



Hyde County Department of Social Services

JOB POSITION AVAILABLE

Position: Social Worker III - Adult Services

Closing Date: Open Until Filled

DESCRIPTION OF WORK: This position provides case management to at-risk adults. The worker will assess the need for services; locate, coordinate, and monitor the delivery of needed services. The position is responsible for receiving reports of abuse, neglect, or exploitation; requests for services, and determining eligibility for programs. Intensive social work skills in serious and complicated cases requires the flexible use of a wide range of social work skills and intervention techniques. Work may involve investigation of alleged neglect, abuse, or exploitation and in-depth assessment of adults' dynamics and needs, assessment, intervention, and treatment of clients. In addition to Adult Protective Service reports, this position will handle case management of Special Assistance/In Home and Guardianship. Coordination with community partners is necessary to address the needs of the vulnerable adults in the community by participating in a multidisciplinary team. This position requires work outside of normal business hours, including, on a rotating basis, weekend and holiday on-call coverage for child welfare and adult services. Performs other assigned duties as assigned.

KNOWLEDGE SKILLS & ABILITIES. Thorough knowledge of social work principles, techniques and practices and their applications to complex casework, treatment, and investigation of abuse, neglect or exploitation of adults; through knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law. Ability to interact and motivate a resistant involuntary client population; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify; ability to employ advanced case management interview techniques to establish a supportive relationship and involve adults and their families in assessing the needs for services; ability to quickly assess the risks of safety of the client environment. Attention to detail and critical thinking are important to this position.

MINIMUM TRAINING AND EXPERIENCE: Master's degree for an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of experience or counseling experience; or a Master's degree in counseling field and two years of social work or counseling experience; or a four year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in techniques of casework, group work, or community organization; or an equivalent combination of training and experience. One year of work experience can be credited for completion of the social work collaborative.

GRADE AND SALARY: Grade 73. \$44,923 - \$66,314

PREFERENCE MAY BE GIVEN TO THOSE WITH BI-LINGUAL SKILLS AND/OR DSS EXPERIENCE

INVITATION TO APPLY:

Interested candidates must complete and submit a Hyde County Employment Application and official transcripts to:

hr-director@hydecountync.gov.

Applications will be accepted until the position is filled. The Hyde County Department of Social Services is an Equal Opportunity Agency and complies with the requirements of the Americans with Disabilities Act. Candidates must possess a valid North Carolina Driver's License and may be subject to a background check and drug screening.

HYDE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER