

Juneau County Board of Supervisors

Agenda

County Board Room 200

February 20, 2024

9:30 a.m. Call County Board of Supervisors meeting to Order.

Roll Call

Opening Prayer/Pledge of Allegiance

- Approve minutes from January 16, 2024, Meeting of the Juneau County Board of Supervisors
- Reappoint Julie Quist and Betty Kryka to the Juneau County Human Services Committee
- **Resolution 24-06** * Reauthorizing the County as a Self-insurer in Workers Compensation Cases
- **Resolution 24-07** * Establishing the Juneau County Medical Reserve Corps
- **Resolution 24-08** * Approval of a Conveyance of Easement to the LaValle Telephone Coop
- **Ordinance 24-02** * Adopting a new Juneau County Personnel Handbook and the policies and practices set forth Therein
- Discussion of Hiring Procedures, including for the hiring of department heads, in light of Ordinance No. 24-02
- Report –
Travis Schultz, Highway/Public Works
- Next County Board Meeting: March 19, 2024
 - Executive Meeting: March 13, 2024

*These times are estimates only. Access to the handicapped will be provided. If special accommodation is needed, please notify the County Clerk's Office by calling 847-9300. This notice must be posted on the bulletin board in the Courthouse prior to the meeting to conform to 19.83 and 19.84 Wis. Stats.

**If you need accommodation to attend this meeting, whether in-person or by remote means, please contact the Juneau County Clerk's office at 608-847-9300.

***If you experience any difficulties in accessing information contained within the below Zoom link, please contact Juneau County Information Technology at 608-847-9343.

Juneau County is inviting you to a scheduled Zoom meeting.

Topic: February County Board

Time: Feb 20, 2024 09:30 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86946278472?pwd=cTd0TUZtTzJFMGVPaVBncWVpT3VVZz09>

Meeting ID: 869 4627 8472

Passcode: Board

One tap mobile

+13017158592,,86946278472#,,,,*096901# US (Washington DC)

+13052241968,,86946278472#,,,,*096901# US

Dial by your location

- +1 301 715 8592 US (Washington DC)

- +1 312 626 6799 US (Chicago)

Meeting ID: 869 4627 8472

Passcode: 096901

Find your local number: <https://us02web.zoom.us/j/kc4B6JjNki>

MEETING OF THE
JUNEAU COUNTY BOARD OF SUPERVISORS
January 16, 2024
9:30 a.m.
County Board Room

Roll Call began at: 09:36:02 AM

Roll Call: Quorum Present (18 Present, 2 Absent, 1 Vacant Seat)

Present: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

Absent: J. Ard, C. Zindorf

1. Thomas led the Opening Prayer followed by the Pledge of Allegiance

2. Approve Minutes from December 19, 2023, Meeting

Motion by J. Jasinski 9:37:34 AM

Second by J. McGinley 9:37:38 AM

Voting began at: 09:37:51 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 09:37:58 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

3. Approve Emergency Fire Warden List

Motion by M. Keichinger 9:38:12 AM

Second by S. Thomas 9:38:13 AM

Voting began at: 09:38:29 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 09:38:40 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

4. Reappoint Steve Thomas to the Winding Rivers Library Board

Motion by K. Strompolis 9:38:53 AM

Second by J. Kennedy 9:38:54 AM

J. Jasinski was recognized at 9:39:22 AM (Elapsed time: 00:15:28)

Voting began at: 09:39:38 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 09:39:41 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

5. Resolution 24-01 - Resolution Honoring County Employees

Motion by S. Thomas 9:39:55 AM

Second by R. Granger 9:39:57 AM

Voting began at: 09:43:18 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 09:43:26 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

6. Resolution 24-02 - Resolution of Appreciation to Raymond Senzig for Twenty-Eight years of service to Juneau County

Motion by S. Thomas 9:43:42 AM

Second by R. Granger 9:43:42 AM

Voting began at: 09:45:13 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 09:47:05 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

7. Resolution 24-03 - Authorizing the establishment of a trust fund account for specialized transportation grant funds.

Motion by J. Jasinski 9:47:22 AM

Second by S. Thomas 9:47:23 AM

Voting began at: 09:48:43 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 09:48:56 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

8. Resolution 24-04 - Approving the 2024 Juneau County Forest Work Plan.

Motion by J. Jasinski 9:49:18 AM

Second by R. Granger 9:49:22 AM

Discussion: B. Loyd

A. Stieve was recognized at 9:51:48 AM (Elapsed time: 00:27:54)

S. Thomas was recognized at 9:54:29 AM (Elapsed time: 00:30:36)

J. McGinley was recognized at 9:55:26 AM (Elapsed time: 00:31:32)

R. Feldman was recognized at 9:59:30 AM (Elapsed time: 00:35:37)

R. Kilmer was recognized at 10:00:46 AM (Elapsed time: 00:36:53)

Voting began at: 10:01:21 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 10:01:36 AM

Result: Passed By Majority Vote (YES: 17, NO: 1, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, K. Strompolis, S. Thomas, R. Zipperer

NO: A. Stieve

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

9. Resolution 24-05 - Approving the Amended Juneau County Outdoor Recreation Plan 2022-2026.

Motion by J. Jasinski 10:02:01 AM

Second by S. Thomas 10:02:02 AM

Discussion: B. Loyd

Voting began at: 10:07:16 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 10:07:22 AM

Result: Passed By Majority Vote (YES: 17, NO: 1, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, K. Strompolis, S. Thomas, R. Zipperer

NO: A. Stieve

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

10. Ordinance 24-01 - Technical amendments to the Juneau County Code of Ordinances to keep the Code current

Motion by J. McGinley 10:08:06 AM

Second by M. Keichinger 10:08:09 AM

Discussion: D. Lasker

Voting began at: 10:09:28 AM

Voting Criteria Used: Majority Vote Needed

Results Tallied at: 10:09:47 AM

Result: Passed By Majority Vote (YES: 18, NO: 0, ABSTAIN: 0, DID NOT VOTE: 0, ABSENT: 2)

YES: Chair Cottingham, H. Dannenberg, R. Feldman, H. Fischer, R. Granger, J. Jasinski, M. Keichinger, J. Kennedy, R. Kilmer, J. McGinley, B. Manson, T. Winters, M. Pech, J. Ryczek, A. Stieve, K. Strompolis, S. Thomas, R. Zipperer

NO:

ABSTAIN:

ABSENT: J. Ard, C. Zindorf

11. Report - Denise Giebel - Treasurer

Discussion: S. Thomas was recognized at 10:14:45 AM (Elapsed time: 00:50:52)

12. Adjourn Meeting

Session ended at: 10:18:52 AM

I certify the preceding to be accurate and a true account of the proceedings of the Juneau County Board of Supervisors meeting on January 16, 2024. Next County Board meeting will be held on Tuesday, February 20, 2024, at 9:30am with Executive meeting being held on February 12, 2024, at 8:30am.

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION No. 24-06

DATE: February 20, 2024

INTRODUCED BY: Personnel & Insurance Committee

SYNOPSIS: Reauthorizing the County as a Self-insurer in Workers Compensation Cases

WHEREAS, The Juneau County Board of Supervisors is a qualified political subdivision of the State of Wisconsin; and

WHEREAS, The Wisconsin Worker's Compensation Act ("the Act") provides that an employer covered by the Act shall either insure its liability with worker's compensation insurance carriers authorized to do business in Wisconsin, or elect to be exempted from insuring liabilities with a carrier (self-insured) and assume the responsibility for its own worker's compensation risk and payment; and

WHEREAS, The state and its political subdivisions may self-insure worker's compensation without a special order from the Department of Workforce Development (Department) if they agree to report faithfully all compensable injuries and agree to comply with the Act and rules of the Department; and

WHEREAS, The Personnel & Insurance Committee has approved the continuation of the County's current self-insured worker's compensation program, in compliance with Wisconsin Administrative Code § DWD 80.60 (3);

NOW, THEREFORE, BE IT RESOLVED that the Juneau County Board of Supervisors shall and hereby does reauthorize, and approve continuation of, the self-insured worker's compensation program that is currently in effect and authorizes County Clerk Terri L. Treptow to forward a certified copy of this Resolution to the Worker's Compensation Division of the Wisconsin Department of Workforce Development.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON FEBRUARY 20, 2024.

PERSONNEL & INSURANCE COMMITTEE:

Raymond Zipperer, Chairperson

James Ryczek

Judith Kennedy

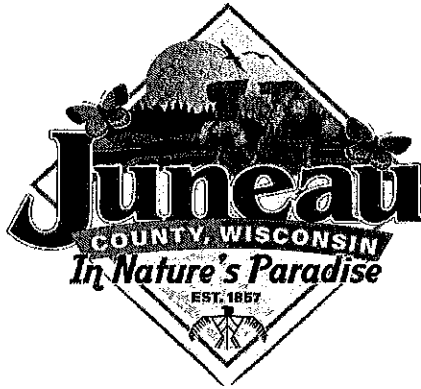
Richard Kilmer

Adopted by the County Board of Supervisors of
Juneau County on February 20, 2024.

Terri L. Treptow, Juneau County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION: 24 - 07

DATE: February 20, 2024

INTRODUCED BY: Juneau County Board of Health

SYNOPSIS: Establishing the Juneau County Medical Reserve Corps

WHEREAS, the Juneau County Health Department has identified a significant need to create an active Medical Reserve Corps, as a resource for support when activating a sustained emergency response, and as a partner to expand non-emergency health promotion events, as appears more fully from the attached detailed narrative of the grant application submitted in 2023, and also from the attached letter dated October 27, 2023 from Health Officer Jean Schultz to the Health Emergency Preparedness Coordinator of the Wisconsin Department of Health Services; and

WHEREAS, the Juneau County Board of Health considered at length the issue of creating and maintaining a Juneau County Medical Reserve Corps (JCMRC) at its regular meeting on January 30, 2024, and voted to approve of the idea and the submission of the grant application by the Health Department and further to approve maintaining the JCMRC into the future; and

WHEREAS, the JCMRC is clearly in the best interests of the residents of Juneau County and the tourists who frequent Juneau County;

NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does approve of the creation and maintaining of the Juneau County Medical Reserve Corps as described in the attached documents.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON FEBRUARY 20, 2024.

JUNEAU COUNTY BOARD OF HEALTH:

Steve Thomas, Chairperson

Mike Pech, County Board Supervisor

John Ard, County Board Supervisor

Richard Kilmer, County Board Supervisor

Kim Strompolis, County Board Supervisor

Adopted by the County Board of Supervisors
of Juneau County on February 20, 2024.

Terri L. Treptow, Juneau County Clerk

Medical Reserve Corps Grant Application: August 2023

2.2.2 Tier 2 Applicants – Newly Organized MRC Units

A. Project Description Narrative

Juneau County Health Department (JCHD) has identified a significant need to create an active Medical Reserve Corps as a resource for support when activating a sustained emergency response, and as a partner to expand non-emergency health promotion events.

Juneau County is located in south central Wisconsin. As of the 2020 census, the population was 26,718. There were 9,696 households, out of which 30.4% had children under the age of 18 living with them, 55.5% were married couples living together, 8.8% had a female householder with no husband present, and 30.9% were non-families. 26.0% of all households were made up of individuals, and 12.30% had someone living alone who was 65 years of age or older. The racial makeup of the county was 90.9% White, 2.1% Black or African American, 1.4% Native American, 0.6% Asian, 0.9% from other races, and 4.1% from two or more races. Ethnically, the population was 2.7% Hispanic or Latino of any race. Median household income is \$53.9K, which is \$ 11.1K below the national median household income. Unemployment is at 3.27%. Juneau County's population is also 83.5% rural, which creates access issues for basic needs and emergency response throughout the county during an emergency.

High social vulnerability index scores also compound an emergency response in Juneau County. According to the CDC/ATSDR Social Vulnerability Index (SVI) 2020, Juneau County has an overall SVI of 0.8028, a socioeconomic status SVI of 0.9296, and a housing type status SVI of 0.831. During an emergency, the most vulnerable people are likely residents whose needs will not sufficiently be independently. Juneau County has a robust population of residents from larger metropolis areas with second homes or permanent campsites within its borders that come to enjoy the counties rural environment. During COVID, this influx of people led to an increase in medical surge for local healthcare resources.

The JCHD will be the housing/sponsoring agency for the Medical Response Corps Unit in Juneau County. The leadership at JCHD and the Emergency Manager are supportive of the development and ongoing operations of a Medical Reserve Corps Unit. The Public Health Emergency Preparedness Coordinator receives direct guidance from the Public Health Nursing Supervisor and the local Health Officer. The Juneau County Medical Reserve Corps unit will also work collaboratively with the Wisconsin Department of Health Services and other local county Medical Reserve Corps in Wisconsin. Juneau County has an active Juneau County Public Health Preparedness Partners (JCPPP) group that includes emergency management, emergency medical services, fire, Sheriff's Department, local county DHS, ADRC, among others that will offer support for the MRC unit. The JCPPP group, that meets at least quarterly, will integrate the MRC Unit into their agendas and future exercises. Future MRC support duties and training will be absorbed into the Public Health Emergency Preparedness Coordinator role.

Non-emergency community health projects are another opportunity to incorporate Medical Reserve Corps volunteers in a variety of direct and indirect roles. An example is a community youth bicycle or UTV/ATV safety event. MRC members could participate in fundraising, set up and take down, event operations (registration, logistics), and event education components (traffic safety, helmet use). This type of event would include several Health Department partners, such as law enforcement,

highway department, local medical center, summer recreation, school partners, EMS, fire department, and city government. Inclusion of Medical Reserve Corps volunteer staff would significantly increase the feasibility to host a large-scale event.

JCHD is a small public health department with limited tax levy funded positions dedicated to response to an emergency. This was very evident in our recent response to the COVID pandemic and our flood response in 2018. The logistics of maintaining a sustained response include the need for people to rotate into the response schedule for performance of medical and non-medical skill tasks. Activation of the volunteers of a Medical Reserve Corps would be very beneficial in meeting the medical response needs of the county's population when these critical resources are most likely going to be scarce. Development of a robust Medical Reserve Corps is an ambitious task, which will require time and talent of a Unit Coordinator and JCHD does not have the financial capacity to provide funding for the position at this time. This grant will allow JCHD the opportunity to dedicate a Unit Coordinator for the recruitment and onboarding of MRC volunteers.

The Unit Coordinator, with the guidance of the Emergency Preparedness Coordinator, will be responsible for fulfilling the corresponding deliverables and goals in the attached work plan. The overarching goals include recruiting new volunteers to the MRC unit, providing orientation and training to members, and integrating the MRC members into preparedness functions within the Emergency Preparedness Partners. The Unit Coordinator will develop a volunteer management plan that identifies the mission, volunteer registration, training and onboarding requirements, and MRC volunteer retention and engagement, alert and activation processes. Training topics will include working with the vulnerable populations identified by the SVI for Juneau County. The volunteer management plan will also include training on the Incident Command System and the four learning paths of the MRC Core Competencies requirements. Once the MRC Unit is deployment ready, the Unit Coordinator and Emergency Preparedness Coordinator will conduct regular meetings and drills for members to participate in keep the members engaged. The Emergency Preparedness Coordinator will be responsible for building the MRC Unit into existing emergency response plans for the health department and collaborate with County Emergency Management to get the plans updated to include the MRC Unit. Development of Mission Sets for points of dispensing, sheltering, medical surge, PPE, & communications for emergency response would be the ultimate goal for the MRC Unit.

The Unit Coordinator will be Shane Gesler, a community health educator that currently focuses on diversity, equity, and inclusivity initiatives at the JCHD. In his role, Shane creates and presents education modules, leads a monthly committee meeting, and establishes new partnerships. Previously, Shane was part of our COVID Response Team, where he helped create targeted messaging, collaborated with community partners, organized on-site and remote vaccination clinics, and connected with residents. Shane is an active Juneau County resident and has both professional and personal community relationships. He will work under the direction of the JCHD Preparedness Coordinator, Mary Crowley. If awarded this opportunity, JCHD will not only build capacity into their emergency response plans but also increase medical response available to our residents during emergency events.



200 Hickory St., Mauston, WI 53948

Phone: 608-847-9373

Fax: 608-847-9407

October 27, 2023

Ms. Danielle Vollendorf, RS
Health Emergency Preparedness Coordinator
Office of Preparedness and Emergency Healthcare
Wisconsin Department of Health Services
1 W. Wilson St.
Madison, WI 53703

To Ms. Vollendorf:

This letter is being written to support the formation of a Medical Reserve Corps (MRC) within Juneau County. Both Juneau County and Juneau County Health Department (JCHD) are committed to supporting the MRC now and in the future. As a rural community, JCHD has limited medical staff and resources to respond to emergency events. Juneau County's overall Social Vulnerability Index is 0.8028 indicating a high level of vulnerability. An MRC will strengthen the emergency response within Juneau County and help community members prepare, respond, and recover from an emergency event.

JCHD will support the MRC long-term through our Emergency Preparedness program. The JCHD Emergency Preparedness Coordinator provides oversight to the MRC Coordinator. Additionally, the MRC Coordinator has allocated office space, JCHD issued IT equipment, JCHD paid mileage, and Juneau County donates the use of clerical staff, finance department, IT department, and other building maintenance, and upkeep charges.

Our Emergency Preparedness program has supported Juneau County through natural disasters and a global pandemic. JCHD will continue to invest in Emergency Preparedness to prepare us to respond to the next threat. We know by investing in our Preparedness program we will save lives, reduce morbidity and mortality, and contain the spread of infectious diseases.

A Juneau County MRC will strengthen the JCHD's emergency response provided to community members. Additionally, MRC can help expand and promote other health initiatives within the County. An MRC would be a welcome community champion for JCHD.

JCHD is committed to the formation and future of an MRC in Juneau County. We look forward to building a local volunteer unit to improve the overall resiliency of Juneau County.

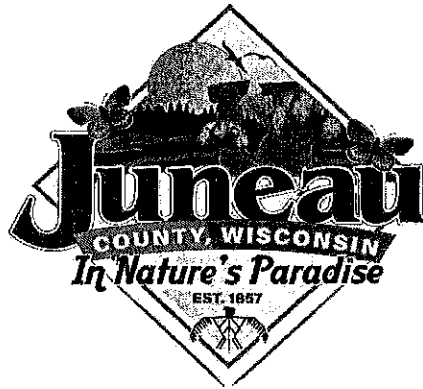
Sincerely,

A handwritten signature in black ink, appearing to read "Jean Schultz", is written over the printed name.

Jean Schultz
Health Officer

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



Resolution No. 24-08

Date: February 20, 2024

INTRODUCED BY: Land, Forestry, Parks & Zoning Committee

SYNOPSIS: Approval of a Conveyance of Easement to the LaValle Telephone Coop

FISCAL NOTE: Income of \$45.00

WHEREAS, Juneau County, Wisconsin, is the owner of real property located in the Town of Summit in Juneau County, described in the copy of a proposed Conveyance of Easement which is attached hereto; and

WHEREAS, the Land, Forestry, Parks and Zoning Committee has agreed to convey an easement approximately one rod in width and approximately 45 feet in length to the LaValle Telephone Coop for the sum of Forty-five Dollars (\$45.00) to allow the company to install and maintain underground wires and cables to better provide service to its customers in Juneau County; and

WHEREAS, the Juneau County Land, Forestry, Parks and Zoning Committee recommends the conveyance of this easement is in the best interests of the County and its residents;

NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does (1) approve the aforesaid Conveyance of Easement on the terms set forth above and (2) authorize Juneau County Board Chairperson Timothy J. Cottingham and Juneau County Clerk Terri L. Treptow to duly execute the documents necessary to complete the transaction, as approved by the Juneau County Corporation Counsel, as the official act of Juneau County.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON FEBRUARY 20, 2024.

LANDS, FORESTRY, PARKS & ZONING COMMITTEE:

Chris Zindorf, Chairperson

Betty Manson

Jack Jasinski

Tom Winters

Ray Feldman

Adopted by the County Board of Supervisors of
Juneau County on February 20, 2024.

Terri L. Treptow, Juneau County Clerk

DOCUMENT NO.

CONVEYANCE OF
EASEMENT

FOR A VALUABLE CONSIDERATION OF \$45.00 Dollars

Juneau County, Wisconsin,

220 E. State St. Mauston, Wisconsin 53948, for themselves,

their HEIRS, SUCCESSORS AND ASSIGNS, ("GRANTOR")

hereby grants and conveys to LaVallée Telephone Coop, a Corporation, its successors and assigns ("GRANTEE"), for a valuable consideration, an easement to construct, use, maintain, operate, add to, repair, replace, and/or remove its facilities consisting of underground cables, and wires, and for appurtenances for communication and/or other purposes upon, in, under, across, and along that certain real property in the Town OF: Summit

Juneau COUNTY, STATE OF WISCONSIN described as follows:

A strip of land, one (1) rod in width and +/- forty-five (45) feet in length, the centerline of which will be the first cable place thereunder, SEE ATTACHMENT A, route of said strip is generally known and agreed to on the property described as;

RETURN TO:

LaVallée Telephone Coop

PO Box 28

LaVallée, WI 53941

PIN: 29038527.1

Part of the -SW (1/4) of the NE (1/4) of Section Eighteen (18), Township Fourteen (14) North, Range Three (3) East, Town of Summit, Juneau County, Wisconsin, as more particularly described in Liber Vol, 381, Page 601 of the Juneau County Register of Deeds office.

The Grantee, for itself, its successors and assigns, agrees that it will pay the reasonable value of any crops destroyed, and other actual physical damage done to the property of the grantor(s), their heirs, successor and assigns, arising at any time out of the exercise by it of the rights herein granted.

The Grantee, its successors and assigns, shall have the right of ingress to, and egress from, the land of the Grantor for the purpose of exercising the rights herein granted, and the right to cut down and control the future growth of all trees and brush which may, in the Grantee's judgment, interfere with the use of said easement.

The Grantor may, in the Grantor's sole discretion, require the Grantee at the Grantee's sole expense, to relocate or alter this Easement and/or the fiber optic cable and all appurtenances located within the described real property. In the event that the Grantor deems it necessary to relocate or alter this Easement or fiber optic cable, the Grantor shall provide Grantee with notice of at least 90 days prior to the commencement of Grantor's work.

The Grantor covenants not to erect any structure upon the aforesaid real property that would interfere with Grantee's use of said easement and this covenant shall be binding upon Grantor's successors and assigns.

DATED: _____

Juneau County Wisconsin

Name typed or printed

Title

Name typed or printed

Title

WO# WILV-34

Exchange HY 58

County of: Juneau, STATE OF: Wisconsin

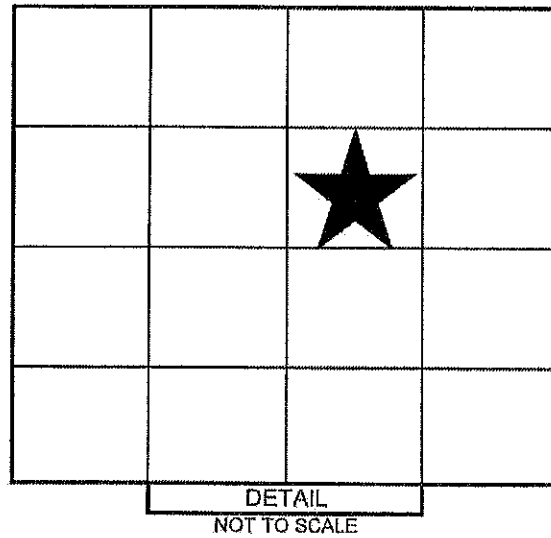
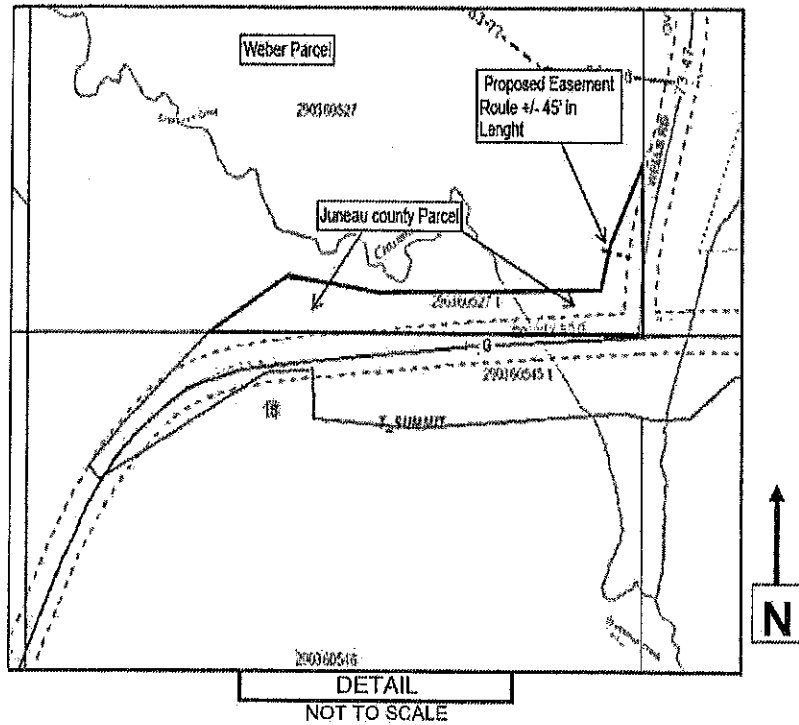
On _____, before me, the undersigned, a Notary Public in and for said State, personally appeared _____ known to me to be the person(s) whose name(s) is/are subscribed to the within instrument, and acknowledged to me that they executed the same.

Notary Public _____ COUNTY, STATE OF _____

Name typed or printed
My Commission expires/is _____

This instrument was drafted by: Ron Hills

ATTACHMENT A



TWNSHP 14 North RANGE 3 East SECTION 18

TOWN Summit

COUNTY Juneau

STATE Wisconsin

TELEPHONE COMPANY La Valle Telephone Coop

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



ORDINANCE No. 24 - 02

DATE: February 20, 2024

INTRODUCED BY: Executive Committee

SYNOPSIS: Adopting a new Juneau County Personnel Handbook and the policies and practices set forth therein.

WHEREAS, the Juneau County Personnel Policy Manual, last revised on August 15, 2023, is an antiquated document with complicated provisions often similar to a collective bargaining, even though the County's workforce (except for the deputies of the sheriff's office) are no longer unionized and haven't been since shortly after the enactment of Act 10 in March of 2011; and

WHEREAS, there is a newly-revised proposed Juneau County Personnel Handbook, reflecting the current state of employment law and practices, which has been prepared by the county's Human Resource Director with the assistance of outside legal counsel specializing in this field, retained by the County for assistance with the project and working closely with the Executive Committee of the Board of Supervisors; and

WHEREAS, the new Juneau County Personnel Handbook reflects the current law of at-will employment and provides for a grievance process as required by law for those employees who have grievances regarding discipline, termination, or workplace safety; and

WHEREAS, the new handbook defines and clarifies the central role of the Administrator Coordinator (who currently also serves as County Board Chairperson) in consultation with the Human Resources Director in termination and disciplinary matters regarding county employees, and it frees committees of the county board to better serve their oversight function regarding their respective departments, without the burden of engaging directly in the human resources issues as they arise; and

WHEREAS, the process for completing the new Handbook has included input from and communication with the personnel committee, the Juneau County Board of Supervisors, and management staff of the county along with certain other interested parties, and copies of the Handbook previously have been provided to all members of the Juneau County Board of Supervisors and to Department Heads and their managers and supervisors; and

WHEREAS, the new Handbook is a “living document” in the sense that its provisions may be modified or amended at any time by a majority vote of the County Board of Supervisors, and the proposed Handbook has been reviewed and approved by Juneau County Corporation Counsel; and

WHEREAS, it is appropriate and in the best interest of Juneau County and its citizens that the County Board of Supervisors approve and adopt the new Juneau County Personnel Handbook;

NOW, THEREFORE, BE IT ORDAINED, that the Juneau County Board of Supervisors shall and hereby does approve and adopt the Juneau County Personnel Handbook, and current copies of the Handbook shall be provided to the employees of Juneau County forthwith and shall be maintained in the office of the Juneau County Clerk and the office of the Human Resource Department, to be readily available to employees and the public, as requested; and

BE IT FURTHER ORDAINED, that, in order to effectuate efficient Human Resources functions in the County as provided in the Handbook, committees will no longer have the authority to hire employees, and all hiring will be done by the Administrative Coordinator or their designee, in consultation with the Human Resources Director and any other parties they deem necessary or appropriate to assist them in making the final decision; and

BE IT FURTHER ORDAINED, that the provisions of the Juneau County Personnel Handbook shall supersede and replace all other personnel rules and provisions of County Board resolutions or ordinances that conflict with and predate the enactment of the Handbook, and all such provisions which are inconsistent with the Handbook shall be and hereby are invalidated and withdrawn.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON FEBRUARY 20, 2024.

EXECUTIVE COMMITTEE:

Timothy J. Cottingham, Chairperson

Howard Fischer

Herb Dannenberg

Adopted by the County Board of Supervisors
of Juneau County on February 20, 2024.

Terri Treptow, Juneau County Clerk