



Hyde County Department of Social Services

JOB POSITION AVAILABLE

Position: Social Worker IAT (CPS - Investigative, Assessment and Treatment)

Closing Date: Open Until Filled

DESCRIPTION OF WORK: This is advanced, professional level casework providing protective, investigative, counseling and case management services for children who are at risk for neglect and/or abuse. Work includes investigation of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines, providing expert testimony in court hearings, and following up with case management and preventive services for clients.

KNOWLEDGE SKILLS & ABILITIES. Thorough knowledge of social work principles, techniques and practices and their applications to complex casework, treatment, and investigation of abuse or neglect of children; through knowledge of policies and procedures as evidenced by the ability to cite the authority of federal and state law; thorough knowledge of individual and group behavior, family dynamics, and medical, behavioral and/or psychosocial problems and their treatment theory. Ability to interact and motivate a resistant involuntary client population; ability to prepare documentation such as written investigative reports for the court, case records and treatment plans; ability to testify as an expert witness; ability to employ advanced case management interview techniques to establish a supportive relationship and involve families in the initial assessment for the need of services; ability to quickly assess the risks of safety of the client environment.

MINIMUM TRAINING AND EXPERIENCE: Master's degree for an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of experience or counseling experience; or a Master's degree in counseling field and two years of social work or counseling experience; or a four year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in techniques of casework, group work, or community organization; or an equivalent combination of training and experience. One year of work experience can be credited for completion of the social work collaborative.

GRADE AND SALARY: Grade 74. \$46,854 - \$69,167

PREFERENCE MAY BE GIVEN TO THOSE WITH BI-LINGUAL SKILLS AND/OR DSS EXPERIENCE

INVITATION TO APPLY:

Interest candidates must complete and submit a Hyde County Employment Application and official transcripts to: **hr-director@hydecountync.gov**.

Applications will be accepted until the position is filled. The Hyde County Department of Social Services is an Equal Opportunity Agency and complies with the requirements of the Americans with Disabilities Act. Candidates must possess a valid North Carolina Driver's License and may be subject to a background check and drug screening.

HYDE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER