

**Minutes of Meeting  
City of Ladue  
Insurance Committee  
Tuesday May 17<sup>th</sup>, 2022 8:00 A.M. (ZOOM)**

A meeting of the Insurance Committee for the City of Ladue was held on Tuesday May 17th, 2022 at 8:00 a.m. via Zoom. The following members were present:

Mr. Walter Klein, Chairman  
Dr. Jonathan Dehner  
Mr. Bob Roth  
Mr. David Wells

City staff present were Mayor Nancy Spewak; Mr. Scott Kroenung (Finance Director); Ms. Stacey Mann (City Clerk) and Shelly Benson (Finance and HR Specialist). Also present were Mr. David Layton of the Crane Agency; Jill Newman and Mike Hanson from Daniel and Henry.

The meeting was called to order by Chairman Klein at 8:02 a.m. He asked for a motion to approve the agenda. Mr. Roth made the motion which was seconded by Dr. Dehner and the motion passed unanimously.

Mr. Wells made a motion to approve the minutes from the May 26, 2021 meeting, which was seconded by Mr. Klein and the motion passed unanimously. Mr. Roth made a motion to approve the minutes from the June 2, 2021 meeting, which was seconded by Mr. Wells and the motion passed unanimously.

Public Forum: Ashley Quinn (Building Dept.), Henry Wayne (Public Works) and Sgt. Chris Armstrong (Police Dept.) No comment was offered.

Mr. Layton updated the committee on the status of the pending renewal. He stated he didn't have firm numbers yet from Travelers, but also is expecting a quote from Trident on the Property and Casualty and Missouri Employer's Mutual (MEM) on the Workers Compensation policies. He stated the replacement values of all property have been updated and increased by approximately 13% for this renewal. He stated he expects to have proposals on all policies in the next two to three weeks.

Ms. Newman presented the 2022-2023 Executive Summary for the Medical, Dental, Vision, Life and Disability and Voluntary Benefits. The Cigna medical plan had a slight increase in the medical claims expenses in the most recent year. The claims expenses for prescription drugs continued to increase in 2021, due to the ongoing specialty medications utilized by plan members. Daniel and Henry continues to investigate cost-saving options for the City while balancing access to needed services and prescriptions. The initial 2022 renewal proposal from Cigna requested a 7% increase in premiums over the current rates. The negotiations with Cigna for a no-market early renewal produced a final renewal offer of a 5% increase in premiums. When researching alternate medical carrier, Aetna's plan design actually increases employee

exposure, Anthem does not cover 65+ retirees, and United Health Care was not competitive. Moving to another carrier at this time could have a negative impact on the ability to get competitive quotes from the market at the 2023 renewal, due in part because Cigna may join UHC and Anthem as carriers that decline to offer a proposal for a set period of time once a group has terminated their coverage. Mutual of Omaha initially requested a 5% increase over current rates for dental and after negotiation, offered a 3% increase. All other benefits are under a multi-year rate lock. Daniel and Henry recommends renewing with Cigna for medical and Mutual of Omaha for dental for the 2022-2023 plan year.

Dr. Dehner made a motion to accept and approve the recommendations from Daniel and Henry; renewing with both Cigna and Mutual of Omaha, which was seconded by Mr. Wells and the motion passed unanimously.

The committee agreed to table the discussion on electing a new Committee Vice-Chairman.

Mr. Roth made a motion to adjourn the meeting, which was seconded by Mr. Wells and the motion passed unanimously.

The meeting ended at 9:15 a.m.

Mr. Walter Klein  
Chairman