLE & EQUIPMENT SUPPLIES | WWTF OPS. BLD. ELEC. REPAIR | 800.27 |
| | | | Vendor Total: | 6,300.27 |
| APWA ILLINOIS CHAPTER | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | TRAINING & CONFERENCES | IPSI FALL SESSION 2024 - M. TURN | 556.50 |
| GENERAL FUND | PUBLIC WORKS | TRAINING & CONFERENCE | IPSI FALL SESSION 2024 - M. TURN | 238.50 |
| | | | Vendor Total: | 795.00 |
| BATTERIES PLUS BULBS | | | | |
| GENERAL FUND | PUBLIC WORKS | VEHICLE & EQUIPMENT SUPPLIES | SKOG MOWER BATTERY | 51.59 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | VEHICLE & EQUIPMENT SUPPLIES | SKOG MOWER BATTERY | 34.39 |
| | | | Vendor Total: | 85.98 |
| BEEHIVE INDUSTRIES, LLC | | | | |
| IT FUND | | SOFTWARE SUPPORT/LICENSING | BEEHIVE ANNUAL SUBSCRIPTION 05/20 | 14,889.00 |
| | | | Vendor Total: | 14,889.00 |
| BURRIS EQUIPMENT COMPANY | | | | |
| GENERAL FUND | PUBLIC WORKS | CONTRACT VEHICLE REPAIRS | KUBOTA TIRES | 372.79 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CONTRACT VEHICLE REPAIRS | KUBOTA TIRES | 248.53 |
| GENERAL FUND | PUBLIC WORKS | SNOW PLOW PARTS AND SUPPLIES | SPINNER HITCH PINS | 6.25 |
| | | | Vendor Total: | 627.57 |
| CENTRAL LAKE COUNTY J.A.W.A | | | | |
| UTILITY FUND 60 | WATER | CLCJAWA WATER SUPPLY PURCHASE | CLCJAWA WATER - USAGE FOR APRIL | 74,855.52 |
| | | | Vendor Total: | 74,855.52 |
| CHAD WILSON | | | | |
| GENERAL FUND | PUBLIC WORKS | TREE REPLACEMENT PROGRAM | TREE REPLACEMENT - 421 MORGANSEF | 185.00 |
| | | | Vendor Total: | 185.00 |
| CINTAS | | | | |
| GENERAL FUND | PUBLIC WORKS | UNIFORMS | UNIFORMS | 31.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | UNIFORMS | UNIFORMS | 46.51 |
| GENERAL FUND | PUBLIC WORKS | UNIFORMS | UNIFORMS | 31.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | UNIFORMS | UNIFORMS | 46.51 |
| GENERAL FUND | PUBLIC WORKS | UNIFORMS | MATS FOR VH | 16.51 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | UNIFORMS | MATS FOR VH | 24.76 |
| | | | Vendor Total: | 196.29 |
| CLARK BAIRD SMITH LLP | | | | |
| GENERAL FUND | ADMINISTRATION | LEGAL EXPENSES | LEGAL SERVICES | 2,437.50 |
| | | | Vendor Total: | 2,437.50 |
| COMCAST CABLE | | | | |
| IT FUND | | TELEPHONE/INTERNET | PW INTERNET | 159.90 |

| Fund | Department | Line Item | Item Description | Amount |
|--|------------------------------|--------------------------------|----------------------------------|------------------|
| BOTH OPEN AND PAID | | | | |
| Vendor Total: | | | | 159.90 |
| COMMONWEALTH EDISON | | | | |
| GENERAL FUND | PUBLIC WORKS | STREET & TRAFFIC CTR LIGHTING | ELECTRIC STREET LIGHTS | 177.21 |
| Vendor Total: | | | | 177.21 |
| COMPLETE OFFICE OF WISCONSIN | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | OPERATING SUPPLIES | OPERATING SUPPLIES | 33.52 |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | OPERATING SUPPLIES | 8.38 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | OPERATING SUPPLIES | 8.38 |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | OPERATING SUPPLIES | 33.52 |
| Vendor Total: | | | | 83.80 |
| CREATIVE BRICK & CONCRETE | | | | |
| GENERAL FUND | BUILDING & GROUNDS | VETERANS MEMORIAL MTCE | VETERANS MEMORIAL BRICK | 40.73 |
| Vendor Total: | | | | 40.73 |
| DAM, SNELL, & TAVEIRNE, LTD. | | | | |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | ACCOUNTING SERVICES | 620.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CONTRACT ACCOUNTING SERVICE | ACCOUNTING SERVICES | 2,480.00 |
| Vendor Total: | | | | 3,100.00 |
| DAVE'S TRANSMISSION, INC. | | | | |
| GENERAL FUND | PUBLIC WORKS | CONTRACT VEHICLE REPAIRS | #9 - STEERING RACK | 1,755.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CONTRACT VEHICLE REPAIRS | #9 - STEERING RACK | 1,170.00 |
| Vendor Total: | | | | 2,925.00 |
| DE LAGE LANDEN FIN SERVICES, INC. | | | | |
| IT FUND | | EQUIPMENT MAINTENANCE | MONTHLY SERVICE AGREEMENT - SHAF | 108.98 |
| Vendor Total: | | | | 108.98 |
| DEKIND COMPUTER CONSULTANTS | | | | |
| IT FUND | | SOFTWARE SUPPORT/LICENSING | ADOBE INDESIGN RENEWAL | 475.92 |
| IT FUND | | COMPUTER SERVICES | SOFTWARE PACKAGE | 2,023.54 |
| IT FUND | | COMPUTER SERVICES | JUNE 2024 MONTHLY IT SUPPORT SEF | 4,422.54 |
| GENERAL FUND | POLICE | CONTRACT COMPUTER SERVICES | JUNE 2024 MONTHLY IT SUPPORT SEF | 2,805.00 |
| IT FUND | | COMPUTER SERVICES | CYBER SECURITY TRAINING - APRIL | 667.00 |
| Vendor Total: | | | | 10,394.00 |
| DES PLAINES WATERSHED WORKGROUP | | | | |
| UTILITY FUND 60 | SEWER | DES PLAINES WATERSHED WORKGROU | DRWW DES PLAINES RIVER WATERSHED | 7,698.15 |
| Vendor Total: | | | | 7,698.15 |
| DYNEGY ENERGY SERVICES | | | | |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 470.52 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 130.30 |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 66.90 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 138.35 |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 3,326.02 |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 312.18 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 1,744.88 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 359.44 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 137.75 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 46.74 |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 258.60 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 5,957.24 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 7,697.03 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 493.18 |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 97.67 |
| UTILITY FUND 60 | WATER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 154.05 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 148.80 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 273.96 |
| UTILITY FUND 60 | SEWER | ELECTRIC SERVICE | ELECTRICAL SERVICE AT LIFT STATI | 593.79 |
| Vendor Total: | | | | 22,407.40 |
| FERGUSON WATERWORKS #2516 | | | | |
| UTILITY FUND 60 | WATER | WATER METER UPGRADE | METER STOCK | 10,328.25 |
| UTILITY FUND 60 | WATER | WATER METER UPGRADE | METER STOCK | 52,756.00 |
| Vendor Total: | | | | 63,084.25 |
| FIRST AMERICAN BANK | | | | |

| | | BOTH OPEN AND PAID | | |
|--|------------------------------|------------------------------|----------------------------------|-------------------|
| Fund | Department | Line Item | Item Description | Amount |
| REFUSE & RECYCLING 30 | | MERCHANT FEES | CREDIT CARD FEES - APRIL 2024 | 558.40 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | MERCHANT FEES | CREDIT CARD FEES - APRIL 2024 | 2,233.59 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | LOCK BOX FEES - APRIL 2024 | 94.06 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | LOCKBOX | LOCK BOX FEES - APRIL 2024 | 376.24 |
| Vendor Total: | | | | 3,262.29 |
| FIRST AMERICAN BANK | | | | |
| GENERAL FUND | POLICE | PRINTING & PUBLICATION | AMAZON - CHILD ABUSE AWARENESS F | 49.79 |
| GENERAL FUND | POLICE | PRINTING & PUBLICATION | RETURN REFUND - AMAZON - CHILD A | (9.99) |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | AMAZON - OPERATING SUPPLIES | 45.02 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | OPERATING SUPPLIES | CALL FIRE | 2.40 |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | CALL FIRE | 0.60 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | CALL FIRE | 0.60 |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | CALL FIRE | 2.40 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | OPERATING SUPPLIES | CALL FIRE | 12.00 |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | CALL FIRE | 3.00 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | CALL FIRE | 3.00 |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | CALL FIRE | 12.00 |
| GENERAL FUND | POLICE | PRINTING & PUBLICATION | AMAZON - CHILD ABUSE AWARENESS M | 31.04 |
| IT FUND | | SOFTWARE SUPPORT/LICENSING | ZOOM VIDEO COMMUNICATIONS | 15.99 |
| GENERAL FUND | POLICE | MISC CONTRACTUAL SERVICES | LEXIS NEXIS | 200.00 |
| GENERAL FUND | POLICE | PRINTING & PUBLICATION | AMAZON - ERIN PROGRAM BANNER | 42.98 |
| GENERAL FUND | ADMINISTRATION | NEWS LETTER | CONSTANT CONTACT | 58.00 |
| GENERAL FUND | PUBLIC WORKS | TOOLS | HOME DEPOT - RIGID DRILL REPLACE | 87.60 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | TOOLS | HOME DEPOT - RIGID DRILL REPLACE | 131.40 |
| UTILITY FUND 60 | WATER | REPAIRS & MAINTENANCE | AMAZON - ELEC. PANEL COOLING | 70.74 |
| GENERAL FUND | POLICE | UNIFORMS | AMERICAN OUTFITTERS - UNIFORMS | 132.37 |
| Vendor Total: | | | | 890.94 |
| GEWALT HAMILTON ASSOCIATES, INC | | | | |
| COMMUNITY CAPITAL | ADMINISTRATION | STREET IMPROVEMENT PROGRAM | 2024 MFT DESIGN | 8,490.00 |
| Vendor Total: | | | | 8,490.00 |
| GRANITE TELECOMMUNICATIONS | | | | |
| GENERAL FUND | POLICE | TELEPHONE | TELEPHONE - PD | 272.94 |
| Vendor Total: | | | | 272.94 |
| GRAYSLAKE FEED SALES, INC | | | | |
| GENERAL FUND | PUBLIC WORKS | GRAVEL/SHOULDER REPAIR | GRASS SEED | 146.40 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | OPERATING SUPPLIES | GRASS SEED | 219.60 |
| Vendor Total: | | | | 366.00 |
| GROOT INDUSTRIES, INC | | | | |
| REFUSE & RECYCLING 30 | | GROOT CONTRACT | YARD WASTE STICKERS | 2,500.00 |
| REFUSE & RECYCLING 30 | | GROOT CONTRACT | GROOT BILLING CONTRACT | 102,821.12 |
| Vendor Total: | | | | 105,321.12 |
| ILLINOIS EPA | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | 2010 GRAND AVE - PHASE II | 2010 GRAND AVE WATER | 22,181.60 |
| Vendor Total: | | | | 22,181.60 |
| ILLINOIS PUBLIC RISK FUND | | | | |
| LIABILITY INSURANCE 14 | ADMINISTRATION | RISK MANAGEMENT CONTRIBUTION | JUNE 2024 WORKERS COMP | 4,938.50 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | RISK MANAGEMENT CONTRIBUTION | JUNE 2024 WORKERS COMP | 1,763.75 |
| REFUSE & RECYCLING 30 | | WORKERS COMPENSATION | JUNE 2024 WORKERS COMP | 352.75 |
| Vendor Total: | | | | 7,055.00 |
| IPBC | | | | |
| GENERAL FUND | ADMINISTRATION | HOSPITALIZATION | EMPLOYER CONTRIBUTION - MAY 2024 | 2,900.49 |
| GENERAL FUND | ENGINEERING & BUILDING | HOSPITALIZATION | EMPLOYER CONTRIBUTION - MAY 2024 | 892.30 |
| GENERAL FUND | POLICE | HOSPITALIZATION | EMPLOYER CONTRIBUTION - MAY 2024 | 27,764.97 |
| REFUSE & RECYCLING 30 | | HOSPITALIZATION | EMPLOYER CONTRIBUTION - MAY 2024 | 2,000.34 |
| GENERAL FUND | PUBLIC WORKS | HOSPITALIZATION | EMPLOYER CONTRIBUTION - MAY 2024 | 2,809.85 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | HOSPITALIZATION | EMPLOYER CONTRIBUTION - MAY 2024 | 8,053.76 |
| Vendor Total: | | | | 44,421.71 |
| JODIE OLLER | | | | |
| GENERAL FUND | PUBLIC WORKS | TREE REPLACEMENT PROGRAM | 50/50 TREE REPLACEMENT - 1825 MA | 70.00 |
| Vendor Total: | | | | 70.00 |

| Fund | Department | Line Item | Item Description | Amount |
|---|------------------------------|---------------------------------|----------------------------------|------------------|
| JORDON ELBERT | | | | |
| GENERAL FUND | PUBLIC WORKS | TREE REPLACEMENT PROGRAM | TREE REPLACEMENT - 432 RED ROCK | 78.30 |
| REFUSE & RECYCLING 30 | | ENVIRONMENTAL PROGRAMS | RAIN BARREL 50/50 - 432 RED ROCK | 66.63 |
| | | | Vendor Total: | 144.93 |
| KIMBALL MIDWEST | | | | |
| GENERAL FUND | PUBLIC WORKS | OPERATING SUPPLIES | CRIMPING TOOL REPLACEMENT | 80.20 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | TOOLS | CRIMPING TOOL REPLACEMENT | 120.29 |
| | | | Vendor Total: | 200.49 |
| LAKE COUNTY TREASURER | | | | |
| GENERAL FUND | ENGINEERING & BUILDING | PLAN REVIEW/INSPECTION SERVICE | 2024 BUILDING SERVICES | 5,426.52 |
| | | | Vendor Total: | 5,426.52 |
| LESTER'S MATERIAL SERVICE, INC. | | | | |
| GENERAL FUND | PUBLIC WORKS | LANDSCAPING CONTRACT | TOPSOIL STOCK | 108.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | GRAVEL/SHOULDER REPAIR | TOPSOIL STOCK | 162.00 |
| GENERAL FUND | PUBLIC WORKS | LANDSCAPING CONTRACT | TOPSOIL STOCK | 116.64 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | GRAVEL/SHOULDER REPAIR | TOPSOIL STOCK | 174.96 |
| | | | Vendor Total: | 561.60 |
| LEXIPOL, LLC | | | | |
| GENERAL FUND | POLICE | EMPLOYEE WELLNESS PROGRAM | CORDICO LAW ENFORCEMENT WELLNESS | 2,999.25 |
| | | | Vendor Total: | 2,999.25 |
| LINDENHURST SANITARY DISTRICT | | | | |
| SANITARY DISTRICT | | SANITARY DIST CONNECTION FEE | APRIL 2024 - IN LIEU OF TAXES | 252.70 |
| | | | Vendor Total: | 252.70 |
| MANHARD CONSULTING LTD | | | | |
| MISCELLANEOUS ESCROW 24 | | DEVELOPER DEPOSITS | ESCROW - LENNAR | 906.25 |
| | | | Vendor Total: | 906.25 |
| MCCLLOUD AQUATICS | | | | |
| GENERAL FUND | ADMINISTRATION | LAKE MANAGEMENT | ALGAE CONTROL - LAKE LINDEN, WAI | 14,908.33 |
| | | | Vendor Total: | 14,908.33 |
| MENARD'S - ANTIOCH | | | | |
| UTILITY FUND 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | FITTINGS | 15.96 |
| UTILITY FUND 60 | SEWER | COLLECTION SYSTEM MAINTENANCE | PD SOFFIT REPAIR | 8.52 |
| GENERAL FUND | PUBLIC WORKS | TREE REPLACEMENT PROGRAM | TREE PLANTING | 7.44 |
| UTILITY FUND 60 | SEWER | EQUIPMENT REPAIRS & MAINTENANCE | UV AC REPAIR | 6.58 |
| | | | Vendor Total: | 38.50 |
| MICHAEL MANTONYA | | | | |
| GENERAL FUND | PUBLIC WORKS | TREE REPLACEMENT PROGRAM | 50/50 TREE REPLACEMENT - 2127 BU | 45.00 |
| | | | Vendor Total: | 45.00 |
| MIDWEST OPERATING ENGINEERS | | | | |
| GENERAL FUND | PUBLIC WORKS | HOSPITALIZATION | EMPLOYEE CONTRIBUTIONS - JUNE 20 | 6,348.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | HOSPITALIZATION | EMPLOYEE CONTRIBUTIONS - JUNE 20 | 9,522.00 |
| | | | Vendor Total: | 15,870.00 |
| NICOR | | | | |
| UTILITY FUND 60 | SEWER | NATURAL GAS SERVICE | 1480 YMCA RD GENERATOR | 41.88 |
| UTILITY FUND 60 | SEWER | NATURAL GAS SERVICE | 405 WOODLAND TRAIL LIFT STATION | 41.88 |
| | | | Vendor Total: | 83.76 |
| NORTH EAST MULTI-REGIONAL TRAINING | | | | |
| GENERAL FUND | POLICE | TRAINING & CONFERENCES | 2024 MEMBERSHIP FEES | 1,425.00 |
| | | | Vendor Total: | 1,425.00 |
| NORTHEASTERN IL REGIONAL CRIME LAB | | | | |
| GENERAL FUND | POLICE | NE ILLINOIS REGIONAL CRIME LAB | MEMBERSHIP & MAINTENANCE AGREEME | 24,033.00 |
| | | | Vendor Total: | 24,033.00 |
| PADDOCK PUBLICATIONS, INC | | | | |
| GENERAL FUND | ADMINISTRATION | PRINTING & PUBLICATION | PUBLIC NOTICES | 78.20 |
| | | | Vendor Total: | 78.20 |
| PAYROLL - EXPENSES | | | | |
| I.M.R.F./F.I.C.A. 06 | ADMINISTRATION | GENERAL ADMIN FICA | PAYROLL- EMPLOYER COSTS | 3,903.18 |
| REFUSE & RECYCLING 30 | | SOCIAL SECURITY CONTRIBUTION | PAYROLL- EMPLOYER COSTS | 243.95 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | SEWER/WATER FICA | PAYROLL- EMPLOYER COSTS | 3,984.49 |
| | | | Vendor Total: | 8,131.62 |

| | | BOTH OPEN AND PAID | | | |
|----------------------------------|------------------------------|--------------------------------|--------------------------------|--|-------------------|
| Fund | Department | Line Item | Item Description | | Amount |
| PAYROLL - GROSS PAYS | | | | | |
| GENERAL FUND | ADMINISTRATION | ADMIN SALARIES | PAYROLL GROSS COMPENSATION | | 8,660.42 |
| GENERAL FUND | ADMINISTRATION | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 3,800.00 |
| GENERAL FUND | ADMINISTRATION | OFFICIALS SALARIES | PAYROLL GROSS COMPENSATION | | 3,025.00 |
| GENERAL FUND | ENGINEERING & BUILDING | BLDG/ENG SALARIES | PAYROLL GROSS COMPENSATION | | 1,250.35 |
| GENERAL FUND | ENGINEERING & BUILDING | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 1,250.00 |
| GENERAL FUND | POLICE | SALARIES - ADMIN/RECORDS/CSO | PAYROLL GROSS COMPENSATION | | 2,018.00 |
| GENERAL FUND | POLICE | SALARIES - OFFICERS | PAYROLL GROSS COMPENSATION | | 56,870.01 |
| GENERAL FUND | POLICE | SALARIES - PART TIME OFFICERS | PAYROLL GROSS COMPENSATION | | 4,219.43 |
| GENERAL FUND | POLICE | POLICE OVERTIME | PAYROLL GROSS COMPENSATION | | 2,423.85 |
| GENERAL FUND | POLICE | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 15,000.00 |
| GENERAL FUND | POLICE | UNIFORMS | PAYROLL GROSS COMPENSATION | | 10,300.00 |
| GENERAL FUND | PUBLIC WORKS | PUBLIC WORKS SALARIES | PAYROLL GROSS COMPENSATION | | 13,645.74 |
| GENERAL FUND | PUBLIC WORKS | SEASONAL SUMMER | PAYROLL GROSS COMPENSATION | | 574.50 |
| GENERAL FUND | PUBLIC WORKS | ON-CALL/CALL OUT PAY | PAYROLL GROSS COMPENSATION | | 593.65 |
| GENERAL FUND | PUBLIC WORKS | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 4,400.00 |
| REFUSE & RECYCLING 30 | | SALARIES | PAYROLL GROSS COMPENSATION | | 3,058.39 |
| REFUSE & RECYCLING 30 | | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 2,450.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | S/W OFFICE SALARIES | PAYROLL GROSS COMPENSATION | | 8,646.11 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 5,000.00 |
| UTILITY FUND 60 | SEWER | SEWER SALARIES | PAYROLL GROSS COMPENSATION | | 13,645.74 |
| UTILITY FUND 60 | SEWER | SEASONAL SUMMER | PAYROLL GROSS COMPENSATION | | 574.50 |
| UTILITY FUND 60 | SEWER | ON-CALL/CALL-OUT PAY | PAYROLL GROSS COMPENSATION | | 593.65 |
| UTILITY FUND 60 | SEWER | MERIT BONUS | PAYROLL GROSS COMPENSATION | | 4,400.00 |
| UTILITY FUND 60 | WATER | WATER SALARIES | PAYROLL GROSS COMPENSATION | | 6,822.87 |
| UTILITY FUND 60 | WATER | SEASONAL SUMMER | PAYROLL GROSS COMPENSATION | | 287.25 |
| UTILITY FUND 60 | WATER | ON-CALL/CALL-OUT PAY | PAYROLL GROSS COMPENSATION | | 296.82 |
| UTILITY FUND 60 | WATER | MERIT BONUS - WATER | PAYROLL GROSS COMPENSATION | | 2,200.00 |
| GENERAL FUND | PUBLIC WORKS | PART TIME PW LABORER | PAYROLL GROSS COMPENSATION | | 320.00 |
| UTILITY FUND 60 | SEWER | PART TIME PW LABORER | PAYROLL GROSS COMPENSATION | | 320.00 |
| UTILITY FUND 60 | WATER | PART TIME PW LABORER | PAYROLL GROSS COMPENSATION | | 160.00 |
| Vendor Total: | | | | | 176,806.28 |
| PAYROLL - PROCESSING FEES | | | | | |
| GENERAL FUND | ADMINISTRATION | CONTRACT PAYROLL SERVICES | PAYROLL - PAYLOCITY FEES | | 159.44 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | PAYROLL - PAYLOCITY FEES | | 35.43 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CONTRACT PAYROLL SERVICES | PAYROLL - PAYLOCITY FEES | | 159.44 |
| Vendor Total: | | | | | 354.31 |
| PRECISE MRM LLC | | | | | |
| GENERAL FUND | PUBLIC WORKS | VEHICLE & EQUIPMENT SUPPLIES | GPS DATA PLAN | | 96.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | VEHICLE & EQUIPMENT SUPPLIES | GPS DATA PLAN | | 64.00 |
| Vendor Total: | | | | | 160.00 |
| RS AMERICAS INC. | | | | | |
| UTILITY FUND 60 | SEWER | SYSTEM REPAIRS & MAINTENANCE | UV BANK REPAIR | | 96.05 |
| UTILITY FUND 60 | SEWER | SYSTEM REPAIRS & MAINTENANCE | UV BANK REPAIR | | 35.05 |
| Vendor Total: | | | | | 131.10 |
| SPOT-LESS CLEANING | | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | CUSTODIAL SERVICE | CLEANING SERVICES APRIL 2024 - | | 264.00 |
| GENERAL FUND | PUBLIC WORKS | CUSTODIAL SERVICE | CLEANING SERVICES APRIL 2024 - | | 176.00 |
| GENERAL FUND | BUILDING & GROUNDS | CLEANING CONTRACT | CLEANING SERVICES APRIL 2024 - | | 660.00 |
| GENERAL FUND | POLICE | BUILDING & GROUNDS MTCE POLICE | CLEANING SERVICES APRIL 2024 - | | 660.00 |
| Vendor Total: | | | | | 1,760.00 |
| SUN LAKE MATERIALS, INC. | | | | | |
| GENERAL FUND | PUBLIC WORKS | STORM WATER MANAGEMENT | 3" CLEAR TBL | | 334.69 |
| Vendor Total: | | | | | 334.69 |
| SUPER AGGREGATES | | | | | |
| GENERAL FUND | PUBLIC WORKS | GRAVEL/SHOULDER REPAIR | SPOIL HAULING - 13 LOADS | | 260.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | GRAVEL/SHOULDER REPAIR | SPOIL HAULING - 13 LOADS | | 390.00 |
| Vendor Total: | | | | | 650.00 |
| THE PRINTING FACTORY | | | | | |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | BUDGET TABS | | 168.00 |

| Fund | Department | Line Item | Item Description | Amount |
|--|------------------------------|---|----------------------------------|-------------------|
| BOTH OPEN AND PAID | | | | |
| Vendor Total: | | | | 168.00 |
| TKB ASSOCIATES, INC | | | | |
| IT FUND | | SOFTWARE SUPPORT/LICENSING | LASERFISCHE | 5,500.00 |
| Vendor Total: | | | | 5,500.00 |
| ULINE | | | | |
| GENERAL FUND | ADMINISTRATION | OPERATING SUPPLIES | OPERATING SUPPLIES | 57.94 |
| GENERAL FUND | POLICE | OPERATING SUPPLIES | OPERATING SUPPLIES | 231.76 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | OPERATING SUPPLIES | OPERATING SUPPLIES | 231.76 |
| REFUSE & RECYCLING 30 | | GARBAGE CONTRACTUAL SERVICES | OPERATING SUPPLIES | 57.94 |
| Vendor Total: | | | | 579.40 |
| USA BLUEBOOK | | | | |
| GENERAL FUND | PUBLIC WORKS | SAFETY SUPPLIES & SERVICES | EYE WASH SOLUTION | 98.96 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | SAFETY SUPPLIES & SERVICES | EYE WASH SOLUTION | 148.44 |
| Vendor Total: | | | | 247.40 |
| USIC LOCATING SERVICES, INC | | | | |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | JULIE - CONTRACT UTILITY LOCATING SERVICES APRIL 2024 | LOCATING SERVICES APRIL 2024 | 4,229.75 |
| Vendor Total: | | | | 4,229.75 |
| USPS STAMP FULFILLMENT SERVICES | | | | |
| GENERAL FUND | ADMINISTRATION | POSTAGE | STAMPS TO GO ORDER | 2,720.00 D |
| Vendor Total: | | | | 2,720.00 |
| VERIZON WIRELESS | | | | |
| GENERAL FUND | POLICE | EQUIPMENT | PD CELL PHONES | 169.16 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | TELEPHONE | PW INTERNET, CELL PHONES & TABLE | 229.98 |
| Vendor Total: | | | | 399.14 |
| VILLAGE OF GLENVIEW | | | | |
| GENERAL FUND | POLICE | DISPATCHING | JOINT DISPATCH SERVICES FOR 2023 | 116,244.66 |
| GENERAL FUND | POLICE | MISC CONTRACTUAL SERVICES | JOINT DISPATCH SERVICES FOR 2023 | 2,372.34 |
| Vendor Total: | | | | 118,617.00 |
| WEST'S INSURANCE AGENCY | | | | |
| LIABILITY INSURANCE 14 | ADMINISTRATION | RISK MANAGEMENT CONTRIBUTION | INSURANCE PREMIUM | 350.00 |
| REFUSE & RECYCLING 30 | | WORKERS COMPENSATION | INSURANCE PREMIUM | 25.00 |
| UTILITY FUND 60 | SEWER & WATER ADMINISTRATION | RISK MANAGEMENT CONTRIBUTION | INSURANCE PREMIUM | 125.00 |
| Vendor Total: | | | | 500.00 |
| YELLOWSTONE LANDSCAPE INC | | | | |
| GENERAL FUND | PUBLIC WORKS | LANDSCAPING CONTRACT | APRIL 2024 MOWING | 3,167.28 |
| UTILITY FUND 60 | WATER | LANDSCAPING CONTRACT | APRIL 2024 MOWING | 230.79 |
| UTILITY FUND 60 | SEWER | LANDSCAPING CONTRACT | APRIL 2024 MOWING | 1,208.52 |
| Vendor Total: | | | | 4,606.59 |
| Grand Total: | | | | 806,132.15 |

| Fund Totals: | |
|------------------------------|---------------------|
| GENERAL FUND 01 | 366,463.26 |
| I.M.R.F./F.I.C.A. FUND 06 | 3,903.18 |
| IT FUND 11 | 28,262.87 |
| LIABILITY INSURANCE FUND 14 | 5,288.50 |
| COMMUNITY CAPITAL FUND 21 | 8,490.00 |
| MISCELLANEOUS ESCROW FUND 24 | 906.25 |
| REFUSE & RECYCLING FUND 30 | 114,895.99 |
| ECONOMIC DEVELOPMENT FUND 40 | 2,500.00 |
| UTILITY FUND 60 | 275,169.40 |
| SANITARY DISTRICT FUND 89 | 252.70 |
| Total For All Funds: | \$806,132.15 |



Village of Lindenhurst Strategic Priority Dashboard

Mission Statement

The Village of Lindenhurst, in partnership with our community, continuously strives to provide a safe, healthy, and vibrant environment through quality customer service, public safety, progressive leadership, and financial responsibility.

Vision Statement

The Village of Lindenhurst endeavors to be the friendliest and most appealing community in Lake County, Illinois; enriched by small-town values and traditions, fostering an atmosphere where citizens and businesses can thrive.

Core Principles

Vision Embracing innovative solutions for a better future.

Accountability Demonstrating transparency through ethical, efficient government.

Leadership Inspiring and expecting the best of ourselves, each other, and the community.

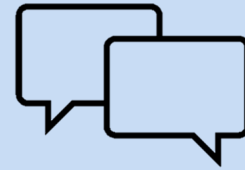
Unity Connecting people through collaborative engagement.

Excellence Striving to be our best through integrity, teamwork, and exceptional customer service- nurturing a friendly, desirable place to live.



All data is displayed by Fiscal Year (FY), unless otherwise specified. The Village's fiscal year runs from May 1- April 30.

Strategic Areas:



Community Branding
& Engagement

Capital Infrastructure Planning
& Improvements



Business Recruitment
& Retention

Responsible Growth
& Development

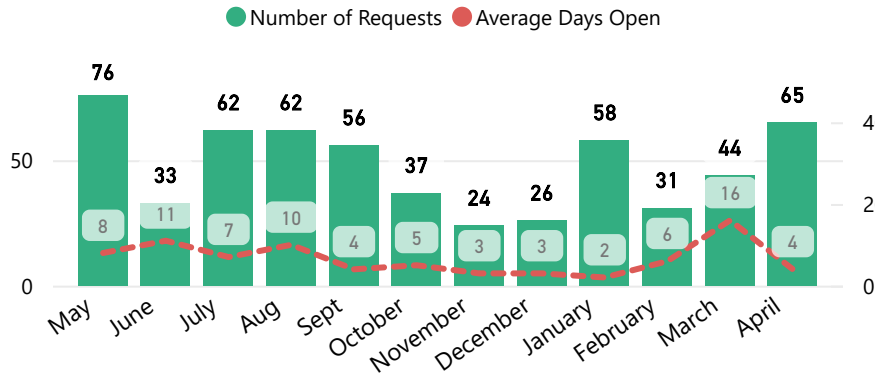


Innovative Planning
& Practices

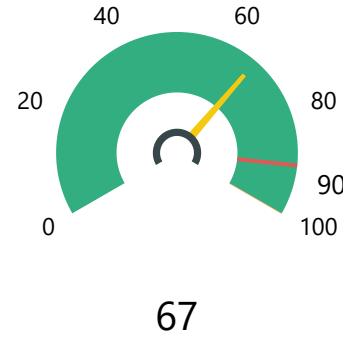
Community Branding & Engagement



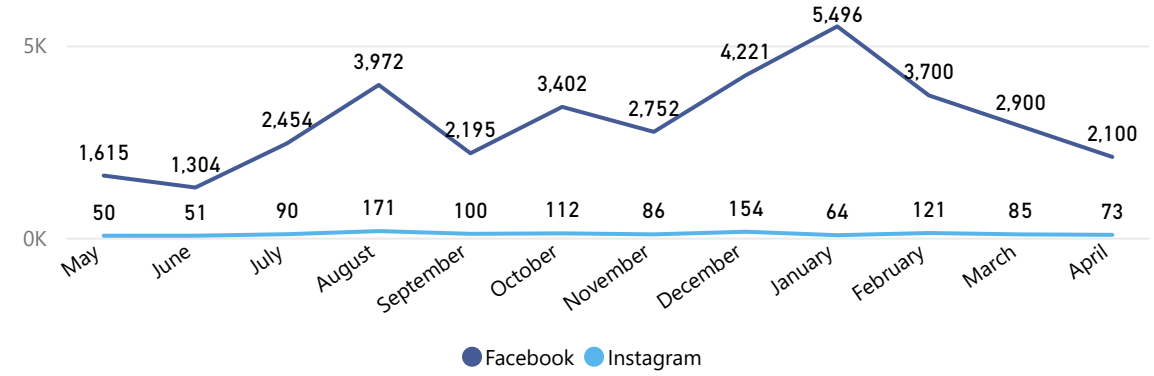
Monthly Service Request Totals



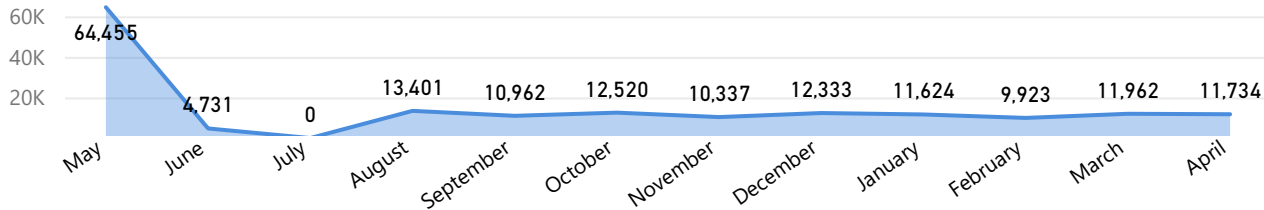
April Request Resolution



Social Media Platform Profile Visits

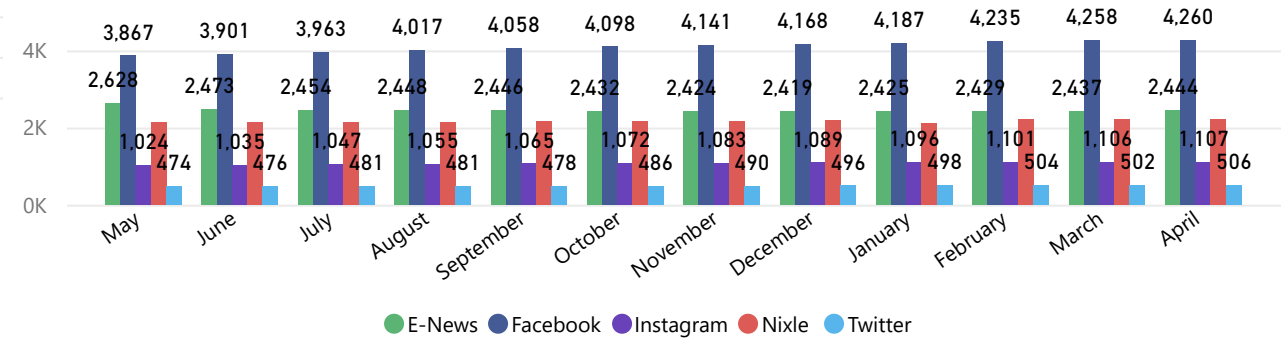


Village Website Monthly Views



Note: There is no July data for the Website due switch over of data to our new website host.

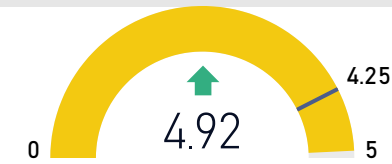
Village Media Platform Followers



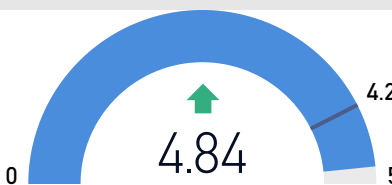
April- Top 5 Website Pages

| Page Name | Number of Views |
|------------------------------------|-----------------|
| Pay my Bill | 280 |
| Hydrant Flushing | 165 |
| Code Enforcement | 132 |
| Employment Opportunities | 94 |
| A Message from the Chief of Police | 91 |

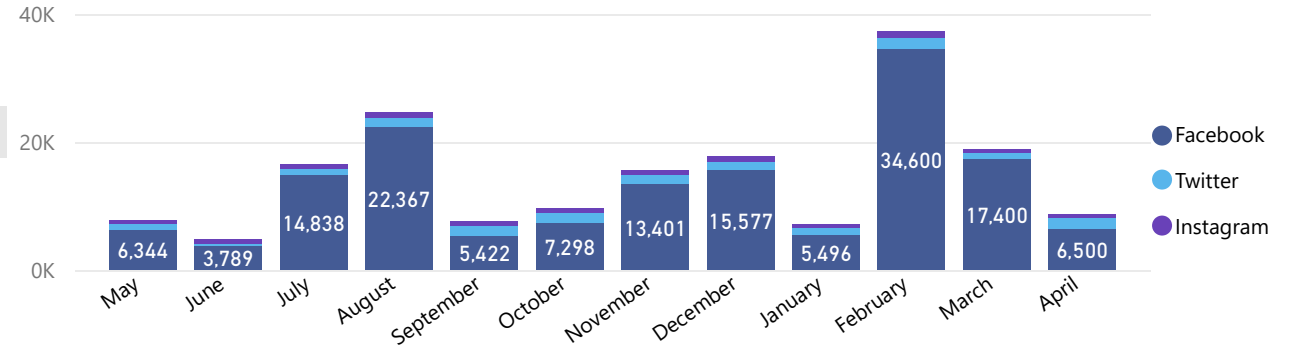
April- Customer Satisfaction



FYTD Customer Satisfaction



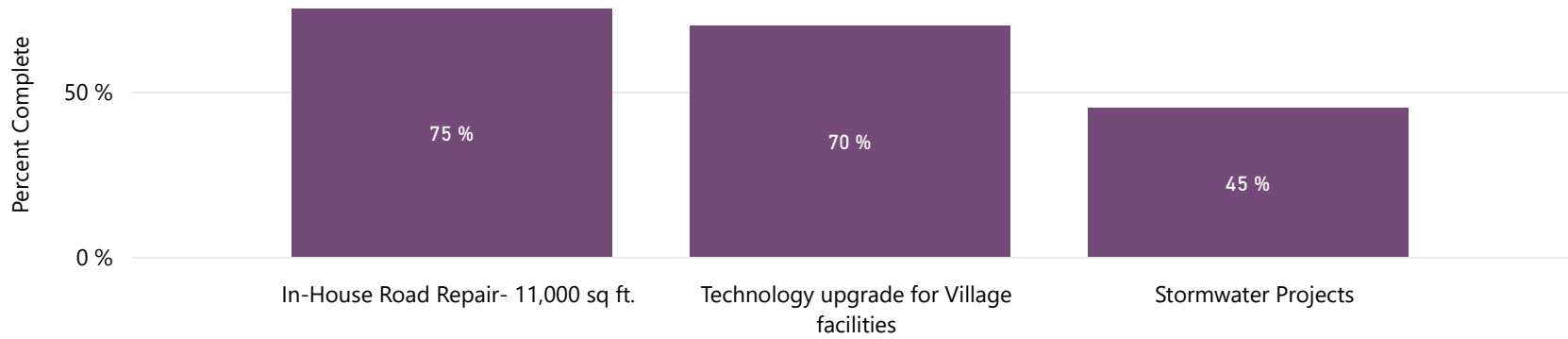
Social Media Post Reach



Capital Infrastructure Planning & Improvements

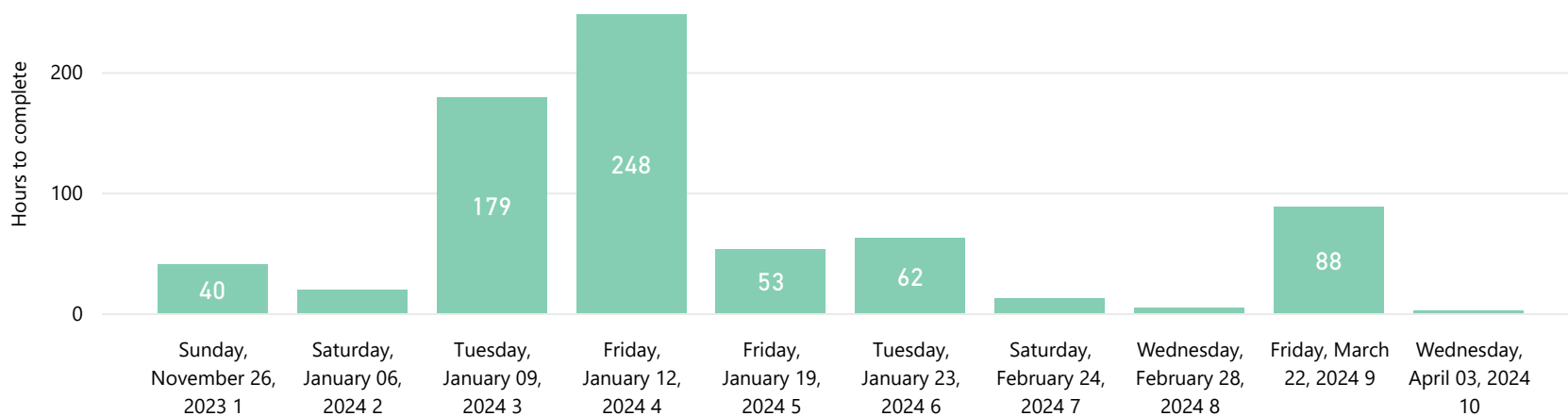


On-going Capital Projects

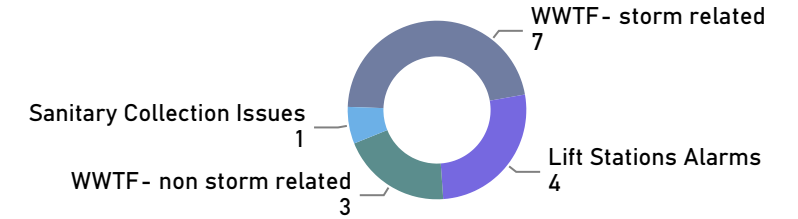


| PROJECT | DESCRIPTION OF PROJECT |
|---|--|
| Stormwater Projects | Address stormwater complaints through installation of piping, ditching, or underdrains. |
| Technology upgrade for Village facilities | Johnson Controls finished the Village hall portion of the project. Johnson Controls is working on the reservoir portion, and waiting on PW to install fence. |
| In-House Road Repair- 11,000 sq ft. | Remove and replace deteriorated sections of pavement within the Village. |

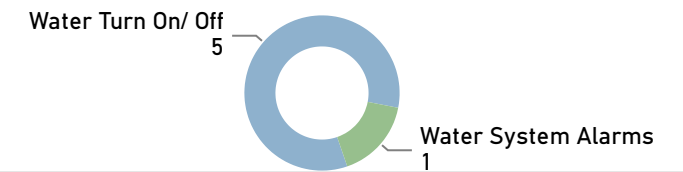
2023-2024 Snow Event Information



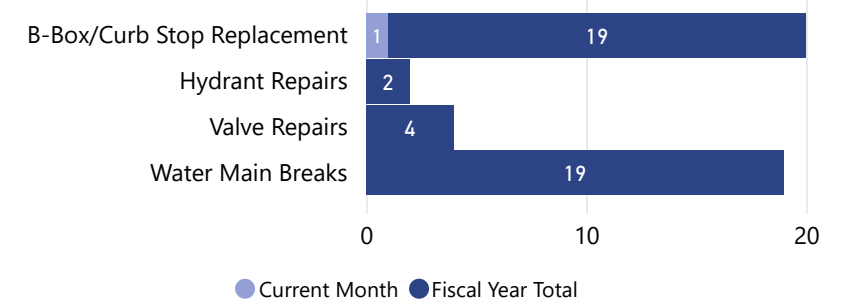
April- After hour call outs: Sewer



April- After hour call outs: Water



Distribution Repairs

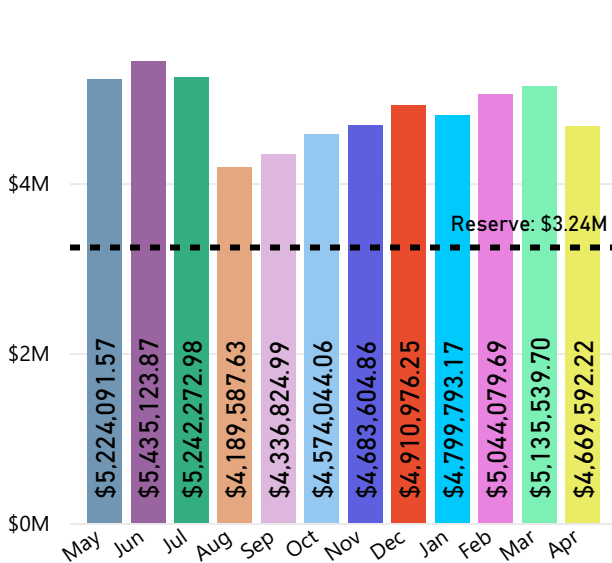


| Location | Type of Repair |
|-------------------|----------------|
| 2238 Grand Avenue | B-box repair |

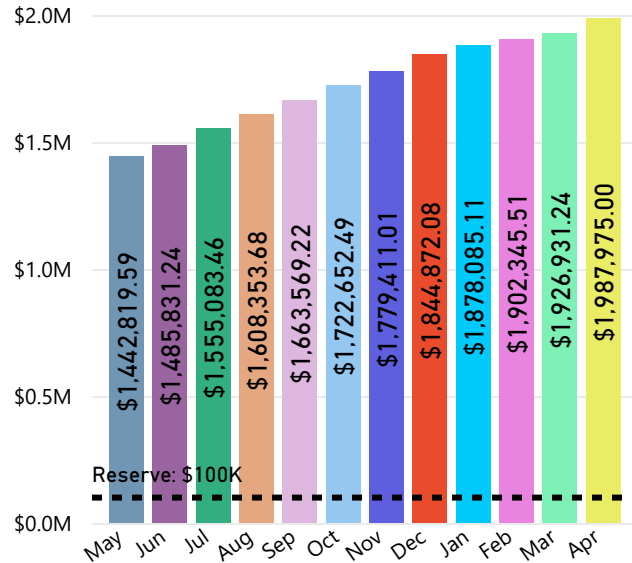
Responsible Growth & Development



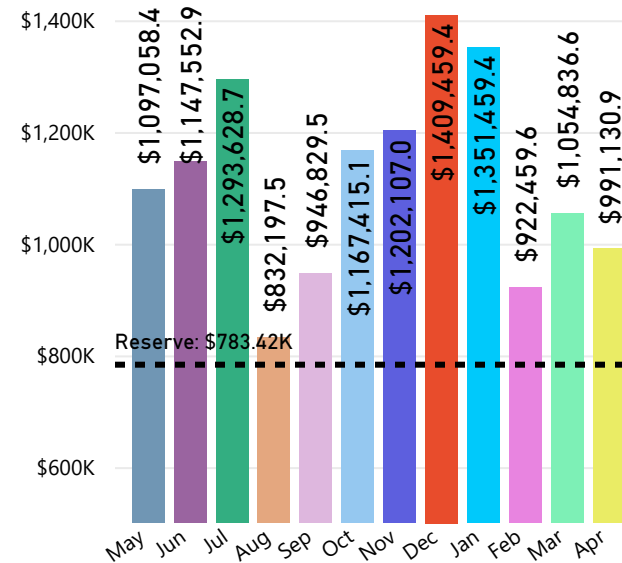
General Fund Cash Balance



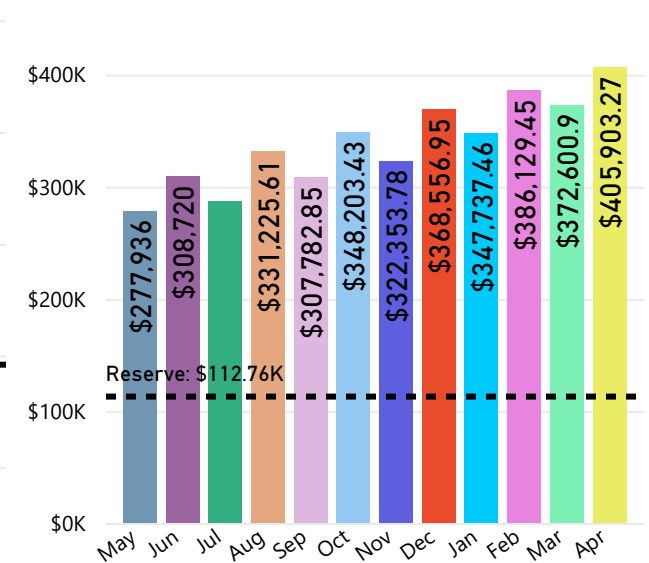
Motor Fuel Tax Cash Balance



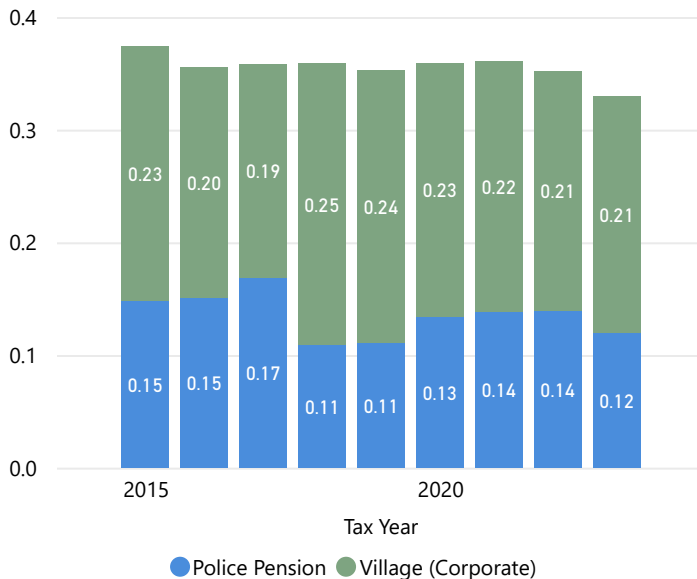
Water/Sewer Fund Cash Balance



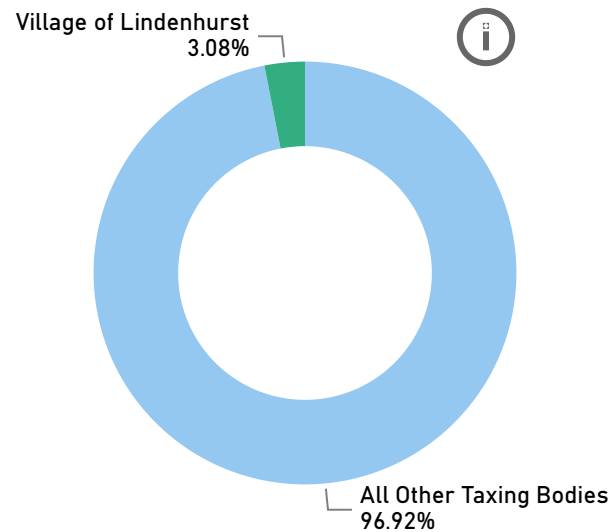
Garbage Fund Cash Balance



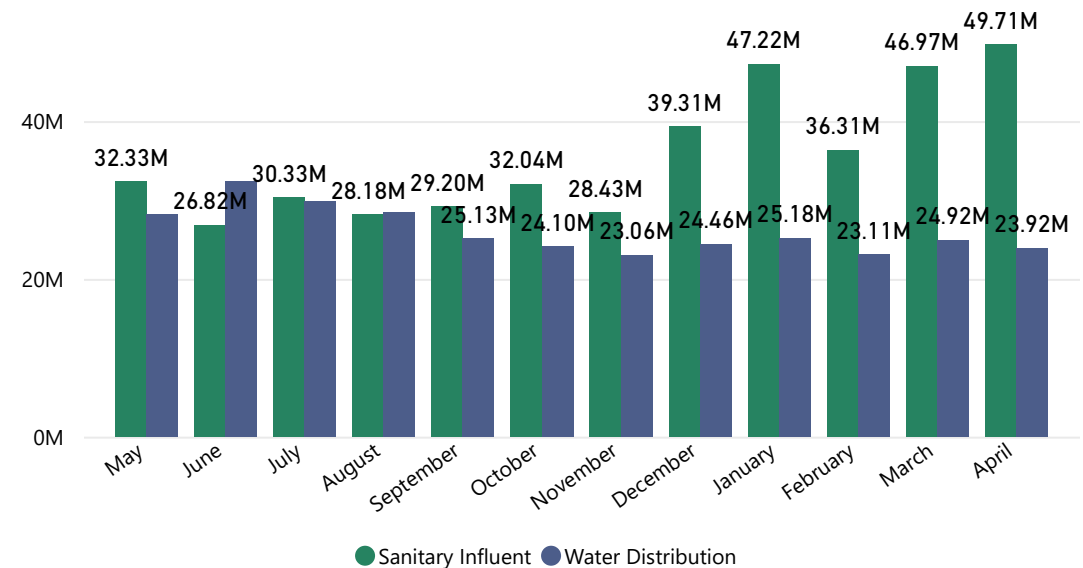
Annual Village Property Tax Rate



Percentage of Total Property Tax Bill



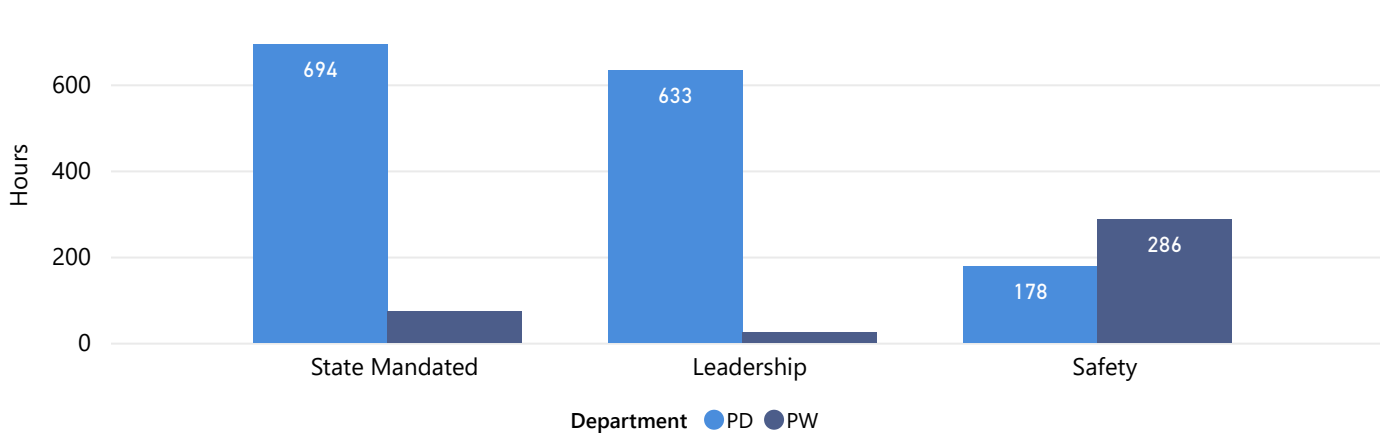
Water Distribution and Sewage Treatment Quantities



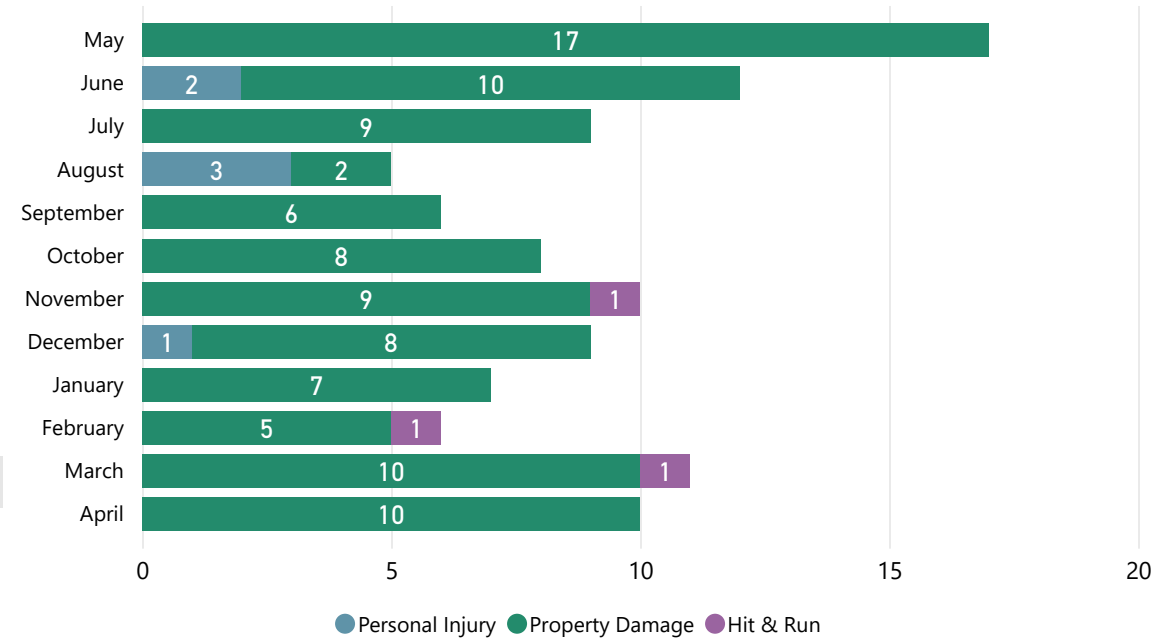
Innovative Planning & Practices



Organizational Training (Fiscal Year Total)



Traffic Accident Data by Month



Public Works Training Hours Per Employee

31.83

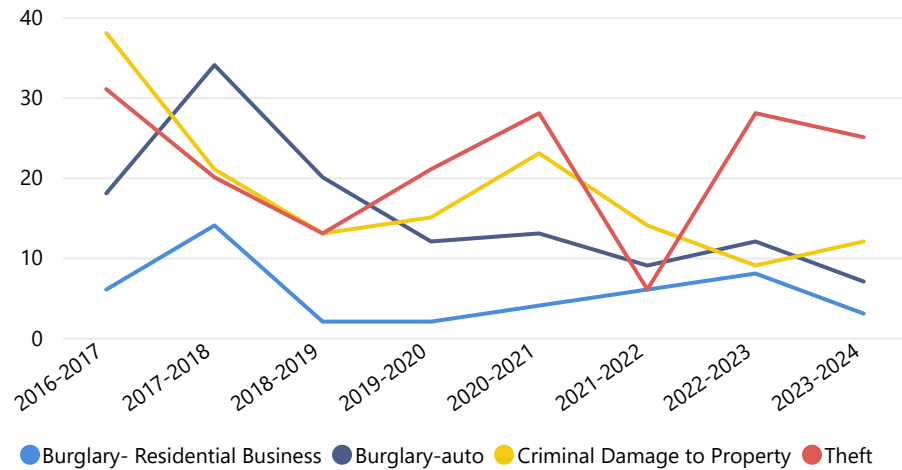
Public Works

Police Department Training Hours Per Employee

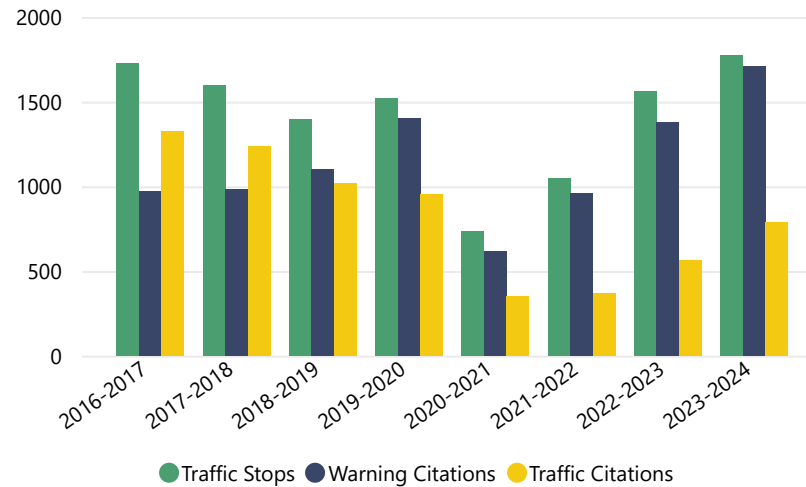
125.31

Police Department

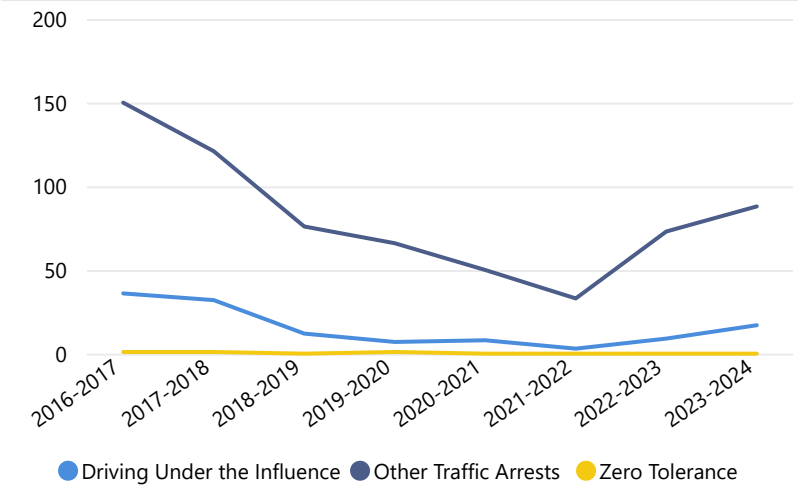
Criminal Offenses (Property)



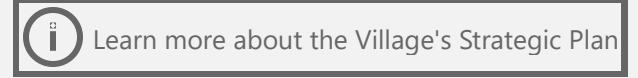
Traffic Enforcement



Traffic Enforcement Arrests



Measuring Strategic Plan



Community Branding & Engagement

| Goal | % Complete | Notes |
|--|---------------------------------|---|
| Enhance communication & engagement between Village & community | <div style="width: 85%;"></div> | 85 Second Community Survey complete and results posted to web |
| Work to engage stakeholders to create a community brand & defined identity for Village | <div style="width: 90%;"></div> | 90 Update Communication Plan adopted; Redeveloped website launched (6/28), E-News Launched (6/15), New Newsletter launched January 2024 |

Capital Infrastructure Planning & Improvements

| Goal | % Complete | Notes |
|---|---------------------------------|---|
| Explore possibilities & workable approaches to mitigate flooding issues | <div style="width: 70%;"></div> | 70 Applied for grants with LCFPD for Rose Tree Lane Outfall Project |
| Implement a long term Capital Improvement Plan focused on proactive infrastructure repairs & sustainability | <div style="width: 80%;"></div> | 80 New E-311 system launched along with website to tie into asset management system |
| Prioritize current stormwater needs & develop plan to fund and implement stormwater projects | <div style="width: 95%;"></div> | 95 Projects prioritized and list is funded partially annually |

Business Recruitment & Retention

| Goal | % Complete | Notes |
|--|----------------------------------|---|
| Explore the possibility of implementing a TIF district to help with redeveloping Linden Plaza/ Grand Commercial corridor | <div style="width: 100%;"></div> | 100 TIF Adopted 5/9/22 |
| Identify and explore business attraction strategies | <div style="width: 90%;"></div> | 90 Economic Development Strategist has developed Goals and Action Plan |
| Execute identified business attraction strategies | <div style="width: 80%;"></div> | 80 First Lindenhurst Business Meeting conducted; follow-up survey completed |
| Develop and implement a redevelopment plan for Linden Plaza and Grand Avenue commercial corridor | <div style="width: 75%;"></div> | 75 LEAP Grant assistance provided to new and former businesses in Lindenhurst Center. |

Responsible Growth & Development

| Goal | % Complete | Notes |
|--|---------------------------------|-------|
| Exploring annexing property, especially at Routes 132 & 45 to establish defined boundaries | <div style="width: 30%;"></div> | 30 |

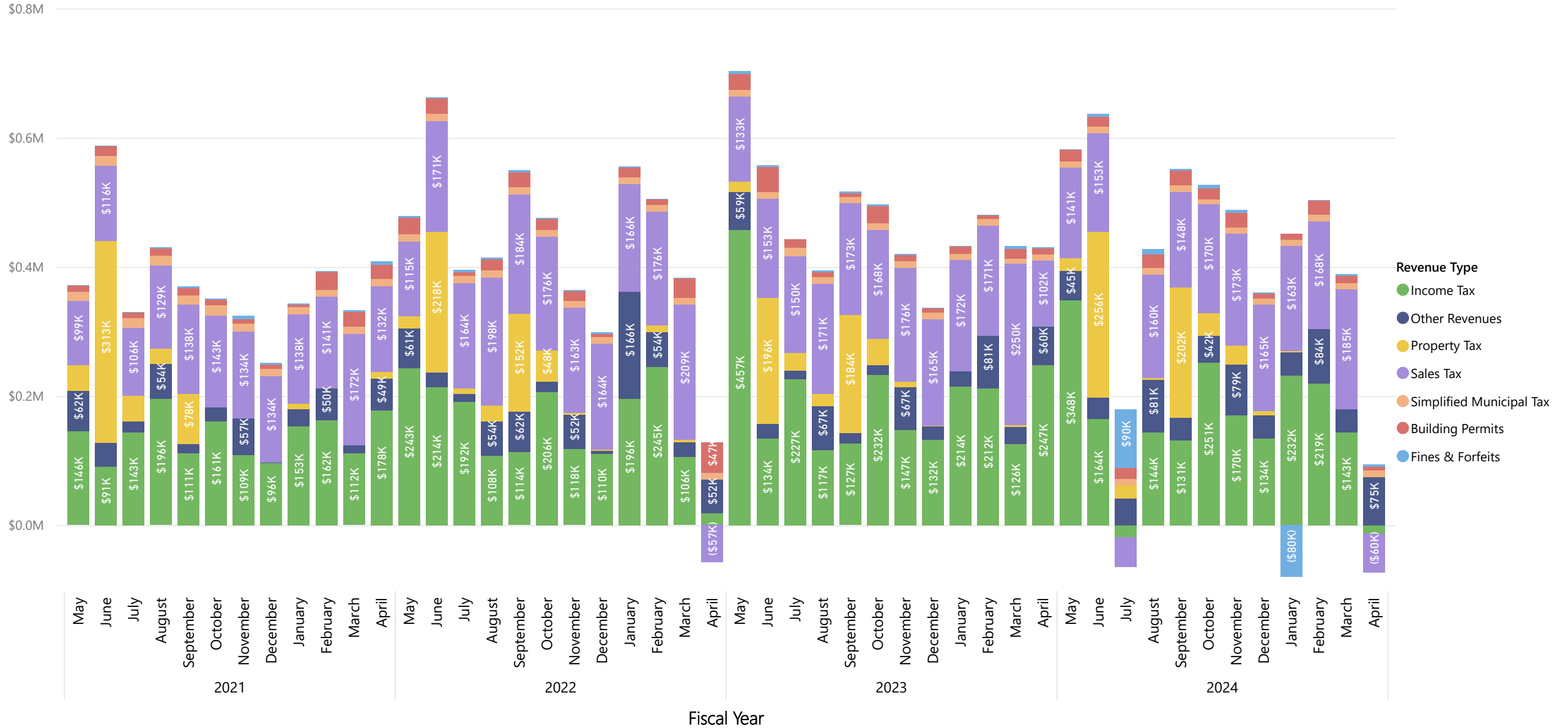
Innovative Planning & Practices

| Goal | % Complete | Notes |
|--|---------------------------------|---|
| Conduct an organizational review and advancement study to evaluate staff roles and responsibilities: identify efficiencies, explore technology upgrades and improvements | <div style="width: 25%;"></div> | 25 N/A |
| Continue to explore and evaluate potential additional revenue sources | <div style="width: 50%;"></div> | 50 Enterprise fund fees and charges evaluated |

Village of Lindenhurst Financial Tracking and Detail Report

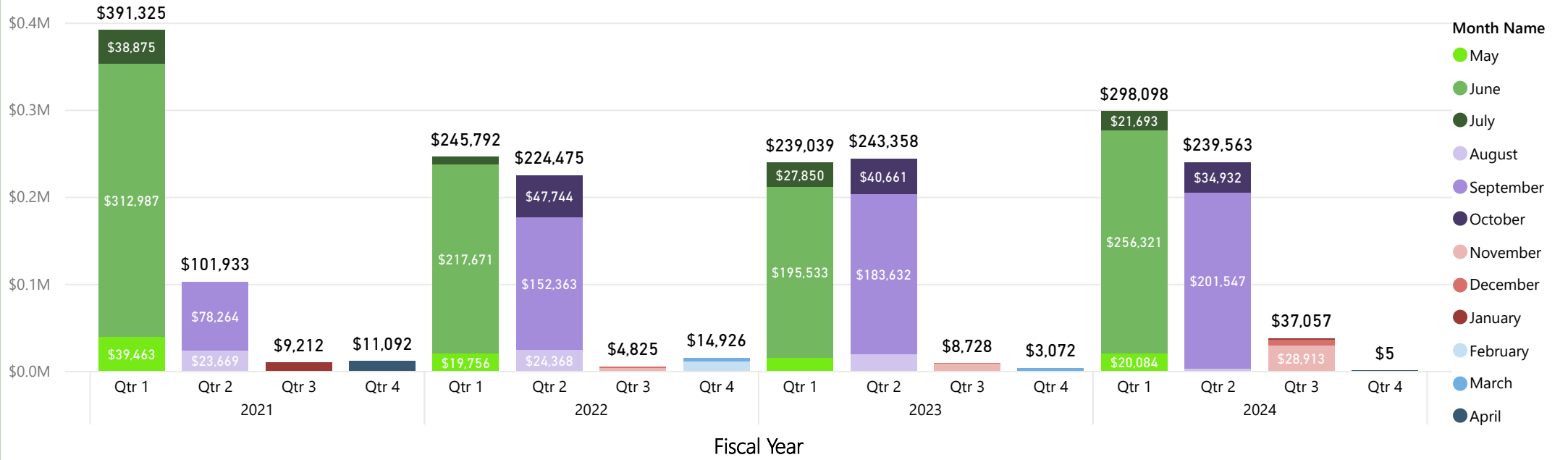


Annual General Fund Revenues by Type

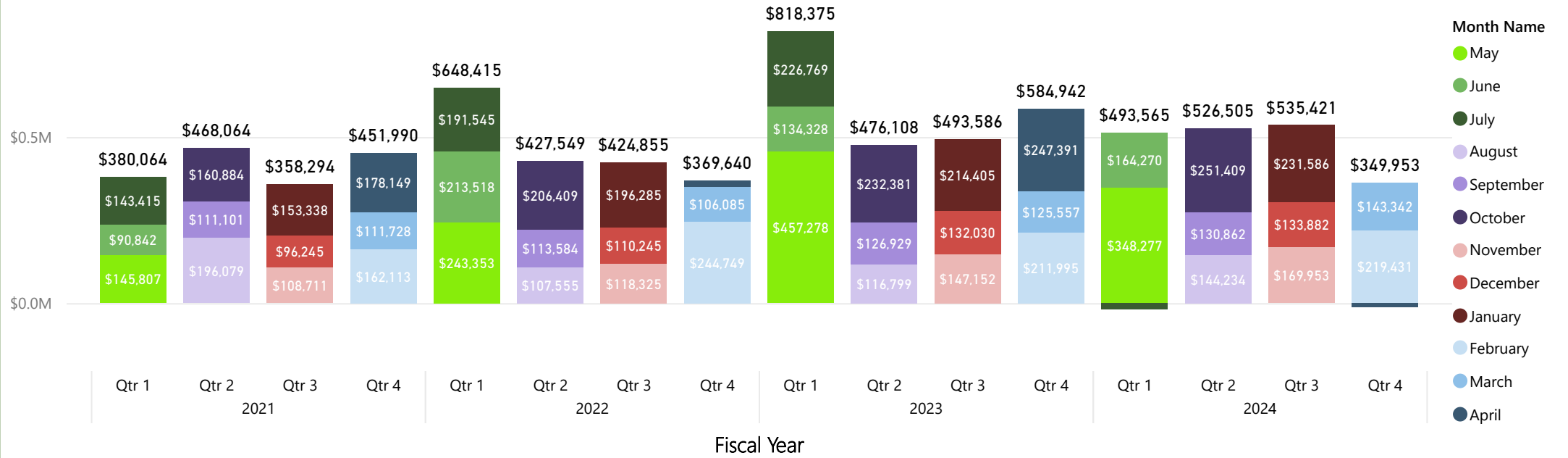


General Fund
Individual
Revenue
Sources

Property Tax Receipts by Month

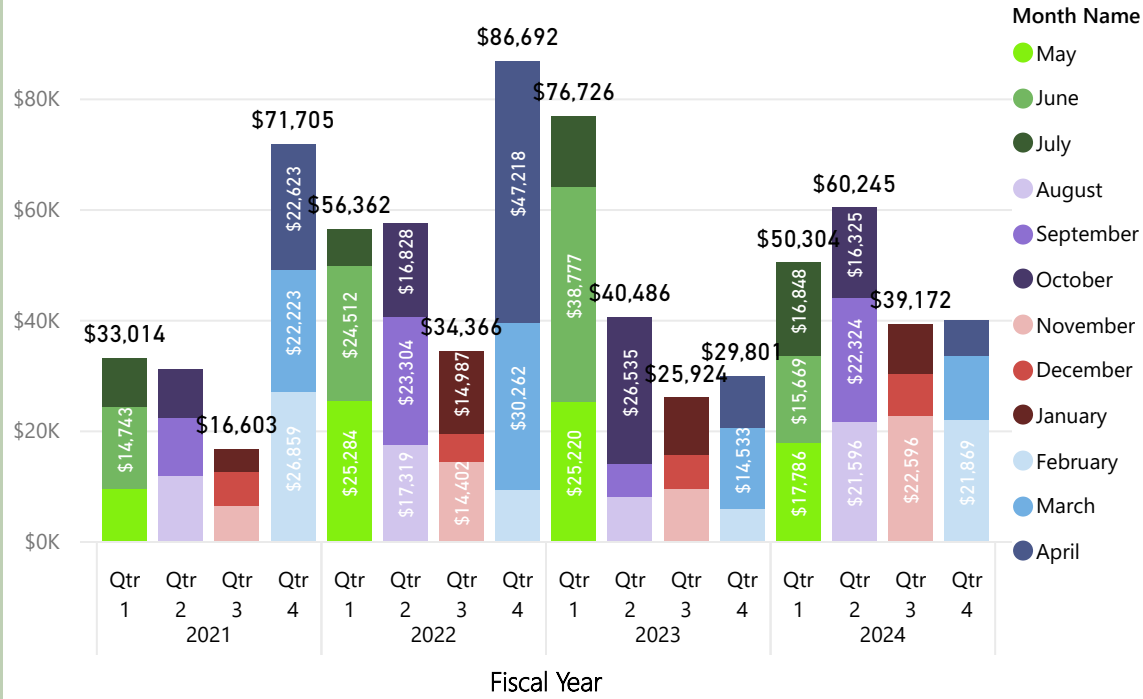


Income Tax Receipts by Month

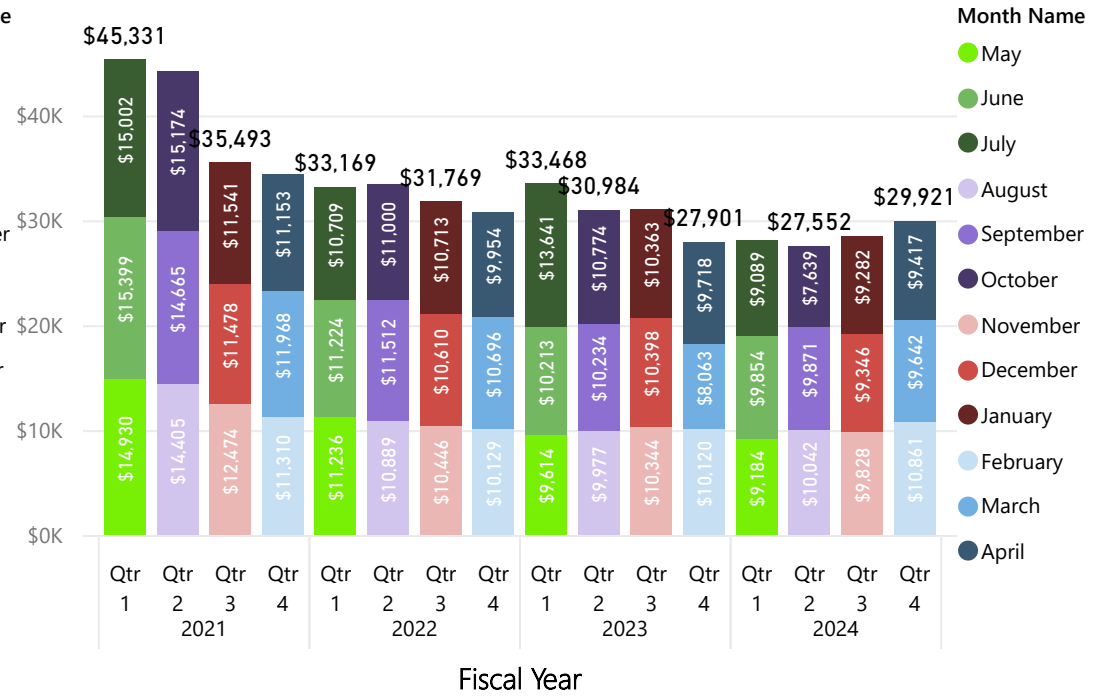


General Fund
Individual Revenue Sources

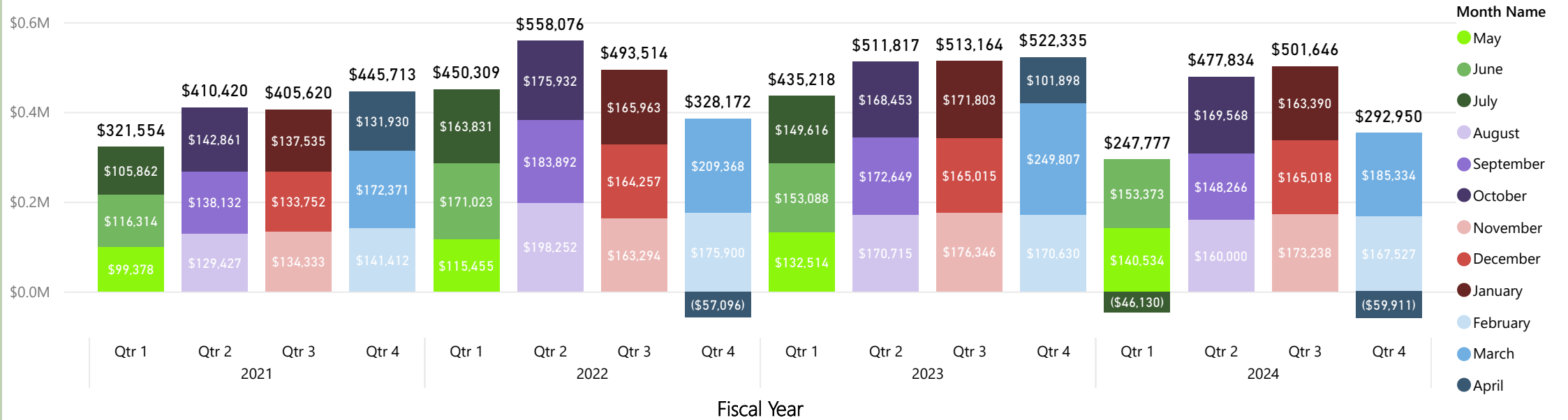
Building Permits Receipts by Month



Simplified Municipal Tax Receipts by Month

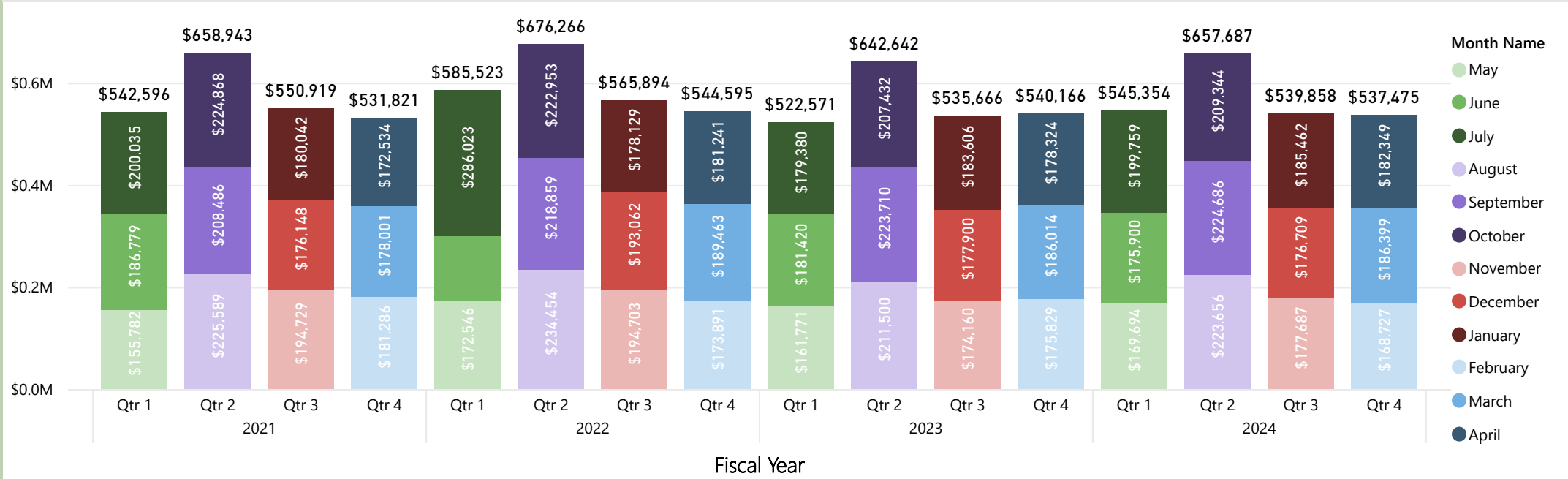


Sales Tax Receipts by Month

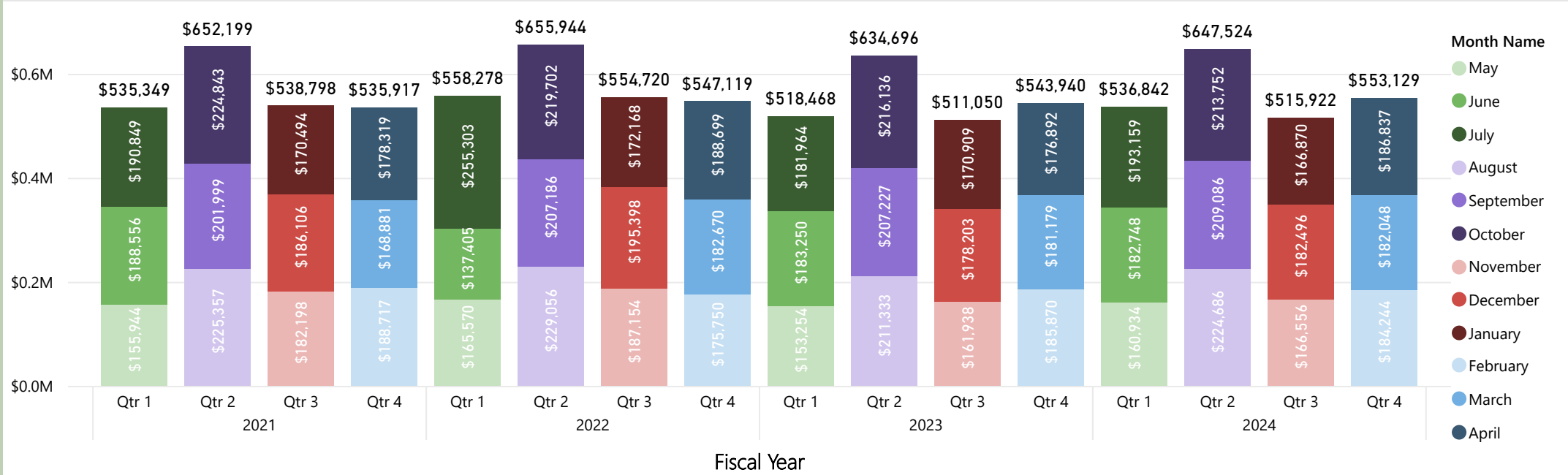


Water/ Sewer Revenues by Month

Water Usage Revenues by Month



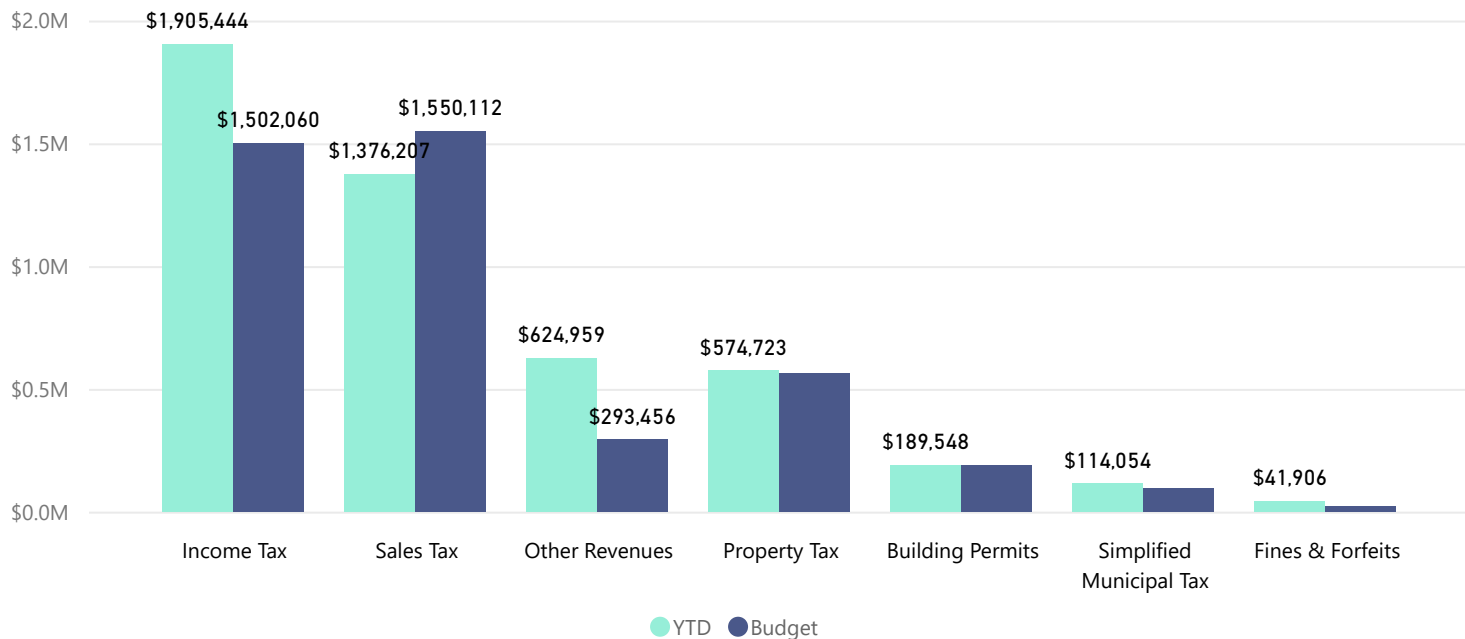
Sewer Usage Revenue by Month



General Fund Historical Revenues

| FY | Month Name | Property Tax | Sales Tax | Income Tax | Fines & Forfeits | Building Permits | Simplified Municipal Tax | Other Revenues |
|------|------------|--------------|------------|------------|------------------|------------------|--------------------------|----------------|
| 2024 | May | \$20,084 | \$140,534 | \$348,277 | \$10 | \$17,786 | \$9,184 | \$45,386 |
| 2024 | June | \$256,321 | \$153,373 | \$164,270 | \$4,198 | \$15,669 | \$9,854 | \$33,513 |
| 2024 | July | \$21,693 | (\$46,130) | (\$18,982) | \$90,212 | \$16,848 | \$9,089 | \$40,896 |
| 2024 | August | \$3,084 | \$160,000 | \$144,234 | \$8,336 | \$21,596 | \$10,042 | \$80,644 |
| 2024 | September | \$201,547 | \$148,266 | \$130,862 | \$2,671 | \$22,324 | \$9,871 | \$35,838 |
| 2024 | October | \$34,932 | \$169,568 | \$251,409 | \$5,147 | \$16,325 | \$7,639 | \$41,648 |
| 2024 | November | \$28,913 | \$173,238 | \$169,953 | \$4,699 | \$22,596 | \$9,828 | \$79,158 |
| 2024 | December | \$6,584 | \$165,018 | \$133,882 | \$1,152 | \$7,668 | \$9,346 | \$36,240 |
| 2024 | January | \$1,561 | \$163,390 | \$231,586 | (\$80,000) | \$8,909 | \$9,282 | \$36,363 |
| 2024 | February | \$0 | \$167,527 | \$219,431 | \$60 | \$21,869 | \$10,861 | \$83,755 |
| 2024 | March | \$0 | \$185,334 | \$143,342 | \$2,075 | \$11,525 | \$9,642 | \$36,439 |
| 2024 | April | \$5 | (\$59,911) | (\$12,821) | \$3,346 | \$6,433 | \$9,417 | \$75,079 |

Actual Fiscal Year 24 Revenue Compared to Budget

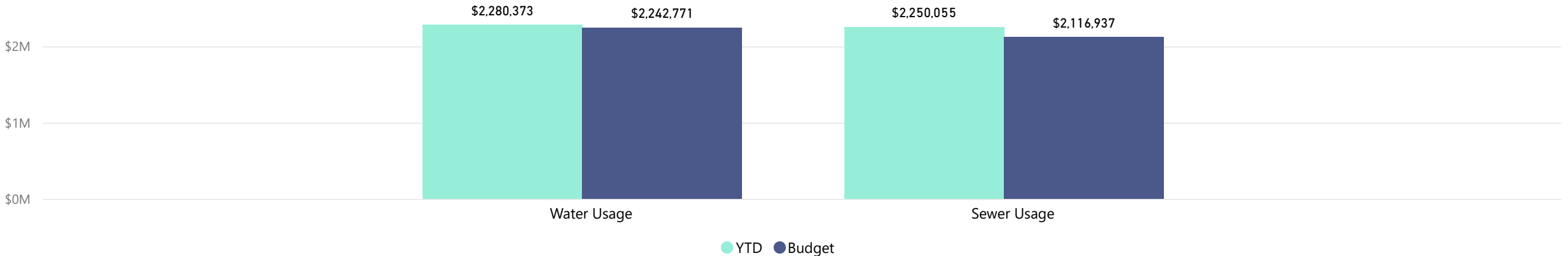


| Revenues | YTD | Budget | % of Budget |
|--------------------------|-------------|-------------|-------------|
| Building Permits | \$189,548 | \$191,310 | 99.08 % |
| Fines & Forfeits | \$41,906 | \$20,607 | 203.36 % |
| Income Tax | \$1,905,444 | \$1,502,060 | 126.86 % |
| Other Revenues | \$624,959 | \$293,456 | 212.97 % |
| Property Tax | \$574,723 | \$563,151 | 102.05 % |
| Sales Tax | \$1,376,207 | \$1,550,112 | 88.78 % |
| Simplified Municipal Tax | \$114,054 | \$94,406 | 120.81 % |

Water/ Sewer fund Historical Revenues

| FY | Month Name | Water Usage | Sewer Usage |
|------|------------|-------------|-------------|
| 2024 | May | \$169,694 | \$160,934 |
| 2024 | June | \$175,900 | \$182,748 |
| 2024 | July | \$199,759 | \$193,159 |
| 2024 | August | \$223,656 | \$224,686 |
| 2024 | September | \$224,686 | \$209,086 |
| 2024 | October | \$209,344 | \$213,752 |
| 2024 | November | \$177,687 | \$166,556 |
| 2024 | December | \$176,709 | \$182,496 |
| 2024 | January | \$185,462 | \$166,870 |
| 2024 | February | \$168,727 | \$184,244 |
| 2024 | March | \$186,399 | \$182,048 |
| 2024 | April | \$182,349 | \$186,837 |

Actual FY24 Revenue Compared to Budget



| Revenues | YTD | Budget | % of Budget |
|-------------|-------------|-------------|-------------|
| Sewer Usage | \$2,250,055 | \$2,116,937 | 106 % |
| Water Usage | \$2,280,373 | \$2,242,771 | 102 % |



MEMORANDUM

DATE: May 10, 2024

TO: Mayor Marturano and the Village Board of Trustees

FROM: Clay T. Johnson, Village Administrator

RE: **Regular Village Board Meeting Agenda Transmittal for May 13, 2024**

New Business

A. Proclamation: Amyotrophic Lateral Sclerosis (ALS) Awareness Month

Amyotrophic Lateral Sclerosis, otherwise known as ALS or Lou Gehrig's Disease, is a progressive neurodegenerative disease that slowly takes away a person's ability to function. This disease, for which there is no known cure, affects an estimated 31,000 people nationally with another 5,000 people diagnosed per year.

May is the month in which additional attention is drawn to this cause helping to increase awareness and raise funds to support research investments into the disease. A proclamation designating May 2024 as ALS Awareness Month is included in your materials.

B. Approval: Mayoral Appointments

Coinciding with the end of the fiscal year are the expiring terms of a number of appointed officials. Included in new business on Monday evening will be the mayor's appointments to various Village roles and commissions. The full list of the mayor's recommended appointments is included within your materials. All of the appointments of the Village's appointed positions are renewals and most of the Village's commissioners are accepting renewals to their terms. The only replacement is that of John Filippo to the Lakes Commission. Mr. Filippo will be replacing P.J. Hilbert who is stepping off of the Commission.

The Chairpersons of all Village Commissions will remain the same. All the updated appointment information is highlighted within the appointment list included in the meeting materials.

C. Approval: Compensation Adjustment to Village Administrator Clay Johnson

Each year, a performance review is conducted for the Village Administrator by the Mayor and Village Board as is required pursuant to the employee's employment agreement. Based upon the employee's performance in the previous fiscal year, the Village Board will consider a 4% increase to the Village Administrator's base salary. A 4% adjustment will increase the Village Administrator's salary to \$176,800 for FY 2025.



D. Approval: Grand Avenue Streetscape Design Proposal – Teska Associates - \$42,530

A priority of the Village Board as identified in the Village’s strategic plan is to improve the aesthetic characteristics of Grand Avenue by determining appropriate land uses along the corridor and complimentary architectural design elements and amenities. To that end, the Village reached out to Teska Associates, Inc. to provide a proposal to develop such a plan. Teska is uniquely positioned to assist the Village in this matter as they were our lead consultant in the creation of the Grand Avenue TIF District. During the development of the TIF district, Teska provided some very preliminary possibilities for the appearance of the corridor. As part of this design process, the Village Board will need to decide whether to build off of those preliminary designs or start from a blank slate.

There are two major components to the scope presented by Teska – streetscape and architectural design guidelines. The streetscape plans will provide conceptual designs for spaces along the corridor, which may include gateways, directional signage, lighting, banners, landscaping, etc. The architectural aspects of the proposal will examine and create design guidelines for the physical environment along Grand Avenue. To help visualize how these design elements may appear in practice, up to four sites along the corridor will be selected for application with one site being the Slove Park/Village Hall area. Included in the architectural review will be considerations of land use, building positioning/orientation, signage, lighting, and landscaping.

Teska’s scope includes attendance at staff meetings, two public open house meetings, and two meetings with the Village Board. The final deliverable will be a technical memorandum that synthesizes all of the recommendations and action steps developed as a result of the Village’s process and feedback. The process itself will conservatively take 9-10 months for final completion. For these services, Teska proposes a cost of \$42,530. This amount has been budgeted in the Village’s Grand Avenue TIF Fund for FY 2025.

E. Approval: Code Enforcement Services - Safebuilt

For many years, the Village has employed a part-time Code Enforcement Officer in the Police Department who has handled property maintenance violations and other administrative tasks as assigned. More recently, former CSO Scoles would see property maintenance violations through to adjudication, but also handled evidentiary property organization in his role with the Village. With the departure of CSO Scoles, the Police Department sought new applicants for this position under largely the same job description and compensation. This hiring process did not yield a sufficient pool of applicants with the necessary interest and experience to successfully perform in this role. The Village then pivoted to seek an outside party to act perform code enforcement services and came across Safebuilt. Safebuilt provides building inspections, reviews, and code enforcement services across the country, including here in Illinois. Clients who utilize Safebuilt for code



enforcement services in Illinois include Glenview, Morton Grove, North Chicago, LaGrange Park, Hampshire, Pingree Grove, and Schiller Park.

Our staff have inquired with many of these clients to learn about their experience with Safebuilt's code enforcement operation. The feedback from current clients ranged from municipalities with fledging code enforcement operations to those communities who have had robust enforcement for years, but had trouble from a personnel perspective filling the position.

The feedback we received was positive overall. The respondents have complimented their professionalism and ability to interact with the public. There were also high marks for their flexibility and responsiveness to the needs of each municipality. There have been some concerns with Safebuilt's staffing shortages, but in all those instances, Safebuilt was able to address those issues in relatively short order.

Our staff was impressed with Safebuilt's services and their ability to adapt their approach based on the culture of our community. Lindenhurst's approach has historically been to seek voluntary compliance property owners where violations are identified, and this has resulted in resolving a vast majority of complaints without citations or adjudication. Adjudication is typically reserved for the most serious cases. Safebuilt has indicated that they would follow our lead on seeking case resolution.

The proposal put forward by Safebuilt is for a period of 12 months. Right now, the staff views this arrangement as a pilot project which will help to determine the future direction of this operation. Safebuilt will charge the Village \$80/hour for a four-hour minimum work day. With \$25,000 budgeted for code enforcement in the FY 2025 budget, that would allow for approximately 312 hours to be used over the year. Our staff believes that this amount of time would adequately cover the summer and fall, when the vast majority of calls and complaints are fielded by our team. If adjustments need to be made, that will be examined in the winter as we evaluate this service and the direction of code enforcement.



Suggested Motion

- A. Move to proclaim May 2024 as ALS Awareness Month in the Village of Lindenhurst.**

Roll Call:

_____ _____ _____ _____ _____ _____
Dickson Dunham Rosten Suchy Chybowski Grace



PROCLAMATION

RECOGNIZING MAY AS ALS AWARENESS MONTH

- WHEREAS,** Amyotrophic lateral sclerosis (ALS), known by many as Lou Gehrig’s disease, is a progressive fatal neurodegenerative disease in which a person’s brain loses connection with the muscles, slowly taking away their ability to walk, talk, eat, and eventually breathe; and
- WHEREAS,** Every 90 minutes someone is diagnosed with ALS and someone passes away from ALS; and
- WHEREAS,** On average, patients diagnosed with ALS only survive two to five years from the time of diagnosis; and
- WHEREAS,** ALS has no cure; and
- WHEREAS,** People who have served in the military are more likely to develop ALS and die from the disease than those with no history of military service; and
- WHEREAS,** Securing access to new therapies, durable medical equipment, and communication technologies is of vital importance to people living with ALS; and
- WHEREAS,** Clinical trials play a pivotal role in evaluating new treatments, enhancing quality of life, and fostering assistive technologies for those living with ALS; and
- WHEREAS,** We celebrate the 10th Anniversary of the Ice Bucket Challenge through a renewed commitment to galvanize public awareness and support funding leading to significant investments in ALS research; and
- WHEREAS,** The ALS Association, as the largest philanthropic funder of ALS research globally, has committed over \$154 million to support more than 550 projects across the United States and 18 other countries; and
- WHEREAS,** Our commitment to accelerating the pace of discovery remains unwavering, fueled by the hope that one day, ALS will be a livable disease for everyone, everywhere, until we can cure it
- WHEREAS,** ALS Awareness Month increases the public’s awareness of people with ALS’ dire circumstances, acknowledges the terrible impact this disease has, not only on the person but on his or her family and the community, and recognizes the research being done to eradicate this disease;

NOW THEREFORE, I, Dominic Marturano, Mayor of Lindenhurst, do hereby proclaim the month of May 2024 as ALS Awareness Month. I call upon all Americans to join in supporting ALS research, advocating for increased funding, and standing in solidarity with those affected by this relentless disease.

Dated this 13th day of May, 2024

Dominic Marturano, Mayor

Melissa Forsberg, Clerk



Suggested Motion

- B. Move to accept the Mayor's appointments to the various Village Commissions.**

Roll Call:

_____ _____ _____ _____ _____ _____
Dickson Dunham Rosten Suchy Chybowski Grace

VILLAGE OF LINDENHURST
Elected, Appointed & Committee Members by Group
(5/13/24)

Elected Officials

| Name | Position | Term Years | Term Starts | Term Expires |
|--------------------|-----------------|-------------------|--------------------|---------------------|
| Marturano, Dominic | Mayor | 4 | 5/8/23 | 4/30/27 |
| Forsberg, Melissa | Clerk | 2 | 5/8/23 | 4/30/25 |
| Dickson, Pat | Trustee | 4 | 5/10/21 | 4/30/25 |
| Chybowski, Patty | Trustee | 4 | 5/10/21 | 4/30/25 |
| Suchy, Dawn | Trustee | 4 | 5/10/21 | 4/30/25 |
| Dunham, Pat | Trustee | 4 | 5/8/23 | 4/30/27 |
| Grace, Ron | Trustee | 4 | 5/8/23 | 4/30/27 |
| Rosten, Heath | Trustee | 4 | 5/8/23 | 4/30/27 |

Mayoral Appointments

| Name | Standing Committees |
|-----------------------------|----------------------------|
| Chybowski, Patty - Chairman | Human Resources |
| Grace, Ron | Human Resources |
| Rosten, Heath | Human Resources |
| Dunham, Pat – Chairman | Finance |
| Dickson, Pat | Finance |
| Suchy, Dawn | Finance |

| Name | Liaison Roles |
|--------------------|-------------------------------|
| Rosten, Heath | Park District |
| Dunham, Pat | Public Safety |
| Dunham, Pat | Veterans Memorial Commission |
| Dunham, Pat | Lindenfest |
| Suchy, Dawn | Plan Commission |
| Dickson, Pat | Lakes Commission |
| Chybowski, Patty | Employee Relations |
| Dickson, Pat | SWALCO (alternate: Marturano) |
| Marturano, Dominic | CLCJAWA – Director |
| Suchy, Dawn | CLCJAWA - Alternate |

Appointed Positions

| Name | Position | Term Years | Term Starts | Term Expires |
|---|--------------------------------|-------------------|--------------------|---------------------|
| Johnson, Clay | Village Administrator | 4 | 5/1/23 | 4/30/27 |
| Johnson, Clay | Budget Officer | 1 | 5/1/24 | 4/30/25 |
| Jones, Tom | Police Chief | 4 | 5/1/23 | 4/30/27 |
| Dam, Snell & Taveirne Ltd. | Treasurer | 1 | 5/1/24 | 4/30/25 |
| Baxter & Woodman Consulting Engineers (Baumann) | Stormwater Enforcement Officer | 1 | 5/1/24 | 4/30/25 |
| Gernady, Karleen | Collector, Deputy Clerk | 1 | 5/1/24 | 4/30/25 |
| Christopher Burke Engineering | Village Engineer | 1 | 5/1/24 | 4/30/25 |
| Ancel Glink (Tappendorf) | Village Attorney | 1 | 5/1/24 | 4/30/25 |
| Swanson, Martin & Bell (Henne) | Village Prosecutor | 1 | 5/1/24 | 4/30/25 |
| McCollum, Kim | FOIA Officer | N/A | 1/24/11 | - |
| Kutch, Suzanne | FOIA Officer | N/A | 5/1/23 | |
| | | | | |

Plan Commission / Zoning Board of Appeals

| Name | Term Years | Term Starts | Term Expires |
|--------------------------|------------|-------------|--------------|
| Aswad, Andrew – Chairman | 2 | 5/1/23 | 4/30/25 |
| Aswad, Andrew | 5 | 5/1/23 | 4/30/28 |
| OPEN | 5 | 5/1/23 | 4/30/28 |
| Douglas, William | 5 | 5/1/23 | 4/30/28 |
| Rovang, Philip J. | 4 | 5/1/24 | 4/30/28 |
| Buehler, Robert | 4 | 5/1/24 | 4/30/28 |
| Gheysen, Chris | 5 | 5/1/21 | 4/30/26 |
| Feld, Jon | 5 | 5/1/21 | 4/30/26 |

Lakes Commission

| Name | Lake Represented | Term Years | Term Starts | Term Expires |
|-----------------------|------------------|------------|-------------|--------------|
| Dave Kraft – Chairman | | 1 | 5/1/24 | 4/30/25 |
| West, Jim | Waterford | 2 | 5/1/23 | 4/30/25 |
| Winter, Caly | At Large | 2 | 5/1/23 | 4/30/25 |
| Meyers, Fritz | At Large | 2 | 5/1/23 | 4/30/25 |
| Heinrich, Tom | Springledge | 2 | 5/1/23 | 4/30/25 |
| Kraft, Dave | At Large | 2 | 5/1/23 | 4/30/25 |
| Winter, Brad | At Large | 2 | 5/1/24 | 4/30/26 |
| Filippo, John | At Large | 2 | 5/1/24 | 4/30/26 |
| Lowry, Kevin | At Large | 2 | 5/1/24 | 4/30/26 |
| Carlos Menor-Salazar | At Large | 2 | 5/1/24 | 4/30/26 |

Veterans Memorial Commission

| Name | Term Years | Term Starts | Term Expires |
|-------------------------|------------|-------------|--------------|
| Murray, John – Chairman | 2 | 5/1/23 | 4/30/25 |
| Murray, John | 2 | 5/1/23 | 4/30/25 |
| Dutkovic Sr., Arthur | 2 | 5/1/23 | 4/30/25 |
| Hyland, Timothy | 2 | 1/8/24 | 4/30/25 |
| Gruchot, Toby | 2 | 5/1/23 | 4/30/25 |
| Kellogg, Jonathan | 2 | 5/1/23 | 4/30/25 |
| Rovang, Phil | 2 | 5/1/23 | 4/30/25 |
| Sanchez, Fernando | 2 | 5/1/23 | 4/30/25 |

Police Pension

*Positions appointed by Police Officers

| Name | Term Years | Term Starts | Term Expires |
|----------------|------------|-------------|--------------|
| Norlin, Carl | 2 | 5/1/23 | 4/30/25 |
| Garcia, Ramon* | 2 | 5/1/23 | 4/30/24 |
| Klahs, Kevin* | 2 | 5/1/23 | 4/30/25 |
| Rytina, John* | 2 | 5/1/23 | 4/30/25 |
| Heinrich, Tom | 2 | 5/1/24 | 4/30/26 |

Board of Police Commissioners

| Name | Term Years | Term Starts | Term Expires |
|------------------|------------|-------------|--------------|
| Collins, Michael | 3 | 5/1/22 | 4/30/25 |
| White, Dan | 3 | 5/1/23 | 4/30/26 |
| Douglas, William | 3 | 5/1/24 | 4/30/27 |

Emergency Disaster Coordinator

| Name | Term Years | Term Starts | Term Expires |
|-------------|------------|-------------|--------------|
| Gugel, Eric | 1 | 5/1/24 | 4/30/25 |



Suggested Motion

- C. Move to approve a compensation adjustment of 4% to the Village Administrator's annual base salary retroactive to May 1, 2024.**

Roll Call:

_____ _____ _____ _____ _____ _____
Dickson Dunham Rosten Suchy Chybowski Grace



Suggested Motion

- D. Move to authorize the Village Administrator to enter into a service agreement with Teska Associates, Inc. for Grand Avenue streetscape and design standards in an amount not to exceed \$42,530.**

Roll Call:

_____ _____ _____ _____ _____ _____
Dickson Dunham Rosten Suchy Chybowski Grace

AGREEMENT BETWEEN
VILLAGE OF LINDENHURST
AND
TESKA ASSOCIATES, INC.

This AGREEMENT made and entered into this ____ day of MARCH, 2024 by and between THE VILLAGE OF LINDENHURST, an ILLINOIS MUNICIPAL ORGANIZATION with offices at 2301 EAST SAND LAKE ROAD, LINDENHURST, IL, 60046, hereinafter referred to as the "CLIENT" and Teska Associates, Inc., an Illinois Corporation with offices at 627 Grove Street, Evanston, Illinois 60201, hereinafter referred to as the "CONSULTANT".

WITNESSETH:

WHEREAS, the CLIENT desires to engage the services of the CONSULTANT to furnish professional and technical assistance in connection with GRAND AVENUE CORRIDOR STREETSCAPE AND DESIGN GUIDELINES for VILLAGE OF LINDENHURST, hereinafter referred to as the "PROGRAM", and the CONSULTANT has signified its willingness to furnish professional and technical services to the CLIENT:

NOW THEREFORE, the parties hereto do mutually agree as follows:

A. Scope of Consultant's Services

The CONSULTANT agrees to commence work upon execution of this AGREEMENT, and to perform those services outlined in Attachment "A", a copy of which is attached hereto and incorporated in this Agreement, utilizing the degree of skill and care exercised by practicing professionals performing similar services under similar conditions. CONSULTANT makes no other representations and no warranties of any kind, whether express or implied, with respect to its services rendered hereunder.

B. Services to be provided by the CLIENT

In the event that any information, data, reports, records and maps are existing and available and are useful for carrying out the work on this PROJECT, the CLIENT shall promptly furnish this material to the CONSULTANT. CONSULTANT shall be entitled to rely upon the accuracy and completeness of all information provided by the CLIENT and the CLIENT shall obtain any information reasonably necessary for the CONSULTANT to perform its work under this Agreement. The CLIENT will be responsible for the organization and conduct of all meetings necessary to carry out the services described in Attachment "A". The CLIENT designates CLAY JOHNSON to act as its representative with respect to the work to be performed under this Agreement, and such person shall have authority to transmit instructions, receive information,

interpret and define the CLIENT's policies and provide decisions in a timely manner pertinent to the work covered by this Agreement until the CONSULTANT has been advised in writing by the CLIENT that such authority has been revoked. The CONSULTANT shall assign *JODI MARIANO, PRINCIPAL* with respect to the work to be performed under this agreement.

C. Compensation

The CONSULTANT shall be compensated for services on the basis of hourly billing rates for professional and technical staff time devoted to the PROJECT, plus reimbursement for directly-related expenses such as travel (including use of automobiles at \$0.67 per mile, tolls, reproduction, subcontractors, etc.). Engagement software, tools, and online subscription costs will be billed at a flat rate at the commencement of the project and renewed annually/pro-rated as necessary. The billing rates for professional staff are:

| | |
|----------------------|---------------------|
| TESKA PRINCIPAL | \$175/hour |
| Other Principals | \$155 -- \$200/hour |
| Associate Principals | \$145/hour |
| Senior Associates | \$130 - \$135/hour |
| Associates | \$120 -- \$125/hour |
| Clerical/Technical | \$60/hour |

Based upon the Scope of Services in Attachment A, the maximum compensation for this project will not exceed \$42,530. An accurate accounting of the hours and expenses incurred on the assignment shall be kept by the CONSULTANT and the CLIENT will be invoiced accordingly.

D. Method of Payment

Method of payment shall be as follows: The CONSULTANT shall submit monthly invoices for costs incurred on the PROJECT during the billing period. Invoices are subject to the requirements of the Prompt Payment Act of the State of Illinois. To the extent permitted by applicable law, the CLIENT agrees to pay all costs and disbursements, including reasonable attorney's fees, incurred by the CONSULTANT in legal proceedings to collect for invoices which are delinquent and payable. No interest or collection costs shall be included in the upset maximum budget of this Agreement.

If the CLIENT fails to make any payment due the CONSULTANT within sixty (60) days from receipt of the invoice, the consultant may, after giving seven days' written notice to the CLIENT, suspend services under this AGREEMENT until it has been paid in full all amounts due.

E. Time of Performance

Work shall proceed in a timely manner according to mutually acceptable scheduling adopted between the CLIENT and CONSULTANT. The services of the CONSULTANT will begin upon delivery to the CONSULTANT of an executed copy of this Agreement and shall continue through *March 2025*.

F. Excusable Delays

The CONSULTANT shall not be in default by reason of any failure in performance of this Agreement in accordance with its terms (including any failure by the CONSULTANT to make progress in the prosecution of the work hereunder which endangers such performance) if such failure arises out of causes beyond the reasonable control and without the fault or negligence of the CONSULTANT. Such causes may include, but are not restricted or limited to, acts of God, or of the public enemy, acts of the government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, illness, accidents, and unusually severe weather, but in every case the failure to perform must be beyond the control and without the fault or negligence of the CONSULTANT.

G. Termination

The CLIENT and the CONSULTANT shall have the right to terminate the Agreement by written notice delivered to the other party at least thirty (30) days prior to the specified effective date of such termination. In such event, all finished and unfinished documents prepared by the CONSULTANT under the Agreement shall become the property of the CLIENT upon payment of all invoices properly submitted and due the CONSULTANT under the terms of the Agreement. CLIENT acknowledges that incomplete documents are not represented as suitable for any use or purpose, and further agrees to defend, indemnify, and hold the CONSULTANT harmless from and against all claims, costs, suits, damages, liabilities, and expenses, including reasonable attorneys' fees, arising from or relating to any use, reuse, or modification of any CONSULTANT-authored documents that occurs without the CONSULTANT'S consent and professional involvement. This includes any subsequent use or completion of any incomplete documents.

H. Dispute Resolution

The parties agree that all claims, disputes, or other matters in question that arise out of or relate to this AGREEMENT or the breach thereof shall be submitted to non-binding mediation as a condition precedent to the institution of legal proceedings. If mediation fails to resolve the matter, either party may initiate litigation in a court of

competent jurisdiction in the State of Illinois.

I. Conflict of Interest

The CONSULTANT certifies that to the best of his knowledge, no CLIENT's employee or agent interested in the Agreement has any pecuniary interest in the business of the CONSULTANT or the Agreement, and that no person associated with the CONSULTANT has any interest that would conflict in any manner or degree with the performance of the Agreement.

J. Changes

The CLIENT may, from time to time, require or request changes in the scope or deadline of services of the CONSULTANT to be performed hereunder. Such changes, including any appropriate increase or decrease in the amount of compensation, which are mutually agreed upon by and between the CLIENT and the CONSULTANT, shall be incorporated in written amendments to this Agreement.

K. Hold Harmless

The CLIENT shall hold the CONSULTANT harmless, protect and defend the CONSULTANT against any claims brought by third parties in connection with the implementation of any recommendations made or services rendered by the CONSULTANT in accordance with the Agreement that are not the result of the CONSULTANT'S negligence.

To the fullest extent permitted by law, the total liability in the aggregate, of the CONSULTANT to the CLIENT or anyone claiming by, through, or under the CLIENT, whether arising in tort, breach of contract, or by virtue of any other cause of action or legal theory, shall be limited to the coverage and limits of the insurance required of CONSULTANT by this Agreement.

The CONSULTANT shall indemnify and hold the CLIENT from and against damages, costs, liabilities, and expenses, to the extent caused by the CONSULTANT'S negligence in the performance of its services under this Agreement.

L. Insurance

The CONSULTANT shall maintain and keep in force during the term of this Agreement Commercial General Liability, Automobile Liability, and Professional Liability coverages in the following minimum amounts:

Commercial General Liability

| | |
|---|-------------|
| General Aggregate Limit | \$4,000,000 |
| Products-Completed Operation Aggregate | \$4,000,000 |
| Each Occurrence Limit | \$2,000,000 |
| Medical expense Limit | \$10,000 |
| Auto - Combined Single Limits (each Accident) | \$1,000,000 |
| Excess/Umbrella Liability | \$1,000,000 |
| Workers Compensation (statutory limits) | \$1,000,000 |

Professional Liability \$2,000,000

IN WITNESS WHEREOF, the CLIENT and the CONSULTANT have executed this Agreement on the date and year first above written.

CONSULTANT:
TESKA ASSOCIATES, INC.

CLIENT:
VILLAGE OF LINDENHURST

BY: _____

BY: _____

TESKA ASSOCIATES
PRINTED NAME / TITLE: _____

VILLAGE OF LINDENHURST
PRINTED NAME / TITLE: _____

Date: _____

Date: _____

ATTACHMENT A

GRAND AVENUE STREETScape AND DESIGN GUIDELINES - PROJECT INTRODUCTION AND STUDY AREA

The purpose of this project is to develop corridor, streetscape and site planning improvements to properties along Grand Avenue (State Route 132) within the Village of Lindenhurst. Generally the study area includes Grand Avenue between Deerpath Drive (at the east) and Deep Lake Road (at the west). Adjacent properties will be evaluated for context as appropriate.

SCOPE

Project Goals: This study includes design concepts for the Grand Avenue public rights of way and design guidelines for privately controlled properties which abut the roadway. Based on the recently reconstructed roadway design, provide streetscape design concepts that can enhance Grand Avenue right of way as a character-giving corridor for Lindenhurst. Evaluate and develop design guidelines for the Slove Park area plus (3) additional site areas / typologies.

Planning Process: The plan will be guided by a joint committee comprised of staff and invited guests. (2) Public Meetings and (2) Village Board Meetings are included.

1. *Base Map and Past Studies.* The corridor plan will build upon relevant planning efforts by the Village, including the following studies produced by Teska: Grand Avenue TIF (2020), Grand Avenue Corridor and Slove Park Design (2021). Teska will obtain and review the following materials provided by the Village: Existing land use and zoning maps; Additional Corridor Design materials, Grand Avenue IDOT reconstruction plans. All materials will be reviewed and incorporated as appropriate into the current planning efforts.
2. *Photo Activity.* Prior to the kickoff meeting, staff and invited guests are invited to upload inspiration photos from other communities that can be considered for this project.
3. *Kickoff Meeting / Design Workshop #1.* Meet with staff and invited guests to discuss scope and schedule. Identify up to three privately controlled development sites or typologies that will be evaluated as part of the Architectural Design Guidelines. Teska will provide preliminary design ideas related to streetscape design and architectural design guidelines for private properties that can be applied to this project. Discuss and receive input from the group.
4. *Site Visit and Photography.* Teska will document site conditions via site photography and field measurements as appropriate.
5. *Existing Land Use / Zoning Review.* Teska will review corridor land use and zoning. This information will be incorporated and referenced into the concept development.
6. *Prepare Preliminary / Refined Concepts*
 - a. *Streetscape (publicly controlled properties).* Provide design concepts that may be applied to the existing corridor public right of way areas. Concepts may include: Gateway and wayfinding signs, lighting, banners, decorative pavements and landscape plantings. Concepts will be supported by conceptual cost estimates and implementation recommendations.

- b. *Architectural Design Guidelines (privately controlled properties)*. Provide design guidelines concepts for up to (4) sites / typologies. (1) site / typology is reserved for the Slove Park Area. (3) sites / typologies are to be determined at the kickoff meeting. Concepts will consider land use patterns and transitioning to adjacent properties. Concepts will address: building orientation, setback, height, materials, parking, driveway access, service access, signage, lighting, and landscaping as appropriate. Concepts will be depicted as 3D massing models; section drawings, sketches, and photographs as appropriate to convey design intent.
7. *Joint Committee / Staff Review Meetings*. (2) review meetings are budgeted
8. *Public Open House Meeting*. Present materials at (2) public meetings. Include engagement activities to receive community feedback. Prepare refined concepts based on Public Input.
9. *Village Board Meeting*. Present design materials and outcomes of the Public Open House to (2) regularly scheduled Village Board Meetings. Receive Board feedback and make refinements as required.
10. *Technical Memorandum*. Prepare a memo that documents the planning process and final recommendations.



Suggested Motion

- E. Move to authorize the Village Administrator to enter into a service agreement with Safebuilt Illinois, LLC for an initial contract term of twelve (12) months.**

Roll Call:

_____ _____ _____ _____ _____ _____
Dickson Dunham Rosten Suchy Chybowski Grace

**PROFESSIONAL SERVICES AGREEMENT
BETWEEN VILLAGE OF LINDENHURST, ILLINOIS
AND SAFEbuilt ILLINOIS, LLC**

This Professional Services Agreement (“Agreement”) is made and entered into by and between Village of Lindenhurst, Illinois (“Municipality”) and SAFEbuilt Illinois, LLC, a wholly owned subsidiary of SAFEbuilt, LLC (“Consultant”). Municipality and Consultant shall be jointly referred to as “Parties”.

RECITALS

WHEREAS, Municipality is seeking a consultant to perform the services listed in Exhibit A – List of Services, (“Services”); and

WHEREAS, Consultant is ready, willing, and able to perform Services.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, Municipality and Consultant agree as follows:

1. SCOPE OF SERVICES

Consultant will perform Services in accordance with construction codes, amendments and ordinances adopted by the elected body of Municipality, state laws and regulations that are applicable to the Services provided under this Agreement. The qualified professionals employed by Consultant will maintain current certifications, certificates, licenses as required for Services that they provide to Municipality. Consultant is not obligated to perform services beyond what is contemplated by this Agreement.

Unless otherwise provided in Exhibit C, Consultant shall provide the Services using hardware and Consultant’s standard software package. In the event that Municipality requires that Consultant utilize hardware or software specified by or provided by Municipality, Municipality shall provide the information specified in Exhibit C. Consultant shall use reasonable commercial efforts to comply with the requirements of Exhibit C and Municipality, at its sole expense, shall provide such technical support, equipment or other facilities as Consultant may reasonably request to permit Consultant to comply with the requirements of Exhibit C.

2. CHANGES TO SCOPE OF SERVICES

Any changes to Services between Municipality and Consultant shall be made in writing that shall specifically designate changes in Service levels and compensation for Services. Both Parties shall determine a mutually agreed upon solution to alter services levels and a transitional timeframe that is mutually beneficial to both Parties. No changes shall be binding absent a written Agreement or Amendment executed by both Parties.

3. FEE STRUCTURE

In consideration of Consultant providing services, Municipality shall pay Consultant for Services performed in accordance with Exhibit B – Fee Schedule for Services.

4. INVOICE & PAYMENT STRUCTURE

Consultant will invoice Municipality, on a monthly basis and provide all necessary supporting documentation. All payments are due to Consultant within 30 days of Consultant’s invoice date. Payments owed to Consultant but not made within sixty (60) days of invoice date shall bear simple interest at the rate of one and one-half percent (1.5%) per month. If payment is not received within ninety (90) days of invoice date, Services will be discontinued until all invoices and interest are paid in full. Municipality may request, and Consultant shall provide, additional information before approving the invoice. When additional information is requested Municipality will identify specific disputed item(s) and give specific reasons for any request. Undisputed portions of any invoice shall be due within 30 days of Consultants invoice date, if additional information is requested, Municipality will submit payment within thirty (30) days of resolution of the dispute.

5. TERM

This Agreement shall be effective on the latest date on which this Agreement is fully executed by both Parties. The initial term of this Agreement shall be twelve (12) months. Agreement shall automatically renew for subsequent twelve (12) month terms until such time as either Party notifies the other of their desire to terminate this Agreement.

6. TERMINATION

Either Party may terminate this Agreement, or any part of this Agreement upon ninety (90) days written notice, with or without cause and with no penalty or additional cost beyond the rates stated in this Agreement. In case of such termination, Consultant shall be entitled to receive payment for work completed up to and including the date of termination within thirty (30) days of the termination.

All structures that have been permitted, a fee collected, and not yet expired at the time of termination may be completed through final inspection by Consultant if approved by Municipality. Consultant's obligation is met upon completion of final inspection or permit expiration, provided that the time period to reach such completion and finalization does not exceed ninety (90) days. Alternately, Municipality may exercise the option to negotiate a refund for permits where a fee has been collected but inspections have not been completed. The refund will be prorated according to percent of completed construction as determined by Consultant and mutually agreed upon by all Parties. No refund will be given for completed work.

7. FISCAL NON-APPROPRIATION CLAUSE

Financial obligations of Municipality payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted, and otherwise made available in accordance with the rules, regulations, and resolutions of Municipality, and other applicable law. Upon the failure to appropriate such funds, this Agreement shall be terminated.

8. MUNICIPALITY OBLIGATIONS

Municipality shall timely provide all data information, plans, specifications and other documentation reasonably required by Consultant to perform Services (Materials). Municipality has the right to grant and hereby grants Consultant a fully paid up, non-exclusive, non-transferable license to use the Materials in accordance with the terms of this Agreement.

9. PERFORMANCE STANDARDS

Consultant shall perform the Services using that degree of care, skill, and professionalism ordinarily exercised under similar circumstances by members of the same profession practicing or performing the substantially same or similar services. Consultant represents to Municipality that Consultant retains employees that possess the skills, knowledge, and abilities to competently, timely, and professionally perform Services in accordance with this Agreement.

10. INDEPENDENT CONTRACTOR

Consultant is an independent contractor, and, except as provided otherwise in this section, neither Consultant, nor any employee or agent thereof, shall be deemed for any reason to be an employee or agent of Municipality. Municipality shall have no liability or responsibility for any direct payment of any salaries, wages, payroll taxes, or any and all other forms or types of compensation or benefits to any personnel performing services for Municipality under this Agreement. Consultant shall be solely responsible for all compensation, benefits, insurance and employment-related rights of any person providing Services hereunder during the course of or arising or accruing as a result of any employment, whether past or present, with Consultant.

Consultant and Municipality agree that Consultant will provide similar service to other clients while under contract with Municipality and Municipality acknowledges that Consultant employees may provide similar services to multiple clients. Consultant shall at its sole discretion assign and reassign qualified employees, as determined by Consultant, to perform services for Municipality. Municipality may request that a specific employee be assigned to or reassigned from work under this Agreement and Consultant shall consider that

request when determining staffing. Consultant shall determine all conditions of employment for its employees, including hours, wages, working conditions, promotion, discipline, hiring and discharge. Consultant exclusively controls the manner, means and methods by which services are provided to Municipality, including attendance at meetings, and Consultant's employees are not subject to the direction and control of Municipality. Except where required by Municipality to use Municipality information technology equipment or when requested to perform the services from office space provided by the Municipality, Consultant employees shall perform the services using Consultant information technology equipment and from such locations as Consultant shall specify. No Consultant employee shall be assigned a Municipal email address as their exclusive email address and any business cards or other IDs shall state that the person is an employee of Consultant or providing Services pursuant to a contractual agreement between Municipality and Consultant.

It is the intention of the Parties that, to the greatest extent permitted by applicable law, Consultant shall be entitled to protection under the doctrines of governmental immunity and governmental contractor immunity, including limitations of liability, to the same extent as Municipality would be in the event that the services provided by Consultant were being provided by Municipality. Nothing in this Agreement shall be deemed a waiver of such protections.

11. ASSIGNMENT AND SUBCONTRACT

Neither party shall assign all or part of its rights or obligations under this Agreement to another entity without the written approval of both Parties; consent shall not be unreasonably withheld. Notwithstanding the preceding, Consultant may assign this Agreement in connection with the sale of all or substantially all of its assets or ownership interest, effective upon notice to Municipality, and may assign this Agreement to its parent, subsidiaries or sister companies (Affiliates) without notice to Municipality. Consultant may subcontract any or all of the services to its Affiliates without notice to Municipality. Consultant may subcontract any or all of the services to other third parties provided that Consultant gives Municipality prior written notice of the persons or entities with which Consultant has subcontracted. Consultant remains responsible for any Affiliate's or subcontractor's performance or failure to perform. Affiliates and subcontractors will be subject to the same performance criteria expected of Consultant. Performance clauses will be included in agreements with all subcontractors to assure quality levels and agreed upon schedules are met.

12. INDEMNIFICATION

To the fullest extent permitted by law, Consultant shall defend, indemnify, and hold harmless Municipality, its elected and appointed officials, employees and volunteers and others working on behalf of Municipality, from and against any and all third-party claims, demands, suits, costs (including reasonable legal costs), expenses, and liabilities ("Claims") alleging personal injury, including bodily injury or death, and/or property damage, but only to the extent that any such Claims are caused by the negligence of Consultant or any officer, employee, representative, or agent of Consultant. Consultant shall have no obligations under this Section to the extent that any Claim arises as a result of Consultants compliance with Municipal law, ordinances, rules, regulations, resolution, executive orders or other instructions received from Municipality.

To the fullest extent permitted by law and without waiver of governmental immunity, Municipality shall defend, indemnify, and hold harmless Consultant, its officers, employees, representatives, and agents, from and against any and all Claims alleging personal injury, including bodily injury or death, and/or property damage, but only to the extent that such Claims are caused by (a) the negligence of, or material breach of any obligation under this Agreement by, Municipality or any officer, employee, representative, or agent of Municipality or (b) Consultant's compliance with Municipal law, ordinances, rules, regulations, resolutions, executive orders or other instructions received from Municipality. If either Party becomes aware of any incident likely to give rise to a Claim under the above indemnities, it shall notify the other and both Parties shall cooperate fully in investigating the incident.

13. LIMITS OF LIABILITY

EXCEPT ONLY AS MAY BE EXPRESSLY SET FORTH HEREIN, CONSULTANT EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, ERROR-FREE OPERATION, PERFORMANCE, ACCURACY, OR NON-INFRINGEMENT. EXCEPT TO THE EXTENT ARISING FROM MUNICIPALITY'S PAYMENT OBLIGATIONS FOR SERVICES, IN NO EVENT SHALL CONSULTANT OR MUNICIPALITY BE LIABLE TO ONE ANOTHER FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, RELIANCE, EXEMPLARY, OR SPECIAL DAMAGES INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOST PROFITS, LOST REVENUES, LOST DATA OR OTHER INFORMATION, OR LOST BUSINESS OPPORTUNITY, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, INDEMNITY, NEGLIGENCE, WARRANTY, STRICT LIABILITY, OR TORT, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY REMAINING REMEDY. EXCEPT WITH RESPECT TO PAYMENT OBLIGATIONS FOR SERVICES, IN NO EVENT SHALL THE LIABILITY OF MUNICIPALITY OR CONSULTANT UNDER THIS AGREEMENT FROM ANY CAUSE OF ACTION WHATSOEVER (REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER LEGAL THEORY, AND WHETHER ARISING BY NEGLIGENCE, INTENTIONAL CONDUCT, OR OTHERWISE) EXCEED THE GREATER OF THE AMOUNT OF FEES PAID TO CONSULTANT PURSUANT TO THIS AGREEMENT OR THE AVAILABLE LIMITS OF CONSULTANTS INSURANCE (SUCH LIMITS DEFINE MUNICIPAL MAXIMUM LIABILITY TO THE SAME EXTENT AS IF MUNICIPALITY HAD BEEN OBLIGATED TO PURCHASE THE POLICIES).

EXCEPT WITH RESPECT TO PAYMENT OBLIGATIONS, IN NO EVENT SHALL THE LIABILITY OF MUNICIPALITY OR CONSULTANT UNDER THIS AGREEMENT FROM ANY CAUSE OF ACTION WHATSOEVER (REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER LEGAL THEORY, AND WHETHER ARISING BY NEGLIGENCE, INTENDED CONDUCT, OR OTHERWISE) EXCEED \$2,000,000.

14. INSURANCE

- A. Consultant shall procure and maintain and shall cause any subcontractor of Consultant to procure and maintain, the minimum insurance coverages listed below throughout the term of this Agreement. Such coverages shall be procured and maintained with forms and insurers acceptable to Municipality. In the case of any claims-made policy, the necessary retroactive dates and extended reporting periods shall be procured to maintain such continuous coverage.
- B. Worker's compensation insurance to cover obligations imposed by applicable law for any employee engaged in the performance of work under this Agreement, and Employer's Liability insurance with minimum limits of one million dollars (\$1,000,000) bodily injury each accident, one million dollars (\$1,000,000) bodily injury by disease – policy limit, and one million dollars (\$1,000,000) bodily injury by disease – each employee. Worker's compensation coverage in "monopolistic" states is administered by the individual state and coverage is not provided by private insurers. Individual states operate a state administered fund of workers compensation insurance which set coverage limits and rates. Monopolistic states: Ohio, North Dakota, Washington, Wyoming.
- C. Commercial general liability insurance with minimum combined single limits of one million dollars (\$1,000,000) each occurrence and two million dollars (\$2,000,000) general aggregate. The policy shall be applicable to all premises and operations. The policy shall include coverage for bodily injury, broad form property damage, personal injury (including coverage for contractual and employee acts), blanket contractual, independent Consultant's, and products. The policy shall contain a severability of interest provision and shall be endorsed to include Municipality and Municipality's officers, employees, and consultants as additional insureds.
- D. Professional liability insurance with minimum limits of one million dollars (\$1,000,000) each claim and two million dollars (\$2,000,000) general aggregate.
- E. Automobile Liability: If performance of this Agreement requires use of motor vehicles licensed for highway use, Automobile Liability Coverage is required that shall cover all owned, non-owned, and hired automobiles with a limit of not less than \$1,000,000 combined single limit each accident.
- F. Municipality shall be named as an additional insured on Consultant's insurance coverage.
- G. Prior to commencement of Services, Consultant shall submit certificates of insurance acceptable to Municipality.

15. THIRD PARTY RELIANCE

This Agreement is intended for the mutual benefit of Parties hereto and no third-party rights are intended or implied.

16. OWNERSHIP OF DOCUMENTS

Except as expressly provided in this Agreement, Municipality shall retain ownership of all Materials and of all work product and deliverables created by Consultant pursuant to this Agreement. The Materials, work product and deliverables shall be used by Consultant solely as provided in this Agreement and for no other purposes without the express prior written consent of Municipality. As between Municipality and Consultant, all work product and deliverables shall become the exclusive property of Municipality when Consultant has been compensated for the same as set forth herein, and Municipality shall thereafter retain sole and exclusive rights to receive and use such materials in such manner and for such purposes as determined by it. Notwithstanding the preceding, Consultant may use the Materials, work product, deliverables, applications, records, documents and other materials provided to perform the Services or resulting from the Services, for purposes of (i) benchmarking of Municipality's and other client's performance relative to that of other groups of customers served by Consultant; (ii) improvement, development marketing and sales of existing and future Consultant services, tools and products; (iii) monitoring Service performance and making improvements to the Services. For the avoidance of doubt, Municipality Data will be provided to third parties, other than hosting providers, development consultants and other third parties providing services for Consultant, only on an anonymized basis and only as part of a larger body of anonymized data. If this Agreement expires or is terminated for any reason, all records, documents, notes, data and other materials maintained or stored in Consultant's secure proprietary software pertaining to Municipality will be exported into a CSV file and become property of Municipality. Notwithstanding the preceding, Consultant shall own all rights and title to any Consultant provided software and any improvements or derivative works thereof.

Upon reasonable prior written notice, Municipality and its duly authorized representatives shall have access to any books, documents, papers and records of Consultant that are related to this Agreement for the purposes of audit or examination, other than Consultant's financial records, and may make excerpts and transcriptions of the same at the cost and expense of Municipality.

17. CONSULTANT ACCESS TO RECORDS

Parties acknowledge that Consultant requires access to Records in order for Consultant to perform its obligations under this Agreement. Accordingly, Municipality will either provide to Consultant on a daily basis such data from the Records as Consultant may reasonably request (in an agreed electronic format) or grant Consultant access to its Records and Record management systems so that Consultant may download such data. Data provided to or downloaded by Consultant pursuant to this Section shall be used by Consultant solely in accordance with the terms of this Agreement.

18. CONFIDENTIALITY

Consultant shall not disclose, directly or indirectly, any confidential information or trade secrets of Municipality without the prior written consent of Municipality or pursuant to a lawful court order directing such disclosure.

19. CONSULTANT PERSONNEL

Consultant shall employ a sufficient number of experienced and knowledgeable employees to perform Services in a timely, polite, courteous and prompt manner. Consultant shall determine appropriate staffing levels and shall promptly inform Municipality of any reasonably anticipated or known employment-related actions which may affect the performance of Services. Additional staffing resources shall be made available to Municipality when assigned employee(s) is unavailable.

20. DISCRIMINATION & ADA COMPLIANCE

Consultant will not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, disability, national origin or any other category protected by applicable federal or state law.

Such action shall include but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Consultant agrees to post in conspicuous places, available to employees and applicants for employment, notice to be provided by an agency of the federal government, setting forth the provisions of Equal Opportunity laws. Consultant shall comply with the appropriate provisions of the Americans with Disabilities Act (the "ADA"), as enacted and as from time to time amended, and any other applicable federal regulations. A signed certificate confirming compliance with the ADA may be requested by Municipality at any time during the term of this Agreement.

21. E-VERIFY/VERIFICATION OF EMPLOYMENT STATUS

Pursuant to FS 448.095, Consultant certifies that it is registered with and uses the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by Consultant during the term of the Agreement. Consultant shall not knowingly employ or contract with an illegal alien to perform work under this Agreement and will verify immigration status to confirm employment eligibility. If Consultant enters into a contract with a subcontractor to perform work or provide services pursuant to the Agreement, Consultant shall likewise require the subcontractor to comply with the requirements of FS 448.095, and the subcontractor shall provide to Consultant an affidavit stating that the subcontractor does not employ, contract with or subcontract with an unauthorized alien. Consultant will maintain a copy of such affidavit for the duration of its contract with owner. Consultant is prohibited from using the E-Verify program procedures to undertake pre-employment screening of job applicants while this Agreement is being performed.

22. SOLICITATION/HIRING OF CONSULTANT'S EMPLOYEES

During the term of this Agreement and for one year thereafter, Municipality shall not solicit, recruit or hire, or attempt to solicit, recruit or hire, any employee or former employee of Consultant who provided services to Municipality pursuant to this Agreement ("Service Providers"), or who interacted with Municipality in connection with the provision of such services (including but not limited to supervisors or managers of Service Providers, customer relations personnel, accounting personnel, and other support personnel of Consultant). Parties agree that this provision is reasonable and necessary in order to preserve and protect Consultant's trade secrets and other confidential information, its investment in the training of its employees, the stability of its workforce, and its ability to provide competitive building department programs in this market. If any provision of this section is found by a court or arbitrator to be overly broad, unreasonable in scope or otherwise unenforceable, Parties agree that such court or arbitrator shall modify such provision to the minimum extent necessary to render this section enforceable. In the event that Municipality hires any such employee during the specified period, Municipality shall pay to Consultant a placement fee equal to 100 % of the employee's annual salary including bonus and training certification.

23. NOTICES

Any notice under this Agreement shall be in writing and shall be deemed sufficient when presented in person, or sent, pre-paid, first class United States Mail, or delivered by electronic mail to the following addresses:

If to Municipality:

Clay Johnson, Village Administrator
Village of Lindenhurst, Illinois
2301 East Sand Lake Road
Lindenhurst, IL 60046
Email: cjohnson@lindenhurstil.org

If to Consultant:

Joe DeRosa, CRO
SAFEbuilt, LLC
444 North Cleveland, Suite 444
Loveland, CO 80537
Email: jderosa@safebuilt.com

24. FORCE MAJEURE

Any delay or nonperformance of any provision of this Agreement by either Party (with the exception of payment obligations) which is caused by events beyond the reasonable control of such party, shall not constitute a breach of this Agreement, and the time for performance of such provision, if any, shall be deemed to be extended for a period equal to the duration of the conditions preventing such performance.

25. DISPUTE RESOLUTION

In the event a dispute arises out of or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through negotiation, Parties agree first to try in good faith to settle the dispute by mediation, before resorting to arbitration, litigation, or some other dispute resolution procedure. The cost thereof shall be borne equally by each Party.

26. ATTORNEY'S FEES

In the event of dispute resolution or litigation to enforce any of the terms herein, each Party shall pay all its own costs and attorney's fees.

27. AUTHORITY TO EXECUTE

The person or persons executing this Agreement represent and warrant that they are fully authorized to sign and so execute this Agreement and to bind their respective entities to the performance of its obligations hereunder.

28. CONFLICT OF INTEREST

Consultant shall refrain from providing services to other persons, firms, or entities that would create a conflict of interest for Consultant with regard to providing the Services pursuant to this Agreement. Consultant shall not offer or provide anything of benefit to any Municipal official or employee that would place the official or employee in a position of violating the public trust as provided under Municipality's charter and code of ordinances, state or federal statute, case law or ethical principles.

29. GOVERNING LAW AND VENUE

The negotiation and interpretation of this Agreement shall be construed under and governed by the laws of the State of Illinois, without regards to its choice of laws provisions. Exclusive venue for any action under this Agreement, other than an action solely for equitable relief, shall be in the state and federal courts serving Municipality and each party waives any and all jurisdictional and other objections to such exclusive venue.

30. COUNTERPARTS

This Agreement and any amendments or task orders may be executed in one or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. For purposes of executing this Agreement, scanned signatures shall be as valid as the original.

31. ELECTRONIC REPRESENTATIONS AND RECORDS

Parties hereby agree to regard electronic representations of original signatures as legally sufficient for executing this Agreement and scanned signatures emailed by PDF or otherwise shall be as valid as the original. Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

32. WAIVER

Failure to enforce any provision of this Agreement shall not be deemed a waiver of that provision. Waiver of any right or power arising out of this Agreement shall not be deemed waiver of any other right or power.

33. ENTIRE AGREEMENT

This Agreement, along with attached exhibits, constitutes the complete, entire and final agreement of the Parties hereto with respect to the subject matter hereof, and shall supersede any and all previous agreements, communications, representations, whether oral or written, with respect to the subject matter hereof. Invalidation of any of the provisions of this Agreement or any paragraph sentence, clause, phrase, or word herein or the application thereof in any given circumstance shall not affect the validity of any other provision of this Agreement.

IN WITNESS HEREOF, the undersigned have caused this Agreement to be executed in their respective names on the dates hereinafter enumerated.

SAFEbuilt Illinois, LLC

Village of Lindenhurst, Illinois

By: _____

By: _____

Name: Gary Amato

Name: _____

Title: Chief Administrative Officer

Title: _____

Date: _____

Date: _____

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EXHIBIT A – LIST OF SERVICES

1. LIST OF SERVICES

Code Enforcement Services

- Customize our approach at the direction of Municipal Council/Board and staff
- Customize services in compliance with applicable Municipal code and ordinance requirements
- Proactively work with Municipality and its citizens to maintain a safe and desirable community
- Respond to and investigate code violations as requested in writing by Municipality
- Post violation notices and provide initial citizen notifications and follow-up inspections
- Address specific code enforcement issues at the direction of Municipality
- Assist in the preparation of cases for court appearances and attend meetings as requested
- Participate in educational activities and customer service surveys related to code enforcement
- Provide professional recommendations for code revisions – as needed
- Make presentations to Municipal boards as requested
- Provide agreed upon reports to demonstrate our performance against set measurements

2. MUNICIPAL OBLIGATIONS

- Municipality will issue permits and collect all fees
- Municipality will provide Consultant with a list of requested inspections and supporting documents
- Municipality will intake plans and related documents for pick up by Consultant or submit electronically
- Municipality will provide a monthly activity report that will be used for monthly invoicing
- Municipality will provide zoning administration for projects assigned to Consultant
- Municipality will provide codes books for front counter use
- Municipality will provide office space, desk, desk chairs, file cabinets, local phone service, internet, use of copier and fax

3. TIME OF PERFORMANCE

- Consultant will perform Services during normal business hours excluding Municipal holidays
- Services will be performed on an as-requested basis
- Building Official or designated representative will be available at the Municipal offices as mutually agreed upon
- Inspectors will be dispatched on an as-requested basis
- Inspectors will be dispatched daily or as-requested
- Consultant representative(s) will be on-site weekly based on activity levels
- Consultant representative(s) will be available by phone and email
- Consultant representative(s) will meet with the public by appointment
- Additional Inspectors will be dispatched on an as-needed basis

EXHIBIT B – FEE SCHEDULE FOR SERVICES

1. FEE SCHEDULE

- Upon completion of the initial term and annually thereafter, the hourly and flat rates listed shall be increased based upon the annual increase in the Department of Labor, Bureau of Labor Statistics or successor thereof, Consumer Price Index (United States City Average, All Items (CPI-U), Not Seasonally adjusted, All Urban Consumers, referred to herein as the “CPI”) for the Municipality or, if not reported for the Municipality the CPI for cities of a similar size within the applicable region from the previous calendar year, such increase, however, not to exceed 4% per annum. The increase will become effective upon publication of the applicable CPI data. If the index decreases, the rates listed shall remain unchanged.
- Consultant fees for Services provided pursuant to this Agreement will be as follows:

| Service Fee Schedule: | STANDARD HOURLY RATE* |
|--|--|
| Code Enforcement Services | \$80.00 per hour – four (4) hour minimum |
| Hourly inspection time tracked will start when Consultant checks in at Municipality or first inspection site. Time tracked will end when the inspector completes the last scheduled inspection or leaves Municipal office. Time tracked will include travel time between inspection sites and all administrative work related to inspection support. | |
| *Services requested beyond normal business hours, Monday through Friday, will be invoiced at one-and-a-half times (1.5x) the standard rate with a two (2) hour minimum. | |
| Services requested on Saturdays, will be invoiced at one-and-a-half (1.5) times the standard rate with a four (4) hour minimum. | |
| Services requested on Sunday or US Federal holidays will be invoiced at two (2) times the standard rate with a four (4) hour minimum. | |

EXHIBIT C – MUNICIPAL SPECIFIED OR SAFE BUILT PROVIDED SOFTWARE

1. Consultant shall provide Services pursuant to this Agreement using hardware and Consultant's standard software package, unless otherwise provided below. Use of Consultant's software shall be subject to the applicable terms of service, privacy and other policies published by Consultant with respect to that software, as those policies may be amended from time to time. In the event that Municipality requires that Consultant utilize hardware and/or software specified by and provided by Municipality, Consultant shall use reasonable commercial efforts to comply with Municipal requirements.

2. Municipality, at its sole expense, shall provide such technical support, equipment or other facilities as Consultant may reasonably request to permit Consultant to comply with Municipal requirements. Municipality will provide the following information to Consultant.
 - ✓ Municipal technology point of contact information including name, title, email and phone number
 - ✓ List of technology services, devices and software that the Municipality will provide may include:
 - Client network access
 - Internet access
 - Proprietary or commercial software and access
 - Computer workstations/laptops
 - Mobile devices
 - Printers/printing services
 - Data access
 - List of reports and outputs

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