



# Ladue Police Department 2025 Annual Report



Ladue Police Department  
9345 Clayton Road  
Ladue, MO 63124  
[cityofladue-mo.gov](http://cityofladue-mo.gov)



## MISSION

The dedicated men and women of the Ladue Police Department are committed to excellence in law enforcement and are dedicated to the people, and traditions of our City. Our daily actions demonstrate our dedication to making this City one of the most desirable residential communities in the country. We take great pride in delivering outstanding, respectful, and compassionate police protection. Our highly trained officers are here to provide unparalleled service to our community, and we encourage open communication between officers and citizens to build and sustain community partnerships and trust.

## VALUES

- We will always treat members of the public with respect and dignity and acknowledge the trust placed in us by our citizens with reverence.
- We will maintain the highest levels of integrity and professionalism in all our actions.
- The integrity of the Department must not be compromised. There can be no question or suspicion among the citizenry regarding Department ethics.
- We are committed to managing our resources in a careful, efficient and effective manner.



## Message from Chief Ken Andreski

The Ladue Police Department proudly remains a progressive and innovative law enforcement agency, possessing a strong value system ensuring the city of Ladue remains one of the best cities in our nation. Serving as the Police Chief of this great city and police department, I am honored and proud to share the Ladue Police Department 2025 Annual Report.

This report contains extraordinary achievements and significant progress toward enhancing public safety, internal functions, and other department objectives. In addition to our community, the extraordinarily high levels of progress and achievement would not have been possible without the support from city leadership, community-elected representatives, and the other city of Ladue departments.

As you will see in this report, our Department is comprised of highly trained, skilled, and dedicated members. We are very proud that the members who continue to serve are aligned with the Department's and community's values and expectations. The sacrifice and remarkable bravery our team consistently exhibits to help ensure that the Ladue community remains safe is nothing short of incredible. We aim to continue preserving peace and applying law enforcement strategies to ensure accountability, all while serving the community with humanity, humility, and compassion.

Ladue continues to be a safe community with stable crime data. We have experienced decreases in certain criminal offenses, which were made possible because of the efforts of the dedicated members of our Department working with our community to solve problems. On behalf of the Ladue Police Department, we express our sincere appreciation for the ongoing support of our community and city leadership.

Respectfully,

Chief Ken Andreski  
May 1, 2026

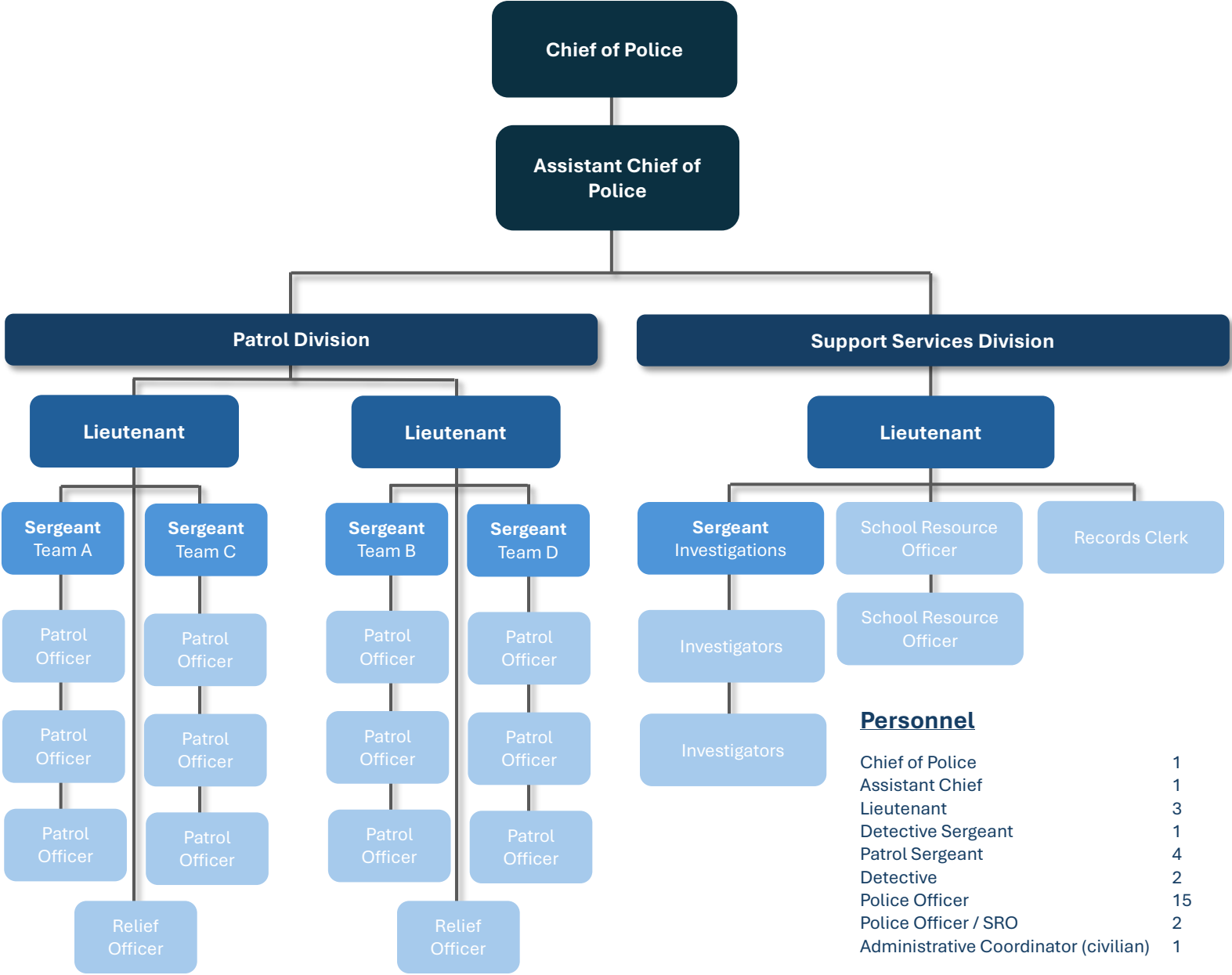


**Chief Ken Andreski**

(shown with Mayor Nancy Spewak)



# Organization Chart





## Executive Command



### Office of the Chief

Led by **Chief of Police Ken Andreski Jr.**, the office oversees all aspects of the Police Department and provides internal support services to the Department.



### Office of Assistant Chief

Led by **Assistant Chief of Police Brian Dieckmann**, the office enhances overall operations, administrative functions, productivity, and accountability within the Department.



Led by **Lieutenant Jerry Schwartz**, the **Patrol** division (teams A & C) is responsible for a variety of emergency and non-emergency situations; the patrol division initiates criminal investigations and uses proactive methods to reduce crime, the fear of crime and provide the welfare of this community.



Led by **Lieutenant Dennis Pohlmann**, the **Patrol** division (teams B & D) is responsible for a variety of emergency and non-emergency situations; the patrol division initiates criminal investigations and use proactive methods to reduce crime, the fear of crime and provide the welfare of this community



Led by **Lieutenant Chris Armstrong**, the **Support Services** division provides investigative and operational support functions for the Department and is comprised of Investigations (Detectives), School Resource Officers, Property and Evidence, and Records



## Ladue Police Retirements

### Sergeant Bryan Lucas

Retirement - September 2025

Sgt. Lucas began his career with the Ladue Police Department on September 15, 1995, as a Patrolman. From day one, he brought professionalism, heart, and an unwavering commitment to serving our community.

Over the course of his career, Sgt. Lucas wore many hats:

- ❖ Detective
- ❖ Patrol Team Sergeant
- ❖ Supervisor of the Investigations Division
- ❖ Evidence Custodian
- ❖ Investigator & Supervisor - Major Case Squad of Greater St. Louis

His presence, leadership, mentorship and thirty-years of service left an indelible impact on us that will not soon be forgotten.



Retiree	Date of Retirement / Resignation	Years of Service
Sergeant Johnny Dunn	5/2/2025	12
Officer Roland DeGregorio	5/30/2025	6
Officer Ashlyn Becszlko	12/25/2025	5
Officer Scott Freant	10/17/2025	4

## Ladue Police Promotions

Promoted to Sergeant	
Jennifer Vialdores	David Arflack

## Ladue Police New Hires

Newly Sworn Officers	Date of Hire
Alex Pflueger	6/24/2025
Aldin Plehandzic	6/30/2025
Dominic Marcallini	12/1/2025
Matthew Hellwig	12/27/2025



## Department Highlights



### CALEA Accreditation

In 2023, we officially began the process to prepare for the Commission on Accreditation for Law Enforcement Agencies (CALEA) program. The CALEA accreditation program offers us the opportunity to enhance our reputation and the public's confidence in our personnel and operations. Participation in this program is voluntary and ensures that our policies and procedures are defensible and in compliance with internationally accept standards for law enforcement excellence. CALEA accreditation is the Gold Standard for Public Safety Agencies and represents a commitment to excellence. We have since launched a Public Comment Portal to receive comments regarding our compliance with CALEA standards, engagement in the service community, delivery of public safety services, and overall candidacy for accredited status. Learn more at:

<https://www.cityofladue-mo.gov/departments/police/accreditation.php>



### Missouri Blue Shield City

In 2025, only 201 communities in the state of Missouri earned the Blue Shield designation. As one of those communities, the city of Ladue was recognized for the cities real efforts to enhance public safety and support and build partnerships between the community and law enforcement. Learn more at:

<https://governor.mo.gov/press-releases/archive/governor-kehoe-announces-opportunity-more-missouri-communities-earn-blue>



### License Plate Reader Camera Program

The city continues to expand the number of owned / leased LPR cameras, as well as partner with neighborhood and businesses to provide an essential tool to prevent and investigate local crime.

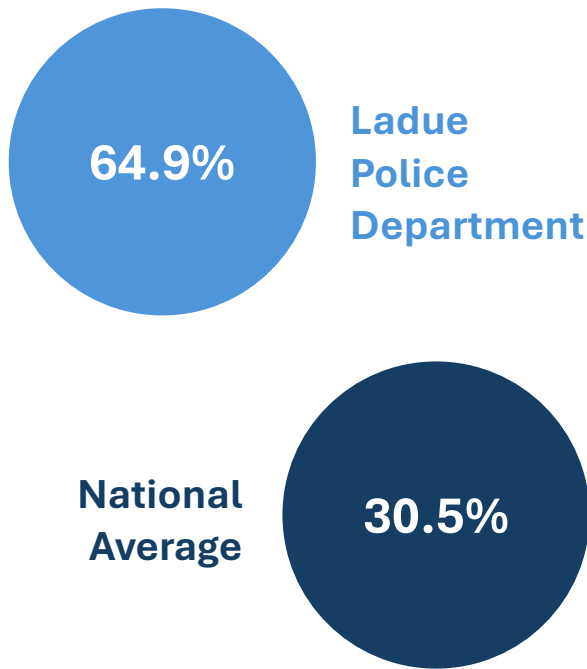


## Department Highlights Continued ...



### Mothers Against Drunk Driving (MADD)

In May 2025, Police Officers Brendan Steber and Paul Glenn were recognized by MADD for their outstanding efforts in DWI enforcement. For their efforts during the 2025 calendar year, Officers Brendan Steber, Paul Glenn, and Alex Pflueger have been nominated for their impact in reducing impaired driving.



### Crime Clearance Rate

The Ladue Police Department's clearance rate for all offense categories in 2025 was 64.93%. This clearance rate far exceeds the national clearance rate for all crime categories in 2025, as indicated in the Federal Bureau of Investigation's Uniform Crime Report.

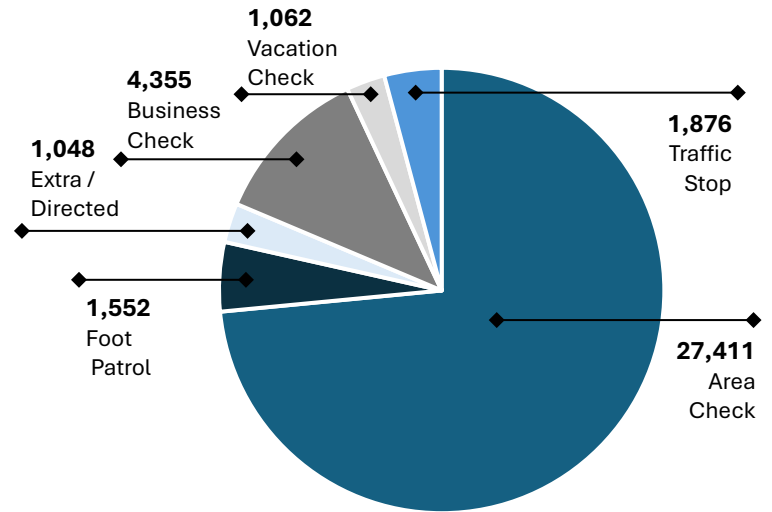
In the context of crime statistics, a cleared crime means that law enforcement has identified the offender and has enough evidence to charge them with a crime, and that the offender is in custody. In essence, it signifies a case has been solved by law enforcement. Crimes can also be cleared by exceptional means, which are circumstances beyond law enforcement's control that prevent an arrest, such as the offender's death.



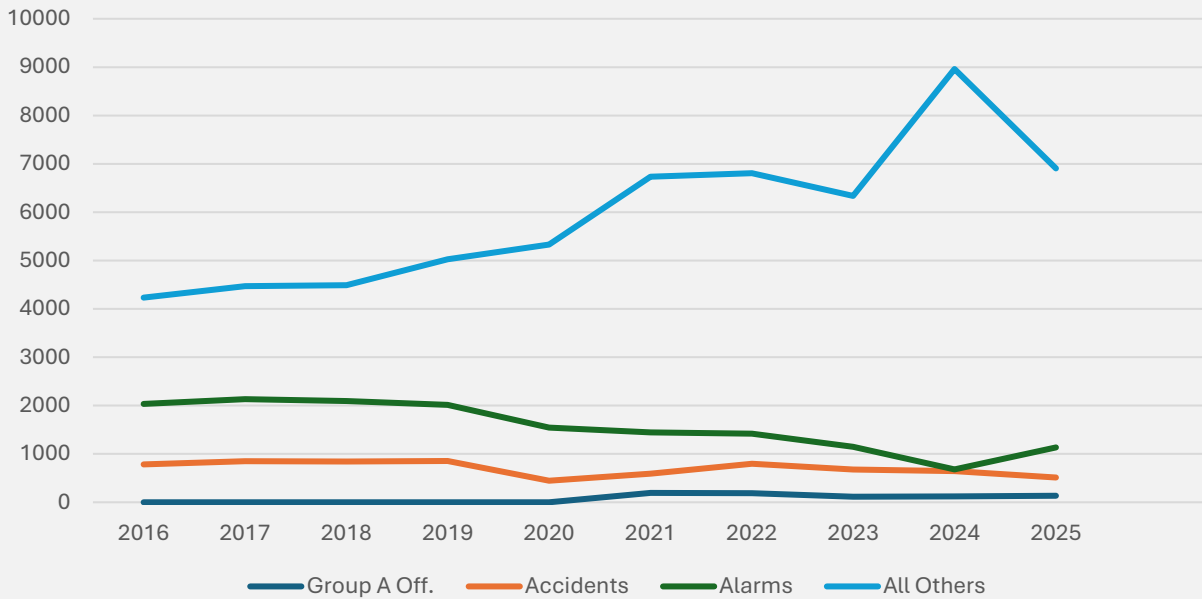
## Activity Overview



## Self-Initiated Activities



## Calls for Service 10 - Year Trend



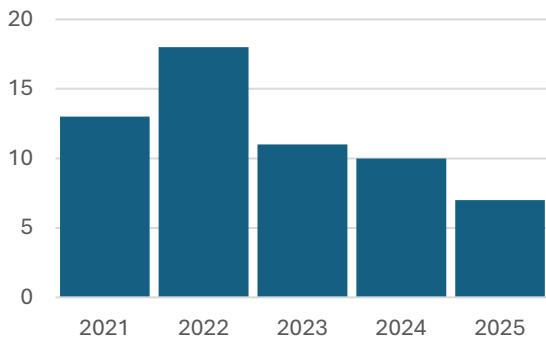
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Group A Offenses	0	0	0	0	0	194	191	118	124	134
Accidents	783	853	840	854	446	593	798	680	645	512
Alarms	2032	2133	2093	2016	1548	1446	1421	1146	680	1133
All Other	4233	4470	4488	5025	5328	6734	6809	6338	8961	6905



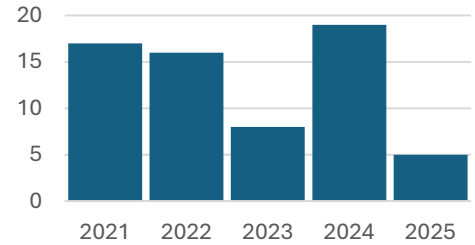
# Crime Analysis and Overview

Crime data and analysis assist the department in prioritizing and allocating resources, while crime intelligence supports officers and detectives in their investigations.

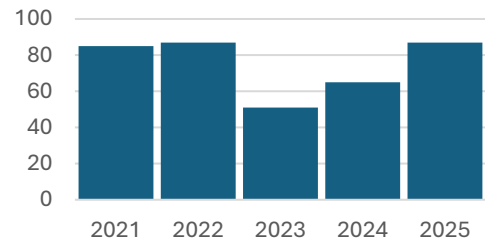
## Residential Burglaries



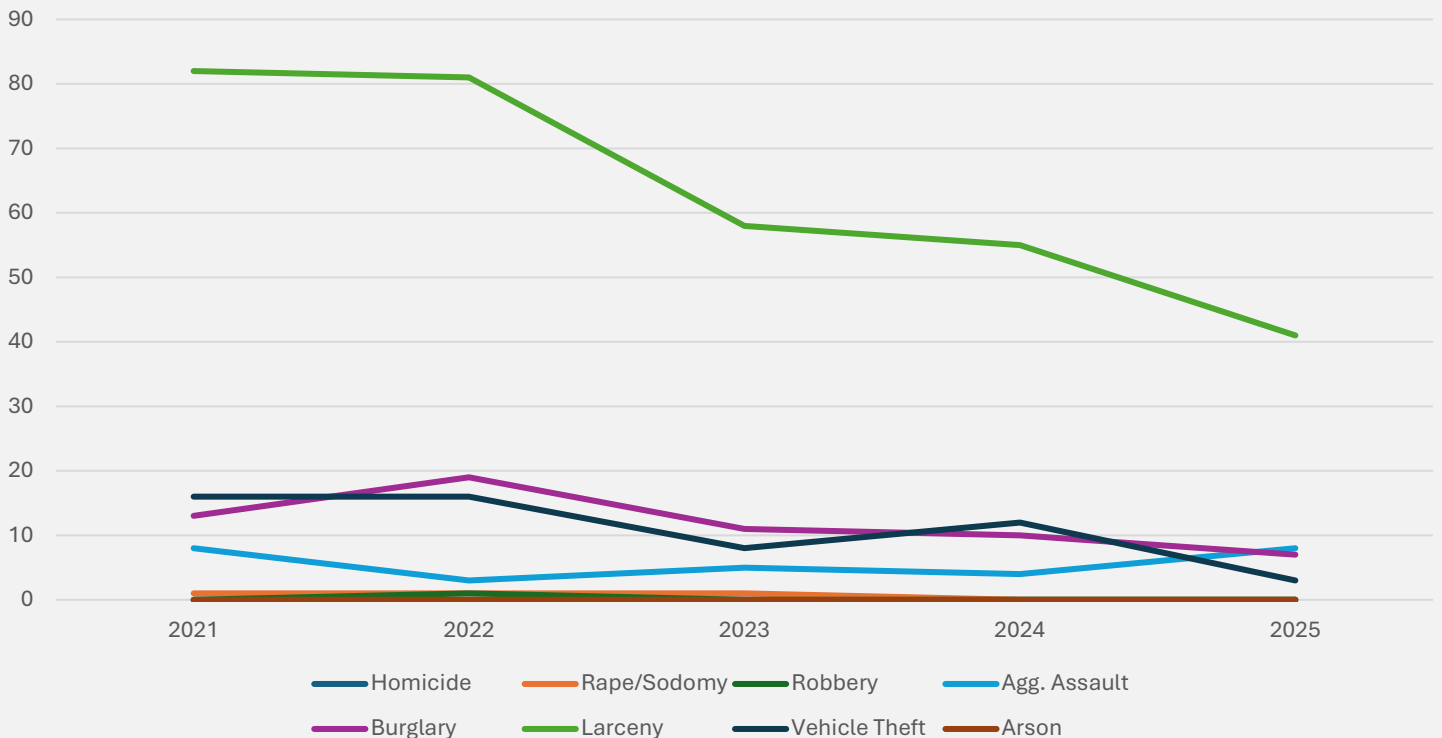
## Motor Vehicle Thefts



## Larcenies



# Part 1 Crimes - 5 Year Trend





## Crime Statistics Submitted to National Incident-Based Reporting System (NIBRS)

Crimes Against Persons	Reported in 2025	Reported in 2024
Murder	0	0
Negligent Manslaughter	0	0
Justifiable Homicide	0	0
<b>Non-consensual Sex Offenses</b>		
Rape	0	0
Sodomy	0	0
Sexual Assault with Object	0	0
Fondling	0	0
Aggravated Assault	8	0
Simple Assault	7	4
Intimidation	0	6
Kidnapping / Abduction	1	0
<b>Consensual Sex Offenses</b>		
Incest	0	0
Statutory Rape	0	0
Human Trafficking, Commercial Sex Acts	0	0
Human Trafficking, Involuntary Servitude	0	0
<b>Crimes Against Persons Total</b>	<b>16</b>	<b>10</b>

Crimes Against Society	Reported in 2025	Reported in 2024
Drug / Narcotic Violations	8	8
Drug Equipment Violations	8	4
Gambling Offenses	0	0
Pornography / Obscene Material	0	0
Prostitution	0	0
Weapons Law Violation	3	4
Animal Cruelty	0	0
<b>Crimes Against Society Total</b>	<b>19</b>	<b>16</b>

Crimes Against Property	Reported in 2025	Reported in 2024
Burglary / Breaking & Entering	7	10
Counterfeiting / Forgery	1	1
Destruction of Property	9	12
False Pretenses / Swindle	7	2
Credit Card Fraud	4	3
Impersonation	0	1
Identity Theft	2	2
Pocket-Picking	0	1
Purse-Snatching	2	1
Shoplifting	41	24
Theft from Motor Vehicle	7	13
Motor Vehicle Theft	3	12
All Other Larceny	6	10
<b>Crimes Against Property Total</b>		

Since 2021, the Ladue Police Department uses the federally mandated National Incident-Based Reporting System (NIBRS) which captures details about offenses, victims, offenders, and locations of specified crime types. Compared with previous crime data collection systems, NIBRS collects significantly more detailed data for each individual criminal incident, representing a substantial shift from previous years. NIBRS allow for a more transparent approach to crime reporting for the public. Data is subject to change and based on reports that have been initiated. Some reports may be reclassified at a later time and data is submitted on an ongoing basis

- **NIBRS Info:** <https://www.fbi.gov/how-we-can-help-you/more-fbi-services-and-information/ucr/nibrs>
- **Department of Justice crime statistics:** <https://openjustice.doj.mo.gov/exploration/crime-statistics/crime-clearances>



## Investigations

Our **Investigations Unit** is comprised of detectives who employ specialized training and expertise to investigate critical incidents, violent crime, and property crimes which impact our community. The Investigations Unit also participates in the Major Case Squad of Greater St. Louis. Their object is to assist local police departments with the investigation and prosecution of suspects involved in critical incidents.



	2022	2023	2024	2025
Burglary Investigations	19	11	15	7
<b>Burglary Arrests</b>	<b>8</b>	<b>6</b>	<b>11</b>	<b>2</b>
Theft Investigations	81	55	65	87
<b>Theft Arrests</b>	<b>31</b>	<b>28</b>	<b>37</b>	<b>51</b>



### Other Investigations

- **1** Assault with a Firearm
- **5** Motor Vehicle Thefts
- **1** Kidnapping / Abduction
- **4** Credit Card Frauds

## Crime Scene Investigation

All department personnel are trained on how to locate, document, collect, preserve, and analyze physical evidence. Our Detectives process scenes of serious traffic crashes, burglaries, and other incidents.

## Property and Evidence

Our Evidence Custodians log, classify, store, and release property to its rightful owner, for court presentation, auction, and / or destruction.



**9** Firearms Received



**339** Pieces of Property Processed



**22** Pieces of Property Returned to Owner



## Traffic

Our **Patrol Division** aims to reduce traffic-related incidents by altering dangerous driving behaviors through education, engineering, and enforcement. Officers conduct enforcement in areas that are prone to collisions and at locations where children frequent. Citations and warnings are issued in order to promote safe driving.



## Citations & Warnings

### 2,075 Traffic Actions

- 1,012 Traffic Citations Issued by Officers
- 1,417 Warnings Issued by Officers



**30**

Requests for the  
Speed Trailer / Speed Signs

## Traffic Crashes



**233 \***

Traffic  
Crashes



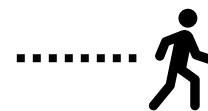
**67**

Traffic Injury  
Crashes



**1**

Traffic Fatality  
Crashes



Pedestrian

### Top 3 Causes of Collisions

1. Following Too Close
2. Failed to Yield
3. Too Fast for Conditions

- Learn More on Traffic Collisions:

<https://www.mshp.dps.mo.gov/HP68/SearchAction?searchTroop=F>



## School Resource Officer (SRO) Program

**OFFICER EATON**  
SCHOOL RESOURCE OFFICER

**WELCOME TO LADUE MIDDLE SCHOOL!**



With 26 years of experience as a police officer, (16 proudly supporting the Ladue community) I am looking forward to this new opportunity in my career.

I am excited to join the LMS team and support students and staff. I am ready to connect and help out wherever needed!

The mission of our SRO Program is to ensure a safe learning environment and serve as a resource for students, parents, and faculty. We are committed to service our city’s youth. The unit collaborates with the Ladue School District and our community stakeholders and has been instrumental in implementing new security protocols across the entire Ladue School District. Currently, the Department has two full-time SROs with one assigned to Ladue Horton Watkins High School and one assigned to Ladue Middle School.

### 2024 - 2025 School Year SRO Highlights

**15**

**Courage to Report Investigations**

**3**

**Juvenile Taken into Custody**

**3**

**Weapons Seized**



**82**

**Sporting Events Worked**



**19**

**Parent - Community - Student Presentations**



**3**

**School Dances Worked**

Incidents Investigated	Number of Incidents
Suspected Child Abuse Cases Investigated	2
Sexual Battery Cases Investigated	0
Assault / Battery Incidents	2
Calls for Service Involving a Mental Health Evaluation	2
Bomb Threats Investigated	1
Medical Calls	6



# Use of Force (UOF)



**3**  
Incident with Use of Force

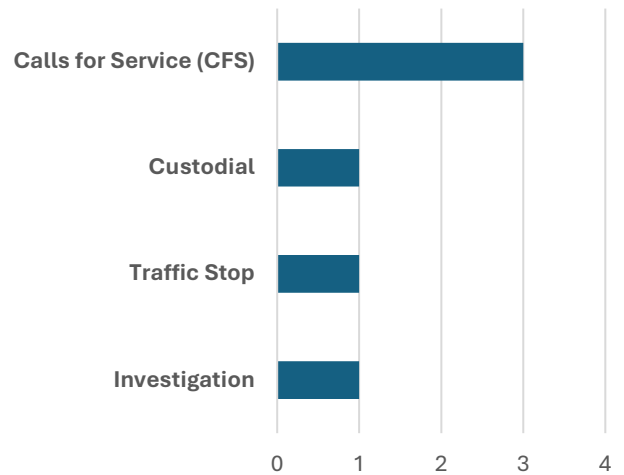


**0.01%**  
Use of Force Rate  
(of 33,567 Ladue Calls Dispatched)



**0**  
Officer-Involved Shooting (OIS)

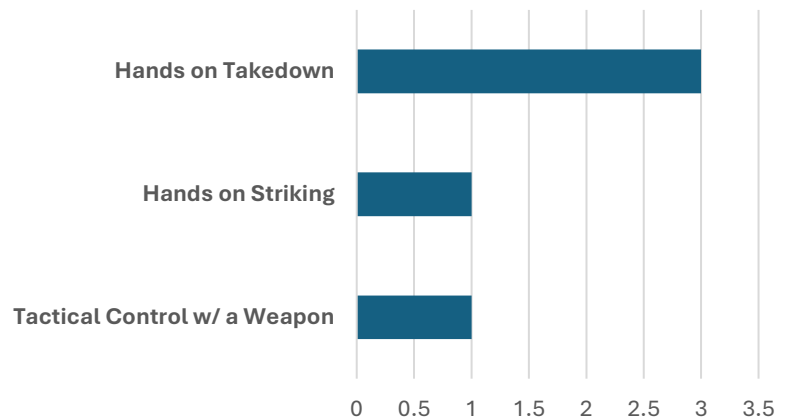
## Types of Service at Time of Use of Force Incident



In 2025, our Department used force in 3 incidents with a total count of 5 force used. Each force is counted every time a different officer is involved. A single officer may also be using multiple types of force in a single incident or multiple officers may be involved in the same force type. For example, if two officers both utilize reportable force during an incident, both officers would need to document their own individual actions (and justifications) in a use of force entry for that incident. Therefore, the total 'Type of Force Used' count may be greater than the number of incidents where force is used.

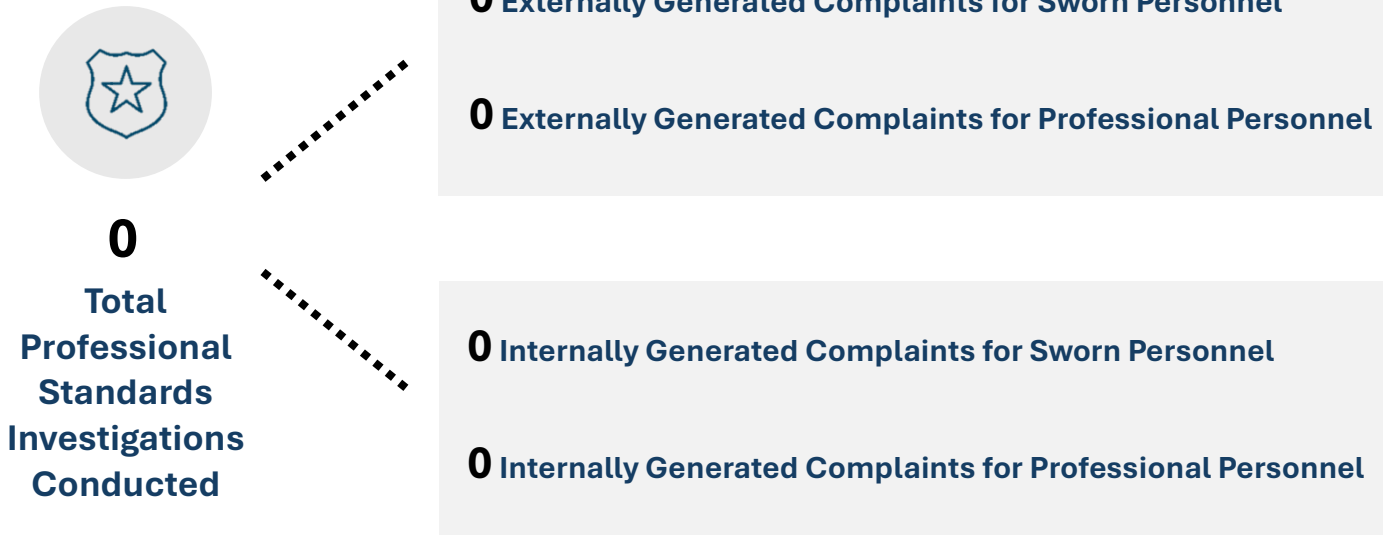


## Type of Force Used (5 Total Count)





## Professional Standards and Accountability



Externally generated complaints are filed by the public. Internally generated investigations are requested by Ladue Police Department personnel. Investigation statutes are defined as:

- **Unfounded:** The complaint was not based on facts as shown by the investigation, or the allegation(s) complained of did not occur.
- **Exonerated:** The action complained of did occur, but the investigation disclosed that the actions were reasonable, lawful and proper.
- **Not Sustained:** Insufficient evidence is available to either prove or disprove the allegation(s) of the complaint.
- **Sustained:** The investigation disclosed sufficient evidence to support the allegation(s) in the complaint.

## Racial Profiling and Vehicle Stop Data

Ladue Police Department personnel conducting a stop of a person shall collect the Racial Profiling data elements and prepare a vehicle stop report as required by law and policy. The Missouri Attorney General (AG), is the steward of law enforcement Vehicle Stop data and our data can be found at MO AG Vehicle Stop Portal:

<https://ago.mo.gov/get-help/vehicle-stops-report/>



## Personnel and Training



The Ladue Police Department recruits and hires quality men and women who demonstrate the values of our Department. We train all employees to provide professional and ethical services to ensure the Department can carry on its tradition of excellence.

**24**

Number of Training Hours Per Officer  
Required by the Missouri Peace Officer Standards and  
Training Commission (POST)

**1,888**

Number of Training Hours  
Collectively for all LPD Personnel

**\$48,000**

Amount Spent on Training  
for FY 2025

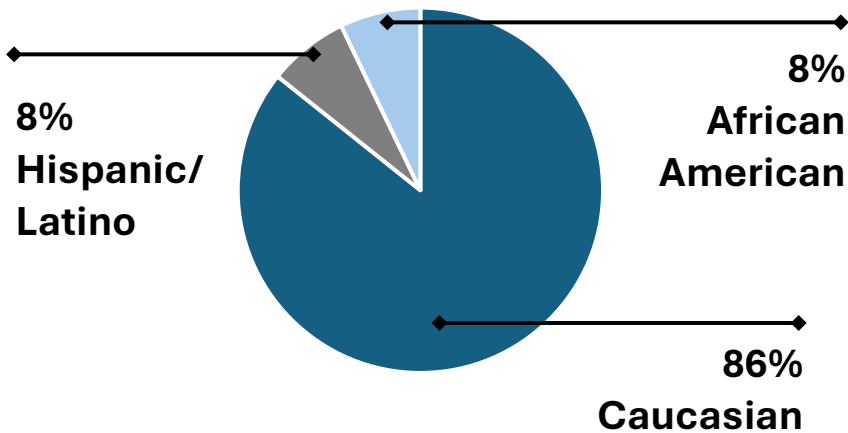
### Training Topics

Include, but not limited to:

- De-escalation
- Use of Force
- Firearms
- Ethics and Bias-Based Policing
- Emergency Preparedness
- Response to persons with mental illness or special needs (Crisis Intervention Training)
- Supervisory Leadership Training
- Technical training on systems and tools
- Conferences and workshops on a variety of topics pertaining to law enforcement, general public safety, communications, management, operations, wellness, etc.



## Sworn Personnel Composition



## NOW HIRING POLICE OFFICER



**STARTING SALARY**  
**\$74,381**

Year 1 \$79,030 Year 2 \$83,679  
Year 3 \$88,328 Year 4 \$92,977

\*\*These salaries do not include the twelve (12) paid holidays officers receive which is an additional \$3,432 and \$4,291\*\*



### REQUIREMENTS:

Applicants must be at least 21 years old at the time of appointment and possess a high school diploma or equivalent. A Class A Peace Officer License certified by Missouri POST is required at graduation if currently enrolled in a Missouri police academy or employed by another agency. Selected candidates must successfully pass a comprehensive written exam, polygraph exam, psychological exam, medical exam, background investigation, and drug screening.

Police Academy sponsorships will be considered.

### BENEFITS INCLUDE:

Paid Vacation, Sick Leave, and 12 Paid Holidays  
Comprehensive Health, Dental & Vision Plans  
Tuition Assistance & Uniform Allowance  
Defined Benefit Pension Plan & Deferred Compensation Plan (457)



APPLY HERE

The City of Ladue is and Ladue Police Department is an Equal Opportunity Employer

CITY OF LADUE POLICE DEPARTMENT | PHONE: 314-993-1214 | EMAIL: dpohlmann@cityofladue-mo.gov

## Gender Composition



### Sworn

23 Male

5 Female

### Professional

2 Male

## Personnel Hired in 2025

4

Sworn Personnel

1

Professional Staff

Applications Received: 87



**Email:** [pdrecords@cityofladue-mo.gov](mailto:pdrecords@cityofladue-mo.gov)



**Web:** <https://cityofladue-mo.gov>



**Instagram:** <https://www.instagram.com/cityofladue/>



**Facebook:** <https://www.facebook.com/CityofLadue/>

Emergency: 9-1-1

Non-Emergency (dispatch): (314) 737-4600

Records: (314) 993-1214

