

**CITY COUNCIL OF THE CITY OF LADUE
ST. LOUIS COUNTY, MISSOURI
MONDAY APRIL 6th, 2026**

The meeting of the City Council of the City of Ladue, St. Louis County, Missouri, was held on Monday April 6, 2026, at 8:00 a.m. via TEAMS. The following members were present:

The Hon. Nancy Spewak, Mayor, presiding.

Members of the Council present:

William Brennan
Harold Burroughs
Patrick Hensley
John Howell
Stacey Kamps
Tim Kaufmann

Six Council Members present at the start of the meeting.

Also, present Police Chief Ken Andreski, Assistant Fire Chief Jeff Johnson, Ms. Anne Lamitola, Senior Director of Public Services; Mr. Nicholas Wigglesworth, Director of Finance; City Planner; Ms. Erin Seele, City Attorney; and Ms. Stacey Seymour, City Clerk.

Approval of the Agenda:

Council Member Hensley motioned to approve the agenda as presented, and with a second from Council Member Burroughs, the motion was unanimously approved.

Public Comment:

None.

New Business:

Resolution 2026-08

A Resolution Authorizing the Mayor to Sign and Execute a Collective Bargaining Agreement with the Ladue Fire Department Shop of the International Association of Fire Fighters Local 2665 (I.A.F.F. Local 2665)

Mr. Nic Wigglesworth presented the final draft of the Collective Bargaining Agreement and noted that the only change since Council's prior review in Closed Session at the March meeting was a minor revision. Under the Salaries section (page 39), leave was corrected from 28 days to 27 days.

Following discussion, Council Member Burroughs moved to approve Resolution 2026-08, the motion passed unanimously upon a second by Council Member Kamps.

Discussion:

Council will consider the acceptance of the proposed pension plan amendments and may direct staff and the actuary to prepare and submit required cost statements and reports to the Missouri Joint Committee on Public Employee Retirement

(JCPER), with final consideration by ordinance following the statutory review period.

Mr. Nic Wigglesworth presented proposed amendments to the City's Uniform and Non-Uniform pension plans, noting that the changes were developed following a recent compensation study and actuarial analysis to ensure competitiveness with surrounding municipalities while maintaining long-term fiscal stability. The proposed changes were also incorporated within the Collective Bargaining Agreement with the Fire Department.

The proposed amendments include adjustments to benefit multipliers, cost-of-living allowances, vesting periods, employee contributions, and final average salary calculations. Mr. Wigglesworth also outlined the statutory requirement to submit actuarial cost statements to the Missouri Joint Committee on Public Employee Retirement (JCPER), which must be available for a 45-day review period prior to final Council action.

Council Member Burroughs made a motion to accept the proposed pension amendments as presented and to authorize the submission of the required actuarial cost statements to JCPER. The motion was seconded by Council Member Hensley and passed unanimously.

Executive Session:

Council Member Hensley moved to enter closed session to discuss matters relating to litigation, legal actions, and/or communications from the City Attorney as provided under section 610.021 (1) RSMO. and/or personnel matters under section 610.021 (13) RSMO. upon second by Council Member Burroughs the roll call vote was as follows:

Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"
Council Member Hensley	"Aye"
Council Member Howell	"Aye"
Council Member Kamps	"Aye"
Council Member Kaufmann	"Aye"


There being six aye votes, and zero nay votes, the motion passed unanimously.

The Council went into closed session at 8:12 a.m. with Anne Lamitola, Stacey Seymour and Erin Seele.

The Council returned to open session at 8:32 a.m. with Anne Lamitola, Stacey Seymour and Erin Seele.


Adjournment: Council Member Burroughs moved adjournment, with second by Council Member Hensley. The motion passed unanimously. The meeting was adjourned at 8:33 a.m.

APPROVED THIS 27th DAY OF APRIL 2026.



Nancy Spewak, Mayor

ATTEST:



Stacey Seymour, City Clerk