

**CITY COUNCIL OF THE CITY OF LADUE  
ST. LOUIS COUNTY, MISSOURI  
MONDAY JULY 21<sup>ST</sup>, 2025**

The meeting of the City Council of the City of Ladue, St. Louis County, Missouri, was held on Monday July 21<sup>st</sup>, 2025, at 4:00 p.m. at 9345 Clayton Road, Ladue, Missouri 63124 and via TEAMS. The following members were present:

The Hon. Nancy Spewak, Mayor, presiding.

Members of the Council present:

William Brennan  
Harold Burroughs  
Tim Kaufmann  
Patrick Hensley  
John Howell (arrived 4:51PM)  
Stacey Kamps

Five Council Members present.

Also, present Police Chief Ken Andreski, Fire Chief Steve Lynn, Ms. Lamitola, Senior Director of Public Services; Mr. Nicholas Wigglesworth, Director of Finance; Mr. Paul Garlock, Building Official; Ms. Andrea Sukanek, City Planner; Ms. Erin Seele, City Attorney; and Ms. Stacey Mann, City Clerk.

**Approval of the Agenda:**

Council Member Brennan motioned to approve the agenda as presented, and with a second from Council Member Hensley, the motion was unanimously approved.

**Approval of the Minutes:** Mayor Spewak asked if there were any amendments, corrections, or clarifications to the minutes of the Regular Meeting of June 16<sup>th</sup>, 2025, and the Closed Meeting of June 16<sup>th</sup>, 2025.

Council Member Brennan moved approval of the minutes from the Regular Meeting of June 16<sup>th</sup>, 2025, and the Closed Meeting of June 16<sup>th</sup>, 2025; upon second by Council Member Kaufmann, the motion passed unanimously.

**Public Forum:**

None.

**Presentation:**

Use Tax

Mrs. Susan Ryan, Public Relations Consultant, and Director of Finance, Nic Wigglesworth, presented information on the potential implementation of a local use tax. They explained that the tax would apply to out-of-state purchases used within the City, matching Ladue's existing 1.75 percent sales tax rate, and would generate additional recurring revenue without impacting taxes on local purchases. The presentation highlighted lost revenue from growing online sales, potential future impacts from a Senior Tax Freeze and grocery sales tax exemptions, and the

goal of creating fairness for local businesses. Ms. Ryan recommended that, if the Council wished to proceed, the measure be considered for placement on either the November 2025 or April 2026 election ballot.

Following discussion, Council Member Kamps made a motion to direct staff to draft language for their review at the August City Council meeting that would add a proposition to the November 2025 ballot. The motion was seconded by Council Member Kaufmann and passed unanimously.

Report regarding the City's 2024 Audit by UHY

Ms. Michelle Graham, Senior Auditor with UHY, formerly Botz & Deal, reported to Council that the 2024 audit and single audit have been completed and the City has received a clean opinion. This means the City's financial statements were found to be accurately presented in accordance with generally accepted accounting principles, with no exceptions or major recommendations. Mayor Spewak thanked the auditing team, as well as the Finance Department and department directors, for their efforts in assuring another clean audit.

**Public Hearings:**

**PH1:** The City Council of the City of Ladue will hold a Public Hearing regarding a proposed amendment to Sections III, VII, and XVI of the Ladue Zoning Ordinance 1175 regarding recreational marijuana facilities.

Council Member Burroughs moved to continue the public hearing and associated Bill 2335 until the September 2025 City Council Meeting, with a second by Council Member Hensley the motion passed unanimously.

**New Business:**

**Bill 2390** An Ordinance of the City of Ladue, Missouri, to Establish a Procedure to Disclose Potential Conflicts of Interest and Substantial Interests for Certain Municipal Officials

Mayor Spewak read Bill No. 2390 followed by a second reading by Council Member Hensley.

Council Member Burroughs moved approval of Bill No. 2390. Upon second by Council Member Brennan the roll call vote thereupon was as follows:

Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"
Council Member Hensley	"Aye"
Council Member Kamps	"Aye"
Council Member Kaufmann	"Aye"

There being five aye votes and zero nay votes, the motion passed unanimously.

**Resolution 2025-25** A Resolution Authorizing the Mayor to Execute on Behalf of the City of Ladue, Missouri, a Contract Agreement with Sitalines for the Repair of the Cupola at City Hall and Exterior Painting

Council Member Burroughs moved to continue Resolution No. 2025-25, with second by Council Member Hensley the motion passed unanimously.

**Resolution 2025-26** A Resolution Authorizing the Mayor to Authorize on Behalf of the City of Ladue, Missouri a Work Order with CMT for Engineering Consultant Services Under the On-Call Professional Services Contract for Design and Preparation of Bid Documents for a Hawk Signal Located on Clayton Road, west of Dwyer Place

Council Member Hensley moved to continue Resolution No. 2025-26, with second by Council Member Burroughs the motion passed unanimously.

**Resolution 2025-27** A Resolution Amending the City of Ladue Personnel Administration Manual to Incorporate the Updated Organizational Chart, Repeal and Replace the Existing Education Reimbursement Policy, and Repeal and Replace the Employee Recognition Awards Policy

Council Member Burroughs moved to continue Resolution No. 2025-27, with second by Council Member Hensley the motion passed unanimously.

**Resolution 2025-28** A Resolution of the City of Ladue Adopting the 2025-2030 St. Louis Regional Hazard Mitigation Plan

Council Member Burroughs moved to continue Resolution No. 2025-28, with second by Council Member Brennan the motion passed unanimously.

**Resolution 2025-29** A Resolution for the Hazard Mitigation Grant Program for property 7 Trails End.

Council Member Burroughs moved to continue Resolution No. 2025-29, with second by Council Member Hensley the motion passed unanimously.

**Resolution 2025-30** A Resolution Authorizing the Finance Director to Sign on Behalf of the City of Ladue, Missouri the Various Required Forms for the Hazard Mitigation Grant Program (HMGP) Application and Grants the Finance Director Further Authority to Sign All Other Documents and take All Actions Reasonably Necessary to Pursue the FMA Buyouts

Council Member Brennan moved to continue Resolution No. 2025-30, with second by Council Member Howell the motion passed unanimously.

**Resolution 2025-31** A Resolution Authorizing the Finance Director to Enter into a Contract with iWorQ for a Business License Management Module

Council Member Brennan moved to continue Resolution No. 2025-31, with second by Council Member Howell the motion passed unanimously.

**Old Business:**

**Bill 2335-A:** An ordinance to amend Section III, VII, and XVI of Ordinance 1175 the Zoning Ordinances of the City of Ladue, St. Louis County, Missouri, regarding recreational marijuana facilities.

Bill 2335-A was continued to the September 2025 City Council Meeting.

**Report of Department Directors:**

**Senior Director of Public Services**

Ms. Anne Lamitola, Senior Director of Public Services, reported that the Council adopted the St. Louis Regional Hazard Mitigation Plan and approved updates to the organizational chart, education reimbursement policy, and service awards policy, as well as an amendment to the iWorQ contract to add a business license module. She noted the annual audit was presented to the Finance Committee in June and scheduled for presentation to the Council, and that the Finance Committee recommended pursuing a use tax ballot measure for November. She also reported the upcoming August 14 Pension Board meeting, the ongoing transition of City funds to St. Louis Bank, and the July 16 all-employee meeting featuring a State of the City address and financial update. Lamitola provided updates on zoning board schedules, reported initial discussions with developers for the Rock Hill Quarry property, and noted that the zoning code update was ongoing.

- **Financial Matters:** The Mayor and Council reviewed the Significant Items in the Financial Report, Collector's Report, Treasurer's Report, Cash Flow Summary, and Investment Report for June 2025. The mayor ordered these reports filed for information.

The Mayor and Council reviewed Vouchers for Payment for the month of June 2025. Council Member Hensley moved their approval, upon second by Council Member Brennan the motion passed unanimously.

- **City Clerk:** Mayor and Council reviewed the Report of the City Clerk for June 2025. The mayor ordered the report filed.
- **Public Works & Building:** Mayor and Council reviewed the report of the Director of the Public Works Department for June 2025. The mayor ordered the report filed.
- **Deerfield Wakefield Alternatives Analysis Update:** Ms. Lamitola presented the alternatives analysis for stormwater infrastructure improvements in the Deerfield–Wakefield area. They reviewed the drainage problem affecting over 100 acres, where stormwater collects in low points and drains slowly through sinkholes, causing repeated flooding. The design goal was to prevent flooding to homes and roads during a 100-year, 24-hour storm while minimizing property buyouts. Multiple alternatives were evaluated, including targeted buyouts, additional storage, alignment adjustments, and combinations of improvements. Benefit-cost ratios and estimated costs were compared, with the highest ranking option being the federally funded buyout of 7 Trails End Lane. The committee recommended pursuing federal funding for that buyout, reviewing project cash flow and timing
- **Municipal Courts:** Mayor and Council reviewed the Municipal Court report for June 2025. The mayor ordered the report filed.

**Police Department:**

Mayor and Council reviewed the Police Activity Report for June 2025. The mayor ordered the report filed.

Council Member Brennan moved to approve the remodel of the PD Report Writing Room and Lieutenant workspaces using donated funds, and upon a second by Council Member Kamps, the motion passed unanimously.

**Fire Department:**

The Mayor and Council reviewed the Fire Department Activity Report for May 2025. The mayor ordered the report filed.

Council Member Burroughs moved to declare the outdated radio equipment listed in the Fire Department report as surplus property for the purpose of sale, with proceeds to offset the cost of the department's recent radio system upgrade. Upon a second by Council Member Hensley, the motion passed unanimously.

**Report of the Mayor:**

**Chair Appointment – Architectural Review Board**

Mayor Spewak recommended the appointment of Fred Goebel as Chairman of the Architectural Review Board.

Council Member Burroughs moved to approve the chair appointments as presented, and upon a second by Council Member Hensley, the motion passed unanimously.

**Reports of Various Board & Commission Meetings:** The Mayor and Council reviewed the reports of various Board & Commission Meetings held during June 2025. The mayor ordered the reports filed for information.

**Executive Session:** Mayor Spewak advised there were items for discussion in executive session to discuss matters relating to litigation, legal actions and/or communications from the City Attorney as provided under section 610.021 (1) RSMO.

Council Member Hensley moved to enter into closed session to discuss matters relating to litigation, legal actions and/or communications from the City Attorney as provided under section 610.021 (1) RSMO, upon second by Council Member Kaufmann the roll call vote there upon was as follows:

Council Member Brennan	“Aye”
Council Member Burroughs	“Aye”
Council Member Hensley	“Aye”
Council Member Howell	“Aye”
Council Member Kamps	“Aye”
Council Member Kaufmann	“Aye”

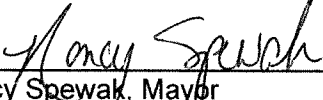
There being six aye votes, and zero nay votes, the motion passed unanimously.

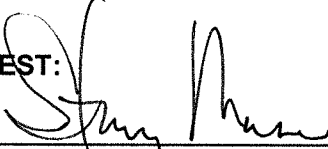
The council went into closed session at 5:24 p.m. with Chris Hesse and Erin Seele.

The council returned to open session at 6:07 p.m. with Chris Hesse and Erin Seele.

**Adjournment:** Council Member Burroughs moved adjournment, with second by Council Member Kaufmann the motion passed unanimously. The meeting was adjourned at 6:07 p.m.

**APPROVED THIS 18<sup>th</sup> DAY OF AUGUST 2025.**

  
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Nancy Spewak, Mayor

**ATTEST:**   
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Stacey Mann, City Clerk