



**AGENDA FOR THE
JUNEAU COUNTY BOARD OF SUPERVISORS
March 15, 2011
COUNTY BOARD ROOM-ROOM 200**

- * 9:30 a.m. Call to Order
 Roll Call
 Opening Prayer/Pledge of Allegiance

- * 9:35 a.m. Approve minutes of January 18, 2011 & February 25, 2011 Special Meeting of the Juneau County Board of Supervisors Meeting

- * 9:40 a.m. Reappoint Beverly Larson, Rodney Seamans and Orville Robinson to the Juneau County Human Services Board until 2014

- * 9:45 a.m. Appoint John Wenum, Chairman, Ed Wafle, Jerry Niles, Allie Peterson & Ed Pagel to Redistricting Committee. Non Voting members are Bret Davies and Kathleen Kobylski

- * 9:50 a.m. Resolution 11-06*Commend Louise Schulz for Twenty-Nine Years of Service to Juneau County

- *10:00 a.m. Resolution 11-S 1*Approval of the three 2011-2013 union contracts between Juneau County and Locals 569, 1312, and 1312-A, of AFSCME Council 40 of the AFL-CIO, and Authorization for the County Board Chairperson and County Clerk to Sign the Agreements as the Official Act of Juneau County

- *10:10 a.m. Resolution 11-S 2*Approval of the 2011 – 2012 Union Contract between Juneau County and the Juneau County Deputy Sheriff's Association of the Wisconsin Professional Police Association , and Authorization of the County Board Chairperson and County Clerk to Sign the Agreements as the Official Act of Juneau County

- *10:20 a.m. Resolution 11-07*Land Sale to Hickey/Bauer-City of Mauston

- *10:25 a.m. Resolution 11-08*To Express Support for the United States Department of the Interior of Indian Affairs (BIA), Indian Reservation Roads (IRR) Program as Established Under the Safe, Accountable, Flexible, and Efficient Transportation Equity Act: A Legacy for Users, (SAFETEA-LU), Public Law 109-59

- *10:30 a.m. Resolution 11-09*Approval of a Retirement Agreement with Steven K. Ruff and Authorization for County Officials to Sign the Agreement as the Official Act of Juneau County

- *10:40 a.m. Discussion and Possible Motion Regarding Notice of (Non-Gaming) Land Acquisition Application by Ho-Chunk

- *10:50 a.m. Motion to fill position of Court Receptionist II in Clerk of Court Department
 Motion to fill position of 911 Dispatch Supervisor in the Sheriff's Department
 Motion to fill position CSP Manager in the Department of Human Services Department
 Motion to fill position Clerk Typist III in the UW Extension Department
 Motion to fill position of 2 Patrolman in the Public Works Department

*11:05 a.m. Motion to Approve Fire Warden List

Reports:

*11:10 a.m. Clerk of Court-Louise Schulz

*11:20 a.m. Land Conservation-Greg Lowe

Committee Reports:

Handouts: Elroy Fair Report
Juneau County Visitor Directory

Any Questions:

*These times are estimates only

Access to the handicapped will be provided. If special accommodations are needed, please notify the sponsoring committee by calling 847-9300 phone number. Attention: This notice must be posted on the bulletin board in the Courthouse prior to the meeting in order to conform with 19.83 and 19.84 Wis. Stats.

**MEETING OF THE
JUNEAU COUNTY BOARD OF SUPERVISORS
March 15, 2011**

Chairman Peterson called the meeting to order at 9:38 a.m.

Roll Call: 19 present- Arnold, Brounacker, Brown, Carlson, Feldman, Granger, Hamm, Kolba, Koscal, Larson, Marchetti, Niles, Pagel, Peterson, Seamans, Tadda, Wafle, Wenum, Willard.

Absent: Kelley, Robinson

Carlson led the opening prayer
Peterson led Pledge of Allegiance.

Motion by Wafle, seconded by Koscal to approve the minutes of the January 19th and February 25th meeting of the Juneau County Board of Supervisors.

Hamm asked that the word "to" be inserted in the sentence – "Motion by Feldman and seconded by Hamm to postpone "to" March 15th meeting" in the February 25th meeting minutes. Motion carried.

Reappoint Beverly Larson, Rodney Seamans and Orville Robinson to the Juneau County Human Services Board until 2014.

Motion by Hamm and seconded by Marchetti to adopt.
All in favor. Motion carried.

Chairman Peterson appointed John Wenum, Chairman, Ed Wafle, Jerry Niles, Allan Peterson and Edward Pagel to the Redistricting Committee. Non-voting members will be Bret Davies and Kathleen Kobylski.

Motion by Brown and seconded by Larson to adopt.
All in favor. Motion carried.

Resolution 11-06 * Commend Louise Schulz for twenty-nine years of service to Juneau County.

Motion by Arnold and seconded by Marchetti to adopt.
All in favor. Motion carried.

Marchetti commended Schulz for her dedication and exemplary work ethics.

Peterson presented a plaque and clock on behalf of the County Board of Supervisors.

Resolution 11-S1 Approval of the Three 2011-2013 union contracts between Juneau County and Locals 569, 1312 and 1212-A of AFSCME Council 40 of the AFL-CIO, and Authorization for the County Board Chairperson and County Clerk to Sign the Agreements as the Official Act of Juneau County.

Motion by Brown and seconded by Brounacker to adopt.

Willard asked that the votes be taken separately because he wanted to abstain from local 1312 contract.

Lasker reviewed the changes in the contract.

Discussion on changing the word "shall" to "may"

Chipman gave an overview of financial savings.

Wenum made a motion to leave the wording as "shall". Seconded by Brown.

All in favor, motion carried.

Arnold made a motion to change #2 (the last part of Paragraph 8.02, on page 11) from "Telecommunicators shall be paid time and one half for all hours worked in excess of their regular scheduled shifts" to "Telecommunicators shall be paid time and one half for all hours worked in excess of 40 hours per week." Seconded by Wafle. All in favor, motion carried.

Wenum called for ratification of Local 1312 Courthouse Employees collective bargaining agreement.

Roll call: 18 ayes 2 absent: Kelley, Robinson 1 abstains: Willard
Motion carried.

Professional Union Local 1312-A

Lasker reviewed the changes to the contract.

Wenum made a motion to move on the contract, seconded by Granger.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Public Works Local 569

Lasker reviewed the changes to the contract.

Motion by Carlson and seconded by Arnold to adopt.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Resolution 11-S2 * Approval of the 2011 – 2012 union contract between Juneau County and the Juneau County Deputy Sheriff's Association of the Wisconsin Professional Police Association, and Authorization for the County Board Chairperson and County Clerk to Sign the Agreement as the Official Act of Juneau County.

Motion by Larson and seconded by Marchetti to adopt.

Roll call: 18 ayes 2 absent: Kelley, Robinson 1 abstained: Pagel

Motion carried.

Resolution 11-07 * Land Sale to Hickey/Bauer – City of Mauston

Motion by Arnold and seconded by Larson to adopt.

Note: there is an error on the resolution after the third whereas; the minimum bid was lowered to \$15,500.00.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Resolution 11-08 * to Express Support for the United States Department of the Interior of Indian Affairs (BIA), Indian Reservation roads (IRR) Program as Established Under the Safe, Accountable, Flexible, and Efficient Transportation Equity Act: A Legacy for Users, (SAFETEA-LU), Public Law 109-59

Motion by Arnold and seconded by Kolba to adopt.

Brown asked that the resolution be amended to include "this in no way gives the Tribes permission to take Indian Land off the tax roll and place it in trust."

Seconded by Arnold

All in favor. Motion carried.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Resolution 11-09 * Approval of a Retirement Agreement with Steven K. Ruff and Authorization for County Officials to Sign the Agreement as the Official Act of Juneau County.

Motion by Arnold and seconded by Seamans.

Discussion: Brounacker and Larson.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Notice of Non-Gaming Land acquisition Application by the Ho Chunk

Giebel: 16 lots and homes on 80 acres. Thirty-two thousand dollars would need to be absorbed by the county.

Willard made a motion to oppose the application from Ho-Chunk. Seconded by Arnold

All in favor. Carried.

Motion by Wafle and seconded by Koscal to fill position of Court Receptionist II in Clerk of Court Department.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Motion by Larson and seconded by Niles to fill position of 911 Dispatch supervisor in the Sheriff's Department.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Motion by Arnold and seconded by Larson to fill position of CSP Manager in the Department of Human Services.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Motion by Hamm and seconded by Koscal to fill the position of Clerk Typist III in the UW-Extension Department.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Motion by Arnold and seconded by Marchetti to fill positions of 2 Patrolman in the Public Works Department.

Roll call: 19 ayes 2 absent: Kelley, Robinson

Motion carried.

Motion by Willard and seconded by Wafle to adopt the Emergency Fire Warden list as presented by Steven D. Courtney, Area Forestry Leader.

REPORTS

Clerk of Courts – Louise Schultz

Motion by Brounacker and seconded by Marchetti to adopt.

All in favor, motion carried.

Juneau County Land and Water Resources Department and USDA Natural Resources Conservation Service and Farm Service Agency Report - Greg Lowe

Motion by Marchetti and seconded by Seamans to adopt.

Terry Whipple gave an overview of the current status of the Woodside Sports Project.

It is moving forward with current work on ordering turf with speculation of soccer tournaments and women fast pitch softball to commencing in the fall of 2011 and spring of 2012. It is expected that dorms for up to 1400 children and facilities to accommodate up to 500 teams will be available in the future.

Peterson announced a meeting with the Wisconsin Counties Association in Tomah on Thursday the 17th of March from 3 – 6 p.m at the Holiday Inn

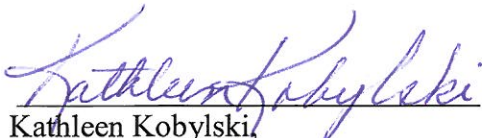
Handouts

Elroy Fair Annual Report
Juneau County Visitor Directory

Announcement: Redistricting Committee to meet following the County Board Meeting

12:05 p.m. Chairman Peterson adjourned the County Board meeting to April 19th, 2011 at 9:30 a.m. in the County Board Room. The Executive Committee will meet on April 11th, 2011 to set the agenda for the Board meeting.

I certify the preceding to be accurate and true account of the proceedings of the Juneau County Board of Supervisors meeting on March 15, 2011. Details of these proceedings are available in the County Clerk's Office.


Kathleen Kobylski,
County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION: 11-06

March 15, 2011

INTRODUCED BY: COUNTY BOARD OF SUPERVISORS

INTENT: COMMEND LOUISE SCHULZ FOR TWENTY-NINE YEARS OF SERVICE TO JUNEAU COUNTY

WHEREAS, Louise Schulz was hired to the position of Account Clerk in the Department of Clerk of Courts on July 13, 1981, then on July 16, 1984 took the position of Secretary II and Purchasing in the County Clerk's Office until she was elected as the Clerk of Courts in 1995 and held that position until retirement on April 22, 2011.

WHEREAS, during Schulz's time in office she was instrumental in the move to the new Justice Center in October of 2002. She spearheaded the implementation of Circuit Court Automation Program, also known as CCAP, plus the computerization of court records. She was instrumental in setting up video conferencing with prisons, jails, mental health facilities and courts. Louise started the tax intercept program in 1997 before CCAP implemented the program. She was also instrumental in setting up payment plan fees, credit card machine utilization, and court file scans for new cases and civil court bailiffs to manage heavy court intake to keep court moving.

NOW, THEREFORE BE IT RESOLVED that the County Board of Supervisors for Juneau County go on record commending Louise Schulz for her contributions to Juneau County and wish her the best in the future.

BE IT FURTHER RESOLVED that this commendation become a permanent record in the minutes of this meeting of the Juneau County Board of Supervisors, and a copy sent to the aforementioned Louise Schulz.

INTRODUCED AND RECOMMENDED FOR ADOPTION this 15th of March, 2011

COUNTY BOARD OF SUPERVISORS

<u>Edmund West</u>	<u>Alvin H. Peterson</u>	<u>Edward R. Brown</u>
<u>Herb Carlson</u>	<u>Lynne H. Hillard</u>	<u>Margaret Marchetti</u>
<u>Rodney M. Seaman</u>	<u>Ray Kranger</u>	<u>Paul J. Sady</u>
<u>Tom Brosnack</u>	<u>Joan Koscak</u>	<u>Ray Feldman</u>
<u>Patrick Larson</u>	<u>Daniel Omeel</u>	
<u>Chris Miles</u>	<u>John Ditt</u>	
<u>Paul Kellum</u>	<u>Edw. J. Page</u>	
<u>Deanna Kellum</u>		

Adopted by the Juneau County Board of Supervisors
this 15th day of March 2011.

Fachlan Zychlaski
County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION #11 – S 1 (Substitute Resolution)

DATE: March 15, 2011

INTRODUCED BY: Union Negotiating Committee

SYNOPSIS: Approval of the three 2011 – 2013 union contracts between Juneau County and Locals 569, 1312, and 1312-A of AFSCME Council 40 of the AFL-CIO, and Authorization for the County Board Chairperson and County Clerk to Sign the Agreements as the Official Act of Juneau County

WHEREAS, the Juneau County Union Negotiating Committee has developed three new proposed collective bargaining agreements between Juneau County and Locals 569, 1312, and 1312-A of AFSCME Council 40 of the AFL-CIO, representing the County's public works employees, courthouse employees, and professional employees, respectively, and said agreements will probably be ratified by official votes of the membership of all three unions later today in the event they are ratified by the County Board this morning; and

WHEREAS, Wis. Stats. §§ 103.51 and 133.09 authorize collective bargaining and employment contracts between the County and its workforce, and the law regarding changes in collective bargaining and related budgetary matters will not go into effect until on or about March 26, 2011; and

WHEREAS, the new proposed contracts are much more favorable to Juneau County than those considered previously yet continue to be in the best interests of the County's employees under all the circumstances as well, and the three contracts are recommended to the County Board for ratification by the Union Negotiating Committee; and

WHEREAS, each of the three proposed collective bargaining agreements is fair and reasonable and in the best interests of the people of Juneau County;

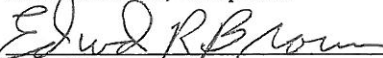
NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does approve all three proposed collective bargaining agreements between Juneau County and Locals 569, 1312, and 1312-A of AFSCME Council 40 of the AFL-CIO and hereby authorizes Juneau County Board Chairperson Alan K. Peterson and Juneau County Clerk Kathleen C. Kobylski to duly execute duplicate originals of the Agreements forthwith, as the official act of Juneau County; and

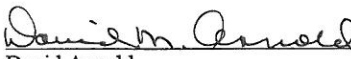
BE IT FURTHER RESOLVED, that the Juneau County Board of Supervisors shall and hereby does act in keeping with its past practice and de facto policy to declare and affirm that the terms and conditions of said collective bargaining agreements on issues of employee compensation and benefits shall apply with equal force to all nonunion employees and elected officials of Juneau County.

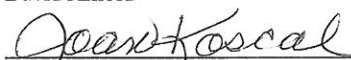
INTRODUCED AND RECOMMENDED FOR ADOPTION ON MARCH 15, 2011.

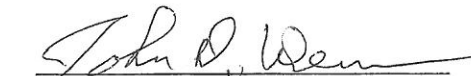
UNION NEGOTIATING COMMITTEE:


Alan K. Peterson, Chairperson


Edward R. Brown III

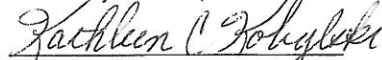

David Arnold


Joan Koscal


John D. Wenum


Hebert Carlson

Adopted by the County Board of Supervisors of
Juneau County on March 15, 2011


Kathleen C. Kobylski, Juneau County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION #11 – S 2 (Substitute Resolution)

DATE: March 15, 2011

INTRODUCED BY: Union Negotiating Committee

SYNOPSIS: Approval of the 2011 – 2013 union contract between Juneau County and the Juneau County Deputy Sheriff's Association of the Wisconsin Professional Police Association, and Authorization for the County Board Chairperson and County Clerk to Sign the Agreements as the Official Act of Juneau County

WHEREAS, the Juneau County Union Negotiating Committee has developed a new proposed collective bargaining agreement between Juneau County and the Juneau County Deputy Sheriff's Association of the Wisconsin Professional Police Association, and said agreement may be duly ratified by official vote of the membership of the union forthwith and before changes in state law affecting such an agreement go into effect; and

WHEREAS, Wis. Stats. §§ 103.51 and 133.09 authorize collective bargaining and employment contracts between the County and its workforce, and the new law regarding changes in collective bargaining and related budgetary matters will not go into effect until on or about March 26, 2011; and

WHEREAS, the new proposed contract is much more favorable to Juneau County than the draft considered previously yet continues to be in the best interests of the County's employees under all the circumstances as well, and the contract is recommended to the County Board for ratification by the Union Negotiating Committee; and

WHEREAS, the proposed collective bargaining agreement is fair and reasonable and in the best interests of the people of Juneau County;

NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does approve the proposed collective bargaining agreement between Juneau County and the Juneau County Deputy Sheriff's Association of the Wisconsin Professional Police Association and hereby authorizes Juneau County Board Chairperson Alan K. Peterson and Juneau County Clerk Kathleen C. Kobylski to duly execute duplicate originals of the Agreement forthwith, as the official act of Juneau County; and

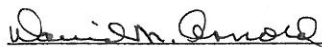
BE IT FURTHER RESOLVED, that the Juneau County Board of Supervisors shall and hereby does act in keeping with its past practice and de facto policy to declare and affirm that the terms and conditions of its collective bargaining agreements on issues of employee compensation and benefits shall apply with equal force to all nonunion employees and elected officials of Juneau County.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON MARCH 15, 2011.

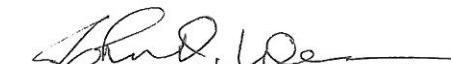
UNION NEGOTIATING COMMITTEE:


Alan K. Peterson, Chairperson

Edward R. Brown III

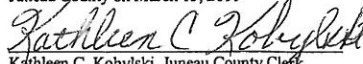

David Arnold


Joan Koscal


John D. Wenum


Hebert Carlson

Adopted by the County Board of Supervisors of
Juneau County on March 15, 2011


Kathleen C. Kobylski, Juneau County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION #11 - 07

DATE: March 15, 2011

INTRODUCED BY: LAND, FORESTRY, PARKS AND ZONING COMMITTEE

PARCEL IDENTIFICATION NO. 29251 CMA 1511

INTENT: LAND SALE TO HICKEY/BAUER OF TAX DELINQUENT PROPERTY

SYNOPSIS: SALE IN CITY OF MAUSTON

FISCAL NOTE: Income of \$15,501.00

WHEREAS, Juneau County, Wisconsin, is the owner of the following described lands:

A part of the NE 1/4 SW 1/4 of Section 12, T15N, R3E, described as follows: Commencing on the south side of West Avenue in the City of Mauston, said County and State, at a point 51 feet west from the northwest corner of land heretofore conveyed by O.G. Loomis and wife to Hiram W. Barney and Emma C. Barney by deed recorded in Volume 45 of Deeds, on Page 607 of Juneau County records; thence south at right angles to West Avenue to the south line of said Barney's land; thence west parallel with West Avenue 66 feet; thence North at right angles to West Avenue to the center of West Avenue; thence East along the center of West Avenue 66 feet, thence south to place of beginning, in Juneau County, Wisconsin.

WHEREAS, said real estate was taken by property tax foreclosure in 2009; and

WHEREAS, said real estate was advertised for sale with a minimum bid of \$20,000.00 and a bid of \$15,501.00 was received from Al Hickey and Tim Bauer, N4840 Hwy 58, Mauston, Wisconsin 53948;

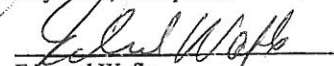
WHEREAS, the Juneau County Land, Forestry, Parks and Zoning Committee recommends the sale of said property to Hickey/Bauer in the best interests of the County;


NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does (1) approve acceptance of said offer and completion of said real estate transaction forthwith by quit claim deed from the County to Al Hickey and Tim Bauer and (2) authorize Juneau County Board Chairman Alan K. Peterson and Juneau County Clerk Kathleen C. Kobylski to duly execute the documents necessary to complete the transaction, when they are approved by the Juneau County Corporation Counsel, as the official act of Juneau County.


INTRODUCED AND RECOMMENDED FOR ADOPTION ON MARCH 15, 2011.

LAND, FORESTRY, PARKS AND ZONING COMMITTEE:


Jerry Niles, Chairperson

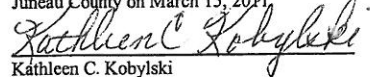

Edmund Wafle


David Arnold


Margaret Marchetti


Beverly Larson

Adopted by the County Board of Supervisors of
Juneau County on March 15, 2011.


Kathleen C. Kobylski
County Clerk

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



Resolution -11-08

March 15, 2011

INTRODUCED BY: Highway Committee.

INTENT & SYNOPSIS: To express support for the United States Department of the Interior, Bureau of Indian Affairs (BIA), Indian Reservation Roads (IRR) Program as established under the Safe, Accountable, Flexible, and Efficient Transportation Equity Act: A Legacy for Users, (SAFETEA-LU), Public Law 109-59.

FISCAL NOTE: None.

WHEREAS, Juneau County and all counties in the State of Wisconsin are responsible for the upkeep and maintenance of roads, and

WHEREAS, three major industries in Wisconsin, namely tourism, forestry, and agriculture rely heavily on well-maintained roads, and

WHEREAS, the Indian Reservation Roads Program allows Native American Tribes to place State, County and Township routes on their Indian Reservation Roads Inventory, and

WHEREAS, the routes are then able to generate funding for tribal transportation projects including cooperative projects involving State, County and Township routes on the IRR Inventory, and

WHEREAS, several Wisconsin Counties have entered into cooperative agreements with Wisconsin Tribes to repair County Trunk Highways that make travel safer for both the traveling public and Native American Tribal members, and

WHEREAS, the present funding formula for the IRR program is in jeopardy of being changed, which could reduce or possibly eliminate funds available for cooperative projects, and

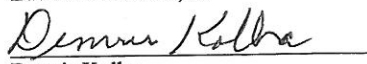
NOW, THEREFORE, BE IT RESOLVED that the Juneau County Board of Supervisors supports the Department of the Interior, Bureau of Indian Affairs, Indian Reservation Roads Program as established under SAFETEA-LU, and

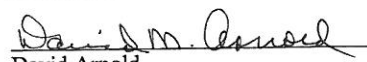
BE IT FURTHER RESOLVED that the Clerk is directed to forward a copy of this Resolution to the Wisconsin Counties Association, the Wisconsin County Highway Association, and Juneau County's U.S. Congressional Representatives.

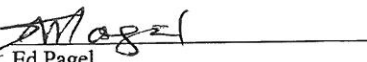
Respectfully submitted this 15th day of March, 2011

Highway and Public Works Committee


Edward R. Brown, III

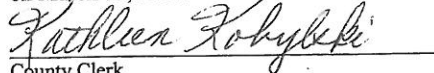

Dennis Kolba


David Arnold


Ed Pagel

Michael Kelley

Adopted by the Juneau County Board of Supervisors
on March 15, 2011.


County Clerk

Motion made by Brown, seconded by Arnold to amend Resolution 11-08 to read that approval of Resolution 11-08 in no way gives the Tribes permission to take Indian Lands off the tax roll and place "in trust".
Motion carried.

Juneau County Board of Supervisors

Courthouse, 220 East State Street
Mauston, Wisconsin 53948



RESOLUTION #11 – 09

DATE: March 15, 2011

INTRODUCED BY: Personnel Committee

SYNOPSIS: Approval of a Retirement Agreement with Steven K. Ruff and Authorization for County Officials to Sign the Agreement as the Official Act of Juneau County

FISCAL NOTE: Two-year savings in administrative costs totaling approximately \$130,000.00

WHEREAS, the Director of the Juneau County Department of Human Services, Steven K. Ruff, has requested an early retirement agreement with the County under which he would retire effective June 30, 2011, or if necessary for any reason within one month thereafter; and

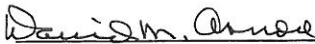
WHEREAS, because his date of retirement would otherwise be in May of 2013, under Mr. Ruff's early retirement proposal Juneau County could realize increased efficiency and substantial savings in the budget of the Human Services Department of approximately \$130,000 during 2011 and 2012, comprised primarily of savings on his salary and benefits for the last half of 2011 and all of 2012 (and beyond); and

WHEREAS, the only cost to the County for Mr. Ruff's early retirement would be to pay for his health insurance benefits for a period of one year from the date of his retirement in the amount of approximately \$14,500 (beyond the standard pay-out of his accumulated vacation and sick days), and that is fair and reasonable as an inducement for his early retirement;

NOW, THEREFORE, BE IT RESOLVED, that the Juneau County Board of Supervisors shall and hereby does approve of and accept the proposed retirement agreement with Steven K. Ruff as generally outlined above and does hereby authorize County Board Chairperson Alan K. Peterson to sign and duly execute documents related thereto, as approved by corporation counsel, as the official act of Juneau County.

INTRODUCED AND RECOMMENDED FOR ADOPTION ON MARCH 15, 2011.

PERSONNEL COMMITTEE:

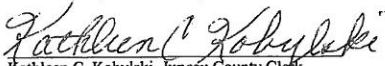

David Arnold, Chairperson

Michael Kelley


Joann Kescal


Edmund Waffle

Adopted by the County Board of Supervisors of
Juneau County on March 15, 2011.


Kathleen C. Kobylski, Juneau County Clerk