Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Chairman
Attachment: No

ITEM TITLE: OPENING

SUMMARY: Call to Order
Prayer
Pledge of Allegiance

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Chairman
Attachment: No

ITEM TITLE: CONSIDERATION OF AGENDA

SUMMARY: Attached is the proposed Agenda for the November 2, 2026, Regular Meeting of the Hyde County Board of Commissioners.

RECOMMEND: Review, Amend and Approve.

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

AGENDA

HYDE COUNTY BOARD OF COMMISSIONERS'
REGULAR MEETING

MONDAY, NOVEMBER 2, 2026, 1:00 PM

CALL TO ORDER

CONSIDERATION OF AGENDA

CONSIDERATION OF MINUTES

- October 5th, 2026, Regular Meeting Minutes

PRESENTATIONS

1) Red Ribbon Week ……Manager Noble

2) Tax Collections...…….....Tax Collector, Ryan Bishop
   - Report – October 2026

PUBLIC COMMENTS

Public Comments are a time for the public to make comments to the County Commissioners. Comments should be kept to three (3) minutes or less and comments should be directed to the entire Board and not to individual members, the staff or to other members of the public. Comments requesting assistance will typically be referred to the County Manager for follow-up or for Board action at a future meeting.

ITEMS OF CONSIDERATION

1) Appointments:
   a) Interim Health Director Appointment and Contract……Manager Noble

   b) Ocracoke Board of Adjustment Re-Appointments……Chairman Mathews

2) Resolution to Apply for RCCP - Phase 3 (Beach Nourishment)……Manager Noble

3) Resolution to Apply for RCCP - (Lake Landing)……Manager Noble

4) Property Tax Appeal Presentation……Tommy Taylor, Tax Appraiser

5) Access East Contract Amendment……Sherry Harris, Health Dept.

6) Albemarle Commission MOU - Septic Repair Program……Manager Noble

7) Changes to SNAP Administration Costs……Manager Noble

8) Operation Green Light for Veterans……Richard Mann, Clerk to the Board

BUDGET MATTERS

MANAGEMENT REPORTS

The Commissioners, County Manager and Assistant County Manager will share with the public their various activities and ideas for continuous improvement of government services to the citizens.

CLOSED SESSION in accordance with NCGS143A-318.11 (a) (6)

ADJOURN

Informational Items

Cooperative Extension October Report

Soil and Water October Report

Jonathan Howell Named Director of NC Division of Marine Fisheries

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Clerk
Attachment: Yes

ITEM TITLE: CONSIDERATION OF MINUTES

SUMMARY: Attached are the October 5, 2026 Regular Meeting Minutes.

RECOMMEND: Review, Amend and Approve.

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

REGULAR MEETING MINUTES
HYDE COUNTY BOARD OF COMMISSIONERS
Monday, October 5th, 2026

Prior to the Pledge of Allegiance and prayer led by Commissioner Thomas Midgette, Chairman Randal Mathews called the October 5th, 2026, Regular Meeting of the Hyde County Board of Commissioners to order at 1:00 p.m., in the Hyde County Government Center Multi-Use Room and Ocracoke Community Center using electronic conferencing equipment. The meeting was live-streamed via Hyde County Facebook page.

The following members were present on the mainland: Chairman Randal Mathews; Vice Chairman Shannon Swindell; Commissioner Jan Moore; Commissioner Thomas Midgette; Commissioner Jeffrey Berry; County Manager Kris Cahoon Noble; Board Clerk Richard Mann; IT Director and Tax Administrator Donnie Shumate; and County Attorney Franz Holscher.

The meeting was recorded to be posted on the Hyde County Public Information Facebook page. The video is available on Facebook for download to a personal device.

CONSIDERATION OF AGENDA:

Manager Noble presented two amendments to the agenda: a letter of support for a project grant regarding the Ferry Division as item number 9, and a tax appeal as item number 10.

Vice Chairman Swindell motioned to approve the agenda and its amendments. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

CONSIDERATION OF MINUTES:

Two amendments were requested for the September 2, 2026, Regular Meeting Minutes. The first was a sentence change suggested by Commissioner Moore. The second was another sentence change by Attorney Holscher. Clerk to the Board Richard Mann said the amendments would be made and, once executed, would be added to the Hyde County Website.

Vice Chairman Swindell motioned to approve the September 2, 2026, Regular Meeting Minutes as presented by the Clerk. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

PUBLIC HEARING:

Vice Chairman Swindell motioned to enter into public hearing. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

Consideration of the public hearing regarding Hyde County's application for Community Development Block Grant–Neighborhood Revitalization (CDBG-NR) funding through the NC Department of Commerce. The County plans to submit an application in October 2026 for $5,000,000 to fund public facilities and improvements benefiting low- and moderate-income households. The proposed budget includes $3,800,000 for neighborhood facilities, $350,000 for fire protection and equipment, $350,000 for parking facilities, and $500,000 for program administration. The public hearing will provide citizens an opportunity to offer oral or written comments regarding the proposed use of CDBG funds. The County will also comply with applicable federal relocation and property acquisition requirements for any activities involving acquisition or displacement.

Chairman Mathews asked for public comment. After receiving none, he asked for a motion to close the public hearing.

Vice Chairman Swindell motioned to come out of the public hearing. Commissioner Midgette seconded the motion.The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

PRESENTATIONS:

1) Tax Report

Tax Collector Ryan Bishop presented the monthly tax report. Collections for the month of August 2026 are down $46,977 for current year collections and up $134,477 for delinquent collections compared to last year. We are down $46,977 for current year-to-date collections and up $134,477 for delinquent year-to-date collections, which is a very strong start to DLQ collections for this fiscal year. Mr. Bishop stated that they anticipate this trend to continue. Solid Waste collections are down $7,399 compared to last year at this time. This is the first year there is comparable data for this category.

Tax Administrator Donnie Shumate stated that the tax office budgeted high for solid waste prior year collections, and they are already half-way to that mark.

Vice Chairman Swindell motioned to approve the tax report. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

Mr. Bishop also presented three tax refunds. Vice Chairman Swindell motioned to approve the three refunds as a blanket. Commissioner Berry seconded the motion. The motion passed on the

following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

PUBLIC COMMENTS:

Public Comments are a time for the public to make comments to the County Commissioners. Comments should be kept to three (3) minutes or less and comments should be directed to the entire Board and not to individual members, the staff or to other members of the public. Comments requesting assistance will typically be referred to the County Manager for follow-up or for Board action at a future meeting.

Hearing no comment from the public, Chairman Mathews continued the meeting.

ITEMS OF CONSIDERATION:

1) Red Ribbon Week Resolution

Manager Noble presented a resolution supporting the goals and ideals of Red Ribbon Week 2026, observed October 23-31, 2026. The resolution recognizes the importance of drug prevention and education and encourages families, educators, students, businesses, lew enforcement, and healthcare professionals to work together to promote healthy, drug-free lifestyles. The 2026 theme is "Make a Difference. Be a Hero. Stay Drug Free." The resolution encourages community participation in drug awareness activities and promotes a safe, healthy, and drug-free environment throughout Hyde County.

Vice Chairman Swindell motioned to approve the resolution. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

2) MRF Grant Resolution for Swan Quarter and Engelhard Sanitary Districts

Manager Noble presented a resolution authorizing Hyde County to apply for a Merger/Regionalization Feasibility Grant through the North Carolina Department of Environmental Quality (DEQ) for the Swan Quarter/Engelhard Sanitary District Merger and Regionalization Feasibility Study. The study would not commit the County or either Sanitary District to a merger or regionalization; rather, it would examine the possibilities and potential options for the future sustainability and efficient operation of the sanitary systems. Due to the grant submission deadline of September 30, 2026, the Hyde County Board of Commissioners was polled regarding the resolution and the Board was in favor. Both the Swan Quarter Sanitary District and the Engelhard Sanitary District support the project. The Board is now asked to formally ratify the resolution.

Vice Chairman Swindell motioned to approve the resolution. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

3) Needs-Based Public School Capital Fund - Distribution Request

Dr. Melanie Shaver, the Hyde County Schools Superintendent, presented a distribution request necessary for the Needs-Based Public School Capital Fund (NBPSCF), which is funded with revenue from the NC Education Lottery, and is designed to address critical K-12 school facility needs across North Carolina. The total distribution request was $3,474,617.65.

Dr. Shaver stated that this funding should complete the construction of the 300 building at Mattamsukeet School just in time for the January 4, 2027, ribbon cutting.

Vice Chairman Swindell motioned to approve the distribution request. Commissioner Moore seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

4) Senior Center Rules and Procedures and Facility Rental Agreement

Senior Center Director Sherry Nelson was unable to attend, so Manager Noble presented her facility rental agreement for Board approval. Manager Noble asked the Board to consider the Senior Center Rules and Procedures and Facility Rental Agreement submitted by the Director Nelson. The proposed changes establish guidelines and procedures for members of the public to rent and use the Senior Center building.

Commissioner Moore motioned to approve the rules, procedures, and rental agreement. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

5) Health Department Cleaning Contract Renewal

Manager Noble asked the Board to consider contract renewal for Dean Mann, to provide cleaning services for the Hyde County Health Department. The renewal will allow Mr. Mann continues providing routine cleaning and maintenance services for the Health Department facility.

Commissioner Moore motioned to approve the cleaning contract renewal. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

6) Environmental Health Consultant Contract Renewal

Manager Noble asked the Board to consider contract renewal for Hugh Watson to provide Environmental Health consulting services to Hyde County. The proposed renewal will allow Mr. Watson to continue providing environmental health services to the County.

Commissioner Moore motioned to approve the contract renewal. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

7) CDBG-NR Consultant Services Contract Amendment

Manager Noble presented an amendment to the Consultant Services Contract with Insight Consulting Group, LLC for the CDBG-NR Project No. 21-C-4015. The amendment would extend the consultant's services due to project time extensions and additional work, including environmental review, coordination with the State Historic Preservation Office, and funding. The amendment would increase the contract amount by $51,500, with the final adjustment to be determined upon confirmation of additional program funding. All other terms of the original contract remain unchanged.

Commissioner Midgette motioned to approve the contract amendment. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

8) NCACC Legislative Goals Conference - Voting Delegate

Manager Noble stated the Board needed to appoint a voting delegate to represent the County at the 2026 NCACC Legislative Goals Conference. THe delegate may be any county official, including a non-elected official, and must be designated on the conference registration. THe conference will be held November 19-20, 2026, at the Raleigh Marriott Crabtree Valley in Wake County. The deadline to designation a voting delegate is Wednesday, November 11, 2026.

Vice Chairman Swindell motioned to approve Chairman Mathews as the voting delegate. Commissioner Midgette seconded the motion. After no further nominations were made. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

9) Anchor Project Grant

Manager Noble presented a letter written by Chairman Mathews endorsing the Anchor Project, which was requested by the NC Ferry Division. The letter is written to the Honorable Sean Duffy expressing the Board's support for the NC Department of Transportation and the National Park Service to improve and create resilient transportation structures from the Hatteras to Ocracoke Ferry. The letter includes the Hyde County Board of Commissioners endorsement of the Anchor project, and their commitment to working with partners to improve and create these structures.

Commissioner Midgette motioned to approve the anchor project grant letter. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

10) Tax Appeal

Tax Administrator Donnie Shumate; and Tax Assessor Tommy Taylor; presented a tax appeal to the Board requested by a property owner on Ocracoke Island. Her home was recently elevated, which required it to be assessed again. It was evaluated at the 2024 rate to be on par with the rest of the County. After the new value was given, she discussed with the tax office how she thought the value was assessed to be too high. The value was brought down to $324,023, but she disagrees with the value. She expressed to the tax office that she thought her home should be valued at $250,000. Mr. Shumate explained that they have to go by market value when evaluating a home, and he suggested that the Board deny her appeal based on lack of concrete evidence.

County Attorney Holscher expressed concerns about the timeline of the appeal. The homeowner had not attended the meeting to defend herself and, not being informed that there would be a tax appeal in the meeting, questioned if all the general statues and procedures were being followed correctly.

After much discussion, Commissioner Midgette asked for a motion to postpone the conversation and decision on the appeal for the November Regular Meeting. Vice Chairman Swindell seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

BUDGET MATTERS:

Manager Noble presented two budget matters. The first was to budget for unexpected overages in the tax department covered by an excess in investment income over budget. To budget for installment proceeds and capital outlay for 5 F-150 Responder Vehicles for the sheriff's department. The balance is to be paid in annual payments over 6 years. To budget for unexpected overages in contract labor for chipping in the solid waste department. To budget for a SIED grant match in the water department for the Water Tank Rehabilitation & Resiliency Project. To budget for capital outlay taken out of the maintenance and repair budget for the West Quarter District Fund. This does not require the use of fund balance appropriated.

The second was to budget for an increase in election salaries and benefits due to the newly hired elections director. Offset to the revenue line we have collected over what was originally budgeted.

Vice Chairman Swindell motioned to approve the budget matters as a blanket. Commissioner Midgette seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

MANAGEMENT REPORTS:

Commissioner Jan Moore attended four Senior Tarheel meetings; a meeting with the Albemarle Commission, where Camden County decided that they wanted to include cover letters alongside

resolutions to give them more intention; a Steering Committee meeting; and two community fundraisers.

Commissioner Thomas Midgette attended a Trillium Health Meeting; a Hyde County Democratic Party meeting where he was able to meet and speak with nominees; and a blood drive at Mattamsukeet school where, through donating blood, two students received scholarships and are on track for a third student to receive one.

Commissioner Jeffery Berry attended the Gibbs Fishing Tournament; and the Family and Friends event in Fairfield, where he said "people just kept coming and coming."

Vice Chairman Shannon Swindell, like Commissioner Berry, attended the Gibbs Fishing Tournament, and he also visited Mattamsukeet School.

Chairman Randal Mathews thanked his fellow commissioners for being informed with all that was going on during the recent Nor'easter that washed out NC HWY 12. Chairman Mathews met with kids at the Ocracoke School and Advisors for SkillsUSA; attended a public hearing for the Ferry Division where they again discussed the issue of priority boarding; an Outer Banks Community Foundation meeting; a Coastal Counties Fisheries Coalition meeting; a Ocracoke Waterways Commission meeting; and he volunteered for the 3rd annual fishing fundraiser.

County Manager Kris Cahoon Noble attended an NC Marine Industrial Park Authority meeting where they approved a new grant for the Engelhard site; a public hearing from the Ferry Division; a public comment session regarding the new ferry laws hosted by Hyde County, the Ocracoke Civic and Business Association (OCBA), and the Ocracoke Access Alliance (OAA); and an Ocracoke Waterways meeting.

Manager Noble also introduced the Board to Hyde County's new grant administrator, Kelly Hoeltzel. Ms. Hotzel stood to greet the Board, stating that she is "very passionate about public service and local government." She thanked the Board for all they do and shared that she was excited to join the team. Ms. Hotzel was also the one who wrote the RCCP grant application for Hyde County.

Manager Noble also attended a NC Fisheries Coalition meeting; and NC Catch meeting to discuss the repercussions of the CCA suing the state of NC, and where they created a resolution asking the Governor to appeal the case, in which he did; volunteered with NC Catch and Carteret Catch for a seafood festival; and she plans to volunteer for the Ocracoke Seafood Festival with NC Catch and partner with Partnership for the Sounds to make educational videos about commercial fishing.

She stated that herself, Chairman Mathews, Mr. Shumate, and Ms. Teresa Adams worked through the weather event that was the Nor'easter. Dare County entered into a State of Emergency while Hyde County did not. She explained this was because Hyde County did not have to activate any

policing powers for the weather event. They worked with Dare County to reopen the ferry entry on the north end of Ocracoke.

PUBLIC COMMENT:

Hearing no comment from the public, Chairman Mathews moved to adjourn the meeting.

ADJORN:

Vice Chairman Swindell motioned to adjourn the meeting at 2:52 p.m. Commissioner Berry seconded the motion. The motion passed on the following vote: Ayes – Mathews, Swindell, Moore, Midgette, and Berry; Nays – None; Absent or not voting – None.

Respectfully submitted:

Minutes approved on the 2nd day of November, 2026.

Attest:

Richard Mann	Randal Mathews
Clerk, Hyde County Board of Commissioners	Chairman, Hyde County Board of Commissioners

Attachments:

1. RESOLUTION SUPPORTING THE GOALS AND IDEALS OF RED RIBBON WEEK 2026

2. MRF Grant Resolution for Swan Quarter and Engelhard Sanitary Districts

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Kris Cahoon Noble, County Manager
Attachment: Yes (Video)

ITEM TITLE: Red Ribbon Week 2026 Recognition Video

SUMMARY: Jonna Williams has led the effort to promote Red Ribbon Week 2026 at Mattamuskeet School to raise awareness about the importance of drug prevention, education, and healthy, drug-free lifestyles.

As part of this initiative, Mattamuskeet School will competing in the Red Ribbon Week campaign and its message, "Make a Difference. Be a Hero. Stay Drug Free", by submitting a photo taken at Mattamuskeet School with students, Mattamuskeet faculty and staff and the Hyde County Sheriff's Office. The photo will compete with other submissions in the National Red Ribbon Week 2026 competition. Voting information will be released on the Hyde County Facebook page beginning Tuesday, November 3, 2026.

The agenda item recognizes this effort and supports the Hyde County Board of Commissioners' commitment to encouraging community involvement and promoting a safe, healthy, and drug-free environment.

RECOMMEND: Receive presentation And Vote for Mattamuskeet School beginning Tuesday, November 3, 2026

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore



Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Ryan Bishop, Tax Collector
Attachment: Yes (handed out at meeting)

ITEM TITLE: October 2026 Tax Collections Report

SUMMARY: The tax administrator will present the October tax collections report.

RECOMMEND: ACCEPT REPORT

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Citizens
Attachment: Yes

ITEM TITLE: PUBLIC COMMENTS

SUMMARY: Citizens are afforded an opportunity at this time to comment on issues they feel may be of importance to the Commissioners and to their fellow citizens.

Comments should be kept to (3) minutes and directed to the entire Board, not just one individual Commissioner, staff member or to a member of the audience.

Time for one person cannot be used by another person.

Comments that reflect the need for additional assistance will be directed to the County Manager or referred to a future meeting agenda.

RECOMMEND: Receive comments.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Kris Cahoon Noble, County Manager
Attachment: Yes

ITEM TITLE: Interim Health Director Appointment and Contract

SUMMARY: Due to the current vacancy in the Local Health Director position, the Hyde County Board of Health is requested to appoint Wesley P. Smith, MBA, as Interim Local Health Director to provide leadership, oversight, and administrative support to the Hyde County Health Department during the transition period.

Under the proposed Interim Health Director Agreement, Mr. Smith will serve as an independent contractor for up to 24 hours per week at a rate of $60 per hour, payable twice monthly. He will perform the duties and exercise the authority of a Local Health Director as provided under North Carolina General Statute § 130A-41 and applicable Board of Health policies and procedures.

The agreement will remain in effect until terminated by either party with 30 days' written notice, upon the hiring of a permanent Health Director, or by mutual written agreement.

RECOMMEND:

Approve the appointment of Wesley P. Smith, MBA, as Interim Local Health Director and authorize execution of the Interim Health Director Agreement, effective October 2026, under the terms presented.

Chairman Mathews Administer the Oath of Office.

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

NORTH CAROLINA

INTERIM HEALTH DIRECTOR AGREEMENT

HYDE COUNTY

THIS INTERIM HEALTH DIRECTOR AGREEMENT, made and entered into this ___ day of October, 2026, and effective as of the ___ day of October, 2026 ("Agreement"), by and between **HYDE COUNTY BOARD OF HEALTH**, a public health department existing by virtue of the laws of the State of North Carolina ("Department"); and **WESLEY P. SMITH, MBA**, an individual of the State of North Carolina ("Interim Director").

WITNESSETH:

WHEREAS, the Department is the public health department of Hyde County, and as such has the right to contract for services, including an interim health director; and,

WHEREAS, the position of the Department's Health Director is currently vacant,

WHEREAS, the Department desires to retain the services of an Interim Health Director, and WESLEY P. SMITH desires to render such services to the Department.

NOW, THEREFORE, BE IT RESOLVED by the parties as follows:

ARTICLE 1
Duties of Interim Director

1.1 Under this Agreement, the Interim Director has been appointed the Interim Local Health Director by the Hyde County Board of Health. He is hereby assigned such powers and duties as stated in NCGS Section 130A-41. Further, his actions shall be governed at all times by the authority given him by: the governing body of the Department, which is the Board of Health; the Department's position description for Local Health Director; the approved budget of the Department; and/or all federal, state and County ordinances, rules, regulations, resolutions and policies. His actions shall have the protection of other appointed local public health directors in North Carolina.

1.2 It is estimated that the Interim Director shall provide a maximum of 24 hours per week for services hereunder. The actual amount of time of service provided hereunder shall be established by the mutual consent of the parties.

1.3 During the term of this Agreement, the Interim Director shall be deemed an Independent Contractor.

ARTICLE 2

Compensation

In the performance of his duties hereunder, Department shall provide the following compensation to the Interim Director:

2.1 Interim Director shall be paid at a rate of $60 per hour for no more than 24 hours per week, paid twice per month through Account Payable.

2.2 Interim Director shall be reimbursed for other required meetings while working for Hyde County Health Department. Such reimbursement shall be at the same rate and in the same manner as for other employees of the Department.

2.3 Interim Director as an Independent Contractor shall make all customary tax withholdings for all compensation paid hereunder, of whatever nature.

2.4 Interim Director shall not be entitled to vacation leave, sick leave, professional leave, medical or dental insurance, retirement benefits, deferred compensation, or any other type of benefit or compensation not expressly provided for herein.

ARTICLE 3
Termination

This Agreement may be terminated at any time upon thirty (30) days' written notice by either party, or upon the Department hiring a permanent health director, whichever occurs first; or in the alternative, at a time and date of mutual agreement of both parties stated in writing.

ARTICLE 4
Miscellaneous

4.1 **Entire Agreement.** It is understood and agreed that this contract constitutes the entire agreement between the parties. Any amendments or additions to this Agreement shall be by written amendment to this Agreement, except as otherwise allowed herein.

4.2 **Governing Law; Exclusive Venue.** This Agreement shall be construed and enforced under and in accordance with the laws of the State of North Carolina. Exclusive venue for any action, whether at law or in equity, shall be Hyde County, North Carolina.

IN TESTIMONY WHEREOF, the parties have caused this agreement to be duly executed on the dates set forth below, the date and year first above written.

Signature: _____ _____
Wesley P. Smith, MBA Date

Signature: _____ _____
Mike Caton, Chairman Date
Hyde County Board of Health

Signature: _____ _____
Kris Nobles, Manager Date
County of Hyde

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

_____ _____
Hyde County Finance Officer Date

NORTH CAROLINA

HYDE COUNTY

OATH OF OFFICE AS INTERIM HEALTH DIRECTOR

I, _____, do solemnly swear (or affirm) that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as Hyde County's Interim Health Director, so help me God."

_____

Wesley P. Smith
Hyde County Health Department

Sworn and subscribed before me,

This the 2nd day of November 2026.

_____

Randal Mathews
Chairman, Hyde County Board of Commissioners

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Randal Mathews, Chairman
Attachment: No

ITEM TITLE: Ocracoke Board of Adjustment Re-Appointments

SUMMARY: The following individuals are being recommended for reappointment to the Ocracoke Board of Adjustment to continue serving and providing oversight in matters related to zoning, land use, and other responsibilities of the Board:

Les Wooten – Reappointment for a three-year term.
Joseph Ramuni – Reappointment for a three-year term.
Jake Johnson – Reappointment for a one-year term
BJ Oelschlege - Reappointment for a one-year term

These reappointments will help maintain continuity and ensure the Board of Adjustment can continue fulfilling its responsibilities.

RECOMMEND: APPROVE APPOINTMENTS

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Kris Cahoon Noble, County Manager

Attachment: Yes

ITEM TITLE: Resolution to Apply for Resilient Coastal Communities Program – Phase 3 (Ocracoke Island North End Resilience Project Design)

SUMMARY: The Board of Commissioners is asked to consider approval of a resolution authorizing the County Manager or designee to submit an application to the Resilient Coastal Communities Program, administered by the North Carolina Division of Coastal Management, for funding to support the design and engineering of nature-based and hybrid storm surge and flood protection projects at the north end of Ocracoke Island. The requested funding amount will not exceed $350,000. The resolution also affirms the County's commitment to comply with all applicable laws governing contracts and the expenditure of public funds.

RECOMMEND: ADOPT THE RESOLUTION

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Board of Commissioners
Randal Mathews
Shannon Swindell
Jan Moore
Thomas Midgette
Jeffrey Berry

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kristen Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

RESOLUTION TO APPLY FOR RESILIENT COASTAL COMMUNITIES PROGRAM PHASE 3 - OCRACOKE ISLAND NORTH END RESILIENCE PROJECT

November 2nd, 2026

WHEREAS, the Hyde County Board of Commissioners desires to apply to the Resilient Coastal Communities Program, a subset of North Carolina Division of Coastal Management for funding feasibility and design of nature-based flood reduction projects for the north end of Ocracoke Island.

NOW, THEREFORE, BE IT RESOLVED THAT:

WHEREAS, the Resilient Coastal Communities Program has made funds available to assist eligible entities with design and engineering; and

WHEREAS, The Hyde County Board of Commissioners hereby authorizes the County Manager or other responsible party as designated by the County Manager to submit an application for funding for the Ocracoke Island North End Resilience Project in an amount not to exceed $350,000; and

WHEREAS, The Hyde County Board of Commissioners will comply with all applicable laws governing the award of contracts and the expenditure of public funds by local governments;

Adopted by the Hyde County Board of Commissioners this 2nd day of November, 2026

_____

Randal Mathews
Hyde County Board of Commissioners, Chairman

_____

Richard Mann
Hyde County Clerk to the Board of Commissioners

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Kris Cahoon Noble, County Manager

Attachment: Yes

ITEM TITLE: Resolution to Apply for Resilient Coastal Communities Program – Lake Landing Flood Protection Modeling and Design (Engelhard)

SUMMARY: Hyde County is seeking funding through the Resilient Coastal Communities Program to support modeling and design of flood mitigation and protection strategies for the Lake Landing area, with an emphasis on the Engelhard community.

Phase 3 of the program provides funding for eligible design and engineering activities to help communities develop strategies to address coastal flooding and improve resiliency.

The proposed resolution authorizes the County Manager, or their designee, to submit a funding application for the Lake Landing Flood Protection Modeling and Design Project in an amount not to exceed $200,000. The County will comply with all applicable laws and requirements governing the award of contracts and expenditure of public funds.

RECOMMEND: ADOPT THE RESOLUTION

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Board of Commissioners
Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Jan Moore
Jeffrey Berry
Thomas Midgette

COUNTY OF HYDE

30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

RESOLUTION TO APPLY FOR RESILIENT COASTAL COMMUNITIES PROGRAM PHASE 3 - LAKE LANDING FLOOD PROTECTION MODELING AND DESIGN (ENGELHARD)

November 2nd, 2026

WHEREAS, the Hyde County Board of Commissioners desires to apply to the Resilient Coastal Communities Program, a subset of the North Carolina Division of Coastal Management for funding modeling and design of flood mitigation and protection strategies and phasing options with emphasis on the Engelhard community.

NOW, THEREFORE, BE IT RESOLVED THAT:

WHEREAS, the Resilient Coastal Communities Program has made funds available to assist eligible entities with design and engineering through Phase 3; and

WHEREAS, The Hyde County Board of Commissioners hereby authorizes the County Manager or other responsible party as designated by the County Manager to submit an application for funding for the Lake Landing Flood Protection Modeling and Design Project in an amount not to exceed $200,000; and

WHEREAS, The Hyde County Board of Commissioners will comply with all applicable laws governing the award of contracts and the expenditure of public funds by local governments;

Adopted by the Hyde County Board of Commissioners this 2nd day of November, 2026

_____
Randal Mathews
Hyde County Board of Commissioners, Chairman

_____
Richard Mann
Hyde County Clerk to the Board of Commissioners

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Tommy Taylor, Hyde County Tax Appraiser
Attachment: Yes (Handed out at Meeting)

ITEM TITLE: Property Tax Appeal Presentation

SUMMARY: Hyde County Tax Appraiser Tommy Taylor will present information to the Board regarding a property tax appeal involving a property located on Ocracoke Island. Mr. Taylor will provide an overview of the appeal, relevant property assessment information, and any applicable recommendations for the Board's consideration.

RECOMMEND:

Receive the presentation from the Hyde County Tax Appraiser and consider any appropriate action regarding the property tax appeal.

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Sherry Harris, Hyde County Health Department
Attachment: Yes

ITEM TITLE: Access East Contract Amendment – Tier 3 Managed Care Fee Increase

SUMMARY: Access East has submitted a contract amendment requesting an increase in fees for case management services for Tier 3 Managed Care patients. North Carolina has increased provider reimbursement rates for these patients to help offset rising healthcare costs, resulting in increased costs for Access East to provide case management services.

RECOMMEND: APPROVE AMENDMENT

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

FOURTH AMENDMENT TO CARE MANAGEMENT SERVICES AGREEMENT
BETWEEN
ACCESS EAST, INC.
AND
HYDE COUNTY HEALTH DEPARTMENT

THIS AMENDMENT (this "Amendment") is effective October 1, 2026, between Access East, Inc. ("Access East") and Hyde County Health Department ("Practice") (hereinafter Access East and Practice may each be referred to individually as "Party" and collectively as the "Parties").

RECITALS

WHEREAS, Access East and Practice are each parties to that certain Care Management Services Agreement dated July 25, 2019, Contract ID AE40.9 (the "Agreement"), subsequently amended on February 9, 2022, October 1, 2023, and April 1, 2024, pursuant to which Practice has designated Access East to provide certain care management services as part of Practice's certification as a Tier 3 Advanced Medical Home in connection with Practice's North Carolina Medicaid Managed Care population;

WHEREAS, the North Carolina Department of Health and Human Services, Division of Health Benefits recommended that the AMH Tier 3 Medicaid care management be raised to $11.34 effective July 1, 2026 or post negotiations with your contracted Prepaid Health Plans. Due to growing labor, supply, and insurance costs, Access East is raising our fee for AMH Tier 3 care management services to cover expenses.

NOW, THEREFORE, in consideration of the mutual promises of the Parties and for other good and valuable consideration, which the Parties acknowledge as sufficient, the Parties agree to amend the Agreement as follows as of the Effective Date:

1. The following is hereby amended as Section 1(a) to the Agreement:
   In consideration of the AMH Tier 3 Services, Practice shall pay Access East at a rate of Five Dollars and Sixty-Seven Cents ($5.67) per member, per month.

IN WITNESS WHEREOF, each Party has caused this Amendment to be executed by its duly authorized representative as of the date set forth below.

ACCESS EAST, INC.

By: pamela cowin
pamela cowin (Sep 17, 2026 11:55:38 EDT)

Name: pamela cowin

Title: President, Access Ea

Sep 17, 2026

HYDE COUNTY HEALTH DEPARTMENT

By:

Name: Mike Cadar

Title: BOH Chair

10/22/26

FIRST AMENDMENT TO CARE MANAGEMENT SERVICES AGREEMENT
BETWEEN
ACCESS EAST, INC.
AND
HYDE COUNTY HEALTH DEPARTMENT

THIS AMENDMENT (this "Amendment") is dated for reference February 9, 2022 and is effective as of the Effective Date (as defined below) between Access East, Inc. ("Access East") and Hyde County Health Department ("Practice") (hereinafter Access East and Practice may each be referred to individually as "Party" and collectively as the "Parties").

RECITALS

WHEREAS, Access East and Practice are each parties to that certain Care Management Services Agreement dated July 25, 2019, Contract ID AE40.9 (the "Agreement"), pursuant to which Practice has designated Access East to provide certain care management services as part of Practice's certification as a Tier 3 Advanced Medical Home in connection with Practice's North Carolina Medicaid Managed Care population;

WHEREAS, as part of North Carolina's Section 1115 Medicaid Demonstration Waiver, the North Carolina Department of Health and Human Services, Division of Health Benefits (the "Department") has been authorized to launch the Healthy Opportunities Pilot Program (the "HO Pilot Program"), which is generally intended to create an opportunity for payers, providers, and human service organizations (HSOs, e.g., community-based organizations or social service agencies) to have the tools, infrastructure and financing to integrate non-medical services directly linked to health outcomes into the delivery of care for a subset of the North Carolina Medicaid Managed Care population;

WHEREAS, the Department has announced that certain additional care management services will be required as part of the HO Pilot Program (as further defined in Exhibit D, the "HO Pilot Care Management Services");

WHEREAS, the Department has established a standardized per member per month pay for each Medicaid member assigned to a Pilot-participating AMH Tier 3 practice regardless of Pilot enrollment, on top of existing care management and medical home payments;

WHEREAS, Practice meets eligibility criteria to participate in the HO Pilot Program, including contracting with at least one pre-paid health plan to assume pertinent responsibilities; and

WHEREAS, the Parties desire to enter into this Amendment in order to designate Access East to perform the HO Pilot Care Management Services.

NOW, THEREFORE, in consideration of the mutual promises of the Parties and for other good and valuable consideration, which the Parties acknowledge as sufficient, the Parties agree to amend the Agreement as follows as of the Effective Date:

1. The Effective Date for this Amendment shall be the later of (i) the official launch of the HO Pilot Program, as designated by the Department, which is anticipated to be March 15, 2022 and (ii) the date of last signature below (the "Effective Date").

2. The following is hereby added as Section 1(f) to the Agreement:

HO Pilot Care Management Services. Access East shall provide the services set forth in Exhibit D, which is attached hereto and is incorporated by reference herein (the "HO Pilot Care Management Services"). In consideration of the HO Pilot Care Management Services, Practice shall pay Access East a Population Based Payment of Two Dollars and Ten Cents for each beneficiary assigned to the Pilot Participating AMH Tier 3 in the Pilot Region ($2.10 PMPM), as established by the Department. The Parties acknowledge and agree that the Department has indicated that it intends to shift the PMPM rate for HO Pilot Care Management Services to be based only on those beneficiaries who are enrolled in the HO Pilot Program, which will be determined by the Department at a later date. The Parties further agree that upon the occurrence of any such changes by the Department to the established PMPM rate or calculation of assigned beneficiaries, Access East shall have the right to unilaterally amend this Agreement to conform to such changes established by the Department by providing written notice to Practice.

3. Exhibit D, which is attached to this Amendment, is hereby incorporated into the Agreement by reference.

4. **The parties confirm that, except as otherwise provided herein, all provisions of the Agreement are reconfirmed in all respects and shall remain in full force and effect.**

IN WITNESS WHEREOF, each Party has caused this Amendment to be executed by its duly authorized representative as of the date set forth below.

ACCESS EAST, INC.

By: {{Sig_es_:signer1:signature}}

Name: {{N_es_:signer1:fullname}}

Title: {{*Ttl_es_:signer1:title}}

{{Dte_es_:signer1:date}}

HYDE COUNTY HEALTH DEPARTMENT

By: Liana Goins

Name: Liana Goins

Title: Health Director

Date: 3-3-22

EXHIBIT D

Healthy Opportunities Pilot Care Management Requirements and Access East Deliverables

Identify Potentially Pilot-Eligible Members

- Assess potentially Pilot-eligible Members currently receiving care management for baseline Pilot program eligibility, including qualifying physical/behavioral qualifying criteria and social risk factor(s) (see Appendix in the AMH Provider Manual for eligibility criteria).
- Undertake best efforts to conduct outreach to the Member in a timely manner, and in accordance of the Provider Manual upon receipt of a referral of a potentially Pilot-eligible member.
- Utilize social determinants of health (SDOH) screenings, Comprehensive Assessments, other evidence-based assessment tools, and findings from regular care management check-ins with members to identify Pilot-eligible individuals.
- Build in opportunities for assessing Members' Pilot eligibility at additional checkpoints with the member at existing check-ins (e.g., transitions of care).

Assess Pilot Eligibility and Recommend Pilot Services

- Assess potentially Pilot-eligible members referred to the AMH Tier 3 for Pilot eligibility assessment from external sources (e.g., the PHP) and members assigned to the AMH Tier 3 that are currently receiving care management, for qualifying criteria and recommend specific Pilot services.
- Use the Pilot Eligibility and Service Assessment (PESA) to document standardized information regarding Pilot eligibility and recommended services (see AMH Provider Manual Section on Pilot Participation)
- Complete the PESA for the initial Pilot eligibility assessment/service recommendations and anytime there is a change to a Members' Pilot service needs or eligibility.
- Utilize NCCARE360 to transmit the enrollment and authorization request to the member's PHP for service authorization.

Obtain Pilot Consent

- Obtain or verify all required consents from the member in an electronic or written format prior to the member being enrolled in the Pilot and receiving Pilot services.

Refer to and Confirm Delivery of Pilot Services

- Conduct outreach to the member about authorized Pilot services.
- Include in the Member's care plan information on Pilot enrollment status, authorized Pilot services and Pilot-related needs.

- Upon Pilot enrollment, initiate care management to the member if the member is not already receiving care management. Continue providing care management if the member is already receiving it.
    - Ensure that care management is delivered in accordance with AMH Program requirements, as detailed in the AMH Provider Manual.
- Make referrals for authorized Pilot services using NCCARE360 upon receiving PHP authorization.
    - PHPs will monitor receipt of invoices from Health Service Organizations (HSOs) to ensure that referrals are occurring and services are being delivered in a timely manner.
- Follow-up with the HSO (if the referral is not accepted) and elevate the issue to the appropriate Network Lead as required.
    - Network Leads will oversee HSO network performance across their Pilot region.
- Once an HSO begins providing a Pilot service to a Pilot enrollee:
    - Track the status of a referral to an HSO to ensure that Pilot service delivery is initiated.
    - Coordinate with the HSO that accepted the referral in order to track the outcomes of authorized Pilot service(s) and to ensure Pilot service(s) are meeting the enrollee's needs, as needed.
    - Update the Pilot service delivery outcome(s) in the Pilot section of a member's care plan.

Expedite Referral to Pre-Approved Services

- Identify potentially-Pilot eligible members that are currently in care management or who have been referred to the AMH for a Pilot assessment, who would benefit from one of the pre-approved services [See Appendix of AMH Provider Manual for Approved Pilot Services].
- Upon identification of a member that would benefit from a pre-approved service, and once required consents are obtained, send the PESA to PHP recommending an additional duration of the service beyond the 30-day pass-through period, indicating that the member is provisionally enrolled in Pilot and pre-authorized to receive a Pilot service for passthrough period of 30-days.
- Upon identification of a member that would benefit from a pre-approved service, refer the member to an HSO that delivers Pilot service for a passthrough period of 30-days, simultaneously with the transmittal of the PESA to the PHP.
- If the member is deemed eligible by the PHP for additional Pilot services beyond the 30-day passthrough period:
    - Generate a referral to the same HSO to deliver the remaining Pilot services past the initial 30-days.
    - Engage with the member to inform them that they are authorized to receive the full duration of the Pilot service.
- If the member is deemed ineligible by the PHP for additional Pilot services beyond the 30-day passthrough period:
    - Do not issue another referral for the remaining Pilot services past the initial 30 days.
    - Engage with the member to inform them and direct them to other non-Pilot services to meet their needs.

Reassess Pilot Service Mix Review and Eligibility

- Conduct a Pilot service mix review every 3 months and reassess Pilot eligibility every 6 months and update the status of the assessment within the member's PESA in NCCARE360 using the notes field.
- Identify Pilot enrollees requiring 3-month and 6-month reassessments and schedule and conduct the service mix review and/or eligibility reassessment in a manner that is aligned with the guidance provided in the AMH Provider Manual on Pilot responsibilities.

Transitions to Another PHP or Designated Pilot Care Management Entity

- If a member moves to another PHP while enrolled in the Pilot, the AMH Tier 3 practice must:
    - Use the NCCARE360 functionality to send the PHP a summary of services using a Transition of Care Referral Request [See Transition of Care Policy for more detail.]
    - In the case that a referral for services has not yet been accepted by the HSO, the AMH Tier 3 must close the case.
    - For services that were accepted by the HSO and not yet started, the AMH Tier 3 must contact the HSO to close the case for the Pilot service.
- If a member moves to another Designated Pilot Care Management Entity, the AMH Tier 3 practice must:
    - Coordinate a timely warm handoff, or a transfer of care between AMH Tier 3 practices for effective knowledge transfer or to ensure patient continuity of care with regards to Pilot services
    - Use the NCCARE360 functionality to send the new Designated Care Management Entity a summary of services using a Transition of Care Referral Request [See Transition of Care Policy for more detail.]

Discontinuation of Pilot Services

- If an AMH Tier 3 practice identifies a Pilot service to be discontinued, it must:
    - Document the service(s) to be discontinued and rationale (e.g., if the service is no longer meeting the member's need) and notifies the PHP via NCCARE360.
    - Close out any open referrals for the discontinued service(s) in NCCARE360 and communicates with HSO regarding enrollee status.
    - Document discontinued service(s) and rationale for discontinuation in the Member's PESA within NCCARE360 and the member's care plan.
    - Communicate with the member and provide transition support by identifying other Pilot and non-Pilot services and programs to meet ongoing needs.

Disenrollment from the Pilots

- Identify the following circumstances that result in Pilot-disenrollment:
    - The enrollee is no longer enrolled in Medicaid managed care;
    - The enrollee has moved out of a Pilot region; or
    - The enrollee is receiving duplicative services/programs that disqualify them from the Pilots (e.g., individuals in intermediate care facilities for individuals with intellectual disabilities).
    - The enrollee have not been responsive for more than 6 months and have not responded to requests for the 3 month service mix review and the 6 month eligibility assessment.

- Document information and rationale for Pilot disenrollment in the PESA and transmit it to the PHP for verification.
- Upon receipt of the disenrollment decision:
    - Communicate with the member regarding the change(s) to Pilot services.
    - Close out any open referrals for the discontinued service(s) in NCCARE360 and communicate with HSO(s).
    - Document PHP decision on Pilot disenrollment in the member's care plan.
    - Provide transition support by identifying non-Pilot services and programs to meet the needs of the member.

Member and Provider Issues and Complaints

- If an AMH Tier 3 has any issues or complaints related to the Pilot, it may transmit those issues directly to the PHP.
- If the AMH Tier 3 is made aware of any Pilot-related member-related issues and complaints, it will transmit them directly to the PHP.
- Address member-related complaints routed by the PHP in a timely manner, and document the action taken using standard member issue/complaint documentation policies for non-Pilot issues.

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Kris Cahoon Noble, County Manager
Attachment: Yes

ITEM TITLE: MOU with the Albemarle Commission – Septic Repair Program

SUMMARY: Hyde County was awarded $500,000 through North Carolina's Clean Water State Revolving Fund Decentralized Wastewater Treatment Systems Pilot Program. The funding consists of $250,000 in principal forgiveness for eligible households and $250,000 in loan funding.

The proposed MOU establishes a partnership with the Albemarle Commission to serve as the overall administrator of the Decentralized Wastewater Repair Program. Responsibilities will include processing applications, coordinating property assessments and septic permits with the Hyde County Health Department, procuring qualified contractors, and coordinating septic system repairs for eligible residents.

The Albemarle Commission will oversee overall program administration but will not be responsible for holding or managing County funds or assuming responsibility for SRF loan repayments.

The MOU establishes the intent to partner, with a subsequent written agreement outlining specific responsibilities, compensation, and payment arrangements before the Commission begins program administration.

RECOMMEND: APPROVE MOU

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

Board of Commissioners
Randal Mathews, Chair
Shannon Swindell, Vice-Chair
Jan Moore
Jeffrey Berry
Thomas Midgette

COUNTY OF HYDE

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Kris Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

MEMORANDUM OF UNDERSTANDING
Between Hyde County, North Carolina, and the Albemarle Commission

BACKGROUND

Hyde County, North Carolina, was awarded $500,000 in total funding through North Carolina's Clean Water State Revolving Fund (CWSRF) Decentralized Wastewater Treatment Systems Pilot Program. Of the total award, $250,000 is provided as principal forgiveness, based on assistance provided to eligible households with incomes below the statewide median household income, and the remaining $250,000 is provided as a loan through the State Revolving Fund (SRF).
To provide the best service to county residents through the Decentralized Wastewater Repair Program (Program), Hyde County seeks to partner with the Albemarle Commission to administer and coordinate the overall Program, including application processing, property assessments, permitting coordination, contractor procurement, and implementation of septic system repairs for qualified Hyde County residents.
For households that do not qualify for principal forgiveness, including those exceeding the applicable income limits or involving second homes, the Albemarle Commission will not be held responsible for these funds, lending, or loan programming. Hyde County anticipates working with a third party to manage loan funds with a formal agreement to be established at a later time.

PURPOSE

This Memorandum of Understanding (MOU) is entered into by Hyde County, North Carolina (County), and the Albemarle Commission (Commission), collectively referred to as the Parties, to establish their intent to collaborate on the administration and execution of the Decentralized Wastewater Treatment Systems Pilot Program, awarded by the State Water Infrastructure Authority (SWIA) of the Division of Water Infrastructure through funding from the Clean Water State Revolving Fund (CWSRF).
The County intends for the Commission to serve as the overall Program administrator, coordinating the implementation of septic system repairs for eligible Hyde County residents. The Commission's anticipated responsibilities may include administering applications, coordinating property assessments and required permits with the Hyde County Health Department, procuring qualified contractors, and coordinating the implementation of approved septic system repairs.

ROLES AND RESPONSIBILITIES

The County will draft necessary contracts and scopes of work and conduct negotiations with the Commission to define specific roles and responsibilities.
Hyde County will continue to serve as the grant recipient and primary responsible party for all grant awards and Program activities.
The Commission is anticipated to serve as the overall Program administrator for both the principal forgiveness and loan-funded portions of the award. Its responsibilities may include coordinating applications, property assessments, required septic system repair permits through the Hyde County Health Department, procurement of qualified contractors, and coordination of approved repair work.
The Commission will not be required to hold, manage, or disburse County loan funds or assume responsibility for the annual SRF loan repayments to the State. The Commission may coordinate with third-party contractors.
The specific responsibilities of the Commission, including program administration, implementation activities, coordination with any outside parties or contractors, and any associated administrative requirements, will be established through a subsequent written agreement executed by both Parties. The Commission shall have no obligation to undertake program administration or implementation activities until such an agreement has been fully executed by both Parties.

COMPENSATION AND PAYMENT

The subsequent written agreement between the Parties will establish the Commission's compensation and payment arrangements, including eligible grant administration, program implementation, and related expenses. Specific compensation amounts, eligible expenses, invoicing requirements, reimbursement procedures, and payment terms will be determined and mutually agreed upon as part of that agreement.

TERM AND APPROVALS

This MOU becomes effective only after approval by the governing bodies or authorized officials of both Parties, review of applicable award conditions, and signature by both Parties.
This MOU establishes the initial intent to collaborate, with subsequent contracts and agreements defining the specific roles, responsibilities, compensation, and requirements for Program implementation.

COMPLIANCE AND COORDINATION

Each Party will comply with all applicable laws, procurement requirements, grant conditions, public records requirements, and record-retention obligations relevant to its work.
The Parties will promptly communicate material issues that may affect eligibility, costs, schedules, compliance, or other matters pertaining to timely Program implementation.

CHANGES AND TERMINATION

This MOU is not a legally binding contract and may be terminated by either Party at any time.
This MOU is intended to outline the initial intent of the Parties to partner, with subsequent written agreements delineating the specific responsibilities and obligations of each Party.

HYDE COUNTY, NORTH CAROLINA

_____

Kris Cahoon Noble, County Manager, Date

ALBEMARLE COMMISSION

_____

Dave Whitmer, Executive Director, Date

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Kris Cahoon Noble
Attachment: Yes, UNC SOG Bulletin

ITEM TITLE: Changes to SNAP Administration Costs & SNAP Benefit Responsibility

SUMMARY:

The US Congress's enactment of H.R. 1, the "One Big Beautiful Bill Act" (Public Law 119-21), in 2025 included numerous changes to the SNAP program, including establishing two significant changes to the federal-state funding model for SNAP. SNAP is a federally funded program that provides food assistance to low-income individuals and households.

Starting October 1, 2026, the current budget year, the funding formula for SNAP administration costs will change from 50% state/50% county to 25% state/75% county. Counties will now be responsible for 75% of this cost. The estimated annual cost to the county based on 2026 SNAP administrations costs is $67,813.02. Starting October 1, 2027, the state will start holding a flat assessment withholding .75% of county sales taxes for Articles 39, 40, & 42. The estimated annual cost to the county based on 2026 sales tax revenues is $18,557.65. Total estimated annual costs for the county when the law is fully implemented is $86.370.67.

Additionally, if North Carolina's error rate is over 6%, which for 2025 it was 7.36%, the state will be responsible for paying 5% of the SNAP benefits back to the federal government. This is anticipated. In 2025 only 10 counties in the United States had error rates below 6%. The rate of repayment can be higher if the state's error rate is higher. Calculations will be based on a proportional assessment.

Hyde County's error rate in 2025 was 0.00%. If this county continues to hold a 0% error rate, there would be no additional proportional assessment to the County. However, for example using a 4% county error rate, Hyde County would be responsible for an additional expenditure of $98,974.15. So in this example, the total cost for the change in SNAP administration, the flat assessment, and the proportional assessment would be $185,344.81.

DSS and Accounting leadership are monitoring the implementation of the new SNAP Administration costs and will provide updates and Budget Revisions to the BOC accordingly.

RECOMMEND: Receive Information. Review UNC SOG Blog attached.

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

August 17, 2026

State Appropriations Act Shifts Potential Federal SNAP Benefit Cost-Sharing to North Carolina Counties

by Kristi Nickodem

Kristi Nickodem- UNC School of Government

The 2026 Appropriations Act (**Session Law 2026-41**) contains a provision that could significantly alter the fiscal responsibilities of counties with respect to the Supplemental Nutrition Assistance Program (SNAP). Section 9J.14(a) of the **Appropriations Act** creates G.S. 108A-52.2, which establishes a mechanism for funding any future state obligation to contribute toward SNAP benefit costs imposed by Congress under recently enacted federal law. That mechanism includes withholding funds from county sales tax allocations, as will be explained in more detail below.

The Federal Background: SNAP and H.R. 1

To understand why the General Assembly enacted this legislation, it is helpful to begin with recent changes in federal law.

SNAP is a federally funded program that provides food assistance to low-income individuals and households. In North Carolina, this program is referred to as “Food and Nutrition Services” (FNS) and was historically known as the “food stamp” program. Eligible families and individuals receive SNAP benefits through a monthly allocation on an Electronic Benefit Transfer (EBT) card, which can be used to buy groceries. In North Carolina, a family or individual that wants to apply for SNAP benefits must do so through their county department of social services, which is responsible for determining whether that family or individual is eligible for SNAP.

Historically, the federal government has:

- paid the full cost of SNAP benefits, meaning, 100% of the amount that gets loaded on to the EBT card each month for eligible individuals; and
- paid 50% of the administrative costs for operating the SNAP program (in North Carolina, the state and counties have been required to pay the other 50% of those administrative costs).

That funding structure changed with Congress's enactment of H.R. 1, the "One Big Beautiful Bill Act" (**Public Law 119-21**), in 2025. Among numerous changes to the SNAP program, which I have discussed previously in **this blog post**, Congress established two significant changes to the federal-state funding model for SNAP:

1. **Shift in Responsibility for Administrative Costs.** Beginning Oct. 1, 2026, the portion of administrative SNAP costs funded by the federal government will decrease from 50% to 25%, meaning states will become responsible for **75%** of the administrative costs to operate the program. In North Carolina, the state and counties will be responsible for shouldering those added administrative costs. For the state, that increased cost is approximately $12 million in state FY 2027 (July 1, 2026-June 30, 2027) and $16 million in state FY 2028 (July 1, 2027-June 30, 2028). For all counties, the total administrative increase is $52 million in state FY 2027 and $69 million in state FY 2028. For individual counties, that estimated increase in annual SNAP administration costs for state FY 2027 ranges from approximately $44,000 to over $6 million per county, based on NCDHHS estimates. For state FY 2028, NCDHHS estimates that the increase in annual SNAP administration costs will range from approximately $58,000 to $8 million per county.

- **Benefit Cost Responsibility Based on Payment Error Rates.** Beginning Oct. 1, 2027, states will be required to pay a percentage of SNAP benefit allotments if they have

a SNAP payment error rate above 6%. The applicable percentage the state must pay increases as a state's payment error rate increases. The state cost share will be 5% of benefit costs if error rates are 6- 8%, 10% of benefits costs if error rates are 8- 10%, and 15% of benefit costs if error rates are over 10%. For federal FY 2028 (Oct. 1, 2027-Sept. 30, 2028), a state may elect either the federal FY 2025 or FY 2026 payment error rate to calculate its state matching fund requirement. For federal FY 2029 and each federal fiscal year thereafter, to calculate the applicable state share, the federal government will use each state's payment error rate for the third federal fiscal year preceding the fiscal year for which the state share is being calculated (looking back to the error rate from three years prior to determine cost sharing for the upcoming year).

In the 2026 Appropriations Act, the General Assembly addressed the second change—specifically, how North Carolina will fund any future amount it owes towards SNAP benefit costs based on the statewide SNAP payment error rate as a result of Public Law 119-21.

What's the SNAP Payment Error Rate?

"Payment error rate" refers to the percentage of SNAP benefit payments that were made incorrectly based on a sample of

participating households, which includes both overpayment and underpayment of benefits. See **7 USC § 2025(c)(2)**. According to **USDA data**, the national average for state payment error rates in federal FY 2025 was 10.62%. The triggering threshold for the new state SNAP benefits payment obligations under Public Law 119-21 is a state payment error rate over 6%. In federal FY 2025, only ten states had a payment error rate *under* 6%.

North Carolina's SNAP payment error rate was 7.36% in federal FY 2025. Accordingly, North Carolina predicts owing 5% of the SNAP benefit cost share in federal FY 2028 (Oct. 1, 2027 – Sept. 30, 2028) or an estimated $150 million towards the cost of SNAP benefits. The 2026 Appropriations Act establishes how counties will be held responsible for this cost.

What is the Cost-Sharing Formula Established by the 2026 Appropriations Act (G.S. 108A-52.2)?

The new G.S. 108A-52.2 establishes that if federal law requires North Carolina to pay a portion of SNAP benefits, the N.C. Secretary of Revenue must withhold amounts from each county's sales tax allocation, based on a formula established in the statute. The statute becomes effective **October 1, 2027** and applies to withholdings from county sales tax distributions on or after that date.

Under G.S. 108A-52.2, each county's benefit cost-share amount—the amount to be withheld from sales tax allocation—will be based on the sum of two different assessments:

1. **Flat Assessment:** Each county will be subject to a flat assessment, calculated by multiplying the county's base year sales tax allocation by three-quarters percent (0.75%). This component spreads part of the state's payment obligation across *all* counties, regardless of county-specific SNAP payment error dollars.
2. **Proportional Assessment:** If a dollar amount of the state's SNAP payment error rate can be attributed to a specific county for the applicable federal fiscal year, that county will also be subject to a proportional assessment. Understanding the proportional assessment requires explaining some defined terms from the new statute.

How is the Proportional Assessment Calculated?

To understand how the proportional assessment is calculated, a county must first understand its *assessment factor*, which the law defines as "the product of a county's penalty factor and its base year sales tax allocation." The county's *penalty factor* is the ratio of a county's portion of the statewide SNAP payment error rate dollar amount attributable to a county, expressed as a decimal. For example, if a county was

responsible for $978 of the state's $24,442 total error dollars for a year, the county's penalty factor would be 0.04. The county's *base sales tax allocation* is defined as "[t]he net proceeds of the tax collected under Articles 39, 40, and 42 of Chapter 105 of the General Statutes and allocated to a taxing county during the most recently completed State fiscal year."

By way of illustration, if a county was responsible for $978 of the state's $24,442 total error dollars for a year (0.04 penalty factor) and had a base sales tax allocation of $50 million, the county's assessment factor would be $2,000,000 (0.04 x $50,000,000).

The county's assessment factor is then multiplied by a fraction, the numerator of which is the total state SNAP benefit cost-share (i.e. the estimated amount of SNAP benefits the state must pay per federal law in a given fiscal year based on its payment error rate) minus the sum of all counties' flat assessments, and the denominator of which is the sum of all counties' assessment factors. The formula looks like this:

[[State SNAP benefit cost-share amount]* minus *[Sum of 100 counties' flat assessments]]

divided by

[Sum of 100 counties' assessment factors]

For federal FY 2025, the state's SNAP payment error dollar total was $24,442. Forty-six counties had error dollars contributing to that total, ranging from $61 to $4,030 per county. If the state has an error rate over 6% in future fiscal years, even counties with *no* payment error dollars will have 0.75% of their base year sales tax allocation withheld (through the flat assessment). For some counties, these withholdings will cost tens or hundreds of thousands in revenue, and for others, millions in revenue.

How Will the Sales Tax Allocation Withholding Work?

On or before October 1 of each year, NCDHHS will calculate and notify the N.C. Secretary of Revenue of each county's benefit cost-share amount. The Department of Revenue must then withhold from each county's monthly base year sales tax allocation the county's annual benefit cost-share amount divided by 12 (or otherwise, an appropriate amount to ensure sufficient monthly transfers are made to reach the state's SNAP benefit cost-share obligation by the required date). The Secretary of Revenue will remit the withheld amounts to NCDHHS to pay the state's SNAP benefit cost-share.

Based on the statutory language, it appears that the withholding will be based on the total amount of base year sales tax allocated to the county, before the split between counties and municipalities is done by the Department of Revenue. That would mean that municipalities will also be impacted by this withholding, because it will reduce the entire allocation, not just the county's share of the allocation.

Practical Implications for Counties

County officials have already begun evaluating potential budget implications from this change, along with the increase in SNAP administration costs. County finance officers may want to monitor future federal guidance implementing Public Law 119-21 (H.R. 1), as well as state guidance from NCDHHS. The amount of any state obligation will depend upon federal calculations of North Carolina's SNAP payment error rate.

County departments of social services are facing heightened attention to eligibility determinations and payment accuracy, at a time when some of those departments are also dealing with workforce shortages and high turnover rates. Because part of the funding formula under the 2026 Appropriations Act is tied to county-attributable payment errors, investments in additional staff, managing case load size, training, and quality assurance may have long-term fiscal implications for counties.

Funding for State-Level SNAP Improvements

In addition to establishing the cost-sharing formula described above, the 2026 Appropriations Act (Section 9B.7.(a)) appropriates funding to NCDHHS to improve SNAP administration-- $2.58 million in recurring funds beginning in FY 2026-2027 and $2.5 million in nonrecurring funds for FY 2026-2027. This money must be spent on the following items:

- Making improvements to the NC FAST electronic case management system, which is used by NCDHHS and counties to manage and administer SNAP (part of the funds appropriated for these improvements must be used to integrate SNAP error screening tools and “artificial intelligence-based guidance” to improve accuracy in SNAP eligibility determinations and to reduce the state's SNAP payment error rate).
- Within the Division of Child and Family Well-Being:
    - creating 10 new positions dedicated to providing on-site assessments of county SNAP program practices, developing corrective action measures, and supporting the implementation of SNAP operational improvements;
    - creating three additional SNAP Quality Control Analyst positions to support the State's SNAP Quality Control Program;
    - creating a Deputy Director position, two Policy Consultant positions, and six Training Specialist

positions to coordinate cross-functional performance reviews, design and maintain policy documents, and deliver training programs to support county departments of social services in SNAP administration; and
    - creating three Quality Assurance and Data Analyst positions dedicated to performing root cause reviews of county SNAP payment errors.
- Within the Division of Social Services, creating seven Continuous Quality Improvement Training Specialist positions, one in each of the state's seven regional social services support teams, to increase training and technical assistance to support county departments of social services in SNAP administration.

While this funding is intended to improve county SNAP administration through state-level SNAP oversight, tools, and technical assistance, this section of the Appropriations Act does not allocate any money directly to counties to assist with the improvement of SNAP administration or SNAP program staffing at county departments of social services.

Looking Ahead

Historically, states have relied on the federal government to finance SNAP benefit payments. Congress, through the enactment of Public Law 119-21, has altered the federal-state

relationship for the SNAP program by authorizing federal benefit cost-sharing for states with SNAP payment error rates of greater than 6% (in addition to increasing state responsibility for administrative costs). North Carolina’s response through the 2026 Appropriations Act is to allocate that potential state cost-sharing obligation largely to counties through reductions in local sales tax distributions.

The extent to which counties ultimately experience sales tax allocation withholding will depend on North Carolina's future payment error rates. Nevertheless, G.S. 108A-52.2 is significant because it links county revenues to statewide SNAP payment accuracy in a way not previously seen in North Carolina law.

Changes to SNAP - Potential Cost to Hyde County

Shift in Responsibility for Administrative Costs. Beginning Oct. 1, 2026, the portion of administrative SNAP costs funded by the federal government will decrease from 50% to 25%, meaning states will become responsible for **75%** of the administrative costs to operate the program. In North Carolina, the state and counties will be responsible for shouldering those added administrative costs.

	Total	50%	75%	Difference
2026 Food Stamp Administration Cost	**$ 271,252.07**	**$ 135,626.04**	**$ 203,439.05**	**$ 67,813.02**

Benefit Cost Responsibility Based on Payment Error Rates. Beginning Oct. 1, 2027, states will be required to pay a percentage of SNAP benefit allotments if they have a SNAP payment error rate above 6%. The applicable percentage the state must pay increases as a state's payment error rate increases. The state cost share will be 5% of benefit costs if error rates are 6-8%, 10% of benefits costs if error rates are 8- 10%, and 15% of benefit costs if error rates are over 10%. For federal FY 2028 (Oct. 1, 2027-Sept. 30, 2028), a state may elect either the federal FY 2025 or FY 2026 payment error rate to calculate its state matching fund requirement. For federal FY 2029 and each federal fiscal year thereafter, to calculate the applicable state share, the federal government will use each state's payment error rate for the third federal fiscal year preceding the fiscal year for which the state share is being calculated (looking back to the error rate from three years prior to determine cost sharing for the upcoming year).

Under G.S. 108A-52.2, each county's benefit cost-share amount—the amount to be withheld from sales tax allocation—will be based on the sum of two different assessments:

1. Flat Assessment: Each county will be subject to a flat assessment, calculated by multiplying the county's base year sales tax allocation for Articles 39, 40, and 42 by three-quarters percent (0.75%). This component spreads part of the state's payment obligation across *all* counties, regardless of county-specific SNAP payment error dollars.

	Total	.75% Flat Assessment
2026 Sales Tax Allocation Articles 39, 40, & 42	$ 2,474,353.63	$ 18,557.65

2. Proportional Assessment: If a dollar amount of the state's SNAP payment error rate can be attributed to a specific county for the applicable federal fiscal year, that county will also be subject to a proportional assessment. Understanding the proportional assessment requires explaining some defined terms from the new statute.To understand how the proportional assessment is calculated, a county must first understand its assessment factor, which the law defines as "the product of a county's penalty factor and its base year sales tax allocation." The county's penalty factor is the ratio of a county's portion of the statewide SNAP payment error rate dollar amount attributable to a county, expressed as a decimal. For example, if a county was responsible for $978 of the state's $24,442 total error dollars for a year, the county's penalty factor would be 0.04. The county's base sales tax allocation is defined as "[t]he net proceeds of the tax collected under Articles 39, 40, and 42 of Chapter 105 of the General Statutes and allocated to a taxing county during the most recently completed State fiscal year."

For 2025, the County had a $0 SNAP paymenterror rate. So our estimated proportional assessment would be zero. However, for example if our SNAP payment error rate was $978 of North Carolina's SNAP payment error rate of $24,442 this would be our estimated cost for the proportional assessment.

	Total	Proportional Assessment
2026 Sales Tax Allocation Articles 39, 40, & 42	$ 2,474,353.63	$ 98,974.15
Actual Estimated Cost to the County - SNAP Admin & Flat Assessment		**$ 86,370.67**
Estimated Cost to the County - SNAP Admin, Flat Assessment, & Proportional Assessment		**$ 185,344.81**

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Richard Mann, Clerk to the Board
Attachment: Yes

ITEM TITLE: Proclamation Supporting Operation Green Light for Veterans

SUMMARY: In support of military veterans statewide and across the country, this Veterans Day, the NCACC joins the National Association of Counties (NACo) and the National Association of County Veteran Service Officers (NACVSO) in inviting North Carolina counties to join Operation Green Light. This initiative shows support for veterans by lighting county buildings and infrastructure green.

In addition, the NCACC has encouraged all 100 counties to adopt the attached resolution in support of North Carolina Veterans.

RECOMMEND: APPROVE PROCLAMATION

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Berry	___ Berry	___ Berry
___ Midgette	___ Midgette	___ Midgette
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore

Board of Commissioners
Randal Mathews
Shannon Swindell
Jan Moore
Thomas Midgette
Jeffrey Berry

COUNTY OF HYDE
30 Oyster Creek Road
PO Box 188
SWAN QUARTER, NORTH CAROLINA 27885
252-926-4400
252-926-3701 Fax

Kristen Cahoon Noble
County Manager

Franz Holscher
County Attorney

Richard Mann
Clerk to the Board

HYDE COUNTY, NORTH CAROLINA
PROCLAMATION
OPERATION GREEN LIGHT FOR VETERANS 2026

WHEREAS, the residents of Hyde County have great respect, admiration, and the utmost gratitude for all the men and women who have selflessly served our country and our community in the United States Armed Forces; and

WHEREAS, the contributions and sacrifices of those who have served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

WHEREAS, Hyde County seeks to honor the individuals who have made countless sacrifices in defense of our freedom by placing themselves in harm's way for the good of all; and

WHEREAS, veterans continue to serve their communities through organizations such as the American Legion, Veterans of Foreign Wars, religious organizations, civil service, and veterans service programs that help former service members access earned benefits and resources; and

WHEREAS, approximately 200,000 service members transition from military service to civilian life each year, presenting both opportunities and challenges for veterans and their families; and

WHEREAS, service members transitioning from active military service may face increased challenges during their transition to civilian life, including risks to their mental health and well-being; and

WHEREAS, the National Association of Counties encourages counties across the nation to participate in Operation Green Light for Veterans as a visible demonstration of support and appreciation for the service and sacrifices of our veterans; and

WHEREAS, Hyde County recognizes the importance of honoring our nation's veterans, raising awareness of the challenges they may face, and connecting them with the resources, services, and support they have earned through their service to our country; and

WHEREAS, Hyde County appreciates the sacrifices of our United States military personnel and believes that special recognition should be given to those who have served and continue to serve our nation and communities;

NOW, THEREFORE, BE IT PROCLAIMED, that the Hyde County Board of Commissioners hereby recognizes November 4–11, 2026, as Operation Green Light for Veterans in Hyde County, North

Carolina, and encourages residents to join in honoring the service and sacrifices of our veterans and those transitioning from active military service to civilian life; and

BE IT FURTHER PROCLAIMED, that Hyde County encourages citizens, businesses, and community organizations to participate in Operation Green Light by displaying green lights at their homes and places of business from November 4–11, 2026, as a visible symbol of appreciation, support, and gratitude for our nation's veterans; and

BE IT FURTHER PROCLAIMED, that Hyde County encourages the community to recognize the contributions of veterans, support veteran-serving organizations, and promote awareness of available resources for veterans and their families.

ADOPTED this 2nd day of November, 2026, by the Hyde County Board of Commissioners, Hyde County, North Carolina.

_____

Randal Mathews
Hyde County Board of Commissioners, Chairman

_____

Richard Mann
Hyde County Clerk to the Board of Commissioners

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Manager Noble
Attachment: Yes

ITEM TITLE: BUDGET MATTERS

SUMMARY: Departmental budget revisions and amendments will be presented by department managers for Board discussion and approval.

RECOMMEND: Discussion and approve budget revisions and amendments.

MOTION MADE BY:	MOTION SECONDED BY:	VOTE:
___ MATHEWS	___ MATHEWS	___ MATHEWS
___ SWINDELL	___ SWINDELL	___ SWINDELL
___ MOORE	___ MOORE	___ MOORE
___ MIDGETTE	___ MIDGETTE	___ MIDGETTE
___ BERRY	___ BERRY	___ BERRY

Hyde Co Board of Commissioner FY 26-27

MEETING DATE
10/5/2026

(FO USE) BR # OR IDT#	DEPARTMENT	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	"+" EXP BUDGET "-" REV BUDGET DEBIT	"-" EXP BUDGET "+" REV BUDGET CREDIT
03/27	PME	100-40742-600-591-000000-05	PME Fees Revenue		$ 1,725.00
	PME	100-54500-600-591-000000-00	PME Contracted Services	$ 1,725.00	
			TOTAL	$ 1,725.00	$ 1,725.00

These funds are required to repair the Septic Lift Station at Hyde County Wildlife Refuge. The $1,725.00 should be moved from PME Fees Revenue to PME Contracted Services. **The budget will need to be increase by $1,725.00.**

REQUESTED Mike Castan DATE 9/15/26

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO BOARD

ESTIMATE

Ace Mechanical OBX
349 Water Plant Rd
Manteo, NC 27954-9260

acemechanicalobx@yahoo.com
+1 (252) 473-5063



Bill to
Hyde County Health Department
Wildlife Refuge
Hyde County Health Department

Ship to
Hyde County Wildlife Refuge
Septic Lift Station
Hyde Co, NC

Estimate details
Estimate no.: 2764
Estimate date: 09/02/2026

#	Product or service	Description	Qty	Rate	Amount
1.	**Contract Work**	Although many attempts have been made to make repairs to the existing lift station panel it is determined that a new PLC replacement will be required to get the lift station panel to work properly. This estimate is for time and materials needed to supply and install a new PLC Replacement Relay with EZ4 Extension.	1	$1,725.00	$1,725.00

Total **$1,725.00**

Accepted date

Accepted by

HYDE COUNTY BOARD OF COMMISSIONERS
FYE 25-26

MEETING DATE
11/3/2026

(FO USE) BR # OR IDT#	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	"+" EXP BUDGET "-" REV BUDGET DEBIT	"-" EXP BUDGET "+" REV BUDGET CREDIT
	100-57425-200-510-000000-00	CAPITAL OUTLAY	$ 25,100.00	
	100-50220-200-510-000000-00	OVERTIME		$ 25,100.00
			$ 25,100.00	$ 25,100.00

To budget for the installation of a fire alarm system for the Ocracoke Sheriff's office for a bill recently received for last fiscal year. This does not increase fund balance appropriated.

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REQUESTED_____DATE_____

_____

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO THE BOARD

ENTERED LEDGER/DATE_____

HYDE COUNTY BOARD OF COMMISSIONERS
FYE 26-27

MEETING DATE
11/3/2026

(FO USE) BR # OR IDT#	ACCOUNT #	LINE ITEM ACCOUNT NAME / EXPLANATION	"+" EXP BUDGET "-" REV BUDGET DEBIT	"-" EXP BUDGET "+" REV BUDGET CREDIT
	100-54500-100-460-000000-00	CONTRACT SERVICES	$ 5,000.00	
	100-42000-000-000-000000-11	FUND BALANCE APPROPRIATED		$ 5,000.00
	100-50220-200-510-000000-00	OVERTIME	$ 300,000.00	
	100-50210-200-510-000000-00	SALARIES LGERS		$ 300,000.00
	100-53300-200-510-000000-00	DEPARTMENTAL EXPENSE	$ 20,000.00	
	100-54506-200-510-000000-00	RENT EXPENSE	$ 4,200.00	
	100-54500-200-510-000000-00	CONTRACT SERVICES	$ 25,000.00	
	100-57400-200-510-000000-00	EQUIPMENT		$ 49,200.00
	100-57425-400-575-000000-00	CAPITAL OUTLAY	$ 9,000.00	
	100-51500-400-575-000000-00	MAINTENANCE & REPAIR		$ 9,000.00
	100-52600-600-610-000000-00	ADVERTISING	$ 1,000.00	
	100-53300-600-610-000000-00	DEPARTMENTAL EXPENSE		$ 1,000.00
	100-54500-600-610-000000-00	CONTRACT SERVICES	$ 150,000.00	
	100-50200-600-610-000000-00	SALARIES		$ 150,000.00
	100-50029-600-614-000000-00	IV-E FOSTER CARE EXPENSE	$ 40,000.00	
	100-50036-600-614-000000-00	LIEAP		$ 20,000.00
	100-50027-600-614-000000-00	CRISIS INTERVENTION		$ 20,000.00
			$ 554,200.00	$ 554,200.00

To budget for unexpected overages in the tax department for GIS Parcel Maintenance and GIS website. This does require the use of fund balance appropriated. The remainder of the budget revision is transferring funds from one expenditure line to another within the departments.

REQUESTED_____DATE_____

_____

APPROVED... CO MANAGER CO COMMISSIONER-CHAIR CLERK TO THE BOARD

ENTERED LEDGER/DATE_____

Hyde County Board of Commissioners
AGENDA ITEM SUMMARY SHEET

Meeting Date: November 2, 2026
Presenter: Chair, Vice-Chair, Commissioners, Manager
Attachment: No

ITEM TITLE: MANAGEMENT REPORTS

SUMMARY: This is a time for each Commissioner to give reports on their work representing the County.

Additionally, Commissioners may wish to bring up issues they wish to have followed up by the Board or by the County Manager.

The County Manager will give an oral update on various projects and other administrative matters.

RECOMMEND: Receive reports. Discussion and possible action as necessary.

Motion Made By:	Motion Seconded By:	Vote:
___ Mathews	___ Mathews	___ Mathews
___ Swindell	___ Swindell	___ Swindell
___ Moore	___ Moore	___ Moore
___ Midgette	___ Midgette	___ Midgette
___ Berry	___ Berry	___ Berry

Supplemental Information

HYDE COUNTY CENTER

October 2026
County Commissioners Report

PITON User Conference Presentation | *October 13* | Hyde County Agricultural Extension presented at the PITON User Conference at East Carolina University, highlighting pilot project sensor technology applications in Hyde County. The presentation focused on monitoring saltwater intrusion, duck impoundments, and other farm management needs, demonstrating how real-time data can support timely decisions, protect farmland, and improve agricultural water management in Hyde County. Andrea received the Community Partner Award from ECU's Center for IoT Engineering and Innovation.

Water Quality Checks | *October* | Hyde County Ag Extension has been busy testing water salinity across the county. The drier weather paired with recent nor'easters has revealed drainage infrastructure issues (leaking tide gates and saltwater entry points) that have previously been masked by high tides paired with rainfall. Saline water sources continue to be an issue in both wells and ditches/canals. Approximately 23 water checks were completed in October.

Waterfowl Impoundment Research | *October* | Hyde County Ag Extension is continuing to collect soil and water data in multiple impoundments so we can learn how saline water affects our unique soils. Results from last year's research can be found on the Hyde County Extension website. (hyde.ces.ncsu.edu) Two impoundments have been equipped with soil and water salinity sensors as well as water depth sensors. These sensors will allow us to continuously monitor salinity throughout the season.

Stitch & Mend | *October 9* | Our Stitch & Mend participants put needles and thread to work! From learning new stitches and mending clothes to trying out new techniques and beginning their very own embroidery projects, we spent the afternoon turning scraps, stitches, and ideas into something special.

Ageless & Active | *October 12* | This month at Ageless & Active, participants got crafty with felt and pieced together their very own coffee cozies! Along the way, we shared

plenty of laughs and great conversations—and a few participants may have even discovered a new love for crafting.

CALS Leadership Institute | *October 14* | I began this leadership program put on by Dean Garey Fox and inspired by the "It-Factor Leadership" framework developed by Claudia Fernandez, the goal is to build a collaborative environment and empower you to become effective, adaptive leaders.

Hike Mattamuskeet | *October 17* | In celebration of Great Trails State Day, Hike Mattamuskeet participants completed a roughly 2-mile photo scavenger hunt along the trails at Mattamuskeet National Wildlife Refuge. The activity encouraged physical activity, social connection, and exploration of Hyde County's natural resources while challenging participants to capture photos along the way.

Mattamuskeet Lodge Restoration | *October* | The State Construction Office is still reviewing Phase 1 Mattamuskeet Lodge Restoration plan. As soon as the S.C.O. approves the plans we can begin the bidding process. The bidding process will include the septic system, fire suppression system and portions of utilities on site.

Mattamuskeet Lodge Society Meeting | *October 23* | The Mattamuskeet Lodge Society Board met on Friday, October 23rd and discussed County of Hyde and MLS M.O.U., draft rental fees for the Lodge, website proposals for "places to stay" links and online merchandise sales. The next meeting will be January 28, 2027.

Academy for Advanced Leadership in Extension | October 1 | Hyde County 4-H Agent Lee Brimmage completed the fourth session of the Academy for Advanced Leadership in Extension in Morehead City, NC, which centered on organizational management and leading organizations. The session provided a collaborative venue with Extension leadership to align local efforts with the CALS Strategic Plan and streamline implementation within Hyde County.

State 4-H Shooting Sports Tournament | *October 3* | Three Hyde County youth represented the county at the state competition at Millstone 4-H Camp in Ellerbe, NC, where Brody Tooley placed 3rd in compound archery, Aiden Davis earned 3rd in recurve match, and Mason Prince finished in the top 20 for shotgun in his state debut. Following his top-three placement, Brody will try out for the NC National 4-H team for an opportunity to compete at the national tournament in Nebraska.

4-H Teen Council | October 12 | Hyde County youth gathered to outline upcoming fundraising initiatives and organize community council events. The group also accepted

nominations for leadership roles ahead of the Hyde County 4-H Teen Council elections in November.

4-H Barnyard & Beyond Club | October 27 | The 4-H Barnyard & Beyond Club will host its inaugural meeting alongside dedicated community volunteers to prepare youth for the upcoming Chicken & Rabbit Show. Participants will learn essential care techniques for small companion animals while gaining foundational knowledge in livestock management for goats, lambs, and hogs.

Soil and Water Environmental Field Day | October 28 | Hyde County 4-H will deliver six educational sessions to Mattamuskeet School fourth graders focused on groundwater systems and the vital role of aquifers. Students will construct interactive "edible aquifers" as a hands-on method to learn aquifer structure and function.

4-H Shooting Sports Volunteer Instructor Training | October 30-31 | Two registered Hyde County 4-H volunteers will complete a two-day certification course to become shotgun and rifle instructors. Expanding certified volunteer leadership allows the Hyde County 4-H Shooting Sports Team to increase capacity and accommodate growing youth interest across the county.

Soil & Water Conservation Commission (SWCC) Updates – https://www.ncagr.gov/divisions/soil-water-conservation/commission

- **Biochar / Allocations** - The SWCC approved addition of the Biochar – Soil Carbon Amendment BMP to the ACSP Detailed Implementation Plan and Biochar average costs. Districts may now incorporate this BMP into conservation planning activities and ACSP contracting.
- **ACSP Fall Supplemental Allocations:** The SWCC approved the allocation of $150,000 to all districts for general ACSP purposes (CS funds). These allocation amounts have been entered in CS2 and are now posted on the ACSP website. Your district's allocation may be found here.
- **JAA issued in September 2026** – congratulations to… Elizabeth Spence (Lenoir), Jeffrey Stone (Robeson) and Justin Bledsoe (Yadkin).
- **Next SWCC Meeting** – to be held November 18 in Raleigh. Work session will be held virtually on November 10. Stay tuned to the district listserv for details.
- **Work Session Participation** - Public participation in NC Soil & Water Conservation Commission (SWCC) meetings is highly encouraged. The SWCC and the Division appreciate the feedback. In an effort to streamline the SWCC meetings, please note that the presentations, questions, and more in-depth discussions related to agenda items will be emphasized during the SWCC Work Session. The SWCC Business session agendas will include limited presentations, and approval of action items, only. If you'd like to hear all details and deeper discussion on the agenda items, please plan to participate in the **SWCC Work Session**.

Cost Share Committee

The Cost Share Committee was established to review and evaluate policies that affect multiple cost share programs. The Committee ensures consistency, clarity, and alignment of these policies across programs. It does not address Best Management Practices (BMPs), as those decisions remain the responsibility of each program's individual technical review committee.

Charge of the Cost Share Committee:

- Review and consider policy issues that span multiple cost share programs.
- Develop and recommend revisions to cost share program rules.

Current discussion items include:

- Drafted a New & Expanded Operation Policy – please review and share your feedback!
  Cost Share Committee Draft Policy Revision Feedback Survey
- Finished revisions to the Repair Policy and Criteria for extension of previous program year contracts - Thank you for sharing your comments and feedback!
- Developing plan for Cost Share Program Rules Revisions – there will be many opportunities for public input and feedback.
- Next meeting: **October 19 at 9:00 am**

Questions: contact Patrick Baker, Rodney Taylor, Jason Byrd, Blake Henley, Lee Holcomb, Rick McSwain, Julie Henshaw

Agriculture Cost Share Program (ACSP)

- The Technical Review Committee (TRC) met September 3 at 1:00 pm and approved a draft policy to add a Biochar BMP to the ACSP. The BMP was sent to the SWCC for review. This practice was approved and is now available in ACSP.
- The next regularly scheduled TRC meeting is **October 28 at 1:30 pm**.

Questions: contact John Beck or any of the members listed on the website.

Agricultural Water Resources Assistance Program (AgWRAP)

- The deadline for AgWRAP Regional Applications is **November 13th**.
- The AgWRAP Review Committee (ARC) will meet on **December 14th at 1pm** to review regional project application rankings.

Questions: contact Lorien Deaton or any of the members listed on the website.

Community Conservation Assistance Program (CCAP)

Program Updates:

- The CCAP Regional Application is now closed. Thank you to all districts who submitted projects this year! Site assessments will begin late October through November.
- The marsh sill workgroup had its first meeting and will reconvene in late October.
  - There are 8 district representatives across the coast.
  - The workgroup is exploring options for adding a marsh planting component under the marsh sill BMP.

The CCAP Advisory Committee (CAC) is discussing the following items at their upcoming meetings:

October 13th at 1:30 pm to discuss preliminary project rankings
December 8th at 1:30 pm to discuss final project considerations

Questions: contact Sam Allbee or any of the members listed on website.

District staff and supervisors are welcome at all committee meetings, and we encourage you to share feedback through the committee process.

Division of Soil & Water Conservation Updates – https://www.ncagr.gov/divisions/soil-water-conservation

- **Supervisor Appointment / Reappointment** – each district has one seat up for appointment / reappointment for 2026-2030 terms. The Commission will act on these seats at their November meeting. Please consider the Commission's guiding principles for appointment, and work to submit appropriate forms by the end of the month - https://www.ncagr.gov/divisions/soil-water-conservation/districts/forms/board-appointment
- **Cost Share Updates –**
  - The FY2028 Impaired and Impacted Streams and Watershed Survey is now live! Survey submittals are due **April 16th 2027**.
- **Be in the Know** – make note of upcoming AgWRAP, CCAP and TRC Advisory Committee meetings as listed in "Upcoming Events"! Also, check p. 1 for updates from SWCC advisory committees!
- **Waste to Worth 2027 Conference** (April 12 - April 16, 2027) in Raleigh, NC. Abstract Deadline is 10/30/2026. https://lpelc.org/waste-to-worth/

NC Association of Soil and Water Conservation Updates – www.ncaswcd.org

- **State Fair Signups –** The 2026 North Carolina State Fair will be Thursday, October 15 - Sunday, October 25. This is one of the greatest outreach opportunities we have to promote the conservation work we do through the Conservation Districts. Please consider signing up to assist us with our booth.
  To sign up, go to this link: https://www.signupgenius.com/go/10C0F4FADA62FA3FA7-58062904-2025
- **Education Outreach Coordinator -** The Randolph SWCD has supported the Education Outreach position in an agreement with the Association since 2024-2025. This agreement worked well to provide the support needed for our Association and Soil and Water Conservation Districts across our state. Thank you to many Districts who provided the financial assistance to make this a reality. Please consider your continued, or new support for this position. If your District or Area needs a specific invoice to contribute, please let Bryan Evans know at ncaswcd@gmail.com.
- **NCASWCD Annual Meeting –** to be held January 10-12, 2027, at the Koury Convention Center – Sheraton Greensboro at Four Seasons, in Greensboro, NC. Stay tuned to the website for the latest information - https://www.ncagr.gov/divisions/soil-water-conservation/district-supervisors/professional-development/upcoming-events#NCASWCDAnnualMeeting-2723. A **Memorial Service** will be held in conjunction with the conference – obituary information is due by December 15 - https://fs3.formsite.com/ncdswc/tsrmvf4wmm/index.

National Association of Conservation Districts (NACD) Updates – www.nacdnet.org/
Updates and opportunities are below:

- February 6–10, 2027 – 2027 NACD Annual Meeting | Las Vegas, NV

Upcoming Events

Oct 2 – Helene Response Q&A – virtual – 9am
Oct 4 – 8 – Conservation Employees Training (CET) – Greensboro, NC
Oct 13 – CAC Meeting (CCAP Advisory Committee) – virtual - 1:30pm
Oct 13 – NCASWCD A1 Fall Meeting
Oct 14 – NCASWCD A8 Fall Meeting
Oct 15 – NCASWCD A2 Fall Meeting
Oct 15 – 25 – NC State Fair!
Oct 19 – SWCC Cost Share Committee Meeting – virtual – 9:00am
Oct 22 – NCASWCD A3 Fall Meeting
Oct 27 – NCASWCD A7 Fall Meeting
Oct 28 – NCASWCD A6 Fall Meeting
Oct 28 – TRC Meeting (ACSP Technical Review Committee) – virtual – 1:30pm
Nov 10 – SWCC Work Session – virtual – 6pm
Nov 12 – NCASWCD A5 Fall Meeting
Nov 18 – SWCC Business Meeting – Wake County & virtual – 9am
Nov 19 – NCASWCD A4 Fall Meeting
Dec 8 – CAC Meeting (CCAP Advisory Committee) – virtual – 1:30pm
Dec 14 – ARC Meeting (AgWRAP Advisory Committee) – virtual – 1:00pm
Dec 15 – DEADLINE for NCASWCD Memorial Service obituary submittals
Jan 10 – Jan 12, 2027 – NCASWCD Annual Meeting, Greensboro, NC

USDA Natural Resources Conservation Service
United States Department of Agriculture

Regional Coordinators' Newsletter
Sep 2026

Natural Resources Conservation Service (NRCS) Updates

Matt Walker State Conservationist Website: www.nc.nrcs.usda.gov



NRCS in North Carolina Accepting Applications for Conservation Programs

The U.S. Department of Agriculture (USDA) continues to put Farmers First through a historic investment in conservation on agricultural lands through USDA's Natural Resources Conservation Service (NRCS) as a result of the conservation funding provided by the Working Families Tax Cuts Act.

"We know that America's producers know the land the best and are the best stewards," said NRCS State Conservationist Matt Walker in N.C. "We encourage producers interested in conserving natural resources and keeping their operations productive, profitable and sustainable for future generations to contact their local NRCS office."

While NRCS accepts applications year-round, interested agricultural producers in North Carolina should apply by Oct. 30 to be considered for fiscal year 2027 funding. Programs include:

- Agricultural Conservation Easement Program (ACEP): The Agricultural Land Easement component of ACEP enables producers to protect their agricultural land from development by enrolling it in a permanent Agricultural Land Easement. The Wetland Reserve Easement component of ACEP helps landowners protect, restore and enhance wetlands which have been previously degraded due to agricultural uses.
- Conservation Stewardship Program (CSP): CSP helps producers build on existing conservation efforts while strengthening their operation.
- Environmental Quality Incentives Program (EQIP): EQIP provides producers with the technical and financial resources they need to address resources concerns on their land including improved water and air quality, increased soil health, reduced soil erosion, improved natural vitality and more.

NRCS is also providing additional financial assistance nationwide through the Regenerative Pilot Program (RPP), which enables producers to implement whole-farm regenerative practices through a single application for EQIP and CSP. RPP is part of USDA's commitment to putting Farmers First and advancing the Make America Healthy Again (MAHA) agenda by building a healthier, more resilient food system.

North Carolina Natural Resources Conservation Service

To find your local service center, use our locator tool at USDA Service Center Locator.

USDA is an equal opportunity provider, employer, and lender.

Area 5 Soil & Water Conservation

104 Kehukee Park Rd
Williamston, NC 27892
Phone: 252-792-4350 ext. 3

Subject: NCASWCD Area 5 Fall Meeting
Date: Thursday, November 12th, 2026
Location: Deadwood, 2302 Eds Grocery Rd, Williamston, NC 27892
Hosted By: Martin Soil & Water Conservation District

From: Hallet S. Davis, Area 5 Chairman

ATTN: Area 5 Supervisors, District Staff, Division and NRCS,

We are looking forward to seeing everyone at the 2026 NCASWCD Area 5 Fall Meeting!

The meeting will take place on **Thursday, November 12th**, 2026 at Deadwood, 2302 Eds Grocery Rd, Williamston, NC 27892, in Martin County.

The registration cost is $40.00 if registered by October 30th, 2026. Afterwards, registration will be $45.00.

Registration will begin at 9:00 am. The meeting will be called to order at 9:30 am.

Please register no later than FRIDAY, October 30th so final arrangements may be made.

Directions from Dare County
Directions from Raleigh
Registration

We value all our supervisors' time and appreciate their attendance.
Please join us for good fellowship, great food and valuable information.

Sincerely,
Hallet S. Davis, Chairman
Gene Bennett, Vice-Chairman
Maurice Berry, Sec-Treasurer
Stephen Harris, Past Chairman



Jonathan Howell named director of NC Division of Marine Fisheries

Story by News 12 Staff • 6d • 2 min read



Jonathan Howell will become director of the N.C. Department of Environmental Quality's Division of Marine Fisheries on Oct. 26.

Howell is currently deputy director of the Division of Coastal Management. He will replace former director Kathy Rawls, who retired on Aug. 1. Division of Marine Fisheries Deputy Director Mike Loeffler has served as interim director since Rawls' retirement, according to the NCDEQ.

"I want to thank Interim Director Mike Loeffler for doing an outstanding job in that role, keeping things running well and making progress on key projects and initiatives," Wilson said. "I also thank former Director Kathy Rawls for her time and the work she did leading the DMF.

NCDEQ Secretary Reid Wilson said Howell brings a lifelong interest in protecting North Carolina's coast and wildlife to the role.

Jonathan has a lifelong passion for protecting our state's beautiful coastal area and its wildlife," DEQ Secretary Reid Wilson said. "He is a proven leader and I am confident he will do an excellent job leading our talented DMF team.

According to NCDEQ, Howell began working in state government in 2004 as a Division of Coastal Management planner, and he has since served as an assistant major permits coordinator, field representative, district manager in the Washington office, major permit coordinator, and regulatory section chief.

Our state's fisheries are more than a resource — they are part of our livelihoods and the traditions that connect generations of families to the coast," Howell said in a release.

I'm excited to get to know the people served by DMF, listen to their perspectives and work alongside our staff and partners. I look forward to listening, building relationships and working together to support the fisheries and coastal communities," he said.

Howell holds a business administration degree from Mount Olive College and a master's degree in environmental planning from East Carolina University.